Town of Salisbury

ANNUAL REPORT for the fiscal year ending June 30th, 2016



DEDICATION TO ALICE YOAKUM

Alice settled in Salisbury over fifty years ago when she and her husband Bob, their two young daughters Elizabeth and Ellen, and a golden retriever moved into their new home in Lakeville on January 1, 1962. Their son Rob was born the following year.

Alice knew of Salisbury because her father and brother had gone to Hotchkiss. But it was her mother who suggested Lakeville when she and Bob were looking for a new home away from New York City and suburbia. "Our realtor sat us down and told us about the community and all it had to offer. We were hooked before we were shown a single house."

Alice took up skiing and golf and became a consummate volunteer with community organizations. Jean Olsen roped her early on into the local chapter of the League of Women Voters. She joined the board of the Welfare Association, now Salisbury Family Services, and later in the 1960's the board of the Sharon Creative Arts Foundation (SCAF) which provided summer programs for children in addition to running the Sharon Playhouse.



In 1972 Alice went back to school. After commuting for three years to UConn law school in West Hartford, she graduated with honors in 1975 and joined Tom Wagner and Bill Morrill in a Lakeville law firm.

Alice continued to volunteer. She served six years on the Salisbury Planning and Zoning Commission. She joined BLEC, the Berkshire Litchfield Environmental Council, formed to fight a proposal for a hydroelectric power plant using the Sages Ravine escarpment and Schnob Brook swamp. She also served two terms on the board of Indian Mountain School and served on the Sharon Hospital board in the 1980's.

In 1987 Alice became a founding board member of the Berkshire Taconic Community Foundation established to raise funds and make grants to local charities and other non-profit organizations in Connecticut's Northwest Corner and



adjacent counties in New York and Massachusetts. The foundation to date has distributed over 6.4 million dollars in grants and now manages assets of over 121 million dollars.

Alice was also a founding director of SPARC (Sickness Prevention Achieved through Regional Collaboration) started with seed money from the Berkshire Taconic Community Foundation in 1994 to increase the use of disease-preventing services such as vaccines and diagnostic tests in the Tri-State area. SPARC's trademark idea, Vote and Vax has now spread to 42 states.

In 2007 Alice went on an Advisory committee for the Housatonic Youth Service Bureau. In 2010 she joined the board of the Foundation for Community Health that was formed with the endowment of the Sharon Hospital and net proceeds from its sale to Essent Corporation. The foundation's mission is to maintain and

improve the physical and mental health of the residents of the area historically served by Sharon Hospital with an emphasis on serving those most vulnerable.

Alice also served on the Salisbury Board of Finance for 30 years. First Selectman Charlotte Reid suggested in 1984 that she run for a position on the board. Alice was elected and retired from the Board in 2014.

When asked why she committed herself to these many organizations Alice said, "It's because I like the people involved. Salisbury is a very supportive community and I like being part of it."

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Notes

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads. **Population: 3,741 (as of 2010 census)**

FACTS & FIGURES

Local Zip Codes: Salisbury - 06068 Lakeville - 06039 Taconic - 06079 Falls Village - 06031 Public School Enrollment: 412 - HVRHS (74 Salisbury residents) 283- Salisbury Central School

Independent School Enrollment (approximate): 600 - The Hotchkiss School 250 - Indian Mountain School 300 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

First Selectman:	860-435-5170		
Curtis Rand	M-F, 8:30am-4pm		
Accountant:	860-435-5174	Salisbury Family Services:	860-435-5187
Joseph Cleaveland	M-F, 8am-2pm	Patrice McGrath	M-Th, 9am-3pm
Animal Control:	860-248-5637	Salisbury-Sharon Transfer Station:	860-435-5178
Fern Brazee	On Call	Brian Bartram	Closed Wed.
Assessor:	860-435-5176	Senior Services:	860-435-5191
Kayla Johnson	M,W,F, 9am-4pm	Mike Beck	
Building Official/Fire Marshall:	860-435-5177	Tax Collector:	860-435-5189
Michael Fitting	M-F, 8-9am & 3-4pm	Jean Bell	M,W,F, 9am-4pm
Conservation Commission	860-435-0287	Torrington Are Health District:	860-435-0806
Ruth Mulcahy	Fridays, 2-4pm	Cathy Weber	W & F, 9-11am
Highway Department:	860-435-5184	Town Clerk:	860-435-5182
Don Reid	M-F, 7:30am-3:30pm	Patricia Williams	M-F, 9am-3:30pm
Litchfield Hills Probate:	860-824-7012	Town Grove:	860-435-5185
Judge Diane Blick		Stacey Dodge	
Open Burn Official:	860-435-1252	Water Pollution Control Facility:	860-435-5181
Planning & Zoning:	860-435-5190	John Whalen	
Nancy Brusie	M-,F, 8am-1pm		
Recreation Director	860-435-5186	SCHOOLS: Housatonic Valley Regional HS:	860-824-5123
Lisa McAuliffe		Housatonic Child Care Center:	860-435-9694
		Indian Mountain School:	860-435-0871
Registrars of Voters:	860-435-5175	EXTRAS:	860-435-9926
	Wed., 9am-12pm	Salisbury Central School:	860-435-9871
		Salisbury Boys School:	860-435-5700
Resident Trooper:	860-435-2938	The Hotchkiss School:	860-435-2591
Christopher Sorrell			

Christopher Sorrell

ELECTED TOWN OFFICIALS

First Selectman Curtis G. Rand (2017)

Selectman

James van B. Dresser (2017) Katherine Kiefer (2017)

Board of Assessment Appeals (4-year term) John D. Harney, Jr. (2017) Christian E. Williams (2017) Joseph M. Woodward (2019)

Board of Education

(4-year term) David Valcin, Chairman (2019) David Bayersdorfer, V. Chairman (2017) Jeffrey A. Lloyd, Secretary (2017) Joanne Hayhurst (2019) Keith Moon (2017) Barrett Prinz (2017) Natalia V. Smirnova (2019)

Board of Finance

(6-year term) William F. Willis, Chairman (2021) Michael D. Clulow (2017) Mathias M. Kiefer (2019) Donald K. Mayland (2017) Carole Dmytryshak (2019) Christian E. Williams (2021)

Justices of the Peace (2017)

(4-year term) Merrilee S. Alexander David T. Bayersdorfer George R. DelPrete James van B. Dresser Debra G. Fails Michael J. Flint Eugene F. Green Katherine Kiefer Sue F. Kirber Amy Lake Richard T. Meehan John C. Mongeau Keith R. Moon Cory L. Murphy Robin O'Connor Louis H. Pressman Curtis G. Rand Rosina Rand Jacqueline A. Rice Robert H. Rout Susan W. Spring Charles C. Vail Kathleen Wiggins Christian E. Williams William F. Willis

Planning & Zoning Commission

(4-year term)
Michael Klemens, Chairman (2019)
Jonathan Higgins, V. Chairman (2019)
Martin J. Whalen, Secretary (2017)
Allen Cockerline (2017)
Cathy Shyer (2017)
Michael J. Flint, Alternate (Appt) (2017)
Andrea Salvadore, Alternate (Appt) (2017)
Danella Schiffer, Alternate (Appt) (2017)

Regional Board of Education

(2-year term) Jennifer Lee Weigel (2017) Tracy Dowd, Alternate (Appt) (2016)

Registrar of Voters

(2-year term) Janet Lynn (2016) Margaret Vail (2016) Maureen Dell, Deputy (Appt) Kathleen Mera, Deputy (Appt) Karin J. Gerstel, Assistant (Appt) Susan DeMelle, Assistant (Appt)

Zoning Board of Appeals

(4-year term)
George R. DelPrete, V. Chairman (2019)
Jeffrey A. Lloyd, Chairman (2017)
Stephen J. Victory, Secretary (2017)
Jean Bell, Administrative Assistant
Donald L. Cuneo, Alternate (2017)
Stacie Weiner (2019)
Stephen Moore, Alternate (2019)
Eugenie Warner, Alternate (2017)

*Please note that the report is from July 1, 2015 through June 30, 2016. Board members may have changed since June 30, 2016.

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer Fern Brazee

Assessor Barbara Bigos Kayla Johnson, Associate

Assistant Town Clerk Rachel B. Lamb Kayla Johnson

Building Official (4-year term, 4/2017) Michael G. Fitting

Burning Official (1-year term) Curtis G. Rand

Conservation Commission (4-year term) Larry Burcroff, Chairman (11/2016) Steve Belter (11/2019) John Landon (11/2017) Davin Lindy (11/2019) Lynn Meehan (11/2018) Tom Quinn (11/2019) Sally Spillane (11/2018) Donna Lloyd Stoetzner (11/2017) Rod Lankler, Alternate (11/2017) Peter Oliver, Administrator

Director of Health

(1-year term) Torrington Area Health District

Emergency Management Director

(5-year term, 11/2016)

Jacqueline Rice

Energy Coordinator Patrice DeMarco McGrath

Fire Investigator Charles Carleton

Fire Marshal Michael G. Fitting

Deputy Fire Marshal Robin Denny Stan McMillan Daryl Byrne

Economic Development Committee Ward Belcher, Chairman Tino Galluzzo Katherine Kiefer

Grove Advisory Committee

(1-year term) John Mongeau, Chairman Mary Barton Anne Day George DelPrete Anthy Hellmers Elyse Harney Morris Jacqueline Rice Rhonda Rinninsland Lisa McAuliffe, Recreation Director Stacey Dodge, Grove Manager Bill Littauer, Lake Association Rep.

Hazardous Material Inspector (Indefinite Term)

Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman Rodney Webb, Crew Leader Raymond Flint, Mechanic James Brazee, Driver Thomas Brazee, Driver Robert Flint, Driver Russell Hoage, Driver Thomas Paine, Driver Darin Reid, Driver

Historic District Commission

(5-year term) Candace Cuniberti, Chairman (11/2016) Elyse Harney, Secretary (11/2016) Digby Brown (11/2019) Tom Callahan (11/2019) Jane B. Fitting (11/2016) Leon McLain, Alternate (11/2019)

Litchfield Hills Visitors Bureau

(Western Tourism District) (3-year term) Dan Bolognani (2017)

Northwest Council of Governments

(1-year term) Curtis G. Rand James van B. Dresser, Alternate Katherine Kiefer, Alternate

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APPOINTED OFFICERS & COMMISSIONS

Parks & Forest Commission

(4-year term) Mathias Kiefer, Chairman (11/2018) Kay Key, V. Chairman (11/2018) Carol Hackett, Secretary (11/2018) Jaye Landon (11/2018) Anthony Scoville (11/2018) Emily Vail (11/2018) Gordon Whitbeck (11/2019)

Pathways Committee

(3-year term) Pat Hackett (11/2018) Katherine Kiefer (11/2018) Peggy O'Brien (11/2016) Natalia Smirnova (11/2016) Christian Williams (11/2017)

Permanent Housatonic River Comm. Gordon Whitbeck Stacie Weiner

Recreation Commission

(6-year term) Lisa McAuliffe, Recreation Director Lou Bucceri, Chairman (11/2017) Tim Sinclair, V. Chairman (11/2019) Patricia Kelly, Treasurer (11/2019) Becky Lachaine, Secretary (11/2016) George DelPrete (11/2019) Dan Smith (11/2017) David Valcin, Board of Ed. Representative

Salisbury Affordable Housing Comm.

(3-year term) Pari Forood, Chairman (11/2018) Roger Crain, V. Chairman (11/2017) Jocelyn Ayer (11/2016) Charles Church (11/2016) James van B. Dresser (11/2018) Elizabeth Slotnick (11/2017) Peter Wolf (11/2017)

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term) Curtis G. Rand (11/2017) Charles Kelley (11/2018) Robert Palmer (11/2016) Ed Reagan, Alt. (1-yr term) (11/2016)

SSRRA Transfer Station Building Committee (TSBC)

(Indefinite term) Charles Kelley, Co-Chairman Charles Ouellette Robert Palmer William Reed Rod Lankler, Alternate

Salisbury Family Services Patrice DeMarco McGrath

Salisbury Fire Commission (1-year term) John Mongeau, Chairman Patricia Williams, Secretary Cynthia Hoage, Treasurer Donald Reid, Jr., Commissioner Robert Riva, Commissioner Christian Williams, Commissioner Lawrence Hoage, Maintenance Sup. (Continued from previous page) Salisbury Senior Services

Michael Beck, Agent/Director

Salisbury Central School Building Committee Seth Churchill Michael Clulow Elizabeth Slotnick David Valcin, SCS BOE Chairman Lisa Carter, Ex-Officio

Scenic Roads Committee

(1-year term) Kay Key Susan Galluzzo Jane Kellner George Massey Stephanie Pellegrino Judith Singelis Judy Swanson Margaret Vail Christian Williams

Selectmen's Secretary Emily Egan

Special Constables

(2-year term) Ronald Barnard Stephen Bartek Michael Brenner

Sub Registrars (Vital Statistics) (2-year term) Brian Kenny (11/2017) Robert Palmer (11/2017)

Tax Collector (4-year term) Jean Bell (11/2017)

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APPOINTED OFFICERS & COMMISSIONS

Torrington Area Health District (3-year term) Peter Oliver (Salisbury Representative, 2016)

Town Clerk (4-year term) Patricia H. Williams (11/2019)

Town Historian (2-year term) Jean McMillen (11/2016)

Transfer Recycling Advisory Cmte. (4-year term) Robert Palmer, Chairman (11/2018) Peter Becket (11/2016) Barbara Bettigole (11/2018) Ned Harvey (11/2018) Anthy Hellmers (11/2016) Ed Reagan (11/2016)

Transfer Station

Brian Bartram, Manager Gary Duntz Matthew Murtagh Robert Sherwood Thomas Sherwood George Silvernail Jason Wilson Donna Maxwell

Tree Warden

(2-year term) Mathias Kiefer (11/2016)

Twin Lakes Gate Keeper (*1-year term*) Alan Pickert (11/2016)

Veterans Service Contact Liaison James Brazee (Continued from previous page)

Water Pollution Control Authority (5-year term) Donald Mayland, Chairman (2016) Teal Atkinson (11/2019) Joseph Brennan (11/2019) Mathias Kiefer (11/2016) Robinson Leech (11/2019) Eric Mendelsohn (11/2020) Peggy O'Brien (11/2019) Pat Hackett, Alternate Cathy Shyer, Alternate John Whalen, Superintendent Charles Humes, Assistant Superintendent

Wildlife Management Officer (2-year term) Rodney Webb (11/2016)

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SELF-GOVERNING BOARDS

Bissell Oversight Committee

John Mongeau, Chairman Dr. William J. Hayhurst Denise Rice Joseph Cleaveland Patrice DeMarco McGrath

E.X.T.R.A.S.

Caroline Reilly, President Dianna Dahoney, Vice President Rindy Higgins, Treasurer Sue Bayer, Secretary

Friends of the Library

Lisa White, President Pamela Osborne, Vice President Susan DeMelle, Treasurer C. Addison Stone, Secretary

Geer

Russell Riva, Chairman Frank W. Perotti Perry F. Gardner Dennis J. Kobylarz, M.D. Wheaton B. Byers Mary Monnier Robert Segalla Michael Schopp Betsy Devino Eileen Fox David Soper

Habitat for Humanity

Tracy Atwood, President Serena Granbery, Vice President Kathy Stupak, Treasurer Judy Becker, Secretary

Housatonic Child Care Center

Kim Cannon, President Amanda Lidstone, Vice President Linda Gomez, Treasurer Barbara Douglas, Secretary

Housatonic Valley Association

F. Anthony Zunino, President George S. Logan, Vice President James H. Maloney, Treasurer Barton Jones, Secretary

Housatonic Youth Services Bureau

Lance Beizer, President Nancy Bird, Vice President Adam Higgins, Treasurer Marie Lanier, Secretary

Lake Wononscopomuc Association

Bill Littauer, President Anne Stewart-FitzRoy, Treasurer Cathy Shyer, Secretary

Lakeville Hose Company

Jason Wilson, Fire Chief Darin Reid, Assistant Chief Bill Sherwood, Captain James Fox, 1st Lieutenant Robert Smith, Jr., 2nd Lieutenant Raymond S. Flint, Engineer Robert Flint, Quartermaster Corey Wiggins, President Russell Hoage, Vice President Chip Carleton, Treasurer Miguel Balaguero, Secretary

Salisbury Association

Chris Brennan, President Tom Key, Vice President Joel Cohen, Treasurer Kathy Mera, Secretary Nancy Humphreys, Assistant Treasurer

Salisbury Cemetery

Robert Palmer, Sexton Susan Vreeland, President Lester Hoysradt, Treasurer Kathy Hawley, Secretary

Salisbury Family Services

Kim Fiertz, Co-President Helen Scoville, Co-President Denise Rice, Treasurer Lyndell Giffenig, Secretary

Salisbury Housing Committee

Anne Kremer, President Al Ginouves, Vice President Emily Vail, Treasurer Claire Held, Secretary

Salisbury Housing Trust

Leo Gafney, President Digby Brown, Vice President Teal Atkinson, Treasurer/Secretary

Salisbury Forum

Leon Graham, President Donald Ross, Vice President William Littauer, Treasurer Jeanette Weber, Secretary

Salisbury Rotary

Michele Gorat, President Fran Chapell, President Elect Susan Dickinson, Treasurer Kim Downey, Secretary

Salisbury Visiting Nurses Association

Rae Paige Schwarz, President Rusty Chandler, Vice President Mary Robertson, Treasurer Nancy Humphreys, Secretary

Salisbury Volunteer Ambulance Service

Don Mayland, President Dick Vreeland, Vice President Linda Kennedy-Gomez, Treasurer Betty Tyburski, Secretary Mike Brenner, Chief of Service

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Self-Governing Boards

Salisbury Winter Sports Association The Corner Food Pantry

Ken Barker, President Mat Kiefer, Vice President Jon Higgins, Treasurer Carey Fiertz, Secretary

Salisbury Youth Work Program Pat Stevens, Supervisor

Scoville Memorial Library

Noel Sloan, President Isabel Sloane, Vice President Warren Carter, Treasurer Kathleen Voldstad, Secretary

The Chore Service

Pat Wright, Executive Director Geoffrey Drury, Canaan Diana (Dinny) Greene, Cornwall Carla Herman, Cornwall Louisa Mattoon LaFontan, Kent Barbara Maltby, Lakeville Priscilla McCord, Lakeville Molly Ackerly, Norfolk Lea Davies, Sharon Steve Szalewicz, Sharon John Green, West Cornwall

Parker Boal Jane Capecelatro Betsy Clark Carole Dmytryshak Sylvia Durning Michelle Haab Susan Keim Sue Morrill Barbara Nicholls Sarah Polhemus Susan Rand Isabel Sloane Pamela Wyeth Mary Taylor Sarah Williams

Tri-State Chamber of Commerce

Susan Dickinson, President Jean Saliter, Vice President Peter Fitting, Treasurer Janet Manko, Secretary Vanessa Thurston C. Ethan Watt Marie Castagna William Willis Mary Wilbur

(Continued from previous page)

Twin Lakes Association

Carey Fiertz, President Grant Bogle, Senior Vice President Pat Miller, Secretary Jean Bell, Treasurer

Women's Support Services

Maria Horn, Chair Louisa Yap, Vice Chair Stephen McKibben, Treasurer Judith Crouch, Secretary Maria Bulson C. Warren Carter Susan DeMelle **Carrie Smith** Mimi Estes Lisa Foster Katherine Freygang Emily Vail Emma Wynn Clare Rashkoff

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District Clark Chapin - R Clark.Chapin@cga.ct.gov 300 Capitol Avenue Hartford, CT 06106 1-800-842-1421 ctsenaterepublicans.com/home-chapin/

64th Assembly District

Roberta Willis - D Roberta.Willis@cga.ct.gov Legislative Office Building, Room 1802 Hartford, CT 06106-1591 www.housedems.ct.gov/Willis/ 860-240-0271

United States Congress Senate

Sen. Richard Blumenthal - D blumenthal.senate.gov/ 702 Hart Senate Office Bldg. Washington, D.C. 20510 202-224-2823

Chris Murphy - D www.murphy.senate.gov 303 Hart Senate Office Building Washington, D.C. 20510 202-224-4041

House of Representatives

Rep Elizabeth Esty - D 5th 509 Cannon House Office Bldg. Washington, D.C. 20515 202-225-4476, http://esty.house.gov

Executive Office

Governor Dannel P. Malloy 210 Capitol Avenue Hartford, CT 06105 860-566-4840, www.governor.ct.gov/malloy

Probate Court

Diane Blick, Judge of Probate 860-567-8065, www.judgeblick.com

FIRST SELECTMAN

CURTIS RAND

During the last year we completed several long-term projects and began several others. One of our foremost financial goals continues to be planning for future capital needs so that our successors are not faced with deferred projects that require unforeseen expenditures. Many of our capital projects reflect this, including the following, which have been completed or are in the advanced planning stage.

- Final remediation of the former Decker's Laundry site was completed at no cost to the town, after obtaining funds from the State of Connecticut and the federal Brownfields program at EPA. This blighted property included a large abandoned building with potential contamination in a residential area. Plans for possible use of the site include housing for local working families.
- The Amesville Water Street Bridge was finally opened to traffic after several years of planning, negotiation and construction. We shared the frustration at some of the bureaucratic delays, but in the end the bridge was well constructed and in a style that fit with the historic values of both Salisbury and Falls Village.
- The Transfer Station Building Committee continued its work with our neighbors in Sharon for the final design of the new facility. Much of the year was devoted to site planning, environmental compliance and funding. The towns were able to secure state and federal grants as well as long term favorable funding for the balance of the construction costs.
- The town received grant funding to install high speed Internet in the Town Hall and Salisbury Central School. We are grateful to Katherine Kiefer for her efforts to make this happen.
- The Selectmen appointed a School Building Committee to evaluate plans and upgrades at the school. The school remains an integral and important part of our community and the committee has a thorough and clear mission to make necessary improvements in a fiscally careful way.

In other news, SWSA hosted its second Junior National ski jumping competition, the Summer Youth Employment program continued its excellent job of providing work skills to our young citizens, and several committees evaluated the effects of invasive species in our lakes, forests and the Bike Path. The Lakeville Conservancy formed to create public gardens on Cannon Park and other areas in Lakeville, and the Salisbury Association presented a proposal for their use of the Train Station.

I am grateful for the skillful leadership of Katherine Kiefer and Jim Dresser – their support and enthusiasm are always helpful, and I hope that you join me in thanking them for a job well done in looking out for our town's interests. Katherine has been instrumental in the creation of the Pathways Committee and local high speed Internet, and Jim continues to passionately advocate for affordable housing in our town. We are lucky to have their energy and keen intellects. Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers whose insightful and selfless efforts make us a better place. Especially noteworthy was George Kiefer's resignation from the Housatonic River Commission after over 40 years of service.

All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held at 4 pm on the first Monday of each month. Committee reports and schedules are found in the Town Clerk's office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

TOWN CLERK PATRICIA H. WILLIAMS, TOWN CLERK RACHEL LAMB, ASSISTANT TOWN CLERK

The Town Clerk's	office was fortunate to be able to have some	Marriages:	69 total: 12 residents (one or both)
much needed track	shelving and a new vitals/storage cabinet		57 non-residents
installed in the vaul	It. Since the Town Clerk is charged with keeping		
the records for the	Town, plenty of storage space is always	Deaths:	54 total: 1 born in Salisbury
necessary.			(7 Salisbury residents died in Sharon, 2
			in Hartford, 1 in Farmington, 1 in
The staff of the Toy	wn Clerk's office appreciates the support of the		Torrington, & 1 in New Haven)
citizens of Salisbur	у.		
	-	Land Records:	856 documents recorded
From July 1, 2015	to June 30, 2016		
		Dog Licenses:	368 issued: 27 unaltered, 341 altered
Births:	18 total: 6 females, 12 males		Kennel Licenses: 5
	(16 were born at Sharon Hospital		Service Dogs: 0
	1 was born in Farmington		Replacement Tags: 0
	1 was born in Danbury)		

ANIMAL CONTROL OFFICER FERN BRAZEE

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 860-248-5637 and leave a message.

ASSESSOR

BARBARA BIGOS, ASSESSOR KAYLA JOHNSON, ASSOCIATE ASSESSOR

In the Assessor's office our job is to discover, list and value all taxable and non-taxable real estate, business personal property and motor vehicles located within Salisbury. In Connecticut, property taxes are ad valorem, meaning based on value. Last year this office completed the state mandated revaluation of all real estate in town. We are required to do so every 5 years.

Throughout the year, we also work on valuing all motor vehicles registered in Salisbury. This was a difficult process this year due to the changes DMV made to their software programs. We anticipate more difficulties in the future and appreciate the public's patience as we fix and correct any errors we find in the DMV data.

We perform many other tasks including implementing benefits due to many veterans' that were honorably discharged from service. Each year we send out and receive applications for the Elderly and Totally Disabled Homeowners and Renters, which reduces their tax payment. Anyone conducting business in Salisbury must file a personal property declaration with this office by November 1. We process applications for the state's PA 490 program of Farm, Forest and Open Space exemptions.

We enjoy working with and helping the many different professionals who use our office. Appraisers, real estate agents, title searchers and attorneys frequently reference our field cards and maps. We track all real estate transfers and update our records monthly, and work hand in hand with the Town Clerk, Tax Collector, Building Official and Zoning office to ensure the public gets the most accurate information possible.

BOARD OF FINANCE BILL WILLIS, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town Report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to the town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a commendable job of keeping their budget to an increase of \$109,550 or a 2.17% increase. The Board of Selectmen likewise, did an admirable job of keeping their budget to an increase of \$147,994 or 2.72%.

Total revenues other than from taxes decreased by \$36,239 primarily because of reduced collection of service fees and state spending cuts.

The Board of Finance believes these are reasonable budgets, balancing budget upturns with a judicious tax increase, which met the budget demands of the town over the fiscal year. At the Annual Town Budget Meeting on May 13 the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows.

General Government Budget: \$5,592,123 +2.72%

Salisbury Central School Budget: \$5,153,269 +2.17%

Region 1 (High School): \$3,337,406 +9.43%

Total Town Expenditures: \$14,082,798 +4.03%

The general government budget increased largely because of an increase in the resident trooper line item and the highway budget. The Salisbury Central School budget increased primarily because of an increase in professional and paraprofessional salaries, network support and AV technology supplies.

The town's share of the Region 1 budget increased by \$287,616 or 9.43%. The Region 1 budget was approved by a region wide referendum on May 5th.

The Board of Finance's goal is to keep the tax increase to approximately 2%. Following approval of the budgets, the Board of Finance set a mill rate of 10.7 for the 2015-2016 fiscal year. Last year's mill rate was 10.5. To help keep the increase in the mill rate as low as possible the board authorized the use of \$250,000 of surplus funds to help reduce the projected tax increase.

The average increase in taxes is approximately \$71 or \$11 per \$1,000 of assessment based on an average property assessment of \$355,000. This resulted in a tax increase of approximately 1.9%, which is less than last year's and the mill rate continues to be one of the lowest in the region and state. The property tax collection rate for the fiscal year was 100%.

One of our long-term projects is the replacement of the Amesville Bridge, which is completed. Also, safety improvements for Millerton Road at the intersection of Rt. 44 and Rt. 41 are finalized and the project should begin in the spring of 2017. The town's share for the Rt. 44 & Rt. 41 intersection is approximately \$160,000. In addition, the Transfer Station Project is progressing and the committee obtained a low interest loan and grant through the U.S. Department of Agriculture, Rural Development Program, to fund construction of the project. The Board of Finance will make every effort to develop a long term plan for financing the town and Board of Education capital projects through existing capital funds and long term borrowing when it makes financial sense.

The Board of Finance will continue to scrutinize revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate.

BUILDING OFFICIAL MICHAEL G. FITTING

Building construction has kept the Salisbury Building Official busy for yet another year.

There have been 14 new homes and other structures constructed throughout the last fiscal year that required multiple inspections. Along with that, there were over 200 repair and alteration permits issued. These consisted of homes being added on to and/or remodeled. The associated electrical, plumbing, and mechanical work needed to complete these projects saw the office bring in approximately \$209,222.00 in permit fees. As the state has adopted a new, updated building code, there are continuing education classes that need to be attended as well.

The Building Official is usually in the office weekdays from 8 to 9 am, and tries to return afternoons from 3 to 4 pm. Nancy Brusie, the office assistant, is usually in the office until 1:00pm each afternoon.

CONSERVATION COMMISSION LARRY BURCROFF, CHAIRMAN

During the past year, the Salisbury Conservation Commission took action on the following applications:

- Stream restoration by Trout Unlimited on the Salmon Kill approved
- Biomass removal and chemical treatment in Twin Lakes approved
- 2 repairs to a septic system in the regulated area approved
- 2 house reconstructions on same footprints in a regulated area approved
- 1 culvert replacement approved
- 1 pond construction application denied
- 1 farm road in a regulated area approved

The Commission continued its work on revisions to its application forms, as well as a lengthy deliberation and hearings on a proposed culvert replacement on Lakeville Lake.

The Commission continues its work to improve the quality of all of Salisbury's lakes, rivers, streams and wetlands. The Commission meets on the first Monday of most months at 6:30 pm in the Salisbury Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury's water and natural resources.

FIRE COMMISSION JOHN MONGEAU, CHAIRMAN

There are several major focus areas for the Fire Commission which occupied a portion of every meeting.

We couldn't have a fire department without trucks, all of which need on-going maintenance and periodic replacement (per National Fire Protection Assn. guidelines). The newest truck was put into service in late 2014. The next newest truck, ordered 2015, is expected to be delivered by November 30, 2016. As with all equipment, it will require thorough training of all personnel before it can be put into service.

The warehouse building adjacent to the firehouse continues to be a topic of discussion at every meeting. Any public use of the space would require handicapped access, appropriate bathrooms and heating. The Hose Company, the Fire Commission and the Town (thanks to a recent Town Meeting vote) have agreed to jointly finance a basic building upgrade, concentrating first on what must be done to meet public safety codes.

We have mentioned in past reports the complex nature of the firehouse's various internal systems (HVAC, air handling, humidity abatement, and so on), which require weekly (sometimes daily) monitoring by our Maintenance Supervisor, Larry Hoage. Larry spends a considerable part of each day contacting vendors, technicians, and repair services to keep the firehouse complex up and running. What was a relatively small job in the old firehouse is entirely different in the newer facility. Did you know that electronic door locks need to have software updates installed periodically? Larry manages and monitors multiple service contracts for the many electromechanical devices (including door locks) and machines that power the firehouse. He says that we're fortunate that there are so many excellent local service providers and technicians that he can call on for help with very short notice.

Energy efficiency is a must for such a large facility. The solar collectors on the firehouse roof have saved an estimated \$20,000 over the past few years. We are currently working on trying to provide additional solar collectors to be installed on the warehouse roof. In addition, we are in the preliminary stage of retrofitting the firehouse with all LED lighting, which, over time, will provide considerable electricity savings to both the Town and Fire Commission budgets.

SALISBURY FIRE COMMISSION

SALISBURY FIRE COMMISSION	
REVENUE	
Town Appropriation (Fire Protection)	\$205,750
Town Appropriation (Fire Commission)	\$45,150
Hydrant Collection Fee	\$44,023
Interest	\$229
Dividends	\$0
EXPENSES	
Tax Collection Hydrant Fees	\$1,790
Commission Maintenance (Town)	\$20,082
Heating and A/C Propane (Town)	\$6,124
Officers Honoraria	\$8,020
Unanticipated Projects (Town)	\$1,500
Water (hydrant charges)	\$52,053
Maintenance Supervisor (Town)	\$1,600
Office Operating	\$148
Misc.	\$107
Annual Audit	\$4,485
Sub-Total	\$95,909
Airpack update/replace	\$6,000
Fire Engine Fund	\$75,000
Firehouse	\$11,907
Foam Equipment	\$2,000
Gas, Oil, & Diesel	\$215
Service Contracts	\$1,081
Heating and A/C-Propane	\$6,124
Hose Replacement	\$6,312
Insurance	\$22,406
Ladder test/replacement	\$513
Misc. Fire Protection	\$5,040
New Equipment	\$12,588
Radio Equipment	\$4,267
Communications	\$4,863
Training	\$2,500
Fire Prevention Education	\$496
Truck Maintenance	\$19,712
Turn Out Gear	\$4,444
Wild Land Protection	\$1,000
RESCUE	\$2,000
Mandatory Physicals (Annual)	\$4,075
Traffic Safety Fire Police	\$285
Sub Total	\$192,828
Grand Total Expenses	<u>\$288,737</u>

FIRE MARSHAL MICHAEL G. FITTING

It has been another pretty quiet year for the Salisbury Fire Marshal's office for the 2015/2016 year.

The State Fire Marshal's office investigation unit had to assist with one fire investigation in a dormitory at the Hotchkiss School. Otherwise, throughout the year, there had been only two dryer fires, two vehicle fires, and two cooking related fires, one of which a person received burns on his hands. These incidents required investigation and follow-up reports by the office.

Like prior years, the annual fireworks display was again monitored, as required by state statute.

The fire incidents reports that are mandatory to be filed with the State Fire Marshal are being submitted through the fire department's office. There were 212 alarms, which is 17 less than the 2014/2015 year.

Lakeville Firefighter Chip Carleton is in the process of completing the Fire Marshal's training course, and will be installed as Deputy Fire Marshal upon successful completion.

The Salisbury Fire Marshal's office is open by appointment and the Fire Marshal is available 24 hours a day.

HIGHWAY DEPARTMENT DON REID, HIGHWAY FOREMAN

The past year was a productive one for our highway department. We continued our 5-year program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. Our paving program is on schedule, and we continue to stay ahead of large unanticipated costs. We continue to upgrade our equipment, which allows for more efficiency.

The winter was mild, which was nice after the previous winter. This past year's major project was Belgo Road some major drainage repairs with 300+ feet of pipe and new catch basins, with new pavement from Route 44 to the NY State line. During the year, we have also done much routine brush and tree maintenance, as well as landscaping in our village centers and at several Town parks. We installed drainage along many sections of road. The crew of Rodney Webb (Crew Chief), Ray Flint (Mechanic), Tom Paine, Bob Flint, Russell Hoage, James Brazee, Thomas Brazee, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through heat, storms, ice, and downed trees, to provide us with safe and wellmaintained roads. They all deserve a big thank you for a job well done!

HISTORIAN JEAN PORTER MCMILLEN

This has been my second year as Town Historian; I continue to be grateful for all the support and assistance given me. There were 17 gifts accessioned and properly stored, 3 photos requested, 27 genealogical requests, 14 house information queries, 17 independent projects, and 13 miscellaneous requests. The closing of the Scoville Memorial Library for major renovation work has curtailed some additional projects.

All cemeteries have been inspected with improvements in many of them. Stones have been restored at Lime Rock Cemetery, tree work was completed at Taconic Cemetery, Hotchkiss has repaired and installed 4 stone pillars in Town Hill Cemetery, and brush cutting will be done at Mt. Riga Cemetery and the Old Burying Ground. The dead trees along Cobble Road and St. Mary's Cemetery were taken down. More veteran gravesites were honored with American flags.

I give kudos to Lester (Oogie) Hoysradt for maintaining the Reed burial plot on Rt. 41 in excellent condition for many years. The Board of Directors of the Salisbury Cemetery Association, at the suggestion of their President, Susan G. Vreeland, voted to erect a monument in memory of all those from the Lakeville School for Imbeciles that had been buried, but until then their graves had not been marked. The monument was installed in May, 2016, in the Pratt section of the Salisbury Cemetery on one of the three plots that Dr. Knight had purchased for the Lakeville School for Imbeciles.

The oral history project completed 40 interviews this year. There are now 280 completed and transcribed interviews. "Sarum Samplings" Vol. 2 was published. #3 will be published this fall. Five radio programs "A Salisbury Minute" written and read by Lou Bucceri were produced by Robin Hood Radio and 14 tidbits were published in the Lakeville Journal.

HISTORIC DISTRICT COMMISSION CANDACE CUNIBERTI, CHAIRMAN

The Salisbury Historic District Commission (SHDC) seeks to preserve the gracious atmosphere of our community established, in good measure, by maintaining the architecture of the past.

This is made possible through the commitment of those who are part of our local Historic Districts. This support is essential. They maintain and restore these important buildings because they love them. It is a cooperative effort. We seek to work constructively with residents and property owners in our mutual commitment to high standards of preservation.

In June, we once again took the opportunity to acknowledge this participation by hosting a reception for the owners of SHD properties. This year's event was graciously hosted by Freya and Richard Block. The event included a presentation detailing the extensive restoration the Blocks have done to the furnace located on their property. The talk by Ed Kirby of Sharon put the restoration in the context of the history of the iron ore industry in Lime Rock and surrounding communities. All those who attended found it a most informative presentation. Our thanks to the Blocks and Mr. Kirby. The steps being taken to make use of the Pope land, a portion of which is part of the Salisbury Historic District have opened the door to working more closely with Planning and Zoning. This is a benefit to all concerned. It supports changes that work harmoniously with the grace and beauty that characterize the historical nature of our community.

Our regular monthly meeting includes the review of projects in Historic Districts and projects for properties that have SHD designations. For information on the process to apply for a Certificate of Appropriateness, please go to our website: www.historicsalisburyct.com.

LAKEVILLE HOSE COMPANY JASON WILSON, FIRE CHIEF

The Lakeville Hose Company responded to 112 incidents in the 2015-2016 year. The majority of incidents the Hose Company responded to were Activated Fire Alarms in Residential and Commercial Buildings, Motor Vehicle Accidents, Rescues, Hazardous Materials Incidents, and Active Fires. The Company is expecting a New Pumper in the fall of 2016. It will be replacing a twenty one year old pumper that has served its time in service. We are currently in the process of replacing the 21 year old Rescue Truck which also has served its time in service.

The Lakeville Hose Company would like to thank the Town of Salisbury, the Salisbury Fire Commission, and the residents of Salisbury for their ongoing support.

PARKS & FOREST COMMISSION

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Taconic Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is a new addition of over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

PLANNING & ZONING COMMISSION MICHAEL W. KLEMENS, PHD, CHAIRMAN

2016 was a year distinguished by controversy and litigation which resulted in certain planning initiatives of the PZC being delayed while we focused our energies on conducting public hearings, producing legal briefs, and responding to FOI requests.

Neighborhood concerns over Lime Rock Park's proposed expanded operations, including proposed activities on Sundays, as well as acrimony over the size and location of a house constructed at 146 Millerton Road consumed large amounts of the ZEO's, Chairman's, and PZC attorney's time.

Ms. Andrea Salvadore, who brings extensive experience in the private business sector to the PZC, filled our vacant alternate position. Alternate members Mike Flint and Andrea Salvadore are working as a PZC subcommittee to develop a draft set of Neighborhood Design District Regulations to facilitate denser and more neighborhood-friendly development patterns in the village districts. The PZC began work on redefining what constitutes impervious surfaces in the Lake Protection Overlay District. Lastly the PZC acknowledges the need for succession planning as there is reluctance among some of our elected members to move into leadership positions. The ZEO reviewed and issued 93 zoning permits. The PZC reviewed and approved 6 Special Permits, 2 Site Plans, and 1 Subdivision. We appreciate the active engagement of many of our fellow citizens of Salisbury. We may not always see eye to eye on all issues, but recognize the critical role of the public's input to the effectiveness of the PZC.

POLICE SERVICES TFC CHRIS SORRELL, RESIDENT TROOPER

The following is the Annual Report for the fiscal year of 2015-2016 for all the Police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office, the Town's Part-time Police Officers and Troopers assigned to Troop B North Canaan.

There were 2,576 total calls for service within the Town of Salisbury. The breakdown is as follows:

72 Total Motor Vehicle Accidents
0 Fatalities
7 D.W.I. Arrests
4 Burglary Investigations
13 Larceny Investigations
348 Total Motor Vehicle Citations issued
267 Written Warnings issued
88 Other reportable calls
1,781 Total miscellaneous non-reportable incidents

Non-reportable incidents include Patrol/Property checks, Alarm responses, and Motorist Assists, Citizen Assists, Administrative Services and Miscellaneous requests for service.

The following community services are currently being performed and/or offered:

-DARE -Lake Patrol -Mountain Bike Patrol -Speed Reduction Programs -Gun License Permitting -Finger Printing -Crime Awareness Programs

Office: 860-435-2938 State Police Troop B Barracks: 860-824-2500 For all EMERGENCIES, DIAL 9-1-1

RECREATION COMMISSION Louis J. Bucceri, Chairman

On behalf of the Salisbury Recreation Commission, Director Lisa McAuliffe is a positive and visible presence in town life through numerous seasonal programs. Youth programs in basketball and gymnastics, along with lap swimming sessions and fitness walking for adults (hosted by Hotchkiss School) existed during the winter months. Adult men's basketball at Salisbury Central School was also offered. Local families took part in several free skate sessions. Youth activities during fall and spring included soccer, lacrosse, and baseball. Summer is the time of our biggest impact on the community with the greatest number of programs. Swim lessons, competitive swimming, kayaking, sailing, tennis, Lego camp, paddle boarding, and lifeguard training are all offered to youth on summer break from school. Information regarding recreational programs is available on the Town of Salisbury's web site.

As she did not seek re-election to the Salisbury Board of Education in 2015, Beth Vernali went off the Commission. We thank her for her partnership and service to the town. For 2016, the Commission consisted of Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Danny Smith, and Tim Sinclair (Vice Chairman). We welcome David Valcin as the new representative of the Board of Education.

The commissioners are forever grateful to those members of the community who volunteer their valuable time to help coach and encourage participants. Anyone interested in coaching or with thoughts about future programs is encouraged to contact Director McAuliffe at either 860-435-5186 or recreationdirector@salisburyct.us.

Finally, the commissioners congratulate Salisbury Central School students Genevieve Bushey and Kayo Wiggins on their graduation and being chosen by Salisbury Central faculty to receive the Arthur Wilkinson Physical Education Prize for the 2015-2016 school year.

REGISTRARS OF VOTERS & ELECTIONS MANAGEMENT

JANET LYNN, ROV REPUBLICAN MARGIE VAIL, ROV DEMOCRATIC

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of the Town Hall every Wednesday from 9am to 12pm. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday.

Mail-in applications are also available at www.salisburyct.us, http://www.ct.gov/sots, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

MAUREEN DELL, DEPUTY ROV REPUBLICAN KATHLEEN MERA, DEPUTY ROV DEMOCRATIC

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities.

As of June 30, 2016, voter registration is as follows: Total - 2,626; Democrat - 1,183; Republican - 572; Unaffiliated - 839; Other - 32.

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.

VOTER INFORMATION & POLITICAL PARTIES

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000 or be a registered voter.

Absentee Voting: For an election, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk. **Political Parties**

Democratic Town Committee

Al Ginouves, Chairman Susan DeMelle, Vice Chairman Pam Kelley, Treasurer Kerry Noble, Secretary

Republican Town Committee Michael Flint, Chairman

SALISBURY AFFORDABLE HOUSING COMMISSION PARI FOROOD, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low and moderate income persons and families"- as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both focus on single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

These are some of the highlights of the Commission's work during the past fiscal year:

Recommended a \$10,000 grant from the Salisbury Affordable Housing Fund (later approved by the Board of Selectmen) to the Salisbury Housing Trust for renovations on a house in town.

Recommended, via the Boards of Selectmen and Finance and to a Town Meeting to approve a withdrawal of \$30,000 from the Salisbury Affordable Housing Fund to grant to the Salisbury Housing Committee as part of their financing of eight additional units at Sarum Village. (Later approved by the Boards of Selectmen and Finance and at a Town Meeting). Worked with the Board of Selectmen to re-apply for a Small Cities grant to renovate the Town-owned building at 414 Millerton Rd. into two affordable rental units. The grant was not awarded. The SAHC is pursuing a new financing source.

Continued to devote a portion of each monthly meeting of the Commission to evaluating private and Townowned properties for housing development potential.

Continued to update residents on available housing resources through the Commission's web page.

Responded to calls and emails from people who live or work in Salisbury looking for affordable housing options and referred them to resources that could help them.

Using both print and electronic media, tracked listings of available rental units and their prices.

In the fiscal year, the SAHC expended \$3,173.00 on staffing. Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found on the Town's website. (www.salisburyct.us/affordable housing)

SALISBURY-SHARON TRANSFER STATION BRIAN BARTRAM, MANAGER

Salisbury & Sharon continue to be recycling leaders in Connecticut!

Our towns were recognized by the CT Department of Energy and Environmental Protection as two of seven Connecticut towns to receive a "2015 Municipal Recycling Rewards Program" grant. The grant was based on the Towns existing recycling programs. Sharon & Salisbury's total award was \$6,953.

The Transfer Station switched to a new electronic recycler in March. The new vendor collects all types of household batteries and fluorescent bulbs. The household batteries and bulbs are collected in the container with the car & truck batteries. Are you having a special event in town? Then borrow a *LEND-A-BIN!!* The Transfer Station has ClearStream recycling bins available for residents to borrow for special events. Please email Brian to reserve the bins. BBartram@Salisburyct.us

Please join me in thanking Gary Duntz, George Silvernail, Jason Wilson, "Bullet" Sherwood, Thomas Sherwood, Matt Murtagh, and Donna Maxwell for their hard work throughout the year.

Thank you, and please continue to Reduce, Reuse, and Recycle!

Salisbury/Sharon Transfer Station 2015-2016 Tonnages		
Garbage (MSW)	3,128	
Single Stream Recycling	1,053.12	
Mattress Recycling	16.65	
Scrap Metal	196.33	
Tires	10.78	
Electronics	31.46	
Leaves	262.5	
Batteries (auto & rechargeable)	2.36	
Waste Oil	1250 gallons	
Paint	17.01	
Clothes	34.07	
Construction Demo & Wood	901.12	
Total MSW Tonnage	3138.78	
Total Recycled Tons	1,596.49	
Percentage Recycled	33.71%	

SENIOR SERVICES COMMISSION MIKE BECK, DIRECTOR/MUNICIPAL AGENT

Greetings from the Grove! Life is good here on Lake Wononscopomuc. For those who visit the center on a regular basis the beauty of our setting is of no surprise but to those who only see us occasionally it is breath taking; no matter the season. So plan to visit us soon!

Our numbers for the nutrition program are steadily rising under the amazing care and attention to detail of Catherine Stanton. Catherine makes sure our food is hot, tastes great, and is nicely plated. Our program numbers continue to grow both in offerings and participants. The Tuesday/Thursday exercise class is going strong thanks to the leadership of Diane Magnuson and Jano Fairservis. Our puzzle room has at least one puzzle going at all times and movies before meals. We have added a Ping-Pong group on Wednesday afternoons and a Tai Chi class on Monday mornings. The pontoon boat continues to be a hit in warm weather. The Friday Fishing Club had an outstanding season catching numerous fish in the 2 to 5lbs range, several in the 7 to 10lbs, and one fish close to 14lbs. Friday Pot-Luck Suppers are always well attended and never help one's waistline grow smaller. I urge you to read the sampler each month and stay connected to all of our program offerings.

Medicare Part D, Medicare Supplemental insurance, and the State Medicare Savings program keep the office hopping in the fall. We help countless area residents evaluate what they have, what they might need, and how and where to get it. As a Choices counselor I can help you make your first Medicare decisions or help you with a full benefits checkup.

The AARP Safe Driving courses we host are some of the bestattended classes in our region. We helped over 125 area residents file their 2015 income taxes with our AARP tax aide program. Anyone looking for a great volunteer experience should call me to see how you can get involved. We are always in need of help in our tax aide program.

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns, or needs at 860-435-5191. We may not know the answer but we will find it.

TOWN GROVE Stacey Dodge, Manager Robert Strattman, Maintenance

This year Mother Nature gave us a very hot dry summer at the Grove, causing us to have lots of swimmers from all over the map. Lifeguards had to be very diligent while on duty. The guards took their jobs very seriously, and because of it, we had a very safe waterfront for all to enjoy. Due to the hot dry weather, a number of surrounding ponds/lakes were shut down due to high bacteria levels. Lake Wononscopomuc (aka-Lakeville Lake) remained consistent with its levels, thanks to being the deepest lake in CT.

With lots of foot traffic, Robert Strattman, Head of Grounds and Maintenance, and Assistant Westley Reel, kept the park looking clean and beautiful throughout the summer. Robert and Westley also helped to oversee the Summer Youth Work Program, which consisted of six local teens. Fishing season brought excitement almost daily, with large trout being caught. This season the largest fish caught was 15lbs. 8 oz. By the end of the season anglers weren't even reporting in when fish in the 3-4 lb. range were caught. The Grove hosted a number of Bass Tournaments this year.

The Scoville Memorial Library provided the Grove with a "Book Box' which was stocked with books for all ages. It was nice to see young readers throughout the summer.

WATER POLLUTION CONTROL AUTHORITY DON MAYLAND, CHAIRMAN

This is the year the SWPCA began actions to remediate problems with the plant and sewer system that have been recognized by the infiltration and inflow study that was done over the past two years. The engineering firm of Tighe and Bond was retained to help design the plan to line the areas of the system where the infiltration is occurring. In addition they designed and lead the mechanical work needed on the Salmon Road pump station to provide for bypass capability in the event of a pump failure.

The State of Connecticut DEEP notified the SWPCA of the new and much more restrictive phosphorus limits in our effluent that we must adhere to by 2018. We again turned to Tighe and Bond to study the possible methods we can use to meet these new requirements. The SWPCA is committed to using biological methods of phosphorus removal, rather than chemical, wherever possible. The members of the SWPCA have devoted a great deal of time to the projects mentioned above and they deserve a large thank you! John Whalen, the Plant Superintendent and Charles Humes, the Assistant Plant Superintendent, have continued to provide outstanding work in maintaining the plant and system while providing the professional expertise to the SWPCA and Tighe and Bond. They also deserve a major thank you for their excellent work.

ZONING BOARD OF APPEALS GEORGE DELPRETE, CHAIRMAN

The Zoning Board of Appeals had two Public Hearings during the Fiscal Year July 1, 2015 to June 30, 2016. One application was regarding a variance relating to Section 305.1 of the Zoning Regulations. The variance was not granted. The Board felt that the evidence presented was not sufficient to grant a variance. The second application was appealing a decision of the Zoning Enforcement Officer relating to the issuance of a zoning permit. The ZBA dismissed the appeal for lack of subject matter jurisdiction for failure to comply with the filing requirements of Sec 8-7 of Connecticut State Statutes. The ZBA is in litigation with Lime Rock Park regarding a decision dating back to 1979 regarding camping. The Board welcomed new regular member Stacie Weiner and alternate member Stephen Moore who were voted on to the Board at the November election. Regular members of the Board are Chairman George (Rick) DelPrete, Vice Chairman Jeff Lloyd, Secretary Steve Victory, Stacie Weiner, Donald Cuneo, with Eugenie Warner and Patricia Walsh as alternates. We would like to send special thanks to Jean Bell for all her efforts over the past years as our ZBA Administrative Assistant.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL Dr. Jose Martinez, Principal

The 2015-2016 school year was a good one for Housatonic Valley Regional High School (HVRHS). Many individual students, teachers, and student teams were honored locally and at the state level. It is very rewarding for a school as small as ours to have so many acknowledged for their commitment to growth and education.

Since becoming principal in 2014, the administration, faculty and I have committed ourselves to fostering a "community of learners". We are seeking out innovative programs that will further the educational experience of all who attend HVRHS – be it through the teaching of a rigorous curriculum, engaging in FFA activities, expanding the role of the Mahoney-Hewat Center for *Hands-on-Learning*, or participation in after-school clubs such as Robotics, Envirothon, Electric-car, Housatonic Musical Theater, numerous sports teams, or the Art Garage.

Our school is small and faces many challenges but the administration and faculty are committed to addressing the needs of a diverse student body in a personal and positive way. In June of 2016 the Region One community supported a building renovation project that will enhance our learning and athletic spaces. Of special note, is the renovation of our science classrooms and fitness area. The building upgrades will provide us with needed infrastructure improvements. For more information on our programming, after-school clubs, and activities please visit our website www.hvrhs.org or follow us on Twitter HVRHS@hvrhs

Some notable events for HVRHS this year include:

- Initiation of a 1:1 computer to student program
- Increased dual enrollment opportunities for students through additional connections with The University of Connecticut (Early College Experience program) and with Northwestern Connecticut Community College
- Increased mental health services support for students. This year we began a partnership with Housatonic Youth Services Bureau (HYSB) to provide counseling services at Housy during the school day.
- Visit from Congresswoman Elizabeth Esty on October 14th. One of the Congresswoman's top priorities is STEM (Science Technology Engineering Math) education. She visited our Agricultural Education Center and the Mahoney-Hewat Science and Technology Center. Congresswoman Esty addressed our student government members, American Politics students, and FFA officers. She took the time to answer questions from students as well.

- FFA National Convention Louisville, KY was attended by 11 students. Mari Cullerton placed 6th in the nation in the Environmental/Natural Resources category.
- Partnership meetings continued this year. The purpose of these meetings is to have an open dialogue with parents and community members about Housatonic and to address concerns about the school.
- The Mahoney-Hewat Science and Technology Center continues to be a hub of activity. Groups of elementary and middle school children were invited to participate in science learning activities. Students (from HVRHS) and adult volunteers worked with the younger children on science projects.
- The 21st Century Fund took The Civic Life Project one step further by creating a forum for students to go beyond just presenting their films to the community but also promoting a public discussion of their content.
- Housatonic students fared well at the recent Civic Life Youth Film Challenge at The Bushnell. "Broken Chains" (Max Vadakin, Abbi Kovacs, Ben Wilson) was awarded the Bronze Award in the Best Documentary category. "Into Thin Air" (Hailey Nitsche, Celeste Conlogue, Taylor Hoefer) won the Best Interview in a Documentary award, which included a \$1,500 prize.

School faculty members worked deliberately to develop a School Improvement Plan (SIP). The focus continues to be about ways to improve student achievement. The goals will guide our planning and professional development for the next three years.

- **HVRHS Initiative 1**. To develop and implement a viable SRBI/RTI program in all curricular areas that helps teachers identify students who are struggling and to provide resources for appropriate interventions (academic and behavioral).
- HVRHS Initiative 2. To have teachers consistently use research-based instructional strategies with fidelity to improve student achievement.
- **HVRHS Initiative 3**. To continue to implement the regional teacher and school leader evaluation plans, with precision, fidelity, and purpose, and in a manner aligned to the school's improvement goals.
- **HVRHS Initiative 4.** To develop a scholarly, respectful culture of learning that encourages all students to achieve at the highest academic level.

REGION ONE SCHOOL DISTRICT PATRICIA CHAMBERLAIN, SUPERINTENDENT

The annual town report affords us an opportunity to reflect upon and share our many achievements throughout the Region (Canaan, Cornwall, Kent, North Canaan, Salisbury and Sharon). There are many excellent programs taking place throughout the region; therefore, it is challenging to identify only a few. Nevertheless, I will attempt to highlight our major accomplishments.

Students, staff and faculty returned with great enthusiasm to well-organized openings throughout the district. Dr. Pamela Vogel was hired to commence on July 1, 2015 as the new Assistant Superintendent and she has demonstrated both her talents and skills as a district leader that is committed to continuous improvement and learning for all students and staff. In addition, Dr. Vogel has been approved as the next Superintendent for Regional School District #1, as well as the six local school districts, commencing on July 1, 2017.

Our principals in the schools have accomplished an extraordinary amount of work over the course of the school year and continue to demonstrate their willingness to take on multiple roles across the region. Each school has developed a Strategic Plan for School Improvement and each school's plan aligns with the Regional Plan for School Improvement, which was designed to be the umbrella for all of the districts. Each district Strategic Plan focuses on these areas:

- 1. To implement a guaranteed and viable curriculum tied to comprehensive, formative and summative assessments utilizing the Connecticut Core Standards, National Content Standards, and the Instructional Core.
- 2. To improve student achievement as evidence by multiple data sources such as local, regional, state, and national assessments.
- 3. To continue to implement the regional teacher and school leader evaluation plans, with precision, fidelity, and purpose, and aligned to the district's school improvement goals.
- 4. To promote positive social and emotional health and wellbeing for all students.

Along with building plans that align with the Regional Plan, each faculty member has developed his/her professional goals to accomplish both the regional initiative and building goals. These are goals that are considered in the teacher evaluation process. We successfully, for a second year, implemented the new evaluation plans for teachers and administrators and subsequently sent updated plans to the State Department of Education. We will continue to refine and implement this plan with assistance and input from our staff throughout the year ahead. This strategic planning and alignment is critical in providing all students equitable and cohesive educational opportunities across the Region. It has been an ambitious year for our Leadership Team as we tackle with great passion the many challenges in education today.

Under the direction of our new Assistant Superintendent, Dr. Pamela Vogel, our teachers and administrators worked during the school year and throughout the summer in all content areas, to develop and revise curriculum, as well as assessments, so that we can ensure students in all of our schools are receiving high quality instruction. We are indeed fortunate to have incredibly talented and dedicated teachers and administrators willing to give up time in the summer to work for the greater good of our students and schools.

While CMT and CAPT state testing were still utilized this past year in the area of science, a recently developed test (SBAC) was implemented in the areas of English, language arts, and mathematics. The Smarter Balanced Assessment Consortium (SBAC), a state led consortium, implements field tested assessments aligned to the Common Core State Standards in both of these areas to more accurately measure student progress toward college- and career- readiness. Region One participated in a field test in 2014-2015 as an opportunity to ensure that the assessments were valid, reliable and fair for all students. A second implementation of the (SBAC) test went smoothly this year, although clearly it is a challenging assessment, designed to inform us of student performance and areas that are strong and those we need to continue to address.

The building needs of each elementary school were addressed through various summer projects. At Lee H. Kellogg, the entire school was power washed, exterior and interior painting was done, window glazing, and exterior siding in the rear building was replaced. At Cornwall Consolidated School, projects included asbestos abatement, new carpeting in three classrooms, attic insulation, interior painting, installation of a new gaga pit, and landscaping was completed on the front outside playground area. Projects at Kent Center School included the fire alarm system being replaced, landscaping for a new outdoor classroom area, courtyard, and playground, the installation of air conditioning in three classrooms, upgrading back flow presenters, and the installation of five new smart boards. North Canaan completed some interior painting, the installation of new sump pumps, exterior security camera installation, re-wiring of smart boards, asphalt patching on walkways, and the resurfacing of their gym floor was performed by in-house maintenance.

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REGION ONE SCHOOL DISTRICT PATRICIA CHAMBERLAIN, SUPERINTENDENT

(Continued from previous page)

Salisbury Central installed a back-up generator for the lower building, installed new roofs over the maintenance and storage, did LED lighting upgrade, installed air conditioning in four rooms, replaced carpeting in the middle school, and created two maker spaces, one in each building. Sharon Center School installed new windows, installed new carpeting in the library, computer room, and office, installed a new telephone system, intercom system and clocks, and created a maker space in a downstairs classroom.

At the high school, many summer projects were also completed. Tennis courts were resealed and painted, the driveway was resealed and concrete sidewalks were repaired, new carpeting was installed in the library media center and Room 133, the art room was renovated, and a new kitchen was installed in a classroom. In June, the voters of Region One passed a referendum to approve a building project at the high school that will include renovations to the locker room, science classroom, and fitness center, replacement of underground storage tanks, and a partial roof replacement.

Sound fiscal planning and monitoring by our business manager, Mr. Sam Herrick, the seven principals, and boards of education members continue to serve us well. All budgets throughout the region passed in May in preparation for the fiscal year 2016-2017, in spite of the loss of funding from the State. The Central Office team successfully negotiated two certified teacher contracts (Salisbury and Falls Village (Canaan) this past school year. In addition, three noncertified contracts were negotiated (Cornwall, Falls Village (Canaan), Salisbury). Finally, we concluded with an administrators' contract negotiation. August 2016 begins a new season of negotiations for a certified contract for Kent and a non-certified contract for North Canaan in the winter of 2017. The Business Office and Central Office staffs continue to support the needs of our regional schools when necessary or requested throughout the school year and summer months. Furthermore, as our Region One Board continues to look for economic efficiencies, we continue to foster a unique partnership of public schools and not-for-profit organizations, such as the Mahoney-Hewat Science and Technology Center and the Art Garage.

The Regional Board has also partnered with the "Lighthouse Project" to focus on the school board's role in the continuous improvement of Housatonic Valley Regional High School. This program provides educational and planning opportunities for the Board members sponsored by the Connecticut Association of Boards of Education at no cost to the Board. While the Board has not yet completed the series of workshops, their work will shape the district's conversations throughout the school years ahead.

Additionally, it is more important than ever to remain focused on the needs of our students throughout the region as our student enrollments decline. We will continue to monitor and report enrollment projections that will gradually decline, if predictions remain accurate. Several of our Boards have shown interest in exploring other regional efficiencies and have begun to develop board goals around this issue. The All Boards Chair Committee has had some preliminary discussions regarding our declining enrollment with possible strategies and structures. Our smallest schools are exploring opportunities to expand their enrollments and configure multi-grade classrooms, where appropriate.

The 2015-16 school year has been a challenging yet educationally productive year for our students, faculties, staff, and administrators. Our dedicated and talented employees continue to work hard each and every day toward the success of all children. We appreciate the many contributions made by our community volunteers and the efforts of our seven Boards of Education in the improvement, maintenance and success of our outstanding schools. We are indeed fortunate to live and work in very special communities and schools throughout our region.

SALISBURY CENTRAL SCHOOL LISA CARTER, PRINCIPAL

Salisbury Central School ended the 2015-2016 school year with an enrollment of 277 students. There were 186 students enrolled in Pre-K through grade 5 and 91 students in grades 6 to 8. Our school is a learning community that upholds high standards of education for all of our students as well as individual respect for each child. We are fortunate to enjoy strong support from the Town of Salisbury residents that contributes to a positive school climate.

The faculty and support staffs are the heartbeat of the school. We currently have a blend of veteran and newer teachers who harmonize well to form a solid team devoted to providing the best, most engaging instruction to our students. Salisbury Central curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as those for physical education and the unified arts. The standards and curriculum all support student-centered instruction to encourage individual curiosity and creativity. Salisbury Central teachers are well-supported by an outstanding group of paraprofessionals, office workers and custodial staff who help to enrich the classroom experience as well as facilitate smooth and orderly school operation.

Salisbury Central School has continued to excel academically based on a variety of measures including standardized testing as well as Regional and school-based assessments. Assessments tell us what children have learned throughout the course of their instruction and include more than pencil and paper tests. Student research projects, presentations and art/music projects give students a variety of means to express themselves and demonstrate their learning. Results from regular assessments at all grade levels indicate that students are presented with opportunities to succeed, and to exceed our expectations.

Taking our students on field trips furthers the enrichment of our academic program. Experiences such as the fifth grade trip to Boston, the sixth grade trip to Nature's Classroom, the 8th grade trip to Washington D.C. as well as visits to museums in Hartford, New York City and throughout Connecticut broaden the horizons of our students and strengthen their curiosity about the world outside of the Northwest Corner. Although not a field trip, thanks to electronic media, we also have a relationship with a school in Peru.

The Salisbury Central School is also committed to supporting a strong program in the arts. Our students study music and the visual arts beginning in Kindergarten. We also have elementary and middle school band and choral programs that enjoy strong participation by our students. Class projects and the SOAR program ensure the presence of the dramatic arts. Finally, it is important to note that we have made significant investments in technology to support the creation of a blended learning environment. We have strengthened the school's network infrastructure to be able to support a one-to-one electronic device per child and are working to achieve this goal. Students in grades 4-8 have their own Chrome Books. We will continue to extend our one-to-one plan for the lower grades over the next couple of years. All teachers have laptops and iPads and we are building a strong fleet of electronic devices to be used as part of the educational experience in our classrooms. Teachers have enthusiastically invested their energies in professional development and are making good use of all of these digital devices to create a classroom environment that empowers students to learn, discover information and solve problems using a variety of tools and resources.

In addition to our academic excellence we had many other accomplishments during the 2015-2016 year of which we are very proud. Many students participated in the Geography Bee, Math Counts program, Quiz Bowl, the Academic Fair, the Connecticut Invention Convention and History Day. The Student Council continued to be very active and organized many school-spirit related activities and whole-school spirit days throughout the year. The band and chorus programs continued to grow and had a variety of performances throughout the year. Students at Salisbury Central School demonstrated their caring and generosity through such activities as our middle school collaboration with Noble Horizons, performing choral concerts at Geer Village and Noble Horizons, collecting food for The Corner Food Pantry, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons, and sorting trash on Earth Day. Last, but not least, the Salisbury Central School Educational Enrichment Fund continues to be popular and effective. This privately funded program, better known as S.O.A.R. (Seek Originate Aim Reach), offers many opportunities during the spring and fall for our students to participate in activities which are led by volunteers in the community outside of the regular school day.

Athletically our Middle School students were very successful. We had much interest and participation in boys' and girls' soccer and basketball, as well as softball and baseball. Our students take pride in their strong track record of success in these sports while demonstrating model sportsmanship.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.

EXTENDED TIME FOR RECREATIONAL ACTIVITIES IN SALISBURY (E.X.T.R.A.S) CAROLINE S. REILLY, BOARD PRESIDENT LOUIS J. BUCCERI, DIRECTOR

EXTRAS provides after school and summer care for the children of working parents in our community. The heart of the program beats within the children, but the strength of the program lies with our caring and experienced staff. Jennifer Hill took the reigns as the Program Director two years ago and together with Assistant Director, Rita Ezersky, they have expanded the program to reach more families than ever. Collectively they have been with the program over 30 years, and many of the other staff members return year-after-year.

The EXTRAS board is dedicated to the financial health of the organization, expanding the exposure of the program within the community, keeping the program affordable for all families, and to programmatic improvements. We are tremendously fortunate to live in such a caring community that provides EXTRAS with support through grants, donations, and time. Without the generosity of so many, the EXTRAS program would not be as vibrant or as accessible as it is today.

GEER ADULT DAY CENTER

LORI NEIL, DIRECTOR

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race, creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 8 am to 3:30 pm.

The Geer Adult Day Center provides door-to-door transportation for the participants within a 25-mile radius. This service is provided to the towns of Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook, Torrington, Bantam, Litchfield, Warren, New Hartford, Kent and to towns in the neighboring states of New York and Massachusetts. Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out trips, gardening and much more.

Our Center is a medical model, which includes an on-site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

- In addition, a Caregiver's Support Group is offered every 2nd Wednesday of the month at 1 pm.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10 am to 2 pm.
- The Geer Adult Day Center also operates a Dial-a-Ride service providing transportation to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury. Transportation is available Monday through Friday. Call 860-824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted.
 (24 hour notice is requested).

(24-hour notice is requested)

HOUSATONIC CHILD CARE CENTER DANIELLE LEHANE, DIRECTOR

The Housatonic Child Care Center is a professional notfor-profit, full-time child care facility, providing playbased learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in May of 2016.

We have a wonderful, kind and caring staff. Many of our teachers hold college degrees in addition to their Head Teacher certificates along with CPR/First Aid and Medication Administration certification and Epi pen trainings. Our staff also takes advantage of many continuing education courses to keep themselves up-todate on the latest in early childhood education. We are fortunate to have student volunteers from several area schools.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in several community based field trips. Children took music classes with Tom the Music Man and continued to participate in the drumming program, Born to Groove. The children frequently take nature walks on the nearby rail trail which leads to town where the children are able to visit and learn about local businesses. Also, the children's librarian makes weekly visits to the Center for story time. In 2016, the children and staff of the center were again honored to march in the Memorial Parade to honor our local Veterans. The children proudly showed off their school and all their work by hosting a Thankful Family Feast. Special guests this year provided programs on dental health, bike safety, and fire safety. (As well as community outreach project with the Little Guild to help our little ones understand the importance of giving back to the community.)

In addition to many special guests we also have access to a range of services in the community, including social services, dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The Infant, Toddler, and Preschool classrooms receive on-site mentoring and professional development through a training program offered by the Accreditation Facilitation Project through Education Connection, Office of Early Childhood, and Connecticut Charts-a-Course.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing muchneeded scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.

HOUSATONIC RIVER COMMISSION

WILLIAM R. TINGLEY, CHAIRMAN

The Housatonic River Commission (HRC) held 11 regularly scheduled monthly meetings the past year. Meetings took place at 7:30 on the second Tuesday of each month at the Cornwall Consolidated School or Cornwall Fire Department. The annual dues requested from each town remain at \$350 per year.

HRC is thrilled that the Connecticut legislature passed legislation to designate our stretch of the Housatonic as "Wild and Scenic". While the final stages of this designation process are still underway, this designation will provide an extra level of protection from the impacts of potentially harmful projects such as waterway alterations, energy developments, and federally funded road expansions. With support from Roberta Willis, the Housatonic Valley Association (HVA), and others, the Wild and Scenic Designation will allow HRC to continue to do our job, gain additional protection for the river, and keep local control of our river.

With active participation in Citizens Coordinating Council meetings in Massachusetts and Connecticut, HRC continues to monitor the PCB cleanup and remediation proposals for the Housatonic River. Years in the making, the EPA's potential Rest of River cleanup (including all of Connecticut) continues to await its formal proposal. We will be pushing to help ensure that the interests of towns and residents are duly represented. The current proposal calls for "monitored natural recovery" for all of Connecticut with key details to be worked out near Pittsfield, where contamination is far more severe.

As always, land use issues within the Housatonic River Corridor remain a significant concern. During the last year, the Commission provided comments and suggestions on several proposed projects along the River, and was pleased to see enforcement agencies have agreed to many of our recommendations to protect the Housatonic from poorly designed projects that could negatively impact our valuable river resources. All towns are reminded to please be sure that the HRC is notified on any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the river. As always we are very grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU NICHOLAS POHL, EXECUTIVE DIRECTOR

HYSB celebrates its 25th Anniversary this year! Established in 1991, the Housatonic Youth Service Bureau is a 501c3 nonprofit founded to respond to the needs of the children, youth and families living in the Region One School District. The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. The focus of the organization is to provide a variety of service options that promote the overall health and wellbeing of children, youth and families living in the Region One area. HYSB helps youth up to age 21 and their family. We offer individual and family clinical therapy, advocacy, prevention and referral services, enrichment programming, outreach and community events. Services are free and without income restrictions; an approach that creates an open-door policy for children and their parents to find help when they need it.

This year has been busy: over the last school year, and throughout the summer months, HYSB provided close to 800 free hours (worth approximately \$80,000+) of counseling for area children, youth and/or their family members. In Salisbury alone we provided 193 hours. Beyond this, we provided support in the areas of crisis intervention, ongoing case coordination and parent education. Our newly launched Youth in Philanthropy program, HYSB Internship Project and the newly implemented Botvin life skills prevention programs are all standing strong. Our longstanding F.Y.I. workshops continued to engage families each month, the "Empowering Young Women" project remained on its successful path, the annual Battle of the Bands brought out talented bands and our Donald T. Warner Community Service Award recognized the incredible efforts of William and Sue Morrill.

All of our work would not be possible without your generous support. We remain deeply grateful to the Town of Salisbury for their continued fiscal support and look forward to working as partners to promote the overall health and wellbeing of children, youth and families living in the Town of Salisbury.

NORTHWEST CENTER FOR FAMILY SERVICES

RAYMOND J. GORMAN, PRESIDENT/CEO

CMHA's Northwest Center is Litchfield County's leading resource for mental health care.

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is part of Community Mental Health Affiliates, Inc. (CMHA). CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. In addition to CMHA's locations in 2 other cities and towns, CMHA served the residents of Litchfield County through the office in Torrington.

CMHA's Northwest Center remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from 13 border towns in New York State including Millerton, Amenia and Dover.

CMHA's Northwest Center operated eight programs and provided over 9,512 hours of service to more than 761 individuals and families in FY16.

In fiscal year 2016, 8 Salisbury area residents received services from one of the many programs at CMHA 's Northwest Center.

Funding Sources:

Annual Fund Drive Private Donations Town Grants Fees and Insurance Payments Department of Children and Families Department of Mental Health and Addiction Services United Way of Northwest CT Civic Family Services Current Programs and Activities Outpatient Mental Health Private Contracts Community Mental Health Affiliates, Inc. Draper Foundation Fund, a fund of the Northwest Connecticut Community Foundation; Union Savings Bank Foundation

Current Programs and Activities

Outpatient Mental Health

In FY16, CMHA's NWC outpatient mental health clinic served 644 people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management.

In FY16, approximately 268 people received services monthly at CMHA's Northwest Center for a total of over 5,109 visits annually. CMHA's Northwest Center provides more than 426 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

CMHA's Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate the following distinct countywide services: **Positive Parenting Program** is an in-home, evidence-based program that helps parents manage their child's behavior and become independent, resourceful problem-solvers. Parents/caregivers are given the tools to create a positive and safe home learning environment that will help to develop and nurture their child's behavioral, emotional and cognitive strengths.

In FY16, 46 families received this in-home service.

Intensive Family Preservation is an intensive in-home program designed to support families in crisis in which children are at imminent risk of out of home placement. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives.

In FY16, 24 families received intensive, home-based support, counseling and parenting assistance.

Family Based Recovery Program is an in home service program which provides family recovery and substance abuse treatment to families who have identified substance abuse issues and a child(ren) under 2 years old in the home. The program also provides individual, family and group therapy and child attachment treatment. Clinicians work with child behavioral issues, housing, transportation and other basic needs of families.

In FY16, 47 families received this in-home service.

Collaborations

CMHA collaborates with a number of area agencies, receiving and giving referrals so that clients can obtain the appropriate level of coordinated holistic care. The following agencies are collaborators: RHA Pediatrics in Sharon, Litchfield County Pediatrics in Torrington, Connecticut DCF, FAVOR (advocacy for parents/caregivers), FOCUS in Canton (occupational therapy and social skills groups for children on the autism spectrum), Wellmore and Family & Children's Aid (intensive, in-home programs), Trinity Glen in Sharon (inpatient substance abuse program for adult family members), The McCall Foundation in Torrington (intensive inpatient for adults), Charlotte Hungerford (outpatient/partial hospitalization for adults and adolescents in recovery), and the Susan B. Anthony Project in Torrington for families experiencing domestic violence.

If you have questions, please call Marie Mormile-Mehler MSW, VP of Planning and Performance Improvement at 860-826-1358 x 1630.

NORTHWEST HILLS COUNCIL OF GOVERNMENTS RICK LYNN, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (COG) is the state-designated regional planning organization for the northwest corner of Connecticut. The activities of the COG are directed by the Mayors and First Selectmen from the 21 member towns. The group meets on a monthly basis to discuss issues of municipal concern, oversee COG projects, and explore new opportunities for regional cooperation. The COG's work program includes activities in both regional land use planning and regional service delivery.

Planning activities this year focused on the preparation of a Regional Transportation Plan, Natural Hazard Mitigation Plans, and regional food hub planning. The COG also began outreach and data collection work on a new 21-town Regional Plan of Conservation and Development and worked with member communities to implement village center revitalization strategies. More information on these and other COG activities is available on our website: www.northwesthillscog.org

The COG secured over \$750,000 in grant funds this year to benefit member towns. These included grant funds for 1) design and engineering of a Regional Animal Shelter to serve the Torrington regional area, 2) a rural broadband and mobile enhancement study, 3) a water/wastewater study in West Cornwall, 4) an alignment study of a section of the HouBike trail in Kent and Cornwall, 5) development of a low-impact development guidebook, 6) development of a food hub feasibility study, 7) preparation of an economic impact study of the Naugatuck River Greenway, and 8) purchase of two material screeners, a sweeper, and a catch basin cleaner for the region's public works equipment cooperative.

The COG also worked with the NWCT Economic Development Corporation and the NWCT Chamber of Commerce this year to 1) implement the region's Comprehensive Economic Development Strategy (CEDS), and 2) gain formal State and Federal Economic Development District designation for our 21-town region to enhance opportunities for economic development funds. A variety of issues of regional significance were discussed at the monthly meetings of the COG this year including transportation improvement priorities, recycling and disposal of municipal solid waste, addressing the needs of our aging population, opportunities for a regional food hub to support farm businesses, enhancing broadband and cellular services in the region, responding to a hostile intruder in public buildings, housing trends, and a variety of legislative issues of local concern.

The COG continues to coordinate a number of popular regional service delivery programs including household hazardous waste collection days, a prescription assistance program, a fuel bank program, the Northwest Hills Public Works Equipment Cooperative, and the region's cooperative purchasing program. The COG also provides assistance to a number of organizations in the region including the Regional Housing Council, Northwest Hills Road Supervisors Association, Public Safety Task Force, Recycling Advisory Committee, and the Housatonic River Commission. In addition, the COG hosts a quarterly "5th Thursday" forum for area Planning and Zoning Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans.

COG member towns include Barkhamsted, Burlington, Canaan (Falls Village), Colebrook, Cornwall, Goshen, Hartland, Harwinton, Kent, Litchfield, Morris, New Hartford, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, and Winchester. Serving as officers of the COG in FY 2015-2016 were Don Stein, Chairman; Mark Lyon, Vice Chairman; Sue Dyer, Secretary; and Bruce Adams, Treasurer.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL WILLIAM BACHRACH, CHAIRMAN

Affordable housing is on the agenda of many Northwest Corner towns. It is indeed the focus of the Northwest Regional Housing Council with its town representatives who meet quarterly to report upon and gain valuable information for their town specific planning.

Our first meeting in the last year was held at Carriage Maker Place, newly opened for occupancy by the Winchester Housing Development Corporation. We also brought to our meetings statewide practitioners to discuss best practices with us—among them leaders of the Connecticut Housing Coalition, the Housing Development Fund, LISC and Housing Enterprises, Inc. We make connections at these meetings that we can then carry back to our member towns. Anchoring this solid organization is Jocelyn Ayer, Community and Economic Development Director at the Northwest Hills Council of Governments (NHCOG). We thank Jocelyn for the energy and housing experience she brings to our group, for setting up our meetings and inviting guests, for keeping records of our gatherings, and disseminating housing information to us and to the towns on NHCOG's website, **www.northwesthillscog.org**

We thank our member towns for their financial support. Their \$100 annual dues continue to be a cost effective investment in our area's future.

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT CAROL DEANE, EXECUTIVE DIRECTOR

The 2015/16 year was the 26th year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 17 towns in Northwest Connecticut to medical, hospital and vet centers, doctor visits, shopping and social trips to the Hartford area and other out of region areas. The district provides this service Monday, Tuesday, Wednesday and Thursday. Salisbury residents can request this service anytime the need is there.

The district provides curb-to-curb Dial a Ride Service for Salisbury residents to travel to Torrington for medical appointments and shopping Mondays and Fridays. Dial a Ride stays in the Greater Canaan area on Tuesdays and Wednesdays from 9AM to 3PM and Thursdays they travel to Falls Village for the day. The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts ITW and Bicron in the Salisbury/Lakeville. We provide two vehicles for this service – one leaving from Torrington and the second bus picking up Winsted residents to go to Canaan.

Total Dial a Ride Transportation for FY16 was 25,595, Municipal Grant Program 9,942 rides, New Freedom 1,880 and the Deviated Flexible Route was 60,930 for a total ridership of 98,347. Salisbury had a total of 25 riders for FY16 with a total unit of service of 83.

The State Matching Grant will remain in effect for FY17. This grant provides extended service and special trip service.

The district's website is **www.nwcttransit.com** where all of our schedules are explained in detail.

SALISBURY FAMILY SERVICES PATRICE DEMARCO MCGRATH, SOCIAL WORKER

The Social Worker continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Worker acts as the community agent for the Bissell Fund. This fund helps pay medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly. Thirty-six individuals were helped through the fund this past year.

Twenty-nine households in the Town of Salisbury applied for and received grants from the Connecticut Energy Assistance Program and twenty- two households received grants through the SFS/Town of Salisbury fuel bank.

Indian Mountain Lower School supplied a turkey and all the trimmings for eight of our families at Thanksgiving. SFS provided thirty turkeys at Thanksgiving and fortyfour \$100.00 gift cards for food at Christmas.

Indian Mountain School provided seventeen children with toys and pajamas for the holidays. An additional fifteen children received beautiful toys purchased by individuals and National Iron Bank with the remainder being purchased by SFS. Hotchkiss kept up what has become a tradition of providing SFS with a mountain of wonderful gifts. Salisbury Volunteer Ambulance again made our children beautiful hats and mittens. Salisbury Central School donated books for the children. Twenty children were recipients of clothing through the SFS Back to School Program. During the summer of 2015 seventeen children were able to go to camp through the SFS camp scholarship program and SFS paid the salaries of six young people who worked for the Town of Salisbury Youth Work Program. SFS also provided scholarships to six children in the Summer EXTRAS program. SFS provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center all through the year.

The transportation voucher program is an invaluable resource for those Salisbury residents who use it.

The SFS food pantry remains very helpful to our clients.

The McChesney Fund is available to qualifying Salisbury residents for assistance with the purchase or renovation of homes in the Town of Salisbury. Last year two McChesney loans were made, one for the purchase of a home in Salisbury and one for the creation of an accessory apartment in a home in Lakeville.

The Salisbury Family Services Community Garden had a 100% subscription rate for the summer and a few more plots have been added. Excess produce grown by our gardeners is donated weekly to the Corner Food Pantry in Lakeville.

In response to the drug problem in our community SFS funded a two-day workshop at Salisbury Central School conducted by Freedom from Chemical Dependency (FCD). The response was very positive and SFS will be funding a weeklong program in spring of 2017.

For more information about the programs and services offered by SFS, call Patrice McGrath at 860-435-5187. All inquiries remain confidential.

SALISBURY VISITING NURSE ASSOCIATION MICHELE GORAT, EXECUTIVE DIRECTOR

Founded in 1904, Salisbury Visiting Nurse Association (SVNA) is the oldest and most comprehensive not-forprofit home care agency in the Northwest Corner. Our mission is to provide advanced, compassionate health and hospice care at home and in our local community.

During fiscal year 2016, with funding from the Town of Salisbury, Salisbury Visiting Nurse Association was able to provide the following services free of charge to residents in Salisbury.

- Matter of Balance Classes Classes focus on instruction on how to safely maintain balance, continue moving, and exercise well at any age. Classes were offered during the year, with each session running for 6 weeks. Classes are offered free of charge.
- Wellness Clinics SVNA wellness clinics provide participants with a holistic, individualcentered health screening including blood pressure, heart rate, pulse oximetry analysis, health history, and identification of risk factors for future conditions. SVNA also added the services of a Clinical Nutritionist to our wellness clinics. Clinics are held on the first and fourth Wednesday of each month at SVNA's office and also on the second Tuesday of every month at the Town Grove.
- Health Guidance SVNA's health guidance visits are used to help residents in the Town of Salisbury remain safe and healthy in their homes. Visits do not require insurance authorization, there are no income minimum levels, and no physician referral is needed - participants in the program are often self-referred or referred by a family member.

 Flu Clinics – SVNA conducted flu clinics at our office and at the Town Hall on Election Day. In addition SVNA provided flu vaccines on site at various business locations in Salisbury and Lakeville. SVNA continued to offer free flu vaccines to any Salisbury resident whose insurance does not cover the flu vaccine or if they did not have health insurance.

Additionally, SVNA provides skilled home health and hospice care to Salisbury residents. These services are paid for by Medicare, Medicaid and private insurance and totaled over 2,717 visits for Salisbury residents during FY 2016. We have a registered nurse available 24 hours a day, 365 days a year.

SVNA also offers personal care aides through our Home Assistance program.

SVNA is committed to helping residents in our local community to remain safe, healthy and independent at home. Support from the Town of Salisbury helps us to fulfill this commitment and we are very grateful for your support.

SCOVILLE MEMORIAL LIBRARY

CLAUDIA CAYNE, DIRECTOR

This past year was a momentous one for the Library. Thanks to our generous donors, we raised over \$1,000,000 for our extensive renovation project. The project goals were:

- To update the Library with a 21st century layer in fell and furnishings while highlighting the architectural beauty of the building.
- To put in a staircase connecting the two levels.
- To add a small meeting room with up-to-date technology.
- To make the most use of the space we have.
- To restore the reading room to its original purpose.
 To create a variety of spaces for people to work, to
- meet others and to relax.
- To create a relaxing kid-friendly space for children and parents.
- To create access from the rear parking lot.
- To upgrade technology.

Since reopening in July, we have been tweaking things to make the space as user friendly as we can. There are still parts of the project left to complete and we will be moving ahead with these throughout the coming year. We have noticed that the new spaces for people to sit and work have been in almost constant use and that people love having so many options. As part of this project, we also reorganized our non-fiction collection so that people can easily browse and find what they are looking for. The response to this change has also been positive.

Due to construction, we were closed for approximately 12 weeks during the last year. Thanks to the generosity of the town and the Congregational Church, we were able to keep programs up and running. Last year, we had 210 programs with 7,874 attending. We continue to collaborate with other organizations such as Noble Horizons, Salisbury Association, Salisbury Forum, Salisbury Central School, Salisbury Congregational Church, St. Johns and we began a new collaboration with Oblong Books and the White Hart Inn. Molly Salisbury continued to visit all the local day cares as well as Salisbury Central School on a regular basis.

Due to the renovations, the Friends of the Library had to hold their annual book sale in another location. They also had a Kitchen Arts and Letters fundraiser. The Friends continue to support Hoopla (downloadable movies, music, audiobooks and ebooks) as well as purchasing the New York Times and funding the Mark Scarbrough literary series. As always, we appreciate their support of the Library.

THE CHORE SERVICE

PAT WRIGHT, EXECUTIVE DIRECTOR

From July, 2015 through June, 2016, Chore Service provided services to forty six Salisbury residents. These forty-six families received over 2,262 hours of help with cleaning, errands, and yard work so that they could continue to comfortably remain in their homes. Thirteen Chore staff who live in Salisbury earned over \$91,000 last year. Our federal grant monies that subsidizes services for those age 60 and over is always depleted before the year ends, so we are delighted that the Town of Salisbury continues to contribute to these services.

Here is what a few clients in Salisbury had to say about Chore Service recently:

"A very valuable service for the community. I started as a volunteer- and now I am a client!"

"Keep up the good work. You should spread this excellent program that helps both chore workers and their clients. So many other communities could make good use of a chore service!"." "Without Chore Service, I would be lost. I cannot afford moving to a retirement facility and none of my children has a spare bedroom into which I could move. In any case, I like my independence, but I do not like living in a pig pen, which is what would happen without Chore."

"She is prompt, friendly, flexible, creative, organized, hard worker, willing to pitch in and do whatever is needed. She is funny! Keeps me laughing. "

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for your generosity.

THE CORNER FOOD PANTRY

The Corner Food Pantry, formerly OWL's Kitchen, has been providing nutritious, healthful food to individuals and families in need for over 20 years from the same location at 80 Sharon Road in Lakeville, CT. Our telephone number is 860-435-9886.

WOMEN'S SUPPORT SERVICES D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

Women's Support Services, Inc. (WSS) provides free and confidential services to adults and children who are affected by domestic violence and abuse. We are a nonprofit organization serving the towns of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and surrounding areas.

Monica's story: Last winter "Monica" made a frantic 911 call. She and her two young children were in immediate danger, threatened by her abusive husband. Police responded and arrested the abuser. They also put Monica in touch with our Adult Advocate. Together, they made immediate safety plans for Monica and her children. The next week, our advocate in court helped Monica through the process of getting a restraining order against her abuser.

Then the long-term work began. With our Adult Advocate, Monica explored all of her options. She learned about the dynamics and long-term effects of abuse, especially on children. She faced many challenges. In order to become independent, she needed housing. WSS helped her find an affordable apartment. She needed legal counseling. WSS put her in touch with free legal services. She needed transportation. WSS was able to give her a donated car. Through it all, WSS provided emotional support as Monica found new strength. Today, Monica and her children are slowly and successfully building a new life together. They live without fear. They are free of emotional and physical abuse.

By the numbers:

- 527 Individuals (486 adults and 41 children)
- 515 Hotline calls
- 794 Counseling sessions
- 540 Safety plans including emergency shelter
- 309 Referrals to other services
- 6915 School and community education participants in 659 sessions
- 5 Donated cars to local residents

There are too many "Monicas" in our communities. They are your neighbors, the person you greet at the local store, the parent of your child's friend. For those in need, we provide crisis intervention and client-centered services. Our services include a 24-hour confidential hotline, short-term emergency shelter, referral to longterm shelter, individual counseling and safety planning, support groups for women and children, legal advocacy, transportation, information and referral, WSS staff is available to accompany clients to court. We assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, we also provide violence prevention education. We offer free programs in the schools and communities we serve.

Our active Board of Directors, staff and volunteers work to ensure that those in our community get the help they need right here, 24 hours a day, 365 days a year. We continue to explore ways to help people like Monica. It is through the generosity of our towns and individual residents that we are successful. We depend upon your partnership to help us transform lives for the better and create communities that thrive

Who provides financial support?

20% contributions, towns, private grants 24% State and federal grants 56% Investments and other fundraising

Thank you for your continued support.

CALENDAR OF MEETINGS

Board of Selectmen:	Board of Finance (BOF) 7:30pm, Town Hall:	
First Monday of month; 4:00pm, Town Hall	Thurs., Jan. 12 Wed., Feb. 8	Quarterly Meeting Annual Town Meeting to
Board of Education:	, , , , , , , , , , , , , , , , , , ,	receive Final Audit Report for
Fourth Monday, 5:30pm, Salisbury Central School		the fiscal year ending June 30, 2015.
Conservation Commission:		Presentation of the Town Report.
Second Monday, 6:30pm, Town Hall	Thurs., March 9	Receive initial budgets from the
Second Monday, 0.50pm, 10wn Han		Board of Education (BOE) and
Fire Commission:		Board of Selectmen (BOS)
	Tues., March 28	Receive Final BOS Budget
Second Wednesday, 5:30pm, Lakeville Hose		Receive Final BOE Budget. Vote on
Company		both BOE and BOS budgets to
		present at the Public Hearing
Historic District Commission:	Mon., April 3	Quarterly Meeting
First Tuesday, 8:30am, Town Hall	Mon., April 10	Public Hearing on Budgets
	Tues., April 11	Final Budget review. Vote on Budgets to
Planning & Zoning:		Town Budget Meeting
Fourth Monday, 6:30pm, Town Hall	Tues., May 2	Region One Referendum
	Wed., May 10	Annual Town Budget Meeting and BOF
Recreation Commission:		Meeting immediately following the Budget mtg. to set the mill rate
Second Tuesday, 7:30pm, Town Hall	Thurs., July 20 (5:30pm)	Quarterly and End of Fiscal Year Meeting
Salisbury Affordable Housing Commission: Third Thursday, 5:30pm, Town Hall	Thurs., Oct. 5	Quarterly Meeting

Salisbury Pathways Committee: First Monday, 5:30pm, Town Hall

Water Pollution Control Authority: Third Tuesday, 7:00am, Sewer Plant

Zoning Board of Appeals: Second Tuesday, 5:00pm, Town Hall

*Meeting dates may change when scheduled on a holiday

CREDITS

Editor: Emily Egan Cover Photo: Peter Lorenzo, III

Copies of the Town Report are available at Town Hall

NOTES

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www.salisburyct.us