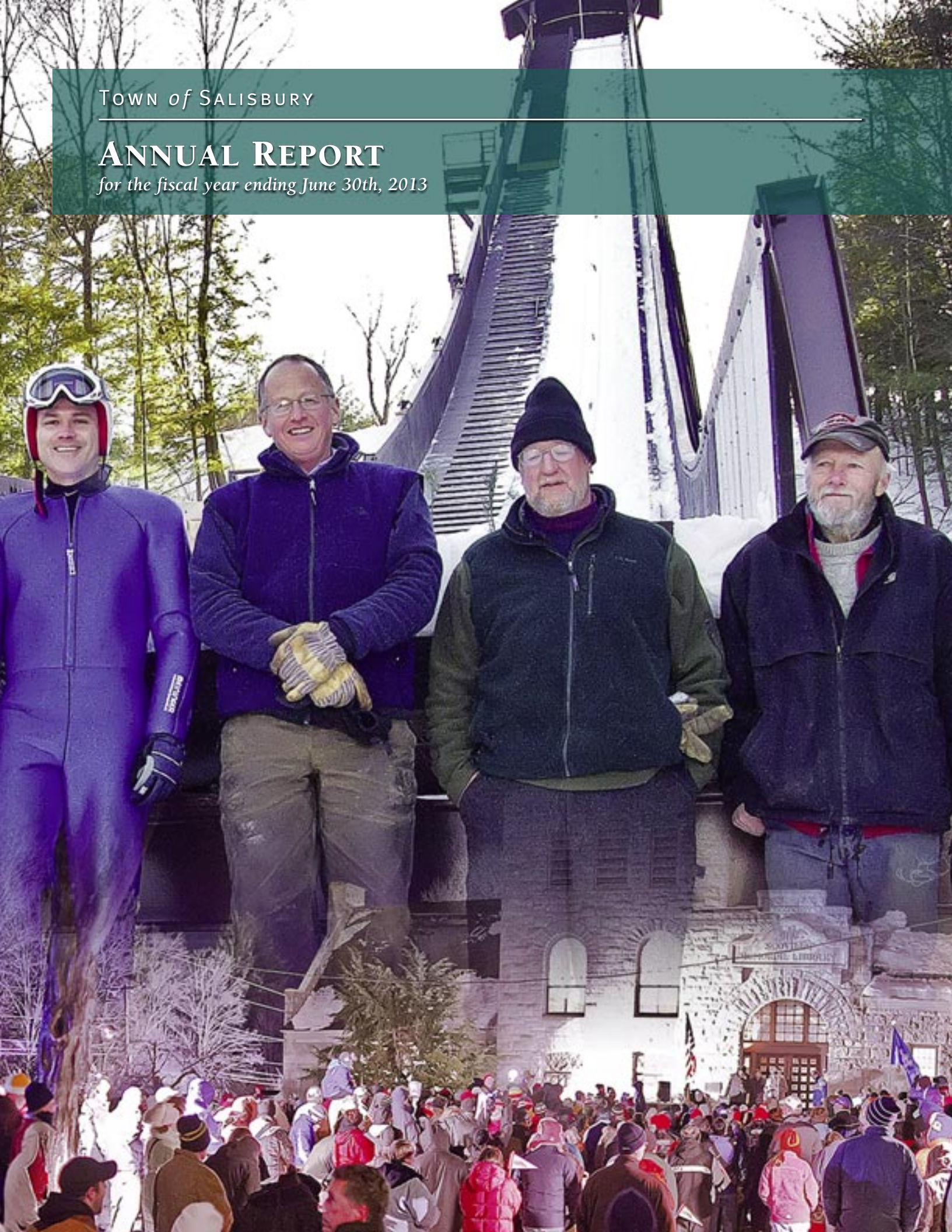


TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2013



DEDICATION

Ever since a winter afternoon in 1925 when John Satre skied off the edge of a barn roof to show the locals the wonder of his sport, ski jumping has held an honored place in Salisbury's history and in its heart.

We dedicate this year's report to the Salisbury Winter Sports Association, which has taught area youth to ski and to jump, showing generation after generation the joys of winter sports and sending some, like Salisbury's own Roy Sherwood, on to greatness.

In 2010, thanks to the generosity of the entire town and beyond, SWSA raised more than \$750,000 to build a new tower and then host the Junior Nationals, elevating SWSA to nationwide recognition.

This winter, when athletes gather in Sochi, Russia, to compete in the 2014 Winter Olympics, the young faces of America's Nordic athletes will be some of the same faces you have seen here in Salisbury over the years.

Thanks to the hard work and generosity of many, SWSA has grown from its humble beginnings to a national presence in the ski jumping world. However, its mission has always been the same – "We teach youngsters to ski".

See you at Jumpfest.



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FACTS & FIGURES

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October, 1741. The total area of town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washing, Lake Washinee, Lake Wononscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southeast corner of town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

Local Zip Codes:

Salisbury – 06068; Lakeville – 06039
Taconic – 06079

Public School Enrollment:

431 – HVRHS (79 Salisbury residents)
279 – Salisbury Central School

Independent School Enrollment (approximate):

600 – Hotchkiss School
250 – Indian Mountain School
300 – Salisbury School

Churches:

The Church of Christ, Congregational; St. John's Church, Episcopal; Trinity Episcopal Church; Lakeville Methodist Church; All Saints of America, Orthodox Christian; Church of St. Mary, Roman Catholic.

*The Town Hall is open Monday-Friday from 9 a.m. – 4 p.m.
Times for individual departments may vary,
please call department for its hours of operation.*

Grand List / Population / Tax Information

Fiscal Year	POPULATION (approx.)	GRAND LIST	TAX RATE	% CHANGE IN GRAND LIST
2013-2014	3720	\$1,155,978,000	10.4	.27
2012-2013	3741	\$1,152,855,780	10.2	1.3
2011-2012	3987	1,137,699,440	10.0	-5.5
2010-2011	3987	1,205,403,378	9.5	.94
2009-2010	3987	1,194,201,998	9.3	1.3
2008-2009	4083	1,179,057,308	9.1	1.7
2007-2008	4083	1,159,244,255	8.9	1.2
2006-2007	4200	1,145,227,480	8.7	77.5
2005-2006	4033	645,123,660	15.3	3.65
2004-2005	4000	622,420,800	15.3	2.0
1899-1900	3489	1,891,775	11.0	n/a

Grand List Comparison

	2010	2011	2012
Real Property	\$ 1,086,197,520	\$ 1,096,223,700	\$1,103,878,070
Taxable Personal Property	18,908,220	21,270,830	20,726,470
Motor Vehicles	32,593,700	35,361,250	35,072,380
Taxable Total	\$1,137,699,440	\$ 1,152,855,780	\$1,159,676,920
Tax Exempt Property	\$ 177,725,540	\$ 179,707,400	\$ 180,150,100

TOWN DIRECTORY

Town Hall

P.O. Box 548
27 Main St.
Salisbury, CT 06068-0548
townhall@salisburyct.us
www.salisburyct.us

First Selectman

Curtis Rand, 860-435-5170 or 5171

Selectmen

Jim Dresser
Mark Lauretano

Selectmen's Secretary

Emily Egan, 860-435-5170 or 5171
Mon. – Fri. 8:30 a.m. to 4 p.m.

Town Clerk

Patricia Williams, 860-435-5182
Rachel Lamb, Assistant Town Clerk
Mon. – Fri. 9 a.m. to 4 p.m.

Accountant

Joseph Cleaveland, 860-435-5174
Mon. – Fri. 8 a.m. to 2 p.m.

Assessor

Barbara Bigos, 860-435-5176
Kayla Johnson, Assistant
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Building Official

Michael Fitting, 860-435-5177
Mon. – Fri. 8 to 9 a.m. & 3 to 4 p.m.
Michelle Lull, Assistant
Mon. – Fri. 8 a.m. to 11:30 a.m.

Fire Marshal

860-435-5196

Burn Official

Selectmen's Office
Mon. – Fri., 8:30 a.m. to 4 p.m.
To leave burn message, 860-435-1252

Animal Control Officer

Chris Tompkins, 860-435-4570
or 860-248-5637

Tax Collector

Jean Bell, 860-435-5189
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Zoning Administrator

Nancy Brusie, 860-435-5190
Mon., Wed., Fri., 8 a.m. to 1 p.m.

Litchfield Hills Probate District

Diane Blick, Judge, 860-824-7012
Beth McGuire, Clerk

Registrars of Voters

Janet Lynn, Republican
Margie Vail, Democrat
860-435-5175, Wed. 9 a.m. to 12 p.m.

Highway Department

Donald Reid, Jr., Foreman, 860-435-5184
Mon. – Fri. 7 a.m. to 3:30 p.m.

Recreation Director

Lisa McAuliffe, 860-435-5186

Office of Senior Services

Michael Beck, Director, 860-435-5191;
Town Grove, 860-435-5197
Mon. – Fri. 9 a.m. to 11:30 a.m.

Torrington Area Health District

Kathy Weber, 860-435-0806
Wed. & Fri, 8 a.m. to 10 a.m.
Torrington Office: 860-489-0436

Scoville Memorial Library

Claudia Cayne, Director, 860-435-2838
Tues. – Fri. 10 a.m. to 6 p.m., Sat. 10
a.m. to 4 p.m., Sun. 1 p.m. to 4 p.m.,
Closed Monday.

Salisbury Family Services

Patrice McGrath, Social Worker
860-435-5187 or 5188
Mon., Tues., Thurs., 9 a.m. to 3:30 p.m.
Call for an appointment

Salisbury – Sharon Transfer Station

Brian Bartram, Manager
860-435-5178

Salisbury Visiting Nurse Association

Pat Tremblay, Executive Director
860-435-0816,
Mon. – Fri. 8 a.m. to 5 p.m.

Housatonic Child Care Center

Marcie Boutin, Director
860-435-9694

E.X.T.R.A.S.

860-435-9926

Salisbury Central School

Lisa Carter, Principal
860-435-9871

Housatonic Valley Regional High School

860-824-5123

Region One School District

Patricia Chamberlin, Superintendent
860-824-0855

Resident Trooper

Christopher Sorrell, 860-435-2938
Connecticut State Police Troop B,
860-824-2500

Town Grove

Stacey Dodge, Manager
860-435-5185



ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2013)

Selectmen

James van B. Dresser (2013)
Mark A. Lauretano (2013)

Town Treasurer

Shirley R. Hurley (2013)

Board of Finance

(6-year term)

William F. Willis, Chairman (2015)
Carole Dmytryshak (2013)
Alice B. Yoakum (2015)
Mathias M. Kiefer (2013)
Donald K. Mayland (2017)
Michael D. Clulow (2017)

Board of Education

(4-year term)

Brian D. Bartram, Chairman (2013)
Jennifer K. Weigel, Vice Chairman (2013)
Jeffrey A. Lloyd, Secretary (2015)
Amy Lake (2013)
Claude Rolo (2015)
Stephanie Thomas (2015)
Beth Vernali (2015)

Planning & Zoning Commission

(4 year term)

Michael Klemens, Chairman (2015)
Fred Schmidt, Vice Chairman (2013)
Martin J. Whalen, Secretary (2013)
Allen Cockerline (2013)
Jonathan Higgins (2015)
Michael J. Flint, Alternate (Appointed)
Judy Swanson, Alternate (Appointed)
Cathy Shyer, Alternate (Appointed)

Registrar of Voters

(2 year term)

Janet Lynn (2014)
Margaret Vail (2014)
Michael J. Flint, Deputy (Appointed)
Heather Bartram, Assistant (Appointed)
Kathleen Mera, Deputy (Appointed)
Susan Demelle, Assistant (Appointed)

Zoning Board of Appeals

(4 year term)

Jeffrey A. Lloyd, Chairman (2013)
George R. DelPrete, Vice Chairman (2015)
Janet Lynn, Secretary (2013)
Lorna Brodtkorb (2015)
Stephen J. Victory (2013)
Chris Janelli, Alternate (2013)
Eugenie Warner, Alternate (2013)
William Kremer, Alternate (2015)
Jean Bell, Administrative Assistant

Board of Assessment Appeals

(4 year term)

David T. Bayersdorfer (2013)
J. Dean Hammond (2013)
John D. Harney, Jr., (2015)
Evan Rashkoff, Alternate (Appointed)
Peter Becket, Alternate (Appointed)
Scooter W. Tedder, Alternate (Appointed)

Regional Board of Education

(2 year term)

Scooter W. Tedder (2013)
Michael J. Flint (Appointed)(2014)

Justices of the Peace (2017)

(4 year term)

Merrilee S. Alexander
Brian D. Bartram
David T. Bayersdorfer
Christopher M. Dakin
George R. DelPrete
James van B. Dresser
Michael J. Flint
Eugene F. Green
Richard Grossman
J. Dean Hammond
Katherine Kiefer
Sue F. Kirber
Amy Lake
Richard T. Meehan
John C. Mongeau
Robin O'Connor
Louis H. Pressman
Curtis G. Rand
Rosina Rand
Robert H. Rout
Susan W. Spring
Robert L. Tapscott
Charles C. Vail
Kathleen Wiggins
Christian E. Williams
William F. Willis



SALARIES

	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
ELECTED			
First Selectman	\$73,316	\$73,316	\$73,316
Second Selectmen	9,968	9,968	9,968
APPOINTED			
Recreation Director	51,065	51,576	52,608
Assessor	64,410	64,856	66,153
Zoning Administrator	35,621	36,233	36,120
Building Official	54,149	54,690	56,324
Conservation Administrator	2,804	2,832	2,889
Fire Marshal	10,663	10,715	10,929
Social Worker	17,441	20,959	21,378
Town Clerk	41,109	41,520	42,350
Town Treasurer	5,433	5,433	5,542
Tax Collector	37,662	36,315	35,272
Comptroller	73,753	74,491	75,984

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Chris Tompkins

Assistant Town Clerk

Rachel B. Lamb

Kayla Johnson

Assistant Town Treasurer

Joseph Cleaveland

Bridge Committee

(3 year term, 11/2015)

Curtis G. Rand

Don Reid, Jr.

Digby Brown

Mathias Kiefer

Building Official

(4 year term, April 2017)

Michael G. Fitting

Building Maintenance Advisory Committee

(1 year term)

Robinson Leech, Chairman

Peter Oliver

Doug Robertson

Joe Schaefer

Christopher Trotta

Burning Official

(1 year term)

Curtis G. Rand

Citizens Advisory Council for Cable T.V.

(2 year term)

Robert Riva

Civil Preparedness Director

(5 year term (11/2016)

Jacqueline Rice

Conservation Commission

(4 year term)

Larry Burcroff, chairman (11/2016)

Rod Lankler (11/2013)

Sally Spillane (11/2014)

Donna Lloyd (11/2013)

Lynn Meehan (11/2014)

Tom Quinn (11/2015)

Davin Lindy (11/2015)

Peter Oliver, Administrator

Director of Health

(1 year term)

Torrington Area Health District

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

Michael G. Fitting

Deputy Fire Marshal

Daryl Byrne

Stan McMillan

Grover Advisory Committee

(1 year term)

John Mongeau, Chairman

Anne Day

Anthy Hellmers

Jacqueline Rice

Lisa McAuliffe, Recreation Director

Grover Advisory Committee (cont'd.)

(1 year term)

George DelPrete

Rhonda Rinnisland

Stacey Dodge, Grover Manager

Elyse Harney Morris

Bill Littauer, Lake Association Rep.

Mary Barton

Hazardous Material Inspector

(Indefinite Term)

Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman

Rodney Webb, Crew Leader

Raymond Flint, Mechanic

Thomas Paine, Driver

Darin Reid, Driver

James Brazee, Driver

Robert Flint, Driver

Thomas Brazee, Driver

Russell Hoage, Driver

Historic District Commission

(5 year term)

Candace Cuniberti, Chairman

(11/2016)

Elyse Harney, Secretary (11/2016)

Digby Brown (11/2014)

Arthur Taylor (11/2014)

Leon McLain (11/2014)

Jane B. Fitting (11/2016)

 APPOINTED OFFICERS & COMMISSIONS

Litchfield Hills Visitors Bureau

(Western Tourism District)
(3 year term)

Dan Bolognani (2015)

Northwest Council of Governments

(1 year term)

Curtis G. Rand

James van B. Dresser, Alternate

Mark A. Lauretano, Alternate

Park & Forest Commission

(4 year term)

William F. Morrill (11/2014)

Elyse Harney (11/2014)

Anthony Scoville (11/2014)

Allen Cockerline (11/2014)

Gordon Whitbeck (11/2015)

Perambulator

(5 year term)

William F. Morrill

Permanent Housatonic River Commission

George C. Kiefer, Jr.

Gordon N. Whitbeck

Recreation Commission

(6 year term)

Lisa McAuliffe, Recreation Director

Lou Bucceri, Chairman (11/2017)

Tim Sinclair, Vice Chairman (11/2015)

Patricia Kelly, Treasurer (11/2013)

Becky Lachaine, Secretary (11/2016)

George R. DelPrete (11/2013)

Dan Smith (11/2017)

Jennifer Weigel, Board of Ed.

Representative

Regional Planning Representative

(1 year term)

Jonathan Higgins

Len Stewart, Alternate

Salisbury Affordable Housing Commission

Robert Riva, Chairman (2013)

Charles Church (2013)

Peter Wolf, Vice Chairman (2013)

James van B. Dresser (2015)

Pari Forood (2015)

Roger Crain (2014)

Katherine Kiefer (2014)

Salisbury Sharon Resource Recovery Authority (SSRA)

Curtis G. Rand (2014)

Charles Kelley (2015)

Robert Palmer (2013)

Ed Reagan, Alternate (2013)

Salisbury Sharon Resource Recovery Authority Building Committee

(Indefinite term)

Charles Kelley, Co-chairman

Charles Oullette

Janet Lynn

Rod Lankler

William Reed, Alternate

Salisbury Family Services (Social Worker)

Patrice DeMarco McGrath

Salisbury Fire Commission

(1 year term)

John Mongeau, Chairman

Cynthia Hoage, Treasurer

Patricia Williams, Secretary

Donald Reid, Jr. Commissioner

Christian Williams, Commissioner

Robert Riva, Commissioner

Lawrence Hoage,

Maintenance Supervisor

Raymond Flint, Vehicle

Maintenance Coordinator

Jason Wilson, Chief,

Lakeville Hose Company #1

Robert Smith, Jr., President,

Lakeville Hose Company #1

Salisbury Senior Services

Michael Beck, Agent/Director

Scenic Roads Committee

(1 year term)

Robinson Leech

George Massey

Margaret Vail

Judy Swanson

Kay Key

Jane Kellner

Denise Rice

Susan Galluzo

Tino Galluzo

Dan Dwyer

Len Stewart

Judith Singelis

Selectmen's Secretary

Emily Egan

Special Constables

(1 year term)

Michael Brenner

Sub Registrars (Vital Statistics)

(2 year term, 2011-2013)

Brian Kenny

Robert Palmer

Tax Collector

(4 year term)

Jean Bell (11/2013)

Town Clerk

(4 year term)

Patricia H. Williams (11/2015)

Town Historian

(1 year term)

Katherine Chilcoat

Transfer Station

Brian Bartram, Manager

Jason Wilson

George Silvernail

Gary Duntz

Robert Sherwood

Thomas Sherwood

Matthew Murtagh

Tree Warden

(2 year term)

George C. Kiefer, Jr. (11/2014)

Twin Lakes Gate Keeper

(1 year term)

Alan Pickert

Wildlife Management Officer

(2 year term)

Rodney Webb (11/2014)

Water Pollution Control Authority

(5 year term)

Nathan Seidenberg, Co-chairman (2013)

Donald Mayland, Co-chairman (2016)

Mathias Kiefer, (2016)

Eric Mendelson (2015)

Robinson Leech (2014)

Peggy O'Brien (2014)

Joseph Brennan (2014)

Teal Atkinson, Alternate

Torrington Area Health District

(3 year term)

Peter Oliver (Salisbury

Representative) (2013)

Transfer Recycling Advisory Committee

(4 year term)

Robert Palmer, Chairman (11/2014)

Peter Becket (11/2016)

Barbara Bettigole (11/2014)

Ed Reagan (11/2016)

Anthy Hellmers (11/2016)

Ned Harvey (11/2014)

Water Street Bridge Committee (Amesville Bridge)

Bob Green

Curtis G. Rand

Mathias Kiefer

SELF-GOVERNING BOARDS

Berkshire – Litchfield Environmental Council

Starling Childs, President
 Nic Osborn, Vice President, Conn.
 Blake Levitt, Communications Director
 Ellery Sinclair, Secretary

Bissell Oversight Committee

Dr. William J. Hayhurst
 John C. Mongeau
 Denise M. Rice
 Joseph Cleaveland
 Patrice DeMarco McGrath
 The Chore Service
 Lea Davies, President, Sharon
 Stephen Szalewicz, Vice President, Sharon
 Geoffrey Drury, Secretary, North Canaan
 John Green, Treasurer, Cornwall
 Molly Ackerly, Norfolk
 Carla Herman, Cornwall
 Louisa LaFontan, Kent
 Barbara Maltby, Lakeville
 Priscilla McCord, Lakeville
 Phyllis Nauts, Cornwall

Geer

Russell Riva, Chairman
 Frank W. Perotti
 Perry F. Gardner
 Dennis J. Kobylarz, M.D.
 Wheaton B. Byers
 Robert H. Reid
 John R. Hanlon, Jr.
 Mary Monnier
 Robert Segalla
 Michael Schopp

Extras

Caroline Reilly - President
 Lisa Duntz, Vice - President/Secretary
 Stephen Moore - Treasurer
 Lou Bucceri - Program Director
 Amy Carol
 Diana Dahoney
 Rindy Higgins
 Shelley Maffucci
 Renee Sartori

Friends of the Library

Inge Heckel, President
 Ilene Tetenbaum, Vice President
 Mary Taylor, Treasurer
 Pamela Osborne, Secretary

Habitat for Humanity

Tracy Atwood, President
 Serena Granbery, Vice President
 Kathy Stupak, Treasurer
 Elsie Stapf, Secretary

Housatonic Child Care Center

Kim Cannon- President
 Amanda Lidstone- Vice President
 Linda Gomez- Treasurer
 Barbara Douglas- Secretary

Housatonic Valley Association

Robert Houlihan, President
 Shep Evans, Vice President
 Ellen M. Rosenberg, Vice President
 F. Anthony Zunino, Vice President
 Barton Jones, Secretary
 Michael Nesbitt, Treasurer

Housatonic Youth Services

Linda Sloane, President
 Lance Beizer, Vice President
 Carole McGuire, Secretary
 Ron Dower, Treasurer

Lake Wononscopomuc Association

Bill Littauer, President
 Cathy Shyer, Vice President/Secretary
 Anne Stewart-FitzRoy

Lakeville Hose Company

Jason Wilson, Fire Chief
 Tim Villano, Assistant Chief
 James Horton, Captain
 James Fox, 1st Lieutenant
 Bill Sherwood, 2nd Lieutenant
 Raymond S. Flint, Engineer
 Bill Sherwood, Quartermaster (interim)
 Robert Smith, President
 Corey Wiggins, Vice President
 Larry Hoage, Treasurer
 Michael G. Fitting, Secretary

Older Women's League (OWL)

Sylvia Durning, co-President
 Barbara Pogue, co-President
 Sue Morrill, co-Treasurer
 Carol Dmytryshak, co-Treasurer
 Louisa LaFontan, Secretary

Salisbury Association

David Heck, President
 Tom Key, Vice President
 Roberta Olsen, 2nd Vice President
 Joel Cohen, Treasurer
 Kathy Mera, Secretary
 Nancy Humphreys, Asstant Treasurer

Salisbury Cemetery

Sexton, Mathias Kiefer
 President, Susan Vreeland
 Secretary, Marion Schwaikert
 Treasurer, Lester Hoysradt

Salisbury Family Services

Kim Fiertz, President
 Christy Rawlings, Vice President
 Denise Rice, Treasurer
 Jackie Merwin, Assistant Treasurer
 Lyndell Giffenig, Secretary
 Salisbury Housing Committee
 Anne Kremer, President
 Jeanne Bronk, Vice President
 John Magiera, Treasurer
 Claire Held, Secretary

Salisbury Housing Trust

Leo Gaffney, President
 Digby Brown, Vice President
 Teal Atkinson, Treasurer
 Lexi Ferraro, Secretary
 Salisbury Forum
 Walter DeMelle, President
 Claudia Cayne, Vice President
 Marla Miller, Treasurer
 Jennette Weber, Secretary
 Salisbury Rotary
 Lance Beizer, President
 Susan Dickinson, Treasurer
 Bryan Johnson, Secretary
 John Hedbavny, 1st Vice President

Salisbury Visiting Nurse Association

Rae Paige Schwarz, President
 Jean Perotti, Vice President
 Hank Rosler, Treasurer
 Nancy Humphreys, Secretary
 Leslie Allyn
 Kathleen Cain
 Robin Dee
 Betsy Devino
 Louis Fox
 Robert Keiter
 Jean Perotti
 Barclay Prindle
 Peter Reyelt, MD
 Mary Robertson
 Hank Rosler
 William Spalding
 Nancy Stoer

Salisbury Volunteer Ambulance Service

Jacqueline Rice, Chief
 Kaki Schaefer, Assistant Chief
 Pat Barton, First Aid Chief
 Michael Brenner, Rescue Chief
 Frances Yerkes, Secretary
 Don Mayland, Board President

Salisbury Winter Sports Association

Kenneth Barker, President
 Mat Kiefer, Vice President
 Jon Higgins, Treasurer
 Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor
 Scoville Memorial Library
 Noel Sloan, President:
 Judy Gafney, Vice President:
 Warren Carter, Treasurer:
 Sue Morrill, Secretary:

Torrington Area Health District

Peter Oliver, Salisbury representative

Tri-State Chamber of Commerce

Sue Dickinson, President
 Janet Manko, Secretary
 Patricia Kowalski, Treasurer
 Marie Castagna
 Peter Fitting
 Troy Ramcharran
 Nicki Russell
 Bill Willis

Twin Lakes Association

Louis Fox, President
 Bill Barton, Vice President
 Jean Bell, Treasurer
 Pat Miller, Secretary

Women's Support Services

Laura Werntz, Chair
 Maria Horn, Vice Chair
 Lana Morrison, Treasurer
 Sara Joannides, Secretary

ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District

Clark Chapin – R
Clark.Chapin@cga.ct.gov
300 Capitol Avenue
Hartford, CT 06106
1-(800)-842-1421
<http://ctsenaterepublicans.com/home-chapin/>

64th Assembly District

Roberta Willis – D
Roberta.Willis@cga.ct.gov
Legislative Office Building, Room 1802
Hartford, CT 06106-1591
(860) 240-0271, Home: (860) 435-0621
<http://www.housedems.ct.gov/Willis/>

United States Congress

Senate

Sen. Richard Blumenthal – D
Web Site: blumenthal.senate.gov/
702 Hart Senate Office Building
Washington, D.C. 20510
(202) 224-2823

Chris Murphy – D
<http://www.murphy.senate.gov/>
303 Hart Senate Office Building
Washington, DC 20510
(202) 224-4041

House of Representatives


Rep Elizabeth Esty – D 5th
<http://esty.house.gov/>
509 Cannon House Office Building
Washington, DC 20515
(202) 225-4476

Executive Office

Governor Dannel P. Malloy
www.governor.ct.gov/malloy
210 Capitol Avenue
Hartford, CT 06105
(860) 566-4840

Northwest Corner Probate Court

Judge of Probate
Diane Blick
<http://www.judgeblick.com/>
860-567-8065



Salisbury Town Historian
38 Main St., Salisbury, CT 06068
Contact Katherine Chilcoat
860-435-1287
or Salisburyhistorian@yahoo.com
Gathers and protects information regarding Salisbury – the town and its people, from 1741 to the present.
Volunteers welcome.



REGISTRARS of VOTERS & ELECTIONS MANAGEMENT

Janet Lynn, *ROV Republican*
Margaret Vail, *ROV Democratic*

Michael J. Flint, *Deputy ROV Republican*
Kathleen Mera, *Deputy ROV Democratic*

The office of the Registrar of Voters and Elections Management is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, Secretary of State's web site, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system (Interactive Voting System) for people with disabilities.

As of July 23, 2013, the total of active registered voters was 2,908. The affiliation is as follows: Unaffiliated – 1,136; Democratic – 1,152; Republican – 620

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.



POLITICAL PARTIES & VOTER INFORMATION

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One shall be a United States citizen who shall have attained the age of 18 years and be a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000.

Voter registration cards are available from the Town Clerk, the State Department of Motor Vehicles offices, many Post Offices, and libraries, or can be downloaded from www.salisburyct.us, which can be mailed to the registrars of voters.

Absentee Voting: For an election, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United

States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Political Parties

Democratic Town Committee

Charles Kelley, Chairman
Carole Dmytryshak, Vice Chairman
Sara Zarbock, Treasurer
Al Ginouves, Secretary

Republican Town Committee

Chris Janelli, Chairman
Dana Scarpa, Vice Chairman
Peter Becket, Treasurer
Janet Lynn, Secretary

FIRST SELECTMAN

Curtis Rand

The past year has been busy. In addition to several projects that are underway or recently completed, we also decided the outcome of several issues related to town governance, including a Code of Ethics and the election procedure for Selectmen. The projects and topics for the past year included:

- Our sewer system in the villages of Salisbury and Lakeville is undergoing an extensive analysis under a grant/loan program with the State of Connecticut. This evaluation will provide a plan for future improvements to modernize the system.
- The original proposal for purchase of the former firehouse for a classic car garage was resubmitted and then withdrawn.
- We dedicated the 350-year-old stand of oaks at the Town Grove to our Tree Warden George Kiefer for his sensitive care and maintenance of all Town trees and forests.
- The towns of Falls Village and Salisbury are pursuing design waivers for the Water Street Amesville Bridge that will allow reconstruction and safety updates that are consistent with the simple and historic nature of the existing structure.
- Work to improve the sidewalks and streetscapes was completed in the center of Salisbury using a combination of state and federal grants, and now the same efforts will be directed at the Lakeville center under a plan that has been conceived by the Scenic Roads Committee.
- After several months of hearings the townspeople established a Code of Ethics for public officials and town employees. The townspeople also adopted a new procedure for the election of the Board of Selectmen.
- The town assumed the lead role and was successful in obtaining two grants for the benefit of homeowners in eight towns under a loan program to upgrade homes with critical needs.
- The Transfer Station Building Committee has met throughout the year and will incorporate a recent analysis of operations into the design of the new facility.

I am continually grateful for the work of many skilled volunteers who bring a broad perspective to the committees that guide our town, as well as the fine work of our town employees who serve the public so well. We encourage everyone to attend the various meetings throughout the year, including the Board of Selectmen meetings, which have been held recently on the first Thursday of each month at 5:30 p.m. Please check the website for any changes to meeting times. Committee reports and schedules are available in the Town Clerk's office or on line at www.salisburyct.us. Our best wishes for a healthy and productive year.



TOWN CLERK

Patricia H. Williams

Our current land record system, Info Quick Solutions (IQS), continues to be of great benefit to our office. Our map images will soon be on the system once our index has been proofed and updated thanks to the tireless efforts of Assistant Town Clerk Rachel Lamb.

The system also has our dog licensing information, which we used for the first time during this dog season. The system allowed us to issue licenses without a hitch! We will soon be using the system to issue and track absentee ballots. The Town Clerk's office would like to thank the wonderful people of Salisbury for their continued support and kindness.

Births: 19 total: 8 females, 11 males. 18 born at Sharon Hospital, 1 born at Griffin Hospital, Derby.
Marriages: 57 total: 7 residents (one or both). 50 non-residents.
Deaths: 45 total: 3 born in Salisbury.
Land Records: 1150 documents recorded
Dog Licenses: 407 issued. 29 unaltered. 372 altered.
Kennel Licenses: 4
Replacement tags: 2

DIGEST of MINUTES of TOWN MEETINGS

ANNUAL TOWN MEETING
October 17, 2012

A Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury, Connecticut was held at Salisbury Town Hall, 27 Main Street, in the Town of Salisbury, Connecticut on Wednesday, October 17, 2012 at 7:30 p.m. with 29 people in attendance.

Bill Willis made a motion to nominate Len Stewart as moderator, Alice Yoakum seconded. Joe Cleaveland made a motion to close nominations, Tina Chandler seconded and the nominations were closed. With a unanimous vote in favor, Len Stewart was elected as moderator.

The Town Clerk read the call of the meeting.

First Selectman, Curtis Rand, read the first resolution:

BE IT RESOLVED, that the Town of Salisbury receive and approve the report of the Town Officers and to recognize the Town Report dedication. The resolution was seconded by Tina Chandler.

Curtis Rand introduced the Chairman of the Board of Finance, Bill Willis for the presentation of the Town Report and dedication. Bill Willis thanked Report Editor Jim Britt, Photographer Joe Meehan and the Board of Finance. Bill Willis spoke of Rusty Chandler, to whom the report was dedicated. He read the dedication from the report. Curtis Rand also thanked Rusty. With a unanimous vote in favor, the resolution was approved.

Curtis Rand read the second resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, February 6, 2013 at 7:30 p.m. as the date for the Annual Town Meeting to receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2012. The resolution was seconded by Mat Kiefer. There being no discussion, the resolution was unanimously approved.

Curtis Rand read the third resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, May 15, 2013 at 7:30 p.m. as the date for the Annual Budget Meeting. The resolution was seconded by Al Ginouves. There being no discussion, the resolution was unanimously approved.

Curtis Rand read the fourth resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, October 16, 2013 at 7:30 p.m. as the date for the Annual Town Meeting. The resolution was seconded by Roberta Willis. There being no discussion, the resolution was unanimously approved.

The meeting was adjourned at 7:45 p.m.

SPECIAL TOWN MEETING
December 12, 2012

A Special Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury was held at Salisbury Town Hall on Wednesday, December 12, 2012 at 7:30 p.m. with 24 people in attendance.

Joe Cleaveland made a motion to nominate Len Stewart as moderator, Shirley Hurlley seconded the motion. Joe Cleaveland made a motion to close nominations, Bill Willis seconded. With a unanimous vote in favor, Len Stewart was elected as moderator.

Moderator Stewart asked the Town Clerk to read the call for the meeting. (see attached).

First Selectman, Curtis Rand, read the resolution:

BE IT RESOLVED, that the Town of Salisbury approves the updated Local Capital Improvement Program Plan (LOCIP) for fiscal years 2013-2017. The resolution was seconded by Bill Willis.

Curtis Rand reviewed the LOCIP plan (see attached). Fire Chief Jason Wilson explained the firehouse ventilation system. Kay Key and Judy Swanson reviewed the lighting and conduit for Academy Street, Bicentennial and Route 44 crosswalks. Curtis Rand stated that no public funds will be used to tie in private underground utilities except possibly the Post Office parking lot.

Curtis Rand stated that he will abstain from voting because he has family property on Academy Street. Selectman Jim Dresser also abstained from voting because he owns property on Mt. Riga.

The resolution was called to a vote and was passed by a majority with two abstentions.

The meeting was adjourned at 7:45 p.m.

TOWN MEETING
February 6, 2013

A Town Meeting of the electors and citizens qualified to vote in town meetings was held at Salisbury Town Hall, on Wednesday, February 6, 2013 at 7:30 p.m. with 17 people in attendance.

Bill Willis made a motion to nominate Charles Vail as moderator, Joe Cleaveland seconded the motion. Len Stewart made a motion to close nominations with Joe Cleaveland seconding the motion. With a unanimous vote in favor, Charles Vail was elected as moderator. The Town Clerk read the call for the meeting.

First Selectman, Curtis Rand read the first resolution:

BE IT RESOLVED, that the Town of Salisbury receive and accept the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2012. Bill Willis seconded the resolution.

TOWN MEETING
February 6, 2013

Chairman of the Board of Finance, Bill Willis, explained the audit process. He explained that the point of an external audit is to provide an independent opinion on the town's financial statements. It also measures the financial activities of the Town. The Town of Salisbury is in a strong financial position. Moody's Investors' Services has maintained our Aa2 rating for all general obligation debt. On a rating scale using 10 categories, we are two notches from the highest Aaa rating which helps to continue the Town's lower borrowing cost. Those in attendance were shown four pages from the financial statement. (see the attached pages). Page ten from the statement shows the Town's assets to be \$25,822,593 with liabilities of \$4,254,425. Page eleven showed that revenues exceeded expenditures by \$2,225,245. Sixty seven % of our revenues are derived from property taxes, 23% from operating and capital grants, 8% from service charges and

DIGEST of MINUTES of TOWN MEETINGS

2% from grants and investment earnings. Page twelve shows the General Fund balance of \$1,781,557, and of this balance \$243,856 was reserved for the subsequent year's budget to reduce the mil rate, and \$130,314 is reserved for other governmental activities. The remaining balance of \$1,407,387 is unreserved. It is 10.95% of the total General Fund budget. The State Office of Policy and Management has recommended that towns maintain 10% and even as high as 15% of their general fund budget in surplus funds. Page fifty eight of the statement shows the Town has total outstanding debt of \$3,949,374 of which \$624,716 represents School Renovation Bonds, \$3,177,000 represents a bond anticipation note and \$147,658 are notes payable secured by equipment. Len Stewart commented that the statement was well done. The resolution was read again and with a unanimous vote in favor, the resolution was passed.

Curtis Rand read the second resolution:

BE IT RESOLVED, that the Town of Salisbury approve a lease between the Town of Salisbury and the Lakeville Hose Company No. 1, as tenant, for the Firehouse portion of the structure and adjoining paved parking lot at 4 Brook Street. The resolution was seconded by Alice Yoakum. After a brief discussion, the resolution was passed unanimously.

The meeting was adjourned at 7:45 p.m.

SPECIAL TOWN MEETING

March 26, 2013

A Special Town meeting legally called and warned was held on Tuesday, March 26, 2013 at 7:30 p.m. at the Salisbury Congregational Church, 30 Main Street, Salisbury, Connecticut.

Town Clerk, Patricia H. Williams, called the meeting to order at 7:57 p.m. with approximately 325 people in attendance.

Pastor Diane Monti-Catania from the Salisbury Congregational Church welcomed everyone and read the church's disclaimer.

Dean Hammond made a motion to elect Len Stewart as Moderator of the meeting. George Kiefer seconded the motion. Chris Janelli made a motion to close nominations, Keith Moon seconded, and with a unanimous vote in favor, Len Stewart was elected Moderator of the meeting.

Moderator Len Stewart asked the Town Clerk to read the call of the meeting. (see attached) The Town Clerk said that there was a scrivener's error in the call and on the ballot for the first question on the second line. There should be a comma after the word "votes," and that the comma after the word "selectmen" should be deleted.

Charlie Vail made a motion to vote the questions by paper ballot, to have ballot tellers count the votes, and to vote by circling the answer on the ballot, which Keith Moon seconded. There being no objections, the motion was approved. Kathy Lauretano asked if someone had already marked their ballot, would they be able to get a replacement. Registrar of Voters Margie Vail stated that it would be considered a spoiled ballot and could be replaced by the Registrars in exchange for the spoiled ballot.

Don Mayland moved and read the first resolution:

BE IT ORDAINED, that the Town of Salisbury approve the adoption of the following ordinance: "At any time as the Town of Salisbury shall elect its first selectman, the votes cast, including any valid write-in votes, for an unsuccessful candidate for first selectman shall NOT be counted as votes for him or her as a member of the Board of Selectmen."

The resolution was seconded by Rusty Chandler. Don Mayland gave a brief history of how the first selectman's role has changed over the years. He stated that it is now a full-time position as CEO of the Town. Several citizens spoke in favor of the resolution, with one citizen speaking in opposition. Jane Kellner made a motion to move the previous question to a vote, with *Keith Moon seconding the motion.* With a majority vote in favor of this motion, the question was moved to a vote by paper ballot.

The following ballot clerks were sworn in by the Town Clerk: Kayla Johnson, Jane Kellner, Charlie Kelley, Janet Lynn, Mike Flint and Margie Vail.

The voting began by paper ballot at 8:15 and ended at 8:30 p.m. at which time the meeting resumed while the votes were being tallied.

The Town Clerk was asked by the Moderator to read the second item on the call of the meeting.

Katherine Kiefer moved and read the second resolution:

BE IT ORDAINED, that the Town of Salisbury approve the adoption of the following ordinance: "Electors of the Town of Salisbury may vote for two candidates for the office of Selectman, as well as for one candidate for the separate office of First Selectman. Minority representation rules of Section 9-167a of the Connecticut General Statutes, as amended, shall still apply to determine those elected to the Board of Selectmen, so that no more than two members of the same political party may be elected members of the Board of Selectmen at any time as provided in said statute."

The resolution was seconded by Eileen Epperson. Katherine Kiefer explained the proposed ordinance. There was a lengthy discussion, both for and against, the proposed ordinance. Eileen Fox made a motion to move the previous question to a vote, and Allen Cockerline seconded the motion. With a majority vote in favor of the motion, the resolution was moved to a vote by paper ballot.

Moderator Len Stewart then read the results of the ballot vote on the first question which was: Do you approve the adoption of the following ordinance: "At any time as the Town of Salisbury shall elect its First Selectman, the votes cast, including any valid write-in votes, for an unsuccessful candidate for First Selectman shall NOT be counted as votes for him or her as a member of the Board of Selectmen.?"

The results of the vote were:

YES: 270 VOTES NO: 56 VOTES

The Moderator declared the first ordinance adopted.

The assembly began to vote by paper ballot on the second question.

The Town Clerk read the results of the ballot vote on the second question which was: Do you approve the adoption of the following ordinance: "Electors of the Town of Salisbury may vote for two candidates for the office of selectman, as well as for one candidate for the separate office of first selectman. Minority representation rules of Section 9-167a of the Connecticut General Statutes, as amended, shall still apply to determine those elected to the Board of Selectmen, so that no more than two members of the same political party may be elected members of the Board of Selectmen at any time as provided in said statute.?"

The results of the vote were:

YES: 271 VOTES NO: 50 VOTES

The Moderator declared the second ordinance adopted.

The moderator adjourned the meeting at 9:23 p.m.

SPECIAL TOWN MEETING MINUTES

April 23, 2013

A Special Town Meeting duly warned was held on Tuesday, April 23, 2013 at Salisbury Central School, 45 Lincoln City Road, Lakeville, Connecticut. With approximately 250 people in attendance, the meeting was called to order at 7:30 p.m.

Kathy Lauretano made a motion to nominate Gary Nasiataka as moderator for the meeting, Chris Janelli seconded the motion. Jim Dresser made a motion to nominate Len Stewart as moderator and Charlie Kelley seconded the motion. George Kiefer made a motion to close nominations, Kathy Lauretano seconded the motion. A vote for moderator was taken by a show of hands, and with a majority in favor, Len Stewart was elected as moderator.

Moderator Len Stewart asked the Town Clerk to read the call of the meeting, (see attached).

Selectman Mark Lauretano discussed his proposed Code of Ethics. A discussion followed with several residents voicing their opinions on the proposed code.

Selectman Mark Lauretano presented his proposed Ethics Commission. A discussion followed with residents voicing their opinions on the proposed commission.

Bill Morrill presented the proposed Vail/Morrill Code of Ethics. As above, a discussion followed with residents voicing their opinions on the proposed code.

(continued on page 15)

DIGEST of MINUTES of TOWN MEETINGS

Mark Lauretano made a motion to set Monday, May 6, 2013 from 12-8 p.m. at the Salisbury Town Hall as the polling place for the referendum, Mike Flint seconded the motion. Jim Dresser made a motion to amend the first motion to change the date of the referendum to Friday, May 3, 2013. Gary Nasiatka called Point of Order. He stated that it might be more beneficial for the citizens to choose between two dates. Mike Flint called Point of Order that completely changing a motion was not Parliamentary Procedure, and that he would like a ruling on the issue. After consideration, the moderator agreed. The first motion was made and seconded. The first motion was discussed by several citizens. Charlie Vail made a motion to end the debate. Robin Leech seconded the motion. The majority of the meeting voted in favor of ending debate. Charlie Vail made a motion to set the date of Friday, May 3, 2013 from noon to 8 p.m. at the Salisbury Town Hall as the date, time and location of the referendum. The motion was seconded by David Bayersdorfer. A vote, by a show of hands, was taken on the original motion to set Monday, May 6, 2013 as the date for the referendum. A vote was also taken by a show of hands on the second motion of Friday, May 3, 2013 as the date of the referendum. With a majority in favor of Friday, May 3, 2013 as the date of the referendum, that date was set. The moderator announced that Friday, May 3, 2013 from 12 p.m. to 8 p.m. at Salisbury Town Hall will be the date, time and place of the referendum. The meeting was adjourned to referendum at 9:07 p.m.

Adjourned Town Meeting
May 3, 2013

The Adjourned Town Meeting commenced at 12:00 p.m. with the Town Clerk reading the following statement:

Per CGS 7-7, I have appointed Albert Ginouves as moderator of this adjourned Town Meeting due to the resignation of J. Leonard Stewart, who was the moderator at the Special Town Meeting held April 26, 2013.

The polls were open from 12-8 p.m.

Question #1, Selectman Mark Lauretano's Ethics Code

Shall the Town of Salisbury adopt an ordinance to establish a Code of Ethics, as proposed by Selectman Mark Lauretano?

YES: 132 NO: 643 Abstain: 25

Question #2, Selectman Mark Lauretano's Ethics Commission

Shall the Town of Salisbury adopt an ordinance to establish an Ethics Commission, as proposed by Selectman Mark Lauretano?

YES: 127 NO: 638 Abstain: 35

Question #3, Charles C. Vail and William F. Morrill Ethics Code

Shall the Town of Salisbury adopt an ordinance to establish a Code of Ethics, as proposed by Charles C. Vail and William F. Morrill?

YES: 502 NO: 261 Abstain: 37

Jane Kellner made a motion to adjourn the meeting at 9:50 p.m., Margie Vail seconded and the meeting was adjourned.

ANNUAL TOWN MEETING
May 15, 2013

The Annual Town Meeting of the electors and citizens qualified to vote in town meeting of the Town of Salisbury, Connecticut, was held at 27 Main Street, Salisbury, Connecticut on the 15th of May, 2013 at 7:30 pm, with 46 people in attendance.

Bill Willis made a motion to nominate Charles Vail as moderator. Brian Bartram seconded the motion. Jeanne Bronk made a motion to close nominations; Alice Yoakum seconded and the nominations were closed. With a unanimous vote in favor, Charles Vail was elected moderator.

The Assistant Town Clerk read the Call of the Meeting, which is recorded in these records immediately preceding these minutes.

First Selectmen, Curtis Rand, read the first resolution:

BE IT RESOLVED, that the Town of Salisbury approves the budget and any supplements thereto for the fiscal year beginning July 1, 2013, which budget has been prepared and recommended by the Board of Finance.

Charles Kelley seconded the resolution.

Chairman of the Board of Finance, Bill Willis, thanked everyone for attending the meeting. He stated that there had been a public hearing on the budget on April 22, 2013 and that the Board of Finance had met on April 23, 2013 to review the budget. Total revenues, other than property taxes will be approximately \$1,023,000, a decrease of \$37,000 from last year. The operating surplus will be in the range of \$190,000.

The General Government Budget is \$5,180,185, which is an increase in \$138,407 or 2.75%. The Salisbury Central School Budget is \$4,930,160, which is an increase of \$90,676 or 1.87%. The Region One Budget was voted down at a region wide referendum on May 7, 2013. Prior to the budget vote the Town of Salisbury's share was approximately \$3,212,692 or an increase of \$223,289 or 7.47%. The Board of Finance will be meeting after this meeting to set the mill rate, which will probably be set at 10.4. He explained that with a mill rate of 10.4 there is a 2% increase.

Chairman Willis introduced the Board of Finance members along with the Salisbury Central School Board Chairman, Board Clerk, and Principal. Jane Kellner moved the resolution to a vote, Jeanne Bronk seconded. According to a Town Ordinance, the vote was taken by paper ballot. The registrars collected the ballots. The moderator continued the meeting while the ballots were being counted.

First Selectmen Curtis Rand read the following the resolutions:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to borrow any sums of money they deem necessary to meet the town's indebtedness and current or authorized expenditures, and to execute and deliver the Town's obligations therefore.

BE IT RESOLVED, that the First Selectman delivers on behalf of the Town all documents that may be necessary for carrying out any of the items in the budget.

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to accept and expend any funds allocated to the Town of Salisbury by the Connecticut Department of Transportation for repairs and maintenance of improved roads during the fiscal year beginning July 1, 2013 and extending to June 30, 2014, as recommended by the Board of Finance.

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Finance to transfer funds from surplus to cover shortages in various line items in the 2012-2013 budget.

Brian Bartram seconded the resolutions.

Jeanne Bronk, made a motion to move the resolutions to a vote, Jane Kellner seconded the motion. With a unanimous vote, the above resolutions were approved.

Ballot Clerks notified the Assistant Town Clerk of the results from the first vote.

Do you approve the budget for the Town of Salisbury in the total amount not to exceed \$13,364,611.00 and any supplements thereto for fiscal year beginning July 1, 2013 which budget has been prepared and recommended by the Board of Finance?

Please vote by circling your choice:

YES: 44 NO: 2

First Selectmen Curtis Rand read the last resolution:

BE IT RESOLVED, that the Town of Salisbury will approve the publication of a summary page of the recently approved ordinance adopting a Code of Ethics in lieu of publication of the full text of the approved Code of Ethics ordinance.

Mark Lauretano seconded the resolution.

After a brief discussion Jeanne Bronk made a motion to move the resolution to a vote; Mat Kiefer seconded the motion. With a majority vote in favor the resolution was approved.

The meeting was adjourned at 7:55 pm.

POLICE SERVICES

Chris Sorrell, Resident Trooper

Surprisingly, many members of our community are unaware that there is a Resident State Trooper with an office on the second floor in Town Hall

The resident trooper teaches the 10-week D.A.R.E. Program (Drug Abuse Resistance Education) each year at Salisbury Central School, provides traffic control and enforcement services throughout town, investigates crimes and motor vehicle accidents, and assists in the resolution of non-criminal neighborhood disputes. He is also available for consultation on any number of problems, and advises town officials and committees on police-related issues with which they may be dealing.

The trooper was instrumental in the formation of a Neighborhood Watch program, the startup of a mountain bike patrol and coordinates his work closely with the Salisbury Volunteer Ambulance Squad and Lakeville Hose Company. Also, anyone who needs to be fingerprinted for public service licenses, teaching purposes, or applications for pistol permits can do so at his Town Hall office.

Town police services also include Constable Michael Brenner, who is a fully trained and certified police officer with many years experience. He provides Marine Patrol services during the summer on town lakes, and assist at parades and other special town functions that require a police presence for crowd and traffic control. The Resident Trooper manages the supervision, equipping and scheduling of the constables. Patrol troopers also keep the Resident Trooper advised of any police matters that occur when he is off duty, in order to coordinate investigative efforts.

ANIMAL CONTROL OFFICER

Chris Tompkins

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased from the Town Clerk. This helps to both locate owners of lost dogs and ensure appropriate rabies inoculation. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 860-248-5637 and leave a message.

In the absence of the Resident Trooper overnight or on the weekends, patrol troopers from Troop B in North Canaan respond to disputes, criminal complaints and motor vehicle accidents. Troop B can be reached by calling the Resident Trooper's Town Hall office, 860-435-2938, which rolls over to Troop B, or by dialing 860-824-2500 directly to Troop B. Anyone with a question or problem should feel free to stop in and see the Resident Trooper at his office, or to call for assistance at any time.

For Emergency calls dial 9-1-1.



BOARD of FINANCE

Bill Willis, Chairman

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to the town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a good job of keeping their budget to an increase of \$90,679 or a 1.87% increase. This helped compensate for the increase in the Board of Selectmen Budget of \$138,407 or 2.75%.

The small reduction in projected revenues was not significant enough to affect management of the budgets by the Board of Finance.

The Board of Finance believes these are judicious budgets, balancing budget increases with a sensible tax increase, which will meet the needs of the town over the coming fiscal year. At the Annual Town Budget Meeting on May 15 the town meeting approved the budgets. The three sections of the budget and the percentage changes are as follows.

General Government Budget:	\$5,180,185	+2.75%
Salisbury Central School Budget:	\$4,930,160	+1.87%
Region 1 (High School) (Estimated)	\$3,254,266	+8.86%
Total Town Expenditures	\$13,364,611	+3.84%

The general government budget increased largely because of an increase in the highway capital fund and an increase in hospital insurance. The Salisbury Central School budget increased primarily because of an increase in replacement costs for audiovisual supplies, technology hardware, obsolete computers and technology equipment.

Because of the school shooting in Newtown, CT the Board of Education is planning to implement security improvements at the elementary school. The Board of Finance recommended that it set aside any surplus funds, which are projected to be \$146,000, into their capital fund to help offset the cost of these improvements.

The town's share of the Region 1 budget will be confirmed when a budget is passed. The Region 1 budget has been defeated at several referendums. When a budget is passed it will not

have an appreciable impact on the mill rate. If any surplus funds are generated they will be placed in our operating surplus and used to help offset any increase in the mill rate next year.

Because of the projected increase in Salisbury's high school enrollment the tuition costs are projected to increase by approximately \$300,000 plus for three to four years. The Board of Finance again recommended and the Town Meeting approved setting aside one tenth of a mill or an additional \$115,000 for the next fiscal year in order to help meet the projected tuition increase. The high school tuition fund currently has approximately \$231,000 in the account.

The Board of Finance goal during this challenging economy was to keep the tax increase to approximately 2%. Following approval of the budgets, the Board of Finance set a mill rate of 10.4 for the 2013-2014 fiscal year, last year's mill rate was 10.2. To help keep the increase in the mill rate as low as possible the board authorized the use of \$394,572 of surplus funds to help reduce the projected tax increase.

The average increase in taxes is approximately \$71 or \$20 per \$100,000 of assessment based on an average property assessment of \$355,000. This resulted in a tax increase of 2% which is the same increase as last year and the mill rate continues to be one of the lowest in the region and state. The property tax collection rate for the town is 99.77%.

Two of our long term projects the replacement or rehabilitation of the Amesville Bridge and safety improvements for Millerton Road at the intersection of Rt. 44 and Rt. 41 are in final review and waiting approval by the State Highway Dept. and the Federal Highway Administration. The town's share for the Amesville Bridge construction is approximately \$300,000. The town's share for the Rt. 44 & Rt. 41 intersection is approximately \$160,000. The Board of Finance will make every effort to develop a long term plan for financing the town and Board of Education capital projects through existing capital funds whenever possible.

Also, it is the policy of the Board of Finance to consider changing auditors every three years when feasible. This year the Board received competitive bids from three CPA firms and decided to select a new auditor. The CPA firm selected is Sandra E. Welwood, LLC.

The Board of Finance will continue to monitor revenues and expenditures in order to support the needs of the town while maintaining a prudent tax rate.

Secretary	
Town Report	
Pension Consultant	
TOTALS	

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$ 509	\$ 829	\$ 472
8,093	7,742	7,698
9,851	9,160	7,955
\$18,453	\$17,731	\$16,125

BUILDING OFFICIAL

Michael G. Fitting

During the past fiscal year, seven building permits were issued for new homes – two more than during 2011-2012. One of these was for a guest cottage on a property with an existing new home, and the other to replace a residence that suffered a loss due to fire.

The office issued 167 permits for additions or alterations. This was 14 more permits than in 2011-2012.

Due to storms, residents were without power for a long period of time, and the office was inundated with electrical permits requests for generators at residences and businesses alike. This also created a need for mechanical permits to

supply appropriate fuel.

Eight demolition permits were issued.

The total of permit fees collected came to \$176,889, which was \$63,711 less than the prior year.

During the spring of 2013 we were fortunate to have an agreement with the Town of Sharon Building Official, Stanley MacMillan, to cover this office when I was unavailable. Thank you Stan, for all your help.

The Building Official's office is normally open Monday thru Friday from 7:30 a.m. to 11:30 a.m., with the Building Official usually in the office from 8:00 a.m. to 9:00 a.m.

FIRE MARSHAL

Michael G. Fitting

The office of the Salisbury Fire Marshal is always available for assistance relating to fire and building concerns.

In early July 2012, a camper vehicle caught fire and resulted in a total loss. The fire originated in sleeping area of the camper, but the cause was never determined and was listed as accidental.

There were four other structure fires, which resulted in only minor damage. Two were determined to be electrical fires, one was due to improper disposal of smoking materials, and one

resulted from a brush fire. Two other fires started from cooking and only necessitated smoke evacuation.

273 reports were filed with the State Fire Marshal's office, ten fewer than the previous year.

Annual inspections were conducted as necessary.

Deputy Fire Marshals Stan MacMillan and Daryl Byrne covered any emergencies and/or inspections that arose while I was out unavailable. This was much appreciated.



CONSERVATION COMMISSION

Larry Burcroff, *Chairman*

The Salisbury Conservation Commission took action on the following applications in the past year:

- One pond cleaning and one pond herbicide treatment—approved
- Biomass removal and chemical treatment in Twin Lakes—approved
- Repairs to the Aquarion reservoir approved

In addition, the Commission discussed issues related to floating docks and rafts, and possible regulations regarding the deposition of beach sand on our lakefronts. The Commission

was introduced to the newly formed Salmon Kill Watershed effort being initiated by Trout Unlimited, with help from local high school students working with the UCONN Natural Resource Academy.

The Commission continues to be receptive to proposals for improving the quality of all Salisbury’s lakes, rivers, streams and wetlands. The Commission meets on the second Monday of most months at 6:30 p.m. at Town Hall. Everyone is encouraged to attend and share ideas for conserving Salisbury’s water and natural resources.

Administrator	
Miscellaneous	
TOTALS	

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$2,804	\$2,832	\$2,889
1,150	1,225	1,200
\$3,954	\$4,057	\$4,089

ZONING BOARD of APPEALS

Jeffrey A. Lloyd, *Chairman*

The Zoning Board of Appeals had one request for a variance. Camp Sloan came before the Board seeking a height variance for a rappelling and climbing tower. The variance was granted.

The Board also accepted the resignation of alternate Charlie Vail, who was instrumental in writing ZBA’s by-laws. Mr. Vail was replaced by Eugenie Warner.



ASSESSOR

Barbara Bigos, *Assessor*

Kayla Johnson, *Assistant*

Our office is already preparing for the next revaluation of all real estate, which must be completed for the October 2015 Grand List. This is always an ongoing project, but the closer we get to the target date, the busier we get.

This year we updated the assessor’s maps and are reviewing all farmland parcels.

The Assessor is also carefully watching the ever-changing Salisbury real estate market. Next year we will concentrate on inspecting each property if it has not been reviewed already in the past few years.

Taconic Learning Center
 P.O. Box 1752
 Lakeville, CT 06039
860-364-9363
And adult learning center offering courses, fall and winter terms, ranging from opera to literature to constitutional law to language ... and more.
Volunteers needed to teach courses.

HIGHWAY DEPARTMENT

Don Reid, Road Foreman

The past year was a productive one for our highway department. We continued our 5-year program of increased maintenance and we have been able to provide long-term improvements to most of our local roads – both gravel and paved. Our paving program is on schedule and we continue to stay ahead of large unanticipated costs. We have recently upgraded our equipment, which leads to increased efficiency.

Last winter was stormy and required considerable snow removal. However, we were able to end the season under budget despite additional material expenses. During the year we have also done much routine brush and tree maintenance,

as well as landscaping in our village centers and at several Town parks. We installed drainage along many sections of roadway.

Ray Flint continues his work as a skilled mechanic, and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through heat, storms, freezing and ice, and downed trees, to provide us with safe and well maintained roads. They all deserve a big thank you for a job well done!

Foreman	
Crew Wages	
Wages, O/T	
Fuel	
Tools & Supplies	
Equipment Repairs	
Hired Labor	
Tires	
Miscellaneous	
TOTALS	

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$ 57,096	\$ 57,667	\$ 58,820
367,381	364,872	374,067
5,096	3,019	5,812
58,989	58,848	64,022
33,432	28,443	40,682
56,130	58,003	76,392
0	0	0
10,204	5,002	14,887
15,932	11,784	13,127
\$ 604,260	\$ 587,638	\$ 647,809



PARKS & FOREST COMMISSION

Thanks to the generosity of many former and present residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of U.S. Route 44 about a mile East of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water and is used for fishing, and in the winter for ice-skating.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ballfield in Lakeville, affording the pleasant entrance to the ballfield area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Scoville Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK

Consisting of 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, light camping, hiking and cross-country skiing.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave.



RECREATION COMMISSION

Louis J. Bucceri, *Chairman*

The mission of the Salisbury Recreation Commission is to provide organized, instructional recreational opportunities which are all inclusive to the people of the Salisbury community. Specific programs should be well thought out, well organized, and include an opportunity for learning and growth for any and all participants. The focus for all Salisbury Recreation programs should be centered on inclusivity and participation for all, while always looking to promote and foster the importance of sportsmanship and conduct.

One of the busiest people in town is the Recreation Director, Lisa McAuliffe. The programs she directs are numerous and well attended. Though the numbers are down from the historic highs of the past, the summer swim team was still the largest in the region. The paddle boards, kayaks and sailboats were well used. Once again, to introduce and apply basic engineering concepts, a summer Lego Camp for six through eleven year-olds was held at Town Hall. A new instructional golf camp had more than a dozen youthful participants. Instructional and competitive opportunities existed for youth in soccer, lacrosse, basketball, baseball and tennis. Hotchkiss School has been generous in offering some of its facilities to the public – adult fitness swimming and walking programs have been quite popular. Adult recreational programs also include men’s basketball and paddle tennis. Information regarding recreational programs is available of the Town of Salisbury’s web site (<http://www.salisburyct.us/>).

There was some change among the Recreation Commissioners. Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Lisa McAuliffe, Tim Sinclair (Vice Chairman), and Jennifer Weigel (Board of Education Representative) continued to support Mrs. McAuliffe, but their ranks were diminished by the resignation of Commissioner Roger Rawlings in April. The board will miss his administrative insights and thoughtfulness. The Commission is fortunate to have Hotchkiss School Athletic Director, Daniel Smith, filling Mr. Rawling’s position.

The commissioners are grateful for the selfless efforts of all the coaches and instructors who make our programs possible. Recreation programs always benefit from new ideas and new energy. Anyone interested in coaching or anyone who has thoughts about future offerings is encouraged to contact Director McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us.

Finally, the commissioners congratulate Salisbury Central School students Grace Lancto and Nicholas Lachaine on their graduation from 8th grade, and being named recipients of the Arthur Wilkinson Physical Education Prize for the 2012-2013 school year.

RECEIPTS

Recreation Income \$ 14,969

EXPENSES

Director \$ 51,065
 Officials, Instruction 16,993
 Program 19,647
 Operating Expenses 2,925
TOTALS \$ 90,630

	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
Recreation Income	\$ 14,969	\$ 19,733	\$ 21,965
Director	\$ 51,065	\$ 51,576	\$ 52,608
Officials, Instruction	16,993	16,523	20,267
Program	19,647	18,168	17,203
Operating Expenses	2,925	3,738	4,274
TOTALS	\$ 90,630	\$ 90,005	\$ 94,352



TOWN GROVE

Stacey L. Dodge, Manager

Town Grove, which is open seven days a week, and 13 hours a day during the summer, had another successful season despite some challenges brought on by extreme weather conditions. Early spring efforts by groundskeeper B.J. Strattman and Stacey Dodge improved conditions on the docks. Programs offered for children and adults were well attended and enjoyed by many.

Fishing season opened with cool, rainy weather, keeping the anglers at bay, and leading to a very slow season. Boat fingers added much needed dock space to accommodate residents and their boating needs.

On the Fourth of July, the Grove was packed! The sun was shining, the band played and the people came in droves to enjoy a wonderful day.

The summer programs were well attended. Swimming, sailing, kayaking and paddle boarding kept children active. Life guards and Summer Work Program helpers gave the children a safe and enriching experience. Many adults took advantage of the opportunity to use the paddleboards. Thanks to a donation by the Bayersdorfer family, fishing poles were available for use by children. Fair-sized bass were caught by several children in the small pond this summer.

Erin Simmons, children's librarian from Scoville Memorial Library, came weekly to read to the children.

There were several days of extreme heat – so hot that the sand and flagstone areas needed to be cooled off with a sprinkler so everyone could walk on them – the children had a lot of

fun with that.

Many groups come to Town Grove – EXTRAS, the Rudolph Steiner Camp, Housatonic Day Care, and the Falls Village Day Care. Geer and Noble brought people to picnic and ride on the pontoon boat – although one trip had to be postponed as a horrific thunderstorm struck just after loading everyone on the boat.

The grounds continue to be well maintained with the added help of the summer work crew. The oak seedlings planted from Grove acorns are growing very well. Finishing touches around the Senior Center continue to enhance the building. The floor was refinished at the end of the summer.

Season to season, Town Grove offers an opportunity to relax and enjoy a bit of time away from the cares of everyday living.



Manager	
Groundskeeper	
Employees	
Lifeguards	
Electric	
Telephone	
Sewer/Water	
Heat	
Supplies	
Store Merchandise	
Trash Removal	
Repairs	
New Equipment	
Tables & Docks	
Pond Stock	
Miscellaneous	
Building Supplies	
Automobile	
TOTALS	

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$ 45,471	\$ 46,902	\$ 47,994
34,207	36,560	37,131
31,663	25,782	22,137
48,801	45,364	33,912
2,866	1,715	3,067
1,363	1,391	1,454
664	444	697
2,319	1,262	2,353
4,471	4,765	6,289
10,549	10,418	9,954
1,105	925	925
4,020	4,672	3,862
4,567	2,951	1,867
1,414	1,763	2,873
1,017	1,138	1,497
1,859	2,664	2,814
3,487	1,300	2,917
1,563	1,669	2,112
\$201,406	\$191,685	\$183,855

PLANNING & ZONING COMMISSION

Michael W. Klemens, PhD, *Chairman*

Fiscal year 2012-2013 was the continuation of the multi-year process of updating our land use and regulatory procedures to bring them into line with contemporary land use practices. Our major achievement in this fiscal year was bringing the completed rewrite of our zoning regulations through a series of public workshops, culminating in adoption of our revised regulations in May 2013. The new regulations are designed to be user-friendly, have expanded definitions, and allow an applicant to navigate through requirements with greater ease. Tables were revised to more accurately reflect permitted uses, and overall the document is more logically arranged. Over the years, multiple re-writes, additions, and deletions had resulted in a number of areas where important information was either missing or obscured. This has been corrected in our new regulations. While the Planning and Zoning Commission recognizes that our regulations are always a work in progress, responding to changing needs and times, Salisbury now has an organized baseline to work from moving into the future.

The effort to move this process forward benefitted from the willing engagement of the entire Commission, as well as our consulting planner Tom McGowan, our Zoning Enforcement Officer (ZEO), Nancy Brusie, and recording secretary, Garrett Richardson. Much of the time-consuming proof reading and fact checking between different versions and drafts was a joint effort between Commission members and staff. Although all five of our elected Commission members contributed to this effort, two of our appointed Alternates, Cathy Shyer and Michael Flint, distinguished themselves by their dedication to copy-editing, fact-checking, and layout.

There are several critical policy issues that remain to be analyzed, and based on these analyses we will be rewriting and revising regulations concerning signs and cluster development in the forthcoming year. It was the consensus of the Commission to present the regulations for public approval in May, without addressing these two topics that required additional in depth study. In the forthcoming year, the Commission will address regulations concerning both signage and cluster developments, as well as investigating some other questions that arose during the public workshops concerning nursing homes and affordable housing.

While much of the Commission's efforts were dedicated to completing the regulatory re-writing, we continued to respond to routine matters requiring approvals. The Commission reviewed and approved two re-subdivisions, one special permit, one accessory dwelling unit, and two site plans. The ZEO issued a total of 88 permits for a variety of structures and uses, a slight decrease from the previous fiscal year (99 permits). The Commission also received a request to consider rezoning a residential parcel of land on White Hollow Road (RR1) to be incorporated into the Rural Enterprise Zone (RE). The RE zone encompasses Lime Rock Park. This matter was still in process at the close of the fiscal year and its disposition will be reported on in the annual report of 2013-2014.

Based on our interest in promoting the revitalization of downtown Lakeville, as recommended by the Plan of Conservation and Development, we continued in our advisory capacity to the Board of Selectmen concerning the adaptive re-use of the former firehouse. In order to facilitate the greatest number of potential uses, the Commission initiated the rezoning of the Light

Industrial (LI-20) zone to Commercial (CG-20). This rezone encompassed a group of properties fronting on Rtes. 44 and 41, including the old firehouse, and extended back to Factory Pond. The rationale for the rezone was that most industrial uses in that area were precluded by the new aquifer well-head protection regulation that prohibits many types of industrial activities in that zone. The rezoning gives greater flexibility for the adaptive re-use of the firehouse, and recognizes that the majority of the existing and future uses in that zone are/will be commercial.

Vice-Chair Cristin Rich resigned from the Commission in September 2012 to pursue her academic studies. Cristin was instrumental in initiating many of the reforms that the Planning and Zoning Commission instituted following the "Poland report" on Salisbury's land use procedures. During her eleven and a half year tenure on the Commission she served in a variety of capacities, including Chair and Vice Chair. Personally, I benefitted greatly from her counsel and perspective on a variety of issues. She championed the re-writing of our regulations and shares much of the credit in shepherding this project through its various stages.

Alternate Allen Cockerline was appointed to fill the remainder of Ms. Rich's term. Three alternates were appointed by the Commission for two-year terms: Michael Flint, Cathy Shyer, and Judy Swanson. The Commission sent a request to the Board of Selectmen informing them that it was our consensus and recommendation that alternates on the Planning and Zoning Commission be elected during the general election, and no longer appointed by the Commission. If the Selectmen amend the necessary town ordinances, this may be the last group of P and Z appointed alternates. The rationale for the P and Z request was that electing alternates was in keeping with the practices of other bodies in Town, and ultimately has the effect of opening up the electoral process to a greater diversity of individuals.

Tom McGowan, Salisbury's consulting Town Planner since 1982 announced his intention to retire effective at the end of this fiscal year (June 30, 2013). Tom's contributions to Salisbury would easily fill up all the space (and more) allotted for the Commission's annual report so I will provide a few highlights, mindful that one cannot begin to adequately detail his efforts on behalf of Salisbury over the years. His contributions include authoring the previous Plan of Conservation and Development, numerous revisions and amendments to the Town's regulations, and reviews of hundreds of applications. He also worked regionally, beginning in 1973, and his accomplishments include the Regional Planning Agency's solid waste study that led to the establishment of the present transfer station, efforts that led to the preservation of the Housatonic Railroad, writing the original regulations for the Housatonic River Commission, and participating in a variety of ERT (Environmental Review Team) reports on significant resources, including the old Bob Crosby property near Weatogue. He also orchestrated, through his work with the Weantinoge Heritage Land Trust, protection of hundreds of acres of significant habitats in Salisbury through conservation easements.

The Commission looks forward to continuing our progress on improving land-use decision-making processes in the forthcoming year, and we thank the citizens of Salisbury for their support of and active involvement in the operations of the Planning and Zoning Commission.

Administrator's Salary
Clerical
Supplies
Consultant
Maps
School
Computer Support
Village Planning
TOTALS

	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
Administrator's Salary	\$35,621	\$36,233	\$36,120
Clerical	2,506	2,372	3,603
Supplies	1,255	1,433	296
Consultant	29,045	5,759	7,970
Maps	0	105	114
School	0	90	0
Computer Support	0	850	898
Village Planning	0	17,424	2,100
TOTALS	\$68,427	\$64,266	\$51,101

WATER POLLUTION CONTROL AUTHORITY

Don Mayland

This was a busy year at the WPCA. The study of the inflow and infiltration in the sewer system by Loureiro Engineering got into full swing, despite some uncooperative weather situations. Loureiro completed the TV inspection of the pipes and then, after a slow start due to abnormally dry conditions, installed meters to monitor infiltration of ground water and rain water into the system. As our plant superintendent, John Whalen will tell you “sewer plants hate fresh clean water.”

We welcomed Charles Humes aboard, as he assumed the position of assistant plant superintendent in September of 2012. It was also a year when Elvia Gignoux stepped down from the WPCA board after many years of outstanding service to the community while serving as the co-chairman and secretary. We also welcomed new member –Peggy O’Brien – to the board.

John Whalen, with the help of Mr. Humes, continued to provide the outstanding leadership and technical expertise that is critical to the successful operation of the entire system.



Operator's Salary	\$ 72,059
Assistant Salary	0
WPCA Billing Service	3,935
Secretary	0
Accounting	3,565
Subcontractors	0
Service Contracts	2,359
Pension	14,573
FICA	6,790
Hospital Insurance	17,741
Life/Disability	563
Workers Comp	2,377
Miscellaneous Benefits	0
Electric	39,672
Telephone	2,295
Sewer/Water	1,678
Heat	2,932
Fuel	4,360
Office Supplies	1,210
Plant Supplies	7,176
Sludge Removal	48,628
Equipment	0
Lab Tests	9,441
Building/Equipment Insurance	5,670
Legal Fees	0
Unemployment	8,478
Equipment Repairs	23,356
State Fees	5,955
Equipment Replacement	45,000
Miscellaneous	0
TOTALS	\$329,818

	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
	\$ 72,059	\$ 64,289	\$ 65,575
	0	0	30,264
	3,935	3,208	3,489
	0	0	0
	3,565	3,601	3,676
	0	360	0
	2,359	2,444	2,520
	14,573	12,455	31,048
	6,790	6,115	8,265
	17,741	18,440	38,515
	563	581	513
	2,377	2,202	2,147
	0	8,654	8,927
	39,672	34,024	31,850
	2,295	3,061	3,343
	1,678	1,642	1,965
	2,932	2,883	3,699
	4,360	5,793	4,769
	1,210	1,517	1,385
	7,176	5,477	7,237
	48,628	40,453	53,322
	0	0	0
	9,441	9,340	8,141
	5,670	5,670	5,670
	0	0	0
	8,478	0	0
	23,356	16,508	22,947
	5,955	7,414	10,032
	45,000	45,000	45,000
	0	0	0
	\$329,818	\$301,131	\$394,299

HISTORIC DISTRICT COMMISSION

Candance Cuniberti, *Acting Chairman*

The Salisbury Historic District Commission is dedicated to historic preservation for our community. What does historic preservation represent in a time of exponential change and technological advancement?

It represents stability and continuity, and it represents the ability to preserve the best of the past while working in harmony with the demands of the present and the future.

Our objective is to enable change to occur without the loss of what is architecturally unique and beautiful – not one par-

ticular style or period but the over-all environment that is distinctly ours.

We are looking forward to celebrating that environment in a 2015 publication that will chronicle 50 years of active historic preservation in the Town of Salisbury through the buildings that make our community what it is. We continue to foster an awareness and an understanding of the importance of this work and its impact on all our lives.

We encourage the participation of all who share this goal.

SALISBURY AFFORDABLE HOUSING COMMISSION

Bob Riva, *Chairman*

The Salisbury Affordable Housing Commission's (SAHC) mission is to facilitate the development and continued availability of housing for Salisbury's low- and moderate-income residents as mandated by Town Ordinance No. 111 (December, 2010). These are some of the highlights of the Commission's work during the past fiscal year:

- Helped a local teacher and her children find an affordable apartment.
- Assisted in the preservation of an affordable apartment in town by facilitating the first loan from the Salisbury Affordable Housing Fund. The \$11,796 loan was used to renovate the apartment that would be rented affordably to a local resident and will be repaid over ten years or when the home is sold.
- Completed guidelines, application form, and loan documents for the Salisbury Affordable Housing Fund to assure that the funding will be used as intended – to create or preserve affordable housing.
- Helped two Salisbury homeowners make needed repairs to their homes by securing home rehabilitation funding. By taking the lead in this regional housing rehabilitation loan program, the Town helped secure a total of \$900,000 in federal funding for an eight-town region, which will be used to help low- and moderate-income homeowners who cannot afford critically needed repairs.
- Continued to evaluate private and town properties for potential future housing development. Evaluated foreclosure and short-sale properties to consider possible rehabilitation for future affordable housing use.

- Continued to update residents on available housing resources through Salisbury Sampler articles, the Commission's webpage, and by holding a "Housing Open House" at the Scoville Memorial Library in March 2013.
- Received 15 calls from people who live or work in Salisbury looking for affordable housing options, and referred them to resources that could help them.
- Interviewed major employers and volunteer organizations in Salisbury to help inform the Commission about current local housing needs for our workforce and emergency service volunteers.
- Presented to the Planning and Zoning Commission a list of recommended zoning regulation changes that would assist in facilitating housing options.

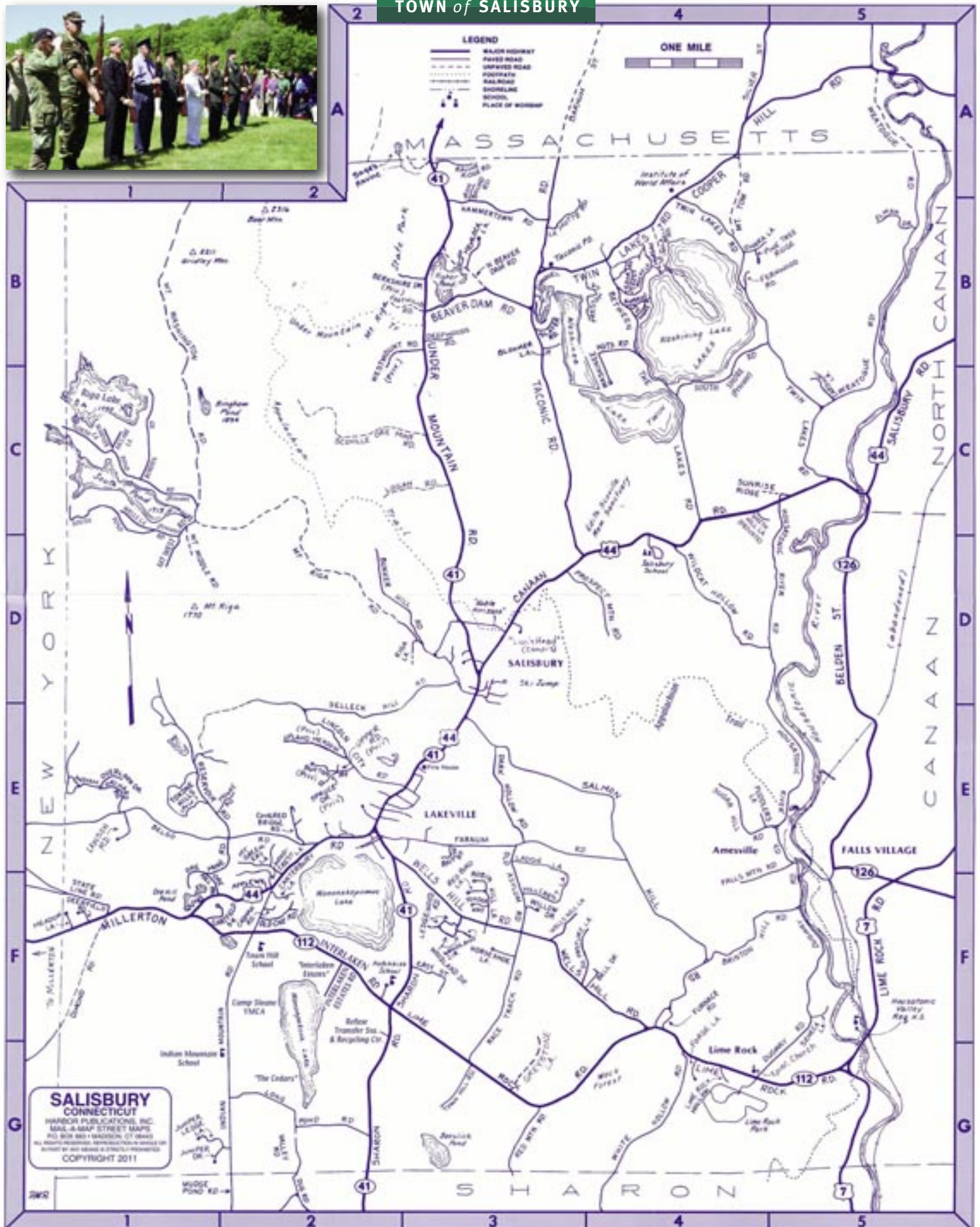
Over the last fiscal year, the SAHC expended \$9,020 on staffing and recommended a loan of \$11,796 from the Salisbury Housing Fund to rehabilitate an apartment for affordable housing. Additional information on the Salisbury Affordable Housing Commission's work and updates on new housing resources can be found on the Town's website (www.salisburyct.us/affordable_housing).



Volunteer Opportunity:
Salisbury Housing Trust
 24 Main St., P.O. Box 52
 Salisbury, CT 06068
Contact: Leo Gafney, 860-435-2173
Leo.gafney@sbcglobal.net

Provides affordable housing for families of moderate income who live or work in Salisbury. Our board members are all volunteers who give their time for all areas: Applications, fundraising, land and home acquisition. We would like to increase community awareness of our mission, leading to applicants, funding and possible home sites.

TOWN of SALISBURY



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SALISBURY – SHARON TRANSFER STATION

Brian Bartram, *Manager*

It has been a busy and exciting year at the Transfer Station! A new five-year contract went into effect on November 16, 2012, between the towns and the Connecticut Resources Recovery Authority (CRRA). Under the contract the Transfer Station continues to deliver garbage to the Mid-Connecticut Trash-to-Energy plant in Hartford, while allowing the Transfer Station to market the recyclables. Between November 16 and June 30, the Transfer Station was able to market more than 500 tons of materials through our co-op, the Northeast Resources Recovery Association (NRRRA). The Transfer Station received over \$17,000 for the recyclables.

Brian Bartram was honored to represent the Salisbury-Sharon Transfer Station on Governor Malloy’s Modernizing Recycling Working Group. The group was comprised of 14 members from diverse backgrounds, and four state agency representatives. The Working Group presented its report to Gov. Malloy in December 2012.

During January and February of 2013, the Transfer Station Advisory Committee (TRAC) had Connecticut Department of

Energy and Environmental Protection (DEEP) and DEEP’s consultant DSM Environmental Services Inc. hold two presentations on unit-based-pricing for garbage, otherwise known as “Pay-As-You-Throw.”

Having a special event in town? The Transfer Station has ClearStream recycling bins available for residents to borrow as part of a “Lend-a-Bin” grant from Keep America Beautiful & The Anheuser Busch Foundation. These bins may be borrowed from the Transfer Station for special events. Please email Brian to reserve the bins. BBartram@Salisburyct.us

And please join me in thanking the dedicated Transfer Station staff for their hard work. Gary Duntz, George Silvernail, Jason Wilson, “Bullet” Sherwood, Thomas Sherwood and Matt Murtagh all help to keep the materials moving, be it during the coldest days of winter or the dog days of summer.

Thank you, and please continue to Reduce, Reuse, and Recycle!

RECEIPTS

Salisbury (60%)	\$ 282,058
Sharon (40%)	188,040
Miscellaneous	438,396
TOTALS	\$ 908,494

EXPENSES

Solid Waste Disposal	\$ 221,604
Employee Wages	196,273
Bulky Waste Disposal	72,444
Manager’s Wages	49,888
Plant Improvements	2,661
Health Insurance	91,176
Equipment Replacement	5,000
Truck Fuel	45,506
Equipment Repairs	39,179
Pension	19,326
Workers’ Compensation	9,250
FICA	18,230
Insurance	12,490
Plant Supplies	8,698
Equipment Loan	40,808
Recycling Disposal	10,442
Electric	6,623
Miscellaneous	11,720
Tires	1,987
Miscellaneous Benefits	2,325
Life/Disability	1,607
Heat	562
Office Supplies	2,164
Telephone	1,830
Permits	5,565
Septic Cleaning	3,550
TOTALS	\$880,908

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$ 282,058	\$282,058	\$ 282,058
188,040	188,040	188,040
438,396	413,479	409,935
\$ 908,494	\$ 883,577	\$880,033
\$ 221,604	\$216,590	\$ 193,527
196,273	186,493	189,926
72,444	82,671	73,687
49,888	50,386	51,394
2,661	6,583	2,284
91,176	94,754	100,804
5,000	5,000	5,000
45,506	49,906	56,189
39,179	31,480	26,581
19,326	20,169	18,977
9,250	9,394	10,520
18,230	18,131	18,460
12,490	12,300	12,300
8,698	10,706	9,326
40,808	40,423	40,423
10,442	9,675	8,381
6,623	5,398	5,106
11,720	13,072	6,948
1,987	4,468	7,214
2,325	921	3,734
1,607	1,714	1,751
562	328	899
2,164	1,328	2,886
1,830	1,883	1,957
5,565	425	3,365
3,550	4,500	4,500
\$880,908	\$878,698	\$856,139

RECYCLING

DAILY SCHEDULE:

Sunday 9-1 (*Garbage/Recycling Only*)
 Mon-Saturday 8-4
 Wednesday Closed

FEE SCHEDULE:

Yearly sticker fee for each car - \$80

Wood waste, sheetrock and miscellaneous construction materials:

- \$50 – Mini pickup
- \$55 – 4’x6’ trailer
- \$85 – Regular-size pickup
- \$95 – Low boy (8’x2’) dump
- \$115 – 6’x10’ trailer

(wood must be no more than 6’ in length)

Shingles:

- \$110 – Mini pickup
- \$125 – Mini van or 4’ trailer
- \$185 – Regular pickup or van, 6’ trailer
- \$210 – Low boy (8’x2’) dump
- \$295 – Large Trailer
- \$415 – Full Dump

Mattress and/or box springs - \$15 each. Sofas - \$10; Overstuffed chairs - \$10. Appliances (non-Freon)- \$10. Sleeper sofas - \$20. Appliances, (Freon) - \$25. Car tires - \$5. Tractor or heavy truck tires – \$5 per ply. 20 lb. Propane Tanks – \$5.

REGULATIONS:

The following recycling materials MUST be separate from GARBAGE and placed in the appropriate container:

CARDBOARD HOPPER: Corrugated cardboard.

BATTERIES: Lead acid (car), rechargeable.

CO-MINGLE: The following:

- Glass food & beverage containers – clean with caps removed
- Metal food & beverage containers – rinsed clean, not flattened
- Aluminum containers and foil – rinsed clean, not flattened
- Plastic containers – beverage, food and detergent containers with a recycling number 1-7 imprint, clean and not flattened, up to 3 gallons.
- No automotive products or plant containers, styro-foam or black plastics.

SCRAP METAL – No paint cans

OFFICE PAPER – Newspaper, magazines and all office paper, beer & soda cartons, cereal boxes without liners, and junk mail. NO blueprint paper, carbon paper or paper towels.

ELECTRONICS – TV’s, computers, home electronics

LEAVES – No grass clippings or brush.

WASTE OIL – not more than 5 gallons at a time.

STOP AT OFFICE WITH:

- WHITE GOODS/APPLIANCES (fee)
- TIRES (fee)
- WOOD (fee) clean, burnable wood, less than 6 feet long.
- DEMOLITION MATERIAL (fee)

GARBAGE The following items are considered GARBAGE at this time and GO INTO THE HOPPER: ceramic, packing material, drinking glasses, waxed corrugated cardboard, spray cans, crystal, black plastics, plastic wrap, plastic flower pots, styrofoam, tile, porcelain, pizza boxes, mirrors, Pyrex.

NO TOXIC OR HAZARDOUS MATERIAL, NO BRUSH! NO GRASS CLIPPINGS!

	2010-2011	2011-2012	2012-2013
MSW	3,211.65 tons	3,122.02 tons	2,968.68 tons
Comingled paper	300.52 tons	305.74 tons	234.47 tons
Comingled containers	402.37 tons	357.37 tons	377.29 tons
Metal	175.93 tons	182.34 tons	162.55 tons
Waste Oil	3,300 gals.	1,935 gals.	1,225 gals
Tires	7.79 tons	8.58 tons	5.74 tons
Leaves	187.50 tons	151.75 tons	150.00 tons
Auto Batteries	3.75 tons	2.24 tons	1.14 tons
Clothes	23.4 tons	22.23 tons	21.85 tons
Construction Demo & Wood	873.48 tons	934.73 tons	855.10 tons
Electronics	35.22 tons	38.37 tons	32.78 tons
Paint	660 gals.	1,485 gals.	880 gals.
Cardboard	320.93 tons	286.24 tons	326.12 tons
Single stream recycling	n/a	12.45 tons	10.12 tons
Books	n/a	20.3 tons	17.11 tons

Total Tons (4,356.33 tons) • Total Recycled Tons (1,381.91 tons) • Percentaged Recycled (31.72)

FIRE COMMISSION

John Mongeau, *Chairman*

For the Fire Commission, working in collaboration with the members of the Lakeville Hose Company, the past year has been marked by significant changes, some daunting challenges and important contingencies that needed to be addressed.

A major change which occurred was the decision by Rusty Chandler to leave the Commission after several years of dedicated service. Rusty helped negotiate the complicated move from the old fire house to the new one. More importantly, he chaired the town-appointed committee which raised major funding to help defray the costs of building and equipping the new Fire House. Rusty was the right person at the right time and we are indebted to him for his hard work, fund raising skills and the wisdom he brought to our discussions.

Fortunately for the Commission, Bob Riva agreed to be appointed to replace Rusty. Bob's significant firsthand experience working with contractors during the design and construction phase of the Fire House provides an invaluable base of critical information for the Commission to draw on, especially regarding the building's mechanical system complications as they arise. Our thanks to Rusty for all of his hard work and thanks to Bob for agreeing to step into Rusty's spot on the Commission.

The installation of an exhaust removal system provided a much needed environmental change inside the Fire House. The system is designed to remove exhaust fumes generated when the trucks are started up and it has improved interior air quality significantly.

A major landscaping installation has added to the exterior beauty of the already handsome Fire House. The bushes, flowers and trees that grace the public entrance to the Fire House complex (visible from Route 44) were designed, installed and donated by Old Farms Nursery of Lakeville. Judith Murphy and her staff did a wonderful job and we are extremely grateful for Judy's generosity of time, talent and plantings.

The Commission's challenges for 2012-2013 included some of the building's complicated internal systems. In warm, humid weather, regulating the air conditioning system has proved to be vexing. We continue to address the situation. The generator sys-

tem had been causing some difficulties during power outages, but a newly-contracted generator service technician seems to have figured out the glitches.

An on-going challenge continues to be the development of long-term funding strategies which will be necessary to implement a truck/apparatus replacement program. The program is designed to ensure that all of the Hose Company's emergency vehicles are up to date and in compliance with National Fire Protection Association requirements and insurance company standards.

The un-sold old fire house is a challenge for the Commission because that property, until it is sold, remains on the Commission's comprehensive insurance policy. When the buildings are finally sold, a portion of the proceeds will go to the fire engine investment account, per an earlier agreement made between the Town and the Lakeville Fire District. We look forward to that sale!

Finally, the year has been one of contingency planning and emergency preparedness. For weather-related emergencies, the Hose Company had to develop plans for use of the Fire House as both an emergency shelter, as well as an alternative voting location should Town Hall be inaccessible due to inclement weather. The Hose Company worked in concert with the Salisbury Central School staff and Board of Education to develop a plan to address major school emergencies using the Fire House and the adjacent storage building as a staging area. In addition, the State and Federal offices of Emergency Preparedness are providing and installing fiber optic equipment in the Fire House in order to develop a local command center to facilitate rapid communications between local, state and federal entities in the event of significant national disasters/emergencies.

It continues to be rewarding for the Commission members to work collaboratively with Lakeville Hose Company, the Board of Selectmen, the Board of Finance and other Town entities to achieve our operational goals. And hats off to Salisbury citizens for their on-going support of the Lakeville Hose Company.

LAKEVILLE HOSE COMPANY

Jason Wilson, *Fire Chief*

The Lakeville Hose Company responded to 274 incidents during Fiscal Year 2012- 2013, totaling 2,936 hours and 43 minutes. The company responds to a large and diverse number of calls. Incidents last year included: 52 auto accidents, 3 car fires, 11 carbon monoxide incidents; 10 brush fires; 4 structure fires; 3 water rescues; 21 electrical hazards involving downed power lines; 5 medical assistance requests to the ambulance squad; 3 wilderness search and rescues; 32 requests to respond to neighboring towns for mutual aid; 34 requests for mutual aid from surrounding towns and agencies to the Town of Salisbury; 5 hazardous material incidents – and numerous public assistance calls, smoke investigations and service calls.

Lakeville Hose Company No. 1 is currently taking measures to replace some of its aging vehicle fleet. With the many challenges of today's emergency incidents, fire equipment must be in perfect working order for the safety of Hose Company personnel and the people we serve.

SALISBURY FIRE COMMISSION

	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
Town appropriation (Fire Protection)	\$ 158,650	\$ 208,650	\$ 173,650
Town appropriation (Fire Commission)	34,900	34,900	35,150
Hydrant collection fee	41,510	43,101	43,498
Interest	489	5,906	1,257
TOTAL REVENUE	\$ 235,549	\$ 292,557	\$ 253,555
EXPENSES			
Tax Collector	\$ 1,747	\$ 1,738	\$ 1,731
Commission Maintenance	11,122	12,255	14,808
Heating – Propane	3,000	8,500	6,727
Officers Honoraria	8,320	8,320	8,420
Special Projects	12,000	4,161	1,108
Water (hydrants)	47,075	46,500	49,633
Miscellaneous	200	118	256
Office Operating	300	164	122
Maintenance Supervisor	1,400	1,400	1,600
Annual Audit	4,000	4,000	4,050
SUBTOTAL	\$ 90,164	\$ 87,156	\$ 88,455
Airpack update/replace	\$ 7,721	\$ 10,000	\$ 5,984
Fire engine fund	55,000	75,000	75,000
Fire house	8,654	11,365	12,197
Foam equipment	2,000	2,133	2,000
Gas, oil, diesel	5,224	4,012	3,882
Generator Service	560	442	750
Heating – Propane	2,900	7,000	6,727
Hose replacement	3,000	4,000	3,944
Insurance	25,083	24,441	24,984
Ladder test/replacement	1,000	1,168	1,000
Misc. Fire protection	6,654	7,677	8,000
New equipment	5,500	7,322	4,978
Radio equipment	3,132	5,000	5,297
Telephone (fire)	5,001	4,370	5,083
Training	3,500	3,267	3,000
Fire Protection Education	1,272	1,140	1,250
Truck maintenance	13,758	18,555	15,446
Turn out gear	7,000	8,500	6,000
Wild Land Protection	989	1,000	1,000
RESCUE	1,500	4,500	2,000
Mandatory Physicals (Annual)	3,461	3,500	3,106
Traffic Safety – Fire Police	n/a	2,000	2,000
SUBTOTAL	\$ 162,909	\$ 206,392	\$ 193,628
GRAND TOTAL	\$ 253,073	\$ 293,548	\$ 282,083

SENIOR SERVICES COMMISSION

Mike Beck, Director/Municipal Agent

There's not much new to report this year as our program continues to move ahead and keep abreast of the changes that affect resident seniors' lives. I urge you to read the Salisbury Sampler and stay connected to our program offerings.

Our regular programs continue their success. The Tuesday/Thursday exercise class is going strong thanks to Diane Magnuson's tireless leadership. Our puzzle room has at least one puzzle going at all times. In warm weather, the pontoon boat continues to be a hit and the Friday fishing club is well attended. Friday Pot-Luck Suppers are always well attended and never help one's waist line grow smaller.

Medicare Part D, Medigap insurance, and the State Medicare Savings program keep the office hopping in the fall. We help countless area residents evaluate what they have, what they

might need, and how and where to get it. As a Choices counselor I can help with a full benefits checkup. I am sure with the implementation of the Affordable Healthcare Act there will be many questions about how this will affect your Medicare. Know that it should only make it better.

The AARP Safe Driving courses we host are some of the best attended classes in our region. We helped more than 100 area residents file their 2012 income taxes with our AARP tax aide program. Anyone looking for a great volunteer experience should call me to see how to get involved. We are always in need of help in our tax aide program.

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns or needs at 435-5191.

Director	
Lunch	
Supplies	
Meals on Wheels	
Site Manager	
Mileage	
Miscellaneous	
TOTALS	

ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
\$20,523	\$20,728	\$21,144
776	713	588
2,219	1,323	1,801
1,613	1,623	1,787
2,249	2,230	2,009
266	261	158
17	9	0
\$27,663	\$26,887	\$27,487



SUPERINTENDENT

Patricia Chamberlain, *Superintendent*

As the 2012-2013 school year draws to a close, we begin to reflect upon our many achievements throughout the region. It is always a challenge to enumerate these accomplishments, in that there is so much happening in each of our seven schools; hence, I will attempt to highlight some of our major accomplishments.

Students, staff and faculty returned with great enthusiasm to well-organized openings throughout the district. The year commenced with the hiring of Principal Florence Budge in Kent. Salisbury Board of Education hired Lisa Carter as interim principal, and Lee H. Kellogg Board hired interim principal, Jennifer Law. Both interims were subsequently appointed as principals of their respective schools commencing July 1, 2013. Teachers and students found this to be one of the smoothest openings ever with an extraordinary new administrative team at work throughout the entire region.

Our smooth opening was interrupted by Hurricane Sandy with the loss of two school days in late October. We were more fortunate than many in regard to damage and power outages from downed trees. We appreciate the emergency response teams in each of our towns that aided with communications, clean-up and restoration of power to our buildings. Like the previous year October has been a challenging weather month.

Six teachers celebrated 25 years of service and two others were honored for 35 years of service. In addition to this celebration, we welcomed seven new teachers to our regional schools this year. They were supported through a relatively new State required program called "TEAM" (Teacher Education and Mentoring). Under the direction of our assistant superintendent, many of our teachers worked this past summer in the content areas of mathematics, science, language arts and social studies to develop and revise curriculum. Numeracy and literacy were the focus as regionally we are aligning curricula to the State adopted Common Core State Standards. We are indeed fortunate to have incredibly dedicated faculty and staff working for the greater good of students and our schools. On average regionally, eighty-eight percent of our faculty have a masters or advanced degree. The federal No Child Left Behind Act requires all educators to be highly qualified.

Annually, initiatives and goals are established by administrators in our schools along with their faculties; regional initiatives this year were as follows:

1. To improve student achievement as evidenced by multiple data sources such as local, regional, state, and national assessments with benchmarks established by each school through the implementation of Scientifically Research Based Instruction (SRBI), Positive Behavior Intervention and Support (PBIS), and Common Core State Standards
2. To revise regional teacher and school leader evaluation plans
3. To promote active citizenship within and among faculty, staff and students using the following indicators: positive behavior intervention support, school spirit, self-management, increased involvement, communication, respect,

outreach, and leadership (building developmental assessments and systematic responsibilities to at-risk youth).

4. To implement a "guaranteed and viable curriculum" tied to comprehensive formative and summative assessments utilizing "best" instructional practices – for example:
 - Regional Grade Level Meeting – focused on Common Core Standards
 - Strategies for Intervention
 - Framework for Teaching
 - Regional Assessments Aligned to Common Core State Standards

Principals, working with their faculties, developed building goals that supported the regional initiatives, and faculty members then developed their professional goals to accomplish the building goals. This coordination allows us to provide professional development in an efficient and effective manner. We recognized the value of teacher and leader development and offered multiple workshop and conference opportunities to support continuous growth and development. Professional development this year supported initiatives such as "Teacher Evaluation Plan Revisions/Input," "Seminar Programs," now in its third year for not only freshmen, but inclusive of sophomores and juniors, as well. Ongoing teacher development also included "Scientific Research Based Interventions" and "Positive Behavior Intervention & Support," as well as "Technology." Grade level meetings continued to focus on the new Common Core State Standards and the development of regional formative and summative assessments. Research has shown that significant improvement cannot occur without quality and ongoing teacher development. In addition to the completion of a new teacher evaluation plan, with a twenty-six member committee comprised of all administrators and representative teachers from each school, we have maintained our commitment to address the new Common Core State Standards and student achievement.

Academically, throughout the region our students continue to excel on the State standardized test; however, we continue to analyze results to focus our work in areas of need with continuous improvement as a constant in every school. All of the Region One schools met "Adequate Yearly Progress" as defined by the State. We continue to outperform State benchmarks on the Connecticut Mastery Test and our high school grade 10 CAPT test at both the State Goal and Proficient levels. Our high school students have been accepted at outstanding colleges and universities this spring, such as: American International College, American University, Brown, Cornell, Endicott, Franklin Pierce, Harvard, Michigan State, Skidmore, University of Connecticut, Southern Connecticut State University, and University of Tampa just to name a few. Acceptance in these outstanding institutions reflects the quality of our students in a broader global community.

Our high school students continue to benefit from our communities' generosity. A relatively new scholarship, The Margaret

(Continued on page 41)

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2010-2011	ACTUAL 2011-2012	UNAUDITED ACTUAL 2012-2013
REVENUES			
Member Towns			
Canaan	\$ 696,655	\$ 1,038,088	\$ 984,221
Cornwall	1,045,696	940,156	1,115,267
Kent	1,508,147	1,527,752	1,498,322
North Canaan	2,616,745	2,487,494	2,743,290
Salisbury	1,954,317	1,860,724	1,819,328
Sharon	1,953,363	1,997,830	1,687,834
Total Member Towns	\$ 9,774,923	\$ 9,852,044	\$ 9,848,262
Grants - State and Federal			
Transportation	\$ 4,778	\$ 0	\$ 0
Vocational Agriculture	208,191	232,113	293,775
Vocational Agriculture – Equip. Grant	0	110,011	33,357
Adult Education	9,196	9,048	8,713
Total Grants - State and Federal	\$ 222,165	\$ 351,172	335,845
Other			
Out of District Tuition Students	\$ 19,734	\$ 39,960	\$ 39,960
Investment Income	16,944	6,519	4,617
Special Revenue Fund	0	0	0
Rental Facilities	7,533	8,407	5,500
Miscellaneous	474	3,307	1,000
Unused Encumbrances	13,237	18,434	18,287
Total Other	\$ 57,922	\$ 76,627	69,364
TOTAL REVENUES	\$ 10,055,010	\$10,279,943	\$ 10,253,471
EXPENDITURES			
Salaries			
Certified Personnel	\$ 3,732,699	\$ 3,815,416	\$ 3,743,056
Non-Certified Personnel	924,408	956,610	975,742
Total Salaries	\$ 4,657,107	\$ 4,772,026	\$ 4,718,798
Employee Benefits			
Health Insurances	\$ 913,014	\$ 964,244	\$ 889,409
Social Security	134,299	128,163	126,766
Pension Plan	47,672	46,270	49,521
Retirement Incentive	125,531	131,134	129,400
Tuition Reimbursement	9,500	3,337	2,315
Unemployment Compensation	13,342	20,065	8,286
Workers Compensation	113,681	78,300	71,834
Life Insurance	6,897	9,307	9,300
Total Employee Benefits	\$ 1,363,936	\$ 1,380,820	\$ 1,286,831
Purchased Services			
Referendum Expenses	\$ 6,418	\$ 15,751	\$ 26,683
Educational Services	97,458	113,020	112,217
Professional Services	73,415	100,144	45,743
Computer/Copier Services	28,706	22,749	23,942
Cleaning Services	47,829	49,924	48,811
Repairs and Maintenance	327,824	287,430	304,187
Student Transportation	100,346	110,560	112,757
Insurance	63,739	73,217	73,481
Communications	14,618	12,774	8,850
Postage	18,084	10,269	14,114
Advertising	0	0	0
Printing and Binding	13,549	10,560	10,766
Travel - Staff	7,574	9,210	13,643
Tuition	1,695,600	1,752,744	1,690,807
Total Purchased Services	\$ 2,495,160	\$ 2,568,353	\$ 2,486,001

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2010-2011	ACTUAL 2011-2012	UNAUDITED ACTUAL 2012-2013
Supplies and Materials			
General Supplies	\$ 172,563	\$ 213,522	\$ 211,295
Custodial Supplies	46,785	64,600	40,286
Heat and Energy	401,194	393,494	393,556
Textbooks	44,493	39,457	32,883
Total Supplies and Materials	\$ 665,035	\$ 711,074	678,020
Capital Outlay			
Equipment & Furniture	\$ 169,267	\$ 263,305	\$ 244,416
Total Capital Outlay	\$ 169,267	\$ 263,305	\$ 244,416
Other Objects			
Dues and Fees	\$ 14,007	\$ 14,780	\$ 15,131
Athletic-subsidies	65,912	61,236	59,867
Title One subsidy	56,228	60,000	61,518
Total Other Objects	\$ 136,147	\$ 136,016	\$ 136,516
Debt Service			
Interest Expense	\$ 198,215	\$ 183,842	\$ 167,913
Redemption of Principal	338,534	351,875	383,729
Total Debt Service	\$ 536,749	\$ 535,717	551,642
TOTAL EXPENDITURES	\$10,023,402	\$10,367,310	\$10,102,223
Excess (deficiency) of revenues over expenditures	\$ 31,608	\$ -87,367	\$ 151,248
OTHER FINANCING SOURCES (USES)			
Transfers In	\$ 0	\$ 0	\$ 0
Transfers Out	0	0	0
TOTAL OTHER FINANCING SOURCES (USES)	\$ 0	\$ 0	\$ 0
Excess (deficiency) of revenues over expenditures and other sources (uses)	\$ 31,608	\$ -87,367	\$ 151,248
Fund Balance at beginning of year	101,040	132,648	45,281
Fund Balance at end of year	\$ 132,648	\$ 45,281	\$ 196,529



SALISBURY CENTRAL SCHOOL

Lisa Carter, *Principal*

Salisbury Central School ended the 2012-2013 school year with an enrollment of 312 students. There were 203 students enrolled in Pre-K through Grade 5 and 109 students in Grades 6 to 8. Our school is a learning community that upholds high standards of education for all of our students as well as individual respect for each child. We are fortunate to enjoy strong support from Town of Salisbury residents, which contributes to a positive school climate.

Salisbury Central School has continued to excel academically based on a variety of variables, including standardized testing as well as regional and school-based assessments. Assessments tell us what children have learned throughout the course of their instruction and include more than pencil and paper tests. Student research projects, presentations and art projects give students a variety of means to express themselves and demonstrate their learning. These assessments are created in alignment with curriculum based on the Common Core State Standards. Results from regular assessments at all grade levels indicate that students at every level are presented with opportunities to succeed, and to exceed our expectations. This year teachers used various forms of data, including, but not limited to: benchmark assessments for math instruction, writing prompts, direct reading assessments, performance based assessments, as well as ongoing daily information assessments to evaluate student progress and adjust instruction according to an assortment of student needs. This focus on assessment enables us to improve and modify our instruction to meet the needs of our students.

Our academic program is enriched by taking our students on field trips. Experiences such as the fifth grade trip to Boston, the sixth grade trip to Nature's Classroom, the 8th grade trip to Washington D.C., as well as visits to museums in Hartford, New York City and throughout Connecticut broaden the horizons of our students and strengthen their curiosity about the world outside of the Northwest Corner. Although not a field trip, thanks to electronic media, we also have a relationship with a school in Peru.

Salisbury Central School is also committed to supporting a strong program in the arts. Our students study music and the visual arts beginning in Kindergarten. We also have elementary and middle school band and choral programs that benefit from strong participation by our students. Class projects and the SOAR program ensure the presence of the dramatic arts.

Finally, it is important to note that we have made significant investments in technology. We have strengthened the school's network infrastructure in order to be able to support a one-to-one electronic device per child, and are working to achieve this goal. All teachers have laptops and iPads and we are building a strong fleet of

electronic devices to be used as part of the educational experience in our classrooms.

In addition to our academic excellence we had many other accomplishments of which we are very proud. Many students participated in the Geography Bee, Spelling Bee, Math Counts program, Quiz Bowl, Academic Fair, and SOAR. The Student Council continued to be very active and organized many school-spirit related activities and whole-school spirit days throughout the year. The band and chorus programs continued to grow and had a variety of performances throughout the year. During the year students at Salisbury Central School demonstrated their caring and generosity through such activities as our middle school collaboration with Noble Horizons, performing choral concerts at Geer and Noble, collecting food for OWL's Kitchen, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons, and sorting trash on Earth Day.

Our PTO continues to be actively involved at Salisbury Central. The PTO regularly organizes student and family activities to help build positive relationships within our school community. Highlights include the August Ice Cream Social and the Book Fair. The PTO also regularly supports the classroom needs of teachers through the mini-grant program. Our faculty greatly appreciates the support we receive from the PTO.

Athletically our middle school students were very successful. We had much interest and participation in boys and girls soccer and basketball, as well as softball and baseball. Our students take pride in their strong track record of success in these sports while demonstrating model sportsmanship. Congratulations to all of our athletes on your successes.

The Board of Education's Building and Grounds Committee continues to focus on maintaining and being proactive in addressing the buildings' needs. Their support is invaluable and we are fortunate to have such strong partners in the education of our children.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.



The Owl's Kitchen

P.O. Box 705

80 Sharon Rd.

Lakeville, CT 06039

860-435-9886

Provides nutritious food in a welcoming manner to people/families in need. Volunteers needed to help distribute food and for clerical work.

HOUSATONIC REGIONAL HIGH SCHOOL

Matthew Harnett, *Principal*

In the 2012-2013 school year, Housatonic Valley Regional High School continued to provide the students of the region with a comprehensive educational program aimed at meeting the diverse needs of our community. The school community experienced significant changes as it implemented a new student data base (PowerSchool). This database has increased student, teacher and parent communication and has moved the school closer to using uniform data to evaluate and assess student progress. This new system represents a significant annual cost savings to the region as well. The staff at HVRHS is focused on improving the overall quality of education in our region while continuing to offer outstanding activities to our students.

Academically, we are enriching the course offerings to the student body and are providing them with more rigorous and competitive classes. Our students participated in the Early College Experience (ECE) program through the University of Connecticut (U.S. History and Calculus). This allowed our students to take courses at HVRHS for undergraduate credit at UConn. Almost all the students enrolled in the ECE course received the college credit. This will not only better prepare them for their own college experiences but it will make them attractive candidates when applying to competitive schools. Once we have evaluated the program at HVRHS, our intention is to offer more courses for credit through the ECE program.

Curriculum work is beginning this summer with English 10, Spanish 1 and 2, Honors Chemistry and possibly Forensics. The faculty is also continuing to work on developing new electronic resources for a variety of course (Civics, Health, and U.S. History to name a few). These resources will be used in conjunction with many of the new technology initiatives that began at HVRHS this school year. Each teacher at HVRHS received an iPad for classroom use during the 2012-2013 school year. This was in preparation for our students to receive iPads for their own use - these iPads were to be distributed at the beginning of the 2013-2014 school year and incorporated into the daily instruction/program at HVRHS. Due to budget issues within the community, this initiative is being delayed, but we are moving ahead in using more technology in our classrooms, though not in the school-wide manner as originally planned.

Our support programs are also focused on enhancing academic success. The freshmen transition program continues to facilitate the adjustment of our ninth graders to the high school and was expanded into the junior year during 2012-2013. The Guidance Department offered an expanded post-secondary career and college planning program during the 2012-2013 school. This new program had elements placed in the sophomore and junior years with an overall goal of enhancing/improving the number of students applying to colleges and universities from HVRHS. Title One at HVRHS pri-

marily provides support for students in the areas of reading, math, and organizational skills. When students are identified as having a need in one of these areas, they may be referred through the Student Assistance Teacher to the Title One Program.

We continue to perform at high levels with our curricular and extracurricular activities. The Envirothon students placed first in the state of Connecticut (again) and will be competing at the national championships in Montana later this year. The Relay for Life was hosted on our campus in early June, and successfully raised more than \$40,000. Our students also experienced the wonder of international travel with trips to China, Quebec and Panama. Our Blue and Gold at the White Art Show, The Musical Theater production, and our film studies night at the Salisbury Forum are just a few of the outstanding events that continue to occur throughout the year, along with our ever-popular athletics program, which offers students the chance to participate in an extraordinary number of inter-scholastic sports.

Finally, Project Graduation, sponsored by the Northwest Prevention Network and many other community organizations and towns, offered an all-night graduation celebration for seniors that attracted a sizable portion of the Class of 2013 for a night of games, prizes, and memories.

Our balance of academic, civic, and social opportunities ensures the development of the whole student, and we are proud of the students we produce.





Old Pinch Penny

*He peeled off the fives
And he peeled off the tens.
When he got to one hundred,
He murmured "Amen."*

*"Not quite," said I,
"You owe me nine more.
Now pay it up quick
Or I'll chop down your door."*

*He laid it all out
In the flat of me hand.
'Twas like pulling a tooth
From this foxy old man.*

*With the gold and the green
In me pocket down deep,
I headed for town
And plenty of eats.*

*And I took home an order
Topped with rum and green tea.
For Mom, Dad, axe and wood,
A Raggee I be.*

— David Brazee

HOUSATONIC CHILD CARE CENTER

Marcie Boutin, Director

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through five years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in June of 2010.

We have a wonderful, kind and caring staff. Many of our teachers hold college degrees in addition to their head teacher certificates, along with CPR/First Aid and Medication Administration certification. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from several area schools.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in several community based field trips. Children were included in an author "meet and greet" with the local elementary school, took music classes with Tom the Music Man and embarked in a new drumming program. The children frequently take nature walks on the nearby rail trail that leads into town, where the children are able to visit and learn about local businesses. Also, the children's librarian from Scoville Memorial Library makes weekly visits to the Center for story time. In 2013, the children and staff of the center were thrilled to march in the Memorial Day Parade to honor our local veterans. The children proudly showed off their school and all their work by hosting a Grandparents Luncheon and a Thankful for my Family feast. Special guests this year provided programs on dental health, bike safety and fire safety.

In addition to many special guests, we also have access to a range of services in the community, including social services and dental, educational and medical consultants.

These services are in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The toddler and preschool classrooms receive on-site mentoring and professional development through a training program offered by the Early Childhood Consultation Partnership.

Nationally, childcare costs are high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.



	ACTUAL 2010-2011	ACTUAL 2011-2012	ACTUAL 2012-2013
INCOME			
Fees	\$ 227,825	\$ 370,590	\$ 345,067
Fund Raising	50,280	34,686	53,286
Town Allocation	37,000	37,000	37,740
Miscellaneous	900	11,658	17,157
Grants Received	4,038	0	5,500
TOTAL INCOME	\$ 320,043	\$ 453,934	\$ 458,750
EXPENSES			
Salary and Benefits	\$ 287,269	\$ 341,287	\$ 318,101
Other Operating Expenses	73,810	93,765	150,377
TOTAL OPERATING EXPENSES	\$ 361,079	\$ 435,052	\$ 468,478
Surplus (Deficit)	(41,036)	18,882	(9,728)
Scholarships Granted	\$ 6,111	\$ 20,688	\$ 14,159

HOUSATONIC RIVER COMMISSION

William R. Tingley, *Chairman*

The Housatonic River Commission (HRC) held eleven regularly scheduled monthly meetings the past year. Meetings took place at 7:30 p.m. on the second Tuesday of each month at the Cornwall Consolidated School. The annual dues requested from each town remain at \$350 per year.

A key focal point for the Commission this year was our agreement to pursue the process of Wild and Scenic Act designation for the Housatonic through the National Park Service. Wild and Scenic consideration of our section of the Housatonic by the Department of the Interior in 1978 was actually the impetus for the formation of HRC. It was generally felt at that time that a Federal Act might be contradictory to our best local interests, and as a result HRC was formed by the seven towns along the banks of the 40 mile stretch studied by the National Park Service. In the course of the 35 years following, Wild and Scenic designation has clearly become an Act embracing local control and serving as an extra level of protection from potentially harmful projects such as energy developments, road expansions using federal funds and waterway alterations in perpetuity. HRC has studied the issue at length and heard testimony from numerous watershed groups throughout New England that had only positive input about their partnership with the Park Service. After careful consideration, HRC decided this year to start the process toward designation and is currently developing a plan for sharing information and gauging public support.

The Commission continues to monitor the PCB cleanup and remediation proposals for the river. HRC members are regular attendees of the CCC public meetings in Massachusetts where information is shared and comments are received about the cleanup process. The continued imminent status of the plan for “Rest of the River” (including all of Connecticut) finds HRC continuing to push for the EPA to fully explore alternative technologies that are both less disruptive than the standard dredging and covering, and more effective than “monitored natural recovery.”

As always, land use developments within the Housatonic River Corridor remain a major component of our efforts. During the year, the Commission provided comments and suggestions on several proposed projects along the river, and were pleased to see enforcement agencies have agreed to many recommendations to protect the Housatonic from poorly designed projects that could negatively impact our valuable river resources. All towns are reminded to notify HRC regarding any proposed project within the river corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the river. As always we are very grateful for the support we have received from the member towns, local zoning officials and the Northwestern Connecticut Council of Governments.

EXTRAS (*Extended Time for Recreational Activities in Salisbury*)

Caroline S. Reilly, *Board President*

Lou Buccheri, *Director*

EXTRAS provides after school and summer care for the children of working parents in our community.

The heart of the program beats within the children, but the strength of the program is in the caring and experienced staff, without whom this year of transition would not have been possible. Much credit is due to Jen Hill and Rita Ezersky who together have been with the program more than 28 years.

We are excited about Lou Buccheri’s new role as our Program Director. He has done a tremendous job of learning the ropes quickly and his experience in the field of education will bring new dimensions to our programming.

The EXTRAS board is dedicated to the financial health of the organization, to expanding the exposure of the program within the community, and to programmatic improvements. We are tremendously fortunate to live in such a caring community that provides the program with continued support through grants, donations and time. Without the generosity of so many, the EXTRAS program would not be as vibrant or as accessible as it is today.



HOUSATONIC YOUTH SERVICE BUREAU

Nick Pohl, *Executive Director*

Established in 1991, the Housatonic Youth Service Bureau (HYSB) is a 501c3 nonprofit founded to respond to the needs of the children, youth and families living in the Regional School District No. 1.

The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. The focus of the organization is to provide a variety of service options that promote the overall health and wellbeing of children, youth and families living in the Region One area. HYSB helps youth up to age 21 and their families. We offer individual and family clinical therapy, advocacy, prevention and referral services, enrichment programming, outreach and community events. Services are free and without income restrictions – an approach that creates an open-door policy for children and their parents to find help when needed.

This year has been busy: over the last school year, HYSB provided more than 600 free hours (worth approximately \$50,000+) of counseling for area children, youth and/or their

family members. This represents a 41% increase in service hours from last year. Beyond this, we provided support in the areas of crisis intervention, ongoing case coordination and parent education. Our newly launched Youth in Philanthropy program, HYSB Internship Project and the Outdoor leadership Programs are going strong. Our longstanding F.Y.I. workshops continued to engage families each month, the “Empowering Young Women” project remained on its successful path, the annual Battle of the Bands brought out talented bands, we once again celebrated youth and young adult musicians at our annual Music Mountain event, and our Donald T. Warner Community Service Award recognized the incredible efforts of Lea Davies.

Our work would be impossible without your generous support. We remain deeply grateful to the Town of Salisbury for its continued fiscal support and look forward to working as partners to promote the overall health and wellbeing of children, youth and families living in the Town of Salisbury.

SUPERINTENDENT *(continued from page 33)*

Patricia Chamberlain, *Superintendent*

Derwin Scholarship, was established last year through the Berkshire Taconic Community Foundation. The student selected for this scholarship will receive support up to \$5,000 for a national or overseas summer community service program and up to \$25,000 for tuition and associated costs of attending the college of their choice for each of their four years. This \$105,000 Margaret Derwin Scholarship will change the life of a student. A second scholarship, that has impacted our visual arts program at Housatonic Valley Regional High School has been The Contemporary Visual Arts Scholarship which was established in 2004, to promote continued education in a chosen discipline within the spectrum of visual art. This scholarship consists of four annual payments of \$10,000 and is administered by the Foundation for Contemporary Art, Inc., a not for profit charitable organization. We continue to be awed by the support we receive from community members, with the high school offering some 138 scholarships for our seniors, totaling well over \$100,000 annually. Considering the cost of higher education, these scholarships have a profound impact on the likelihood of students continuing their education.

Programmatically, our elementary students continue to benefit from such regional events as Regional Chorus and Band, Grade 4 Arts Day, Math & Science Day, musical theatre, athletics, camps, and Geography and Quiz Bowl competitions. Due to the geographical vastness of our region, we feel it is essential to pull students together, as they will be classmates at Housatonic Valley Regional High School. In addition, our elementary students benefit from field trip experiences to such places as Washington, D.C., Montreal, local and state museums, Connecticut State Capitol, theater experiences, which serve to enhance their school experience. Our high school students visited China and experienced lifetime memories, as well as new understandings of the culture of China. These opportunities

provide extracurricular experiences that enrich the lives of our children. As we attempt to educate the “whole” child this comprehensive programming continues to be essential.

Financial needs have caused our schools to create long-range plans for capital projects. While the economy seems even brighter than last year, we continue to be conservative in addressing the building needs in each school. Sound fiscal planning and monitoring by our business manager and seven principals have served us well. Cornwall has completed painting and power washing, drainage work and insulation work to improve energy efficiency. North Canaan replaced windows and some doors along with plumbing repairs, tile floor replacement and interior painting. Lee H. Kellogg completed extensive painting of the exterior and small roof repairs, as needed. Kent completed exterior painting and upgraded to a computerized system to control room temperatures. Salisbury had no major projects last summer, however, they will continue with their maintenance and repair plans and look to future work to replace windows. Planned summer work completed at Sharon Center included replacement of lockers, carpet, cleaning of the air handling system and roof replacement. At Housatonic Valley Regional High School, the district completed a sloped roof replacement project in the summer of 2012, and American Disabilities Act compliance issues will begin to be addressed in the summer of 2013. All schools addressed security upgrades and school safety plans as a result of the tragedy in Newtown.

The 21st Century Fund, an endowment fund through Berkshire Taconic Community Foundation, planned and hosted along with the Regional Board of Education the opening of the Mahoney-Hewat Science and Technology Center. The Region One Board has been an active supporter and partner in the

(Continued on page 43)

— NORTHWEST CENTER FOR FAMILY SERVICE & MENTAL HEALTH —

Raymond J. Gorman, *President / CEO*

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is part of Community Mental Health Affiliates, Inc. (CMHA) and is Litchfield County's leading resource for mental health care. CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. In addition to CMHA's locations in three other cities and towns, CMHA served the residents of Litchfield County through service offices in Lakeville and Torrington.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from border towns in New York State including Millerton, Amenia and Dover. CMHA's Litchfield County offices operated 11 programs and provided more than 13,680 hours of service to over 1,368 individuals and families.

In fiscal year 2012-13, more than 59 Salisbury area residents received services from one of the many programs at CMHA's Northwest Center.

Funding Sources:

- | | |
|--|--|
| Annual Fund Drive and Annual Event | Berkshire Taconic Community Foundation |
| Private Donations | The Bissell Fund |
| Town Grants | Civic Family Services |
| Fees and Insurance Payments | Private Contracts |
| Department of Children and Families | Community Mental Health Affiliates, Inc. |
| Department of Mental Health and Addiction Services | |
| United Way of Northwest Conn. | |

Current Programs and Activities
Outpatient Mental Health

CMHA's NWC operated two outpatient mental health clinics in the past year, serving people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management. In addition, CMHA continued its contract with Trinity Glen, a residential substance abuse treatment facility in Sharon, Conn., to provide medication management services.

From 2012-13, CMHA responded to more than 1,236 requests for service in its Litchfield County outpatient clinics. Approximately 555 people receive services monthly in the clinics for a total of more than 8,859 visits annually. CMHA's Northwest Center provides more than 738 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

CMHA's Litchfield County programs receive funding from the State Department of Children and Families (DCF) to operate two distinct county-wide services:

Parent Aide/Family Enrichment is a home-based family support program that provides parenting, advocacy, case management, consultation, and crisis intervention, especially where there are concerns about child abuse or neglect. From 2012-2013, 69 clients received this home based service.

Intensive Family Preservation is a program designed to maintain severely emotionally and behaviorally disturbed children in their homes with their families. From 2012-13, 30 clients received intensive, home-based support, counseling and parenting assistance.

Community Support Program (CSP) is offered to adults with severe and persistent mental illness. Services include individual, group, and family therapy, medication management, and on-going advocacy and recovery support groups. The groups are offered in our Lakeville and Torrington offices. This program is funded by the Department of Mental Health and Addiction Services. In 2012-13, over 34 individuals received services.


CMHA's NWC also provides services to divorcing parents through the court-required Parent Education Program. This six hour course helps parents learn how to lessen the impact of divorce on their children. The Parent Education Program is offered in our Torrington office. In 2012-13, 197 divorcing parents completed this training.

Collaborations:

- Two years ago, CMHA contracted services from PrimeTime House to provide community support and social rehabilitation services to the chronically, severely mentally ill served by the Lakeville office. This funding resulted in the opening of a new Club House in Lakeville. These case management services enable CMHA clients and other community residents to access additional support for social and vocational activities. To date, PrimeTime averages 40 contacts per month with clients and serves 34 clients in Clubhouse activities.
- CMHA's Substance Abuse Action Council partnered with Winsted for a prescription drug take-back; participated with the North West Regional high school for a Child Safety Day; presented information on current drug trends at NW Regional School No. 7; and provided alcohol safety training to Warner Theater employees in Torrington.

Recent Important Events

- The economy continues to impact private philanthropy, however this year's gala in Lakeville raised \$69,000 in much-needed revenue. These funds are dedicated to providing services in CMHA's Torrington and Lakeville offices.
- With the current depressed economic climate in Connecticut, it is unclear what state budget cuts may be instituted and what the financial impact will be on CMHA's services. Philanthropy continues to be impacted by the uncertain economy.
- The Foundation of Community Health has awarded CMHA a grant to embed a psychotherapist in pediatrician practices to improve access to behavioral healthcare for children.



Camp Sloane YMCA
124 Indian Mountain Road
Lakeville, CT 06039
860-435-2557

Youth summer camp. Volunteers needed to help put up and take down tents, do general maintenance.

NORTHWESTERN CONNECTICUT COUNCIL of GOVERNMENTS

Jocelyn Ayer, *Executive Director*

The Northwestern Connecticut Council of Governments (NWCCOG) is comprised of nine member towns - Canaan, Cornwall, Kent, North Canaan, Roxbury, Salisbury, Sharon, Warren and Washington. The NWCCOG's board is made up of the first selectman from each member town. The NWCCOG provides a regional forum for information exchange and cooperation on issues of mutual concern to member communities and delivers technical assistance and information services to the towns. The Council meets on the first Thursday of the month except in August and November.

This fiscal year, NWCCOG submitted a grant application to the Federal government for rail improvements and to the State government for shared regional economic development services. Funding for Pre-disaster Natural Hazard Mitigation Planning was secured from FEMA. The NWCCOG worked with Geer Nursing and Rehabilitation Center, as it has for the past several years, to apply for and secure a State Department of Transportation grant for an elderly and disabled transportation program.

The NWCCOG, in cooperation with Litchfield Hills Council of Elected Officials (LHCEO) and the Northwestern Conn. Economic Development Corporation, assisted in the completion of a Comprehensive Economic Development Strategy (CEDS) to serve as a strategic plan for investments in economic development for the 20-town region. The CEDS includes significant data and analysis and an "action agenda" to support agriculture, workforce development, manufacturing, tourism and small businesses.

During the 2013 legislative session, NWCCOG members met with local State legislators to review proposed legislation. NWCCOG members, in cooperation with LHCEO, urged local legislators to take action on a number of issues important to the two regions. NWCCOG also helped to facilitate local and regional participation in the State's Plan of Conservation Development and Locational Guide Map.

Two Household Hazardous Waste Collection Days were held – one in October at the Torrington Waste Treatment Plant and the other in June at the Canaan Town Garage – co-sponsored by LHCEO. Vehicles from around the Northwest Corner arrived at the sites to properly dispose of common household hazardous materials.

The NWCCOG continued to provide staff support to the Housatonic River Commission and the Northwestern Conn. Regional Housing Council. The NWCCOG also continued to provide financial services to the Northwest Corner Fuel Bank, the NWCT Regional Planning Collaborative and the Foundation for Community Health's Prescription Assistance Program.

The NWCCOG continues to cooperate with LHCEO, the Northwestern Conn./Litchfield Hills Public Safety Task Force and the State in emergency operations planning for the member towns.

SUPERINTENDENT *(continued from page 41)*

Patricia Chamberlain, *Superintendent*

finance and support of this worthy school – community partnership. We wish to thank all involved with the Science Technology building as this work would not have been accomplished without the help of the "21st Century Committee" and the "Action Committee," and all other supporting committees throughout the past six years. This exciting project affords our students and community members with enhanced science, mathematics and technology opportunities. The Board of Education has assumed full responsibility for this building with an established Science Technology Advisory Committee to provide general oversight. In addition, I would be remiss not to mention our outstanding custodial staffs throughout our region who maintain our buildings and grounds on a daily basis, especially after the interesting weather we experienced this year. Careful planning and ongoing maintenance of our buildings protect the major investments that our communities have made in all facilities.

The Central Office successfully negotiated two certified contracts and three non-certified contracts this school year. We have a new administrative contract collective bargaining unit in Regional School District No. 1, which is currently in negotiations. Generally, the Business Office continues to support the needs of regional schools when necessary, or when requested to do so.

In closing, it is ever important that we remain focused on the needs of our students throughout the region while dealing with

declining student enrollment. We have been monitoring and reporting enrollment projections that will continue declining if those predictions remain accurate. It has been an exciting year from our educational perspective; our dedicated and talented staff, faculties and administrators continue to work toward success for all children. We remain very appreciative of the contributions made by our community volunteers and our Boards of Education in maintaining our seven schools as the treasures that they truly are.



THE CHORE SERVICE

Heather Dineen, Executive Director

The Chore Service, founded in 1992, provides non-medical help at home (cleaning, errands, yard work, etc) for clients in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville and Sharon. Clients contribute only what they can (if they can) toward the service, and Chore Workers are paid \$14/hour plus mileage for their time. Fundraising, grants, and town contributions make up the difference between what clients can contribute and the cost of running the service.

Salisbury residents continue to benefit from help at home provided by the Chore Service. Thirty-eight residents received 4,080 hours of service, and nine Salisbury workers earned more than \$59,000 helping their neighbors. Here is what a few clients had to say about The Chore Service:

"This is a very valuable service, especially for the older and others unable to drive or physically unable to clean or do yard work."

"Chore Service has been a lifesaver!"

"I feel that I will come to rely on you more and more. The fact that you are available relieves much anxiety and gives me the hope that I'll be able to stay in my home longer."

"Invaluable resource for elderly!"

"Very important, my grandmother couldn't live independently if it wasn't for Chore Service."

"I always recommend Chore Service. Some think it is too good to be true."

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for their generosity.



Salisbury Housing Committee & Faith House Council

34 Cobble Rd., Salisbury, CT 06068

Contact: Jeanne Bronk, 860-435-0049

Provides low and very low-income rental housing to Salisbury residents. Volunteer board members provide occasional gardening help.

GEER ADULT DAY CENTER

Lori Neil, Director

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center. Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race, creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 7 a.m. to 3:30 p.m.

The Geer Adult Day Center provides door-to-door transportation for participants within a 25-mile radius. This service is provided to the towns of Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook, Torrington, Bantam, Litchfield, Warren, New Hartford, Kent and the neighboring towns in the states of New York and Massachusetts.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out trips, gardening and much more.

Our Center is a medical model which includes an on-site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood Pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions. In addition:

- A Caregiver's Support Group is offered every 2nd Wednesday of the month at 1 p.m.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10 a.m. to 2 p.m.
- The Geer Adult Day Center also operates a Dial-a-Ride service providing transportation to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury.

Transportation is available Monday through Saturday. Call 824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted. (24 hour notice is requested)

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

Carol Deane, *Executive Director*

The 2012/13 year was the 23rd year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 16 towns in Northwest Connecticut for medical, shopping and social trips to the Hartford area and other out of region areas. The district is still maintaining the three days for this service due to high demand. Salisbury residents can request this service Tuesday, Wednesday or Thursday. The district also provides transportation to Elderly Nutrition in many of the area towns five days per week.

The Job Access Program is still utilized to full capacity. We continue to provide two vehicles for three shifts ITW and Bicron in the Salisbury/Lakeville.

Total Dial a Ride Transportation for fiscal year 2013 was 30,604, Municipal Grant was 9,719 rides and the Deviated Flexible Route was 44,247 for a total ridership of 84,570. Salisbury residents receive five days per week of Dial a Ride

service that includes two days per week to spend the day shopping in Torrington. Salisbury received a total of 361 rides for Dial a Ride and 55 for the Municipal Grant Program.

The State Matching Grant remains in effect for fiscal year 2014 funding. It is very important that Salisbury residents take advantage of this service in order to maintain future funding.

The Governor's Initiative Program will remain in effect for the Greater Canaan area (including Salisbury), which increases service daily along with the availability of a bus on week-ends.

The Transit District has a website, www.nwcttransit.com, where all of our schedules are explained in detail.



NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

William Bachrach, *Vice Chairman*

While there is a general need for work force and affordable housing in the Northwest Corner, these needs are town-specific. The Northwestern Connecticut Regional Housing Council is playing a key role in helping area towns develop solutions for younger families who want to remain in the area and older households that have too much house for their needs.

The Housing Council, with volunteer representatives from member towns, meets quarterly around the table of the Northwestern Connecticut Council of Governments (NWCCOG). Seated with us is the staff of NWCCOG, and we will now be able to draw upon the full housing background of Jocelyn Ayer.

At our meetings, we share resources, obstacles and progress made along the pathway to housing solutions. Representatives help other representatives and member towns are helping member towns. As a result of this collaboration, the Northwest Corner is seen as a housing leader within our state.

The Housing Council thanks its 13 member towns, some from the Litchfield Hills Council of Elected Officials, for their financial support. The \$100 annual dues from the towns is a cost effective investment.

A boat is on a lake, decorated with an American flag and a banner that reads "FREEDOM". Several people are on board, some wearing life jackets. The boat is moving across the water.

Volunteer Opportunity:
Lake Wononscopomuc Association
P.O. Box 422, Salisbury, CT 06068
Contact: William Littauer
Tel: 860-435-9703
wlittauer@mindspring.com,
www.wononscopomuc.org

The Lake Wononscopomuc Association was formed to protect, preserve and improve Lake Wononscopomuc through education, community activities and scientific studies of the lake and its watershed. Volunteers help gather data on the lake, pass out educational materials to boaters, property owners and people who use the lake for recreational purposes, and work on community activities. Data collection volunteers work 6 to 10 hours per month. Other activities are on a spot basis.

SALISBURY FAMILY SERVICES

Patrice DeMarco McGrath, *Social Worker*

The Social Worker continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain their quality of life. Direct service to clients includes help with food, utility and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Worker's office works directly with the Connecticut Department of Social Services, the Social Security Administration and the Connecticut Energy Assistance Program (CEAP) in order to provide service to and advocate for Salisbury Family Service (SFS) clients. Many other state and local service organizations are also accessed for clients depending on the individual needs of a given family or individual.

SFS continues to act as the community agent for the Bissell Fund; this fund helps with medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly. Forty six individuals were helped through the fund this past year.

Fifty eight households in Salisbury applied for CEAP and 30 households received grants through the SFS fuel bank. Limited funding is available through the Northwest Corner Fuel Bank when all other funding sources have been exhausted.

Once again Indian Mountain School rose to the occasion, providing 35 children with toys and pajamas for the holidays. Indian Mountain Lower School supplied a turkey and all the trimmings for eight of our families. Gifts were provided again this year by Hotchkiss School and On the Run restaurant. Salisbury Central School brought our children wonderful books, which were carefully chosen with the ages and interests of the recipients in mind. SFS supplied 32 turkeys at Thanksgiving and 46 \$100 gift cards

for food at Christmas. Clothing and school supply gift cards went to 24 children through the SFS Back to School Program. All of these numbers are higher than the previous year. Once again we must extend our thanks to Saperstein's clothing store in Millerton for the generous discount it always provides for our holiday and back to school programs.

During the summer of 2012, 26 children were able to attend camp through the SFS camp scholarship program. Many thanks to Camp Sloane and Camp Hi Rock for once again providing generous grants to SFS. Salaries were paid for young people participating in Salisbury's summer work program. SFS provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center. SFS also helped college students with grants for tuition expenses.

The transportation voucher program is an invaluable resource for Salisbury residents, and the SFS food pantry saw increased activity this past year.

The McChesney Fund provides interest free mortgage loans to assist applicants in financing the down payment on a new home or with other expenses relating to home ownership. One McChesney loan was made to a Lakeville woman for the purchase of a new home in Salisbury. Two McChesney loans were repaid.

This year saw the launch of a new and exciting project – the Salisbury Family Services Community Garden. There has been a wonderful response from the community and the garden has been a great success; all plots have been leased and our gardeners are harvesting a bounty of delicious vegetables. All at SFS look forward to continuing the garden for many years to come.

SALISBURY VISITING NURSE ASSOCIATION

Rae Paige Schwarz, *Board of Trustees President*

It has been another exciting year at Salisbury Visiting Nurse Association. Just as the seasons change within the year, SVNA was also busy making changes, improving our services and increasing our involvement within the community, in order to fulfill our mission of providing comprehensive, compassionate health and hospice care at home and in the community.

Summertime at SVNA kicked off with our new home assistance program. SVNA started a new LLC organization, SVNA Home Assistance, which allowed us to redesign our private care aide, homemaker and companion services resulting in more "user friendly pricing structure," while still providing the quality services that SVNA has been known for since 1904. Brenda Fife, a resident of North Canaan, was hired as director for the program. Brenda's strong commitment to customer service and background as a direct caregiver has helped to make the program a success. Clients within SVNA Home

Assistance are provided private care aides/companions/homemakers that are fully screened by SVNA, which includes background checks, drug screening, and even an online personal assessment of the employee. This screening assesses and applicant's personal traits in three key areas: dependability, honesty and integrity. In addition, all the employees within SVNA Home Assistance are fully insured and bonded. All this is done in keeping with SVNA's commitment to provide the best service possible to the communities we serve.

SVNA continued its changes last fall by hiring our Care Transitions Specialist – Tina Hogan, also from the town of North Canaan. Tina's role with SVNA is designed to support both our providers and our patients. It is Tina's goal to provide patients with a seamless, patient-centered transition from one health care setting to another. Tina reaches out to patients in skilled nursing facilities, at their homes or in the hospital, helping them to prepare for their next transition in care – all in an

(continued on page 47)

SALISBURY VISITING NURSE ASSOCIATION

Rae Paige Schwarz, Board of Trustees President

effort to better prepare and enable them to manage their care independently and successfully when returning home.

As fall turned to winter SVNA continued its tradition of ensuring residents in our communities stayed as healthy as possible by offering flu clinics throughout the area. Our flu clinics for 2012-2013 provided 1,416 flu vaccines to residents within the Northwest Corner – 649 vaccines were administered to Salisbury residents and 178 of those were provided free of charge. In addition to our flu clinics we continued and added more wellness clinics within the area, doubling the number of clinics offered previously. At SVNA we are very proud of our wellness clinics, as we offer so much more than just a blood pressure screening; all patients are individually assessed by our skilled RN, Michelle Holst-Grubbe, and provided with health information relevant to their specific needs. We also continued to provide our Matter of Balance Classes in Salisbury for residents who wanted to improve their mobility.

By springtime, SVNA was in full swing, working in collaboration with Salisbury Bank and Trust; our staff sponsored a free community in-service “Home Care 101 – What you need to know before you need to use it.” The presentation drew a crowd of 20 local residents who were all very interested in learning more about their health care and hospice benefits.

Spring also brought about other changes for SVNA, this time a change in the agency’s leadership. Patricia Tremblay, executive director of the agency, who began at SVNA in January of 2009, resigned from her role in order to be able to care for a parent with Alzheimer’s disease. With Pat’s departure, the board made a decision to appoint the agency’s financial director, Michele Gorat, to the position of executive director. Michele, a native of Cornwall, joined SVNA in August of 2009 as the controller of the agency, to later be promoted to finance director. The appointment of Michele to executive Director made a seamless transition for the agency and its staff. Under Michele’s oversight, SVNA published in the late spring/early summer of 2013 SVNA’s first quarterly newsletter “SVNA By Your Side” The newsletter was a great hit within the community and spotlighted some great successes at the agency, including SVNA’s own clinical director, and Salisbury resident, Kathy Shortelle being awarded a 2013 Hartford Regional Nightingale Award for Excellence in Nursing. The award is considered one of Connecticut’s most elite nursing honors and SVNA is very proud to have Kathy honored for more than 25 years of providing care to patients and families in Salisbury and the communities we serve.

In continuing SVNA’s tradition of providing highly skilled professionals, Mary Cary, RN, who joined SVNA in 2012, became Wound Care Certified. SVNA staff also received Dementia Care Specialist Training during the spring. Other changes in the spring included the hiring Marilyn Yerks, from Sharon, to the position of controller. And of course SVNA was at the Memorial Day parade scooping free ice cream for all.

While these exciting changes were occurring, SVNA maintained its focus on our patients, providing 24-hour, 7-day-a-week quality care, resulting in 2,317 visits to Salisbury residents and a total of 10,846 visits within the Northwest Corner community. All of this was done while keeping our Medicare Home Health Compare scores well above both state and national averages.

SVNA patients’ overall rating of the care provided by SVNA came in at 94% satisfied, whereas Connecticut’s state average is 83% and the national average is 84%.

SVNA prepares to celebrate its 110th Anniversary in 2014, and it would not be possible for us to do what we do without our committed and skilled staff and without the support from the donors who support our agency and mission. SVNA is a local not-for-profit organization. We are focused on the communities that we serve, and to do this we must also rely on contributions, bequests, memorial gifts and grants. As health-care continues to change and reimbursements decrease, this support is more critical than ever. We are extremely grateful for the support provided by the Town of Salisbury and for the support from the individual members of our communities we serve – and we look forward to continuing to be the local provider for the Northwest Corner.



English as a Second Language (ESL)

St. John’s Episcopal Church
12 Main St., Salisbury, CT 06068
Contact: Jeanne Wardell, literacy tutor
860-435-9556; jwardell@snet.net

English classes for individuals or small groups, teaching basic reading and speaking skills. All instructors are volunteers who first receive training and are supplied with teaching materials.

SCOVILLE MEMORIAL LIBRARY

Claudia Cayne, Director

Scoville Memorial Library continues to be a cultural hub in the community offering unlimited opportunities for borrowing books, movies, music, etc., along with offering a variety of programs – all of which are free and open to all. As always, we are here to help you find what you are looking for. During the past year, 76,544 items were checked out, 218 new cards were issued, 47,098 people visited the library, 2,900 people used our computers and 4,680 used our wireless network.

As a center for lifelong learning, the Library continues to offer programs for all ages, and last year we held 359 programs attended by 7,981 adults and children. Erin Simmons, Children’s Librarian, regularly visits local preschools, Salisbury Central School and the Town Grove during summer months, to encourage a love of reading in children. The Library continues to partner with the Salisbury Association on programs about local history, architecture and design. We embarked on a new collaborative initiative this past year with the Salisbury Congregational Church and Salisbury Visiting Nurse Association called Community Conversations. Together we offered a three-part interactive series on end of life issues which was very well attended and received. We continue to offer free monthly classes on using free technology available on the Internet. This year, we added classes on the iPad and an eight-part series for complete beginners.

The Library continues to keep pace with technology. E-books remain an elusive item for libraries since we are limited by publishers as to what we can provide. This past year, usage of library e-books tripled. We added a new service called Freading (a way for you to borrow books to your mobile device or com-

puter), to try and keep up with demand and still keep costs manageable. We also added a mobile app so that people can easily download e-books and e-audios, request and review library materials and manage their library account via a smart phone or tablet computer. Thanks to a generous donor, the Library upgraded and expanded its wireless network, including printing, and purchased an iMac for public use. Thanks to gifts from Taconic Learning Center and Friends of the Library, the Library purchased an Early Literacy Computer Station for the children’s room, which has been used more than 300 times in its first two months.

The Library Board determined that funding options to add an elevator and an entrance from the rear parking lot were insufficient to pursue the project. The Board recognizes the changes affecting libraries and changes in our town and has approved hiring consultants for a new strategic plan combined with a branding project. The Board is also pursuing an examination of how to best use the space within the Library. We were pleased to accept a mountain lioness sculpture given to the Library by Danielle Mailer. The Board held a fundraiser at the newly renovated Hollywood house in Lakeville, which was very successful and lots of fun.

The Friends of the Library held its annual preview party and book sale, which generated funds for library programs and materials. This past year, Friends contributed \$14,000 for programs such as our Marc Scarbrough literature series, DVDs, our New York Times subscription, new furnishings for an early literacy area and more.

INCOME

Endowed Funds	\$ 110,000
Town Tax Appropriation	164,800
State of Connecticut	5,320
Annual Fund	116,607
Gifts	4,000
Sales/Fines/Fees, etc.	12,103
TOTAL INCOME	\$ 412,830

EXPENSES

Personnel	\$ 279,738
Materials	24,493
Bldgs. & Grounds	20,215
Utilities	22,700
Insurance	13,852
Equip./Supplies	4,917
Printing/Postage	439
Programs	1,509
Memberships	1,005
Accounting/Legal/Business	10,377
Development/Annual Fund	2,596
Misc. Expenses	0
Automation	25,758
TOTAL EXPENSES	\$ 407,599

	2010-2011	2011-2012	2012-2013
Endowed Funds	\$ 110,000	\$ 103,161	\$ 103,841
Town Tax Appropriation	164,800	164,800	168,096
State of Connecticut	5,320	4,148	3,342
Annual Fund	116,607	122,845	141,695
Gifts	4,000	4,000	7,500
Sales/Fines/Fees, etc.	12,103	15,050	12,248
TOTAL INCOME	\$ 412,830	\$ 414,004	\$ 436,722
Personnel	\$ 279,738	\$ 273,471	\$ 282,746
Materials	24,493	26,264	29,083
Bldgs. & Grounds	20,215	20,465	23,681
Utilities	22,700	25,487	24,553
Insurance	13,852	13,409	13,675
Equip./Supplies	4,917	4,897	12,764
Printing/Postage	439	493	682
Programs	1,509	1,110	1,568
Memberships	1,005	710	825
Accounting/Legal/Business	10,377	11,394	10,212
Development/Annual Fund	2,596	4,207	4,521
Misc. Expenses	0	0	0
Automation	25,758	23,626	25,714
TOTAL EXPENSES	\$ 407,599	\$ 405,533	\$ 430,024

— TORRINGTON AREA HEALTH DISTRICT —

Robert Rubbo, MPH, *Director of Health*

The Torrington Area Health District (TAHD) served more than 137,000 people in 20 boroughs, cities and towns covering 611 square miles. James B. Rokos, Director of Health for the past 45 years, retired on June 30, 2013. Robert Rubbo was appointed the new Director of Health.

The TAHD Community Health Program investigated the following communicable diseases: 15 campylobacteriosis, 12 salmonellosis and 15 giardiasis. TAHD nurses now use MAVEN, a secure electronic surveillance system that allows better collaboration with the State of Connecticut Department of Public Health (DPH) and Foodborne Diseases Centers for Outbreak Response Enhancement (FoodCORE). TAHD nurses provided case management on 2 cases of tuberculosis and 4 cases of latent tuberculosis infection. TAHD provided guidance to school nurses, daycares and community members on a variety of health issues. TAHD held 10 seasonal flu and pneumonia clinics where TAHD nurses administered 647 doses of flu vaccine, and 20 doses of pneumonia vaccine to local residents. 38 raccoons, bats, and other animals were submitted to the State Lab for Rabies testing. Guidance on post exposure prophylaxis was provided. Ticks brought in by 87 residents were sent to the Connecticut Agricultural Experiment Station to determine if they were positive for Lyme Disease bacteria.

The TAHD Childhood Lead Poisoning Prevention Program ensured that follow up care was provided for 54 children with elevated blood lead screening levels. Two new children required extensive case management due to lead poisoning. TAHD also collaborated with the Lead Action Medicaid Participants (LAMPP) Program to assist property owners with lead abatement of their properties. Five properties with outstanding orders completed lead abatement. Sanitarians and nurses did two partial lead inspections, and two epidemiological investigations to comply with State mandates. Abatement orders were issued for two properties. Educational sessions were held for area physicians and local child and family programs. Educational packets were distributed to group daycares. TAHD Healthy Homes Program conducted a total of 20 home inspections (13 initial and 7 follow-up).

The TAHD Immunization Action Program (IAP) works with local providers to ensure compliance with immunization laws among the pre-school population. The State online immunization registry continues to be a work in progress. Several private pediatric practices have been brought online. The State is working with Allscripts, one of the larger Electronic Medical Records, in hopes that the immunization records will be downloaded directly into the state registry but this is taking longer than expected. TAHD IAP enters immunization histories for four practices and searches for children who have left the pediatrician of record. Four practice site reviews have been completed (to review and account for federal vaccine provided to practices).

The TAHD Emergency Preparedness Program worked with community partners to provide emergency communication, ensure food and water safety, and community hygiene following Storms Sandy and Charlotte. TAHD participated in two statewide drills and one local drill. As a result of the after action reports, staff has improved response capabilities. TAHD partnered with Charlotte Hungerford Hospital to provide an educational seminar "Critical Awareness; Emergency sheltering & at risk individuals" for local public safety officials. TAHD continued as the Regional Public Health Advisor for all local health departments in Region 5 of the Department of Emergency Management and Homeland Security (DEMHS). Region 5 Emergency Support Function (ESF) # 8, Public Health and Medical Services has been recognized by the National Association of County and City Health Officials (NACCHO) for its ability to respond to public health emergencies.

Region 5 ESF #8 met the comprehensive preparedness benchmarks required by Project Public Health Ready (PPHR), a unique partnership between NACCHO and the Centers for Disease Control and Prevention. PPHR is a criteria-based public health preparedness program that assesses local health department capacity to plan for, respond to, and recover from public health emergencies. TAHD joins a cohort of more than 300 local health departments across the country that have been distinguished for their agencies' preparedness efforts through PPHR, either individually or as part of a region.

The TAHD-Medical Reserve Corps (MRC) Program partnered with the State Police Cadets to bring the MRC * B * READY school-age emergency preparedness program to after school sites sponsored by Education Connection of Litchfield. Approximately 200 families were reached through this initiative. TAHD MRC successfully secured a NACCHO grant to expand the MRC * B * READY and MRC * B * FIT programs. MRC * B * FIT is a program designed to promote healthy activity and nutritional choices in school age children. The TAHD MRC provided community CPR instruction to 125 people in six communities. The TAHD MRC participated in five planned firefighter rehab activities. Members trained and provided rehab at a large multi-jurisdictional HAZMAT drill. In the summer of 2012, the TAHD MRC served as a host to an AmeriCorps team. The team performed trail remediation work for community partners; the Norfolk Land Trust and the Appalachian Mountain Club Berkshire Trails Division in order to improve the access for emergency vehicles on heavily hiked trails throughout the region. The group also delivered the MRC * B * READY educational program to approx. 500 school age children enrolled in Education Connection Summer School & Summer Camp Programs at multiple sites.

The TAHD completed its second year as the fiduciary agent for the Community Transformation Grant (CTG) Program for Litchfield County. The goal is to reduce chronic diseases by promoting healthy lifestyles (tobacco free living, active living, healthy eating, and quality preventive services) by focusing on changes to policies and systems. A Litchfield County Community Needs Assessment was completed and is available online at www.tahtd.org. In addition, five community teams were created in locations of greatest need and Community Health Improvement Plans were developed for each, as well as for the county as a whole.

The TAHD continued its partnering with Phoenix Labs for its Water Testing Program. Phoenix Labs is a full service lab located in Manchester, Connecticut, that offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. The TAHD continues to collect samples when requested, and offers free technical advice on any water testing results.

TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 1853 food inspections, 657 temporary food permits, 90 new septic systems, 115 repaired septic systems, 180 private well permits, 85 private pool permits, 153 beauty salons and barber shops inspections, 504 house addition permits, 182 soil tests, 39 subdivision lots, 100 public pools and beaches were inspected, and 34 daycare centers inspected. Records show that 1255 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated 363 complaints of various public health concerns; 28 legal orders/voluntary compliances were issued for enforcement purposes.

WOMEN'S SUPPORT SERVICES

Lori A. Rivenburgh, M.A., *Executive Director*

Women's Support Services, Inc. (WSS), a non-profit organization, provides free and confidential services to those affected by domestic violence and abuse in the towns of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and surrounding areas. We provide crisis intervention and client-centered services as well as violence prevention education. These services include a 24-hour confidential hotline, short-term safe shelter, referral to long-term shelter, individual counseling and safety planning, support groups for women and children, legal advocacy, transportation, information and referral. WSS staff is available to accompany persons to court, assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, WSS is committed to violence prevention education and continues to offer free programs in the schools and communities we serve.

From July 2012 through June 2013, WSS worked with 757 individuals (691 adults and 66 children), responded to 403 crisis contacts (phone calls and walk-ins) and provided 472 individual counseling sessions for persons in our service area. WSS provided short term shelter to 10 individuals and referred 10 individuals to long term or alternative shelter programs. During that period, 75 individuals (16 adults and 59 children) attended support group sessions totaling 552 contacts. WSS also provided clients with 999 units of information and referrals. Our community educator and staff were active in the schools and with community groups, reaching 5,343 participants. Through our car donation program, we were able to transfer ownership of 4 cars to local residents in need.

Our Board of Directors continues to explore ways to help our clients. Ongoing fundraising efforts support our Client Emergency Fund which was created to help individuals with a variety of critical financial needs. These efforts have also led to the creation of a Legal Fund, to help clients access and pay for necessary legal costs and a Housing Fund, to help clients obtain safe and affordable housing. Our strategic planning committee continues to work on ways to address our client's needs. WSS provides ongoing violence prevention education

throughout the Regional School District No. 1. Topics such as cyber-bullying, bullying, healthy relationships, teen dating violence, self esteem, and others, have been well received in local schools. All curriculums are age appropriate and are available for children in pre-K through 12th grade.

Community collaborations and partnerships are developed and existing relationships are strengthened in order to better serve the community. In addition, support and advocacy is provided to local victims of domestic violence at the Bantam Criminal Court in Bantam, Conn.

WSS receives approximately 40 percent of its funding from town, state and federal grants. Our active Board of Directors, staff and over 20 volunteers work to raise the remaining funds necessary to assure that the needs of victims of domestic violence and abuse in our communities are met effectively. This joint partnership of public and private support has enabled WSS to meet these needs locally- 24 hours a day, 365 days a year for the past 30 years.



CALENDAR

Board of Selectmen:

First Thursday of month; 5:30 p.m., Town Hall

Board of Education:

Fourth Monday, 5:30 p.m., Salisbury Central School

Planning and Zoning:

First Tuesday, 6:30 p.m., Town Hall

Third Tuesday, 6:30 p.m., Town Hall

Zoning Board of Appeals:

Second Tuesday, 5:00 p.m., Town Hall

Conservation Commission:

Second Monday, 6:30 p.m., Town Hall

Historic District Commission:

First Tuesday 8:30 a.m., Town Hall

Water Pollution Control Authority:

Third Tuesday, 7:00 a.m., Sewer Plant

Recreation Commission:

Second Tuesday 7:30 p.m., Town Hall

Salisbury Affordable Housing Commission:

Second Wednesday 5:30 p.m., Town Hall

Housatonic Child Care Center:

Third Tuesday, 5:30 p.m., Town Hall

Fire Commission:

Second Wednesday 5:30 p.m., Lakeville Hose Co.

Board of Finance:

Thurs., Jan. 16

Wed., Feb. 5

Thurs., Mar. 6

Tues., April 1

Thurs., April 3

Mon., April 7

Mon., April 21

Tues., April 22

Tues., May 6

Wed., May 14

Thurs., June 19

Thurs., July 17

Thurs., Oct. 9

Wed., Oct. 15

Quarterly Meeting

Annual town meeting to receive Final Audit Report for the fiscal year ending June 30, 2013.

Receive Initial budgets from Board of Education and Board of Selectmen

Receive final BOS budget

Receive final BOE budget: Vote on both BOE and BOS budgets to present to public hearing

Quarterly Meeting

Public hearing on budgets

Final budget review: Vote on budgets to present to Town Budget Meeting

Region 1 Budget Referendum

Annual Town Budget Meeting and Board of Finance Meeting immediately follows to set the mill rate

Year end fiscal update meeting

Quarterly and end of year meeting

Quarterly Meeting

Annual Town Meeting: Presentation of Town Report

CREDITS

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Copies of the Town Report are available at Town Hall or from the Chairman of the Board of Finance.





Town Hall

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www.salisburyct.us