

TOWN *of* SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2010



DEDICATION

The 2010 Annual Town Report is dedicated to Ron Jones, a Salisbury resident who spearheaded the creation of the Upper Housatonic Valley National Heritage Area, an effort that began in Salisbury and is still operated in town, with offices at The Interlaken Inn.

The Upper Housatonic Valley National Heritage Area ranges from Kent up to Lanesborough, Mass., encompassing 26 communities and 964 square miles of the Housatonic River watershed.

Ron's efforts began with the initiation of a study in 2000 to determine if the area met the requirements for it to be designated a national heritage area, and came to fruition when it received its designation from The National Parks Service in 2006.

"The purpose of creating the Heritage area it is to increase public awareness of it, as well as help the economy by making it more attractive to young people to stay, and encourage business related to the heritage of the area."

This fall, the Heritage Area sponsored a series of guided "Heritage Walks" throughout the area, as well as co-sponsoring, with the Massachusetts College of Liberal Arts, a graduate course for teachers to guide them in ways to develop a curriculum to educate students about the rich heritage of the area.

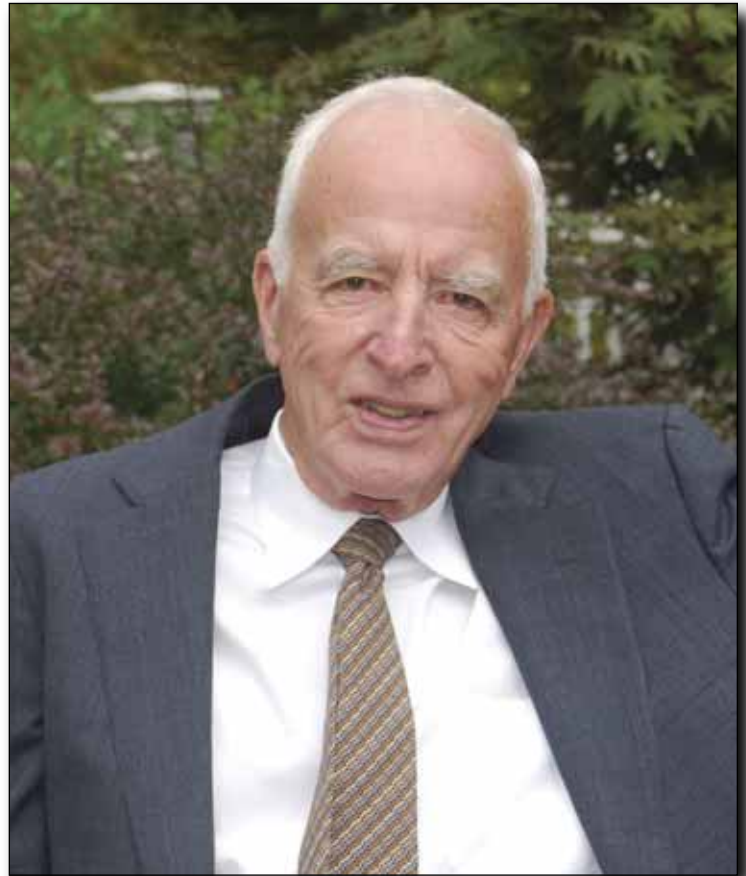


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FACTS & FIGURES

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October, 1741. The total area of town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washing, Lake Washinee, Lake Wononscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southeast corner of town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

Local Zip Codes:

Salisbury – 06068; Lakeville – 06039
Taconic – 06079

Public School Enrollment:

94 – HVRHS (Salisbury residents)
310 – Salisbury Central School

Independent School Enrollment:

598 – Hotchkiss
258 – Indian Mountain School (60 town residents)
305 – Salisbury School

Churches:

The Church of Christ, Congregational; St. John's Church, Episcopal; Trinity Episcopal Church; Lakeville Methodist Church; All Saints of America, Orthodox Christian; Church of St. Mary, Roman Catholic.

***The Town Hall is open Monday-Friday from 9 a.m. – 4 p.m.
Times for individual departments may vary,
please call department for its hours of operation.***

Grand List / Population / Tax Information

Fiscal Year	POPULATION (approx.)	GRAND LIST	TAX RATE	% CHANGE IN GRAND LIST
2010-2011	3987	\$1,205,403,378	9.5	.94
2009-2010	3987	\$1,194,201,998	9.3	1.3
2008-2009	4083	\$1,179,057,308	9.1	1.7
2007-2008	4083	\$1,159,244,255	8.9	1.2
2006-2007	4200	1,145,227,480	8.7	77.5
2005-2006	4033	645,123,660	15.3	3.65
2004-2005	4000	622,420,800	15.3	2.0
2003-2004	4000	607,789,969	15.0	1.5
2002-2003	4000	580,006,178	14.8	2.1
2001-2002	4000	573,126,640	14.5	-6.5
1899-1900	3489	1,891,775	11.0	n/a

Grand List Comparison	2007	2008	2009
Real Property	\$ 1,127,531,120	\$ 1,145,581,670	\$1,153,313,270
Taxable Personal Property	18,763,388	17,593,408	20,617,518
Motor Vehicles	32,762,800	31,026,920	31,472,590
Taxable Total	\$1,179,057,308	\$1,194,201,998	\$1,205,403,378
Tax Exempt Property	\$ 193,028,550	\$ 195,578,380	\$ 191,823,530

TOWN DIRECTORY

Town Hall

P.O. Box 548
27 Main St.
Salisbury, CT 06068-0548
townofsalisbury@salisburyct.us
www.salisburyct.us

First Selectman

Curtis G. Rand, 435-5170 or 5171

Selectmen

Jim Dresser, 435-5170
Bob Riva, 671-1055

Selectman's Secretary

Ginger Wagner, 435-5170 or 435-5171
Mon. – Fri., 9 a.m. to noon, 1p.m. to 4 p.m.

Town Clerk

Patricia Williams, 435-5182
Mon. – Fri., 9 a.m. to 4 p.m.

Accountant

Joseph Cleaveland, 435-5174
Mon. – Fri., 8 a.m. to 2 p.m.

Assessor

Barbara Bigos, 435-5176
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Building Official

Michael G. Fitting, 435-5177
Mon. – Fri., 8 a.m. to 9 a.m.,
3 p.m. to 4 p.m.

Fire Marshal

435-5196
Mon. – Thur., 8 a.m. to 3:30 p.m.

Burn Official

Selectman's Office
Mon. – Fri., 9 a.m.-noon, 1p.m. to 4 p.m.

Animal Control Officer

Christian Tompkins, 435-4570

Tax Collector

Denise Rice, 435-5189
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Zoning Administrator

Nancy Brusie, 435-5190
Mon., Wed., Fri., 8 a.m. to 4 p.m.

Northwest Corner Probate Court

Charles C.Vail, 824-7012
Beth McGuire, Clerk of Court

Registrars of Voters

Janet Lynn, Republican
Margaret Vail, Democrat
435-5175, Wed., 9 a.m. to Noon

Highway Department

Donald Reid Jr., Foreman, 435-5184
Mon. – Fri., 7 a.m. to 3:30 p.m.

Recreation Director

Lisa McAuliffe, 435-5186

Office of Senior Services

Michael Beck, 435-5191;
Town Grove, 435-5197
Mon. – Fri., 9 a.m. to 11:30 a.m.

Torrington Area Health District

Tom Stansfield, 435-0806
Wed., Fri., 8 a.m. to 10 a.m.

Scoville Memorial Library

Claudia Cayne, Director, 435-2838
Tues. 10 a.m. to 7 p.m., Wed. 10 a.m. to
5 p.m., Thurs. 10 a.m. to 7 p.m., Friday 10 a.m.
to 5 p.m., Sat. 10 a.m. to 2 p.m.,
Closed Sunday and Monday.

Salisbury Family Services

Patrice McGrath, Social Worker
On Call: 435-5187 or 5188
Mon., Tues., Thurs., 9:00 a.m. to 3:30 p.m.
Call for an appointment

Salisbury – Sharon Transfer Station

Brian Bartram, Manager
435-5178

Housatonic Child Care Center

Kate Dziedzic, Director
435-9694

Salisbury Visiting Nurse Association

Pat Tremblay, Executive Director
435-0816, Mon. – Fri., 8 a.m. to 5 p.m.

Salisbury Central School

Chris Butwill, Principal
435-9871, Mon. – Fri., 8 a.m. to 4 p.m.

Housatonic Valley Regional High School

824-5123, Mon. – Fri., 7:30 a.m. to 3:30 p.m.

Region One School District

Patricia Chamberlain, Superintendent
824-0855, Mon. – Fri., 8 a.m. to 4 p.m.

Resident Trooper

Mark Lauretano, 435-2938
Connecticut State Police,
Troop B, 824-2500



Will Trowbridge at 2009 October Fair and Fall Festival.

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2011)

Selectmen

James van B. Dresser (2011)

Robert M. Riva (2011)

Board of Finance

(6 year term)

Carole Dmytryshak (2013)

Alice B. Yoakum (2015)

Mathias M. Kiefer (2013)

Donald K. Mayland (2011)

Carl Williams (2011)

William F. Willis, Chairman (2015)

Board of Education

(4 year term)

Roger Rawlings (2011)

Christina Cooper (2011)

Brian D. Bartram (2013)

Jeffrey A. Lloyd (2011)

Katherine R. Lindsay (2011)

Jennifer L. Weigel (2013)

Amy Lake (2013)

Planning & Zoning

(4 year term)

Jonathan Higgins, (2011)

Martin J. Whalen (2013)

Michael Klemens, Vice Chairman (2011)

Cristin G. Rich, Chairman (2013)

Daniel F. Dwyer, Jr., Secretary (2013)

Judy Swanson, Alternate (Appointed)

Allen Cockerline, Alternate (Appointed)

Fred Schmidt, Alternate (Appointed)

Registrar of Voters

(2 year term)

Janet H. Lynn (2010)

Margaret C. Vail (2010)

Heather Bartram, Deputy, Appointed

Kathleen Mera, Deputy, Appointed

Zoning Board of Appeals

(4 year term)

Jeffrey A. Lloyd, Chairman (2013)

Lorna Brodtkorb, Vice Chairman (2011)

Stephen J. Victory (2013)

Charles W. Kelley, Secretary (2011)

Robert M. Riva (2013)

George R. DelPrete, Alternate (2011)

John Allee, Alternate (2013)

Janet H. Lynn, Alternate (2013)

Board of Assessment Appeals

(4 year term)

Wendy Hamilton (2011)

J. Dean Hammond (2013)

John D. Harney, Jr. (2011)

Evan Rashkoff, Alternate (Appointed)

Fred Schmidt, Alternate (Appointed)

Regional Board of Education

(2 year term)

Jill Elyse Gibbons (2011)

Justices of the Peace

(4 year term)

Merrilee S. Alexander

Brian D. Bartram

David T. Bayersdorfer

Christopher M. Dakin

Franck-Alsid deChambeau

George R. DelPrete

James van B. Dresser

Michael J. Flint

Eugene F. Green

Richard Grossman

J. Dean Hammond

Sue F. Kirber

Amy Lake

Richard T. Meehan

John Cecil Mongeau

Peter K. Oliver

Louis H. Pressman

Rosina Rand

Robert H. Rout

Susan W. Spring

Robert L. Tapscott

Ida J. vonRichthofen

Scott Warner

Christian E. Williams

William F. Willis



October Fair and Fall Festival, 2009.

SALARIES

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
ELECTED			
First Selectman	\$68,916	\$73,567	\$68,414
Second Selectmen	8,089	8,453	8,707
APPOINTED			
Recreation Director	46,062	48,134	49,578
Assessor	45,593	47,645	49,074
Zoning Administrator	27,805	33,577	34,584
Building Inspector	48,842	51,041	52,572
Conservation Administrator	2,528	2,642	2,722
Fire Marshal	25,706	24,290	10,158
Social Worker	16,043	16,765	17,613
Town Clerk	35,223	36,808	39,912
Town Treasurer	4,900	5,121	5,275
Tax Collector	33,971	35,500	36,565
Comptroller	66,524	69,518	71,604

APPOINTED OFFICERS & COMMISSIONS**Animal Control Officer**

Heather Bartram (resigned 4/30/10)
Christopher Tompkins

Assistant Town Clerk

Rachel B. Lamb

Assistant Town Treasurer

Joseph Cleaveland

Bridge Committee

(3 year term 11/2009-11/2012)

Curtis Rand
Don Reid, Jr.
Digby Brown
Mathias Kiefer

Building Official

Michael G. Fitting

Building Maintenance Advisory Committee

(1 year term)

Robinson Leech, Chairman
Peter Oliver
Doug Robertson
Doug Richardson
Joe Schaefer
Christopher Trotta

Burning Official

(1 year term)

Curtis G. Rand

Citizens Advisory Council for Cable T.V.

(1 year term)

Peter Oliver, Vice-Chairman
Robert Riva

Civil Preparedness Director

(5 year term (11/2006-11/2011))

Jacqueline Rice

Conservation Commission

(4 year term)

Curtis G. Rand (declined reappointment 3/2010)
Stephen T. Belter (11/2013)
Larry Burcroff (11/2012)
David Heck (11/2010)
Rod Lankler (11/2013)
Sally Spillane (11/2010)
Donna Lloyd (11/2013)
Lynn Meehan (11/2014)
Peter Oliver, Administrator

Director of Health

(1 year term)

Torrington Area Health District**Energy Coordinator**

Patrice DeMarco McGrath (11/2010)

Fire Marshal

Michael G. Fitting

Deputy Fire Marshal

Daryl Byrne
Stan McMillan

Fire House Building Committee

Bob Riva, Chairman
Tom Francoline
Peter Becket
Jacquie Rice
Al Ginouves
Jon Higgins

Grove Advisory Committee

(1 year term)

John Mongeau, Chairman
Mary Barton
Anthy Hellmers
Elyse Morris
Jacqueline Rice
Rhonda Rinnisland
Anne Day
Stacey Dodge, Grove Director
Lisa McAuliffe, Recreation Director
George R. DelPrete
Ward Belcher, Ex Officio
Curtis Rand, Ex Officio

Hazardous Material Inspector (Indefinite Term)

Paul G. Makuc
Highway Department
Don Reid, Jr. Foreman
Rodney Webb, Crew Leader
Raymond Flint, Mechanic
Thomas Paine, Driver
Darin Reid, Driver
James Brazee, Driver
Robert Flint, Driver
Thomas Brazee, Driver
Russell Hoage, Driver

APPOINTED OFFICERS & COMMISSIONS

Historic District Commission

(5 year term)

Candace Cuniberti (11/2011)
Elyse Harney (11/2011)
Digby Brown (11/2014)
Elvia Gignoux (11/2014)
Arthur Taylor (11/2014)
Leon McLain (11/2014)

Litchfield Hills Visitors Bureau (Western Tourism District)

(3 year term)

Dan Bolognani (2012)

Marine Patrol Officer

(1 year term)

Howard O'Dell

Northwest Council of Governments

(1 year term)

Curtis G. Rand
Robert Riva, Alternate
James van B. Dresser, Alternate

Park & Forest Commission

(4 year term)

William F Morrill (11/2010)
Elyse Harney (11/2010)
Anthony Scoville (11/2010)
Allen Cockerline (11/2010)
Gordon Whitbeck (11/2011)

Perambulators

(1 year term)

Robert H. Estabrook
William F Morrill

Permanent Housatonic River Commission

George C. Kiefer, Jr.
Gordon N. Whitbeck

Recreation Commission

(6 year term)

Lisa McAuliffe, Director
George R. DelPrete, Chairman
(11/2013)
Lou Bucceri (11/2011)
Patricia Kelly (11/2013)
Tim Sinclair (11/2015)
Becky Lachaine (11/2010)
Dean Diamond (11/2011)
Roger Rawlings, Board of Ed.
Representative

Regional Planning Representative

(1 year term)

Jon Higgins
Len Stewart, Alternate

Salisbury Sharon Resource Recovery Authority (SSRA)

Curtis Rand, Chairman
Charles Kelley, Secretary
Robert Palmer, Treasurer
Ed Reagan, Alternate

Salisbury Fire Commission

(1 year term)

John Mongeau, Chairman
Donald Reid, Jr., Commissioner
Christian Williams,
Commissioner
Patricia Williams, Secretary
Cynthia Hoage, Treasurer
Lawrence Hoage, Maintenance
Supervisor

John R. Chandler, Commissioner

Raymond Flint, Vehicle
Maintenance Coordinator
George Silvernail, Sidewalk
Maintainer

Salisbury Senior Services

Michael Beck, Agent/Director

Scenic Roads Committee

(1 year term)

Robinson Leech
George Massey
Margaret Vail
Judy Swanson
Kay Key
Jane Kellner
Denise Rice
Susan Galluzzo
Tino Galluzzo
Dan Dwyer
Len Stewart
Judith Singelis

Selectmen's Secretary

Ginger Wagner

Special Constables

(1 year term)

Howard O'Dell
Michael Brenner

Tax Collector

(4 year term)

Denise M. Rice (11/2013)

Town Clerk

(4 year term)

Patricia H. Williams (11/2011)

Town Historian

(1 year term)

Katherine Chilcoat

Tree Warden

(2 year term)

George C. Kiefer (11/2010)

Twin Lakes Gate Keeper

(1 year term)

Alan Pickert

Wildlife Management Office

(2 year term)

Rodney Webb (11/2010)

Water Pollution Control Authority

(5 year term)

Tom Key (2010)
Robinson Leech (2014)
Neil Scott (2014)
Elvia Gignoux (2011)
Nathan Seidenberg (2013)
Jonathan Dowd (2014)
Gordon Whitbeck (2014)
John Whalen, Superintendent

Torrington Area Health District

(1 year term)

Peter Oliver (Salisbury
Representative)

Transfer Recycling Advisory Committee

(4 year term)

Paul Henrici (11/2012)
Charles Kelley (11/2010)
Robert Palmer (11/2010)
Barbara Bettigole (11/2010)
Ed Reagan (11/2012)
Anthy Hellmers (11/2012)



2009 October Fair and Fall Festival.

SELF-GOVERNING BOARDS

Geer Adult Day Center

Russell Riva, Chairman
Frank W. Perotti
Carl Bornemann, M.D.
Perry F. Gardner
Dennis J. Kobylarz, M.D.
Joel A. Danisi, M.D.
Wheaton B. Byers
Robert H. Reid
John R. Hanlon, Jr.
Dori Gay
Mary Monnier

EXTRAS

Trish Johnson, President
Richard Taber, Vice President
Lisa Duntz, Secretary
Steve Moore, Treasurer

Housatonic Child Care Center

Dana Gottsegen, President
Janet Manko, Vice President
Hope Mongeau, Secretary
Linda Kennedy-Gomez, Treasurer

Housatonic Youth Services

Diane Johnstone, President
Linda Sloane, 1st Vice President.
Bonnie Kinsman, 2nd Vice President.
Carole McGuire, Secretary
Ron Dower, Treasurer

Lakeville Hose Company

Rick Roger, Fire Chief
Don Reid Jr., Assistant Chief
Jason Wilson, Captain
Jamie Reid, 1st Lieutenant
Darin Reid, 2nd Lieutenant
Raymond S. Flint, Engineer
Ryan Cooper, Quartermaster
Chip Carleton, President
Robert Flint, Vice President
Tim Villano, Treasurer
Michael G. Fitting, Secretary

Salisbury Family Services

Mary Harvey, Co-President
Kim Fiertz, Co-President
Denise Rice, Treasurer
Jackie Merwin, Assistant Treasurer
Peter Fitting, Secretary

Salisbury Visiting Nurse Association

Roderick C. Lankler, President
K. Evan Friedman, Vice President
Jerry Baldwin, Treasurer
F. Herbert Prem, Jr., Secretary.

Scoville Memorial Library

Tom Key, President
Eileen Fox, Vice President
Sharon O'Connor, Secretary
Mitchell Bronk, Treasurer
Claudia Cayne, Director

Women's Support Services

Micki Nunn-Miller, President
Laura Werntz, Vice President
Lana Morrison, Treasurer
Sara Joannides, Secretary

ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District

Andrew Roraback
andrew.roraback@po.state.ct.us
455 Milton Rd.
P.O. Box 357
Goshen, CT 06756
(860) 491-8617
(860) 240-8800

64th Assembly District

Roberta Willis
roberta.willis@po.state.ct.us
P.O. Box 1733
Lakeville, CT 06039
(860) 435-0621
(860) 842-1902

United States Congress

Senate

Sen. Christopher Dodd (D-CT)
Web Site: www.dodd.senate.gov
senator@dodd.senate.gov
448 Russell Senate Office Building
Washington, D.C. 20510-0702
(202) 224-2823
Fax: (202) 228-1683
District Office: (860) 258-6940

Sen. Joseph Lieberman (D-CT)
Web Site: www.lieberman.senate.gov
senator_lieberman@lieberman.senate.gov
706 Hart Senate Office Building
Washington, D.C. 20510-0703
(202) 224-4041
Fax: (202) 224-9750
District Office: (860) 549-8463

House of Representatives

Rep. Christopher Murphy (D-CT 5th)

501 Cannon House Office Building
Washington, D.C. 20515
(202) 225-4476
Fax: (202) 225-5933
District Office: (860) 223-8412
Fax: (860) 827-9009

Executive Office

Governor M. Jodi Rell
210 Capitol Avenue
Hartford, CT 06105
(860) 566-4840

Northwest Corner Probate Court

Judge of Probate

Charles C. Vail

SELF-SUSTAINING ORGANIZATIONS

Berkshire Litchfield

Environmental Council

Starling Childs, President
Nic Osborn, Vice President, Conn.
Betty Vigneron, Vice President, Mass.
Ellery Sinclair, Secretary

Bissell Fund

Reginald Brock, President
John Belter, Vice President
Denise Rice, Treasurer
John Mongeau, Secretary

Friends of the Library

Inge Heckel, President
Ilene Tetenbaum, Vice President
Mary Taylor, Secretary
Carey Fiertz, Treasurer

Habitat for Humanity

Erick Olsen, President
Kirk Sinclair, Vice President
Matt Otterson, Treasurer
Eric stiles, Secretary

Housatonic Valley Association

Robert Houlihan, President
Canon Stephen, Vice President
Paul Booth, Vice President
Allan L. Frew, Vice President
Ellen M. Rosenberg, Vice President
F. Anthony Zunino, Vice President
Leendert T. DeJong, Secretary
Michael Nesbitt, Treasurer

OWL

Sylvia Durning, co-President
Barbara Pogue, co-President
Sue Morrill, co-Treasurer
Carol Dmytryshak, co-Treasurer
Susan McQuillan, Secretary

St. Mary Cemetery

Joseph Fraser, Coordinator
William Manko, Coordinator

Salisbury Association

David Heck, President
Tom Key, 1st Vice President
Robert Olsen, 2nd Vice President
John Arnold, Treasurer
Barbara Niles, Secretary

Salisbury Cemetery Association

Susan Vreeland, President
Mathias Kiefer, Superintendent

Salisbury Forum

Walter DeMelle, President
Carey D. Fiertz, Treasurer
Rod Lankler, Secretary

Salisbury Housing Committee

Anne Kramer, President
Debra Spaulding, Vice President
Barbara Tobias, Vice President
John Magiera, Treasurer
Janet Neary, Secretary

Salisbury Housing Trust

Leo Gaffney, Chairman
Digby Brown, Vice Chairman
Teal Atkinson, Secretary
Carl Williams, Treasurer
Salisbury Rotary
Rick DelPrete, President
Rod Lankler, 1st Vice President
Jill Musselman, 2nd Vice President
Peter Fitting, Secretary
Susan Dickinson, Treasurer

Salisbury Volunteer Ambulance

Jacqueline Rice, President
Kaki Schaefer, Vice President
Holly Reid, First Aid Chief
Michael Brenner, Rescue Chief
Frances Yerkes, Secretary

Salisbury Winter Sports Association

Kenneth Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Tri-State Chamber of Commerce

Susan Dickinson, President
Mona Staaf-Hoffman, Vice President
Susan Dickinson, Treasurer
Patricia Kowalski, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor



Denise Gaynor with children from Housatonic Child Care Center

REGISTRARS of VOTERS & ELECTIONS MANAGEMENT

Janet Lynn, ROV Republican

Margaret Vail, ROV Democratic

Heather Bartram, Deputy ROV Republican

Kathleen Mera, Deputy ROV Democratic

The office of the Registrar of Voters and Elections Management is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvas of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, either mailing or residence, please notify the registrars

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities which uses a telephone based fax machine to provide meaningful access for these individuals.

As of July 2010, the total of active registered voters was 2907. The affiliation is as follows: Unaffiliated – 1074; Democratic – 1144; Republican – 657

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on election day please contact the office at 435-5175.



POLITICAL PARTIES & VOTER INFORMATION

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town must meet the following requirements: He/she shall be a United States citizen: he/she shall have attained the age of 18 years; he/she shall be a bona fide resident of the town in which he/she seeks to be admitted. (A bona fide resident is one whose fixed home is in the town in which he/she applies and to which home or town he/she intends to return when he/she is temporarily absent.) To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000.

Absentee Voting: Any registered voter, or eligible property owner for a referendum, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. Applications for absentee ballots may be obtained in person or by mail from the Town Clerk. Voter registration cards are available from the Town Clerk,

the State Department of Motor Vehicles offices, many Post Offices, supermarkets, etc., which can be mailed to registrars of voters.

Political Parties

Democratic Town Committee

Charles Kelley, Chairman
Carole Dmytryshak, Vice Chairman
Sara Zarbock, Treasurer
Fern Weisman, Secretary

Republican Town Committee

Chris Janelli, Chairman
Vivian Nasatka, Vice Chairman
Peter Becket, Treasurer
Janet Lynn, Secretary

FIRST SELECTMAN

Curtis Rand

The past year in our town has been both challenging and productive. The economic downturn continues to create hardships for many of our residents, particularly in the important local real estate and construction economy. Declining revenues from building and zoning permits and real estate conveyances have resulted in lower budgets for some capital projects, but the good news is that we have not reduced services and we have benefited from a variety of grants to help fund projects such as the new Town Grove building, sidewalk reconstruction, environmental remediation, and alternative energy systems. The following list includes the projects in Salisbury during the last year.

- The new Senior Center at the Town Grove has been completed on schedule. As we hoped, a number of local contractors were successful bidders on various components of the building, and they should be proud of their skillful accomplishments on behalf of the town. It is also time to finally recognize the extraordinary generosity of the Belcher family, which has supported this facility and its buildings for many years. Their vision and dedication have created and sustained many of the recreational programs we enjoy, and their recognition of Salisbury's children is a true gift to our town. We also thank the tireless efforts of the Grove committees, as well as Mike Beck, who guides the Senior program with unusual skill and dedication.
- The Firehouse project is nearing completion, and once again this has been a group effort involving many residents with various skills. It is almost impossible to mention individual involvement in this complex project, but we must acknowledge the tremendous contribution of John "Rusty" Chandler in guiding the process of finding and building a new facility for the all volunteer Lakeville Hose Company. In addition, Rusty has fulfilled his pledge to solicit private donations for this project, and we owe many thanks to all of the individual donors for the new building. The Firehouse Campaign would not have been as successful without the generous initial matching pledge of \$400,000 from the Hotchkiss School. We are thankful to Head of School Malcolm McKenzie for his leadership and vision in defining the relationship of the private school community and our town. We are also grateful to the efforts of the entire building committee, and most important, to all of the volunteer men and women from the Hose Company who risk their lives to keep us safe from fires.
- After over a year of work, the Affordable Housing Advisory Committee (AHAC) issued its final report to the Board of Selectmen (available on-line at www.salisburyct.us). This far-reaching report reviews the issues of housing in our town and makes recommendations for increasing the availability of housing for the Salisbury residents, young and old, with an emphasis on working families who create the diversity that is so critical for our town. In acknowledging the long-term significance of this issue, the Committee recommended new town ordinances to create a Housing Committee and a Housing Fund for implementation of committee recommendations. The Selectmen have approved another recommendation to hire a part-time Housing Coordinator to help the Housing Committee. We offer a special thank you to the 16 person AHAC Committee and its Chairman, Rod Lankler, who once again generously offered his strong leadership skills to our town, in this case seeking solutions for this important and sometimes contentious issue.
- Land use issues were important in Salisbury during the last year. The Planning and Zoning Commission (P&Z) was the center of a zoning dispute that resulted in the recommendation from the Zoning Board of Appeals (ZBA) for the town to hire a planning professional to review the town's land use policies and their implementation. This review (available on the town website) was conducted by Don Poland, and he recommended that the P&Z conduct a full update of its by-laws, regulations and procedures. This effort was approved at the annual Town Meeting and is now underway. In addition, the Natural Resource Inventory (NRI) was officially received by the town and some of its recommendations are under review by the Conservation Commission and the P&Z.
- The Salisbury Winter Sports Association (SWSA) received the great news that it has been selected by the US Ski and Snowboard Association to be the site of the 2011 Junior Olympics for Ski Jumping and Nordic Combined. This is the result of SWSA's successful efforts to rebuild the jump, the landing hill, and the judges' tower before the winter season. SWSA intends to raise the necessary funds from private donations, with interim short-term borrowing from a local bank. The town offered credit support to SWSA after an overwhelming and supportive Town Meeting vote, and we look forward to continued cooperative efforts between the town and SWSA to ensure the success of the events and affirm the hard work of the SWSA volunteers.
- Our town has successfully applied for federal Stimulus funding (ARRA) for several improvements. We have installed a large solar array on the roof of the new firehouse, and we are beginning to reconstruct the Salisbury sidewalks and curbing in accordance with a plan from 2004 that was approved by the town but fell short of the necessary funding. In addition, Salisbury took the leading role in securing a significant ARRA grant on behalf of the 6 towns in Region 1 for renovations at the new Science and Technology Center at the Housatonic Valley Regional High School.

Once again, I am very grateful to fellow Selectmen Jim Dresser and Bob Riva for their wise counsel and steady leadership over the last year. They have assumed important roles on every issue before us, with an emphasis from Jim on the Affordable Housing Committee, and from Bob as Chairman of the Firehouse Building Committee. We should also thank the entire town staff, including the Town Hall employees, the highway crew, the Transfer Station employees, and all other officials, for a job well done in often challenging circumstances. Finally, Salisbury can be defined by the various efforts of our dedicated volunteers in every facet of community life, and they are truly what make our town special.

We encourage you to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held on the first Monday of the month at 4 pm. Committee reports, minutes and agendas are available at the Town Clerk's office and on the town website. Our best wishes for a healthy and successful year.

TOWN CLERK

Patricia H. Williams

For the fiscal year 2009-2010, the Town Clerk's office's statistical information has seen very little change compared to the 2008-2009 fiscal year. We recorded about fifty fewer land records. The dog licensing was down significantly from 478 licenses last year to 318 this year. Statistical information follows:

Salisbury Births:

19 total: 12 females, seven males. 17 born at Sharon Hospital; one born in Salisbury (home birth); one born in Hartford.

Salisbury Marriages:

Total of 61. 13 residents, one or both; 48 non-residents

Salisbury Deaths:

Total of 49. None were born in Salisbury.

Land Records:

1157 documents recorded.

Dog Licenses:

Total of 318. Unaltered: 16; altered: 299; kennel licenses: 3; replacement tags: 0

DIGEST of MINUTES of TOWN MEETINGS

SPECIAL TOWN MEETING OCTOBER 14, 2009

A Special Town Meeting legally called and warned was held on Wednesday, October 14, 2009 at 7:30 p.m. at Town Hall, 27 Main Street, Salisbury, Connecticut.

Patricia Williams, Town Clerk, called the meeting to order at 7:30 p.m. with 40 people in attendance.

Carl Williams made a motion to nominate Charles Vail moderator of the meeting. Bill Willis seconded the motion. Joe Cleaveland made a motion to close nominations, Al Ginouves seconded, and with a unanimous vote in favor Charles Vail was elected moderator.

The Town Clerk was asked to read the call of the meeting.

First Selectman, Curtis Rand, read the resolution:

I hereby move that the Town spend up to Fifty Thousand Dollars (\$50,000.00) from the "Grove Capital Funds", up to One Hundred Eighty Thousand Dollars (\$180,000.00) from income earned on the principal of the "Bauer Park-Town Grove Fund", and up to Twenty Thousand Dollars (\$20,000.00) from the Town's building capital fund, all for partial funding of the construction of a new building, to be used as a Senior Center, at the Salisbury Town Grove.

The resolution was seconded by Jane Kellner.

Curtis Rand gave brief opening remarks regarding the project. He stated that \$300,000 had been allocated from the Grove Capital Fund account at an April 21, 2009 Town meeting. Bids had come in higher than expected.

Mike Beck, Senior Services Director, spoke about the changes made inside the building due to high bids. There will not be post and beam framing on the inside of the building. Other than that, everything else is about the same.

Bill Willis, Chairman of the Board of Finance, stated that the bids had come in at \$1.4 million, and that they are now down to \$1.225 million. The balances of the accounts used for funding the project are as follows: Grove Capital Fund, which is donated money, \$300,000 allocated at the April meeting, \$50,000 if approved tonight, leaving a zero balance in the Grove Capital Fund. Bauer Park-Town Grove Fund has a principal balance of \$300,000 plus \$180,000 in interest income, of which, if approved tonight, \$180,000 will be used for the project. Twenty thousand dollars, (\$20,000.00) will be used, if approved, from the Town's building capital fund, which is budgeted Town money. The Board of Finance recommends the expenditure of these funds.

There being no questions, Jane Kellner made a motion to call the question to a vote, Amy Lake seconded, and with a unanimous vote in favor, the question was called to a vote by paper ballot.

SPECIAL TOWN MEETING OCTOBER 14, 2009

There was a brief adjournment while the ballots were being counted. It was reported that the Town Meeting next week will be to accept the town report.

Question: Shall the expenditure of up to fifty thousand dollars (\$50,000.00) from the "Grove Capital Funds", the expenditure of up to one hundred eighty thousand dollars (\$180,000.00) from income earned on the principal of the "Bauer Park-Town Grove Fund", and the expenditure of up to twenty thousand dollars (\$20,000.00) from the Town's Building capital fund, all for partial funding of the construction of a new building, to be used as a senior center, at the Salisbury Town Grove, be approved?

Vote results: Yes: 37 No: 0

Rosina Rand made a motion to adjourn, Ken Weir seconded, and with a unanimous vote in favor, the meeting was adjourned at 7:50 p.m.

ANNUAL TOWN MEETING OCTOBER 21, 2009

A Special Town Meeting legally called and warned was held on Wednesday, October 21, 2009 at 7:30 p.m. at Town Hall, 27 Main Street, Salisbury, Connecticut.

Patricia Williams, Town Clerk, called the meeting to order at 7:34 p.m. with 35 people in attendance.

Jim Dresser made a motion to nominate Len Stewart as moderator, Carl Williams seconded. Jeanne Bronk made a motion to close nominations, Joe Cleaveland seconded and with a unanimous vote in favor, Len Stewart was elected moderator of the meeting.

The Town Clerk read the call of the meeting.

First Selectman, Curtis Rand, read the first resolution:

BE IT RESOLVED, that the Town receive and act upon the report of the Town Officers and to recognize the Town Report Dedication. Carl Williams seconded the resolution.

Board of Finance member, Mat Kiefer, spoke on behalf of the Board of Finance. The audit should be completed by January 15, 2010. He stated that the Board of Finance is responsible for the publishing of the Town Report. It is an historical record for the Town. Jim Britt, editor of the report, was thanked for his time and dedication to this project. Each year the report is dedicated to a community organization, individual or individuals that have made a special contribution to the community. This year the report is dedicated to Charlotte Reid, Salisbury's first, and so far only, female First Selectman. She was chosen First ANNUAL

DIGEST of MINUTES of TOWN MEETINGS

ANNUAL TOWN MEETING (cont'd.) OCTOBER 21, 2009

Selectman in eight consecutive elections, between 1973 and 1989. During her terms, the Town Hall burned to the ground, and Charlotte oversaw the construction of the current Town Hall. She was assisted by her fellow selectmen, George Kiefer and George Bushnell, and later Bud Trotta. Charlotte was a co-founder of COST, the Connecticut Council of Small Towns, an advocacy group that lobbies on behalf of small towns in Hartford. She was also the driving force behind the creation of our Salisbury Summer Youth Work Program. Carl Williams presented Charlotte with her report. He spoke about his long time working friendship with Charlotte. First Selectman Curtis Rand also spoke about Charlotte. He spoke about her "hands on approach" form of government, and that she had led the Town with clarity and strength. Len Stewart added that she was a co-founder of what is now our Council of Governments. With a unanimous vote in favor the resolution was accepted.

Curtis Rand read the third item on the call:

BE IT RESOLVED, that the Town will set Wednesday, May 19, 2010 at 7:30 p.m. as the date for the Annual Budget meeting in the Town Hall. Roberta Willis seconded the resolution. With a unanimous vote in favor, the resolution was passed.

Curtis Rand read the fourth item on the call:

BE IT RESOLVED, that the Town will set Wednesday, February 3, 2010 at 7:30 p.m. as the date for the Annual Town Meeting in the Town Hall to receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2009. Carl Williams seconded the resolution. With a unanimous vote in favor, the resolution was accepted.

Charlotte Reid thanked everyone for the honor of received the dedication. She enjoyed her years as first selectman and her years living here since. She also thanked Jim Britt, editor of the Town Report for a job well done.

Roberta Willis and Rosina Rand also spoke about Charlotte being a role model, and what a great leader she was for our Town.

The meeting adjourned at 8:02 p.m.

MINUTES OF THE SPECIAL METING OF VOTERS RESIDING WITHIN THE LIMITS OF A

PROPOSED SPECIAL TAX DISTRICT AT WEST TWIN LAKE, TOWN OF SALISBURY, CONNECTICUT

And

NOTICE OF ORGANIZATION MEETING OF A SPECIAL TAX DISTRICT AT WEST TWIN LAKE, TOWN OF SALISBURY, CONNECTICUT

December 12, 2009

The meeting was called to order at 10:03 a.m. The petitioners were asked if they have a quorum, and they answered that they did.

First Selectman, Curtis Rand, stated that this was not a "Town" meeting. It was a meeting of the voters in the proposed West Twin Lake District.

The Town Clerk read the call of the meeting.

The meeting was then turned over to the petitioners at 10:06 a.m.

The Town Clerk left the meeting.

TOWN MEETING FEBRUARY 3, 2010

A Town Meeting, legally called and warned, was held on February 3, 2010 at 7:30 p.m. at 27 Main Street, Salisbury, Connecticut with 13 people in attendance including the press.

The meeting was called to order at 7:30 p.m. Curtis Rand made a motion to nominate Len Stewart as moderator, seconded by Bill Willis. Joe Cleaveland made a motion to close nominations, Cristin Gallup seconded and the nominations were closed. With a unanimous vote in favor, Len Stewart was elected as moderator.

The Town Clerk read the call of the meeting.

First Selectman Curtis Rand read the resolution:

BE IT RESOLVED, that the Town of Salisbury receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2009. The resolution was seconded by Carl Williams.

Bill Willis, Chairman of the Board of Finance, stated that an external audit is performed, in its simplest form, to measure the financial activities of the Town. The Office of Policy and Management (OPM) suggests that 10% of the general fund be appropriated to the Undesignated Fund Balance. Bill Willis reviewed pages 10,11,12,58 of the Town's Audited Financial Statements.

Bill Willis reported that the Town is in solid financial condition with no major financial problems. Joe Cleaveland, Town Comptroller, stated that the Board of Finance chose to change the Undesignated Fund balance from 10% to 9.5%.

With a unanimous vote in favor, the resolution was passed.

The meeting was adjourned at 7:43 p.m.

SPECIAL TOWN MEETING MARCH 5, 2010

A Special Town Meeting, legally called and warned, was held March 5, 2010 at 7:30 p.m. at Salisbury Town Hall.

The meeting was called to order at 7:30 p.m. by Town Clerk, Patricia Williams at Town Hall with 7 people in attendance. Carl Williams made a motion to nominate Len Stewart as moderator, Reg Lamson seconded. Carl Williams made a motion to close nominations, Digby Brown seconded and the nominations were closed. With a unanimous vote in favor Len Stewart was elected as moderator. Len Stewart adjourned the meeting at Town Hall, and due to the large crowd anticipated, the meeting was moved to Salisbury Congregational Church.

At 7:50 p.m. Len Stewart reopened the meeting at the Church with approximately 150 people in attendance. The Town Clerk read the call of the meeting.

First Selectman, Curtis Rand, read the first resolution:

I hereby move that the Town make a special appropriation for the fiscal year ending June 30, 2010 in an amount not to exceed One Hundred Forty Thousand Dollars (\$140,000.00) for the purpose of providing credit support to Salisbury Winter Sports Association, Incorporated, in connection with its finance of the reconstruction of its facilities.

The resolution was seconded by Carl Williams.

DIGEST of MINUTES of TOWN MEETINGS

SPECIAL TOWN MEETING (cont'd.) MARCH 5, 2010

First Selectman Curtis Rand gave a brief explanation of the project. Salisbury Winter Sports Association (SWSA) approached the Board of Selectmen and the Board of Finance with the idea of reconstructing the ski jumps for the 2011 Junior Olympics. The Town Attorneys were contacted and the Town was given three possible scenarios, with the above resolution being the best alternative. There being no questions, the vote was called.

Question 1: Shall a special appropriation for the fiscal year ending June 30, 2010 in an amount not to exceed \$140,000.00 for the purpose of providing credit support to Salisbury Winter Sports Association Incorporated, in connection with its financing of the reconstruction of its facilities be approved?

Yes: 141 No: 2

First Selectman, Curtis Rand, read the second resolution:

I hereby move that the Town Meeting express support for the inclusion of annual appropriations, in an amount not to exceed \$140,000.00 per year, for the purpose of providing credit support to Salisbury Winter Sports Association, Incorporated, in connection with its financing of the reconstruction of its facilities, in future Town budgets through and including the budget for the fiscal year ending June 30, 2014.

Carl Williams seconded the resolution.

There being no discussion, the second question was called to a vote.

Question 2: Shall support for the inclusion of annual appropriations, in an amount not to exceed \$140,000.00 per year, for the purpose of providing credit support to Salisbury Winter Sports Association Incorporated, in connection with its financing of the reconstruction of its facilities, in future Town budgets through and including the budget for the fiscal year ending June 30, 2014 be approved?

Yes: 136 No: 6

The church was thanked for allowing the Town to use their facility.

There being no further business, the meeting was adjourned at 8:20 p.m.

ANNUAL TOWN MEETING MAY 19, 2010

The annual Town Meeting of the electors and citizens qualified to vote in town meeting of the Town of Salisbury, Connecticut, was held at 27 Main Street, Salisbury, Connecticut, on the 19th of May, 2010 at 7:30 p.m. with 38 people in attendance including the press.

Carl Williams made a motion to nominate Charles Vail as moderator, Carole Dmytryshak seconded the motion. Bill Willis made a motion to close nominations, Mat Kiefer seconded and the nominations were closed. With a unanimous vote in favor, Charles Vail was elected moderator.

The Town Clerk read the call of the meeting, which was published in The Lakeville Journal on May 13, 2010, and which is recorded in these records immediately preceding these minutes.

The moderator noted that it was brought to his attention that a typographical error had been made in the legal notice of the meeting. The last line of the notice should read 2009-2010 budget rather than 2010-2011. Carl Williams made a motion to amend the notice to read 2009-2010, Mat Kiefer seconded the motion. With a unanimous vote in favor, the notice was changed.

ANNUAL TOWN MEETING (cont'd.) MAY 19, 2010

First Selectman, Curtis Rand, read the first resolution:

BE IT RESOLVED, that the Town of Salisbury approves the budget and any supplements thereto for the fiscal year beginning July 1, 2010, which budget has been prepared and recommended by the Board of Finance.

Jim Dresser seconded the resolution.

Chairman of the Board of Finance, Bill Willis, thanked everyone for attending the meeting. He stated that there had been a public hearing on the budget on April 26th and that the Board of Finance had met on April 27th to review the budget. There has been a \$262,000 deficit in revenues. The General Government Budget is \$4,893,817 which is an increase of \$114,317 or 2.39%. The Salisbury Central School Budget is \$4,626,160 which is an increase in \$21,707 or .47%. The Region 1 Budget, which was voted on at referendum on May 4, 2010 is \$3,022,681 which is a decrease of \$17,718 or .58%. This is an overall increase of \$118,306. The Board of Finance will be meeting after this meeting to set the mil rate which will probably be set at 9.5. Chairman Willis introduced the members of the Board of Finance and the Salisbury Central School Board Chairman and Board Clerk. A question was asked regarding the health insurance contracts. They are still being negotiated. Lou Bucceri moved the resolution to a vote, Jeanne Bronk seconded. Per a town ordinance, the vote was taken by paper ballot. The registrars collected the ballots and counted them.

Do you approve the budget for the Town of Salisbury in the total amount of \$12,542,658.00 and any supplements thereto for fiscal year beginning July 1, 2010 which budget has been prepared and recommended by the Board of Finance?

Yes: 35 No: 2

First Selectman Curtis Rand read the rest of the resolutions:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to borrow any sums of money they deem necessary to meet the Town's indebtedness and current or authorized expenditures, and to execute and deliver the Town's obligations therefore.

BE IT RESOLVED, that the Town of Salisbury authorizes the First Selectman to deliver on behalf of the Town all documents that may be necessary for carrying out any of the items in the budget.

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to accept and expend any funds allocated to the Town of Salisbury by the Connecticut Department of Transportation for repairs and maintenance of improved roads during the fiscal year beginning July 1, 2010 and extending to June 30, 2011, as recommended by the Board of Finance.

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Finance to transfer funds from surplus to cover shortages in various line items in the 2009-2010 budget.

The resolutions were seconded by Mat Kiefer. Alice Yoakum made a motion to move the resolutions to a vote, Carl Williams seconded the motion. With a unanimous hand vote, the above resolutions were unanimously approved.

Carl Williams made a motion to adjourn, Joe Cleaveland seconded, and the meeting was adjourned at 8 p.m.

POLICE SERVICES

Mark Lauretano, Resident Trooper

Surprisingly, many members of our community are unaware that there is a Resident State Trooper with an office at Town Hall.

The Resident Trooper teaches the 17-week D.A.R.E. Program (Drug Abuse Resistance Education) each year at Salisbury Central School, provides traffic control and enforcement services throughout town, investigates crimes and motor vehicle accidents, and assists in the resolution of non-criminal neighborhood disputes. He is also available for consultation on any number of problems, and advises town officials and committees on police-related issues with which they may be dealing.

The trooper was instrumental in the formation of a Neighborhood Watch program, and coordinates his work closely with the Salisbury Volunteer Ambulance Squad and Lakeville Hose Company. Also, anyone who needs to be fingerprinted for public service licenses, teaching purposes, or applications for pistol permits can do so at the Resident Trooper's office.

Town police services also include two special constables, Howard O'Dell and Michael Brenner, both of whom are fully trained and certified police officers with many years of experience. They provide the Marine Patrol services during the summer on town lakes, and assist at parades and other special town functions that require a police presence for crowd and traffic control. The Resident Trooper manages the supervision, equipping and scheduling of the constables. The patrol troopers also keep the Resident Trooper advised of any police matters that occur when he is off duty, so that investigative efforts can be coordinated.

In the absence of the Resident Trooper overnight or on

weekends, patrol troopers from Troop B in North Canaan respond to disputes, criminal complaints and motor vehicle accidents. Troop B can be reached by calling the Resident Trooper's Town Hall office, 435-2938, which rolls over to Troop B, or by dialing 824-2500 directly to Troop B. Anyone with a question or problem should feel free to stop in and see the Resident Trooper at his office, or to call for assistance at any time.

For emergency calls dial 911.

The Resident Trooper's office is on the second floor of Town Hall. He is usually on duty weekdays from 7:00 a.m. to 3:00 p.m. Depending on town needs, he may occasionally work evenings 3:00 p.m. to 11:00 p.m., or on weekends.

ANIMAL CONTROL OFFICER

Heather Bartram (July 2005 - April 2010)

Chris Tompkins (July 2010 - present)

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's office. This helps to both locate owners of lost dogs and ensure appropriate rabies inoculation. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizen's concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The town has a dog pound located at the town garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 435-4570 and leave a message.



BOARD of FINANCE

Bill Willis, *Chairman*

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to the town meeting a budget that, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The continued slow economic recovery caused a deficit in projected revenues and operating surplus, which reduced available funds to help offset any budget or tax increases by \$195,000. Last year's shortfall was \$300,000. This continued shortfall again required exacting budget management by the Board of Finance.

The Board of Education did an admirable job of keeping its budget to an increase of just \$21,707 or a .47% increase. This helped compensate for the increase in the Board of Selectmen Budget of \$114,317 or 2.39% because of the addition of a housing coordinator and an increase in the Planning & Zoning Commission budget to hire a planning consultant.

The Board of Finance believes these are sensible budgets. By making sufficient budget cuts and a small tax increase, the board believes these budgets will meet the needs of the town over the coming fiscal year. At the Annual Town Budget Meeting on May 19 the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows.

General Government Budget:	\$4,893,817;	+2.39%
Salisbury Central School Budget:	\$4,626,160;	+0.47%
Region 1 (High School):	\$3,022,681;	-0.58%
Total Town Expenditures:	\$12,542,658;	+0.95%

Secretary	\$ 532	\$ 1,611	\$ 405
Town Report	7,243	7,880	7,668
Financial Planning	3,532	4,890	4,930
Selectman Merit Pay	10,000	12,000	5,000
TOTALS	\$21,307	\$26,381	\$18,003

The town's share of the Region 1 budget was reduced by \$17,718 this year because the percentage of students from Salisbury attending the high school for this school year is lower and overall enrollment is up from other participating towns. The total town expenditures for the coming fiscal year increased by \$118,306, an increase of .95%.

The Board of Finance goal during this continued difficult economic time was to keep the tax increase to approximately 2.2%. Following approval of the budgets the Board of Finance set a mill rate of 9.5 for the 2010-2011 fiscal year, last year's mill rate was 9.3. The average increase in taxes is approximately \$88 or \$22 per \$100,000 of assessment based on an average property assessment of \$400,000. This resulted in a tax increase of 2.2% which is the same increase as last year and the mill rate continues to be one of the lowest in the region and state.

Two of our long term projects, the new Fire House and the Town Grove building, will be completed this fall. The Fire House Fundraising Committee, with a challenge grant of \$400,000 from Hotchkiss School, should approach its goal of raising more than \$1,000,000 to help offset our long term debt obligation. The committee has done an outstanding job in meeting this goal. The Grove Building project was financed by a grant and private funds which will have no impact on our long term debt obligation. The new building will meet the long term needs of our seniors as well as the children and families of Salisbury. The sidewalk project in Salisbury will soon be underway with help from a Federal Stimulus Grant. The Transfer Station Project is in its planning phase and with the sale of one of the houses adjoining the site these funds will also help offset the town's long term debt obligation.

The Board of Finance will continue to monitor revenues and expenditures to meet the needs of the town while maintaining a judicious tax rate.

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
Secretary	\$ 532	\$ 1,611	\$ 405
Town Report	7,243	7,880	7,668
Financial Planning	3,532	4,890	4,930
Selectman Merit Pay	10,000	12,000	5,000
TOTALS	\$21,307	\$26,381	\$18,003

ASSESSOR

Barbara Bigos, *Assessor*

Jean Bell, *Assistant*

2009 and 2010 saw a modest resurgence of building permits and property sales. Local contractors and realtors were pleased with this increased activity, but this office was particularly pleased with the increased volume.

A state-mandated revaluation of all real estate is scheduled for Oct. 1, 2010. Recently sold property prices are used to create the model by which all properties are revalued for the next five years.

Of course each property category (condos, vacant land, waterfront, estate properties, mid-range properties, low-end etc.) is grouped for analysis.

Some categories have been more active (had more sales) than others and some categories have changed value at a greater rate than others. For some categories our office had to search for sales in neighboring towns.

BUILDING OFFICIAL

Michael G. Fitting

For the fiscal year 2009-2010 there were six permits issued for 1 or 2 family residences. This is an increase of four issued during the previous year.

A total of 146 applications were received and processed for additions and alterations.

Additionally, 616 other approvals were granted for repairs, roofing, siding, decks and pools as well as storage buildings, fencing, tents and woodstove installations. These included the associated electrical, plumbing and heating permits.

Twelve permits were granted for demolition.

These permits brought in \$176,200 in fees which is a decrease of more than \$100,000 from last year. Please keep in mind that there were no fees collected for the Senior Center project at Town Grove or for the new firehouse, as these are being funded by the town.

The Building Inspector's office is open Monday thru Friday from 7:30 a.m. to 11:30 a.m. and the Building Inspector is usually in the office from 8-9 a.m. and 3-4 p.m.

FIRE MARSHAL

Michael G. Fitting

The Town of Salisbury has been fortunate again for this fiscal year, as relates to structure fires. There was one home that caught fire, but thanks to an observant neighbor the fire department was notified and damage was minimal.

The number of fire department incident reports filed with the State Fire Marshal's office was 233, an increase of 21 from the previous year.

Building inspections, as required by General Statutes, have been performed as necessary and only a few minor adjustments have had to be conducted.

The Fire Marshal's office is always available to answer and respond to any concerns regarding fire or building safety.



Registrars count votes at the Salisbury Congregational Church.

CONSERVATION COMMISSION

Dave Heck, *Chairman*

The Salisbury Conservation Commission took action on the following applications in the past year:

- One pond cleaning – approved
- One replacement septic system in a regulated area – approved
- One hydro raking for group of shoreline owners – approved
- One lakeside replacement of seawall – approved
- One pond construction in a non-wetland area – approved

In addition, the Commission considered a proposal to form a taxing district at West Twin Lake for the purpose of weed management. The Commission remained neutral on the proposal and the petitioners failed to reach the necessary quorum for adoption. The Commission continues to be receptive to proposals for improving the quality of all Salisbury lakes, rivers, streams and wetlands.

Administrator	
Miscellaneous	
TOTALS	

Finally, the Natural Resource Inventory (NRI) was officially presented to the town in December. The Commission will consider the NRI recommendations in the future, and we are presently reviewing ways to limit cutting of vegetation along our major lakes. We are grateful to all of the writers of the NRI, the Salisbury Association Land Trust, and a special commendation to Elaine Hecht for her extraordinary skills and making the final report so successful.

The Commission meets on the second Monday of most months at 6:30 pm in the Salisbury Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury’s water and natural resources.

ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
2,528	\$2,642	\$2,722
1,220	1,210	1,200
\$3,748	\$3,852	\$3,922

ZONING BOARD of APPEALS

Jeffrey A. Lloyd, *Chairman*

The Zoning Board of Appeals was able to take a deep breath this past year after two years of litigation on one property. During the year the Board asked the Board of Selectmen to hire an outside consultant to review the zoning regulations. The request was granted and the review was completed at the beginning of 2010. It was recommended that all the policies, procedures and regulations be re-written and brought up to date. The ZBA is still waiting for the new regulations.

Officers of the board are Lorna Brodtkorb, vice-chairperson; Charlie Kelley, Secretary. The voting members are Robert Riva and Steve Victory. The alternates are Rick DelPrete and Janet Lynn. John Allee had to resign from the board as an alternate due to a conflict of interest and we would like to thank him for his service on the board. We also would like to thank Jean Bell, our Recording Secretary and Board Assistant, for extraordinary professionalism in taking care of the board’s administrative business.



Charmaine Riva with children at Housatonic Child Care Center.

HIGHWAY DEPARTMENT

Don Reid, Road Foreman

The past year was a productive one for our Highway Department. We continued our 5 year program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. Our paving program is on schedule and will result in lower costs to taxpayers over the long term.

The winter was stormy and required considerable snow removal. However, we were able to end the season within our budget despite additional material expenses. During the year, we have also done much routine brush and increased tree maintenance, as well as landscaping in our village centers and at several town parks. We installed drainage along many sections of road.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage and Darin Reid provide Salisbury residents with many long hours of hard work. They work through heat, storms, freezing and ice, and downed trees to provide us with safe and well maintained roads. They all deserve a big thank you for a job well done!

Foreman	
Crew Wages	
Wages, O/T	
Fuel	
Tools & Supplies	
Equipment Repairs	
Hired Labor	
Tires	
Miscellaneous	
TOTALS	

ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
\$ 51,500	\$ 56,651	\$ 55,433
323,575	340,597	351,524
4,149	1,230	3,622
50,212	55,290	45,133
20,899	29,018	16,357
30,193	57,193	46,870
3,659	0	60
8,976	1,792	9,380
13,898	16,497	9,596
\$507,061	\$558,268	\$537,975



Selectman Jim Dresser collects ballots at the Salisbury Congregational Church.

PARKS & FOREST COMMISSION

Thanks to the generosity of many former and present residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of U.S. Route 44 about a mile East of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water and is used for fishing, and in the winter for ice-skating.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ballfield in Lakeville, affording the pleasant entrance to the ballfield area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Scoville Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK

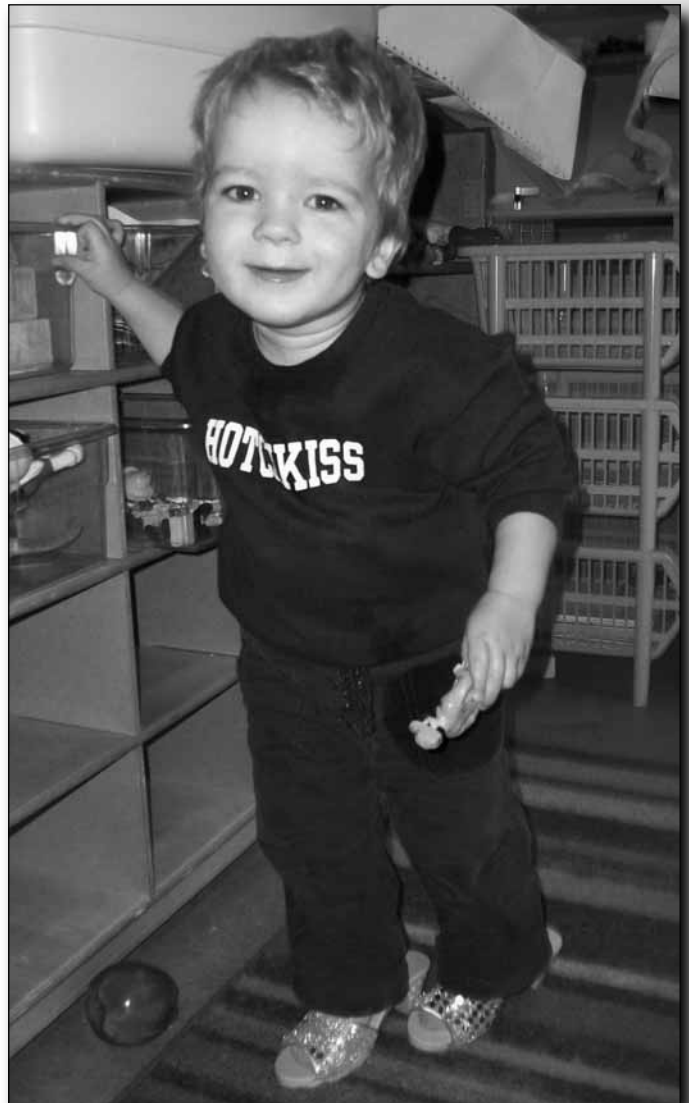
Consisting of 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, light camping, hiking and cross-country skiing.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave.



Housatonic Child Care Center.

RECREATION COMMISSION

Lisa McAuliffe, Chairman

Although there was concern that the construction of the new Senior Center at Town Grove might disrupt the activities of the recreation programs, this proved to be unfounded. Temporary space was found for equipment and offices, and activities proceeded pretty much as normal.

Enrollment in our current programs remained strong. One new area we moved into was travel lacrosse – the girls program was expanded and a travel component was added to the boys. The Commission would like to recognize Peter Gilbert, Bobby Wynne and Anna Traggio for their instrumental roles in moving the lacrosse program forward this spring.

Under the leadership of coaches Kay Lindsay and Christopher Pouler, the girl's 5th and 6th grade basketball team won the Northwest Basketball Championship in March, defeating a very strong Cornwall team.

The Commission would like to congratulate the Salisbury Central School Physical Education Award winners, Alexandra Rawlings and Nicky Downs. As in the past the award is dedicated to long time recreation director Art Wilkinson.

Our partnership with the Positive Coaching Alliance has been successful. We saw an improvement in sportsmanship and the level of coaching in all of our programs. We plan to continue our involvement with the program.

Finally, volunteer coaches are crucial to the success of our programs. If you wish to get involved please contact the Director of Recreation, Lisa McAuliffe at 860 435-5186 or via email at recreationdirector@salisburyct.us

RECEIPTS

Recreation Income

EXPENSES

Director
 Officials, Instruction
 Program
 Operating Expenses
TOTALS

ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
\$ 18,544	\$ 19,674	\$ 16,173
\$ 46,062	\$ 48,134	\$ 49,578
15,298	12,198	13,698
15,160	14,137	16,106
2,375	2,946	3,708
\$ 78,895	\$ 77,415	\$ 83,090



R.I.P. the old wooden ski jumps.

TOWN GROVE

Stacy L. Dodge, *Manager*

The Town Grove opened with the beginning of fishing season. The construction of the new Senior Center was an ongoing project. The programs for children were varied and well attended. Several groups also came to enjoy the park.

Youngsters and adults took part in Opening Day of fishing. Prizes went to the most successful anglers. This sport brings people from all over the state to enjoy our bountiful fishing. Throughout the spring, several large bass and trout were brought in; the largest being a 15-pound trout. The ponds and docks provided the children with places to learn to cast and exercise patience. The stocked ponds often rewarded the young fishers with success.

The construction of the new Senior Center brought several challenges for the Grove staff and patrons. Parking was limited by the construction trailers and trucks that needed to come and go. The seniors relocated to the Methodist Church. The Recreation Director worked from the back of her car and from under the counters of the boat house. The manager and groundskeeper were instrumental in coordinating with the park patrons and construction crews, keeping everyone safe while allowing the work to move forward. Everyone worked together to keep the summer programs in full swing. The Senior Center is going to be a great addition to the Town Grove.

The park was enjoyed by EXTRAS, Rudolph Steiner campers, Housatonic Day Care toddlers, Geer residents, and Noble residents. The lifeguards kept watch on the waterfront, enduring

some extremely hot weather. The children's librarian from the Scoville Memorial Library came every week to read to the children. Project Troubador performed once again in June. The Fourth of July was a wonderful community day, with games, music and hot dogs. The senior pontoon boat, sporting a new canopy, ferried several groups around the lake. A Career Day event, planned by the EXTRAS Director in early August, was well received.

The children took part in swimming lessons, Swim Team, and kayaking and sailing lessons. Swimming and playing 'knockout' basketball also kept them busy. Another year has passed at The Grove, providing summer memories for many.



Manager	
Groundskeeper	
Employees	
Lifeguards	
Electric	
Telephone	
Sewer/Water	
Heat	
Supplies	
Store Merchandise	
Trash Removal	
Repairs	
New Equipment	
Tables & Docks	
Pond Stock	
Miscellaneous	
Building Supplies	
Automobile	
TOTALS	

ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
\$ 40,362	\$ 42,232	\$ 43,464
32,244	33,701	34,806
26,292	26,740	22,574
38,075	37,238	44,087
4,530	3,666	4,482
1,910	2,123	1,967
992	848	1,566
5,733	7,666	851
3,097	4,177	5,060
9,058	9,146	8,750
1,284	1,152	940
5,729	4,057	5,048
2,336	6,593	4,950
1,483	1,221	196
1,684	1,221	921
1,995	2,745	2,888
3,759	5,666	1,842
2,426	1,614	751
\$182,989	\$191,806	\$ 185,143

PLANNING & ZONING COMMISSION

Cristin G. Rich, *Chairman*

The Planning and Zoning Commission has a zoning meeting every first Tuesday and a planning meeting every third Tuesday each month. Commissioners have worked diligently with members of the community and other resources on various planning efforts and brought the results of their efforts to the full Commission and the public for discussion and action.

Activity and permit applications increased in the Zoning Office with many requests for clarification, information and permit applications. The Zoning Enforcement Officer (ZEO), Nancy Brusie, issued a total of 125 permits in 2010, up from 50 in 2009, 90 in 2008 and just below the 140 issued in 2007.

In addition to specific planning efforts on affordable housing, the Lime Rock Rural Enterprise Zone, the Lake Overlay Zones, excavation and grading, and outdoor wood burning furnaces, members of the Commission have also been working to address many of the findings and concerns raised by the Town of Salisbury, Connecticut: Land Use Administrative Procedures Review submitted by Don Poland at the request of the Selectmen.

This 36-page report, available on the town website (<http://salisburyct.us/>), identified areas of necessary improvement and review in Salisbury's Land Administration System, of which Planning and Zoning is an integral component. The report was clear that "The problems facing Salisbury are generally not the result of specific mistakes or errors. Salisbury has reached a point in evolution, character, and location that has created a situation that is more complex than the existing land use system is designed to handle. ... the value of property and cost of investment to property owners has become so high that it has created a complexity that the existing land use system is not designed to handle." - page 12.

We are grateful to all the public, which has expressed interest in our efforts and has reached out to support the planning efforts, and to the Town, which has recognized the need for greater investment of financial resources in the work of the Commission. This support has been particularly welcome as we begin to focus on a number of concerns raised in the report by the Poland report.

Throughout the year, Salisbury's long-time consultant planner Tom McGowan continued to provide valuable advice to the Commission on planning concerns and the revision or development of new regulations. He attended nearly all of our planning meetings. Mr. McGowan agreed to take on additional hours to do a thorough review and update with the assistance of the ZEO of the zoning procedures and applications. This process began in May and will continue in earnest in the 2010/11 fiscal year. Mr. McGowan will also be reworking the zoning regulations to make them easier to read and reformatting the contents into a logical order. For example, putting all the information on the lake overlay zone into one section of the text; this material is currently in several different sections of the regulations.

Commission meetings are now digitally recorded and copies of these recordings are available to the public. This digital technology also makes it easier for a commissioner to listen to any meeting they may have missed or wish to review. The public television station, CATV6 in North Canaan, has been taping our meetings for viewing and through these efforts the work of the commission is more apparent and accessible to a wider audience.

A procedural change of setting meeting agendas a week in advance and mailing packets containing preparation materials to all commissioners began this year. Applicants now provide multiple copies of materials for these packets so that each commissioner has more time and flexibility to review in advance; previously, commissioners came to Town Hall during zoning office hours to prepare for hearings. Materials are also sent out for the planning meetings. A duplicate of the materials sent to the commissioners is available in the zoning office for review.

The P&Z benefited from the advice our long standing legal counsel, Charles Anders, and from his attendance at meetings where we reviewed complex applications. Mr. Anders continues to provide sound guidance and his history with the Commission combined with his current knowledge of land-use law has been a tremendous benefit. Due to a Town Ordinance allowing a "charge back" provision, the Commission's cost of legal council for advice on applications is charged back to the applicant. The cost of legal advice when there is not an application before the commission (e.g. legal review of proposed regulations or resolution of court cases) is at the expense of the Commission.

Nancy Brusie now prints monthly reports detailing the zoning permits issued with: owner, address, type of construction, issue date and fees collected for state and town. Mrs. Brusie developed a written form for filing zoning complaints and has been working with Tom McGowan on the proposed update of Zoning Procedures and Applications. She has experienced a sharp increase in email, telephone and walk-in queries in her office in the spring.

By Commission consensus there is now a formal public comment section on all of our zoning meetings agendas and we have continued the practice of welcoming participation at our planning meetings. The Lime Rock Park and Lime Rock Association, Lake Wononscopomuc Association, Twin Lakes Group, The Regional Planning Collaborative, Dan McGuinness of the Northwestern Connecticut Council of Governments, Mark Brown of the Housatonic Valley Association, and the Northwest Connecticut Regional Planning Collaborative have all participated in our planning efforts and made meaningful contributions.

Regular training for the volunteer commissioners was strongly recommended by the Poland report. Three members attended a Freedom of Information seminar in Sharon and the Commission is working to schedule future training sessions on relevant issues.

The Salisbury zoning maps are all on a computerized map system, Geographic information System (GIS). GIS allows database information to be attached to a geographic reference point. GIS allows various layers of data relating to one point or area of land to be queried, stored or printed; for example, steep slopes and water courses can be mapped or the intersection of zoning boundaries and overlay areas such as river corridors and lot lines can be printed on a single map. The Commission began discussions to transfer our computer-based map data from the Housatonic Valley Association (HVA) to the Northwest Conservation District (NCD) as the NCD is committed to having a GIS manager on staff at all times. We appreciate the past service of HVA's Kirk Sinclair and Mark Brown and their initial work to digitize Salisbury's maps and add or correct data layers as needed.

Permits issued in the 2009/2010 fiscal year were:

Residential Homes	10
Pools	10
Accessory Buildings	44
Additions	40
Change of Use	18
Special Permits	1
Signs	2
Total	125

Administrator's Salary	\$27,805	\$33,577	\$34,584
Clerical	2,375	2,134	2,245
Supplies	1,058	493	1,347
Consultant	200	2,784	7,864
Maps	785	735	1,064
School	0	0	0
Mileage	0	0	0
Village Planning	0	0	850
TOTALS	\$32,223	\$39,723	\$47,954

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
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Mileage	0	0	0
Village Planning	0	0	850
TOTALS	\$32,223	\$39,723	\$47,954

WATER POLLUTION CONTROL AUTHORITY

Elvia Gignoux and Robinson Leech, *Co-Chair*

The Commission's focus this year was to work on a timeline meant to prioritize and plan for repairs and upgrades to the sewage plant over the next five years. The upgrades will require capital expenditures in order to keep our physical plant in top working order. This year we upgraded two pump stations with new controls. Next year we are scheduled to rebuild our water clarifier building. We continue to try and find the source of excess water inflow to our plant. We sent letters to some users in problem areas reminding them not to attach sump pumps to basement waste pipes.

We did not raise rates this year and we don't expect big changes to our budget for the next fiscal year. Finally, we would like to thank Roger Rawlings for his many years of service to the Commission.



Operator's Salary	\$ 56,862	\$ 59,421	\$ 61,798
Assistant Salary	30,924	30,995	35,508
WPCA Billing Service	3,549	4,637	3,820
Secretary	0	0	0
Accounting	3,214	3,360	3,461
Subcontractors	1,000	0	0
Service Contracts	2,359	2,359	2,359
Pension	16,815	19,078	32,907
FICA	7,272	7,014	7,940
Hospital Insurance	35,864	38,875	39,791
Life/Disability	815	815	815
Workers Comp	2,900	3,016	3,167
Miscellaneous Benefits	4,374	5,714	9,734
Electric	35,540	45,762	39,759
Telephone	1,910	1,865	2,260
Sewer/Water	1,887	1,631	1,687
Heat	2,957	3,771	3,193
Fuel	4,773	2,992	4,074
Office Supplies	1,255	1,344	1,507
Plant Supplies	10,607	10,243	7,387
Sludge Removal	57,512	63,615	50,279
Equipment	0	0	499
Lab Tests	8,841	10,157	9,344
Building/Equipment Insurance	6,300	6,300	6,300
Legal Fees	0	2,680	0
Building Maintenance	0	0	0
Equipment Repairs	21,015	33,098	27,611
State Fees	1,777	3,237	8,947
Equipment Replacement	45,000	45,000	45,000
Miscellaneous	74	0	26
TOTALS	\$365,396	\$ 406,979	\$409,173

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
Operator's Salary	\$ 56,862	\$ 59,421	\$ 61,798
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Building/Equipment Insurance	6,300	6,300	6,300
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Building Maintenance	0	0	0
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TOTALS	\$365,396	\$ 406,979	\$409,173

HISTORIC DISTRICT COMMISSION

Candace Cuniberti, Acting Chairman

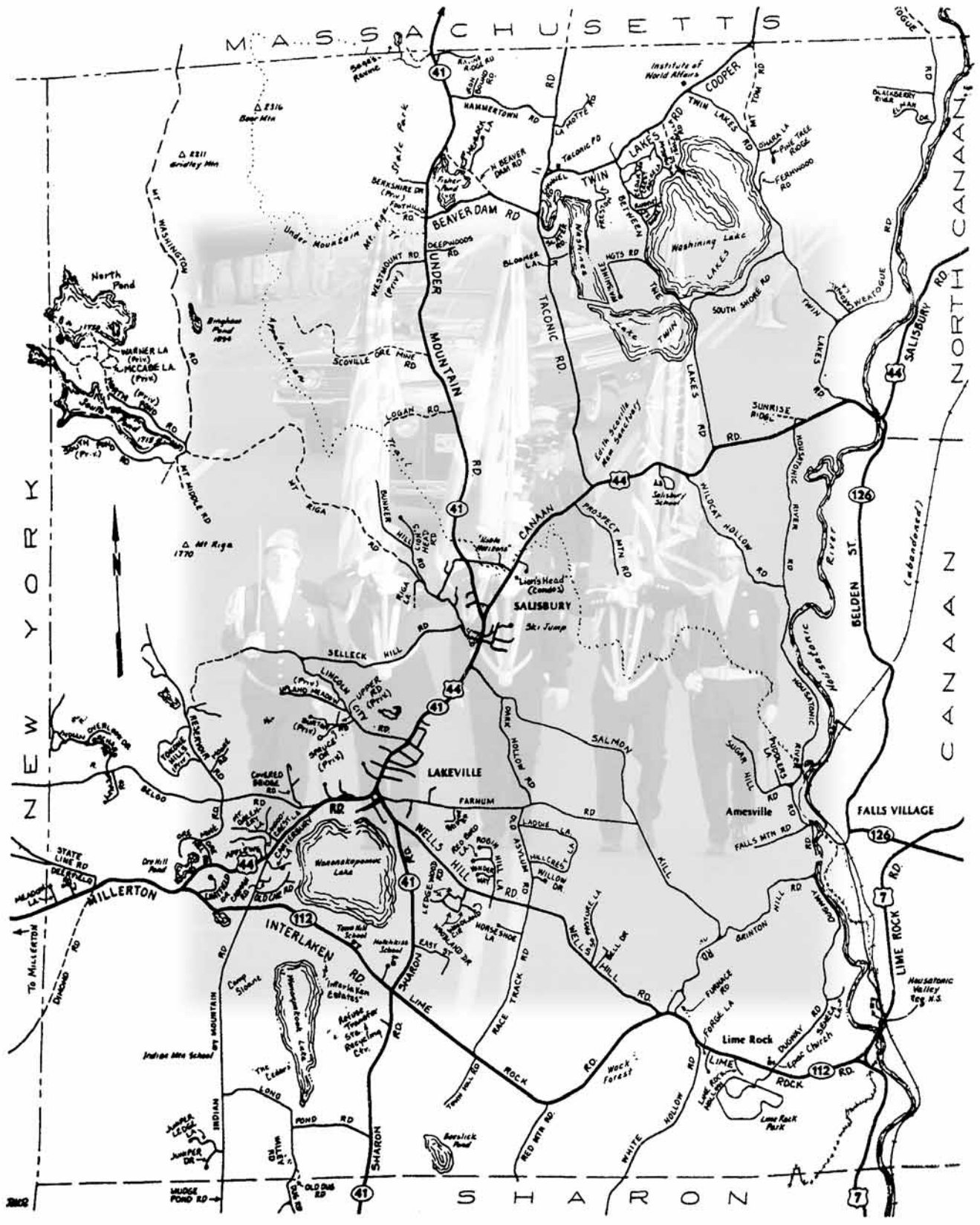
The Historic District Commission is in transition at the time of this report. Lou Burgess, our chairman of many years, has stepped down.

It was with great reluctance that the committee accepted her resignation. Lou's knowledge of procedures, of the local history, of period architecture and customs seems impossible to replicate. Her dedication to Historical Preservation, not only through her long tenure as Chairman of the Historic District Commission, but also through her commitment to the Holley-Williams House has been of great benefit to the community. Most recently, under her stewardship, the Commission has commissioned a website to support its work. It will include a list of historic properties based on Geoffrey L. Rossano's comprehensive study of buildings in the Town of Salisbury, which encompasses the environs of Lakeville, Amesville, Lime Rock and Taconic. It will also include information on historic districts, and how to apply for the Certificate of Appropriateness required when work is to be done on properties within the jurisdiction of the Commission.

We are deeply grateful to Lou for her years of dedication to historic preservation and continue to consult her as we go forward.



Interior of the new Senior Center at Town Grove.



SALISBURY LAKEVILLE
 TACONIC LIME ROCK AMESVILLE

SALISBURY - SHARON TRANSFER STATION

Brian Bartram, *Manager*

Congratulations (again) to the residents and businesses of Salisbury and Sharon. For the third year in a row, the Connecticut Resources Recovery Authority (CRRA) is recognizing Salisbury and Sharon for having the highest per capita recycling of the CRRA Mid-Connecticut project towns. The average amount of recycling per person this year was 287 pounds! This is almost an additional 10 pounds per person than last year. Having the highest per capita recycling for three years in a row is outstanding – Thank you, and of course keep up the recycling!

On May 1 the Transfer Station began accepting most #1 through #7 food grade plastics. These additional plastic containers should be placed with the rest of the plastic, metal and glass bottles and cans.

The Transfer Station Recycling & Advisory Committee (TRAC) and the Board of Selectmen have been looking into several options for our future waste disposal. The current contract with CRRA expires in 2012.

As we look to the future, I would like each of us to think about our waste disposal habits. I would then challenge everyone to find just one more item that they can remove from the waste stream. Maybe recycling junk mail or metal coat hangers, or even paper towel “tubes.” Let’s each “kick it up a notch.”



Memorial Day 2010.

RECEIPTS

Salisbury (60%)	\$ 282,058	\$ 282,058	\$ 282,058
Sharon (40%)	188,046	188,040	188,687
Miscellaneous	452,093	441,015	444,562
TOTALS	\$ 922,197	\$ 911,113	\$ 915,307

EXPENSES

Solid Waste Disposal	\$ 230,379	\$ 217,914	\$ 195,369
Employee Wages	166,860	172,112	182,405
Bulky Waste Disposal	72,863	71,940	59,433
Manager’s Wages	49,791	47,025	48,435
Plant Improvements	13,889	6,820	8,748
Health Insurance	78,709	85,314	93,869
Equipment Replacement	0	20,000	20,000
Truck Fuel	58,054	41,892	41,177
Equipment Repairs	49,406	33,800	22,523
Pension	15,317	16,361	17,850
Workers’ Compensation	10,600	15,000	17,250
FICA	15,642	16,236	17,218
Insurance	12,300	12,300	12,300
Plant Supplies	10,026	20,213	16,446
Equipment Loan	50,074	32,273	25,632
Recycling Disposal	13,605	16,329	14,082
Electric	5,749	3,350	6,309
Miscellaneous	6,557	9,137	10,478
Tires	9,401	4,262	2,231
Miscellaneous Benefits	1,634	4,016	2,199
Life/Disability	1,545	1,545	1,545
Heat	325	573	799
Office Supplies	3,472	4,695	5,965
Telephone	1,244	1,598	1,720
Permits	5,640	4,426	4,751
Septic Cleaning	3,850	3,850	3,575
TOTALS	\$ 886,932	\$ 862,984	\$ 832,309

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
RECEIPTS			
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Life/Disability	1,545	1,545	1,545
Heat	325	573	799
Office Supplies	3,472	4,695	5,965
Telephone	1,244	1,598	1,720
Permits	5,640	4,426	4,751
Septic Cleaning	3,850	3,850	3,575
TOTALS	\$ 886,932	\$ 862,984	\$ 832,309

RECYCLING

DAILY SCHEDULE:

Sunday 9-1 (*Garbage/Recycling Only*)
 Mon-Saturday 8-4
 Wednesday Closed

FEE SCHEDULE:

Yearly sticker fee for each car - \$70
 Wood waste, sheetrock and miscellaneous construction materials:

- \$50 – Mini pickup
- \$55 – 4’x6’ trailer
- \$85 – Regular-size pickup
- \$95 – Low boy (8’x2’) dump
- \$115 – 6’x10’ trailer

(wood must be no more than 6’ in length)

Shingles:

- \$110 – Mini pickup
- \$125 – Mini van or 4’ trailer
- \$185 – Regular pickup or van, 6’ trailer
- \$210 – Low boy (8’x2’) dump
- \$295 – Large Trailer
- \$415 – Full Dump

Mattress and/or box springs - \$15 each. Sofas - \$10; Overstuffed chairs - \$10. Appliances (non-Freon)- \$10. Sleeper sofas - \$20. TV’s/CRT’s - \$5. Appliances, (Freon) - \$25. Car tires - \$5. Tractor or heavy truck tires – \$5 per ply. Paint, stain, and thinner - \$1 per qt., \$2 per gal. 20 lb. Propane Tanks – \$5.

REGULATIONS:

The following recycling materials **MUST** be separate from GARBAGE and placed in the appropriate container:

CARDBOARD HOPPER: Corrugated cardboard only.

BATTERIES: Lead acid (car), rechargeable.

CO-MINGLE: The following:

- Glass food & beverage containers – clean with caps removed
- Metal food & beverage containers – rinsed clean, not flattened
- Aluminum containers and foil – rinsed clean, not flattened
- Plastic containers – beverage, food and detergent containers with a recycling number 1-7 imprint, clean and not flattened, up to 3 gallons.
- No automotive products or plant containers, styrofoam or black plastics.

SCRAP METAL – No paint cans

OFFICE PAPER – Newspaper, magazines and all office paper, beer & soda cartons, cereal boxes without liners, and junk mail. NO blueprint paper, carbon paper or paper towels.

ELECTRONICS – TV’s, computers, home electronics

LEAVES – No grass clippings or brush.

WASTE OIL – not more than 5 gallons at a time.

STOP AT OFFICE WITH:

- WHITE GOODS/APPLIANCES (fee)
- TIRES (fee)
- WOOD (fee) clean, burnable wood, less than 6 feet long.
- DEMOLITION MATERIAL (fee)

GARBAGE The following items are considered GARBAGE at this time and **GO INTO THE HOPPER:** ceramic, packing material, drinking glasses, waxed corrugated cardboard, spray cans, crystal, black plastics, plastic wrap, plastic flower pots, styrofoam, tile, porcelain, pizza boxes, mirrors, Pyrex.

NO TOXIC OR HAZARDOUS MATERIAL, NO BRUSH! NO GRASS CLIPPINGS!

	2007-2008	2008-2009	2009-2010
MSW	3,606.46 tons	3,232.95 tons	3,101.10 tons
Comingled paper	411.84 tons	325.91 tons	300.67 tons
Comingled containers	382.81 tons	350.96 tons	368.65 tons
Metal	235.04 tons	194.38 tons	209.26 tons
Waste Oil	2,375 gals.	1,795 gals.	3,475 gals.
Tires	13.57 tons	9.88 tons	11.62 tons
Leaves	250 tons	214.5 tons	264.5 tons
Auto Batteries	0	6.29 tons	8.08 tons
Clothes	26.38 tons	21.5 tons	22.65 tons
Construction Demo & Wood	1,059.53 tons	952.85 tons	812.31 tons
CRT’s	29.18 tons	31.89 tons	29.91 tons
Paint	1,320 gals.	1,485 gals.	880 gals.
Cardboard	n/a	347.39 tons	294.17 tons
Single stream recycling	n/a	n/a	5.58 tons

Total Tons (4,679.78 tons) • Total Recycled Tons (1,572.65 tons) • Percentaged Recycled (33.6)

FIRE COMMISSION

John Mongeau, Chairman

July 2009 to June 2010 has been a year “in flux” for the Salisbury Fire Commission, as the commission ceases to think of itself as the Lakeville Fire District and becomes more comfortable with its new identity as the Fire Commission (albeit with very similar responsibilities to the old organization).

It has been a year of dealing with what is already in place and must continue to be maintained: the upkeep of the old firehouse and the former Fire District building; the ball field; the trucks and equipment; the buildings’ infrastructures – heating systems, generator, electric doors, and a licensed kitchen and so on. Not to mention comprehensive insurance coverage, sidewalks, foot-bridges and sidewalk snow-removal equipment.

And it has been a year of simultaneously keeping track of the progress being made on the new facility. There were monthly reports on fund raising activities of Rusty Chandler’s committee. Monthly reports and updates on demolition of the former ITW factory building and the construction of the new fire house. Monthly discussions on plans to equip and furnish the yet-to-be completed building with kitchen equipment, security systems, communications and electronics systems, and furnishings, among the many internal areas which must be addressed.

In the middle of all this – January 2010 – we took delivery of a new fire truck that was over two years in the planning by the Lakeville Hose Company.

Late spring/early summer of 2010 we were preparing for Board of Finance discussions and an eventual town meeting to ensure that there would be sufficient funding available to complete the fire house project.

The final part of the commission’s year has been the long range plan for an orderly and expeditious move from the old fire

house to the new facility, so that we could leave the one and move to the other “without missing a beat” in terms of public safety. That’s the hurdle we’re now facing in the first couple of months of the 2010-2011 fiscal year.

The last sentence of the 2009 Fire Commission section of the Annual Town Report reads:

“Someday soon, we will be faced with the task of transitioning the entire fire protection service from the old fire house to the new one. Everyone is looking forward to that day.

We’re still looking forward to that day, but we won’t have too much longer to wait!



Salisbury Central School Band, Memorial Day 2010.

LAKEVILLE HOSE COMPANY

Rick Roger, Fire Chief

The Lakeville Hose Company for calendar year July 2009 to June 2010 responded to 233 calls, an increase of 21 calls from last year at 212. The Hose Company spent a total of 2153 man hours and 25 minutes, an average of 13 members per call.

The calls were as follows:

Working alarm systems - 23; Faulty alarm systems - 68; Motor vehicle accidents - 35; Miscellaneous - 12; Structure fires or part of - 1; Trees and wires- 21; Public assist - 2; lift assist - 5; Hazardous materials - 8; Mountain rescue - 8; General rescue - 0; Vehicle fires - 1; Chimney fires - 8; Brush fires - 10; Water Rescue - 4; Good intent - 6; Mutual aid - 21.

The Hose Company requested mutual aid eighteen times from various other companies. Those companies are as follows: Falls Village, North Canaan, Sharon, Cornwall, Goshen, Norfolk, Millerton N.Y. and Sheffield Mass.

The Lakeville Hose Company currently has 42 regular members, 4 assisting members, and 9 junior members, with a total membership of 55.

LAKEVILLE FIRE DISTRICT

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
Town appropriation (Fire Protection)	\$ 143,650	\$ 143,650	\$ 158,650
Town appropriation (Fire Commission)	24,900	34,900	34,900
Hydrant collection fee	39,818	39,026	41,340
Interest	23,925	14,215	4,272
TOTAL REVENUE	\$ 0	\$ 231,791	\$ 239,162
EXPENSES			
Tax Collector	\$ 1,663	\$ 1,711	\$ 1,717
Sidewalks	2,346	1,539	750
Commission Maintenance	8,572	9,917	7,335
Heating Oil	1,000	0	2,996
Officers Honoraria	7,120	8,320	8,320
Special Projects	19,148	11,985	7,181
Water (hydrants)	43,621	44,728	45,358
Miscellaneous	523	521	176
Office Operating	187	353	263
Maintenance Supervisor	1,400	1,400	1,400
SUBTOTAL	\$ 89,080	\$ 83,974	\$ 75,496
Airpack update/replace	\$ 8,383	\$ 10,054	\$ 9,258
Fire engine fund	50,000	50,000	55,000
Fire house	7,559	7,513	7,135
Foam equipment	991	991	1,500
Gas, oil, diesel	4,000	4,041	3,622
Generator Service	560	750	560
Heating oil	2,900	2,900	2,900
Hose replacement	2,511	0	1,281
Insurance	25,804	24,081	23,782
Ladder test/replacement	385	609	1,000
Misc. Fire protection	4,997	4,562	4,879
New equipment	5,449	3,808	3,837
Radio equipment	2,127	1,842	3,197
Telephone (fire)	3,425	3,752	3,683
Training	3,110	1,842	1,859
Fire Protection Education	1,200	910	1,178
Truck maintenance	17,032	23,244	15,684
Turn out gear	6,956	8,267	5,990
Wild Land Protection	1,000	0	900
RESCUE	1,000	529	1,500
Mandatory Physicals (Annual)	n/a	n/a	1,800
SUBTOTAL	\$ 149,439	\$ 149,695	\$ 150,545
GRAND TOTAL	\$ 238,519	\$ 233,669	\$ 226,041

SENIOR SERVICES COMMISSION

Mike Beck, Director/Municipal Agent

Wow, another year gone and a report to write! Where did the time go? Most of it was spent demolishing or building our Senior Center at the Grove. With the greatest of thanks to our building committee for their tireless work, I am happy to report that we have all but completed the project and have moved all of our senior programs back to the Grove.

We are grateful to the Lakeville Methodist Church for their warm hospitality while we were out of our site. The church became our home during construction and we feel very fortunate to have had such a wonderful facility in our community that could host our nutrition and exercise programs.

With the construction of the new Senior Center my office will move from Town Hall to the Grove. This will consolidate all of our senior services in to one building. So come on down! For a visit, lunch or gather information we are there to help you with your needs.

Coupled with AARP, we offered the safe driving class in the fall and also hosted the tax aide site in spring. The safe driving course continues to be very popular with classes as large as any others in our region. We operated our tax aide site at Town Hall, where we helped more than 90 people from the surrounding area file their tax returns.

The pontoon boat continues to offer great times on Lake Wononscopomuc to both our pleasure cruisers and fisherman alike. We cruise the lake for about an hour once or twice a week in the afternoon and fish with the Senior Fishing Club every Friday morning at 7:00 a.m. To join us, call my office or just show up at the Grove. We not only have fun, we also catch fish!

The Town of Salisbury and the office of Senior Services are genuinely concerned with the needs and well being of all our older residents. Please contact us with your questions, concerns, or needs at 435-5191. Lunch reservations can be made at 435-5197.

Director	
Lunch	
Supplies	
Meals on Wheels	
Site Manager	
Mileage	
Miscellaneous	
TOTALS	

ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
\$18,512	\$20,432	\$19,925
284	260	497
2,233	3,490	418
1,548	1,613	1,613
0	2,080	2,142
735	470	484
1,414	0	12
\$24,726	\$28,345	\$25,091



Fern Thomson and her co-pilot of Salisbury Volunteer Ambulance Service riding in the Memorial Day Parade, 2010.

SUPERINTENDENT

Patricia Chamberlain, *Superintendent*

As the 2009-2010 school year draws to a close, we begin to reflect upon the many achievements and challenges we encountered this year. It is difficult to enumerate the many accomplishments throughout our region as they are too numerous to mention in the allotted space for this report; hence, I will attempt to highlight only some of our most significant accomplishments.

Our year has been incredibly busy, with the central office administrative team in place, we have been able to direct our energies and efforts toward school improvement. It is a tribute to the strong leadership of our principals, faculties and staff that we were able to meet the many challenges and responsibilities placed upon public education today.

A primary regional initiative this year was to continue to focus on instruction and assessment utilizing current research on “best” teaching practices in building vocabulary and background knowledge. Another State and Federal initiative was the implementation of “Scientific Research-Based Interventions” (SRBI), a system designed to improve instruction for all students through appropriate interventions as part of a process and identification procedure for learning disabilities. SRBI involves providing scientific, research-based instruction and intervention matched to the need of individual students. Educators through frequent assessments are able to adjust instruction accordingly. “The basic principles underlying SRBI hold considerable promise for helping Connecticut schools to improve education for all students and address the large disparities in performance within the state” (Connecticut State Department of Education). The Housatonic Valley Regional High School Long Range Planning Committee has completed its five year plan, which will provide significant guidance for the administration and faculty as the committee develops comprehensive action plans detailing steps to be taken along with measurable outcomes. Many thanks, to community members, parents, faculty, board members, and administrators who have given so much of their time throughout the plan development. This process will cause us to prioritize our goals and target resources to meet those goals as we develop programs and budgets in the future. Further, the high school faculty and administration have continued to address accreditation recommendations, and they were recently commended for their work in curricula development. Academically, throughout the region our students continue to excel on the State standardized testing and other assessments; however, we will continue to focus on success for all students as we analyze results, align curricula and seek to improve “best instructional practices” through the development of action plans in every school.

Financial challenges have caused our schools to carefully prioritize their capital projects. Salisbury had an abandoned oil tank that was removed this summer. Housatonic Valley Regional High School completed the gym floor replacement last summer, and no major projects are planned for this summer. The high school expects to address several minor maintenance projects over the summer. The 21st Century Fund, an endowed fund through Berkshire Taconic Community Foundation, has continued to be a catalyst in fundraising for the renovation of the high school’s old agricultural building into a hands-on Science and Technology Center. The oversight committee has continued to work with

subcommittees such as, the “Build Green” team, the grant writing team and curricula team, throughout the year, and will continue to do so until the project has been completed. To date the fundraising has resulted in a total of \$200,000. The oversight committee for this project will continue to seek private funding to avoid burdening our citizens with renovation expenses. While this worthy project is still in an initial stage, we look forward to the exciting opportunities it will afford our students to enhance and expand their skills in science, mathematics and technology for the future.

Major focus areas for the office of Assistant Superintendent were as follows:

- Development of K-12 Curriculum Council
- Freshman Transition – Research and development of program to assist transition of our 8th graders into HVRHS
- Ongoing Professional Development to address the needs as identified by representatives of each of the region’s seven schools
- Grade level meetings, bringing all schools together for dialog around regional initiatives, curriculum and instructional methodologies and strategies to enhance student achievement and success on a regional level
- Establishment of Data Team to review CMT/CAPT testing data

A primary focus for the Region One Business Manager has been the change in the health insurance carrier and the conversion of the accounting software. The district has continually been negotiating and preparing RFPs for the health, dental, life, and disability insurances to mitigate increases in these areas. The district has converted its accounts payable software effective April 1, 2010; and the payroll conversion will be completed July 1, 2010. The new system will allow teachers and staff members to create requisitions on-line and Department Chairs and the Principal will approve requisitions on-line, eliminating paper copies of requisitions and purchase orders. The Business Office will continue to assist all schools in bidding capital projects and supporting those projects. Also, we will continue to seek opportunities to save money throughout the region, while maintaining quality educational programming for all students. The Business Manager also supports boards of education in the negotiation of new collective bargaining contracts.

In closing, it is ever important that we remain focused on the needs of our students and the significance of preparing all students to be successful and able to adapt to an ever changing future. We have a strong foundation in our educational programming, and a remarkable leadership team, faculty, and staff who remain accountable in achieving our goals through examination of data, self reflection and actionable school improvement planning. All of this would not be possible without the support and assistance of our communities and our boards of education with their deep commitment to public education. I remain grateful for such support and consider myself fortunate to play a part in the education of our children.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2007-2008	ACTUAL 2008-2009	UNAUDITED ACTUAL 2009-2010
REVENUES			
Member Towns			
Canaan	\$ 697,355	\$ 642,005	\$ 704,197
Cornwall	1,079,240	1,127,842	1,003,482
Kent	1,743,387	1,804,548	1,619,653
North Canaan	1,892,821	2,116,873	2,323,852
Salisbury	1,975,839	1,960,710	1,989,357
Sharon	1,793,199	1,995,413	2,059,777
Total Member Towns	\$ 9,181,841	\$ 9,647,391	\$ 9,700,318
Grants - State and Federal			
Transportation	\$ 13,644	\$ 4,491	\$ 922
Vocational Agriculture	207,265	225,732	211,474
Adult Education	10,044	9,851	9,870
Total Grants - State and Federal	\$ 230,953	\$ 240,074	\$ 222,266
Other			
Out of District Tuition Students	\$ 49,571	\$ 56,998	\$ 27,111
Investment Income	52,954	36,545	33,645
Special Revenue Fund	0	0	0
Rental Facilities	9,486	9,709	9,741
Miscellaneous	359	22,159	43,793
Total Other	\$ 112,370	\$ 125,411	\$ 114,290
TOTAL REVENUES	\$ 9,525,164	\$10,012,876	\$10,036,874
EXPENDITURES			
Salaries			
Certified Personnel	\$ 3,722,780	\$ 3,849,888	\$ 3,961,149
Non-Certified Personnel	882,820	883,471	895,723
Total Salaries	\$ 4,605,600	\$ 4,733,359	\$ 4,856,872
Employee Benefits			
Health Insurances	\$ 891,819	\$ 904,982	\$ 1,001,879
Social Security	109,001	118,450	115,469
Pension Plan	40,183	47,792	43,081
Retirement Incentive	22,747	0	0
Tuition Reimbursement	3,600	6,094	6,115
Unemployment Compensation	245	0	11,469
Workers Compensation	35,710	36,850	72,988
Life Insurance	5,074	5,610	6,279
Total Employee Benefits	\$ 1,108,379	\$ 1,119,780	\$ 1,256,281
Purchased Services			
Referendum Expenses	\$ 8,989	\$ 6,467	\$ 6,626
Educational Services	74,763	77,589	86,903
Professional Services	67,552	98,985	39,116
Computer/Copier Services	18,949	29,267	52,991
Cleaning Services	54,065	51,022	49,355
Repairs and Maintenance	262,368	370,663	300,090
Student Transportation	85,046	89,277	89,449
Insurance	66,176	62,312	64,009
Communications	6,483	9,925	13,864
Postage	17,739	14,461	12,248
Advertising	735	319	0
Printing and Binding	14,807	15,141	14,163
Travel - Staff	12,524	11,508	11,460
Tuition	1,541,537	1,657,643	1,772,362
Total Purchased Services	\$ 2,231,734	\$ 2,532,504	\$ 2,512,635

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2007-2008	ACTUAL 2008-2009	UNAUDITED ACTUAL 2009-2010
Supplies and Materials			
General Supplies	\$ 182,596	\$ 182,975	\$ 177,152
Custodial Supplies	43,440	53,873	49,907
Heat and Energy	335,294	487,141	341,624
Textbooks	63,446	65,609	42,409
Total Supplies and Materials	\$ 624,776	\$ 789,598	\$ 611,092
Capital Outlay			
Equipment & Furniture	\$ 128,397	\$ 152,035	\$ 149,094
Total Capital Outlay	\$ 128,397	\$ 152,035	\$ 149,094
Other Objects			
Dues and Fees	\$ 16,619	\$ 15,830	\$ 15,565
Athletic-subsidies	57,519	56,235	61,845
Student Year Book	0	0	0
Title One subsidy	37,743	73,891	66,930
Total Other Objects	\$ 111,880	\$ 145,955	\$ 144,339
Debt Service			
Interest Expense	\$ 239,153	\$ 225,731	\$ 212,138
Redemption of Principal	309,414	322,311	330,348
Total Debt Service	\$ 548,567	\$ 548,042	542,487
TOTAL EXPENDITURES	\$ 9,359,330	\$10,020,871	\$10,072,800
Excess (deficiency) of revenues over expenditures	\$ 165,831	\$ -8,395	\$ 35,926
OTHER FINANCING SOURCES (USES)			
Transfers In	\$ 0	\$ 0	\$ 0
Transfers Out	-131,807	-30,000	0
TOTAL OTHER FINANCING SOURCES (USES)	\$ -131,807	\$ -30,000	0
Excess (deficiency) of revenues over expenditures and other sources (uses)	\$ 34,024	\$ -38,395	\$ -35,926
Fund Balance at beginning of year	141,337	175,361	
Fund Balance at end of year	\$ 175,362	\$ 136,967	\$ 101,041



SALISBURY CENTRAL SCHOOL

Christopher Butwill, *Principal*

Salisbury Central School ended the 2009-2010 school year with an enrollment of 315 students. There were 227 students enrolled in Pre-K through grade 5 and 88 students in grades 6 to 8. Our school is a learning community which upholds high standards of education for all of our students as well as individual respect for each child.

Salisbury Central School has continued to excel academically based on standardized testing. Results in regular assessments at all grade levels will provide students at all levels with opportunities to succeed, and to exceed our expectations. This year we used various forms of data, including, but not limited to: benchmark assessments for math instruction, writing prompts, direct reading assessments, performance based assessments as well as ongoing daily information assessments done by all teaching staff. This focus on assessment enables us to improve and modify our instruction to meet the needs of our students.

In addition to our academic excellence we had many other accomplishments of which we are very proud. Many students participated in the Geography Bee, Spelling Bee, Math Counts program, Quiz Bowl, Academic Fair, and SOAR. The Student Council continued to be very active, and organized many school spirit related activities including student/ faculty athletic events and whole-school spirit days throughout the year. Our middle school Quiz Bowl team became regional champs for the 3rd year in a row. The Senior Band and Jazz Band continued to grow and had a very successful trip to the Music in the Parks Festival. The Jazz and Symphonic bands took 2nd place, while the Concert

Band won in its division. During the year, students at Salisbury Central School demonstrated their caring and generosity through such activities as our middle school collaboration with Noble Horizons, collecting food for OWLs Kitchen, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons, and collecting litter on Earth Day.

Our PTO continues to be actively involved at Salisbury Central. The PTO regularly organizes student and family activities to help build positive relationships within our school community. Highlights include the August Ice Cream Social and the Book Fair. The PTO also regularly supports the classroom needs of teachers through the mini-grant program. Our faculty greatly appreciates the support we receive in many ways from the PTO.

Athletically, our middle school students were very successful. We had much interest and participation in boys' and girls' soccer and basketball, as well as softball and baseball. Our students take pride in demonstrating model sportsmanship. Congratulations to all of our athletes on your successes.

The Board of Education's Building and Grounds Committee continues to focus on maintaining and being proactive in the buildings' needs. New carpeting and tile in some hallways and classrooms and upgrading the security system are just some of the summer projects happening at Salisbury Central.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.



Salisbury Central School band performs at the 2010 Memorial Day Parade.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

Gretchen Foster, Ed. D., *Principal*

In the 2009 - 2010 school year, Housatonic Valley Regional High School continued to provide our students with extraordinary experiences. We made significant improvements academically and behaviorally to improve the overall quality of education in our region while continuing to offer outstanding activities for our students. We received a noteworthy progress report from New England Association of Schools and Colleges (NEAS&C) removing our school from warning status in Curriculum and Instruction. We made considerable gains with the continuation of our Positive Behavior Intervention and Support (PBIS) initiative and our freshman initiative.

Academically, our CAPT (Connecticut Academic Performance Test) 2009 scores in writing were the highest in the history of our high school. Six percent (nine) of our sophomore students earned the Commissioner of Education letter of distinction for achieving advanced level on all four CAPT assessments. AP (Advanced Placement) courses continue to provide students with the opportunity to demonstrate their achievements through challenging and rigorous curricula. AP scores range from 0 to 5. Seventy one percent of students taking AP exams in May 2009 earned scores of 3 or higher. AP English students earned scores of 4 and 3, students in US History earned AP scores of 4 and 3 and AP Biology students earned scores of 3 as well. Our 2010 AP scores were recently released. AP German and AP Statistics students earned scores of 3, and AP English Literature and Composition, AP Calculus, and AP US History students earned scores of 3, 4 and 5. Our students continued to perform at high levels in our classrooms and on AP tests.

Curriculum writing continues to significantly improve our work at Housatonic. We have completed work in AP Statistics, Workplace Math, Mathematics 7 - 9, English 7 - 9, English 10G, English 11G, Marine Biology, Modern America and Civics. We have increased the number of students taking Independent Study Art courses including subjects as film making, animation and digital art, portfolio development, Architectural Engineering and illustration and book design. Our interdisciplinary projects continue with Art and English, Social Studies and English, Art and Social Studies and Metals and Social Studies.

Our guidance department saw a 22% increase in the number of students taking the PSAT with the overarching goal to increase students' access to higher education. The top 10 students in our senior class are represented by five of our six towns; four students are from Cornwall and two students are from Kent, Sharon, and Canaan and one student from Salisbury. (There are eleven students because there was a tie for 10th place.) Our seniors were admitted to competitive colleges and our graduation ceremony was a spectacular outside experience culminating four years of significant student growth. Our new school counselors are learning how special HVRHS is as we continue to serve our community with honor and integrity. Our Counseling Department is aligning our curriculum with the Connecticut Comprehensive Counseling Model.

One of our initiatives to improve academic achievement at HVRHS is our freshman transition initiative, led by our Assistant Superintendent Diane Goncalves and Lead Teacher Jacquie Rice. We experienced significant growth and success and by utilizing data-based decision making, which will provide for an improved experience for the class of 2014 and beyond.

Our support programs are also focused on enhancing academic success. Title One at HVRHS primarily provides support for students in the areas of Reading, Math and organizational skills. When students are identified as having a need in one of these areas, they may be referred through the Student Assistance Team (StAT) to the Title One program. It is not required program; students choose to participate in Title One. Currently, the program services approximately sixty students in all grade levels. Individual and small group assistance in areas of need is made available, as well as assistance with any other needs students may have. Time management, organization of materials and self-advocacy skills are a daily focus for all students.

We continue to perform at high levels with our curricular and extracurricular activities. Our Academic Bowl team achieved the Berkshire League championship and HVRHS finished 3rd in the CT Geographic Olympiad. We continue to shine with our music, art, robotics, agricultural science and technology programs, and our Envirothon team placed 2nd in CT in 2010. Twenty seven students placed in the top 25% of the state on the 2009 Le Grand Concours (the National French contest). Eighteen students attained national recognition on the 2009 National Spanish exam. One student received All State recognition

for music. Our Science Fair continues to be an outstanding success. Our Agricultural Science and Technology program continues to document excellence. The FFA also gives generously to local soup kitchens. We continued our successful electronic recycling event, blood drive, Hoops for Heart, and Haiti fundraising projects. We hosted another extremely successful Relay for Life on our beautiful campus in early June. Our Blue and Gold at the White Art Show, HVRHS Musical Theatre productions, and Film Studies night are just a few of the outstanding events that continue to occur throughout the year. We continue to celebrate many international events such as Mardi Gras, Cinco de Mayo and Oktoberfest in the cafeteria. We had the good fortune of having three A.F.S. students (from Russia, Columbia and Thailand) enhance our school community by adding wonderful global experiences to our educational programs.

Housatonic also experienced a successful athletic year. Under the direction of our new athletic director, 18 athletes were awarded 1st, 2nd, or honorable mention in the Berkshire League. The field hockey, wrestling, and softball teams were awarded the Ted Alex Sportsmanship Award in the Berkshire League and the baseball team was given the Torrington Board of Baseball Umpires Sportsmanship Award, which was voted on by the entire board of umpires. Five teams competed in the C.I.A.C. class "S" state tournament. With many athletes returning to their respective teams, 2010-2011 promises to be an exciting year for the Mountaineers!

We continue to demonstrate a reduction in behavior referrals at HVRHS. We are in our second year of implementing our PBIS (Positive Behavior Intervention and Support) initiative and we will now have five elementary schools implementing PBIS for district wide support. We have been selected as the only model high school site for the state of Connecticut. One way our efforts are reflected is by the increase of our SET (School-Wide Evaluation Tool) score. Our first score prior to implementing PBIS was 63 out of 100; we then increased our score to 89 out of 100. For 2010, our total score was 93 out of 100. We take pride in our accomplishments and know that we are doing our best to make a positive difference at HVRHS.

Housatonic continues to reach out to the community by creating extraordinary opportunities for our students. We implemented two new programs with our broader learning community and we continued our civic work with local organizations. This year, our teachers and students worked with Hotchkiss teachers and students to learn about First Amendment rights. Under the leadership of Damon Osora, Peter Vermilyea, and Lisa Carter, we continued our partnership with Salisbury Forum and "WE: The Connecticut Constitution Project". Our teachers and students also worked with Global Media Productions to create two documentaries. One of the documentaries will be shown internationally. The Kent Library sponsored the "How the Supreme Court has Affected My Life" essay contest. We had over 100 students compete in the essay contest and retired justice Sandra Day O'Connor awarded prizes to Hilary Henrici and Olivia Montoya. We continue to support voter registration day and Congressman Chris Murphy visited HVRHS to discuss civic responsibility. The agricultural education department received a \$5,000 grant from the USSA and National Living to Serve Project. The physical education department received a grant from CTAHPERD to help fund our Bicycling project.

We recognize outstanding achievement throughout our school year and we highlight significant contributions at our graduation ceremonies. Our yearly awards of honor included the following: Community Award of Merit was presented to Jack Mahoney; Good Sportsmanship medals were awarded to Amanda Lindquist (Falls Village) and Nicholas Dignacco (Sharon) and the Good Citizenship medals were awarded to Kara Riley (Salisbury) and Mark Rosenbloom (Falls Village). The valedictorian was Mohammed Elserafy (Sharon) and the salutatorian was Amanda Spelbos (Kent). Our Student of the Week and Athlete of the Week program continue to recognize students' outstanding accomplishments. With seven teachers accepting the early retirement incentive offering, the 2009 - 2010 school year marks the completion of decades of outstanding teacher service to our school community. 2009 - 2010 also marks the completion of service of Principal Gretchen Foster and Assistant Principal Mary Ann Buchanan. Thank you for the opportunity to serve this outstanding school community.

EXTRAS (Extended Time for Recreational Activities in Salisbury)

Trish Johnson, President

They say it “takes a village” and we at EXTRAS would have to agree. The care that our children receive from EXTRAS depends as much on the dedicated staff and volunteers as it does on the entire community of Salisbury.

Founded in 1988, EXTRAS is an after school program for children, ages five through twelve, whose parents reside or work in the Town of Salisbury. Over the years, the program has expanded to include programming during school vacations and summer break. Housed at the Salisbury Central School, EXTRAS provides children with a safe, nurturing, educational environment that encourages healthy and wholesome activities within structured guidelines. Our supervision is executed with the utmost attention to ethical principles and state licensing.

EXTRAS offers healthy snacks, quiet time for homework, indoor and outdoor physical activities, crafts, occasional field trips, and special guest speakers. EXTRAS children are also able to participate in many municipal enrichment opportunities, such as the SOAR program, town-organized sports, and scouting. The director, Rachel Tway-Grant, leads EXTRAS with continued enthusiasm and endless new ideas. Her efforts are complemented by the skills and dedication of veteran staff members who embrace new and returning children with open hearts and open minds. Staff members are fully qualified, meeting all state requirements, and each of them continues education with the belief that learning is a lifelong endeavor.

EXTRAS is funded through a combination of enrollment fees, annual resident donations (money, in-kind, and time), ongoing

fundraising efforts, and grants from such benefactors as the Madeline B. Wildes Fund. Through this diversified funding plan, EXTRAS has not only remained solvent but also responded to every request for scholarship assistance, leaving no child in our community denied of services for financial reasons. And because the town provides space at the school free-of-charge and donates accounting and custodial services, no town monies are used to support the program.

At the end of this fiscal year of 2009-2010—in these hard economic times—we at EXTRAS have managed to increase enrollment, increase staff, and keep our promise to the community to provide exemplary childcare services. We are mindful that our ability to carry out this mission today and in the future is all made possible with the continued help and support of this great “village.”

INCOME

School/Summer fees	\$55,046
Contributions/Fundraising.....	18,246
Scholarships/Grants.....	2,104
TOTAL INCOME	\$75,396

EXPENSES

Salary/Benefits	\$62,140
Operating expenses	\$13,420
TOTAL EXPENSES	\$75,560



2010 Memorial Day Parade.

HOUSATONIC CHILD CARE CENTER

Kate Dzedzic, Director

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and school preparation for children from 12 weeks to 5 years of age from Salisbury and the surrounding towns. Our center provides a comfortable, fun and nurturing atmosphere for children to learn and grow.

This past year the center participated in the intergenerational program at Noble Horizons twice a month, and took more than a dozen field trips in New York, Massachusetts and Connecticut. We were fortunate to have student volunteers from three area schools, and participated as a training site for students working on obtaining a Child Development Associate certificate. Special guests provided programs on dental health, bike safety, fire safety, sign language, creative movement and music, multicultural celebrations, puppetry, and ceramics.

During the last year, we created a community service project called Change for Change, collected donations for the Little Guild of St. Francis and St. Jude's and started a literacy program with Corduroy the Bear.

Originally licensed for 20 children when it opened in 1970, the center is now licensed to accommodate up to 55 children in three programs. Our school year runs from September through June, and a separate summer program is geared towards summer-time activities and community and nature exploration trips. Since 2005, we have been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators, and we were proud to be re-accredited in June 2010. The NAEYC accreditation is an outstanding achievement and a commitment to excellence.

The center celebrated its 40th Anniversary in 2010, hosting the first 'Gala' Open House and Reception, and the first Big Rig event, both intended to become annual events.

The center has access to many services in the community, including social services and a dental, educational and medical consultant. These are in addition to the resources provided by Region 1 Pupil Services Staff, local pre-k teachers and health care agencies. The Toddler and Preschool classrooms received on-site

mentoring and professional development through a 14-week training program offered by the Early Childhood Consultation Partnership.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire Taconic Community Foundation (BTCF) and the Community Foundation of Northwest CT scholarship grant.

We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the children of our community with a safe, stimulating place to grow, while providing working parents the confidence that their children are safe and well-cared for. This has been the mission for forty years!

English as a Second Language (ESL)

St. John's Episcopal Church
 12 Main St., Salisbury, CT 06068
Contact: Jeanne Wardell, literacy tutor
860-435-9556; jwardell@snet.net

English classes for individuals or small groups, teaching basic reading and speaking skills. All instructors are volunteers who first receive training and are supplied with teaching materials.

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010
INCOME			
Fees	\$ 335,940	\$ 315,096	\$ 271,215
Fund Raising	57,623	50,239	39,431
Town Allocation	37,000	37,000	37,000
Miscellaneous	6,353	6,887	7,502
Grants Received	2,958	4,000	5,437
TOTAL INCOME	\$ 439,874	\$ 413,222	\$ 373,967
EXPENSES			
Salary and Benefits	\$ 367,104	\$ 295,702	\$ 295,575
Other Operating Expenses	86,175	144,410	96,456
TOTAL OPERATING EXPENSES	\$ 453,279	\$ 440,112	392,031
Surplus (Deficit)	(13,405)	(26,890)	(18,064)
Scholarships Granted	\$ 6,963	\$ 10,630	\$ 8,000

HOUSATONIC RIVER COMMISSION

William R. Tingley, Chairman

The Housatonic River Commission held 11 regularly scheduled monthly meetings this past year. Meetings took place at 7:30 on the second Tuesday of each month at the Cornwall Consolidated School. The annual dues requested from each town remain at \$350 per year.

The Commission has continued to monitor the PCB cleanup and remediation proposals for the river. Commission members are regular attendees of the CCC public meetings in Massachusetts and Connecticut, where information is shared and comments are received about the cleanup process. A recent tour of the progress of cleanup and restoration of completed work in Pittsfield showed that the first 1.5 miles of the highly polluted East Branch of the Housatonic appears to be on its way to recovery. Unfortunately, recontamination remains a concern and important final decisions on cleanup and remediation of the rest of the river, where PCBs remain – especially in Massachusetts – have not been reached.

As a result of the settlement agreement with GE, a Natural Resources Damages Fund was created to provide grants for projects in the Housatonic River basin. The Commission is actively monitoring these proposed projects, and hopes that resources may be available for Connecticut projects.

A major topic this year has been researching the viability of the Housatonic River gaining recognition by the National Park Services Wild and Scenic River program. With several rivers being recognized by this program the Commission has hosted representatives from the NPS, Connecticut DEP and the Farmington River groups as we consider revisiting the Wild and Scenic River program that selected our portion of the Housatonic in the 1970's which was the reason for the initial formation of our Commission.

As always, land use developments within the Housatonic River corridor remain a major component of our efforts. During the year, the Commission provided comments and suggestions on several proposed projects along the river. The Commission co-sponsored a workshop in Kent on riparian zone stream buffers with the Northwest Conservation District. Hopefully this well-attended event will aid in convincing land owners of the importance of protecting their property and the river with appropriate waterfront vegetation.

We welcome all citizens to come to our meetings and get involved in discussions about the river. We are very grateful for the support we have received from the member towns, local zoning officials and the Northwestern Connecticut Council of Governments.



Before: pre-construction view of the site of the new firehouse.

HOUSATONIC YOUTH SERVICE BUREAU

Nick Pohl, *Executive Director*

The Housatonic Youth Service Bureau (HYSB) provides a range of services, programs and events for youth and families throughout the six towns of the Region One School District. This year 84 individual youth and/or their family members received direct services: counseling, resource information, crisis intervention and at times a coordination of a broader spectrum of support to meet the needs of the family. In our Family Solutions parent education program, 28 parents received individual support while close to 200 parents attended one of our educational classes or workshops. We also developed a formal home-school-liaison program with Region One Schools to assist schools in meeting the educational goals of students by working with parents. In this program, 14 families were served.

We continued our work with the Search Institute's 40 Developmental Assets by presenting to towns and schools the results of the region wide survey completed last year. Coordinating the Northwest Corner Prevention Network, we developed a plan to best address the findings of the survey, utilizing the current resources available and seeking ways to enhance assets of area youth. Working closely with Region One School District and other local service providers, the network has been established to approach prevention in a more collaborative and inclusive manner. Rather than looking solely at individual needs in developing a prevention plan, the group has brought to light the fact that whole communities need also be involved in prevention.

Many of our youth programs also continued with great success: Wilderness Club, F.Y.I., and the "Empowering Young Women"

Project, done in conjunction with Women's Support Services. All of the programs engage youth in activities where they can experience new opportunities and success.

HYSB's events continue to further engage area youth. The annual Battle of the Bands brought out 7 bands this year for an enthusiastic audience. For the second year in a row, we also celebrated youth and young adult musical diversity at Music Mountain. Our Donald T. Warner Community Service Award recognized the ongoing volunteer efforts of the founders of the Art Garage: Sandy Dennis, Diane and Joel Schapira, Amy Jenkins and James Meyer.

We remain deeply grateful to the towns of Canaan, Cornwall, Falls Village, Kent, Sharon and Salisbury for their continued fiscal support; to Region One School District for providing us with office space; and to the business community, civic organizations, local community foundations and private citizens who give so generously to sustain our efforts. Sharon Hospital, The Hotchkiss School and Music Mountain also lent their time and energy to aid in special fundraising events this year on our behalf.

At the close of this fiscal year, the agency welcomed a new executive director, Nick Pohl. He has a Master's Degree in social work and has a vast background of personal/professional accomplishments which will help guide HYSB forward. HYSB strives to continue meeting the needs of our youth and maintains its relevance in the community. Through the support of many, our commitment to supporting youth in a changing world continues.



Ready to move in: concrete floors are poured and the fire house is nearly ready for occupation.

NORTHWEST CENTER FOR FAMILY SERVICE & MENTAL HEALTH

Raymond J. Gorman, *President/CEO*

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is now part of Community Mental Health Affiliates (CMHA). CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. During 2009-2010, in addition to CMHA's locations in 5 other cities and towns, the Northwest Center had service offices in Lakeville, Torrington, and New Milford.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from border towns in New York State including Millerton, Amenia and Dover. CMHA's Litchfield County offices operated thirteen programs and provided over 30,000 hours of service to more than 3,000 individuals and families. The current operating budget for the northwest division of CMHA is \$1.37 million.

In fiscal year 2009-10, more than 220 Salisbury area residents received services from one of the many programs at CMHA's Northwest Center.

Funding Sources: Annual Fund Drive and Annual Event; Private Donations; Town Grants; Fees and Insurance Payments

Department of Children and Families; Department of Mental Health and Addiction Services; United Way of Northwest CT; United Way of Western CT; Berkshire Taconic Community Foundation; The Bissell Fund; Civic Family Services; Veteran's Administration; Private Contracts; Community Mental Health Affiliates, Inc.

Current Programs and Activities

Outpatient Mental Health

CMHA's NWC operated three outpatient mental health clinics in the past year, serving people of all ages: children, adolescents, adults, and seniors. Due to insufficient revenue, Winsted clients were redirected to the Torrington office, as the Winsted site was financially unsustainable.

Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management.

From 2009-10, the Northwest Center responded to more than 1700 requests for service in its outpatient clinics. Approximately 600 people receive services monthly in the clinics for a total of over 11,000 visits annually. CMHA's Northwest Center provides more than 1,000 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

The Center receives funding from the Department of Children and Families (DCF) to operate three distinct county-wide services:

Parent Aide/Family Enrichment is a home-based family support program that provides parenting, advocacy, case management, consultation, and crisis intervention, especially where there are concerns about child abuse or neglect. From 2009-2010, 70 families received this home based service.

Intensive Family Preservation is a program designed to maintain severely emotionally and behaviorally disturbed children in their homes with their families. From 2009-10, 26 families received intensive, home-based support, counseling and parenting assistance.

Intensive Safety Planning is a program designed to address the

safety factors that lead to the placement of children back in their homes as well as creating a safe environment for all. From 2009-10, 7 families received intensive, home-based support, counseling and parenting assistance.

Foster Care Clinic: An outpatient clinic, funded by the Department of Children and Families, provides multidisciplinary assessments (mental health, physical, and dental) of children entering the foster care system for the first time. The clinic is co-located with a pediatric practice thus enabling children to receive comprehensive and integrated primary and behavioral health care. This service provided 34 comprehensive assessments to children ranging in age from 18 months to 17 years in 2009-10.

Community Support Program (CSP) is offered to adults with severe and persistent mental illness. Services include individual, group, and family therapy, medication management, and on-going advocacy and recovery support groups. The groups are offered in our Lakeville office. This program is funded by the Department of Mental Health and Addiction Services.

CMHA's NWC also provides services to divorcing parents through the court-required Parent Education Program. This six hour course helps parents learn how to lessen the impact of divorce on their children. The Parent Education Program is offered in our Torrington and New Milford offices. In 2009-10, 215 divorcing parents completed this training.

Collaborations:

- CMHA NWC continues to provide mental health consultations to the local Day Care Centers in the Northwest Corner.
- CMHA participated in the Northwest Corner Prevention Network, a regional effort to identify regional community assets as well as weaknesses, under the auspices of the Housatonic Youth Services Bureau.
- During the past year, CMHA developed a program in collaboration with Prime Time House to provide community support and social rehabilitation services to the chronically, severely mentally ill. This program is launching in August 2010.

Recent Important Events

- Utilizing surplus DMHAS funds from the New Britain program, CMHA obtained DMHAS approval to contract with Prime Time House to provide community support and social recreation services to the chronically and severely mentally ill population therapeutically served in the Lakeville office. This new initiative will launch this month, August, 2010.
- Deficits in providing care to the northwest region continue to plague CMHA despite streamlining administrative tasks and personnel, considerable donor outreach, carefully targeted layoffs, and closing underperforming sites and programs. In another cost containment measure, this year the Torrington office will concentrate and enrich services to children, and the Lakeville will focus services on adults.
- A new therapeutic program, "Child Witness to Violence", will be provided in Torrington to support children in healing from witnessing or submitting to domestic violence.
- The economy continues to impact private philanthropy while demand for services continues to rise.
- With the state deficit looming, it is unclear what budget cuts may be instituted after the fall election and what the impact will be on CMHA's services.

NORTHWESTERN CONNECTICUT COUNCIL *of* GOVERNMENTS

Dan McGuinness, *Executive Director*

The Northwestern Connecticut Council of Governments (NWCCOG) is comprised of nine member towns - Canaan, Cornwall, Kent, North Canaan, Roxbury, Salisbury, Sharon, Warren and Washington. The NWCCOG's board is made up of the first selectman from each member town. The NWCCOG provides a regional forum for information exchange and cooperation on issues of mutual concern to member communities and delivers technical assistance and information services to the towns. The Council meets on the first Thursday of the month except in August and November. During the 2010 legislative session, NWCCOG members met with local State legislators to review proposed legislation. NWCCOG members, in cooperation with the Litchfield Hills Council of Elected Officials (LHCEO), urged local legislators to take action on a number of issues important to the two regions. These issues included State grants for town roads, affordable housing, prevailing wages, and open space protection. A major concern was preventing reductions in State aid to municipalities.

The Northwestern Connecticut Regional Planning Collaborative, a joint project of the LHCEO and the NWCCOG, provided technical planning assistance to the eight towns in the Collaborative. The Collaborative's planners, Chris Wood and Jocelyn Ayer, worked with the six towns that received State Incentive Housing Zone Grants. The Collaborative also applied for, and received, a grant to work on economic development in the village centers of the Collaborative towns.

The NWCCOG continued to participate in the State Department of Transportation's Rural Minor/Major Collector program. To date, Roxbury, Kent, Canaan, Salisbury, Sharon and Washington have received grants for road repairs. An application

for Cornwall's Great Hill Road is pending. The NWCCOG also worked with the member towns and the Connecticut Department of Transportation on American Recovery and Reinvestment Act projects.

The NWCCOG worked with Geer Nursing and Rehabilitation Center to apply to Ct. Department of Transportation for the third year of an elderly and disabled transportation program. Although there were indications that the State would eliminate this program, funding has continued.

Two Household Hazardous Waste Collection Days were held - one in October at the Torrington Waste Treatment Plant and the other in June at the Canaan Town Garage. LHCEO co-sponsored the collection days. Vehicles from around the Northwest Corner arrived at the sites to properly dispose of common household hazardous materials.

The NWCCOG continued to provide staff support to the Housatonic River Commission, and the Northwestern Connecticut Regional Housing Council. The NWCCOG also began working with a committee of the Upper Housatonic Valley National Heritage Area on ways to encourage bicycling in the Region. The NWCCOG also continued to provide financial services to the Northwest Corner Fuel Bank and the Foundation for Community Health Prescription Assistance Program.

The NWCCOG is cooperating with LHCEO, the Northwestern Ct./Litchfield Hills Public Safety Task Force and the State in emergency operations planning for the member towns.

Due to a major cut in the State's grant to regional planning organizations, the NWCCOG staff now works a four day week.

NORTHWEST CORNER PROBATE COURT

Charles C. Vail, *Judge of Probate*

Changes To The Probate Court System

In 2009, the Connecticut General Assembly enacted legislation, which made significant changes to our probate court system. These changes will take effect on January 5, 2011, a new term of office for the probate judges. The legislation implements the most dramatic reforms to the probate court system in many years. This summary focuses on the provisions what will have the greatest impact on the residents of the State of Connecticut and the towns of the Northwest Corner.

The most significant impact on the public this legislative enactment will have is the extensive consolidation of the probate court districts from the current level of 117 districts to 54 districts. Each new district will have one probate judge, who will be elected in the election held on November 2, 2010. Any new candidate for probate judge must be an attorney. All current probate judges may continue to serve due to their experience and wealth of probate knowledge.

In addition to the consolidation, the legislation increased the hours of operation of the probate courts. Currently, probate courts must be opened for at least twenty hours. With the

increased population served by the probate courts in the consolidated districts and to provide greater accessibility to the public, the legislation requires courts of probate to be opened at least forty hours per week beginning January 2011. Judges are also required to work an average of 20 hours a week to enable them to be eligible for health care and pension benefits.

The legislation also made several changes to the financial system in place to the probate system. Compensation for judges will be standardized and will no longer be based on the fees collected by the courts. Locally, the six towns of the Northwest Corner Probate District will merge into the Litchfield Hills Probate District consisting of Litchfield, Morris, Thomaston, Harwinton, Warren, Kent along with North Canaan, Salisbury, Norfolk, Canaan, Sharon and Cornwall. Twelve towns in all. The principal court will be located in Litchfield, however, importantly for our citizens, a satellite court located in its present location of the Town Hall in North Canaan will be maintained and staffed. Considering the driving times, the mountains and limited river crossings in Litchfield County, it is important to our citizens to maintain a local Probate Court.

THE CHORE SERVICE

Ella Clark, *Coordinator*

During the past year, the Chore Service helped 237 residents of Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury and Sharon with 19,744 hours of housekeeping, yard work and home maintenance so that they could stay safely independent at home. At the same time, its 97 workers earned over \$331,000.

This fiscal year, we provided more Chore Service support in Salisbury than ever before. Forty-one Salisbury families received 4,677 hours of housekeeping and yard work – a 32% increase over last year. And 12 Salisbury workers earned almost \$30,000 helping their neighbors. We always exhaust our federal grant, which helps subsidize services for those 60 and over, so we are delighted that the Town of Salisbury continues to contribute to this program.

Here's what some Salisbury residents told us recently:

We've used Chore for years and always had wonderful helpers. The staff has a genius for finding the right person for the jobs one wants done. We feel very lucky to have such a good service in our area. We're elderly, and Chore helps us maintain our independence. – Ellen M.

Cynthia (now deceased) was so pleased with your services. Your work made her life so much easier, keeping her home tidier when she would no longer do things herself.

The family heard wonderful things about the personableness, kindness and trustworthiness of your staff.

Thank you on her behalf and ours. – Cynthia's Family

And here's what a worker had to say:

What a gift to become friends with the couple you assigned me to! They are gems! I'm grateful to Chore for providing me meaningful employment my first year living in the Northwest Corner. –JoAnn R., Lakeville

Thank you, Salisbury, for your support!

Salisbury Housing Committee & Faith House Council

34 Cobble Rd., Salisbury, CT 06068

Contact: Jeanne Bronk, 860-435-0049

Provides low and very low-income rental housing to Salisbury residents. Volunteer board members provide occasional gardening help..

GEER ADULT DAY CENTER

Lori Neil, *Director*

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 7 a.m. to 4:30 p.m.

The Geer Adult Day Center provides door-to-door transportation for the participants within a 20 mile radius. The towns included in our services are Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook and neighboring towns in the states of New York and Massachusetts.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out trips, gardening and much more.

Our Center is a medical model which includes an on site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

- In addition, a Caregiver's Support Group is offered every 2nd Wednesday of the month at 1 pm.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10 am to 2 pm.
- The Geer Adult Day Center also operates a dial-a-ride service providing transportation to appointments to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury.

Transportation is available Monday through Saturday. Call 824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted. (24 hour notice is requested)

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

Carol Deane, Executive Director

The 2009/10 year was the 21st year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 16 towns in Northwest Connecticut for medical, shopping and social trips to the Hartford area and other out of region areas. The district is still maintaining the three days for this service due to high demand. Salisbury residents can request this service Tuesday, Wednesday or Thursday. The district also provides transportation to Elderly Nutrition in many of the area towns five days per week.

The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts for ITW and Bicron in the Salisbury/Lakeville area.

Total Dial A Ride Transportation for fiscal year 2010 was 47,046 rides and the Deviated Flexible Route was 43,266, for a total ridership of 90,312. Salisbury residents receive 5 days per week of Dial a Ride service, which includes two days per week to spend the day shopping in Torrington. Salisbury had a total of 582 rides for the fiscal year.

The State Matching Grant was reinstated in October 2009. This is the reason why ridership was down for the year. The grant did not begin to be utilized until November 1, 2009 instead of July 1, 2009. This grant has been since approved for fiscal year 2011 and hopefully, ridership will not improve.

A new grant from the Governor's Initiative has been awarded and the Greater Canaan area (including Salisbury) will now have Saturday service.

The district also has a website at www.nwcttransit.com where all of our schedules are explained in detail.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

Mike Silverman, Chairman

With each passing year, the issue of affordable housing in the Northwestern Corner becomes more significant, as more and more young families and elderly people are forced to leave the area because they can't afford to live here. And many local businesses and public services have difficulty finding qualified people.

Fortunately, our towns take this issue seriously, as proved by the variety of solutions they have undertaken. One recent example is a very impressive and detailed report produced by the Salisbury Affordable Housing Advisory Committee. Titled "Preserving Salisbury's Vitality: Housing for Tomorrow," it includes many specific recommendations for dealing with this complex subject.

This is just one example of why the Northwestern Connecticut Regional Housing Council is so productive. Since 1990, our group has met quarterly to share ideas about how to meet this growing need. And with the diminution of public funding, new sources of financing are extremely helpful.

As usual, we thank our council's 13 member towns for their financial support. While our budget is minimal, we could not continue our efforts to create affordable housing without them.

We also express our appreciation to Dan McGuinness, Executive Director of the Northwestern Connecticut Council of Governments, and his assistant, Lois Pinney, for hosting our quarterly meetings, providing accurate minutes, and for keeping us informed about new opportunities to develop safe, affordable housing in the Northwest Corner.

Volunteer Opportunity:

Lake Wononscopomuc Association

P.O. Box 422, Salisbury, CT 06068

Contact: William Littauer

Tel: 860-435-9703

wlittauer@mindspring.com,

www.wononscopomuc.org

The Lake Wononscopomuc Association was formed to protect, preserve and improve Lake Wononscopomuc through education, community activities and scientific studies of the lake and its watershed. Volunteers help gather data on the lake, pass out educational materials to boaters, property owners and people who use the lake for recreational purposes, and work on community activities. Data collection volunteers work 6 to 10 hours per month. Other activities are on a spot basis.

SALISBURY FAMILY SERVICES

Patrice DeMarco McGrath, *Social Worker*

The Social Worker is employed by the Town of Salisbury and Salisbury Family Services (SFS) and works with Salisbury residents by providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. I serve clients directly by helping with food, clothing, utility and shelter expenses as well as making referrals to federal, state and local agencies when appropriate.

SFS works with various branches of the Department of Social Services, Social Security, ConnPACE, which assists with the cost of prescription drugs for the elderly and disabled, and with the Connecticut Energy Assistance Program (CEAP) and Operation Fuel. Maintaining a successful working relationship with local service organizations is critical to effectively meeting the needs of clients. Local resources such as Chore Service, Salisbury Visiting Nurse Association, Western Connecticut Area Agency on Aging, Community Mental Health Affiliates, Foundation for Community Health, Salvation Army, Northwest Corner Fuel Bank, OWLs Kitchen, Salisbury Housing Committee, Salisbury Housing Trust, Habitat for Humanity, Women's Support Services, Housatonic Youth Service Bureau, EXTRAS, Housatonic Day Care Center and Salisbury Central School, as well as local clergy are part of the network of service providers in our area.

This office also act as the community agent for the Bissell Fund; this fund helps with medical related expenses for needy residents of the Town of Salisbury. During the Town of Salisbury's fiscal year the Bissell Fund paid 228 bills on behalf of 50 people. Of these bills: 179 were pharmaceutical bills, 15 were for mental health services, 21 were for dental bills, 6 were hospital or nursing home related and 7 were for doctor visits or miscellaneous items such as glasses. Many working families are uninsured or under insured and few parents are covered by HUSKY (Healthcare for Uninsured Kids and Youth) therefore the assistance provided by the Bissell fund will continue to be critical to maintaining the health of the community. "Charter Oak" has not proved as yet to be very helpful in our area as there are few participating providers here. Local people have begun to sign on, at very reasonable rates, but are forced to travel quite a distance in order to visit their doctors. Sharon Hospital does participate in Charter Oak and this has been wonderful for a number of patients.

During the 2009-2010 heating season, 53 families applied for Connecticut Energy Assistance Program. Two of these families were denied as being over income; the remaining families were approved for assistance. SFS fuel fund and Northwest Corner Fuel Bank (NWCFFB) have once again proven very helpful in making up the shortfall for our clients when State/Federal benefits were exhausted or not available. This past season 26 families were assisted through SFS fuel bank and 7 families were helped through NWCFFB. Operation Fuel funds were used to help 5 families, this number is down from 8 families the previous year as qualifying criteria were changed. This year some families were denied CEAP as they were not eligible for Operation Fuel funds.

SFS, in conjunction with local individuals, schools, and businesses, continues its' very successful holiday programs by providing clothing, food and toys at Christmas and food at Thanksgiving. Through the generosity of students, parents and staff at Indian Mountain School, SFS was able to provide holiday gifts and pajamas for 28 children. Gifts were provided for 12 additional children by local Cub Scout Pack 7, On The Run

restaurant, State Police Troop B and a local family. Toys and books were collected and donated by the Dining Hall staff at Hotchkiss School, Housatonic Child Care Center and the Salisbury Central School community. Mizza's Pizza restaurant helped the SFS holiday program with a generous donation of \$1,000.00. Salisbury Volunteer Ambulance and Salisbury Central School brought beautiful and cozy hats, socks and mittens. Food was provided for 47 families at Christmas and 30 families at Thanksgiving. The elementary school at Indian Mountain provided turkeys and all the trimmings for 6 of our families' Thanksgiving dinners. Once again the agency's back-to-school program was a great success, clothing and school supplies were given to 26 children. The discount provided by Saperstein's in Millerton, NY is a great help to SFS and its' clients not only for holiday and back to school items but at whatever time of year clothing and shoes might be needed by our clients.

SFS continues to send children to local day, sports, art and resident camps. During the summer of 2010, 19 children were sponsored at camp by SFS. In addition SFS was able to assist the town with the summer work program and paid summer salaries for 3 participants. The Agency also provides financial assistance to families with children enrolled at EXTRAS and Housatonic Day Care Center.

SFS continues to provide food vouchers to clients as well as to maintain a food pantry at the Social Worker's office. The pantry is stocked by SFS and provides food as well as personal care items and laundry detergent. The pantry has proved a great help to clients who need food when OWL's kitchen is not open and who need help with items not provided by the local food pantry. This past year, as budgets were continually stretched, the Social Worker had more requests for food assistance than in the past.

SFS will help adults wishing to return to school and earn their college degree. Grants are renewable and the dollar amounts will vary from year to year depending on the number of applicants and their need. SFS has been able to help one resident with tuition and books this year.

The transportation program continues to be helpful to residents having to cope with the limited transportation system in the Northwest Corner. The monthly allowance for transportation is \$125 per month. There are currently 18 vouchers in the community. These vouchers are available to people of all ages who are without transportation.

The McChesney Fund provides interest-free mortgage loans to assist applicants in financing the down payment on a new home or with other expenses related to home ownership. This past year two loans were made. One loan was used for a down payment on a home and the other was for a repair on a home. One McChesney loan was repaid.

There continues to be a need for affordable housing for elderly and low-income people in town. Many working families find it very difficult to remain in town due to high housing costs. There remains a critical need for affordable homes and apartments to rent in the Town of Salisbury. It is wonderful to know that there will be six additional units built at Sarum Village. If these units are subsidized they will be a great help to folks in the area who are in need of affordable housing. The country's current economic situation has made life all the more difficult for the clients of SFS and has brought many new neighbors to our door. Increased need for services will make the assistance provided by Salisbury Social Services and Salisbury Family Services more and more critical to these families and to the Town of Salisbury.

SALISBURY VISITING NURSE ASSOCIATION

Roderick C. Lankler, *President*

Salisbury Visiting Nurse Association (SVNA) has looked after residents of Salisbury since 1904. Initially funded by a local benefactor, its sole staff was one nurse. In 1924 the agency was incorporated as Salisbury Public Health Nursing Association and more than 70 years later re-named Salisbury Visiting Nurse Association. After 106 years, SVNA is the oldest rural visiting nurse agency in the state.

The agency has grown significantly over the past century. Last year SVNA nurses made a total of 8,026 visits to residents of the Town of Salisbury alone. A not for profit corporation, SVNA is governed by a volunteer board of directors. Day to day operation is supervised by Executive Director Patricia M. Tremblay, R.N., M.S. Dr. Mark Marshall, a hospitalist at Sharon Hospital, serves as Medical Director.

SVNA employs 49 individuals, including nurses, home health aides, homemaker aides, physical, occupational, and speech therapists, and a medical social worker as well as administrative staff. SVNA's corps of 19 trained hospice volunteers provides invaluable assistance to hospice patients and their caregivers.

In addition to home nursing care and hospice care, SVNA offers a range of preventive services to the community. Free blood pressure clinics are offered at our offices on Salmon Kill Road. The Torrington Area Health District has designated SVNA as the lead agency in helping to prevent a flu epidemic in our area. In that capacity the agency administered 261 H1N1 vacci-

nations and 309 seasonal flu vaccinations in the fall of 2009 to Town of Salisbury residents, from six-month old babies to the elderly, at clinics held at Salisbury Central School, Housatonic Valley Regional High School and at our offices.

SVNA's Telehealth system enables our staff to electronically monitor our patients' vital signs from home. This consistent daily monitoring has been extremely effective in reducing emergency room visits and hospitalizations, helping to preserve health care dollars. Thanks to our significantly upgraded computer capabilities, data from Telehealth monitors is entered directly into the patient record, making it instantly available to our nurses and alerting staff to any significant changes. Having immediate access to a clear snapshot of the patient's status helps us respond faster to ensure better patient outcomes.

SVNA relies on the contributions, bequests and memorial gifts that enable us to continue to fulfill our role as the area's home nursing provider of choice. We are grateful for continuing support from the Town of Salisbury and its residents.

Unrestricted Revenue, Gains and Other Support:

Net Patient Service Revenue	2,984,838	3,077,706	2,733,249
Contributions	117,448	94,835	92,281
Other Revenue	151,122	151,362	170,964
Investment Income	47,431	37,705	18,116
Net Assets Released from Restrictions	n/a	57,430	7,227
TOTAL REVENUE, Gains and Other Support	\$ 3,300,839	\$ 3,419,038	\$ 3,021,837

Expenses

Salaries and Benefits	2,663,652	3,075,363	2,559,413
Professional Fees and Contracted Services	187,292	178,964	140,759
Supplies	131,674	133,212	123,928
Space Occupancy	18,508	36,530	19,383
Transportation	65,786	69,572	54,892
Other	167,643	178,669	177,127
Bad Debts	31,003	15,601	29,408
Depreciation	36,838	45,608	58,259

TOTAL EXPENSES \$ 3,302,396 \$ 3,733,519 \$ 3,163,169

Operating Income \$ (1,557) \$ (314,481) \$ (141,332)

Other Income (Loss):

Bequests, Memorials and Fund Raising	90,483	1,533,449	160,214
Realized Gain (Loss) on the Sale of Investments	10,060	392	n/a

TOTAL OTHER INCOME (LOSS) \$ 100,543 \$ 1,533,841 \$ 160,214

Excess (Deficiency) of Revenues Over Expenses 98,986 1,219,360 18,882

Grant for Capital Acquisitions 0 - -

Change in Net Unrealized Gains (LOSSES) on investments (19,758) (51,442) (6,894)

Increase in Unrestricted Net Assets 79,228 1,167,918 11,988

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SCOVILLE MEMORIAL LIBRARY

Claudia Cayne, Director

Scoville Memorial Library continues to be well used by the community and surrounding towns. During the past year, 88,841 items were borrowed and more than 54,000 people came through our doors to borrow, sit and read, use the computers or attend a program. During this past year, 7,128 children and adults came to the 392 programs created by the Library.

Scoville Library has been offering eAudiobooks, which can be downloaded to an iPod or other player for several years, and this past year, usage doubled. We hope that more people take advantage of this free service which can be used at any time via a computer. We have just added ebooks to our digital library and thanks to the Friends of the Library, two ebook readers, which may be borrowed from the library.

In addition to embracing the present and being open to the future, the library celebrated its history. April 9, 2010 marked the 200th anniversary of the town's contribution of \$100 to the Bingham Library for Youth to be used for "purchasing suitable books for the Library". Scholars concur that this was the first

instance of a town providing financial support for a public library making us America's first publicly funded library. As one stated, "Stimulated by philanthropy and encouraged by popular use, public support for library service has at last begun." This spirit continues to this day as does the partnership between the library and the town.

The Friends of the Library continued their valuable support of our efforts to provide quality materials and programs. Thanks to the Friends, we were able to continue to purchase new books, audios and DVDs. They also funded our summer reading program as well as the perennially popular James Kraft lecture series and Carol Asher's memoir workshops. The Friends also purchased new computers for internet access and a self-serve coffee/tea bar. As always, everything we offer is due to the support of the town, our donors and the Friends of the Library. We are pleased to serve a community which so clearly values its library.

	2007-2008	2008-2009	2009-2010
INCOME			
Endowed Funds	\$ 125,000	\$ 101,472	\$ 100,322
Town Tax Appropriation	160,000	164,800	164,800
State of Connecticut	5,865	5,570	6,078
Annual Fund	129,734	122,820	118,356
Gifts	3,711	2,800	1,822
Sales/Fines/Fees, etc.	12,830	13,982	12,326
TOTAL INCOME	\$ 437,140	\$ 411,444	\$ 403,704
EXPENSES			
Personnel	\$ 237,008	\$ 273,696	\$ 263,450
Materials	41,553	31,785	30,508
Bldgs. & Grounds	25,116	22,498	21,017
Utilities	24,925	28,706	22,807
Insurance	14,487	14,420	15,488
Equip./Supplies	6,745	4,829	3,897
Printing/Postage	5,791	224	457
Programs	8,558	5,106	1,417
Memberships	635	910	855
Accounting/Legal/Business	10,794	10,874	9,782
Development/Annual Fund	7,595	5,107	4,432
Misc. Expenses	408	81	500
Automation	24,309	23,706	24,544
TOTAL EXPENSES	\$ 407,924	\$ 421,942	\$ 399,154

TORRINGTON AREA HEALTH DISTRICT

James B. Rokos, *Director of Health*

The TAHD officially served 128,759 people in nineteen cities and towns covering 582 square miles.

The TAHD Infectious & Chronic Disease Program investigated the following communicable diseases: 15 Campylobacteriosis, 17 Salmonellosis, 2 Shigellosis and 6 Giardiasis; TAHD nurses conducted case management and arranged follow up care on 3 cases of latent tuberculosis infection, and 1 case of active tuberculosis. TAHD held 15 seasonal flu and pneumonia clinics where TAHD nurses administered 1953 doses of flu vaccine and 16 doses of pneumonia vaccine to local residents. TAHD continued to work on other emerging diseases such as H1N1 Flu, West Nile Virus, Babesiosis, and Ehrlichiosis. 32 raccoons, bats, and other animals were submitted to the State Lab for Rabies testing. Ticks submitted by 264 residents were sent for identification and testing.

The TAHD Lead Poisoning Prevention Program continued to provide intervention strategies to parents of children with elevated blood lead levels. Case management was provided for 25 children with elevated blood lead levels. TAHD also ensured that 30 children received follow up care after high lead screening results. TAHD also collaborated with Lead Action Medicaid Participants (LAMPP) to assist landlords with lead abatement of their properties. Sanitarians and nurses were involved in 6 environmental inspections and epidemiological investigations to comply with mandates.

The TAHD Immunization Program continues to work with local providers to ensure high immunizations rates among the pre-school population. CT's immunization is totally federally funded. This past year has seen staff reduction both at the State and local levels. TAHD has been fortunate in that our staffing and program has not been cut. There will be a new CT Immunization Registry Software program rolling out later this year thanks to stimulus money. It will be similar to a registry that Massachusetts is using and sounds promising. This will be internet based and more user friendly. TAHD will be one of the 1st health departments to use it and will work with area pediatric providers to bring them online. The Immunization Registry has proven to be a very beneficial tool in finding those children in need of immunizations, but the national shortage of the HiB vaccine has taken its toll on the CT immunization rate. The shortage ended this year and we are working with providers to help them recall the children whose HiB vaccine had been delayed. Two new vaccines have been added to daycare requirements and TAHD may need to assist physicians in providing the Influenza vaccine to children as it has become a yearly requirement.

The TAHD Emergency Preparedness Program was very active this past year with the H1N1 influenza outbreak. We responded to the outbreak by implementing our pandemic influenza plan. Together with our community partners, we held 49 H1N1 influenza clinics and vaccinated 5679 people. The clinics began in October and ran through March. Challenges included distributing a very limited supply of vaccine equitably throughout a large geographic area (>500 sq. miles), providing effective communication to a questioning public, and then trying to vaccinate when the public no longer wanted the vaccine. Strengths includ-

ed partnering with other community agencies, mobilizing volunteers to staff clinics and communicating with the general public, media and partners (schools, other health agencies).

The TAHD continued its partnering with Phoenix Labs of Manchester, Conn. Phoenix Labs is a full service lab located in Manchester, Connecticut that offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. The TAHD continues to collect samples when requested, and offers free technical advice on any water testing results.

The TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 2004 food operations, 590 temporary food permits, 84 new septic systems, 164 repaired septic systems, 200 private wells, 60 private pools, 145 beauty salons & barber shops, 488 house additions, 259 soil tests, 48 subdivision lots, 42 public pools and beaches, and 22 daycare centers. Records show over 768 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated over 381 complaints of various public health concerns; 30 legal orders/voluntary compliances were issued for enforcement purposes.

Volunteer Opportunity:

Salisbury Housing Trust

24 Main St., P.O. Box 52

Salisbury, CT 06068

Contact: Leo Gafney, 860-435-2173

Leo.gafney@sbcglobal.net

Provides affordable housing for families of moderate income who live or work in Salisbury. Our board members are all volunteers who give their time for all areas: Applications, fundraising, land and home acquisition. We would like to increase community awareness of our mission, leading to applicants, funding and possible home sites.

WOMEN'S SUPPORT SERVICES

Lori A. Rivenburgh, M.A., *Executive Director*

Women's Support Services, Inc. (WSS), a non-profit organization, provides free and confidential services to those affected by domestic violence and abuse in the towns of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and surrounding areas. We provide crisis intervention and client centered services as well as violence prevention education. These services include a 24-hour confidential hotline, short-term safe shelter, referral to long-term shelter, individual counseling and safety planning, support groups for women and children, legal advocacy, transportation, information and referral. WSS staff is available to accompany persons to court, assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, WSS is committed to violence prevention education and continues to offer free programs in the schools and communities we serve.

From July 2009 through June 2010, WSS worked with 682 individuals, responded to 544 crisis contacts (phone calls and walk-ins) and provided 633 individual counseling sessions for persons in our service area. WSS provided short term shelter to 5 individuals and referred 23 individuals to long term or alternative shelter programs. During that period 57 adults and children attended 289 support group sessions. Our community educator

and staff were active in the schools and with community groups, reaching 2,883 participants. Through our car donation program, we were able to transfer ownership of 7 cars to local residents in need.

Our Board of Directors continues to explore ways to help our clients. Ongoing fundraising efforts support our Client Emergency Fund which was created to help individuals with a variety of critical financial needs. These efforts have also led to the creation of a legal fund, to help clients access and pay for necessary legal costs and a housing fund, to help clients obtain safe and affordable housing. Our strategic planning committee continues to work on ways to address our client's needs.

WSS receives approximately 40 percent of its funding from town, state and federal grants. Our active Board of Directors, staff and more than 20 volunteers work to raise the remaining funds necessary to assure that the needs of victims of domestic violence and abuse in our communities are met effectively. This joint partnership of public and private support has enabled WSS to meet these needs locally - 24 hours a day, 365 days a year for the past 29 years.



Fun fundraiser: Jammin' and chillin' at Satre Hill for the Jane LLOYD Fund.

CALENDAR

Board of Selectmen:

First Monday of month; 4 p.m., Town Hall

Board of Education:

Fourth Monday, 5:30 p.m., Salisbury Central School

Planning and Zoning:

First Tuesday, 5:30 p.m., Town Hall

Third Tuesday, 5:30 p.m., Planning only, Town Hall

Zoning Board of Appeals:

Second Tuesday, 5:00 p.m., Town Hall

Conservation Commission:

Second Monday, 6:30 p.m., Town Hall

Historic District Commission:

Fourth Wednesday, 8:30 a.m., Town Hall

Water Pollution Control Authority:

Third Friday, 7:15 a.m., Town Hall

Recreation Commission:

Second Tuesday, 7:30 p.m., Town Hall

Board of Finance:

Thurs., Jan. 20

Quarterly Meeting

Wed., Feb. 2

Annual town meeting to receive Final Audit Report for 2008-2009 fiscal year.

Thurs., Mar. 3

Receive Initial budgets from Board of Education and Board of Selectmen

Mon., April 11

Quarterly Meeting

Tues., April 12

Receive final BOS budget

Thurs., April 14

Receive final BOE budget: Vote on both BOE and BOS budgets to present to public hearing

Mon., April 25

Public hearing on budgets

Tues., April 26

Final budget review: Vote on budgets to present to Town Budget Meeting

Tues., May 3

Region 1 Budget Referendum

Wed., May 18

Annual Town Budget Meeting and Board of Finance Meeting immediately follows to set the mill rate

Thurs., June 23

End of fiscal year meeting

Thurs., Oct. 13

Quarterly Meeting

Wed., Oct. 19

Annual Town Meeting: Presentation of Town Report

CREDITS

Editor: Jim Britt

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Copies of the Town Report are available at Town Hall or from the Chairman of the Board of Finance.



