

TOWN *of* SALISBURY

**ANNUAL REPORT**

*for the fiscal year ending June 30th, 2009*

## DEDICATION

Charlotte Reid, Salisbury's first, and so far only, female First Selectman, "doesn't like to blow her own horn," as one town official said. So we decided to do that for her by honoring her with the dedication of the 2009 Annual Town Fiscal Report.

Charlotte was chosen First Selectman in 8 consecutive elections, between 1973 and 1989. During that time Town Hall burned to the ground, and Charlotte then oversaw the construction of the current Town Hall.

"That was a hard time," she said. "But town business went on as usual. The town clerk's office was not burned, but the other officials moved to various small quarters over in the Academy Building. All this was made possible with the able and dedicated help of my fellow selectmen George Kiefer and George Bushnell, and later Buddy Trotta."

Charlotte was influential on a state-wide level as co-founder of COST, the Connecticut Council of Small Towns, an advocacy group that lobbies on behalf of small towns in Hartford. And on our local level she was the driving force behind the creation of Salisbury's Summer Youth Work Program.

Charlotte did many things in a quiet way, without choosing to take credit for them.



# TABLE of CONTENTS

## TOWN of SALISBURY

Dedication . . . . .	2
Facts & Figures . . . . .	4
Town Directory . . . . .	5
Elected Town Officials . . . . .	6
Salaries . . . . .	7
Appointed Officers & Commissions . . . . .	7-8
Self-Governing Boards . . . . .	9
Elected State Officials . . . . .	9
Self-Sustaining Organizations . . . . .	10
Registrars of Voters . . . . .	11
Voter Information/Town Political Parties . . . . .	11

## REPORTS of TOWN OFFICIALS and COMMISSIONS

First Selectman . . . . .	12
Town Clerk . . . . .	13
Digest of Town Meetings . . . . .	13-15
Police Services . . . . .	16
Animal Control Officer . . . . .	16
Board of Finance . . . . .	17
Assessor . . . . .	17
Building Official . . . . .	18
Fire Marshal . . . . .	18
Conservation Commission . . . . .	19
Zoning Board of Appeals . . . . .	19
Highway Department . . . . .	20
Parks & Forest Commission . . . . .	21
Recreation Commission . . . . .	22
Town Grove . . . . .	23
Planning & Zoning Commission . . . . .	24
Water Pollution Control Authority . . . . .	25
Historic District Commission . . . . .	26
Salisbury-Sharon Transfer Station . . . . .	28
Recycling Information . . . . .	29
Fire Commission . . . . .	30-31
Lakeville Hose Company . . . . .	30
Senior Services Commission . . . . .	32

## EDUCATION

Region One Superintendent . . . . .	33
Region One School District . . . . .	34-35
Salisbury Central School . . . . .	36
Housatonic Valley Regional High School . . . . .	37



## TOWN ASSISTED ORGANIZATIONS

EXTRAS . . . . .	38
Housatonic Child Care Center . . . . .	39
Housatonic River Commission . . . . .	40
Housatonic Youth Service Bureau . . . . .	41
Northwest Center for Family Service & Mental Health . . . . .	42
Northwestern Connecticut Council of Governments . . . . .	43
Northwest Corner Chore Service . . . . .	44
Geer Adult Day Care . . . . .	44
Northwestern Connecticut Transit District . . . . .	45
Northwestern Connecticut Regional Housing Council . . . . .	45
Family Service & Mental Health . . . . .	46
Salisbury Visiting Nurse Association . . . . .	47
Scoville Memorial Library . . . . .	48
Torrington Area Health District . . . . .	49
Women's Support Services . . . . .	50
Calendar / Credits . . . . .	51

# FACTS & FIGURES

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October, 1741. The total area of town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wononscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southeast corner of town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

**Local Zip Codes:**

Salisbury – 06068; Lakeville – 06039  
Taconic – 06079

**Public School Enrollment:**

114 – HVRHS (Salisbury residents)  
309 – Salisbury Central School

**Independent School Enrollment:**

600 – Hotchkiss  
255 – Indian Mountain School  
300 – Salisbury School

**Churches:**

The Church of Christ, Congregational; St. John's Church, Episcopal; Trinity Episcopal Church; Lakeville Methodist Church; All Saints of America, Orthodox Christian; Church of St. Mary, Roman Catholic.

*The Town Hall is open Monday-Friday from 9 a.m. – 4 p.m.  
Times for individual departments may vary,  
please call department for its hours of operation.*

## Grand List / Population / Tax Information

Fiscal Year	POPULATION (approx.)	GRAND LIST	TAX RATE	% CHANGE IN GRAND LIST
2009-2010 .....	3987	\$1,194,201,998	9.3	1.3
2008-2009 .....	4083	\$1,179,057,308	9.1	1.7
2007-2008 .....	4083	\$1,159,244,255	8.9	1.2
2006-2007 .....	4200	1,145,227,480	8.7	77.5
2005-2006 .....	4033	645,123,660	15.3	3.65
2004-2005 .....	4000	622,420,800	15.3	2.0
2003-2004 .....	4000	607,789,969	15.0	1.5
2002-2003 .....	4000	580,006,178	14.8	2.1
2001-2002 .....	4000	573,126,640	14.5	-6.5
2000-2001 .....	4000	502,663,817	15.5	2.6
1899-1900 .....	3489	1,891,775	11.0	n/a

Grand List Comparison	2006	2007	2008
Real Property .....	\$ 1,107,979,970	\$ 1,127,531,120	\$ 1,145,581,670
Taxable Personal Property .....	17,895,685	18,763,388	17,593,408
Motor Vehicles .....	33,368,600	32,762,800	31,026,920
<b>Taxable Total .....</b>	<b>\$1,159,244,255</b>	<b>\$1,179,057,308</b>	<b>\$1,194,201,998</b>
Tax Exempt Property .....	\$ 162,560,560	\$ 193,028,550	\$ 195,578,380

## TOWN DIRECTORY

### **Town Hall**

P.O. Box 548  
27 Main St.  
Salisbury, CT 06068-0548  
townofsalisbury@yahoo.com  
www.salisburyct.us

### **First Selectman**

Curtis G. Rand, 435-5170 or 5171

### **Selectmen**

Jim Dresser, 435-5170

Bob Riva, 671-1055

### **Selectman's Secretary**

Ginger Wagner, 435-5170 or 435-5171  
Mon. – Fri., 9 a.m. to noon, 1p.m. to 4 p.m.

### **Town Clerk**

Patricia Williams, 435-5182

Mon. – Fri., 9 a.m. to 4 p.m.

### **Accountant**

Joseph Cleaveland, 435-5174

Mon. – Fri., 8 a.m. to 2 p.m.

### **Assessor**

Barbara Bigos, 435-5176

Mon., Wed., Fri., 9 a.m. to 4 p.m.

### **Building Official**

Michael G. Fitting, 435-5177

Mon. – Fri., 8 a.m. to 9 a.m.,  
3 p.m. to 4 p.m.

### **Fire Marshal**

435-5196

Mon. – Thur., 8 a.m. to 3:30 p.m.

### **Burn Official**

Selectman's Office

Mon. – Fri., 9 a.m.-noon, 1p.m. to 4 p.m.

### **Animal Control Officer**

Heather Bartram, 435-4570

### **Tax Collector**

Denise Rice, 435-5189

Mon., Wed., Fri., 9 a.m. to 4 p.m.

### **Zoning Administrator**

Nancy Brusie, 435-5190

Mon., Wed., Fri., 8 a.m. to 4 p.m.

### **Northwest Corner Probate Court**

Charles C.Vail, 824-7012

Beth McGuire, Clerk of Court

### **Registrars of Voters**

Janet Lynn, Republican

Margaret Vail, Democrat

435-5175, Wed., 9 a.m. to Noon

### **Highway Department**

Donald Reid Jr., Foreman, 435-5184

Mon. – Fri., 7 a.m. to 3:30 p.m.

### **Recreation Director**

Lisa McAuliffe, 435-5186

### **Office of Senior Services**

Michael Beck, 435-5191;

Town Grove, 435-5197

Mon. – Fri., 9 a.m. to 11:30 a.m.

### **Torrington Area Health District**

Tom Stansfield, 435-0806

Wed., Fri., 8 a.m. to 10 a.m.

### **Scoville Memorial Library**

Claudia Cayne, Director, 435-2838

Tues. 10 a.m. to 7 p.m., Wed. 10 a.m. to

5 p.m., Thurs. 10 a.m. to 7 p.m., Friday 10 a.m.

to 5 p.m., Sat. 10 a.m. to 2 p.m.,

Closed Sunday and Monday.

### **Salisbury Family Services**

Patrice McGrath, Social Worker

On Call: 435-5187 or 5188

Mon., Tues., Thurs., 9:00 a.m. to 3:30 p.m.

Call for an appointment

### **Salisbury – Sharon Transfer Station**

Brian Bartram, Manager

435-5178

### **Housatonic Child Care Center**

Sandy Gomez, Director

435-9694

### **Salisbury Visiting Nurse Association**

Pat Tremblay, Executive Director

435-0816, Mon. – Fri., 8 a.m. to 5 p.m.

### **Salisbury Central School**

Chris Butwill, Principal

435-9871, Mon. – Fri., 8 a.m. to 4 p.m.

### **Housatonic Valley Regional High School**

Dr. Gretchen Foster, Principal

824-5123, Mon. – Fri., 7:30 a.m. to 3:30 p.m.

### **Region One School District**

Patricia Chamberlain, Superintendent

824-0855, Mon. – Fri., 8 a.m. to 4 p.m.

### **Resident Trooper**

Mark Lauretano, 435-2938

Connecticut State Police,

Troop B, 824-2500



Sculptor Larry Siragusa chats with a family at the ice-carving contest on the Town Green in front of the White Hart Inn during ski jump weekend in February.

## ELECTED TOWN OFFICIALS

### First Selectman

Curtis Rand (2009)

### Selectmen

James van B. Dresser (2009)

Robert M. Riva (2009)

### Town Treasurer

Shirley R. Hurley (2009)

### Board of Finance

(6 year term)

Robert Bettigole (2009)

Alice B. Yoakum (2009)

Mathias M. Kiefer (2009)

Donald K. Mayland (2011)

Carl Williams (2009)

William F. Willis, Chairman (2009)

### Board of Education

(4 year term)

Roger Rawlings (2011)

Christina Cooper (2009)

Brian D. Bartram (2009)

Jeffrey A. Lloyd (2011)

Katherine R. Lindsay (2011)

Jennifer L. Weigel (2009)

James Meyer (2009)

### Planning & Zoning

(4 year term)

Jonathan Higgins, Chairman (2011)

Martin J. Whalen (2009)

Michael Klemens (2011)

Cristin G. Rich, Vice Chairman (2009)

Daniel F. Dwyer, Jr. (2009)

Judy Swanson, Alternate (Appointed)

Allen Cockerline, Alternate (Appointed)

### Registrar of Voters

(2 year term)

Janet Lynn (2010)

Margaret Vail (2010)

Kathleen Mera, Deputy, Appointed

Heather Bartram, Deputy, Appointed

### Zoning Board of Appeals

(4 year term)

Jeffrey A. Lloyd, Chairman (2009)

Wendy B. Hamilton, Vice Chairman (2009)

Stephen J. Victory (2009)

Lorna Brodtkorb (2011)

Charles W. Kelley, Secretary (2011)

George R. DelPrete, Alternate (2011)

Robert M. Riva, Alternate (2009)

John Allee, Alternate (2009)

### Board of Assessment Appeals

(4 year term)

Wendy Hamilton (2009)

J. Dean Hammond (2009)

John D. Harney, Jr. (2011)

Evan Rashkoff, Alternate (Appointed)

Stuart Marks, Alternate (Appointed)

### Regional Board of Education

(2 year term)

Amanda Asch Halle

### Justices of the Peace

(4 year term)

(January 2013)

Merrilee S. Alexander

Brian D. Bartram

David T. Bayersdorfer

Christopher M. Dakin

Franck-Alsid deChambeau

G.R. DelPrete

James van B. Dresser

Michael J. Flint

Eugene F. Green

Richard Grossman

J. Dean Hammond

Sue F. Kirber

Amy Lake

Richard T. Meehan

John Cecil Mongeau

Peter K. Oliver

Louis H. Pressman

Rosina Rand

Robert H. Rout

Susan W. Spring

Robert L. Tapscott

Ida J. vonRichthofen

Scott Warner

Christian E. Williams

William F. Willis



The old stone foundation that was once part of the Holley Block, in Bicentennial Park, was repaired this year.



Memorial Day Parade Marshal James Brazee thanks Bill Genito for his 60-year membership in the American Legion.

## SALARIES

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
<b>ELECTED</b>			
First Selectman .....	\$67,200	\$68,916	\$73,567
Second Selectmen .....	7,853	8,089	8,453
<b>APPOINTED</b>			
Recreation Director .....	45,720	46,062	48,134
Assessor .....	44,265	45,593	47,645
Zoning Administrator .....	24,956	27,805	33,577
Building Inspector .....	47,420	48,842	51,041
Conservation Administrator .....	2,454	2,528	2,642
Fire Marshal .....	32,728	25,706	24,290
Social Worker .....	15,576	16,043	16,765
Town Clerk .....	34,197	35,223	36,808
Town Treasurer .....	4,757	4,900	5,121
Tax Collector .....	32,982	33,971	35,500
Comptroller .....	64,585	66,524	69,518

## APPOINTED OFFICERS & COMMISSIONS

**Animal Control Officer**

Heather Bartram

**Assistant Town Clerk**

Rachel B. Lamb

**Assistant Town Treasurer**

Joseph Cleaveland

**Bridge Committee***(3 year term 11/2006-11/2009)*

Curtis Rand

Don Reid, Jr.

Digby Brown

Mathias Kiefer

**Building Official**

Michael G. Fitting

**Building Maintenance Advisory Committee***(1 year term)*

Robin Leech, Chairman

Peter Oliver

Doug Robertson

Doug Richardson

Joe Schaefer

Christopher Trotta

**Burning Official***(1 year term)*

Curtis G. Rand

**Citizens Advisory Council for Cable. T.V.***(1 year term)*

Peter Oliver, Vice-Chairman

Robert Riva

**Civil Preparedness Director***(5 year term 11/2006-11/2011)*

Jacquie Rice

**Conservation Commission***(4 year term)*

Curtis G. Rand (11/2009)

Stephen T. Belter (11/2009)

Larry Burcroff (11/2012)

David Heck (11/2010)

Rod Lankler (11/2009)

Sally Spillane (11/2010)

Donna Lloyd (11/2013)

Peter Oliver, Administrator

**Director of Health***(1 year term)*

Torrington Area Health District

**Energy Coordinator***(2 year term)*

Patrice DeMarco McGrath (11/2010)

**Fire Marshal (Acting)**

Michael G. Fitting (1/2010)

**Deputy Fire Marshal**

Daryl Byrne

Stan McMillan

**Fire House Building Committee**

Bob Riva, Chairman

Tom Francoline

Peter Becket

Jacquie Rice

Al Ginouves

Jon Higgins

**Grove Advisory Committee***(1 year term)*

John Mongeau, Chairman

Mary Barton

Anthy Hellmers

Elyse Morris

Jacqueline Rice

Rhonda Rinnisland

Anne Day

Stacey Dodge

Lisa McAuliffe

George R. DelPrete

Ward Belcher, Ex Officio

Curtis Rand, Ex Officio

**Hazardous Material Inspector***(Indefinite Term)*

Paul G. Makuc

**Highway Department**

Don Reid, Jr. Foreman

Rodney Webb, Crew Leader

Raymond Flint, Mechanic

Thomas Paine, Driver

Darin Reid, Driver

James Brazee, Driver

Robert Flint, Driver

Thomas Brazee, Driver

Russell Hoage, Driver

## APPOINTED OFFICERS & COMMISSIONS

### **Historic District Commission**

(5 year term)

Candace Cuniberti (11/2011)  
Lou Burgess (11/2011)  
Elyse Harney (11/2011)  
Digby Brown (11/2009)

### **Jury Committee**

(1 year term)

Janet Lynn  
Margaret Vail

### **Litchfield Hills Visitors Bureau**

(1 year term)

Dan Bolognani

### **Marine Patrol Officer**

(1 year term)

Howard O'Dell

### **Northwest Council of Governments**

(1 year term)

Curtis G. Rand  
Robert Riva, Alternate  
James van B. Dresser, Alternate

### **Park & Forest Commission**

(4 year term)

William F. Morrill (11/2010)  
Elyse Harney (11/2010)  
Anthony Scoville (11/2010)  
Allen Cockerline (11/2010)  
Gordon Whitbeck (11/2011)

### **Perambulators**

(1 year term)

Robert H. Estabrook  
William F. Morrill

### **Permanent Housatonic River Commission**

George C. Kiefer, Jr.  
Gordon N. Whitbeck

### **Recreation Commission**

(6 year term)

Lisa McAuliffe, Director  
G. R. Delprete, Chairman (11/2013)  
Lou Bucceri (11/2011)  
Patricia Kelly (11/2013)  
Tim Sinclair (11/2009)  
Becky Lachaine (11/2010)  
Dean Diamond (11/2011)  
Roger Rawlings, Board of Ed. Representative

### **Regional Planning Representative**

(1 year term)

Jon Higgins  
Len Stewart, Alternate

### **Salisbury Fire Commission**

(1 year term)

John Mongeau, Chairman  
Donald Reid, Jr., Commissioner  
Christian Williams, Commissioner  
Patricia Williams, Secretary  
Cynthia Hoage, Treasurer  
Lawrence Hoage, Maintenance Supervisor  
John R. Chandler, Commissioner  
Raymond Flint, Vehicle Maintenance Coordinator  
George Silvernail, Sidewalk Maintainer

### **Salisbury Senior Services**

Michael Beck, Agent/ Director

### **Scenic Roads Committee**

(1 year term)

Curtis Rand  
Mark Lauretano  
Ann Cuddy  
Robin Leech  
George Massey  
Judy Swanson  
Kay Key  
Jane Kellner  
Denise Rice  
Susan Galluzzo  
Tino Galluzzo  
Dan Dwyer  
Len Stewart  
Wendy Hamilton  
Judith Singelis

### **Selectmen's Secretary**

Ginger Wagner

### **Special Constables**

(1 year term)

Howard O'Dell  
Mike Brenner

### **Tax Collector**

(4 year term)

Denise M. Rice (11/2009)

### **Town Clerk**

(4 year term)

Patricia H. Williams (11/2011)

### **Town Historian**

(1 year term)

Katherine Chilcoat

### **Tree Warden**

(2 year term)

George C. Kiefer (11/2010)

### **Twin Lakes Gate Keeper**

(1 year term)

Alan Pickert

### **Wildlife Management Office**

(2 year term)

Rodney Webb (11/2010)

### **Water Pollution Control Authority**

(5 year term)

Roger Rawlings, Chairman (2009)  
Tom Key (2010)  
Robin Leech (2014)  
Neil Scott (2014)  
Elvia Gignoux (2011)  
Nate Seidenberg (2013)  
Jonathan Dowd (2014)

### **Torrington Area Health District**

(1 year term)

Peter Oliver (Salisbury Representative)

### **Transfer Recycling Advisory Committee**

(4 year term)

Paul Henrici (11/2012)  
Charlie Kelley (11/2010)  
Bob Palmer (11/2010)  
Barbara Bettigole (11/2010)  
Ed Reagan (11/2012)  
Anthy Hellmers (11/2012)



Bob Estabrook and Tom Owen participated in the annual Memorial Day Parade.



## SELF-GOVERNING BOARDS

### **Geer Adult Day Center**

Russell Riva, Chairman  
Frank W. Perotti  
Carl Bornemann, M.D.  
Perry F. Gardner  
Dennis J. Kobylarz, M.D.  
Joel A. Danisi, M.D.  
Wheaton B. Byers  
Robert H. Reid  
John R. Hanlon, Jr.  
Dori Gay

### **EXTRAS**

Theresa Carroll, President  
Marjorie Vail, Vice President  
Kay Lindsay, Secretary  
Erin Selby, Treasurer

### **Housatonic Child Care Center**

Eric Mendelsohn, President  
Hope Mongeau, Secretary  
Kathy Hawley, Treasurer

### **Housatonic Youth Services**

Diane Johnstone, President  
Linda Sloane, 1st Vice President.  
Bonnie Kinsman, 2nd Vice President.  
Jill Gibbons, Secretary  
Ron Dower, Treasurer

### **Lakeville Hose Company**

Rick Roger, Chief  
Don Reid Jr., Assistant Chief  
Jason Wilson, Captain  
Jamie Reid, 1st Lieutenant  
Mike White, 2nd Lieutenant  
Ray Flint, Engineer  
Ryan Cooper, Quartermaster  
Chip Carleton, President  
Scott Robinson, Vice President  
Mike Fitting, Secretary  
Tim Villano, Treasurer

### **Junior Officers:**

Brandon Flint, 1st Lieutenant  
Caitlin Baker, 2nd Lieutenant

### **Salisbury Family Services**

Mary Harvey, Co-President  
Kim Fiertz, Co-President  
Denise Rice, Treasurer  
Jackie Merwin, Assistant Treasurer  
Peter Fitting, Secretary

### **Salisbury Visiting Nurse Association**

Roderick C. Lankler, President  
K. Evan Friedman, Vice President  
Jerry Baldwin, Treasurer  
F. Herbert Prem, Jr., Secretary

### **Scoville Memorial Library**

Tom Key, President  
Eileen Fox, Vice President  
Sharon O'Connor, Secretary  
Mitchell Bronk, Treasurer  
Claudia Cayne, Director

### **Women's Support Services**

Micki Nunn-Miller, President  
Pamela Longwell, Vice President  
Lana Morrison, Treasurer  
Sara Joannides, Secretary

## ELECTED STATE OFFICIALS

---

### **Connecticut General Assembly**

**30th Senatorial District**  
*Andrew Roraback*  
andrew.roraback@po.state.ct.us  
455 Milton Rd.  
P.O. Box 357  
Goshen, CT 06756  
(860) 491-8617  
(860) 240-8800

**64th Assembly District**  
*Roberta Willis*  
roberta.willis@po.state.ct.us  
P.O. Box 1733  
Lakeville, CT 06039  
(860) 435-0621  
(860) 842-1902

### **United States Congress**

**Senate**  
*Sen. Christopher Dodd (D-CT)*  
Web Site: [www.dodd.senate.gov](http://www.dodd.senate.gov)  
senator@dodd.senate.gov  
448 Russell Senate Office Building  
Washington, D.C. 20510-0702  
(202) 224-2823  
Fax: (202) 228-1683  
District Office: (860) 258-6940

*Sen. Joseph Lieberman (D-CT)*  
Web Site: [www.lieberman.senate.gov](http://www.lieberman.senate.gov)  
senator\_lieberman@lieberman.senate.gov  
706 Hart Senate Office Building  
Washington, D.C. 20510-0703  
(202) 224-4041  
Fax: (202) 224-9750  
District Office: (860) 549-8463

**House of Representatives**  
*Rep. Christopher Murphy (D-CT 6th)*  
501 Cannon House Office Building  
Washington, D.C. 20515  
(202) 225-4476  
Fax: (202) 225-5933  
District Office: (860) 223-8412  
Fax: (860) 827-9009

### **Executive Office**

*Governor M. Jodi Rell*  
210 Capitol Avenue  
Hartford, CT 06105  
(860) 566-4840

### **Northwest Corner Probate Court**

**Judge of Probate**  
*Charles C. Vail*

## SELF-SUSTAINING ORGANIZATIONS

### **Berkshire Litchfield Environmental Council**

Starling Childs, President  
Nic Osborn, Vice President, Conn.  
Betty Vigneron, Vice President, Mass.  
Mary Davidson, Treasurer  
Ellery Sinclair, Secretary  
B. Blake Levitt, Media Relations

### **Bissell Fund**

Reginald Brock, President  
John Belter, Vice president  
Denise Rice, Treasurer  
Shirley Cannon, Secretary

### **EXTRAS**

Theresa Carroll, President  
Margie Vail, Vice President  
Susan Knight, Secretary  
Erin Selby, Treasurer

### **Friends of the Library**

Judy Linscott, President  
Judi Gott, Vice President  
Joanne Elliot, Secretary  
Carey Fiertz, Treasurer

### **Habitat for Humanity**

Rev. Erick Olsen, President  
Kirk Sinclair, Vice President  
Karen Richards, Treasurer  
Jim Longwell, Secretary

### **Housatonic Valley Association**

Marc Taylor, President  
Allan L. Frew, Vice President  
James S. McNerney Jr., Vice President  
Ellen M. Rosenberg, Vice President  
Michael Nesbitt, Treasurer  
Canon Stephen Paul Booth, Secretary

### **OWL**

Sylvia Durning, Co-President  
Barbara Pogue, Co-President  
Sue Morrill, Co-Treasurer  
Carol Dmytryshak, Co-Treasurer  
Susan McQuillan, Secretary

### **St. Mary Cemetery**

Joseph Fraser, Coordinator  
William Manko, Coordinator

### **Salisbury Association**

Dave Heck, President  
Tom Key, 1st Vice President  
Roberta Olsen, 2nd Vice President  
Barbara Niles, Secretary  
John Arnold, Treasurer  
Joel Cohen, Asst. Treasurer

### **Salisbury Cemetery Association**

Susan Vreeland, President  
Mathias Kiefer, Superintendent

### **Salisbury Forum**

Walter DeMelle, President  
Sarah Wardell, Vice President  
Carey D. Fiertz, Treasurer  
Rod Lankler, Secretary

### **Salisbury Housing Committee**

Anne Kramer, President  
Debra Spaulding, Vice President  
Barbara Tobias, Vice President  
John Magiera, Treasurer  
Janet Neary, Secretary

### **Salisbury Housing Trust**

Leo Gafney, Chairman  
Val Bernadoni, Vice Chairman  
Digby Brown, Vice Chairman  
Teal Atkinson, Secretary  
Carl Williams, Treasurer

### **Salisbury Rotary**

Mona Staaf-Hoffman, President  
G.R. DelPrete, 1st Vice President  
Janet Manko, 2nd Vice President  
Secretary, Peter Fitting  
Treasurer, Steve Cornell

### **Salisbury Volunteer Ambulance**

Jacqueline Rice, Chief  
Kaki Schaefer, Assistant Chief  
Holly Reid, First Aid Chief  
Michael Brenner, Rescue Chief  
Frances Yerkes, Secretary

### **Salisbury Winter Sports Association**

Kenneth Barker, President  
Mat Kiefer, Vice President  
Jon Higgins, Treasurer  
Carey Fiertz, Secretary

### **Tri-State Chamber of Commerce**

Susan Dickinson, President/Treasurer  
Martha Reynolds, Vice President  
Janet Manko, Secretary

### **Salisbury Youth Work Program**

Pat Stevens, Supervisor



*Jeff Scarpa carves his entry in the annual ice carving competition on the green in front of the White Hart Inn.*

## REGISTRARS of VOTERS & ELECTIONS MANAGEMENT

Janet Lynn, ROV Republican  
Margaret Vail, ROV Democratic

Heather Bartram, Deputy ROV Republican  
Kathleen Mera, Deputy ROV Democratic

The office of the Registrar of Voters and Elections Management is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, either mailing or residence, please notify the registrars

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method, along with an IVS system for people with disabilities, which uses a telephone-based fax machine

to provide meaningful access for these individuals.

As of July 2009, the total of active registered voters is 2933. The affiliation is as follows: Unaffiliated – 1079; Democratic – 1148; Republican – 676. The number of inactive voters\* is 117: Unaffiliated – 62; Democratic – 23; Republican – 30; other - 2

\*Inactive voters are voters who have not voted in the last four elections. They must be reinstated in order to vote in an election.

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact the office at 435-5175.



Opening Day of fishing season always draws a big crowd of all ages.

## POLITICAL PARTIES & VOTER INFORMATION

### General Information for Voters

**Eligibility:** A person, in order to be admitted as an elector in a Connecticut town must meet the following requirements: He/she shall be a United States citizen: he/she shall have attained the age of 18 years; he/she shall be a bona fide resident of the town in which he/she seeks to be admitted. (A bona fide resident is one whose fixed home is in the town in which he/she applies and to which home or town he/she intends to return when he/she is temporarily absent.) To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000.

**Absentee Voting:** Any registered voter, or eligible property owner for a referendum, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. Applications for absentee ballots may be obtained in person or by mail from the Town Clerk. Voter registration cards are available from the Town Clerk,

the State Department of Motor Vehicles offices, many Post Offices, supermarkets, etc., which can be mailed to registrars of voters.

### Political Parties

#### Democratic Town Committee

Charles Kelley, Chairman  
Carole Dmytryshak, Vice Chairman  
Sara Zarbock, Treasurer  
Fern Weisman, Secretary

#### Republican Town Committee

Robert Riva, Chairman  
Robert Riva, Vice Chairman  
Pari Farood, Treasurer  
Brian Bartram, Secretary

## FIRST SELECTMAN

## Curtis Rand

From the perspective of the Board of Selectmen, the last year has been both challenging and rewarding. For many of our residents, the most obvious feature of the last year is the extent of the global financial problems and the impact on our local economy. The downturn has adversely effected many facets of our town, including businesses, volunteerism, property taxation, and general sentiment about the future. At the same time, our town's finances are in better shape than many other towns, thanks to strong and steady leadership over the years from our Board of Finance and the personnel who manage the budgets. The following list includes several long-term projects as well as the normal responsibilities of the Board of Selectmen.

- At the time of this writing, design work has been completed and bids have been received for the new Grove building. The building committee hoped that local contractors would be able to submit bid proposals for smaller parts of the project, and this appears to be true. The building replacement is scheduled to begin after Labor Day and be completed within a year.
- Construction of the new firehouse will begin in the fall; as of this writing the design has been completed and a pre-construction meeting with potential bidders has been held. As with the Grove building, the committees have incorporated energy efficiency and quality designs that our town can be proud of.
- We have formalized the long-term agreement with Sharon to create the Salisbury Sharon Resource Recovery Authority (SSRRA). This new partnership will guide the development and management of the new Transfer Station. Each town will share the costs equally of property purchase, design and construction of the new facility, with the cost of disposal to be on a per-capita basis. We plan to build the new facility to maximize the screening and open space attributes of the site and the environmentally sound aspects of the new construction. Also, our residents should be proud that for the second year in a row, Salisbury and Sharon have achieved the highest per capita amount of recyclable materials of the 70 member towns within the CRRA.
- We received a grant through the Council of Governments to reactivate land planning for Salisbury and several neighboring towns. As a result of this grant we are exploring "incentive zones" within our town, where zoning density might be increased to allow for the construction of affordable housing. Our planners are also considering ways to improve commercial opportunities and increase the amount of housing within the villages through more flexible zoning and incentives for developers. We are also fortunate to have an Affordable Housing Advisory Committee, which is looking at an array of housing issues in preparation for a report to the Board of Selectmen in the fall.
- This was a challenging budget year due to the current economic downturn. The most obvious problem was a reduction in the real estate sector, including the effect on town revenues from fewer building permits, conveyance taxes, and zoning activity. We are also keenly aware of the impact on our local residents and we are hopeful for some recovery in the near future.

- Finally, a Natural Resource Inventory is being conducted by a group of dedicated volunteers, including many from the Salisbury Association, with guidance and participation from the Salisbury Conservation Commission. This will include a database and description of agricultural and forest lands; wildlife species and habitats; our wetlands, lakes, streams and rivers; geology and topography; and scenic and historic features. The NRI will include a full array of maps and will be available online. This inventory will be submitted to the Planning and Zoning Commission for consideration in their 2010 Plan of Conservation and Development (POCD). It will also provide a useful summary of ecological information that may be used by other organizations, as well as interested landowners and residents. Special thanks are due to the many writers and especially to Elaine Hecht for a superb editing job and many months of hard work.

Once again, I am very grateful for the leadership and wise counsel of Jim Dresser and Bob Riva; they have dedicated many hours to town projects, with a particular emphasis from Jim on affordable housing, and Bob on the new firehouse. We are also grateful for the many skills from the entire town staff, including the highway crew, the transfer station, and all the other offices within your town government, as well as the many dedicated volunteers whose efforts and dedication seem endless and truly exemplary.

We encourage you to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held on the first Monday of each month at 4 p.m. Committee reports and schedules are available in the Town Clerk's office or on line at [www.salisburyct.us](http://www.salisburyct.us). Our best wishes for a healthy and productive year.



*A Salisbury youngster shows off his string of trout on Opening Day.*

## TOWN CLERK

Patricia H. Williams

The Town Clerk's office had a state-mandated computerized "look up" station for the land record indices installed in the fall. The public has found it quite easy to use.

The State Department of Environmental Protection installed a licensing system for the hunting and fishing licenses. Licenses can also be purchased on line. The State of Connecticut instituted the same sex marriage law in November. Please see the statistical information at the end of this paragraph for other valuable information.

**Salisbury Births:**

20 total: 13 females, 7 males; 17 born at Sharon Hospital, 1 born in New Milford, 1 born in Farmington, 1 born in Hartford.

**Salisbury Marriages:**

60 Total: 13 Residents, one or both; 47 Non-residents; (16 were same-sex out of 34 marriages since same-sex law became effective); Civil unions: 1 total non-residents.

**Salisbury Deaths:**

44 total; 2 were born in Salisbury.

**Land Records:**

1205 documents recorded

**Dog Licenses:**

478 total: 43 unaltered, 27 altered; 6 kennel licenses; 2 replacement tags.

## DIGEST of MINUTES of TOWN MEETINGS

### TOWN MEETING OCTOBER 22, 2008

A Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury was held at 27 Main Street, Salisbury, Connecticut, on Wednesday, October 22, 2008 at 7:30 p.m.

The meeting was called to order at 7:30 p.m. by the Town Clerk.

Bob Riva made a motion to nominate Charlie Vail as moderator, Charlie Kelley seconded the motion. Peter Oliver made a motion to close nominations, Joe Cleveland seconded the motion. With a unanimous vote in favor, Charlie Vail was elected as moderator.

The Town Clerk read the warning of the meeting.

First Selectman Curtis Rand read the first resolution:

**BE IT RESOLVED**, that the Town receive and act upon the report of the Town Officers and to recognize the Town Report Dedication. The resolution was seconded by Margie Vail. Board of Finance Chairman Bill Willis explained that the publication of the report is made by the Board of Finance, and that it is an historical item for the Town. He also thanked the editor, Jim Britt, who was assisted this year by Mark Manning, Mark Lamonica and Mark Grisauksis. Each year the Board of Finance dedicates the report to someone who makes a special contribution to our community. This year's report was dedicated to Zenas Block, a long-time member of the Board of Finance and founder of the after-school enrichment program now known as SOAR. His wife, Janet Block accepted the report on his behalf. She reported that Zenas was quite ill, and that's why he was not able to be here. She said that "Nobody loves Salisbury more." He sees the good in everyone. She thanked the Town.

**BE IT RESOLVED**, that the Town will set Wednesday, May 20, 2009 at 7:30 p.m. as the date for the Annual Budget Meeting in the Town Hall. This was seconded by Peter Oliver. With a unanimous vote in favor, the resolution was accepted.

**BE IT RESOLVED**, that the Town will set Wednesday, February 4, 2009 at 7:30 p.m. as the date for the Annual Town Meeting in the Town Hall to receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2008. This was seconded by Ed Regan. Board of Finance Chairman Bill Willis explained the change in dates. He explained that the time frames for the audit have become outdated. We use preliminary statements in October, and the Board of Finance does not think it is appropriate to give and vote on preliminary numbers, that is why they are recommending the February date to ensure that they have final numbers. With a unanimous vote in favor, the resolution was accepted.

**BE IT RESOLVED**, that the Salisbury Town Meeting ratify the prior acceptance by the Town of Salisbury of a parcel of land from Francoline/Colebrook Partners, consisting of a portion of Greystone Farm subdivision, as more particularly described in a Quit Claim Deed recorded in the Salisbury Land Records in Volume 152 at Page 238 and on file in the office of the Board of Selectmen of the Town of Salisbury. The resolution was seconded by Jane Kellner. First Selectman Curtis Rand explained that Lot 6AA was deeded to the Town in 1989, and is shown on Map 1996B in the land records. If this Lot was not approved at a Town meeting then it would revert back to Lot 6. The Town never officially accepted the lot at a Town meeting. There was also a rumor about land being swapped. There was no record of this, and no record that the land could be used for affordable housing. Residents raised questions regarding the use of the land for affordable housing, and whether the land has a conservation easement. Another issue that was raised was if the property was sold to a neighbor, can the money go toward affordable housing. If it was approved as a subdivision in the 1980s, affordable housing is not a criteria for subdivision approval. There was also recollection by some at the meeting of a planning & zoning meeting in the 1980s to put affordable housing on this property. Mike Flint suggested that the motion be withdrawn to do more research on the property. Margie Vail made a motion to move the question to a vote, which was seconded by Charlie Kelley. There was a question regarding using a paper ballot. The moderator took a recess for five minutes at 8:15 p.m. to check statute and ordinance regarding the use of paper ballots. A vote was taken as to whether the meeting wanted to use paper ballots, with a unanimous vote, it was voted not to use paper ballot. The motion to move the question to a vote was still on the table, and with a majority vote in favor, the resolution was accepted.

**BE IT RESOLVED**, that the Town of Salisbury be authorized to enter into a lease agreement with Illinois Tool Works Inc. ("ITW") pursuant to which the Town will lease to ITW the metal warehouse building at 194 Main Street, Lakeville, Connecticut for a term of four years, beginning June 1, 2009, for rent of \$30,000 per year, payable in equal monthly installments of \$2,500 each, and on such other terms and conditions, including a right of renewal as may be negotiated between ITW and the Town and approved by the Board of Selectmen in its discretion. The resolution was seconded by Ed Regan. There is a copy of a summary of the lease terms attached. First Selectman Curtis Rand explained that the agreement was for the 6000 square foot metal building attached to the main building. There was a discussion with the following issues raised:

If the use of the premises is for bulk storage, the summary states that there could be manufacturing. Also #5 on the summary talks about reimbursement to ITW for a portion of the utility costs. There was a question raised about voting

## DIGEST of MINUTES of TOWN MEETINGS

on the final lease, not just a summary. If someone wanted to pay more rent for the space, could the tenant be changed. Someone stated that we elect our Town officials with confidence and trust and we should trust that they are keeping the best interest of the Town in mind. There were more concerns regarding the use of the premises, not seeing the final lease documents, and what the resolution was on any clean up of contamination. A motion was made to move the question to a vote, which was accepted with a unanimous vote. A vote was taken on the resolution, and with a majority vote in favor, the resolution was accepted.

The meeting was adjourned at 8:45 p.m.

**SPECIAL TOWN MEETING  
FEBRUARY 18, 2009**

A Special Town Meeting, legally called and warned, was called to order at 7:30 p.m. on Wednesday, February 18, 2009 at Town Hall by Patricia H. Williams, Town Clerk. There were sixteen people in attendance. Carl Williams made a motion to nominate Charlie Vail as moderator, Joe Cleaveland seconded. Joe Cleaveland made a motion to close nominations, Bill Willis seconded, and with a unanimous vote in favor, Charlie Vail was elected as moderator.

The Town Clerk read the call of the meeting.

First Selectman Curtis Rand read the resolution:

**BE IT RESOLVED**, that the Town receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2008.

Jim Dresser seconded the resolution.

Chairman of the Board of Finance addressed the meeting. He reviewed the audit. He explained that the purpose of an external audit is to measure the financial activities of the Town. We have maintained our A-1 bond rating, and are strong financially.

One question was raised as to why the audit took so long in being delivered. Comptroller, Joe Cleaveland, explained that normally we meet in October, but with the on going requirements from the State and OPM (Office of Policy and Management), we do not have the figures needed in October. Most towns are now accepting their audits in January or February.

With a unanimous vote in favor, the resolution was accepted.

First Selectman Curtis Rand thanked everyone for coming to the meeting on a snowy evening.

He announced that there will be an informational meeting on March 3rd about the transfer station partnership with Sharon. He also wanted to thank the firehouse and grove building committees for their ongoing efforts.

Bill Gallup made a motion to adjourn the meeting at 7:48 p.m., Carl Williams seconded, and with a unanimous vote in favor, the meeting was adjourned.

**SPECIAL TOWN MEETING  
FRIDAY, APRIL 3, 2009**

A Special Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury, Connecticut was held at Town Hall, 27 Main Street, in the Town of Salisbury, Connecticut, on Friday, April 3, 2009 at 7:30 p.m.

The meeting was called to order at 7:32 p.m. with approximately 65 people attending including press and selectmen from the Town of Sharon, Connecticut.

Ed Regan made a motion to nominate Charles Vail as moderator, Brian Bartram seconded. Shirley Hurley made a motion to close nominations, Roger Rawlings seconded the motion. With a unanimous vote in favor, Charlie Vail was elected moderator.

Patricia H. Williams, Town Clerk, read the notice for meeting which was published in The Lakeville Journal on March 26, 2009, and which is recorded in these records immediately preceding these minutes.

Item 1.

The moderator called for the reading of the first resolution, which was read by

Curtis Rand:

"I hereby move that the Town adopt the proposed ordinance, in the form presented by the Board of Selectmen and on file in the Office of the Board of Selectmen, creating a regional resources recovery authority with the Town of Sharon, to be known as the Salisbury Sharon Resource Recovery Authority, for the purposes stated in the ordinance." The resolution was seconded by Bill Morrill.

First Selectman, Curtis Rand, thanked everyone for attending the meeting. He also thanked the TRAC Committee, Luke Fitting Committee, First Selectman of Sharon, Malcolm Brown, Transfer Station Manger, Brian Bartram, and Town Attorney, Bob Metzler, for all of their hard work on this project. He stated that this would be a more formal agreement with the Town of Sharon, than we have had for the last 30 years, and more of a 50-50 agreement between the two towns. The Town of Sharon recently voted unanimously in favor to adopt the ordinance. The ordinances were reviewed. The Town of Salisbury will transfer the property to the Salisbury Sharon Resource Recovery Authority (SSRRA). The Town of Sharon will pay their half of the property of \$700,000 to the SSRRA, which monies will then be transferred to the Town of Salisbury. A few residents asked questions. One question raised was how the new transfer station would be paid for. Board of Finance Chairman, Bill Willis, addressed the question. He stated that there would be a minimal impact on the mil rate. The Town short term borrowed

\$4.8 million dollars last year with an interest rate of less than 2%. The Town refinanced \$4.1 million dollars this year with an interest rate of less than 1%. A school construction bond will end in 2011, and that money will be used for this project also. Another point raised was if the SSRRA is a separate entity, than how can they accept funding from the Towns. Attorney Metzler responded to this question stating that the power of the SSRRA could take care of their own financing, but they can accept contributions or choose not to.

A resident asked about whether the authority can receive disposable materials from other sources. First Selectman, Curtis Rand, answered that it was decided to keep it to the two towns so the disruption to the neighbors would be minimal. Screening and berms have been started. The question of "cause or no cause" for removal from the authority was raised. Attorney Metzler answered that it is difficult to define "cause". There could be substantial legal costs in trying to define "cause".

Jeanne Bronk made a motion to move the question, Carl Williams seconded, and with a unanimous vote in favor the question was moved to a vote. The moderator read the resolution again. Ed Regan made a motion to vote by paper ballot, Mike Flint seconded, and the motion passed. The vote was taken by ballot and was counted and reported later by the moderator.

Before the results of the paper ballots were reported, the moderator called for an additional voice vote on the same resolution, which was held and he declared to be in the affirmative on the resolution.

First Selectman Curtis Rand read the second resolution:

"I hereby move that the Town adopt the proposed amendment to Ordinance No. 21, Sewer Commission/Water Pollution Control Authority, in the corrected form presented by the Board of Selectmen and on file in the Office of the Board of Selectmen, increasing the number of members of the Water Pollution Control Authority from five to seven, permitting owners of property in the Town of Salisbury to serve as members of the Water Pollution Control Authority, and amending the provisions regarding expiration of terms of Water Pollution Control Authority members."

Jeanne Bronk seconded the resolution.

Water Pollution Control Authority Chairman Roger Rawlings addressed the meeting. The WPCA currently has five members. It was discovered that a person had to be an elector to be on the board. Two members were not electors, one was a property owner and one was not a United States citizen. These two members have been on the board for years, and were valued members. The WPCA would like to have these valued members back on the Board. There were only a few comments. Brian Bartram made a motion to

move the question to a vote, Jeanne Bronk seconded, and with a unanimous vote in favor, the question was moved. The moderator read the second resolu-

## DIGEST of MINUTES of TOWN MEETINGS

tion again. A voice vote was taken. A majority voted in favor of the resolution, with one nay vote by Mike Flint. The motion was carried.

The moderator called for a five minute recess at 8:25 p.m.

The meeting was called back into session at 8:31.

The clerk was given the results of the vote taken on the first resolution, which were counted by Registrars Margie Vail, Kathy Mera and Janet Lynn.

Ed Regan made a motion to adjourn the meeting at 8:35 p.m., and with a unanimous vote in favor, the meeting was adjourned.

SPECIAL TOWN MEETING  
APRIL 21, 2009

A Special Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury, Connecticut was held at Town Hall, 27 Main Street, in the Town of Salisbury, Connecticut, on Tuesday, April 21, 2009 at 7:30 p.m.

The meeting was called to order at 7:33 p.m. with approximately 55 people attending.

Bill Willis made a motion to nominate Charlie Vail as moderator, Jane Kellner seconded. Joe Cleaveland made a motion to close nominations, Carl Williams seconded. With a unanimous vote in favor, Charlie Vail was elected moderator.

Patricia H. Williams, Town Clerk, read the notice for the meeting which was published in The Lakeville Journal on April 16, 2009, and which is recorded in these records immediately preceding these minutes.

First Selectman, Curtis Rand, read the resolution:

I hereby move that the Town approve the expenditure of up to Three Hundred Thousand Dollars from the "Grove Capital Fund" for partial funding of the construction of a new building, depicted in the building plans on display in the vestibule of the Town Hall, and to be used as a Senior Center at the Salisbury Town Grove.

Carl Williams seconded the resolution.

First Selectman, Curtis Rand, began his discussion of the resolution by welcoming all to the meeting. He explained that the Town has received a grant from the State of Connecticut for the building to be used as a senior center.

John Mongeau and Lori Belter of the Grove Advisory Committee gave a presentation. John explained that he has been a member of the committee since the mid 1980s. At that time their responsibility was setting parking fees, etc. In 1999 the Committee was asked to put together a five year plan of use for the Grove. Lori Belter added that she joined the group in the early 2000s, by that time building plans had been discussed. The plan kept being pushed aside for other projects in Town.

Senior Services Coordinator, Mike Beck, gave a presentation. He is also the chairman of the Grove Building Committee. The Building Committee put together a criteria matrix for choosing who should design the building. The Committee rated the designers and they were rated between 1.6 and 13.5. Ted Stoutenberg was chosen as the architect, Rod Oneglia, of Burlington Construction as the construction manager, and Larry Wagner, grant administrator. Curtis Rand introduced the members who are on the Grove Building Committee.

Bill Willis, Board of Finance Chairman, spoke about the source of funds. The Grove Capital Account has \$185,000, and the Belcher Town Grove Fund has \$157,000 in it. Mr. Rand stated that a goal of the project is to have no impact on property taxes.

Architect, Ted Stoutenberg, spoke about the major drawbacks of the current Grove building. There is no front entrance, only through the kitchen. The toilet facilities are inadequate. There are no offices for the staff. The new building will have a full basement with much needed storage. The building will be built on the same footprint. It will be post and beam frame construction. The fire-place will be on the south side with the view of the lake.

There were a few questions and comments from the citizens which included:

- a. Request for dimmers on the lights

- b. How "green" will the building be? It will be insulated to the maximum amount allowable. The heating system has not been decided yet.
- c. Money has been appropriated through a Small Cities grant.
- d. The committee is hoping to have the designs finished within a month
- e. The bids for the framing work will be during the summer
- f. Hoping to start in earnest in the fall on the building to be completed by the next Grove season.
- g. The senior program will continue.
- h. The committee was thanked and asked if everything can be done within budget? It was answered, "hopefully". Rod Oneglia of Burlington Construction stated that the climate is good for bidding. Contractors are looking for bid process.
- i. The square footage of the building will be 3,500.
- j. Several residents requested that the building include a porch.

Sally Spillane made a motion to close discussion and vote on the resolution, Carl Williams seconded and with a unanimous vote in favor the resolution was moved to a vote.

The moderator appointed Registrars Margie Vail and Janet Lynn as tellers. The votes were cast. The votes were counted with the following results:

"Yes" Votes 51

"No" Votes 0

Lorna Brodtkorb made a motion to adjourn the meeting, Jacque Rice seconded, and with a unanimous vote in favor, the meeting was adjourned at 8:15 p.m.

SPECIAL ANNUAL BUDGET MEETING  
MAY 21, 2009

The Special Annual Budget meeting, legally called and warned, was held on Thursday, May 21, 2009 at Town Hall. There were 124 voters attending, plus other members of the public. The meeting was called to order at 7:38 p.m.

Charlie Kelley made a motion to nominate Charlie Vail as moderator, Jane Kellner seconded. Joe Cleaveland made a motion to close nominations, Curtis Rand seconded, and the nominations were closed. With a unanimous vote in favor, Charlie Vail was elected as moderator.

The Town Clerk read the call of the meeting.

First Selectman, Curtis Rand, was asked to read the first resolution:

**BE IT RESOLVED**, that the Town of Salisbury approves the budget and any supplements thereto for fiscal year beginning July 1, 2009, which budget has been prepared and recommended by the Board of Finance.

Jane Kellner seconded the resolution.

Board of Finance Chairman Bill Willis thanked everyone for attending the meeting. He stated that there was a public hearing on the budget on April 27th. The Board of Finance then met on April 28th to review the budget. There was a \$322,000 shortfall. It was decided to reduce the Board of Selectmen budget by \$10,000, and the Board of Education budget by \$60,000. The Government budget showed an increase of .50% to \$4,779,500, and a .58% increase in the Board of Education to \$4,604,453. The Region One budget was approved at the May 5th referendum in the amount of \$3,040,399 which reflects a 4.77% increase. The mil rate will possibly be set at 9.3 at a meeting of the Board of Finance, after this meeting.

Bill Willis made a motion to vote on this resolution by paper ballot, Amy Lake seconded, and with a unanimous vote in favor, the motion was passed.

After a lengthy discussion, Carole Dmytryshak made a motion to call the question to a vote, seconded by Mike Flint. Moderator Charlie Vail took a vote to see how many wanted to end the debate on the resolution, with a unanimous vote in favor to end the debate, the question was moved. The moderator appointed registrars Kathy Mera and Margie Vail as tellers.

While the ballots were being counted, the meeting continued.

First Selectman, Curtis Rand, read the second resolution:

*(continued on page 26)*

## POLICE SERVICES

**Mark Lauretano, Resident Trooper**

Surprisingly, many members of our community are unaware that there is a Resident State Trooper with an office at Town Hall.

The Resident Trooper teaches the 17-week D.A.R.E. Program (Drug Abuse Resistance Education) each year at Salisbury Central School, provides traffic control and enforcement services throughout town, investigates crimes and motor vehicle accidents, and assists in the resolution of non-criminal neighborhood disputes. He is also available for consultation on any number of problems, and advises town officials and committees on police-related issues with which they may be dealing.

The trooper was instrumental in the formation of a Neighborhood Watch program, and coordinates his work closely with the Salisbury Volunteer Ambulance Squad and Lakeville Hose Company. Also, anyone who needs to be fingerprinted for public service licenses, teaching purposes, or applications for pistol permits can do so at the Resident Trooper's office.

Town police services also include two special constables, Howard O'Dell and Michael Brenner, both of whom are fully trained and certified police officers with many years of experience. They provide the Marine Patrol services during the summer on town lakes, and assist at parades and other special town functions that require a police presence for crowd and traffic control. The Resident Trooper manages the supervision, equipping and scheduling of the constables. The patrol troopers also keep the Resident Trooper advised of any police matters that occur when he is off duty, so that investigative efforts can be coordinated.

## ANIMAL CONTROL OFFICER

**Heather Bartram**

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's office. This helps to both locate owners of lost dogs and ensure appropriate rabies inoculation. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizen's concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The town has a dog pound located at the town garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 435-4570 and leave a message.

In the absence of the Resident Trooper overnight or on weekends, patrol troopers from Troop B in North Canaan respond to disputes, criminal complaints and motor vehicle accidents. Troop B can be reached by calling the Resident Trooper's Town Hall office, 435-2938, which rolls over to Troop B, or by dialing 824-2500 directly to Troop B. Anyone with a question or problem should feel free to stop in and see the Resident Trooper at his office, or to call for assistance at any time.

For emergency calls dial 911.

The Resident Trooper's office is on the second floor of Town Hall. He is usually on duty weekdays from 7:00 a.m. to 3:00 p.m. Depending on town needs, he may occasionally work evenings 3:00 p.m. to 11:00 p.m., or on weekends.



*Scooter Tedder and Darin Reid repair the bell tower above the Salisbury Association office.*



# BOARD of FINANCE

Bill Willis, *Chairman*

The primary function of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to the town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The unprecedented downturn in the economy caused a deficit in projected revenues and operating surplus which reduced available funds to help offset any budget or tax increases by over \$300,000. This historic shortfall required stringent budget management by the Board of Finance.

After several budget meetings with the Board of Education and the Board of Selectmen, the Board of Finance required budget cuts to each of their proposed budgets. The Board of Finance required the Board of Selectmen to cut their budget by an additional \$10,000, making their increase over the previous year .5%. This resulted in a total reduction of \$152,000 from their first budget request. The Board of Finance required the Board of Education to cut their budget by an additional \$60,000, making their increase over the previous year .58%. This resulted in a total reduction of \$104,240 from their initial budget request.

The Board of Finance believes these are fiscally prudent budgets, balancing budget cuts and a tax increase, which will meet the needs of the town over the coming fiscal year. At the Annual Town Budget Meeting on May 20 after much discussion the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows.

General Government Budget:	\$ 4,779,500	+0.50%
Salisbury Central School Budget:	\$ 4,604,453	+0.58%
Region 1 (High School) Budget:	\$ 3,040,399	+4.77%
Total Town Expenditures	\$12,424,352	+1.54%

Secretary .....	
Town Report .....	
Financial Planning .....	
Selectman Merit Pay .....	
<b>TOTALS .....</b>	

## ASSESSOR

Barbara Bigos

Despite current economic conditions, which resulted in a decrease in the business and motor vehicle portions of the Grand List this year, the real estate portion managed to increase enough to result in an overall increase in the total Grand List of more than \$15 million. This increase was helpful in offsetting the cost of several major town projects as well as the regular town budget. The net result was a mill rate increase of just .3 mills.

In preparation for the 2010 revaluation of all real estate in Salisbury, the office is now reviewing the status of all exempt and farmland properties. I am hoping that 2010 will produce a stable market with more sales in every price range and category, as these are the two necessities for a good property revaluation.

The town's share of the Region 1 budget is more than half of the increase in the high school budget because the percentage of students from Salisbury is the highest in the region and overall enrollment is down from the other participating towns.

The Board of Finance goal during this difficult economic time was to keep the tax increase to approximately 2.2%. Following approval of the budgets the Board of Finance set a mill rate of 9.3 for the 2009-2010 fiscal year, last year's mill rate was 9.1. The average increase in taxes is approximately \$84 or \$21 per \$100,000 of assessment based on an average property assessment of \$400,000. This resulted in a tax increase of 2.2% which is still one of the lowest in the region and state.

Several long terms projects that the town has been planning are coming to fruition. The Grove Building Project is underway which is largely funded by private donations and a state grant. The cleanup of the Firehouse building site will be covered by a Steep Grant. An additional grant from state stimulus money has been secured from the Department of Transportation for the side walk project in Salisbury. In addition the Town of Sharon approved \$700,000 for their initial participation in the Transfer Station project. The Board of Finance recommended approval of these projects because of prudent planning by the Board of Selectmen and the associated committees. In addition, the Board of Finance through the reallocation of long term debt payments already budgeted will cover the balance of the cost for the firehouse and transfer station projects which should have a minimal impact on the mill rate.

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$ 227	\$ 532	\$ 1,611
7,296	7,243	7,880
6,249	3,532	4,890
10,000	10,000	12,000
<b>\$23,772</b>	<b>\$21,307</b>	<b>\$26,381</b>



Robert Anderson and Al Ginouves can be found nearly every Saturday on the Town Green making their feelings known about war and peace.

## BUILDING OFFICIAL

Michael G. Fitting

The national economic woes now seem apparent in relation to building construction activity in Salisbury.

Only four new home permits were issued for the fiscal year 2008-2009, as compared to 12 for the previous year.

The new athletic facility under construction at the Salisbury School helped to offset this downturn. Because of that, and numerous additions, alteration and miscellaneous repair permits issued, the total revenue collected was \$279,993. This is an increase of \$93,947.

The Building Inspector's office is open Monday thru Friday from 7:30 a.m. to 11:30 a.m. and the Building Inspector is usually in the office from 8-9 a.m., and 3-4 p.m.



Mark Alexander and Peter "Skull" Fitting enjoy each other's company at the annual Fall Festival.

## FIRE MARSHAL

Michael G. Fitting

This past year was relatively quiet. There was only one structure fire in Salisbury and that was minor.

Three motor vehicle fires were investigated, and three hazardous materials incidents needed review.

The number of fire reports filed with the State Fire Marshal's office for fire department alarms was 212, down by three from last year.

Occupancies required to be inspected – as directed by Connecticut General Statutes – have been nearly completed, with assistance from Deputy Fire Marshal Daryl Byrne. These inspections are continuing, as per state statute mandates.

As always, do not hesitate to contact the Fire Marshal's office for any concerns pertaining to fire or building safety.



Last year's ice carving contest drew a big crowd on the Green in front of the White Hart Inn.

## CONSERVATION COMMISSION

Curtis Rand, *Chairman*

During the past year the Conservation Commission reviewed and approved the following applications:

- 1 pond cleaning
- 1 water garden to improve highway drainage
- 1 set of stone steps along a lakefront
- 2 renovations of pre-existing buildings within the regulated zone

One application for activity within the regulated zone was denied. In addition, the Commission rescinded an earlier approval for a sewer extension, and deliberated on the issue of dredging to control invasive weeds in our lakes.

We welcomed Donna Lloyd as a new member.

Administrator .....	\$2,454
Miscellaneous .....	1,269
<b>TOTALS .....</b>	<b>\$3,723</b>

Finally, thanks to the help of many volunteers from the Salisbury Association, and under the expert guidance and editing skills of Elaine Hecht, much progress was made in creating the Natural Resource Inventory (NRI). This document will be part of the Planning and Zoning Commission's new Plan of Conservation and Development (POCD), and will likely include recommendations for consideration in the next year.

The Commission meets regularly at 6:30 pm on the second Monday of each month in the Town Hall. Our mission is to protect the integrity of Salisbury's natural resources and to regulate activity within our wetlands and watercourses. The public is always welcome to attend meetings.

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$2,454	\$2,528	\$2,642
1,269	1,220	1,210
<b>\$3,723</b>	<b>\$3,748</b>	<b>\$3,852</b>

## ZONING BOARD of APPEALS

Jeffrey A. Lloyd, *Chairman*

The Zoning Board of Appeals has had a very turbulent year. Three appeals, one unanimous decision and litigation all on the same property took most all of the board's time 2008-2009 fiscal year. The board granted a variance on one other property.

Lorna Brodtkorb and Charlie Kelly, also the board Secretary, replaced two voting member vacancies. Other board members include Wendy Hamilton Vice-Chairperson and Steve Victory. Bob Riva was joined by Rick Delprete and John Allee as the board's Alternates. Many thanks go out to Jean Bell, our Recording Secretary and Board Assistant, for all her time spent maintaining organized records of all the hearings, and working closely with counsel during litigation.



Bob and MaryLou Estabrook, longtime owners of the Lakeville Journal cherish a moment at Bob's 90th birthday party at the Town Grove.



Maria Umaña making tortillas at the annual Fall Festival outside St. John's Episcopal Church.

# HIGHWAY DEPARTMENT

Don Reid, Road Foreman

The past year was a productive one for our Highway Department. We continued our 5 year program of increased maintenance and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. For the second time, we used a milling technique to grind and “recycle” existing pavement before paving. Our paving program is on schedule and will result in lower costs to taxpayers over the long term.

The winter was stormy and required considerable snow removal. However, we were able to end the season within our budget despite additional material expenses. During the year we have also done much routine brush and tree maintenance, as well as landscaping in our village centers and at several town parks. We installed drainage along many sections of road.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage and Darin Reid provide Salisbury residents with many long hours of hard work. They work through heat, storms, freezing and ice, and downed trees to provide us with safe and well maintained roads. They all deserve a big thank you for a job well done!

Foreman .....	
Crew Wages .....	
Wages, O/T .....	
Fuel .....	
Tools & Supplies .....	
Equipment Repairs .....	
Hired Labor .....	
Tires .....	
Miscellaneous .....	
<b>TOTALS .....</b>	

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$ 58,734	\$ 51,500	\$ 56,651
313,904	323,575	340,597
4,571	4,149	1,230
37,064	50,212	55,290
23,261	20,899	29,018
45,373	30,193	57,193
3,584	3,659	0
8,034	8,976	1,792
5,863	13,898	16,497
<b>\$500,388</b>	<b>\$507,061</b>	<b>\$558,268</b>



The hay ride is a popular feature every year at the annual Fall Festival in downtown Salisbury.

## PARKS & FOREST COMMISSION

Thanks to the generosity of many former and present residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

### **BARRACK MATIFF**

27 acres located on a wooded hillside adjacent to the south side of U.S. Route 44 about a mile East of Salisbury. The Appalachian Trail winds through part of this forest.

### **COBBLE PARK**

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

### **WASHINEE-HANGING ROCK PARK**

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

### **WACK FOREST**

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

### **ORE HILL PARK**

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water and is used for fishing, and in the winter for ice-skating.

### **BICENTENNIAL PARK**

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

### **CANNON PARK**

Located adjacent to the ballfield in Lakeville, affording the pleasant entrance to the ballfield area.

### **BAUER PARK**

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

### **TOWN GROVE**

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

### **TACONIC CHAPEL PARK**

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Scoville Road and Twin Lakes Road in Taconic.

### **CIVIL WAR MEMORIAL PARK**

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

### **MARY V. PETERS MEMORIAL PARK**

Consisting of 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, light camping, hiking and cross-country skiing.

### **EDITH SCOVILLE MEMORIAL SANCTUARY**

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

### **REYNOLDS-ROCKWELL PARK**

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave.



*A young Salisbury boy casts his lure out into Factory Pond on Opening Day of fishing season.*

RECREATION COMMISSION

G.R. Delprete, *Chairman*

Despite less than perfect spring and summer weather, Salisbury Recreation continued to offer fun and safe recreation programs to residents from ages 6-60. Under the direction of Lisa McAuliffe, now in her 4th year, town recreation continued to improve facilities and expand program offerings. The basketball court at Trotta Field was resurfaced, making it safer. As a result of this improvement, street hockey as well as basketball can now be played there. Interest in the paddle tennis program continues to expand and the club now has over 100 members. Baseball and soccer continue to prosper in the Northwest Corner, and more than 150 children ages 5 to 12 have participated in both programs.

The Commission would like to congratulate the Salisbury Central School Physical Education award winners, Rachel Kirby and Myles Ware. As in the past, this award is dedicated to long-time, now-retired director Art Wilkinson.

In an effort to improve coaching quality and good sportsmanship, we have partnered with the "Positive Coaching Alliance." It will provide online support to coaches, players and parents. This support will include coaching tips, drills and strategies. We look forward to having them on board.

Finally, while we are pleased with our present programs we are always looking for new ones. Please contact Director Lisa McAuliffe at 860 435-8108 or email [salisburyctrec@yahoo.com](mailto:salisburyctrec@yahoo.com).



*This father and son pair had a great fishing story and a big fish on Opening Day of fishing season, after catching a whopper in Factory Pond last spring.*

RECEIPTS

Fee Revenue .....	\$ 17,279
Recreation Income .....	2,282
<b>TOTALS .....</b>	<b>\$ 19,561</b>

EXPENSES

Director .....	\$ 45,720
Officials, Instruction .....	12,348
Program .....	14,830
Operating Expenses .....	2,010
<b>TOTALS .....</b>	<b>\$ 74,908</b>

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
Fee Revenue	\$ 17,279	\$ 16,510	\$ 17,760
Recreation Income	2,282	2,034	1,914
<b>TOTALS</b>	<b>\$ 19,561</b>	<b>\$ 18,544</b>	<b>\$ 19,674</b>
Director	\$ 45,720	\$ 46,062	\$ 48,134
Officials, Instruction	12,348	15,298	12,198
Program	14,830	15,160	14,137
Operating Expenses	2,010	2,375	2,946
<b>TOTALS</b>	<b>\$ 74,908</b>	<b>\$ 78,895</b>	<b>\$ 77,415</b>

# TOWN GROVE

Stacy Dodge, *Manager*

The 2009 summer season started out on the soggy side but continued to improve. During preseason, equipment improvements were made. Various events for children took place weekly. The summer programs were popular as well as the basketball court and whiffle ball area. Also, the park hosted the annual Project Troubadour festival. Despite cool temperatures and rainy afternoons, the Grove continues to be a community hub for families and young people.

Opening day of fishing season was dedicated to George Murnane, a long time fisherman at the Grove who passed away this past winter.

The Grove staff built a new double lifeguard chair. Now there are chairs on both sides of the dock, improving sight lines over the waterfront. A metal sand digger was popular for the beginning of the season. It finally needed too many repairs, but will reappear in the future. A new sailing dock was put in beyond the jetty to make access to sailboats easier. Within the building, the changing rooms and the employee room were improved. A local grandmother volunteered to decorate the walls with flip flops, giving it a colorful and cheerful atmosphere. The changing booths in the men's room were moved to increase privacy. Shelves in the employee room provided a better place to store personal property. These improvements have added to overall quality of life here at the Grove.

There were weekly activities for young people. A tai-kwon-do class took place Mondays and Wednesdays evenings. Erin Simmons from Scoville Memorial Library read to the children

Wednesday afternoons. A group of drummers came once a week and invited any and all who wished to join.

Sailing and kayak lessons were popular. A new kayak trailer made it easier to move boats to and from the water. Swimming lessons were well attended, and the Swim Team was enjoyed by many. The basketball court was in constant use.

The Grove was a summer haven for EXTRAS, Freckled Frogs, the Rudolph Steiner Camp, and the Housatonic Day Care Center.

In late summer, a memorial bench was put in to honor several long time Grove members who recently passed away.

The Town Grove once again provided a healthy, happy environment for children and adults alike throughout the summer.



Elliot Osborn and Rosalie Osborn entertain at the Project Troubadour Festival, Town Grove.

Manager .....	
Groundskeeper .....	
Employees .....	
Lifeguards .....	
Electric .....	
Telephone .....	
Sewer/Water .....	
Heat .....	
Supplies .....	
Store Merchandise .....	
Trash Removal .....	
Repairs .....	
New Equipment .....	
Tables & Docks .....	
Pond Stock .....	
Miscellaneous .....	
Building Supplies .....	
Automobile .....	
<b>TOTALS .....</b>	

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$ 39,070	\$ 40,362	\$ 42,232
31,719	32,244	33,701
25,864	26,292	26,740
39,507	38,075	37,238
4,635	4,530	3,666
1,591	1,910	2,123
1,120	992	848
6,597	5,733	7,666
3,779	3,097	4,177
8,081	9,058	9,146
1,120	1,284	1,152
5,625	5,729	4,057
3,987	2,336	6,593
0	1,483	1,221
909	1,684	1,221
1,921	1,995	2,745
1,280	3,759	5,666
0	2,426	1,614
<b>\$ 176,805</b>	<b>\$182,989</b>	<b>\$ 191,806</b>

# PLANNING & ZONING COMMISSION

Jon Higgins, *Chairman*

The Planning and Zoning Commission worked throughout the year on improved changes to the regulations and amendments to regulations covering Veterinary Hospital/Office uses, new driveway regulations for residential zones, accessory dwelling units, and a moratorium on outdoor wood burning furnaces. These all went to public hearings and subsequent adoption of those amendments by the Commission. I would certainly like to thank the entire Commission for its tireless efforts in achieving these changes. We also completed a two-year process of reviewing and writing aquifer protection. It is the opinion of the Commission that these regulations should be implemented and administered by group or a newly created committee assigned by the Board of Selectmen, and not by Planning and Zoning through the zoning enforcement officer

The Commission continues its discussions on the village center of Salisbury with particular focus on what can be done to improve the Market Place area. Part of the Village Center plan also considers affordable housing and creating a mixture of commercial and residential uses in that area. We continue discussions with the commercial property owners as well as the merchants to get their input and concerns. Once we have our revised plan and revised regulations to support new efforts we will bring it to the town for review and comments.

The Commission continued its intensive evaluation of the Rural Enterprise Zone and specifically Lime Rock Race Track. As a result of community concerns and complaints we want to see if the current regulations are being followed and also to evaluate and possibly amend the current regulations to better meet the needs of the track and the community neighbors. We expect to make changes to the regulations and go to public hearing on these recommendations before the end of 2009.

Our legal battle with the 144 Millerton Road site finally ended with Litchfield Superior Court's decision in favor of the Town of Salisbury Planning and Zoning Commission. This in part led to the out of court settlement between the abutting property owners and complete withdrawal of all other appeals to both Litchfield Superior Court and the Zoning Board of Appeals.

With the new Commission make up and with the continued guidance and recommendations of our Town planning consultant, Thomas McGowan, we continue to focus on achieving the longer-term visions prescribed in our Plan of Development and begin

the process of creating a new plan for conservation and development for the future of our town. We are focused on community awareness and discussions on the needs for regulation changes that continue to become necessary for the future of Salisbury. We await the report of the natural resources inventory so that we can then be prepared to make recommendations.

We revised our priority list for areas of discussion which includes:

- Village Center
- Assisted Living facilities (Noble Horizon expansion possibilities)
- Affordable Housing
- Ridgeline protection
- Natural Resource removal
- Sign Regulations
- Lighting

During this fiscal year our administrator, Nancy Brusie, issued a total of 50 permits, compared to 99 last year and 140 the previous year. Included in this were two permits for new dwellings, eight additions to existing dwellings, 20 accessory buildings including garages and one swimming pool. In addition, we issued one special permit for home occupation and denied one permit for Natural Resource Removal. The Commission also accepted the resignation of Bob Layton, an alternate member. Although Bob was only with us a short period of time, we appreciated his wisdom and effort.

Once again we look forward to the next year of implementing our efforts on proposed, revised and new regulations. We will continue coordinating our thoughts with the efforts and ideas of our Selectmen, as well as the community at large as we continually work to create improved regulations to better serve and preserve our town.

Administrator's Salary . . . . .	\$ 24,956
Clerical . . . . .	2,097
Supplies . . . . .	907
Consultant . . . . .	73
Maps . . . . .	4,315
School . . . . .	0
Mileage . . . . .	0
<b>TOTALS . . . . .</b>	<b>\$32,348</b>

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$ 24,956	\$27,805	\$ 33,577
2,097	2,375	2,134
907	1,058	493
73	200	2,784
4,315	785	735
0	0	0
0	0	0
<b>\$32,348</b>	<b>\$32,223</b>	<b>\$ 39,723</b>



## WATER POLLUTION CONTROL AUTHORITY

Roger Rawlings, *Chairperson*

Rates have increased for the 2009/10 fiscal year after holding steady again for 2008/09. An attempt was made to raise the rates in 2008 but notification was not sufficient, so the Commission was forced to keep the revenue level even with 2007/08. Because of some savings in sludge removal and electricity, we were able to remain within our budget.

It has become necessary to increase the rates for our upcoming budget season. The Commission decided that in addition to increasing the rates, it was time to re-design how properties were billed. This coming year will see bills reflecting the size of the homes instead of simply a level rate for all single family homes. The rate structure is aligned with Torrington Area Health and counts bedrooms. Categories include 1-3 bedrooms, 4-5 bedrooms and more than 6 bedrooms. The rates increase for each category.

We also changed the commercial bills to reflect total square footage instead of number of employees in an attempt to align the

rates with the Tax Assessor information. This will make billing more streamlined in the future. Restaurants and high volume users are still billed based on water usage. Another big change this year was that the bill for The Hotchkiss School was revised to include a flat capacity charge along with actual sewage flow through our meter just north of the campus. We are hoping this new billing format will encourage the school to re-think how they are using water and decrease the flow of fresh water through the sewer plant.

In closing, my term on the Commission expires in November 2009. It has been a pleasure serving the town and the Commission. The individuals that make up the Commission take their responsibilities very seriously and it has been an honor working with them. It has also been my pleasure getting to know John Whalen, our Plant Superintendent. His high work ethic and loyal dedication to the town are unmatched.

Operator's Salary .....	\$ 56,268	\$ 56,862	\$ 59,421
Assistant Salary .....	27,653	30,924	30,995
WPCA Billing Service .....	3,446	3,549	4,637
Secretary .....	720	0	0
Accounting .....	3,120	3,214	3,360
Subcontractors .....	0	1,000	0
Service Contracts .....	2,359	2,359	2,359
Pension .....	11,682	16,815	19,078
FICA .....	7,221	7,272	7,014
Hospital Insurance .....	34,390	35,864	38,875
Life/Disability .....	723	815	815
Workers Comp .....	2,899	2,900	3,016
Miscellaneous Benefits .....	3,185	4,374	5,714
Electric .....	41,873	35,540	45,762
Telephone .....	1,859	1,910	1,865
Sewer/Water .....	1,669	1,887	1,631
Heat .....	2,647	2,957	3,771
Fuel .....	3,034	4,773	2,992
Office Supplies .....	435	1,255	1,344
Plant Supplies .....	10,167	10,607	10,243
Sludge Removal .....	57,029	57,512	63,615
Equipment .....	195	0	0
Lab Tests .....	8,782	8,841	10,157
Building/Equipment Insurance .....	6,300	6,300	6,300
Legal Fees .....	0	0	2,680
Building Maintenance .....	0	0	0
Equipment Repairs .....	11,686	21,015	33,098
State Fees .....	1,598	1,777	3,237
Equipment Replacement .....	45,000	45,000	45,000
Miscellaneous .....	28	74	0
<b>TOTALS .....</b>	<b>\$345,968</b>	<b>\$ 365,396</b>	<b>\$406,979</b>

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
Operator's Salary .....	\$ 56,268	\$ 56,862	\$ 59,421
Assistant Salary .....	27,653	30,924	30,995
WPCA Billing Service .....	3,446	3,549	4,637
Secretary .....	720	0	0
Accounting .....	3,120	3,214	3,360
Subcontractors .....	0	1,000	0
Service Contracts .....	2,359	2,359	2,359
Pension .....	11,682	16,815	19,078
FICA .....	7,221	7,272	7,014
Hospital Insurance .....	34,390	35,864	38,875
Life/Disability .....	723	815	815
Workers Comp .....	2,899	2,900	3,016
Miscellaneous Benefits .....	3,185	4,374	5,714
Electric .....	41,873	35,540	45,762
Telephone .....	1,859	1,910	1,865
Sewer/Water .....	1,669	1,887	1,631
Heat .....	2,647	2,957	3,771
Fuel .....	3,034	4,773	2,992
Office Supplies .....	435	1,255	1,344
Plant Supplies .....	10,167	10,607	10,243
Sludge Removal .....	57,029	57,512	63,615
Equipment .....	195	0	0
Lab Tests .....	8,782	8,841	10,157
Building/Equipment Insurance .....	6,300	6,300	6,300
Legal Fees .....	0	0	2,680
Building Maintenance .....	0	0	0
Equipment Repairs .....	11,686	21,015	33,098
State Fees .....	1,598	1,777	3,237
Equipment Replacement .....	45,000	45,000	45,000
Miscellaneous .....	28	74	0
<b>TOTALS .....</b>	<b>\$345,968</b>	<b>\$ 365,396</b>	<b>\$406,979</b>

# HISTORIC DISTRICT COMMISSION

*Candace Cuniberti, Acting Chairman*

The Historic District Commission is in transition at the time of this report. Lou Burgess, our chairman of many years, has stepped down.

It was with great reluctance that the committee accepted her resignation. Lou's knowledge of procedures, of the local history, of period architecture and customs seems impossible to replicate. Her dedication to Historical Preservation, not only through her long tenure as Chairman of the Historic District Commission, but also through her commitment to the Holley-Williams House has been of great benefit to the community. Most recently, under her stewardship, the Commission has commissioned a website to support its work. It will include a list of historic properties based on Geoffrey L. Rossano's comprehensive study of buildings in the Town of Salisbury, which encompasses the environs of Lakeville, Amesville, Lime Rock and Taconic. It will also include information on historic districts, and how to apply for the Certificate of Appropriateness required when work is to be done on properties within the jurisdiction of the Commission.

We are deeply grateful to Lou for her years of dedication to historic preservation and continue to consult her as we go forward.



*Lou Bucceri speaks the Declaration of Independence at Town Grove during the Independence Day festivities.*

## DIGEST of MINUTES of TOWN MEETINGS *(continued from page 15)*

**BE IT RESOLVED**, that the Town of Salisbury authorizes the Board of Selectmen to borrow any sums of money they deem necessary to meet the Town's indebtedness and current or authorized expenditures, and to execute and deliver the Town's obligations therefore.

Jane Kellner seconded the resolution.

After a short discussion, Charlie Kelley made a motion to move the resolution to a vote, Eileen Fox seconded, and with a unanimous vote in favor the resolution was passed.

First Selectman Curtis Rand read the third resolution:

**BE IT RESOLVED**, that the First Selectman delivers on behalf of the Town all documents that may be necessary for carrying out any of the items in the budget.

Carl Williams seconded the resolution. There being no discussion, Lou Bucceri made a motion to move the question to a vote, Jane Kellner seconded. With a unanimous vote in favor, the resolution was passed.

Curtis Rand read the fourth resolution:

**BE IT RESOLVED**, that the Town will authorize the Board of Selectmen to accept and expend any funds allocated to the Town of Salisbury by the Connecticut Department of Transportation for repairs and maintenance of improved roads during fiscal year beginning July 1, 2009 and extending to June 30, 2010, as recommended by the Board of Finance.

Carl Williams seconded the resolution. There being no discussion, Jane Kellner made a motion to move the question to a vote, Mary Ellen Baldwin seconded. With a unanimous vote in favor, the resolution was passed.

The fifth resolution was read by First Selectman, Curtis Rand:

**BE IT RESOLVED**, that the Town of Salisbury authorizes the Board of Finance

to transfer funds from surplus to cover shortages in various line items in the 2008-2009 budget.

Jane Kellner seconded the resolution. After a short discussion, Dean Hammond made a motion to move the resolution to a vote, Jane Kellner seconded. With a unanimous vote in favor, the resolution was passed.

The Town Clerk announced the results of the paper ballot vote:

**DO YOU APPROVE THE BUDGET FOR THE TOWN OF SALISBURY IN THE TOTAL AMOUNT OF \$12,424,352.00 AND ANY SUPPLEMENTS THERETO FOR FISCAL YEAR BEGINNING JULY 1, 2009 WHICH BUDGET HAS BEEN PREPARED AND RECOMMENDED BY THE BOARD OF FINANCE?**

Yes Votes: 97

No Votes: 27

The Board of Finance has asked for an informal poll, if people are interested, to get a sense of the meeting. Poll questions were distributed and returned to members of the Board of Finance.

Rob Bettigole made a motion to adjourn the meeting at 8:56 p.m., Lou Bucceri seconded, and with a unanimous vote in favor, the meeting was adjourned.

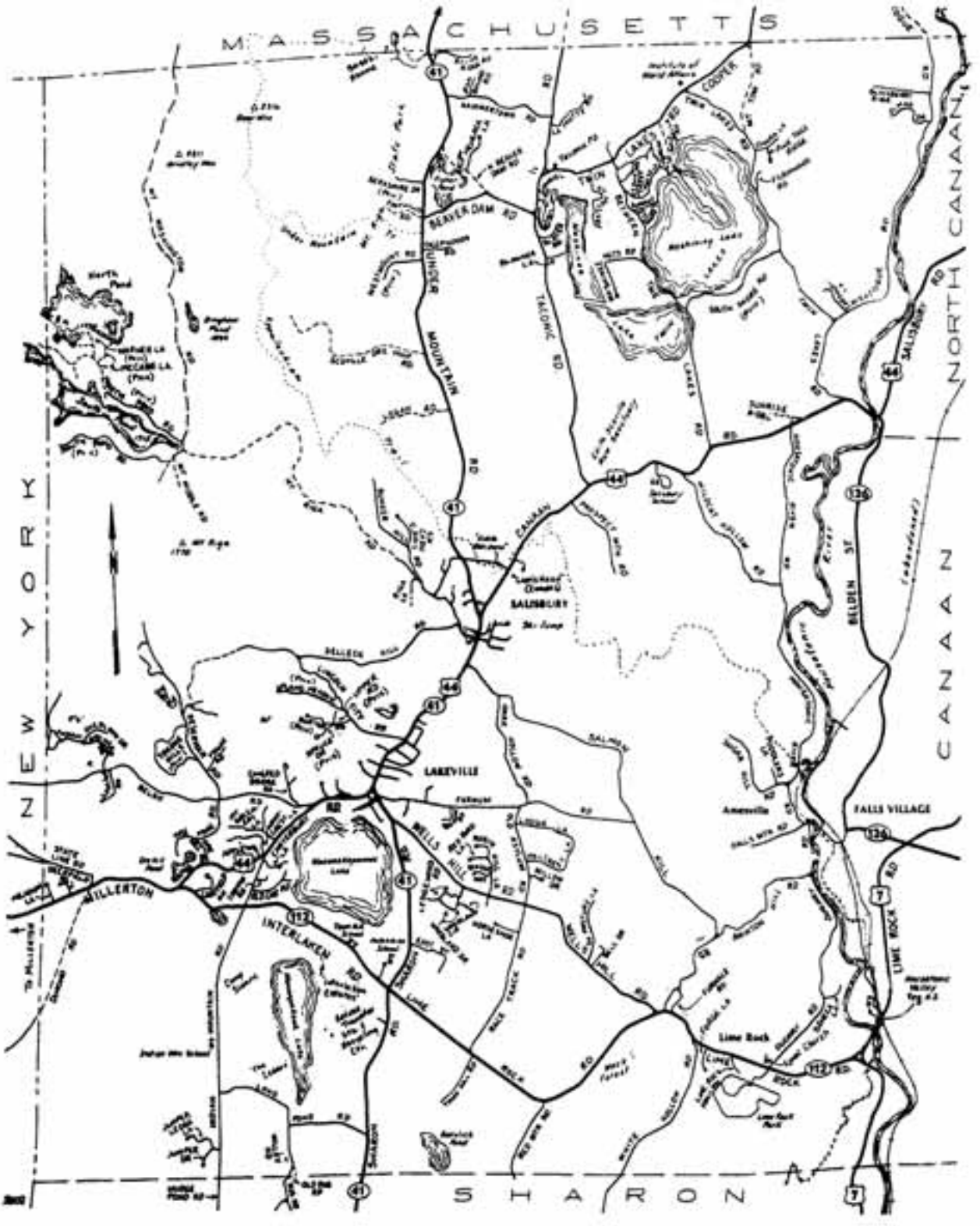
The results of the Board of Finance poll were reported to the Town Clerk the morning after the meeting

Sense of the meeting—Is the Board of Selectmen's Budget

4 too high 8 too low 77 acceptable

Sense of the meeting—Is the Board of Education Budget

13 too high 35 too low 44 acceptable



# SALISBURY - SHARON TRANSFER STATION

**Brian Bartram, Manager**

**C**ongratulations Salisbury & Sharon! The Connecticut Resources Recovery Authority (CRRRA) has again recognized our towns for having the highest per capita recyclers within the 70 town Mid-Connecticut Project. During 2008-09 Salisbury and Sharon recycled over 1000 tons of bottles, cans, paper & cardboard with CRRRA. CRRRA is providing a rebate of \$5 per ton of recycling...It pays to recycle!

However, it also costs to not recycle. Although recycling is the law, some residents choose to dump their recycling into the garbage. Those residents who do not recycle increase the disposal costs for everyone else. Some of this recycling in the garbage has made its way into what I have dubbed the "Book of Shame," which documents recycling violations with photos.

Salisbury & Sharon residents have purchased more than 100 backyard composters for their kitchen waste. Backyard composting reduces the amount of garbage we have to dispose of in Hartford...lowering the disposal cost.

I would like to recognize the dedication and hard work of the Transfer Station staff. Gary Duntz, George Silvernail, Jason Wilson, "Bullet" Sherwood, Thomas Sherwood, Matt Murtagh (and Alex Riva from the Salisbury Youth Work Program), for doing an excellent job handling the towns' waste and recycling.



*Kindergartners and teachers from Salisbury Central School check out the contents of the demolition debris container during a tour of the Salisbury-Sharon Transfer Station.*

**RECEIPTS**

Salisbury (60%) .....	\$ 276,058	\$ 282,058	\$ 282,058
Sharon (40%) .....	184,046	188,046	188,040
Miscellaneous .....	480,114	452,093	441,015
<b>TOTALS .....</b>	<b>\$ 940,218</b>	<b>\$ 922,197</b>	<b>\$ 911,113</b>

**EXPENSES**

Solid Waste Disposal .....	\$ 266,366	\$ 230,379	\$ 217,914
Employee Wages .....	155,041	166,860	172,112
Bulky Waste Disposal .....	87,813	72,863	71,940
Manager's Wages .....	54,841	49,791	47,025
Plant Improvements .....	12,112	13,889	6,820
Health Insurance .....	71,170	78,709	85,314
Equipment Replacement .....	0	0	20,000
Truck Fuel .....	45,643	58,054	41,892
Equipment Repairs .....	24,496	49,406	33,800
Pension .....	17,158	15,317	16,361
Workers' Compensation .....	8,737	10,600	15,000
FICA .....	16,514	15,642	16,236
Insurance .....	12,300	12,300	12,300
Plant Supplies .....	7,570	10,026	20,213
Equipment Loan .....	50,146	50,074	32,273
Recycling Disposal .....	13,083	13,605	16,329
Electric .....	9,660	5,749	3,350
Miscellaneous .....	11,141	6,557	9,137
Tires .....	5,718	9,401	4,262
Miscellaneous Benefits .....	1,430	1,634	4,016
Life/Disability .....	1,712	1,545	1,545
Heat .....	395	325	573
Office Supplies .....	2,932	3,472	4,695
Telephone .....	1,104	1,244	1,598
Permits .....	1,650	5,640	4,426
Septic Cleaning .....	2,025	3,850	3,850
<b>TOTALS .....</b>	<b>\$ 880,757</b>	<b>\$ 886,932</b>	<b>\$ 862,984</b>

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
Salisbury (60%) .....	\$ 276,058	\$ 282,058	\$ 282,058
Sharon (40%) .....	184,046	188,046	188,040
Miscellaneous .....	480,114	452,093	441,015
<b>TOTALS .....</b>	<b>\$ 940,218</b>	<b>\$ 922,197</b>	<b>\$ 911,113</b>
<b>EXPENSES</b>			
Solid Waste Disposal .....	\$ 266,366	\$ 230,379	\$ 217,914
Employee Wages .....	155,041	166,860	172,112
Bulky Waste Disposal .....	87,813	72,863	71,940
Manager's Wages .....	54,841	49,791	47,025
Plant Improvements .....	12,112	13,889	6,820
Health Insurance .....	71,170	78,709	85,314
Equipment Replacement .....	0	0	20,000
Truck Fuel .....	45,643	58,054	41,892
Equipment Repairs .....	24,496	49,406	33,800
Pension .....	17,158	15,317	16,361
Workers' Compensation .....	8,737	10,600	15,000
FICA .....	16,514	15,642	16,236
Insurance .....	12,300	12,300	12,300
Plant Supplies .....	7,570	10,026	20,213
Equipment Loan .....	50,146	50,074	32,273
Recycling Disposal .....	13,083	13,605	16,329
Electric .....	9,660	5,749	3,350
Miscellaneous .....	11,141	6,557	9,137
Tires .....	5,718	9,401	4,262
Miscellaneous Benefits .....	1,430	1,634	4,016
Life/Disability .....	1,712	1,545	1,545
Heat .....	395	325	573
Office Supplies .....	2,932	3,472	4,695
Telephone .....	1,104	1,244	1,598
Permits .....	1,650	5,640	4,426
Septic Cleaning .....	2,025	3,850	3,850
<b>TOTALS .....</b>	<b>\$ 880,757</b>	<b>\$ 886,932</b>	<b>\$ 862,984</b>

# RECYCLING

**DAILY SCHEDULE:**

Sunday . . . . . 9-1 (*Garbage/Recycling Only*)  
 Mon-Saturday . . . . . 8-4  
 Wednesday Closed

**FEE SCHEDULE:**

Yearly sticker fee for each car - \$70

Wood waste, sheetrock and miscellaneous construction materials:

- \$50 – Mini pickup
- \$55 – 4’x6’ trailer
- \$85 – Regular-size pickup
- \$95 – Low boy (8’x2’) dump
- \$115 – 6’x10’ trailer

(wood must be no more than 6’ in length)

Shingles:

- \$110 – Mini pickup
- \$125 – Mini van or 4’ trailer
- \$185 – Regular pickup or van, 6’ trailer
- \$210 – Low boy (8’x2’) dump
- \$295 – Large Trailer
- \$415 – Full Dump

Mattress and/or box springs - \$15 each. Sofas - \$10; Overstuffed chairs - \$10. Appliances (non-Freon)- \$10. Sleeper sofas - \$20. TVs/CRT’s - \$5. Appliances, (Freon) - \$25. Car tires - \$5. Tractor or heavy truck tires – \$5 per ply. Paint, stain, and thinner - \$1 per qt., \$2 per gal. 20 lb. Propane Tanks – \$5.

**REGULATIONS:**

The following recycling materials **MUST** be separate from GARBAGE and placed in the appropriate container:

**CARDBOARD HOPPER:** Corrugated cardboard only.

**BATTERIES:** Lead acid (car), rechargeable.

**CO-MINGLE:** The following:

- Glass food & beverage containers – clean with caps removed
- Metal food & beverage containers – rinsed clean, not flattened
- Aluminum containers and foil – rinsed clean, not flattened
- Plastic containers – beverage, food and detergent containers with a recycling #1 or #2 imprint, clean and not flattened, up to 3 gallons.
- No automotive products or plant containers.

**SCRAP METAL** – No paint cans

**OFFICE PAPER** – Newspaper, magazines and all office paper, beer & soda cartons, cereal boxes without liners, and junk mail. NO blueprint paper, carbon paper or paper towels.

**ELECTRONICS** – TV’s, computers, home electronics

**LEAVES** – No grass clippings or brush.

**WASTE OIL** – not more than 5 gallons at a time.

**STOP AT OFFICE WITH:**

- WHITE GOODS/APPLIANCES (fee)
- TIRES (fee)
- WOOD (fee) clean, burnable wood, less than 6 feet long.
- DEMOLITION MATERIAL (fee)

**GARBAGE** The following items are considered GARBAGE at this time and GO INTO THE HOPPER: ceramic, packing material, drinking glasses, waxed corrugated cardboard, spray cans, crystal, #3 through #7 plastic, tile, porcelain, pizza boxes, mirrors, Pyrex.

**NO TOXIC OR HAZARDOUS MATERIAL, NO BRUSH! NO GRASS CLIPPINGS!**

	2006-2007	2007-2008	2008-2009
MSW . . . . .	3,806.5 tons	3,606.46 tons	3,232.95 tons
Comingled paper . . . . .	555.45 tons	411.84 tons	325.91 tons
Comingled containers . . . . .	396.92 tons	382.81 tons	350.96 tons
Metal . . . . .	274.18 tons	235.04 tons	194.38 tons
Waste Oil . . . . .	3,012 gals	2,375 gals.	1,795 gals.
Tires . . . . .	18.17 tons	13.57 tons	9.88 tons
Leaves . . . . .	280 tons	250 tons	214.5 tons
Auto Batteries . . . . .	8.4 tons	0	6.29 tons
Clothes . . . . .	27.4 tons	26.38 tons	21.5 tons
Construction Demo & Wood . . . . .	1,114.59 tons	1,059.53 tons	952.85 tons
CRT’s . . . . .	28.01 tons	29.18 tons	31.89
Paint . . . . .	1,375 gals	1,320 gals.	1,485 gals.
Cardboard . . . . .	n/a	n/a	347.39 tons

Total Tons (4,797.06 tons) • Total Recycled Tons (1,554.23 tons) • Percentaged Recycled (32.4)

## FIRE COMMISSION

**John Mongeau, Chairman**

This is the first annual report of the Salisbury Fire Commission, which has assumed responsibilities of the former Lakeville Fire District, which was dissolved June 30, 2008.

The initial charge of the Commission was to (1) develop and manage budgets for the on-going fire protection needs of the town, including firehouse expenses in the original facility; and (2) to prepare for the transition from the old to the new facility, including planning for on-going maintenance needs for the old facility and District Building from the time it is vacated by the Lakeville Hose Company to the time the property is sold (or other disposition is determined) by the Board of Selectmen.

The Commission members thought that contending with this "charge" was daunting enough. The other minutiae of the change from Fire District to Fire Commission were, in fact, more time consuming. Two separate sets of account books had to be maintained for several months while the District financial obligations through June 2008 were completed and the financial records prepared for an auditor's review. The audit was required by law before the District's remaining financial resources could be turned over to the Town to be administered by the new Fire Commission.

Changing the name to the Salisbury Fire Commission, once the Town voted to dissolve the Fire District, was not a simple task. We had to prove several times throughout the fiscal year that the District was indeed formally dissolved and replaced by the Fire Commission. There are no official documents required for such a change because of the situation's uniqueness. The Fire District was enacted into being by the Connecticut General Assembly in 1905 and in 2008 the General Assembly approved its dissolution.

The fire trucks had always been registered to the Lakeville Fire District. Transferring motor vehicle registrations and vehicle titles

to the Lakeville Hose Company required considerable effort and time at the Connecticut DMV. This was an especially tricky process with the older trucks. One truck dates back to 1980. The Kaiser 6X6 is a 1968 Viet Nam era military truck.

Insurers wanted verification of ownership and inventory of all buildings, property, fire trucks and apparatus, as well as building contents. In addition, they wanted to see formal agreements for any equipment or property owned by the Town but designated to be used by the Hose Company. Same insurers, same coverage, same equipment, but different owners and loss-payers.

Probably the most confusing part of the process has been the need to levy fees for fire hydrant rental costs to property owners within the boundaries of the original Fire District. The over-all cost of hydrants within the District is borne 75% by property owners and 25% by the Town. The per-property fee is much less than the former Fire District



*Volunteers uncovering the "kiln" during the Annual Jane Lloyd Fund Clambake at SWSA's Satre Hill.*

## LAKEVILLE HOSE COMPANY

**Rick Roger, Fire Chief**

The Lakeville Hose Company responded to 212 calls last year. This is down only five calls from last year. The Hose Company spent a total of 2702 man hours and 31 minutes, an average of 13 members per call. The calls were as follows:

Working alarm systems - 17; Faulty alarm systems - 59; Motor vehicle accidents - 48; Miscellaneous - 15; Structure fires or part of - 0; Trees and wires - 12; Public assist - 5; lift assist - 1; Hazardous materials - 9; Mountain rescue - 4; General rescue - 1; Vehicle fires - 3; Chimney fires - 6; Brush fires - 6; Water Rescue - 2; Good intent - 2; Mutual aid - 22.

The Hose Company requested mutual aid twenty-five times from various other companies. Those companies are as follows: Falls Village, North Canaan, Sharon, Cornwall, Millerton N.Y., Sheffield Mass., and Northwest Regional Rope Team. This team was developed a little more than a year ago by members of fire departments in all of the Northwest Connecticut area towns, and has been a big help in high-angle rescues.

The Lakeville Hose Company currently has 42 regular members, 4 assisting members, and 9 junior members with a total membership of 55; the Hose Company continues to be strong, with the overwhelming support of the community in the Town of Salisbury. With the many tasks that fire departments are requested to do these days, I would ask that if any person ever thought about volunteering for the fire department or the ambulance squad now would be a great time – there is place for everyone.

At this time I would personally like to thank once again the many people involved in the planning and building design of the new fire house. With construction expected to start approximately the first of October, this is going to be an exciting time for the Hose Company as well as the town of Salisbury.

## LAKEVILLE FIRE DISTRICT

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
Town appropriation (Fire Protection) .....	\$ 139,150	\$ 143,650	\$ 143,650
Town appropriation (Fire District) .....	24,900	24,900	34,900
Taxes .....	61,734	39,818	39,026
Interest .....	29,298	23,925	14,215
<b>TOTAL REVENUE</b> .....	<b>0</b>	<b>0</b>	<b>231,791</b>
<b>EXPENSES</b>			
Tax Collector .....	\$ 1,710	\$ 1,663	\$ 1,711
Sidewalks .....	2,866	2,346	1,539
District Maintenance .....	8,035	8,572	9,917
Heating Oil .....	2,000	1,000	0
Special Projects .....	11,006	19,148	11,985
Officers Salaries .....	7,120	7,120	8,320
Water (hydrants) .....	43,501	43,621	44,728
Miscellaneous .....	684	523	521
Biennial Audit .....	3,500	3,500	3,500
Office Operating .....	64	187	353
Maintenance Supervisor .....	1,400	1,400	1,400
<b>SUBTOTAL</b> .....	<b>\$ 81,886</b>	<b>\$ 89,080</b>	<b>\$ 83,974</b>
Airpack update/replace .....	\$ 7,864	\$ 8,383	\$ 10,054
Fire engine fund .....	47,000	50,000	50,000
Fire house .....	7,028	7,559	7,513
Foam equipment .....	719	991	991
Gas, oil, diesel .....	4,177	4,000	4,041
Generator Service .....	555	560	750
Heating oil .....	2,900	2,900	2,900
Hose replacement .....	2,302	2,511	0
Insurance .....	21,867	25,804	24,081
Ladder test/replacement .....	0	385	609
Misc. Fire protection .....	5,029	4,997	4,562
New equipment .....	3,494	5,449	3,808
Radio equipment .....	1,306	2,127	1,842
Telephone (fire) .....	3,197	3,425	3,752
Training .....	6,100	3,110	1,842
Fire Protection Education .....	1,855	1,200	910
Truck maintenance .....	15,414	17,032	23,244
Turn out gear .....	6,342	6,956	8,267
Wild Land Protection .....	1,332	1,000	0
RESCUE .....	683	1,000	529
<b>SUBTOTAL</b> .....	<b>\$ 139,153</b>	<b>\$ 149,439</b>	<b>\$ 149,695</b>
<b>GRAND TOTAL</b> .....	<b>\$ 221,019</b>	<b>\$ 238,519</b>	<b>\$ 233,669</b>

# SENIOR SERVICES COMMISSION

Mike Beck, *Municipal Agent*

The Salisbury Senior Services program has had a great year of planning, playing, and anticipating. Much of this past year was spent with our building committee in weekly meetings working with the architects at Natalie and Stoutenberg to design the new center at the Grove. Through the tireless efforts of the committee, the building is now out to bid and on schedule to start construction in September. The completion on the new facility will be one of the highlights for next year as we shoot for April 1 as a move in date. I thank all those who took the time to express your feelings about this project. I think the resulting facility will be one that meets our needs, is environmentally friendly, and will serve our community well now and in the future.

Our nutrition program at the Grove continues to be the center of a variety of activities offered throughout the year. The Litchfield Hills Nutrition Program, based in Torrington, provided 1452 meals three days a week, while Noble Horizons catered 737 delicious lunches on Tuesdays for our congregate meal program. Friday Potluck suppers bring out 20 - 30 participants toting homemade dishes and desserts. Karen Ellis is our lunch coordinator and is a wonderful addition to the center. Volunteers Diane Magnuson and Edie Bell continue to lead Exercise classes, geared for those with arthritis, Tuesday and Thursday morning at 10:00 a.m. Our puzzle a week has turned into a puzzle a month (we really need to pick simpler puzzles) but we always have one going. We have done a little bowling on our Wii but it hasn't really caught on yet. If you have not been to one of our meal programs I encourage you to join us. It is good food with great people! Call 435-9197 for your reservation today!!

Coupled with AARP, we offered the safe driving class in the spring and fall and also hosted the tax aide site in the spring. The safe driving course continues to be very popular with classes as large as any in our region. As promised, we became an e-file site this year and were able to file 90% of our 75 tax returns electronically. This helps participants to get their refunds quicker and saves on postage and paper. Ann Patton became a certified tax aide volunteer this year and greatly helped our cause.

The pontoon boat continues to offer great times on Lake Wononscopomuc to both our pleasure cruisers and fisherman alike. We cruise the lake for about an hour once or twice a week in the afternoon and fish with the Senior Fishing Club every Friday morning at 7:00am. To join us, call my office or just show up at the Grove. We not only have fun we also catch fish!

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns or needs at 435-5191.



Izzy Decker and Zack.

Director .....	
Lunch .....	
Supplies .....	
Meals on Wheels .....	
Site Manager .....	
Mileage .....	
Miscellaneous .....	
<b>TOTALS .....</b>	

ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
\$ 18,459	\$ 18,512	\$ 20,432
601	284	260
1,177	2,233	3,490
1,588	1,548	1,613
0	0	2,080
199	735	470
50	1,414	0
<b>\$22,074</b>	<b>\$24,726</b>	<b>\$ 28,345</b>



## SUPERINTENDENT

*Patricia Chamberlain, Superintendent*

As the 2008-09 school year drew to a close, we began to reflect upon the year's many accomplishments and to look ahead with continued commitment and renewed hope for another successful year ahead. It is challenging to enumerate the many accomplishments throughout our region as they are too numerous to mention in the allotted space for this report; hence I will attempt to highlight only some of our most significant accomplishments.

It was a busy year, beginning with the search for a new assistant superintendent and followed by searches for the replacement of our Director of Special Education, Supervisor of Special Education, and a principal search for the town of Cornwall. It is a tribute to the strong leadership of the Region One Team and our staff that we were able to meet the many challenges and responsibilities while filling these positions. While it is bitter-sweet to say farewell to our retirees, we look forward to welcoming and working with our newly hired team.

A primary regional initiative was to continue to focus on instruction and assessment, utilizing current research on "best" teaching practices in building vocabulary and background knowledge. Each of our principals worked with their faculties to create action plans that addressed school improvements that were unique to each school while striving to accomplish regional initiatives. It is this collective, targeted improvement that encourages our schools to address their individual needs and in doing so retain the unique character of each school. The Housatonic Valley Regional High School team continued long range plan development with input from over three hundred constituents. Community representatives, teachers, parents, administrators, and Board of Education representatives worked with Chairman Phil Hart and Facilitator Jonathan Costa to identify key goals as we address student needs for the demands of this century. This process has caused us to prioritize our goals and target resources to meet those goals. The Long Range Planning Committee is nearing the final stages of this process. With the second phase beginning in the fall, school improvement plans will be developed by the administration and faculty. Academically, throughout the region our students continue to excel on the State standardized testing and other assessments; however, we will continue to focus on success for all students as we analyze results, align curricula and seek to improve "best instructional practices" through the development of action plans.

Financial challenges this year, with the downturn of our economy, have caused both schools and towns to prioritize capital projects and expenses. Salisbury removed carpeting from all classrooms replacing it with tile, along with addressing some age-related plumbing needs associated with sewer lines. The 21st Century Fund, an endowed fund through Berkshire Taconic Community Foundation, has been a catalyst in funding the renovation of the high school's old agricultural building into a hands-on Science and Technology Center. The vice-chairperson, John Mahoney, has continued to develop plans, as well as work with

volunteers, notably architect Einar Lindholm, to make the center viable for students as soon as possible. The oversight committee for this project continues to seek private funding to avoid burdening our citizens with renovation expenses. While this worthy project is in an initial stage, we look forward to the exciting opportunities it will afford our students to enhance and expand their skills in science, mathematics and technology for the future.

The Region One schools value the investment our communities have made in our buildings and grounds as they strive to maintain our infrastructure. However, as our resources are limited, this balance of needs for infrastructure and educational programming will continue to present challenges for our administrators as they are faced with complex and difficult educational decisions.

A primary focus for our Central Office Business Manager has been to seek economies of scale through shared services and joint purchasing agreements. This was accomplished this year through the establishment of a regional bus transportation contract. Not only will this regional contract save money, it will also create opportunities for efficiencies in routing buses. Another initiative implemented to achieve efficiencies this year was an automated substitute teacher calling web based program, which has proven to be not only effective but, more importantly efficient. We have continued to seek opportunities to save money in the areas of health care in working with our insurance brokers to negotiate, bid and change carriers where feasible. Additionally, we continue to participate in state and regional bids for equipment, supplies, food, and fuel. The business office assists all schools in bidding capital projects and supports those projects with necessary paperwork required by the state. Furthermore, we have successfully negotiated three teacher contracts (Cornwall, Sharon, and Regional School District #1) and presently, we are negotiating three non-certified contracts (North Canaan, Salisbury and Regional School District #1). With our current economic status, we will continue to aggressively manage our resources and opportunities to save throughout the region, while maintaining quality educational programming for all students.

In closing, it is ever important that we remain focused on the needs of our students and the significance of preparing all students to be successful and able to adapt to an ever changing future. We have a strong foundation in our educational programming and a remarkable leadership team, faculty and staff to remain accountable in achieving our goals through examination of data, self reflection and actionable school improvement planning. All of this would not be possible without the support and assistance of our communities and our boards of education with their deep commitment to public education. I remain grateful for such support and consider myself fortunate to play a part in the education of our children.

## HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2006-2007	ACTUAL 2007-2008	UNAUDITED ACTUAL 2008-2009
<b>REVENUES</b>			
<b>Member Towns</b>			
Canaan .....	\$ 924,518	\$ 697,355	\$ 642,005
Cornwall .....	1,083,421	1,079,240	1,127,842
Kent .....	1,675,689	1,743,387	1,804,548
North Canaan .....	1,762,363	1,892,821	2,116,873
Salisbury .....	2,036,829	1,975,839	1,960,710
Sharon .....	1,560,124	1,793,199	1,995,413
<b>Total Member Towns</b> .....	<b>\$ 9,042,944</b>	<b>\$ 9,181,841</b>	<b>\$ 9,647,391</b>
<b>Grants - State and Federal</b>			
Transportation .....	\$ 16,130	\$ 13,644	\$ 4,491
Vocational Agriculture .....	127,444	207,265	225,732
Adult Education .....	9,373	10,144	9,851
<b>Total Grants - State and Federal</b> .....	<b>\$ 152,947</b>	<b>\$ 230,953</b>	<b>\$ 240,074</b>
<b>Other</b>			
Out of District Tuition Students .....	\$ 53,844	\$ 49,571	\$ 56,998
Investment Income .....	62,993	52,954	36,545
Special Revenue Fund .....	25,196	0	0
Rental Facilities .....	9,207	9,486	9,709
Miscellaneous .....	3,399	359	22,159
<b>Total Other</b> .....	<b>\$ 154,638</b>	<b>\$ 112,370</b>	<b>\$ 125,411</b>
<b>TOTAL REVENUES</b> .....	<b>\$ 9,350,529</b>	<b>\$ 9,525,164</b>	<b>\$ 10,012,876</b>
<b>EXPENDITURES</b>			
<b>Salaries</b>			
Certified Personnel .....	\$ 3,670,531	\$ 3,722,780	\$ 3,850,245
Non-Certified Personnel .....	862,200	882,820	910,372
<b>Total Salaries</b> .....	<b>\$ 4,532,731</b>	<b>\$ 4,605,600</b>	<b>\$ 4,760,617</b>
<b>Employee Benefits</b>			
Health Insurances .....	\$ 884,058	\$ 891,819	\$ 904,982
Social Security .....	107,759	109,001	118,450
Pension Plan .....	34,148	40,183	41,881
Retirement Incentive .....	28,578	22,747	0
Tuition Reimbursement .....	1,710	3,600	6,095
Unemployment Compensation .....	130	245	5,911
Workers Compensation .....	31,512	35,710	36,850
Life Insurance .....	5,239	5,074	5,611
<b>Total Employee Benefits</b> .....	<b>\$ 1,093,134</b>	<b>\$ 1,108,379</b>	<b>\$ 1,119,780</b>
<b>Purchased Services</b>			
Referendum Expenses .....	\$ 8,433	\$ 8,989	\$ 6,467
Educational Services .....	82,712	74,763	77,589
Professional Services .....	72,961	67,552	98,985
Cafeteria Subsidy .....	0	0	10,266
Computer/Copier Services .....	17,555	18,949	29,267
Cleaning Services .....	48,813	54,065	51,022
Repairs and Maintenance .....	271,866	262,368	370,663
Student Transportation .....	90,037	85,046	89,277
Insurance .....	70,281	66,176	62,312
Communications .....	6,691	6,483	9,925
Postage .....	15,923	17,739	14,461
Advertising .....	1,602	735	319
Printing and Binding .....	13,393	14,807	15,141
Travel - Staff .....	13,030	12,524	11,508
Tuition .....	1,474,305	1,541,537	1,657,643
<b>Total Purchased Services</b> .....	<b>\$ 2,187,602</b>	<b>\$ 2,231,734</b>	<b>\$ 2,504,845</b>

# HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2006-2007	ACTUAL 2007-2008	UNAUDITED ACTUAL 2008-2009
<b>Supplies and Materials</b>			
General Supplies .....	\$ 181,868	\$ 182,596	\$ 182,975
Custodial Supplies .....	42,312	43,440	53,873
Heat and Energy .....	342,615	335,294	487,141
Textbooks .....	70,976	63,446	65,609
<b>Total Supplies and Materials .....</b>	<b>\$ 637,771</b>	<b>\$ 624,776</b>	<b>\$ 789,598</b>
<b>Capital Outlay</b>			
Equipment & Furniture .....	\$ 112,825	\$ 128,397	\$ 152,035
<b>Total Capital Outlay .....</b>	<b>\$ 112,825</b>	<b>\$ 128,397</b>	<b>\$ 152,035</b>
<b>Other Objects</b>			
Dues and Fees .....	\$ 16,591	\$ 16,619	\$ 15,830
Athletic-subsidies .....	50,584	57,519	56,235
Student Year Book .....	0	0	0
Title One subsidy .....	40,984	37,743	73,891
<b>Total Other Objects .....</b>	<b>\$ 108,160</b>	<b>\$ 111,880</b>	<b>\$ 145,955</b>
<b>Debt Service</b>			
Interest Expense .....	\$ 253,071	\$ 239,153	\$ 225,731
Redemption of Principal .....	301,653	309,414	322,311
<b>Total Debt Service .....</b>	<b>\$ 554,723</b>	<b>\$ 548,567</b>	<b>\$ 548,042</b>
<b>TOTAL EXPENDITURES .....</b>	<b>\$ 9,226,941</b>	<b>\$ 9,359,330</b>	<b>\$ 10,020,871</b>
Excess (deficiency) of revenues over expenditures .....	\$ 123,582	\$ 165,831	\$ -7,995
<b>OTHER FINANCING SOURCES (USES)</b>			
Transfers In .....	\$ 0	\$ 0	\$ 0
Transfers Out .....	0	-131,807	0
<b>TOTAL OTHER FINANCING SOURCES (USES) .....</b>	<b>\$ 0</b>	<b>\$ -131,807</b>	<b>\$ 0</b>
Excess (deficiency) of revenues over expenditures and other sources (uses) .....	\$ 123,585	\$ 34,024	\$ -7,995
Fund Balance at beginning of year .....	17,755	141,337	175,362
Fund Balance at end of year .....	141,337	175,362	167,367



Major changes are planned for the back side of this building purchased last year to be the new site of the Lakeville Hose Company.

## SALISBURY CENTRAL SCHOOL

Christopher Butwill, *Principal*

Salisbury Central School ended the 2008-2009 school year with an enrollment of 317 students. There were 224 students enrolled in Pre-K through grade 5 and 93 students in grades 6 to 8. Our school is a learning community which upholds high standards of education for all of our students as well as individual respect for each child.

Salisbury Central School has continued to excel academically based on standardized testing. Results in regular assessments at all grade levels will provide students at all levels with opportunities to succeed, and to exceed our expectations. This year we used various forms of data, including, but not limited to: benchmark assessments for math instruction, writing prompts, direct reading assessments, performance based assessments as well as ongoing daily information assessments done by all teaching staff. This focus on assessment enables us to improve and modify our instruction to meet the needs of our students.

In addition to our academic excellence we had many other accomplishments of which we are very proud. Many students participated in the Geography Bee, Spelling Bee, Math Counts program, Quiz Bowl, Academic Fair, and SOAR. The Student Council continued to be very active, and organized many school spirit related activities including student/faculty athletic events and whole-school spirit days throughout the year. Our middle school Quiz Bowl team became regional champs for the 2nd year in a row. The Senior Band and Jazz Band continued to grow and had a very successful trip to the Music in the Parks Festival. The Jazz band took 2nd place, and the Senior Band won in its division. Also, for the 2nd year in a row the band was awarded the Esprit de Corp award for outstanding citizenship and behavior

demonstrated during the festival. During the year students at Salisbury Central School demonstrated their caring and generosity through such activities as collecting food for OWI's Kitchen, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons, and collecting litter on Earth Day.

Our PTO continues to be actively involved at Salisbury Central. The PTO regularly organizes student and family activities to help build positive relationships within our school community. Highlights include the August Ice Cream Social and the Book Fair. The PTO also regularly supports the classroom needs of teachers through the mini-grant program. Our faculty greatly appreciates the support we receive in many ways from the PTO.

Athletically our Middle School students were very successful. We had much interest and participation in boys' and girls' soccer and basketball, as well as softball and baseball. Salisbury Central School claimed regional championships in girls' soccer and basketball. Our students take pride in demonstrating model sportsmanship. Congratulations to all of our athletes on your successes.

The Board of Education's Building and Grounds Committee continues to focus on maintaining and being proactive in the buildings' needs. New carpeting and tile in some hallways and classrooms, new oil tanks in the middle school, and refinishing the gymnasium floor are just some of the summer projects happening at Salisbury Central.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.



# HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

Gretchen Foster, Ed. D., *Principal*

The 2008-2009 school year was exceptional. We had six improvement objectives articulated for the year, and met them all. Our students achieved continued increases in the CAPT (Connecticut Academic Performance Test) scores; our student failure rate was reduced; there was a reduction in behavior referrals; we continued to progress with the implementation of the PBIS (Positive Behavior Intervention and Support) initiative, and have introduced it to other schools in the region; we addressed all of the NEAS&C (New England Association of Schools and Colleges) recommendations; and we engaged in the Long Range Planning effort. We have almost completed a seventy-five page report detailing the outstanding work led by department chairpersons and the NEAS&C follow up committee, with participation from teachers, staff, parents and community members. This report noted improvements in all of the following areas: Core Values and Beliefs, Curriculum, Instruction, Assessment, Leadership and Organization, School Resources for Learning and Community Resources for Learning. Our second year of a ten-year Positive Behavior Intervention Support initiative is underway providing us with noteworthy and practical improvement data. We have achieved our goal of reducing school-wide referrals and are no longer receiving focus monitoring support from the State of Connecticut Special Education unit. All of our CAPT scores - Mathematics, Science, Reading and Writing showed improvement, with the most progress noted in student Writing scores.

Extra-curricular events continue to meet the needs of a strong majority of our students. For example, we continue to exhibit excellence in our award-winning Envirothon, Robotics, Music, Agricultural Science and Technology programs. We placed 3rd in the state Geographic Challenge. The library sponsored the "My Favorite President" writing contest for social studies. First prize was won by Tim Kruger. Our outstanding partnerships with educators from China, Rotary Interact, 21st Century Fund and our School and Business partnership programs are flourishing. Our students traveled to China, Greece, Quebec and Italy, and to the FFA National Convention in Indianapolis, to Arizona for the Envirothon competition, and to Denver for the National Leadership Convention. We successfully organized an electronic recycling event, blood drive, Project Linus Blanket activity, Hoops for Heart, and Face-Aids projects. We hosted an extremely successful Relay for Life on our beautiful campus. Our Blue and Gold at the White Art Show, HVRHS Musical Theatre productions, and Film Studies night are just a few of the outstanding events that occurred here throughout the year. Students produced the cover design for our student planner and the DVD of the event was distributed nationally as a model program. Faculty and staff participated in Marathon Mania to promote health and wellness. We celebrated many international events such as Mardi Gras, Cinco de Mayo and Oktoberfest in the cafeteria. We continue to receive and send students abroad through A.F.S. and Rotary International. Our athletic program continues to engage an amazing number of students in a wide range of athletic activities.

We continue to augment our technology holdings as more projects using video and audio recording and editing are being assigned, especially in world languages, film studies, media studies and social studies classes. This year we bought our first digital field recorders and our first high-definition camcorder. We have made a priority of enhancing our audio-book collection to support curriculum and have added many new titles. We now have nearly 160 audio-book titles on the shelves. Our video collection continues to expand and we now count over 3,000 copies in our holdings. We continue to install SMART boards in our classrooms. Wiki pages are being created for online discussion forums and used to great effect in Melting Pot, English 11A and English 10H. A region-wide Language Arts website has been created, making all curriculum materials available in electronic form, and providing English/Language Arts teachers from all seven schools a forum to exchange ideas and strategies. Students completed a Google Earth tour of Region One historic sites, available at [www.hvrhs.org](http://www.hvrhs.org). We increased the use of technology in the language classrooms and used laptops to listen to Podcasts and utilize video editing software. We began using a Carverwright computer numerical control carver

in applied education and utilized the metal casing process. Our metals program built a beautiful blue and gold working pedal vehicle. We are a bringing twenty-first century experience to our students.

Housatonic is reaching out to the community and making the most of all this extraordinary region offers. We established a partnership with Salisbury Forum - "The Perfect President" session was held at HVRHS. We also have joined with "WE: The Connecticut Constitution Project" for Civics students. Our social studies department has begun an affiliation with the Franklin Delano Roosevelt Presidential Library and Museum for instruction in researching primary source documents. We established partnership with Kent Memorial Library for "The American Presidency" series. We are cooperating with the Kent School for the Connecticut Appellate Court session. We held a most successful Dee Bushnell Memorial Voter Registration Day since the motor voter laws went into effect - more than 70 new registered voters this year. We received recognition from the Abraham Lincoln Bicentennial Commission as an official Lincoln Bicentennial school.

Curriculum writing improved dramatically in numerous areas throughout our school. A writing rubric was designed for use by all eleven language teachers in the district. We piloted a common formal lab report rubric, which we shared with grade 6-8 teachers in the district-wide science meetings. Over 100 student projects were presented in the very successful ninth annual science fair. The Biobus visited HVRHS this year too. We continued to develop common assessments for inclusion in the ninth (CCP) and tenth (biology) grade programs, Algebra 2CP, and Algebra I. We completed a comprehensive chemical cleanout in our science lab, with reorganized prep room space to comply with national and state standards. Many teachers adopted and made exceptional progress on goals involving formative assessment strategies and student centered learning. We developed and presented 5 evening programs for parents and students: Planning for College; Financial Aid Workshop; FAFSA Workshop; 8th Grade Information Evening; and 7th Grade Information Evening. We assisted all seniors with post-high school planning with over 75% indicating continuation of education at the college level. We increased collaboration and enhanced communication leading to increased usage of the career center and more individual contact with students. Approximately 98-99% of the seniors have utilized both COIN and Naviance Programs to research colleges and careers and have taken the "Discover" interest inventory and "Do What You Are" personality assessment. Starting with this year's sophomore class, all students will also have completed the "Learning Styles Inventory." We enhanced usage of the Naviance Guidance Program to keep records of student progress toward post-high school planning. The Agricultural Science and Technology program continues to excel in making a positive difference in the lives of students by developing their potential for premier leadership, personal growth, academic excellence and career success. The calendar of events is amazingly crowded and various, including an open house, holiday production, contests, banquets and field trips. Our students get real-world experiences so they can meet real-world challenges.

Our yearly awards of honor included the following: Community Award of Merit was presented to George Wheeler; Good Sportsmanship medals were awarded to Timothy Kruger and Emily Cadman and the Good Citizenship medals were awarded to Julia Finkelstein and Bradley Visconti. The Valedictorian was Timothy Kruger and the Salutatorian was Margaret White. Our Student of the Week and Athlete of the Week program continue to recognize outstanding accomplishments. Mark Burdick is our district representative for Connecticut Teacher of the Year. This year Deron Bayer received the prestigious James C. Kapteyn Prize.

An extraordinary time like the 2008-2009 Housatonic Valley Regional High School year is both invigorating and satisfying for us as educators and, I hope, for the community we serve, but new challenges come with every new academic year. I look forward to meeting them with a vigorous and involved regional community.

## EXTRAS (*Extended Time for Recreational Activities in Salisbury*)

Theresa Carroll, *President*

EXTRAS (Extended Time for Recreational Activities in Salisbury) was founded in 1988 as an after school program for children of working parents residing in Salisbury/Lakeville. EXTRAS is housed at Salisbury Central School and is available to all Salisbury children between ages of 5 and 12, with working parents. EXTRAS begins at the age daycare stops. Since 1988, EXTRAS has expanded its calendar to include vacation times and summer break.

The primary purpose of EXTRAS is to provide a safe, nurturing, educational environment for children. EXTRAS strives to ensure an atmosphere where children are encouraged to pursue healthy and wholesome activities within structured guidelines. EXTRAS provides a base for children whose parents are not able to be at home with them. All services are provided with the utmost attention to ethical principles and the program is state licensed.

At EXTRAS children are offered: healthful snacks; quiet time for homework; indoor and outdoor physical activities; crafts; occasional field trips and special guest programs. From this "home base" children are also able to participate in many of the enrichment opportunities our community provides such as the SOAR program, School and Town organized sports programs and scouting.

EXTRAS staff is one of its strongest assets. In March, EXTRAS hired a new director, who brings fresh ideas and great enthusiasm to the program. The staff are caring and nurturing with the children, creative with projects and field trips, providing structure as well as a safe space for free playtime. Staff members are fully qualified, meeting state requirements and each staff member continues education.

EXTRAS is funded by enrollment fees, and most importantly by donations, since the elimination of State funded grants. The town provides space at the school free of charge, and donates accounting and custodial services. No town monies are used to support the program.

The EXTRAS board is deeply appreciative to all those in the community who stepped forward this fiscal year with donations of goods, time and money. The community response to the annual appeal was immediate and generous. Additional donations included a fund for field trip transportation, arts and crafts supplies, and a "scholarship" donation, which reduced summer (08) fees by \$4 per child per day. Other contributions included guests who spoke with the children, and a regular guest reader. Local business stepped forward to underwrite a 20th anniversary celebration.

A donation is a gift not just to EXTRAS and the families who use it, but to the community. Where children and families thrive, communities thrive.



*A young girl prepares to enjoy one of the 250 lobsters served during the Annual Jane Lloyd Fund Clambake at SWSA's Satre Hill. Clams, naturally, along with hot dogs and hamburgers are also served at the event that draws upwards of 400 people every year.*

# HOUSATONIC CHILD CARE CENTER

Sandy Gomez, Director

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and school preparation for children ages 3 months to 5 years from Salisbury and surrounding towns. Our Center provides a comfortable, fun and nurturing atmosphere for children to learn and grow. The Center is also actively involved in the community, through field trips, taking walking trips to town, and involving community members in the Center thanks to programs led by parents, by community members volunteering on the board, or as volunteers.

Originally licensed for 20 children when it opened in 1970, the Center is now licensed to accommodate up to 55 children at one time. Our school year runs from September through June, and a separate summer program is geared toward summer-time activities and community and nature exploration trips. Since 2005, we have been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators, and we are currently working on a rigorous reaccreditation process. The NAEYC certification is an outstanding achievement, and as our center celebrates its 40th anniversary, we are grateful to be the veteran learning center in the area.

The Center has access to many services in the community, including social services and a dental, educational and medical consultant. These are in addition to the resources provided by Region 1 Pupil Services Staff, local kindergarten teachers and health agencies.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire Taconic Community Foundation (BTCF).

The Housatonic Child Care Center cannot rely on tuition to cover our expenses. Charitable donations solicited through our Annual Appeal, and fundraising events such as our 40th Gala Open House in October and our 'Art for Children's Sake' Auction, are necessary to keep our doors open.

We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the children of our community with a safe, stimulating place to grow, while providing working parents the confidence that their children are well cared for. Nothing is more important than that.



Everyone is welcome at the Jane Lloyd Clambake, where there is live music along with lots of food. Hot dogs and hamburgers are grilled by the Lakeville Hose Company.

**INCOME**

Fees .....	\$ 324,043
Fund Raising .....	46,932
Town Allocation .....	36,000
Miscellaneous .....	5,244
Grants Received .....	1,626
<b>TOTAL INCOME .....</b>	<b>\$ 413,845</b>

**EXPENSES**

Salary and Benefits .....	\$ 336,993
Other Operating Expenses .....	99,262
<b>TOTAL OPERATING EXPENSES.....</b>	<b>\$ 436,255</b>
Surplus (Deficit) .....	(22,410)
Scholarships Granted .....	\$ 8,363

	ACTUAL 2006-2007	ACTUAL 2007-2008	ACTUAL 2008-2009
Fees .....	\$ 324,043	\$ 335,940	\$ 315,096
Fund Raising .....	46,932	57,623	50,239
Town Allocation .....	36,000	37,000	37,000
Miscellaneous .....	5,244	6,353	6,887
Grants Received .....	1,626	2,958	4,000
<b>TOTAL INCOME .....</b>	<b>\$ 413,845</b>	<b>\$ 439,874</b>	<b>\$ 413,222</b>
Salary and Benefits .....	\$ 336,993	\$ 367,104	\$ 295,702
Other Operating Expenses .....	99,262	86,175	144,410
<b>TOTAL OPERATING EXPENSES.....</b>	<b>\$ 436,255</b>	<b>\$ 453,279</b>	<b>\$ 440,112</b>
Surplus (Deficit) .....	(22,410)	(13,405)	(26,890)
Scholarships Granted .....	\$ 8,363	\$ 6,963	\$ 10,630

## HOUSATONIC RIVER COMMISSION

William R. Tingley, *Chairman*

The Housatonic River Commission has continued to monitor the PCB cleanup and remediation proposals for the River. The United States Environmental Protection Agency EPA has not yet ruled on GE's proposals for the cleanup and remediation.

As a result of the settlement agreement with GE, a Natural Resources Damages Fund was created to provide grants for projects in the Housatonic River basin. The Commission is actively monitoring these proposed projects.

As always, land use developments within the Housatonic River corridor remain a major component of our efforts. During the year, the Commission provided comments and suggestions on several proposed projects along the river.

The Commission heard from a representative of the Housatonic Rail Road regarding safety concerns along the railroad tracks adjacent to the river. The Commission also heard from a state Department of Environmental Protection representative regarding their Watershed Management Program.

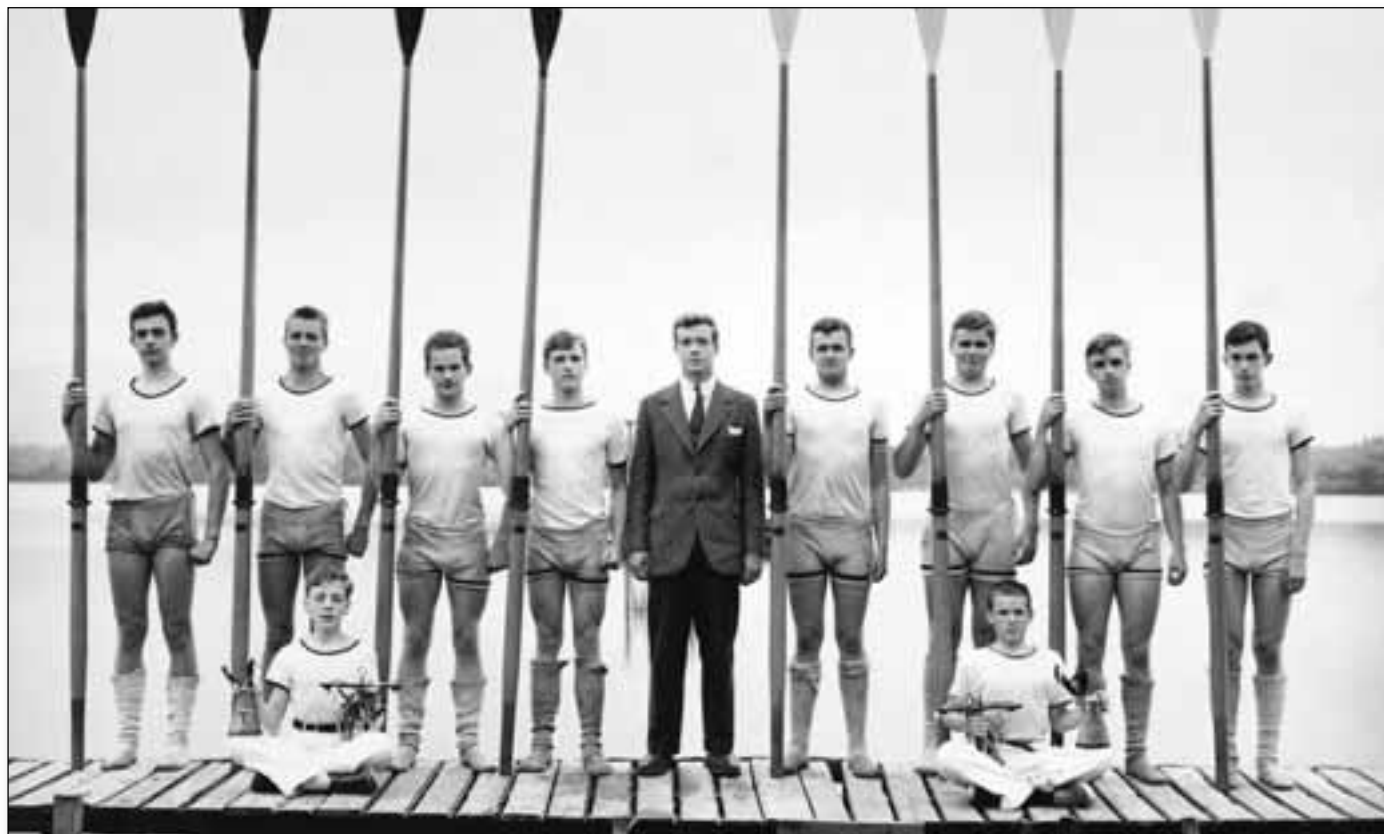
The Commission has begun working with the Northwest Conservation District to plan a workshop on stream belt buffer.

The Commission sent a letter to Governor Rell and the area legislators urging that action be taken to prevent further environmental degradation on the Schaghticoke Reservation in Kent.

The Commission continues to monitor the progress of both the Shoreline Management Plan and the Recreation Management Plan that the Federal Energy Regulatory Commission (FERC) required First Light Power Resources to prepare as a condition of FERC approval. The Commission remains concerned about the First Light's unwarranted delays in implementing the enhancements required. The delays are especially evident in the lack of progress at Bulls Bridge in Kent where First Light is required to construct a new parking area.

We welcome all citizens to come to our meetings and get involved in discussions about the river. We are very grateful for the support we have received from the member towns, local zoning officials and the Northwestern Connecticut Council of Governments.

The Commission held eleven regularly scheduled monthly meetings the past year. Meetings took place at 7:30 p.m. on the second Tuesday of each month at the Cornwall Consolidated School. The annual dues requested from each town remain at \$350 per year.



Where's George? Former selectman and current Tree Warden George C. Kiefer can be found in this photo of the 1939 Salisbury School Rowing Team.



## HOUSATONIC YOUTH SERVICE BUREAU

Cynthia Bianchi, *Executive Director*

For the past 18 years, the Housatonic Youth Service Bureau (HYSB) has provided a range of services and programs for youth and families throughout the six towns of the Region One School District. This year 160 youths and/or family members received direct services: counseling, crisis support, resource information, and coordination of a broader spectrum of care to meet the needs of the family. An additional 52 parents received individual support from our Family Solutions parenting program, while close to 100 participated in one of our many workshops or seminars. Our youth and family prevention programs provided over 100 kids opportunities for success.

This year we embarked on a region-wide survey of 400 youths (7th, 9th and 11th graders) in our community to see where our children's strengths lie. We are using the Search Institute's 40 Developmental Assets youth development model, which demonstrates that by increasing the number of "developmental assets" that young people possess, they are less likely to engage in patterns of high-risk behavior. This multi-year project includes collaboration with schools and other community providers. Part of our task ahead is to also help educate parents and community members on how to increase assets in our youth, the building blocks of life.

HYSB's Wilderness Club, led by outdoor educator Ed Thorney, provided 16 teen boys monthly adventures, including two weekend campouts. F.Y.I. (For Your Information) offered 12 workshops for parents and kids to explore together the lost art of wood craft with Master Artist Joe Brien. Guitar lessons featuring Eliot Osborn reached both teens and preteens. The "Empowering Young Women" Project continues to help teen girls identify their personal strengths. We had another successful hands-on Defensive Driving Program for 50 high school seniors at Lime Rock Park led by the Skip Barber Driving School. And the Annual Battle of the Bands "rocked the house" once more. A new musical event brought kids and young adults to Music Mountain to perform in the famed Gordon Hall.

Parent support is a mainstay of HYSB. Family Solution's Jill Gibbons provided numerous workshops and opportunities for parents to come together and discuss the challenges in raising today's families. PTOs, health fairs and kindergarten registrations were also opportunities to distribute helpful information on child development. We helped to organize two community forums on teen substance abuse. In addition, we offered risk assessment, early intervention and counseling services with Rick Mastrocola, our Certified Addictions Counselor.

We are deeply grateful to the towns of North Canaan, Cornwall, Falls Village, Kent, Sharon and Salisbury for their continued fiscal support; to Region One School District for providing us with office space; and to the business community, civic organizations, family and local community

foundations and private citizens who give so generously to sustain our efforts. Sharon Hospital and Music Mountain also lent their time and energy to aid in special fundraising events.

As the agency continues to serve more families and maintain its relevance within the community, we seek new ways to meet the ongoing needs. Our work with the Developmental Assets Survey will hopefully guide us in the right direction. Through the support of many, our commitment to youth in our area holds strong.



*The Jane Lloyd Fund invites everyone, young and old, to join them for the fourth annual Snow Moon Dance in November at the White Hart Inn in Salisbury.*

# NORTHWEST CENTER FOR FAMILY SERVICE & MENTAL HEALTH

Raymond J. Gorman, *President/CEO*

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is now part of Community Mental Health Affiliates. CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. During 2008-2009, in addition to CMHA's locations in 7 other cities and towns, the Northwest Center had service offices in Lakeville, Torrington, Winsted, and New Milford.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from border towns in New York State including Amenia and Dover. CMHA's Litchfield County offices operated thirteen programs and provided over 30,000 hours of service to more than 3,000 individuals and families. The current operating budget for the northwest division of CMHA is \$2.4 million.

In fiscal year 2008-09, more than 240 Salisbury/Lakeville residents received services from one of the many programs at CMHA's Northwest Center.

#### Funding Sources:

Annual Fund Drive and Annual Event, Private Donations, Town Grants, Fees and Insurance Payments, Department of Children and Families, Department of Mental Health and Addiction Services, Department of Social Services, United Way of Northwest CT, United Way of Western CT, Berkshire Taconic Community Foundation, The Bissell Fund, Civic Family Services, Veteran's Administration, RSVP/National Service Corps, Private Contracts, Community Mental Health Affiliates, Inc.

#### Current Programs and Activities

##### Outpatient Mental Health

CMHA's NWC operated four outpatient mental health clinics in the past year, serving people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management.

From 2008-09, the Northwest Center responded to almost 1500 requests for service in its outpatient clinics. Approximately 600 people receive services monthly in the four clinics for a total of over 11,000 visits annually. CMHA's Northwest Center provides more than 1,000 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

The Center receives funding from the Department of Children and Families (DCF) to operate three distinct county-wide services: Parent Aide is a home-based family support program that provides parenting, advocacy, case management, consultation, and crisis intervention, especially where there are concerns about child abuse or neglect. From 2008-09, 90 families received this home based service.

**Intensive Family Preservation** is a program designed to maintain severely emotionally and behaviorally disturbed children in their homes with their families. From 2008-09, 24 families received intensive, home-based support, counseling and parenting assistance.

**Intensive Safety Planning** is a program designed to address the safety factors that lead to the placement of children back in their homes as well as creating a safe environment for all. From 2008-09, 10 families received intensive, home-based support, counseling and parenting assistance.

**Foster Care Clinic:** An outpatient clinic, funded by the Department of Children and Families, provides multidisciplinary assessments (mental health, physical, and dental) of children entering the foster care system for the first time. The clinic is co-located with a pediatric practice thus enabling children to receive comprehensive and integrated primary and behavioral health care. This service provided 32 comprehensive assessments to children ranging in age from 18 months to 17 years in 2008-09.

**Community Support Program (CSP)** is offered to adults with severe and persistent mental illness. Services include individual, group, and family therapy, medication management, and on-going advocacy and recovery support groups. The groups are offered in our Lakeville office. This program is funded by the Department of Mental Health and Addiction Services. In 2008-09, over 100 individuals received services through CSP.

**Veteran's Administration:** The VA has contracted with CMHA's NWC to provide mental health and psychiatric care to veterans in our Winsted office. From 2008-09, veterans received mental health care in 1,260 units of service.

CMHA's NWC hosted the **Retired and Senior Volunteer Program (RSVP)** who operates with ~ 450 volunteers and recruits over 35 new volunteers every year. With these volunteers, RSVP provided approximately 20,000 hours of services to Northwest Corner agencies such as the United Way, area libraries, and social service organizations.

CMHA's NWC also provides services to divorcing parents through the court-required **Parent Education Program**. This six hour course helps parents learn how to lessen the impact of divorce on their children. The Parent Education Program is offered in our Torrington and New Milford offices. In 2008-09, 153 parents completed this program.

**Collaborations:** NWC continues to provide mental health consultations to the local Day Care Centers in the Northwest Corner. Funded by the Berkshire Taconic Foundation donor advised fund, NWC provided a free professional training in May to clinicians, clergy and social workers. NWC provided a substance abuse information forum for parents of students at Housatonic Valley Regional High School

Recent Important Events Due to decreased funding by the Northwest United Way and increased expenses, effective June 30, 2009, CMHA's Northwest Center outpatient services in Winsted were re-located to Torrington. CMHA's Veteran's Administration program, however, continues to operate in Winsted. With the lack of an approved state budget, the Governor's executive order allocated reduced reimbursements to non-profit agencies. Therefore, targeted lay-offs were undertaken to fill budget gaps, including the elimination of an unfunded case manager position in the DMHAS program in Lakeville for the persistently and severely mentally ill. Unable to continue to absorb the losses associated with hosting the RSVP program, CMHA's NWC relinquished the contract as of June 30, 2009.

# NORTHWESTERN CONNECTICUT COUNCIL of GOVERNMENTS

Dan McGuinness, *Executive Director*

The Northwestern Connecticut Council of Governments (NWCCOG) is comprised of nine member towns – Canaan, Cornwall, Kent, North Canaan, Roxbury, Salisbury, Sharon, Warren and Washington. The NWCCOG's board is made up of the first selectman from each member town. The NWCCOG provides a regional forum for information exchange and cooperation on issues of mutual concern to member communities and delivers technical assistance and information services to the towns. The Council meets on the first Thursday of the month except in August and November.

The NWCCOG's Plan of Conservation and Development was adopted in January 2009. During the 2009 legislative session, NWCCOG members met with local State legislators to review proposed legislation. NWCCOG members, in cooperation with the Litchfield Hills Council of Elected Officials (LHCEO), urged local legislators to take action on a number of issues important to the two Regions. These issues included State grants for town roads, affordable housing, prevailing wages, and open space protection. The re-organization and consolidation of the Probate Court system has been a major concern of the NWCCOG.

The Northwestern Connecticut Regional Planning Collaborative, a joint project of the LHCEO and the NWCCOG, hired two part-time consulting planners and a part-time web consultant. The consulting planners, Chris Wood and Jocelyn Ayer, assisted six towns in applying for State Incentive Housing Zone Grants. All six towns received the grants and the Collaborative is now directing housing zone studies for the towns. The Collaborative has also prepared case studies on village districts, wind energy and affordable housing.

The NWCCOG continued to participate in the State Department of Transportation's Rural Minor/Major Collector program. To date, Roxbury, Kent, Canaan, Salisbury, Sharon and Washington have received grants for road repairs. Washington's Painter Ridge Road is the most recent project funded. The NWCCOG has also worked with the member towns and the Connecticut Department of Transportation on American Recovery and Reinvestment Act projects.

The NWCCOG worked with Geer Nursing and Rehabilitation Center to apply to the State Department of Transportation for a continuation of an elderly and disabled transportation program. Whether or not the State will continue to fund this program is undetermined at this time because of ongoing budget problems.

Two Household Hazardous Waste Collection Days were held – one in October at the Torrington Waste Treatment Plant and the other in June at the Canaan Town Garage. LHCEO co-sponsored the collection days. Vehicles from around the Northwest Corner arrived at the sites to properly dispose of common household hazardous materials.



Scoville Memorial Library

## THE CHORE SERVICE

Ella Clark, *Coordinator*

During the past fiscal year, the Chore Service helped 262 families in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury and Sharon so that they could stay affordably independent at home in our communities. And their 122 local workers earned over \$298,000.

This fiscal year, we've served more Salisbury residents than ever before. Fifty-two Salisbury families – 24% more than last year – used the Chore Service to provide 3,627 hours of help at home – a 21% increase. Seventeen Salisbury workers earned over \$55,000 – an 11% increase – helping their neighbors. We always run out of our federal grant, which helps subsidize services for those aged 60 and above, so we are delighted that the Town of Salisbury continues to contribute to this program.

Here's what one Salisbury resident told us this spring:

In my experience, the Chore Service is a Win-Win deal for everyone.

I used the Chore Service this year when a friend of mine needed window panes replaced and a handrail repaired at her home. As she is mentally challenged, all arrangements and paperwork had to be done through me, which was potentially confusing. The Chore Service did not just book the job and handle the bookkeeping. There were calls to make sure all was proceeding well, but not so many as to be intrusive. The man who handled the job is a local teacher, someone I now greet as a friend when we meet. The Chore Service is a "friend-maker" in the process of putting people in touch with each other to get chores done; but it is even more than that.

The Chore Service advances COMMUNICATION among folks in our community. So doing, [it solves] problems for folks who did not know who to call and how to pay; even folks who have lived here all their lives (as in my friend's case). The Chore Service gives people hope and comfort. And better yet, if the Chore Service can't resolve a problem they are given, they will direct folks to other community resources. They are a vital networking resource for the area.

The Chore service gets the jobs done, and everybody wins.  
– Abigail S., Salisbury

And here's what a worker had to say:

Hi. I have been with the Chore Service since September 2006. I do enjoy my job. Currently, I have 7 clients, all of which I consider a friend. I enjoy spending time with each and every one of them every week. Time spent with them is rich in local history, which I love. Many of our clients are not able to get out so a person like me, a chore worker, is crucial to their continuing to be able to stay in their homes. In some cases, "we" are all they have. Some [clients] just like to have you there to spend time with them. Crafting with one lady, gardening with another. I have been through the loss of a husband with one and a permanent move to the nursing home with another. Through all of it I feel rich in relationships.

The Chore Service is doing a great work. Allow [us] to keep it all going. The older people in this region need the Chore Worker.  
– Glynis, Salisbury

Thank you, Salisbury, for your support in "keeping it all going."

## GEER ADULT DAY CENTER

Lori Neil, *Director*

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

For 30 years our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race, creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home.

The Geer Adult Day Center provides door-to-door transportation for the participants within a 20 mile radius. The towns included in our services are Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook and neighboring towns in the state of New York and Massachusetts.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, gardening and much more.

Our Center is a medical model which includes an on site registered nurse during program hours to monitor general health needs.

Individual care plans are developed. Blood pressure, weight and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

In addition, a Caregiver's Support Group is offered every 2nd Wednesday of the month at 1 pm. A Blood Pressure Clinic is open to the community Monday through Friday from 10 a.m. to 2 p.m. The Center's program hours are Monday through Friday from 8 a.m. to 3 p.m. Operational hours are from 7:30 a.m. to 5:00 p.m.

The Geer Adult Day Center also operates a dial-a-ride service providing transportation to appointments and is available to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury. Hours of operation are Monday through Friday from 9 a.m. to 5 p.m. Call 824-7067 for reservations. There is no charge for this service. Donations are accepted. 24 hour notice is requested.

## NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

Carol Deane, *Executive Director*

The 2008/09 fiscal year was the twentieth year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 16 towns in Northwest Connecticut for medical, shopping and social trips to the Hartford area and other out of region areas. The district is still maintaining the three days for this service due to high demand. Salisbury residents can request this service Tuesday, Wednesday or Thursday. The district also provides transportation to Elderly Nutrition in many of the area towns.

The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts at ITW and Bicron in the Salisbury/Lakeville area.

Total Dial A Ride Transportation last year was 55,036 rides and the Deviated Flexible Route was 51,931 for a total ridership of 106,967. Salisbury residents receive 5 days per week of Dial a Ride service that includes two days per week to spend the day shopping in Torrington. Salisbury had a total of 720 rides.

The State Matching Grant is currently out of the Governor's Budget but we are asking all residents to write to their congressmen, and women to keep this very important program going. This grant provides added Dial a Ride service such as extended days and weekend service.

The district also has a website which is [www.nwcttransit.com](http://www.nwcttransit.com) and all of our schedules are explained in detail.

## NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

Mike Silverman, *Chairman*

The importance of providing safe and affordable housing for local residents was dramatically confirmed by a study done in May, 2008, by HOME Connecticut, an initiative of the Partnership for Strong Communities. The study found that 117 of the 169 towns in Connecticut were unaffordable for most households. And this figure became even more troubling with the dramatic downturn in our nation's economy.

The lack of affordable housing has also had an impact on our local businesses and public organizations. Many of them have difficulty finding qualified workers because the cost of housing is beyond their means.

As a result, the continuing work of the Northwestern Connecticut Regional Housing Council to share information about ways to provide affordable housing in our communities becomes even more significant. In our 19th year, we continue to meet quarterly to share information about new approaches to meet this growing need. And with the demise of the fifteen other regional housing councils several years ago, we are now the only one remaining to pursue this important work.

Fresh thinking and successful projects are always helpful, so we continue to invite speakers with varying backgrounds. And with the tightening of the state budget, more sources of financing are especially helpful. The establishment of the NWCT Regional Planning Collaborative (RPC) last year has also been a welcome addition in providing new perspectives.

Once again, we express our thanks to our council's member towns for their ongoing financial support. While our budget is modest, our efforts to create affordable housing continue. Thanks,

also, to Dan McGuinness, Executive Director of the Northwestern Connecticut Council of Governments, and his assistant, Lois Pinney, for hosting our quarterly meetings, providing accurate minutes, and for keeping us informed about new opportunities to create safe, affordable housing in the Northwest Corner.



Mass is now offered in Spanish every Sunday at Noon at St. John's Episcopal Church in Salisbury.

## SALISBURY FAMILY SERVICES

Patrice DeMarco McGrath, *Social Worker*

The Social Worker is employed by the Town of Salisbury and Salisbury Family Services (SFS) and works with Salisbury residents by providing emergency financial assistance in times of crisis, as well as helping families maintain quality of life, serving clients directly by helping with food, clothing, utility and shelter expenses as well as making referrals to federal, state and local agencies when appropriate.

Maintaining a successful working relationship with local service organizations is critical to effectively meeting the needs of clients. I work with various branches of the Department of Social Services, Social Security and ConnPACE – which assists with the cost of prescription drugs for the elderly and disabled – and with the Connecticut Energy Assistance Program (CEAP) and Operation Fuel. Local resources such as The Chore Service, Salisbury Visiting Nurse Association, Western Connecticut Area Agency on Aging, Community Mental Health Affiliates, Foundation for Community Health, Salvation Army, Northwest Corner Fuel Bank, OWL's Kitchen, Salisbury Housing Committee, Salisbury Housing Trust, Habitat for Humanity, Women's Support Services, Housatonic Youth Service Bureau, EXTRAS, Housatonic Day Care Center and Salisbury Central School, as well as local clergy, are part of the network of service providers in our area.

Many working families are uninsured and few parents are covered by HUSKY (Health care for Uninsured Kids and Youth). I continue to act as the community agent for the Bissell Fund; this fund helps with medical related expenses for needy residents of the Town of Salisbury. During the past year the Bissell Fund paid 233 bills on behalf of 43 people. The assistance provided by the Bissell Fund will continue to be critical to maintaining the health of the community. Charter Oak, "Connecticut's new, affordable health care" has not proved as yet to be very helpful in our area as there are few participating providers here. Hopefully this will not remain the case as there is a great need for affordable health care here.

During the 2008-2009 heating season 50 families in Salisbury received local, state or federal fuel assistance. The Salisbury Family Services Fuel Fund has once again proved very helpful in making up the shortfall for our clients when State/Federal benefits were exhausted or unavailable. Twenty families received assistance from the fuel fund and five families were assisted through the Northwest Corner Fuel Bank. Operation Fuel funds were accessed on behalf of eight families.

This year Salisbury Family Services was the recipient of a \$15,000 grant from the Community Foundation of Northwest Connecticut.

Family Services, in conjunction with local churches, schools, and businesses, continues its holiday programs by providing clothing, food and toys at Christmas and food at Thanksgiving. Through the help of students, parents and staff at Indian Mountain School, SFS was able to provide holiday gifts and pajamas for 46 children. Gifts were provided for additional children by National Iron Bank, local Cub Scout Pack 7 and by three local families. Toys and books were donated by the library and dining hall staffs at Hotchkiss School and staff at Housatonic Child Care Center. Salisbury Bank and Trust supplied SFS with many won-

derful toys for Salisbury children. Noble Horizons, Hotchkiss Head of Schools Office and Salisbury Volunteer Ambulance brought hats and mittens and Salisbury Central School collected many socks, hats and mittens. Food was provided for 51 families at Christmas and 34 families at Thanksgiving. The elementary school at Indian Mountain provided turkeys and all the trimmings for six of our families' Thanksgiving dinners. The agency's back-to-school program provided clothing and school supplies to 26 children. The discount provided by Saperstein's in Millerton, N.Y., is a great help to SFS and its clients, not only for holiday and back-to-school items but whenever clothing and shoes might be needed by our clients.

SFS continues to send children to local day, sports, arts and resident camps. During the summer of 2009, 35 children were sponsored at camp. The Agency also provides financial assistance to families with children enrolled at EXTRAS and Housatonic Day Care Center.

The Agency continues to provide food vouchers to clients as well as to maintain a food pantry at the Social Worker's office. The pantry is stocked by SFS and provides food as well as personal care items and laundry detergent. The pantry has proved a great help to clients who need food when OWL's kitchen is not open and who need help with items not provided by the local food pantry. This past year, the Social Worker had more requests for food assistance than in the past.

This year SFS continued its Grants in Aid for college students. In addition to providing scholarship money to local students, SFS will help adults wishing to return to school and earn their college degree. Grants are renewable and the dollar amounts vary from year to year depending on the number of applicants. The Agency provided assistance to 17 students for the 2009 – 2010 school year.

The transportation program continues to be helpful to residents having to cope with the limited transportation options in the Northwest Corner. During this past year the monthly allowance for transportation was raised from \$100 to \$125 per month. There are currently nineteen vouchers in the community. These vouchers are available to people of all ages who are without transportation.

The McChesney Fund provides interest-free mortgage loans to assist applicants in financing the down payment on a new home or with other expenses related to home ownership. The fund provided a loan to one family.

Many working families find it difficult to remain in town due to high housing costs. There remains a critical need for affordable homes and apartments in town. The nation's current economic situation has made life difficult for the clients of SFS. Increased need for services will make the assistance provided by Salisbury Social Services and Salisbury Family Services critical to these families.

I would like to thank Curtis Rand and the Board of Selectmen for their cooperation and support in helping Salisbury residents in times of need. Thank you also to Salisbury Family Services Board of Directors for its hard work and continued guidance and support.

# SALISBURY VISITING NURSE ASSOCIATION

Roderick C. Lankler, *Board President*

Founded in 1904, Salisbury Visiting Nurse Association is one of the oldest organizations in the town and one of its most innovative, providing in-home nursing and supportive care, physical, occupational and speech therapy, the services of a medical social worker and, since late 2005, hospice care. Twenty-two of the hospice patients Salisbury VNA has cared for since that time were Salisbury residents. Additionally, Salisbury VNA provides a range of preventive and health maintenance services to employers and residents of all ages. This includes, of course, the town's youngest citizens who attend Housatonic Child Care Center and Salisbury Central School, where the school nurse is a Salisbury VNA nurse.

Salisbury VNA is a not for profit organization, governed by a volunteer board of directors. The board has chosen a new and exceptionally well-qualified Executive Director, Patricia M. Tremblay, B.S.R.N., M.S., to lead the agency into the 21st century. Ms. Tremblay, who joined Salisbury VNA on January 1, 2009, brings 30 years experience in clinical nursing practice and administration to her new post, including heading a visiting nurse and hospice organization in Massachusetts and providing management expertise to health care facilities across the country as a consultant. Salisbury VNA also has a new medical director, Dr. Mark Marshall, a hospitalist at Sharon Hospital. Dr. Peter Gott and Dr. Richard Collins continue as assistant medical directors.

Two years ago, with assistance from the Berkshire Taconic Foundation, Salisbury VNA made an investment in Telehealth, which enables our nursing staff to electronically monitor our patients' vital signs from home, the data transmitted to our office via telephone. This consistent daily monitoring can significantly reduce emergency room visits and hospital admissions, preserving health care dollars. Telehealth has proven so successful, particularly in caring for patients with congestive heart failure, chronic obstructive pulmonary disease and diabetes, that 35 new and even easier to use Telehealth monitors have been purchased and are in use in patients' homes.

Salisbury VNA expects to obtain an adequate supply of the new H1N1 "swine flu" vaccine, in addition to seasonal flu and pneumonia vaccines. Vaccinations will be administered at our annual Vote & Vax clinic and other dates and locations, which will be announced in early September. Our flu clinics and monthly free blood pressure clinics are just two of the ways that Salisbury VNA continues to guard the good health of the community, as we have for 105 years.

## Unrestricted Revenue, Gains and Other Support:

Net Patient Service Revenue	.....	\$ 2,562,125	\$ 2,984,838	\$ 3,077,706
Contributions	.....	107,188	117,448	94,835
Other Revenue	.....	147,898	151,122	151,362
Investment Income	.....	44,992	47,431	37,705
Net Assets Released from Restrictions	.....	n/a	n/a	57,430
<b>TOTAL REVENUE, Gains and Other Support</b>	.....	<b>\$ 2,862,203</b>	<b>\$ 3,300,839</b>	<b>\$ 3,419,038</b>

## Expenses

Salaries and Benefits	.....	\$ 2,133,245	\$ 2,663,652	\$ 3,075,363
Professional Fees and Contracted Services	.....	208,165	187,292	178,964
Supplies	.....	114,033	131,674	133,212
Space Occupancy	.....	17,982	18,508	36,530
Transportation	.....	44,526	65,786	69,572
Other	.....	121,578	167,643	178,669
Bad Debts	.....	19,227	31,003	15,601
Depreciation	.....	29,366	36,838	45,608

**TOTAL EXPENSES** ..... **\$ 2,688,122**      **\$ 3,302,396**      **\$ 3,733,519**

**Operating Income** ..... **\$ 174,081**      **\$ (1,557)**      **\$ (314,481)**

## Other Income (Loss):

Bequests, Memorials and Fund Raising	.....	32,820	90,483	1,533,449
Realized Gain (Loss) on the Sale of Investments	.....	4,454	10,060	392

**TOTAL OTHER INCOME (LOSS)** ..... **\$ 37,274**      **\$ 100,543**      **\$ 1,533,841**

Excess (Deficiency) of Revenues Over Expenses ..... 211,355      98,986      1,219,360

Grant for Capital Acquisitions ..... 10,000      0      -

Change in Net Unrealized Gains (LOSSE) on investments ..... 24,266      (19,758)      (51,442)

Increase in Unrestricted Net Assets ..... 245,621      79,228      1,167,918

	2007	2008	2009
Net Patient Service Revenue	\$ 2,562,125	\$ 2,984,838	\$ 3,077,706
Contributions	107,188	117,448	94,835
Other Revenue	147,898	151,122	151,362
Investment Income	44,992	47,431	37,705
Net Assets Released from Restrictions	n/a	n/a	57,430
<b>TOTAL REVENUE, Gains and Other Support</b>	<b>\$ 2,862,203</b>	<b>\$ 3,300,839</b>	<b>\$ 3,419,038</b>
<b>Expenses</b>			
Salaries and Benefits	\$ 2,133,245	\$ 2,663,652	\$ 3,075,363
Professional Fees and Contracted Services	208,165	187,292	178,964
Supplies	114,033	131,674	133,212
Space Occupancy	17,982	18,508	36,530
Transportation	44,526	65,786	69,572
Other	121,578	167,643	178,669
Bad Debts	19,227	31,003	15,601
Depreciation	29,366	36,838	45,608
<b>TOTAL EXPENSES</b>	<b>\$ 2,688,122</b>	<b>\$ 3,302,396</b>	<b>\$ 3,733,519</b>
<b>Operating Income</b>	<b>\$ 174,081</b>	<b>\$ (1,557)</b>	<b>\$ (314,481)</b>
<b>Other Income (Loss):</b>			
Bequests, Memorials and Fund Raising	32,820	90,483	1,533,449
Realized Gain (Loss) on the Sale of Investments	4,454	10,060	392
<b>TOTAL OTHER INCOME (LOSS)</b>	<b>\$ 37,274</b>	<b>\$ 100,543</b>	<b>\$ 1,533,841</b>
Excess (Deficiency) of Revenues Over Expenses	211,355	98,986	1,219,360
Grant for Capital Acquisitions	10,000	0	-
Change in Net Unrealized Gains (LOSSE) on investments	24,266	(19,758)	(51,442)
Increase in Unrestricted Net Assets	245,621	79,228	1,167,918

# SCOVILLE MEMORIAL LIBRARY

*Claudia Cayne, Director*

Increased use of libraries received lots of attention in the media during the past year and Scoville Memorial Library was no exception. During the past five years, the number of items borrowed has increased by 41% and during the same period our income has increased by only 18%.

During the past year, 90,521 items were borrowed; 3,282 people used our computers and 2,870 used our Wi-Fi network; 49,809 people came through the door and 6,107 children and adults attended 320 programs.

During the past year, we were very fortunate to receive a generous gift of plants and labor from a local nursery which greatly improved the library's appearance from Main Street. We added some new program series for adults on the visual arts, health of body and soul, local history and computer instruction. Erin Simmons, our Children's Librarian, visited all the local daycares on a weekly basis, the Grove in summer and Salisbury Central School several times a month. In addition, she held weekend programs at the library on the first and last Saturdays of the month as well as weekly story hours.

The Friends of the Library continued their valuable support of our efforts to provide quality materials and programs. Thanks to the Friends, we were able to continue to purchase new books, audios and DVDs, despite a 10% decline in income. They also funded our summer reading program as well as the perennially popular James Kraft lecture series and Carol Asher's memoir workshops. As always, all we offer is due to the support of the town, our donors and the Friends of the Library. We look forward to another year of growth and change.



*Day breaks over the fields next to the Salisbury Visiting Nurse Association offices and Housatonic Child Care Center on Salmon Kill Rd.*

**INCOME**

Endowed Funds .....	\$ 122,000
Town Tax Appropriation .....	140,000
State of Connecticut .....	3,766
Annual Fund .....	136,447
Gifts .....	22,043
Sales/Fines/Fees, etc. ....	11,831
<b>TOTAL INCOME .....</b>	<b>\$ 436,087</b>

**EXPENSES**

Personnel .....	\$ 228,551
Materials .....	36,884
Bldgs. & Grounds .....	25,075
Utilities .....	23,286
Insurance .....	13,903
Equip./Supplies .....	7,321
Printing/Postage .....	3,660
Programs .....	8,792
Memberships .....	1,090
Accounting/Legal/Business .....	11,655
Development/Annual Fund .....	15,378
Misc. Expenses .....	363
Automation .....	25,450
<b>TOTAL EXPENSES .....</b>	<b>\$ 401,408</b>

	2006-2007	2007-2008	2008-2009
Endowed Funds	\$ 122,000	\$ 125,000	\$ 101,472
Town Tax Appropriation	140,000	160,000	164,800
State of Connecticut	3,766	5,865	5,570
Annual Fund	136,447	129,734	122,820
Gifts	22,043	3,711	2,800
Sales/Fines/Fees, etc.	11,831	12,830	13,982
<b>TOTAL INCOME</b>	<b>\$ 436,087</b>	<b>\$ 437,140</b>	<b>\$ 411,444</b>
<b>EXPENSES</b>			
Personnel	\$ 228,551	\$ 237,008	\$ 273,696
Materials	36,884	41,553	31,785
Bldgs. & Grounds	25,075	25,116	22,498
Utilities	23,286	24,925	28,706
Insurance	13,903	14,487	14,420
Equip./Supplies	7,321	6,745	4,829
Printing/Postage	3,660	5,791	224
Programs	8,792	8,558	5,106
Memberships	1,090	635	910
Accounting/Legal/Business	11,655	10,794	10,874
Development/Annual Fund	15,378	7,595	5,107
Misc. Expenses	363	408	81
Automation	25,450	24,309	23,706
<b>TOTAL EXPENSES</b>	<b>\$ 401,408</b>	<b>\$ 407,924</b>	<b>\$ 421,942</b>



## TORRINGTON AREA HEALTH DISTRICT

James B. Rokos, *Director of Health*

The TAHD officially served 128,759 people in nineteen cities and towns covering 582 square miles.

The TAHD Infectious & Chronic Disease Program investigated the following communicable diseases: 13 Campylobacteriosis, 21 Salmonellosis, 1 Shigellosis and 9 Giardiasis; TAHD nurses conducted case management and arranged follow up care on 9 cases of latent tuberculosis infection. TAHD held 15 flu and pneumonia clinics where TAHD nurses administered 1721 doses of flu vaccine and 72 doses of pneumonia vaccine to local residents. TAHD continued to work on other emerging diseases such as Pandemic Flu, West Nile Virus, Methicillin Resistant Staph Aureus (MRSA), Babesiosis, and Ehrlichiosis. Twenty four raccoons, bats, and other animals were submitted to the State Lab for Rabies testing. Ticks submitted by 392 residents were sent for identification and testing.

The TAHD Lead Poisoning Prevention Program continued to provide intervention strategies to parents of children with elevated blood lead levels. Case management was provided for 60 children with elevated blood lead levels. TAHD also collaborated with Lead Action Medicaid Participants (LAMPP) to assist landlords with lead abatement of their properties. Sanitarians and nurses were involved in 11 environmental and epidemiological investigations to comply with mandates.

The TAHD Immunization Program is one of 14 across the state intended to maintain high levels of immunizations among the pre-school population. CDC's annual Immunization Update was held here at TAHD on July 30th. The broadcast was presented live via webcast and there were 16 in attendance. Statewide, 190 people viewed the program with more showings offered in various towns this month. The program appealed to pediatric office staff and school nurses.

The nearly 2 year shortage of Hib vaccine is coming to an end. This vaccine is given to infants at 2, 4, and 6 months with a booster dose at 12-15 months. Haemophilus influenza is a cause of bacterial infections such as meningitis, arthritis, and pneumonia particularly in infants. Incidence of this disease has fallen 99% since the vaccine became available. The 4th or booster dose had been deferred since December 2007. The CDC recommended reinstating this dose and begin catch-up vaccination. A massive recall of all children who were deferred will not be conducted at this time until more vaccine becomes available.

The TAHD Emergency Preparedness Program continues to be active in local, regional & state planning. TAHD hosted one tabletop drills on pan flu; for long term care facilities. TAHD has been actively working on the pandemic influenza H1N1 (swine) flu outbreak and planning for vaccination. TAHD has been working with the public and private community partners to improve communication and provide resources as needed during this outbreak.

The TAHD Community Education Program used its satellite dish to offer programs on a regular basis in its conference room. Topics included bioterrorism, emergency response, immunization, and many other public health issues. Many of the programs were

taped and are available for loan. Local TV and radio interviews were given on a regular basis to inform the public of public health issues.

The TAHD partnered its own Laboratory with Phoenix Labs of Manchester, CT. Phoenix Labs is a full service lab located in Manchester, Connecticut that offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. The TAHD continues to collect samples when requested, and offers free technical advice on any water testing results.

The TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 2004 food operations, 590 temporary food permits, 106 new septic systems, 69 repaired septic systems, 252 private wells, 68 private pools, 150 beauty salons & barber shops, 513 house additions, 265 soil tests, 48 subdivision lots, 61 public pools and beaches, and 33 daycare centers. Records show over 634 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated over 376 complaints of various public health concerns; 12 legal orders were issued for enforcement purposes.



Everyone is pulling for kids to get a full stringer on Opening Day.

## WOMEN'S SUPPORT SERVICES

Lori A. Rivenburgh, M.A., *Executive Director*

Women's Support Services, Inc. (WSS), a non-profit organization, provides free and confidential services to those affected by domestic violence and abuse in the towns of Canaan, Cornwall, Falls Village, Kent, Salisbury, Sharon and surrounding areas. Our services focus on crisis intervention and client centered services as well as violence prevention education. These services include a 24-hour confidential hotline, short-term safe shelter, referral to long-term shelter, individual counseling and safety planning, case management, support groups for women and children, legal advocacy, transportation, information and referral. WSS staff is available to accompany persons to court, assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, WSS is committed to violence prevention education and continues to offer free programs in the schools and communities we serve.

From July 2008 through June 2009, WSS worked with 641 individuals, responded to 609 crisis contacts (phone calls and walk-ins) and provided 815 individual counseling sessions for persons in our service area. During that period 66 adults and

children attended 433 support group sessions. Our community educator and staff were active in the schools and with community groups, reaching 5,412 participants. Through our car donation program, we were able to transfer ownership of 1 car to a local resident in need.

Our Board of Directors continues to explore ways to help our clients. Ongoing fundraising efforts support our Client Emergency Fund which was created to help individuals with a variety of critical financial needs. These efforts have also led to the creation of a Legal Fund, to help clients access and pay for necessary legal costs, and a Housing Fund, to help clients obtain safe and affordable housing. Our strategic planning committee continues to work on ways to address our client's needs.

WSS receives approximately 40 percent of its funding from town, state and federal grants. Our active Board of Directors, staff and over 30 volunteers work to raise the remaining funds necessary to assure that the needs of victims of domestic violence and abuse in our communities are met effectively. This joint partnership of public and private support has enabled WSS to meet these needs locally – 24 hours a day, 365 days a year for the past 28 years.



*The goal of the Jane Lloyd Fund is to help individuals battling cancer to live more comfortably and with dignity in their own home during treatment. Donations may be sent to The Jane Lloyd Fund, c/o The Berkshire Taconic Community Foundation, 271 Main St., Suite 3, Great Barrington, MA 01230.*

# CALENDAR

**Board of Selectmen:**

First Monday of month; 4 p.m., Town Hall

**Board of Education:**

Fourth Monday, 5:30 p.m. Salisbury Central School

**Planning and Zoning:**

First Tuesday, 5:30 p.m., Town Hall

Third Tuesday, 5:30 p.m., Planning only, Town Hall

**Zoning Board of Appeals:**

Second Tuesday, 5:00 p.m., Town Hall

**Conservation Commission:**

Second Monday, 6:30 p.m., Town Hall

**Historic District Commission:**

First Wednesday, 8:30 a.m., Town Hall

**Water Pollution Control Authority:**

Third Tuesday, 7:15 a.m., Treatment Plant

**Recreation Commission:**

Second Tuesday, 7:30 p.m., Town Hall

**Board of Finance:**

Thurs., Jan. 21

Quarterly Meeting

Wed., Feb. 3

Annual town meeting to receive Final Audit Report for 2008-2009 fiscal year.

Thurs., Mar. 4

Receive Initial budgets from Board of Education and Board of Selectmen

Mon., April 12

Quarterly Meeting

Tues., April 13

Receive final BOS budget

Thurs., April 15

Receive final BOE budget: Vote on both BOE and BOS budgets to present to public hearing

Mon., April 26

Public hearing on budgets

Tues., April 27

Final budget review: Vote on budgets to present to Town Budget Meeting

Tues., May 4

Region 1 Budget Referendum

Wed., May 19

Annual Town Budget Meeting and Board of Finance Meeting immediately follows to set the mill rate

Thurs., June 24

End of fiscal year meeting

Thurs., Oct. 14

Quarterly Meeting

Wed., Oct. 20

Annual Town Meeting: Presentation of Town Report

## CREDITS

**Editor:** Jim Britt

**Design:** Mark Manning (www.manninggraphicdesign.com)

**Photography:**

© Mark LaMonica: Page Header Photo. (lamonicapictures.com)

© Joe Meehan: Cover Photo.

© Jim Britt: All Other Photos.

(Photos may not be reproduced without permission)

Map page 27: © Harbor Publications

Copies of the Town Report are available at Town Hall or from the Chairman of the Board of Finance.



