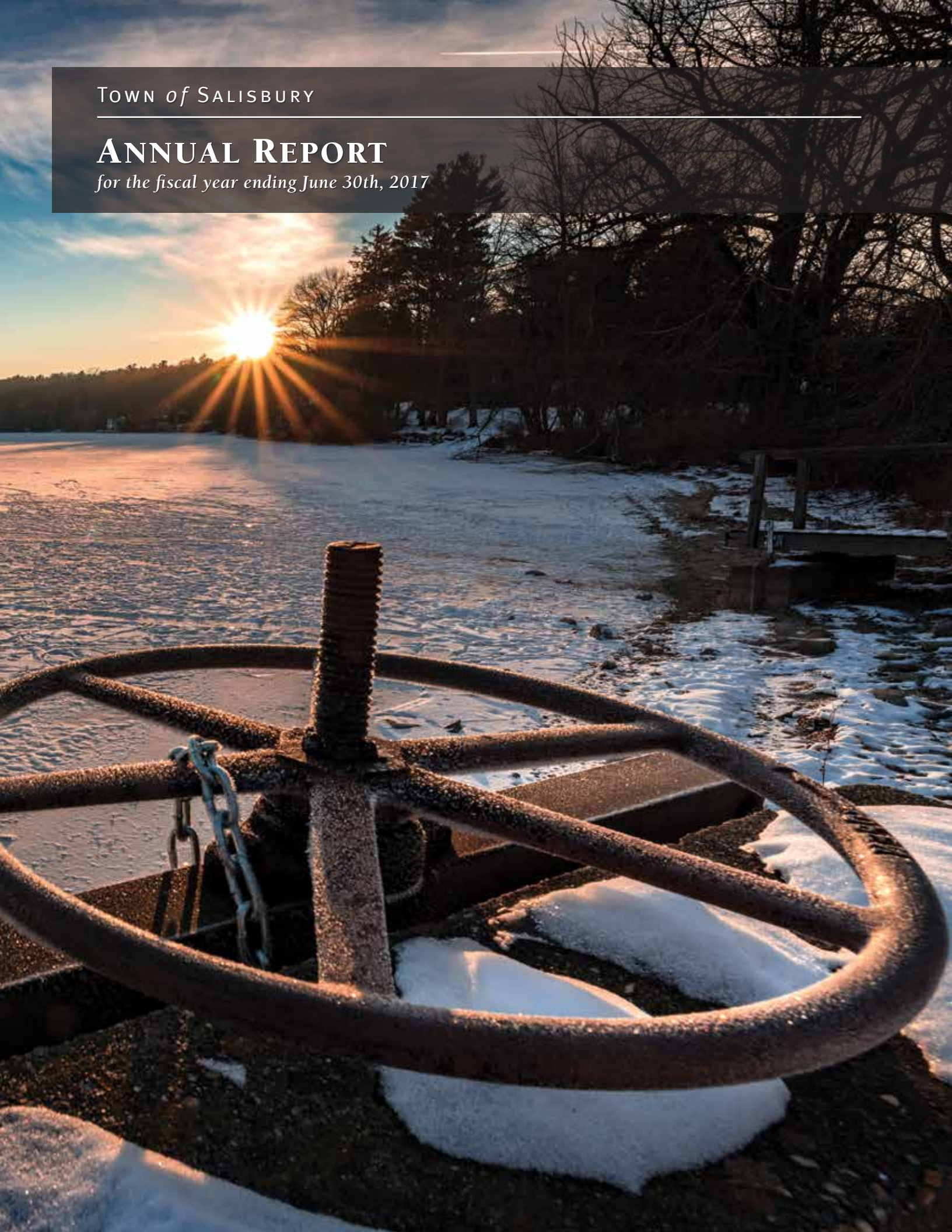


TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2017



DEDICATION TO ROBERTA B. WILLIS



Roberta B. Willis retired in 2017 from the CT General Assembly, after having served for 16 years as State Representative representing the nine towns of Salisbury, Sharon, Goshen, Cornwall, Canaan, North Canaan, Kent, Norfolk, and Torrington.

Roberta has spent most of her life in the Northwest corner of Connecticut and has always been deeply connected to her community. For more than 25 years, she has been serving on the Northwest CT Community College Advisory Board and Foundation; she was instrumental in the creation of the Housatonic Youth Service Bureau; and is a long-time member of the Executive Committee for the Women's and Girls' Fund of the NW Community Foundation of Connecticut.



Presently, she is a member of the board of Directors for 21st Century Fund at Housatonic Valley Regional High School dedicated to promoting enriched educational opportunities for the students. Roberta has also served on the Northwest CT Arts Council and until recently, the Advisory Board of Sharon Hospital for 15 years.

During her tenure, she was the House Chairman of High Education and Employment Advancement Committee. The CT Board of Regents for Higher Education praised her as a "Tireless Advocate" for students, who fought to protect and expand state scholarship funds, and the need for capital investments to improve college campuses.

Before her retirement, in a surprise move, the legislature voted unanimously to rename the Governor's Scholarship Program, the Roberta B. Willis Scholarship Program, in her honor. This program provides financial aid to tens of thousands of Connecticut students attending public and private colleges.

Roberta began her career as a congressional legislative aide. Later, she became a teacher at Housatonic Day Care Center, Housatonic Valley Regional High School and Salisbury Central. She and Meryl Streep were among the founders of the national organization, "Mothers and Others for a Livable Planet", to protect children's health and the environment. It grew out of the efforts and concerns of 25 women in Salisbury.

Roberta Willis graduated from Northwestern Connecticut Community College. She went on to receive her BA in political science from Vassar College. She is the mother of four and a grandmother of four. Along with her husband Bill, they both value the importance of serving the community.

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The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads. **Population: 3,685 (as of 2015 census)**

FACTS & FIGURES		
Local Zip Codes: Salisbury - 06068 Lakeville - 06039 Taconic - 06079 Falls Village - 06031	Public School Enrollment: 407 - HVRHS (73 Salisbury residents) 292- Salisbury Central School	Independent School Enrollment (approximate): 613 - The Hotchkiss School 250 - Indian Mountain School 300 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

First Selectman:	860-435-5170
Curtis Rand	<i>M-F, 8:30am-4pm</i>
Accountant:	860-435-5174
Joseph Cleaveland	<i>M-F, 8am-2pm</i>
Animal Control:	860-248-5637
Lee Sohl	<i>On Call</i>
Assessor:	860-435-5176
Kayla Johnson	<i>M,W,F, 9am-4pm</i>
Building Official:	860-435-5177
Michael Carbone	<i>M-F, 8-9am & 2-3pm</i>
Conservation Commission	860-435-0287
Ruth Mulcahy	<i>Fridays, 2-4pm</i>
Fire Marshal	860-435-5196
Charles Carleton	<i>On Call</i>
Highway Department:	860-435-5184
Don Reid	<i>M-F, 7:30am-3:30pm</i>
Litchfield Hills Probate:	860-824-7012
Judge Diane Blick	
Open Burn Official (Burn Permit Call-In Number):	860-435-1252
Emily Egan	<i>Message only</i>
Planning & Zoning:	860-435-5190
Nancy Brusie	<i>M-F, 8am-1pm</i>
Recreation Director	860-435-5186
Lisa McAuliffe	
Registrars of Voters:	860-435-5175
	<i>Wed., 9am-12pm</i>

Resident Trooper:	860-435-2938
Christopher Sorrell	
Salisbury Family Services:	860-435-5187
Patrice McGrath	<i>M-Th, 9am-3pm</i>
Salisbury-Sharon Transfer Station:	860-435-5178
Brian Bartram	<i>Closed Wed.</i>
Senior Services:	860-435-5191
Mike Beck	
Tax Collector:	860-435-5189
Jean Bell	<i>M,W,F, 9am-4pm</i>
Torrington Area Health District:	860-435-0806
Cathy Weber	<i>W & F, 9-11am</i>
Town Clerk:	860-435-5182
Patricia Williams	<i>M-F, 9am-3:30pm</i>
Town Grove:	860-435-5185
Stacey Dodge	
Water Pollution Control Facility:	860-435-5181
John Whalen	
SCHOOLS:	
Housatonic Valley Regional HS:	860-824-5123
Housatonic Child Care Center:	860-435-9694
Indian Mountain School:	860-435-0871
EXTRAS:	860-435-9926
Salisbury Central School:	860-435-9871
Salisbury Boys School:	860-435-5700
The Hotchkiss School:	860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2017)

Selectmen

James van B. Dresser (2017)

Katherine Kiefer (2017)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2017)

Christian E. Williams (2017)

Joseph M. Woodward (2019)

Board of Education

(4-year term)

David Valcin, Chairman (2019)

David Bayersdorfer, V. Chairman (2017)

Jeffrey A. Lloyd, Secretary (2017)

Joanne Hayhurst (2019)

Keith Moon (2017)

Barrett Prinz (2017)

Natalia V. Smirnova (2019)

Board of Finance

(6-year term)

William F. Willis, Chairman (2021)

Michael D. Clulow (2017)

Mathias M. Kiefer (2019)

Donald K. Mayland (2017)

Carole Dmytryshak (2019)

Christian E. Williams (2021)

Justices of the Peace (2017)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Debra G. Fails

Sue F. Kirber

Amy Lake

JoAnne Lakin

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Jacqueline A. Rice

Robert H. Rout

Charles C. Vail

Kathleen Wiggins

Christian E. Williams

William F. Willis

Sara Woloszyn

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2019)

Jonathan Higgins, V. Chairman (2019)

Martin J. Whalen, Secretary (2017)

Allen Cockerline (2017)

Cathy Shyer (2017)

Andrea Salvatore, Alternate (Appt) (2017)

Danella Schiffer, Alternate (Appt) (2017)

Regional Board of Education

(2-year term)

Jennifer Lee Weigel (2017)

Jennifer Segalla, Alternate (Appt) (2018)

Registrar of Voters

(2-year term)

Maureen Dell (2018)

Karin Gerstel (2018)

Harriett Weiss, Deputy (Appt)

Kathleen Mera, Deputy (Appt)

Zoning Board of Appeals

(4-year term)

George R. DelPrete, Chairman (2019)

Jeffrey A. Lloyd, V. Chairman (2017)*

Stephen J. Victory, Secretary (2017)

Jean Bell, Administrative Assistant

Donald L. Cuneo (2017)

Stacie Weiner (2019)

Roxanne Belter, Alternate (2019)

Eugenie Warner, Alternate (2017)

David Maffucci, Alternate (2017)

*Please note that as of December 2016, Jeffrey A. Lloyd was appointed Chairman,

*Please note that the report is from July 1, 2016 through June 30, 2017. Board members may have changed since June 30, 2017.

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Fern Brazee

Assessor

Barbara Bigos

Kayla Johnson, Associate

Assistant Town Clerk

Rachel B. Lamb

Kayla Johnson

Building Official

(4-year term, 4/2021)

Michael G. Fitting

Burning Official

(4-year term)

Emily Egan

Comptroller

Joseph P. Cleaveland

Conservation Commission

(4-year term)

Larry Burcroff, Chairman (11/2020)

Steve Belter (11/2019)

John Landon (11/2017)

Davin Lindy (11/2019)

Jonathan Jadow (11/2018)

Sally Spillane (11/2018)

Peter Oliver, Alternate (11/2017)

Alanna Mulligan, Alternate (11/2017)

Ruth Mulcahy, Administrator (4/2018)

Director of Health

(1-year term)

Torrington Area Health District

Emergency Management Director

(5-year term)

Jacqueline Rice (11/2021)

Energy Coordinator

Patrice DeMarco McGrath

Fire Investigator

Charles Carleton

Fire Marshal

Michael G. Fitting

Deputy Fire Marshal

Robin Denny

Stan McMillan

Economic Development Committee

Ward Belcher, Chairman

Tino Galluzzo

Andrea O'Connor

Bob Palmer

Grove Advisory Committee

(1-year term)

John Mongeau, Chairman

Maggie Crain

Anne Day

George DelPrete

Anthy Hellmers

Elyse Harney Morris

Kristen Neary-Marks

Jacqueline Rice

Rhonda Rinninsland

John Sullivan

Ethan Watt

Lisa McAuliffe, Recreation Director

Stacey Dodge, Grove Manager

Bill Littauer, Lake Association Rep.

Hazardous Material Inspector

(Indefinite Term)

Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman

Rodney Webb, Crew Leader

Raymond Flint, Mechanic

James Brazee, Driver

Thomas Brazee, Driver

Robert Flint, Driver

Russell Hoage, Driver

Thomas Paine, Driver

Darin Reid, Driver

Historic District Commission

(5-year term)

Candace Cuniberti, Chairman (11/2021)

Elyse Harney, Secretary (11/2016)

Digby Brown (11/2019)

Tom Callahan (11/2019)

Jane B. Fitting (11/2021)

Leon McLain, Alternate (11/2019)

Litchfield Hills Visitors Bureau

(Western Tourism District)

(3-year term)

Dan Bolognani (2017)

Northwest Council of Governments

(1-year term)

Curtis G. Rand

James van B. Dresser, Alternate

Katherine Kiefer, Alternate

*Please note that the report is from July 1, 2016 through June 30, 2017. Board members may have changed since June 30, 2017.

(Continued to next page)

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Parks & Forest Commission

(4-year term)

Kay Key, V. Chairman (11/2018)

Emily Vail (11/2018)

Pathways Committee

(3-year term)

Pat Hackett (11/2018)

Katherine Kiefer (11/2018)

Peggy O'Brien (11/2019)

Natalia Smirnova (11/2019)

Christian Williams (11/2017)

Permanent Housatonic River Comm.

Gordon Whitbeck

Stacie Weiner

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director

Lou Bucceri, Chairman (11/2017)

Tim Sinclair, V. Chairman (11/2019)

Patricia Kelly, Treasurer (11/2019)

Becky Lachaine, Secretary (11/2022)

George DelPrete (11/2019)

Dan Smith (11/2017)

Salisbury Affordable Housing Comm.

(3-year term)

Pari Forood, Chairman (11/2018)

Roger Crain, V. Chairman (11/2017)

Jocelyn Ayer (11/2019)

Jennifer Clark (11/2019)

Mary Close (11/2019)

James van B. Dresser (11/2018)

Pom Shillingford (11/2019)

Elizabeth Slotnick (11/2017)

Pat Hackett (11/2017)

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term)

Curtis G. Rand (11/2017)

Charles Kelley (11/2018)

Robert Palmer (11/2019)

Ed Reagan, Alt. (1-yr term) (11/2017)

SSRRA Transfer Station

Building Committee (TSBC)

(Indefinite term)

Charles Kelley, Co-Chairman

Charles Ouellette

Robert Palmer

Rod Lankler, Alternate

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman

Cynthia Hoage, Treasurer

Donald Reid, Jr., Commissioner

Rick Roger, Commissioner

James Wood, Commissioner

Lawrence Hoage, Maintenance Sup.

Raymond Flint, Sr., Engineer

Jason Wilson, Fire Chief, LHC #1

Cory Wiggins, President, LHC #1

Salisbury Senior Services

Michael Beck, Agent/Director

Salisbury Central School Building Committee

Seth Churchill

Michael Clulow

Elizabeth Slotnick

David Valcin, SCS BOE Chairman

Stephanie Magyar, Ex-Officio

Scenic Roads Committee

(1-year term)

Kay Key

Susan Galluzzo

Jane Kellner

George Massey

Stephanie Pellegrino

Judith Singelis

Judy Swanson

Margaret Vail

Christian Williams

Selectmen's Secretary

Emily Egan

Special Constables

(2-year term) (11/2018)

Ronald Barnard

Stephen Bartek

Michael Brenner

Sub Registrars (Vital Statistics)

(2-year term)

Brian Kenny (11/2017)

Robert Palmer (11/2017)

Tax Collector

(4-year term)

Jean Bell (11/2017)

Torrington Area Health District

(3-year term)

Peter Oliver

(Salisbury Representative, 2019)

Town Clerk

(4-year term)

Patricia H. Williams (11/2019)

*Please note that the report is from July 1, 2016 through June 30, 2017. Board members may have changed since June 30, 2017.

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Town Historian

(2-year term)

Jean Porter McMillen (11/2018)

Tree Warden

(2-year term)

Mathias Kiefer (11/2018)

Wildlife Management Officer

(2-year term)

Rodney Webb (11/2016)

Town Treasurer

Joseph P. Cleaveland (2019)

Twin Lakes Gate Keeper

(1-year term)

Alan Pickert (11/2018)

Transfer Recycling Advisory Cmte.

(4-year term)

Robert Palmer, Chairman (11/2018)

Peter Becket (11/2020)

Barbara Bettigole (11/2018)

Ned Harvey (11/2018)

Anthy Hellmers (11/2020)

Ed Reagan (11/2020)

Veterans Service Contact Liaison

Jennifer Farwell

Water Pollution Control Authority

(5-year term)

Donald Mayland, Chairman (2021)

Teal Atkinson (11/2019)

Joseph Brennan (11/2019)

Mathias Kiefer (11/2021)

Robinson Leech (11/2019)

Eric Mendelsohn (11/2020)

Peggy O'Brien (11/2019)

Pat Hackett, Alternate

Cathy Shyer, Alternate

John Whalen, Superintendent

Charles Humes, Assistant Superintendent

Transfer Station

Brian Bartram, Manager

Gary Duntz

Matthew Murtagh

Robert Sherwood

Thomas Sherwood

George Silvernail

Jason Wilson

Donna Maxwell

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SELF-GOVERNING BOARDS

Bissell Oversight Committee

John Mongeau, Chairman
Dr. William J. Hayhurst
Denise Rice
Joseph Cleaveland
Patrice DeMarco McGrath

E.X.T.R.A.S.

Caroline Reilly, President
Dianna Dahoney, Vice President
Rindy Higgins, Treasurer
Sue Bayer, Secretary

Friends of the Library

Lisa White, President
Pamela Osborne, Vice President
C. Addison Stone, Treasurer
Susan DeMelle, Secretary

Geer

Russell Riva, Jr., Chairman
Wheaton B. Byers
Betsy Devino
Eileen Fox
Perry F. Gardner
Mary Monnier
Francis W. Perotti
Michael Schopp
Robert Segalla
David Soper
Dennis J. Kobylarz, M.D. (Medical Director/Chief of Staff)

Habitat for Humanity

Tracy Atwood, President
Serena Granbery, Vice President
Kathy Stupak, Treasurer
Judy Becker, Secretary

Housatonic Child Care Center

Paul Bryant, President
Amanda Lidstone, Vice President
Kim Cannon, Treasurer

Housatonic Valley Association

F. Anthony Zunino, President
George S. Logan, Vice President
James H. Maloney, Treasurer
Barton T. Jones, Secretary

Housatonic Youth Services Bureau

Lance Beizer, President
Nancy Bird, Vice President
Adam Higgins, Treasurer

Lake Wononscopomuc Association

Bill Littauer, President
Anne Stewart-FitzRoy, Treasurer
Cathy Shyer, Secretary

Lakeville Hose Company

Jason Wilson, Fire Chief
Darin Reid, Assistant Chief
Bill Sherwood, Captain
James Fox, 1st Lieutenant
Robert Smith, Jr., 2nd Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Corey Wiggins, President
Russell Hoage, Vice President
Chip Carleton, Treasurer
Miguel Balaguero, Secretary

Salisbury Association

Chris Brennan, President
Tom Key, Vice President
Joel Cohen, Treasurer
Kathy Mera, Secretary
Nancy Humphreys, Assistant Treasurer

Salisbury Cemetery

Robert Palmer, Sexton
Susan Vreeland, President
Lester Hoysradt, Treasurer
Kathy Hawley, Secretary

Salisbury Family Services

Kim Fiertz, Co-President
Helen Scoville, Co-President
Denise Rice, Treasurer
Lyndell Giffenig, Secretary

Salisbury Housing Committee

Anne Kremer, President
Peter Halle, Co-Vice President
Jocelyn Ayer, Co-Vice President
Emily Vail, Treasurer
Claire Held, Secretary

Salisbury Housing Trust

Leo Gafney, President
Digby Brown, Vice President
Inge Dunham, Vice President
Teal Atkinson, Treasurer/Secretary

Salisbury Forum

Donald Ross, President
Frank Fitzmaurice, Vice President
Leon Graham, Treasurer

Salisbury Rotary

Fran Chapell, President
Patrick Gallway, President Elect
Susan Dickinson, Treasurer
Roxanne Belter, Secretary

Salisbury Visiting Nurses Association

Rae Paige Schwarz, President
Rusty Chandler, Vice President
Mary Robertson, Treasurer
Nancy Humphreys, Secretary

Salisbury Volunteer Ambulance Service

Don Mayland, President
Dick Vreeland, Vice President
Linda Gomez, Treasurer
Betty Tyburski, Secretary
Kaki Schafer Reid, Chief of Service

*Please note that the report is from July 1, 2016 through June 30, 2017. Board members may have changed since June 30, 2017.

SELF-GOVERNING BOARDS

(Continued from previous page)

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Noel Sloan, President
Isabel Sloane, Vice President
Ellen Axelrod, Treasurer

The Chore Service

Pat Wright, Executive Director
Lea Davies, President
Carla Herman, Vice President
John Green, Treasurer
Diana Greene, Secretary
Ceely Ackerman
Priscilla McCord
Dolores Perotti
Electra Tortorella
Michael Voldstad

The Corner Food Pantry

Susan Parker Boal
Jane Capecelatro
Betsy Clark
Carole Dmytryshak
Sylvia Durning
Michelle Haab
Sue Keim
Sue Morrill
Barbara Nicholls
Sarah Polhemus
Susan Rand
Isabel Sloane
Pamela Wyeth
Mary Taylor

Tri-State Chamber of Commerce

Susan Dickinson, President
Jean Saliter, Vice President
Peter Fitting, Treasurer
Janet Manko, Secretary
Vanessa Thurston
C. Ethan Watt
Marie Castagna
William Willis
Mary Wilbur

Twin Lakes Association

Carey Fiertz, President
Grant Bogle, Senior Vice President
Jean Bell, Treasurer
Pat Miller, Secretary

Women's Support Services

Judith Crouch, Chair
Emily Vail, Vice Chair
Stephen McKibben, Treasurer
Mimi Estes, Secretary
Diana Bisselle
Susan DeMelle
Katherine Freygang
Maria Horn
Alexandra Lange
Barbara Kahn Moller
Carrie Smith
Anna Traggio

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Craig A. Miner - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-miner/

64th Assembly District

Brian Ohler - R
brian.ohler@cga.ct.gov
Legislative Office Building, Room 4200
300 Capitol Ave., Hartford, CT 06106
860-240-8700
www.cthousegop.com/ohler/

United States Congress

Senators

Richard Blumenthal - D
blumenthal.senate.gov
724 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D

www.murphy.senate.gov
303 Hart Senate Office Building
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Elizabeth Esty - D 5th
221 Cannon House Office Bldg.
Washington, D.C. 20515
202-225-4476, <http://esty.house.gov>

Executive Office

Governor Dannel P. Malloy
210 Capitol Avenue
Hartford, CT 06105
860-566-4840, www.governor.ct.gov/malloy

Probate Court

Diane Blick, Judge of Probate
860-567-8065, www.judgeblick.com

FIRST SELECTMAN

CURTIS RAND

The past year has been challenging from a financial perspective due to the lengthy state budget process that remained unresolved throughout our fiscal year. The state budget includes funds for various town projects such as roads, education, police and capital improvements, and it is difficult to plan our local budget without clear input from the state. Nevertheless, we planned for lower contributions from the state in every category and proceeded with a town budget that was approved in May at the Town Meeting. Our capital projects include the following:

- After many years, the Lakeville intersection project began in April and will be complete within the 300 day allotted time. Mather Corporation won the bid and the changes in Lakeville village became quickly apparent, including upgraded crosswalks, new sidewalks and curbing, and traffic calming structures.
- The Salisbury Sharon Transfer Station plan for the new site at 410 Millerton Road was before the Salisbury Planning and Zoning Commission for a Special Permit to construct the new facility; as of the June 30 end of the fiscal year there were 2 hearings and the process would continue into the next fiscal year.
- The WPCA sewer commission retained an engineering consultant to plan for improvements at the Walton St facility, including removal of phosphorus and upgrades to the collection system.
- The SCS Building Committee awarded bids for renovations and upgrades at the grammar school, including improved parking and play areas as well as modernization of the classrooms and hallways. This work will be completed within a 2-year work schedule that does not interfere with the academic schedule.
- Sarum Village was able to add 8 dwelling units thanks to federal and state grants and a transfer of \$30,000 from our local affordable housing fund.

In other news, the Town Hall exterior was painted and trim repaired, Ruth Mulcahy was appointed as Administrator for the Conservation/Inland Wetlands Commission, and work will soon begin on an update to the Honor Roll, which will incorporate recent conflicts on the memorial. The Town voted to become part of the C-Pace program, which allows businesses long-term borrowing ability for energy improvements. An application for workforce housing improvements at 414 Millerton Road was denied by the state and the Housing Committee is exploring other options for the building. We are grateful to John Winthrop's generous foresight in establishing the Summer Youth endowment fund; this effort will be a theme over the next several years as we try to grow the endowment for this critical program.

I am grateful for the skillful leadership of Katherine Kiefer and Jim Dresser – their support and enthusiasm have been helpful, and I hope that you join me in thanking them for a job well done in looking out for our town's interests. Katherine has been instrumental in the creation of the Pathways Committee and local high speed Internet, and Jim continues to passionately advocate for affordable housing in our town. We are lucky to have had their energy and keen intellects, and I wish them our best as they pursue other ventures.

Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers whose insightful and selfless efforts make us a better place. All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held at 5 pm on the first Monday of each month. Committee reports and schedules are found in the Town Clerk's office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

TOWN CLERK

PATRICIA H. WILLIAMS, TOWN CLERK

RACHEL LAMB, ASSISTANT TOWN CLERK

The Town Clerk's office had another good year enjoying interaction with the public.

Statistically, we saw a 39% increase in the number of babies born to Salisbury Residents. Marriage ceremonies in Salisbury increased by nearly 12%, as Salisbury and Lakeville have become very popular wedding destinations from the Spring through Fall months. Only 20% of marriage applicants were Salisbury Residents. The number of deaths decreased by 7%. Recording of real estate documents (including property transfers, mortgages, liens, etc.) increased by nearly 9% last year. Dog licenses issued remained basically unchanged from last year.

The last Presidential Election kept the office busy issuing over 400 absentee ballots.

The Clerk's office fields many calls requesting information about not only Town Clerk's business, but Salisbury information in general. Our office researches genealogy requests routinely, as that area becomes more and more popular. We also work closely with the Town Historian to assist the public with information gathering.

Births:	25 total: 14 females, 11 males (20 were born at Sharon Hospital 1 was born at Yale New Haven Hospital, New Haven 2 were born at John Dempsey Hospital, Farmington 1 was born at Charlotte Hungerford Hospital, Torrington 1 was born at St Mary's Hospital, Waterbury)
Marriages:	77 total: 13 residents (one or both) 64 non-residents
Deaths:	50 total: 2 born in Salisbury (3 died at Sharon Hospital, Sharon, 2 died at Hartford Hospital, Hartford)
Land Records:	929 documents recorded
Dog Licenses:	365 issued: 18 unaltered, 344 altered Kennel Licenses: 2 Service Dogs: 1 Replacement Tags: 0

ANIMAL CONTROL OFFICER

LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 860-248-5637 and leave a message.

ASSESSOR

BARBARA BIGOS, ASSESSOR

KAYLA JOHNSON, ASSOCIATE ASSESSOR

In the Assessor's office our job is to discover, list and value all taxable and non-taxable real estate, business personal property and motor vehicles located within Salisbury. In Connecticut, property taxes are ad valorem, meaning based on value. In 2015 this office completed the state mandated revaluation of all real estate in town. We are required to do so every 5 years. The next town wide revaluation will be in 2020.

We thank the public for their patience with the motor vehicle tax bills. DMV is still working to amend their records, and we hope that the errors will be corrected soon.

We perform many other tasks including:

- Implementing benefits due to honorably discharged veterans who qualify.
- We send out and receive applications for the Elderly and Totally Disabled Homeowner Relief; this can reduce their tax payment if they qualify.
- Anybody conducting business in Salisbury must file a personal property declaration with this office by November 1.
- We process applications for the state's PA 490 program of Farm, Forest and Open Space exemptions.

If you think you may qualify for any of these programs, or would like to inquire, please call or stop in the Assessor's office.

We enjoy working with and helping the many different professionals who use our office. Appraisers, real estate agents, title searchers and attorneys frequently reference our field cards and maps. We track all real estate transfers and update our records monthly, and work hand in hand with the Town Clerk, Tax Collector, Building Official and Zoning office to ensure the public gets the most accurate information possible.

BOARD OF FINANCE

BILL WILLIS, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a commendable job of keeping their budget to an increase of \$105,956 or a 2.06% increase. The Board of Selectmen had a budget increase of \$263,742 or 4.48% because of needed capital investments.

Total revenues other than from taxes decreased by \$61,445 primarily because of reduced collection of service fees and state spending cuts.

The Board of Finance believes these are reasonable budgets, balancing budget upturns with a judicious tax increase that met the budget demands of the town over the fiscal year. At the Annual Town Budget Meeting on May 13 the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows.

General Government Budget:
\$6,147,993 +4.48%

Salisbury Central School Budget:
\$5,259,225 +2.06%

Region 1 (High School):
\$3,249,706 -2.63%

Total Town Expenditures:
\$14,656,924 +1.96%

The general government budget increased largely because of an increase in legal fees, the highway budget and the capital budget. The Salisbury Central School budget increased primarily because of an increase in professional and paraprofessional salaries.

The town's share of the Region 1 budget decreased by \$87,700 or 2.63%. The Region 1 budget was approved by a region wide referendum on May 3rd.

The Board of Finance goal is to keep the tax increase to approximately 2%. The challenge for future budgets of maintaining this goal will be difficult because of continued state budget cuts and the volatility of state revenue sources.

Following approval of the budgets the Board of Finance set a mill rate of 10.7, for the 2016-2017 fiscal year, the same as last year's mill rate. To help keep the increase in the mill rate as low as possible the board authorized the use of \$145,498 of operating surplus funds and long term surplus funds to help reduce the projected tax increase.

The average increase in property taxes will be approximately 1.9%. Basically for every \$1000 of assessment the tax is approximately \$11. The mill rate of 10.7 continues to be one of the lowest in the region and state. The property tax collection rate for the fiscal year was 100%.

One of our long-term projects, safety improvements for Millerton Road at the intersection of Rt. 44 and Rt. 41 should be completed in the fall of 2017. The towns share for the Rt. 44 & Rt. 41 intersection is approximately \$160,000. Funds for this project are included in our long-term capital budget.

The Transfer Station Project is moving ahead and should be completed by the summer of 2018. The project is funded with a grant of \$344,000 from the U.S. Dept. of Agriculture (USDA) and a long-term loan of \$1,516,000 from the USDA, Rural Development Program. In addition, the school building project was approved by town meeting in the spring of 2017 with an allocation of up to \$2,250,000. The improvements will get underway during the summer of 2017 and be completed during the summer of 2018.

A Town Meeting approved the purchase of the Pope Property for \$1.6 million, which preserves 56+ acres of land on Salmon Kill Road including a separate parcel of 6+ acres adjoining the ski jump area. A future town meeting will decide how the property will be utilized. Various uses have been suggested including affordable housing, commercial and village expansion, recreation, community agriculture and open space.

The Board of Finance has developed a long-term plan for financing the town and Board of Education capital projects through existing capital funds and long-term borrowing to reduce the impact on the mill rate.

The Board of Finance will continue to scrutinize revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate.

Members of the Board of Finance included William Willis, Don Mayland, Carole Dmytryshak, Mat Kiefer, Mike Clulow and Chris Williams.

BUILDING OFFICIAL

MICHAEL G. FITTING

With the building industry staying strong, the Building Department had another busy year. This year we had 7 permits pulled for new homes being constructed. We also had more than 177 permits pulled for repair and alterations, which consisted of homes either being added on to or remodeled. Included in those permits, were also the plumbing, electrical and mechanical permits associated with these projects. The total amount of permit fees this fiscal year was \$204,707.66.

With the state adopting a new building code as of October 1st, there is always continuing education classes that need to be attended.

The Building Department hours are Monday through Friday 8:00am-3:00pm. The Building Official is in the office from 8-9am and returns from 2-3pm for office hours. Nancy Brusie the office assistant is usually in the office until 1pm Monday thru Friday.

CONSERVATION COMMISSION

LARRY BURCROFF, CHAIRMAN

During the past year, the Salisbury Conservation Commission took action on the following applications:

- Stream restoration by Trout Unlimited on the Salmon Kill - approved
- Biomass removal and chemical treatment in Twin Lakes - approved
- 2 repairs to a septic system in the regulated area - approved
- 2 house reconstructions on same footprints in a regulated area - approved
- 1 culvert replacement – approved
- 1 pond construction application – denied

The Commission continued its work on revisions to its application forms, as well as a lengthy deliberation and hearings on a proposed culvert replacement on Lakeville Lake and an adjacent house. A lakeside clearing of trees resulted in a cease and restore order that is being resolved with the property owner.

The Commission continues its work to improve the quality of all Salisbury's lakes, rivers, streams and wetlands. The Commission meets on the first Monday of most months at 6:30pm in the Salisbury Town Hall. All are encouraged to attend and share ideas for conserving Salisbury's water and natural resources.

FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

The Fire Commission is not in charge of public safety or fire protection. That's the purview of the Lakeville Hose Company. The Commission acts as the fiduciary agent overseeing expenditures of Town funds to ensure that the Hose Company has what the volunteers need in order to do their vital work of keeping the town safe.

The Commissioners' responsibilities have been changing as the Commission slowly begins to function as more of a Town Department rather than a stand-alone entity like it once was as the Lakeville Fire District. The Treasurer is now working more collaboratively with Town Hall staff on the process of billing individuals for fire hydrant fees, as well as issuing checks for payment to vendors. The Commissioners have been working with the Town Comptroller and the leadership of the Hose Company to slowly change the status of the Chief (elected annually by the Hose Company members) from a strictly volunteer status to at least a *very partially* paid staff member. This change is necessary because of the increasing amount of administrative time and activities required of the person in the position of Chief. This represents a critical change as we look toward the future needs of our community and the statutory demands for reporting fire safety data to both state and federal entities.

The Hose Company took delivery of a new truck in November and that vehicle is now fully "on-line" after some early computer difficulties. All personnel are currently trained on this piece of equipment. The truck that it replaces was sold, after much effort and negotiation on the part of the Hose Company Truck Committee, to a fire department in rural South Carolina. The truck was sold for more than its appraised value. The southern fire fighters are pleased with their purchase and the money realized from the sale was deposited into the *Fire Engine Fund Escrow Account* maintained by the Commission.

The Fire House building continues to occupy much time of the Maintenance Supervisor who must oversee multiple service agreements on the many different kinds of equipment systems (*HVAC, alarms, lighting, emergency generator, solar collection units, security doors, a commercial kitchen, etc.*) in the building. The integrity of the truck bay ceiling is presently an additional area of concern.

The adjacent warehouse has been undergoing work to bring the facility up to code with alarm systems, security lighting, handicapped access and upgraded heating and cooling capacity in order for the building to be used for community events. This work is jointly funded by the Town and the Fire Commission (using some of the funds realized from the sale of the old Lakeville fire house) and much volunteer labor from the Hose Company members. The Commission accepted, with regret, the resignation of our long time secretary, Patricia Williams. Patty assumed the duties of Secretary to the Lakeville Fire District nearly 25 years ago upon the retirement of the late Mary (Molly) Kelly.

SALISBURY FIRE COMMISSION

Revenue

Salisbury Fire Commission (Town Appropriation)	\$46,100
Lakeville Fire Protection (Town Appropriation)	\$186,750
Hydrant Collection Fee	\$41,389
Interest	\$628
Dividends	\$0

Expenses

Salisbury Fire Commission:

Hydrant Fee Collector	\$1,826
Commission Maintenance	\$16,795
Heating and A/C	\$6,966
Officers' Salaries	\$8,020
Unanticipated Projects	\$0
Water/Hydrants	\$52,806
Maintenance Supervisor	\$1,600
Office Operating	\$105
Misc.	\$307
Annual Audit	\$4,485
Total	\$92,910

Lakeville Fire Protection:

Airpacks	\$5,338
Fire Engine Fund	\$95,000
Fire House	\$13,799
Foam Equipment	\$3,000
Gas, Oil, Diesel	\$1,131
Contracts	\$1,269
Heating and A/C	\$5,988
Hose Replacement	\$8,326
Insurance	\$20,031
Ladder/Testing	\$1,000
Misc. Fire	\$5,763
New Equipment	\$15,600
Radio Equipment	\$6,326
Communications	\$5,376
Training	\$2,500
Fire Prevention	\$1,000
Truck Maintenance	\$33,644
Turn Out Gear	\$6,000
Wild Land Protection	\$901
RESCUE	\$2,000
Mandatory Physicals	\$3,506
Traffic Safety -- Fire Police	\$945
Total	\$238,440

Grand Total	\$331,350
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FIRE MARSHAL

MICHAEL G. FITTING

It is the mission of the Fire Marshal's office to reduce the risk and incidence of fire and other safety hazards through both education and awareness and insuring compliance with applicable codes and regulations. The Fire Marshal is available 24 hours a day and is available by appointment. Contact and other information is available on the town website.

The inspection of buildings required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes are for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners with questions or concerns are welcome to contact the office.

There were no major structure fires to investigate in the past year. Several small fires did occur with minimal or no property damage.

As in prior years, the annual fireworks display at Lime Rock Park was monitored as required by state statute. The display went as planned between intermittent rain showers.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NIFRS) by the Fire Marshal. NIFRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system helps to identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers and numerous other metrics.

HIGHWAY DEPARTMENT

DON REID, HIGHWAY FOREMAN

The past year was a productive one for our highway department. We continued our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. Our paving program is on schedule and installation included 5600 tons of material as we continue to stay ahead of large unanticipated costs. We continue to upgrade our equipment, which allows for more efficiency.

The winter was stormy and included 11 ice storms and over 60 inches of snow. During the year we have also done much routine brush and tree maintenance as well as landscaping in our village centers and at several Town parks. We installed drainage along many sections of road during the paving program.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through heat, storms, freezing and ice, and downed trees, to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

HISTORIAN

JEAN PORTER McMILLEN

I have completed my third year as Town Historian and the job continues to be fascinating. I wish to thank all the various people of whom I have asked information and other support. There were 16 gifts donated and accessioned, 2 requests for pictures, 16 genealogy inquiries, 5 house requests, 2 independent research projects, 5 cemetery questions and 27 miscellaneous queries.

All cemeteries were inspected again this year. More improvements have taken place. The Lime Rock Cemetery stone restoration has been completed with the help of the Lime Rock Cemetery Association.

To date the state grant for cemetery restoration has not come through, thus no work has been done at the Taconic Cemetery this year. Possibly other arrangements can be made by the town. All cemetery overseers were thanked for their continued maintenance of the various burial sites under their care.

I have completed 26 oral history interviews, which brings the total to 303. "Town Tidbits" will be turned into a book during this coming winter.

HISTORIC DISTRICT COMMISSION

CANDACE CUNIBERTI, CHAIRMAN

In keeping with our purpose of historic preservation, the Salisbury Historic District Commission (SHDC) this year is in the process of completing a map detailing historic districts and properties. We have been working closely with Mat Kiefer and his staff at Lamb-Kiefer Land Surveyors. Mat's contribution has been and remains central to the success of this project. He has worked with the SHDC researching the history, clarifying and confirming the properties and areas under our protection. Many hours have been dedicated to lead us to the successful completion of this map. This would not have been possible without Mat's assistance and expertise and we are very grateful to him for his dedication to this effort.

When completed it will give an accurate overview of the historic homes and districts that are under the jurisdiction of the SHDC. It, of course, does not detail all the properties of historic significance in our community, but it does help property owners, businesses, realtors, contractors and others clearly identify those buildings and districts that require SHDC approval and a Certificate of Appropriateness before alterations can be made.

Details about these regulations are available on our website: historicalsalisburyct.com. The website has been another on-going project for the Commission. It includes pictures of the properties that are protected by our regulations, as well as detailed information about applications, procedures and other useful information.

LAKEVILLE HOSE COMPANY

JASON WILSON, FIRE CHIEF

The Lakeville Hose Company responded to 275 incidents in the 2016-2017 fiscal year. The majority of the incidents the Hose Company responded to were: Activated Fire Alarms in Residential and Commercial Buildings, Motor Vehicle Accidents, Rescues, Hazardous Materials Incidents, Active Fires and one Plane Crash. The Company received the new pumper fire engine in the fall of 2016. It replaced a twenty one year old pumper that has served its time well in service. In the spring of 2017, the Hose Company also purchased a new ATV to help with mountain rescues.

The Lakeville Hose Company would like to thank the Town of Salisbury, the Salisbury Fire Commission and the residents of Salisbury for their ongoing support.

PARKS & FOREST COMMISSION

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is a new addition of over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

SALISBURY COMMUNITY DOG PARK

Founded in 2014, the Salisbury Community Dog Park is one of the newest not-for-profit community organizations in the Town of Salisbury and the Northwest corner of CT. The park is on over one acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The dog park is a fenced area where dogs from Salisbury and the surrounding communities can play together off leash. The park is open from dawn to dusk, 365 days a year.

Because the park is relatively new, the focus of our all-volunteer group has been to ensure the proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. The park has been landscaped, trees planted and an outdoor bulletin board has been installed to provide community information. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon On The Green Festival.

PLANNING & ZONING COMMISSION

MICHAEL W. KLEMENS, PHD, CHAIRMAN

Fiscal year 2016-2017 was yet another year distinguished by controversy and litigation which resulted in certain planning initiatives of the PZC being delayed once again while we focused our energies on conducting public hearings, producing legal briefs, and responding to FOI requests. Neighborhood concerns over Lime Rock Park's proposed expanded operations including proposed activities on Sundays, as well as acrimony over the size and location of a house constructed at 146 Millerton Road, and public hearings for the special permit to construct the Salisbury/Sharon Transfer Station on Dimond Road consumed large amounts of the ZEO's, Chairman's, and PZC attorney's time. At the time of this writing, we are still awaiting the judicial disposition of our case in Litchfield Superior Court of the appeal taken by Lime Rock Park to our recently enacted regulations.

The PZC acknowledges the need for succession planning, as there is reluctance among some of our elected members to move into leadership positions. The ZEO reviewed and issued 74 zoning permits. The PZC reviewed and approved 1 special permit, 5 site plans, and 1 subdivision.

We appreciate the active engagement of many of our fellow citizens of Salisbury. We look forward to normalizing the appointment of our Alternates to mirror that of other elected commissions within the Town. This will be accomplished via a Town Meeting in December where our Alternates will be elected commencing in the 2019 election cycle.

POLICE SERVICES

TFC CHRIS SORRELL, RESIDENT TROOPER

The following is the Annual Report for the fiscal year of 2016-2017 for all of the police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office, the Town's part-time Police Officers and Troopers assigned to Troop B North Canaan.

There were approximately 2,373 total calls for service within the Town of Salisbury. These calls for service include:

- 88 Motor Vehicle Accidents
- 1 Fatal Motor Vehicle Accident
- 2 Burglary Investigations
- 16 Larceny Investigations
- 243 Total Motor Vehicle Citations issued
- 244 Written Warnings issued

Other incidents include Patrol/Property checks, Alarm responses, and Motorist/Citizen Assists, Administrative Services and Miscellaneous request for service.

The following community services are currently being performed and/or offered:

- DARE
- Twin Lakes Patrol
- Mountain Bike Patrol
- Speed Reduction Programs
- Gun License Permitting
- Finger Printing
- Crime Awareness Programs

Office: 860-435-2938
State Police Troop B Barracks: 860-626-1820
For all EMERGENCIES, DIAL 9-1-1

RECREATION COMMISSION

LOUIS J. BUCCERI, CHAIRMAN

The programs of the Salisbury Recreation Commission and its Director, Lisa McAuliffe, continue to enhance life for town residents. Youth programs in basketball and gymnastics, along with lap swimming sessions and fitness walking for adults (hosted by Hotchkiss School) existed during the winter months. Adult men's basketball at Salisbury Central School was also offered. Local families took part in several free skate sessions. Youth activities during fall and spring included soccer, lacrosse, and baseball. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, Lego camp, paddle boarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available on the Town of Salisbury's web site.

Sponsored by all of the recreation departments in the towns of the Region One school district, a Senior Spring Social was held this year at the Town Grove. Some 70 people attended. Food for the event was graciously provided by Hotchkiss School.

For 2016-2017, the Commission consisted of Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Danny Smith, and Tim Sinclair (Vice Chairman). David Valcin represented of the Board of Education.

We are always in need of and grateful for thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please contact Lisa McAuliffe at either 860-435-5186 or recreationdirector@salisburyct.us if you are interested in coaching or have thoughts about future programs.

Finally, the commissioners congratulate Salisbury Central School students Megan Mokriski and Landon Sartori on their graduation and being chosen by Salisbury Central faculty to receive the Arthur Wilkinson Physical Education Prize for the 2016-2017 school year.

REGISTRARS OF VOTERS & ELECTIONS MANAGEMENT

MAUREEN DELL, ROV REPUBLICAN
KARIN GERSTEL, ROV DEMOCRATIC

HARRIET WEISS, DEPUTY ROV REPUBLICAN
KATHLEEN MERA, DEPUTY ROV DEMOCRATIC

We would like to recognize our predecessors: Margaret Vail and Janet Lynn (pictured below) for their commitment and dedication to the office and citizens of Salisbury during a time of change in voting systems, office technologies and the State's expectations of the positions. They helped make our jobs easier to come into, and still remain available to assist us as needed.

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are in their second floor office of the Town Hall every Wednesday from 9am to 12pm.

- Official forms for voter registration or changes may also be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots>, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

- The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities.

**As of June 27, 2017 active voter registrations is as follows:
Total: 2771; Democrat: 1248; Republican: 556;
Unaffiliated: 931; and Other: 36.**

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.

VOTER INFORMATION & POLITICAL PARTIES

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and pay taxes in Salisbury on property with a minimum assessed value of \$1,000 or be a registered voter.

Absentee Voting: For an election, any registered voter, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Political Parties

Democratic Town Committee

Al Ginouves, Chairman
Susan DeMelle, Vice Chairman
Pam Kelley, Treasurer
Kerry Noble, Secretary

Republican Town Committee

Michael Flint, Chairman



Janet Lynn (left) & Margaret Vail (right)

SALISBURY AFFORDABLE HOUSING COMMISSION

PARI FOROOD, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low and moderate income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

These are some of the highlights of the Commission's work during the past fiscal year:

- On June 4, 2017 the SAHC held a public forum at Salisbury Central School to encourage public dialogue on the creation of affordable housing in Salisbury by presenting 5 properties with affordable housing development potential. When SAHC received feedback from those in attendance, most said that they found the Forum to be very informative and positive. Attendees were asked to place colored dots on the preliminary development proposals that they liked or disliked. The 3 most-liked proposals were for the Holley Block, Salmon Kill and Indian Cave properties.
- Created a Facebook page for the SAHC as a means of reaching people through social media. (<https://www.facebook.com/SalisburyAffordableHousingCommission>)

- Continued to update residents on available housing resources through the Commission's web page.
- Received calls and emails from people who live or work in Salisbury looking for affordable housing options and referred them to resources that could help them.
- Using both print and electronic media, tracked listings of available rental units and their prices.
- Continued to devote a portion of each monthly meeting of the Commission to evaluating private and Town-owned properties for housing development potential.
- Worked with Salisbury housing organizations: Salisbury Housing Committee, Salisbury Housing Trust, Habitat for Humanity to facilitate and coordinate affordable housing in the town.

In the fiscal year, the SAHC expended \$2,850.00 on staffing. Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found on the Town's website. ([www.salisburyct.us/affordable housing](http://www.salisburyct.us/affordablehousing))

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

It has been a busy and exciting year at the Transfer Station! A new ten-year contract went into effect on July 1st, 2017 between the Towns and the Materials Innovations & Recycling Authority (MIRA), formerly known as the Connecticut Resources Recovery Authority (CRRA). Under the contract the Transfer Station continues to deliver garbage and recycling to MIRA’s Transfer Station in Torrington.

The Transfer Station Building Committee has been working throughout the year with the Selectmen, the Salisbury-Sharon Resources Recovery Authority (SSRRA), and Anchor Engineering to finalize the design plans for our new Transfer Station.

The Transfer Station Recycling Advisory Committee (TRAC) oversaw the distribution of fourteen recycling containers in public spaces in both Towns. The goal was to create a uniform look for recycling bins, so residents would easily recognize the bins in many of our public areas. The purchase of the bins was offset by a grant from the Connecticut Department of Energy and Environmental Protection Agency.

I would like to thank the staff at the Transfer Station for their hard work. Gary Duntz, George Silvernail, Jason Wilson, “Bullet” Sherwood, Thomas Sherwood and Matt Murtagh all help to keep the materials moving, be it during the coldest days of winter or the dog days of summer. Additional thanks to Tina Pitcher, Emily Egan, and Donna Maxwell for processing and organizing all of information from the resident’s User Fee Forms!

And last, but certainly not least, a big “Thank you!” to the residents and businesses who keep our towns as two of the recycling leaders within the State of Connecticut.

Reduce, Reuse, Recycle, and Repair!

Salisbury/Sharon Transfer Station 2016-2017 Tonnages	
Garbage (MSW)	3,154
Single Stream Recycling	1,090.89
Mattress Recycling	17.47
Scrap Metal	171.79
Tires	7.67
Electronics	39.06
Leaves	164.5
Batteries (auto & rechargeable)	1
Waste Oil	1900 gallons
Paint	15.14
Textiles	28.31
Construction Demo & Wood	793.65
Total MSW Tonnage	3161.69
Total Recycled Tons	1,513.02
Percentage Recycled	32.37%

SENIOR SERVICES COMMISSION
MIKE BECK, DIRECTOR/MUNICIPAL AGENT

Greetings from the Grove! Life is good here on Lake Wononscopomuc. For those who visit the center on a regular basis the beauty of our setting is of no surprise but to those who only see us occasionally it is breath taking; no matter the season. So plan to visit us soon!

Our numbers for the nutrition program are steadily rising under the amazing care and attention to detail of Catherine Stanton. Catherine makes sure our food is hot, tastes great, and is nicely plated. Our program numbers continue to grow both in offerings and participants. The Tuesday/Thursday exercise class is going strong thanks to the leadership of Jano Fairservis. Our puzzle room has at least one puzzle going at all times and movies before meals. We have added a Ping-Pong group on Wednesday afternoons and a Tai Chi class on Monday mornings. In warm weather the pontoon boat continues to be a hit. The Friday Fishing Club had an outstanding season catching numerous fish in the 2 to 5lbs range, several in the 7 to 10, and one fish close to 14lbs. Friday Pot-Luck Suppers are always well attended and never help one's waistline grow smaller. We had an all-time high of 44 participants at our August 17 potluck. I urge you to read the sampler each month and stay connected to all of our program offerings.

Medicare Part D, Medicare Supplemental insurance, and the State Medicare Savings program keep the office hopping in the fall. We help countless area residents evaluate what they have, what they might need, and how and where to get it. As a Choices counselor I can help you make your first Medicare decisions or help you with a full benefits checkup.

The AARP Safe Driving courses we host are some of the best-attended classes in our region. We helped over 125-area resident's file their 2016 income taxes with our AARP tax aide program. Anyone looking for a great volunteer experience should call me to see how you can get involved. We are always in need of help in our tax aide program.

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns, or needs at 860-435-5191. We may not know the answer but we will find it.

TOWN GROVE
STACEY DODGE, MANAGER

This year at the Town Grove, the fishing season began on the second Saturday in April. It was a very cold start, but it did not deter anglers; they were excited for the season opening. The newest item to the Grove this year was the addition of a play village for the younger children. Many hours of delightful play were spent at the new play village and last year's mega-tower playground. Local groups such as EXTRAS, Housatonic Child Care Center, and Rudolf Steiner come to use the facilities throughout the season.

This Fourth of July was one of the busiest. Local families gathered to watch the Salisbury Band, help raise funds for EXTRAS by enjoying hot dogs & ice-cold soda, and the beautiful weather we had for the holiday. The Grove sold 57 Non-resident stickers this past season, which was the highest ever sold.

The Town Grove could not run as efficiently as it does without the direction of Town Grove Manager, Stacey Dodge and Maintenance Facilitator, Robert (BJ) Strattman, Jr. The Grove continues to be clean, and well run, thanks to BJ, who keeps the grounds as nice as a country club. The dedication of the returning employees for the season is what makes the Grove one of Salisbury's greatest assets.

The Grove continues to be a popular spot for relaxation and entertainment, with clean facilities and a Smoke-Free Park where people can enjoy their days from 7am to 8pm daily.

WATER POLLUTION CONTROL AUTHORITY

DON MAYLAND, CHAIRMAN

This has been an exceptionally busy and challenging year for the members of the Water Pollution Control Authority (WPCA). With the help of the engineering firm of Tighe and Bond the Influx and Infiltration study (I & I) was finally completed. It was determined that the excess water in the system after heavy rains is largely due to ground water seeping into the old pipe sections, both in Salisbury and Lakeville.

The study also emphasized the need to replace the pump station on the Salmon Kill Road section of the system. It was decided to replace the old pumps in the existing station and to construct a new pump station that could be brought online in the event of a failure in the old station.

During the past year the State of Connecticut DEEP promulgated its new standards for phosphorus removal from the effluent from sewer treatment plants. In order to meet these new standards a chemical/mechanical removal system will have to be installed at the plant. The deadline for this is September 2018.

During the past year we had one resignation from the WPCA and one alternate member, Pat Hackett was appointed to fill that vacancy. David Bayersdorfer was also appointed to an Alternate position.

The members of the WPCA deserve a big thank you for the hard work and time this year required of them. As always John Whalen, the Plant Superintendent, and Charlie Humes, his assistant did outstanding work. We are fortunate to have both of them insuring the dependable operation of the plant.

ZONING BOARD OF APPEALS

JEFFREY A. LLOYD, CHAIRMAN

The Zoning Board of Appeals had one Public Hearing during the Fiscal Year July 1, 2016-June 30, 2017. The Application was requesting a variance relating to Section 304, (minimum setback requirements as show on 300.2 Table of Dimensional Requirements-Residential Zones) of the Salisbury Zoning Regulations. The applicant withdrew the Variance Request Application. The Board appointed alternate members David Maffucci and Roxanne Belter to fill two vacancies. At the Annual Meeting in December the following officers were voted into office: Chairman Jeff Lloyd, Vice Chairman Don Cuneo, Secretary Steve Victory. In addition to the officers, the additional regular member is Stacie Weiner with Eugenie Warner, David Maffucci and Roxanne Belter being alternate members. We would like to send special thanks to Jean Bell for all her efforts over the past years as our ZBA Administrative Assistant.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

DR. JOSE MARTINEZ, PRINCIPAL

Housatonic Valley Regional High School (HVRHS) staff, teachers, and administrators are working diligently to provide a quality education for all students. The school serves students in grades 9-12 from Canaan, Cornwall, Falls Village, Kent, Salisbury and Sharon. In addition, 13 tuition students from New York and Massachusetts attend HVRHS. The entire staff is committed to addressing the needs of this diverse population of students in a personal and positive way.

Superintendent of Schools Patricia Chamberlain retired after a distinguished 29-year career in Region One. Doctor Pamela Vogel assumed the position of Superintendent of Schools on July 1, 2017. Additionally, Lisa Carter assumed the role of Assistant Superintendent on July 1.

In June of 2016 the Region One community supported a building renovation project that was designed to enhance the teaching and athletic spaces. Of special note is the renovation of five science classrooms, refurbished locker rooms, and the expanded fitness area. The building upgrades have provided the needed infrastructure improvements that support high levels of student achievement.

Some changes of note include the development and implementation of an alternative school within a school. The Bridges Program is a small learning community for students that will benefit from a personalized learning setting and program. Housatonic Valley Regional High School hired a part time Career Experience Coordinator to further develop work experience opportunities such as job shadowing and internships.

The school's teachers and administrators have been actively preparing for a decennial accreditation review. Accreditation of public schools by the New England Association of Schools and Colleges (NEASC) indicates that the educational institution has conducted a self-evaluation of all of its programs and hosted a visiting team to evaluate the institution in terms of its own stated educational goals and the Standards for Accreditation. The Standards for Accreditation are a research-based set of practices and concepts that provide guidance to schools on all aspects of the education - academic, civic and social - of the young people under their care. The awarding of Accreditation signifies that the school has met the Standards for Accreditation at an acceptable level and is committed to both maintain those Standards and to improve its educational program by implementing the recommendations of the visiting team and the Commission. The accreditation visit is scheduled for March of 2018.

Teachers and administrators continue to stay current with best practices in the field of education by participating in professional development workshops. Time is devoted to developing course curricula, co-planning with peers, gathering and analyzing student data to inform how to best instruct students, and understanding Connecticut Education laws. The school has developed a comprehensive School Improvement Plan (SIP). The SIP is used as a guide for the professional work that occurs at HVRHS. The major goals of the SIP are: 1. Align curriculum, instruction, and assessment with the Connecticut Core Standards and other national content area standards; 2. Teachers consistently use research-based instructional strategies with fidelity; 3. Implement the regional teacher and school leader evaluation plans with precision and fidelity; 4. To develop a scholarly, respectful culture of learning that encourages all students to achieve at the highest academic level.

The use of technology in the school continues to grow and enhance student learning. Nearly every student participates in the school's one to one program (one computer to one student). Students that do not participate in the 1:1 program are allowed to bring their own device. The school network is excellent, as there is wireless connectivity in every part of the building.

The table below shows progress towards graduation for the 2016-2017 year. We are proud to announce that all 112 seniors graduated on time. Also, 90 of 91 students in 9th grade advanced to the next grade level.

Grade	Class Count	Successful credit completion	Comment
9	91	90 (99%)	
10	113	104 (92%)	
11	90	87 (97%)	
12	112	112 (100%)	YEAH!!!
totals	406	393	96.80%

New for the 2017-2018 year is a new bell schedule that incorporates a "FLEX" block in the middle part of the day. The FLEX period (40 or 45 minutes in length) allows time for students to meet with teachers for extra help, make up missed assignments, or to meet with teachers for enrichment activities. Also new is a school-wide policy to allow students opportunities to retake assessments if their grade on an initial assessment was below a 70%. The implementation of these changes have led to fewer students with failing grades.

REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

Each year, we have the opportunity at Region One to reflect upon the events and achievements for the Annual Town Report. The schools of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and Housatonic Valley Regional High School are the seven districts that comprise Region One's 275 square miles.

I now have the privilege of serving as Superintendent of Schools, to follow Patricia Chamberlain, who served in Region One for 29 years. Patricia gave of her time and talent to improve opportunities for students in our schools and I will continue this effort. Our number one priority is to provide the highest quality education possible for our students. We have our challenges, with declining enrollment and state budget constraints, but this will not deter our educational staff from being steadfast in moving forward, as we are developing our next generation of citizens. We must do so, to prepare students for a world that is changing at a pace moving faster than ever before.

In July, Mrs. Lisa Carter began as Assistant Superintendent and we very much look forward to her leadership, as she stewards instructional programs and helps expand new and innovative programs that enhance each and every student's opportunity to find their path in life- from the time they begin at Region One until the time they receive their diploma. We know that we help hold the key to students' futures and we understand this significant responsibility that we have for their success.

The most significant changes that have come about in 2016-2017 are tied to the four goals in the Region One Strategic Plan for School Improvement. These broad goals are the same in each of our schools:

Goal/Initiative 1: To implement a guaranteed and viable curriculum tied to comprehensive formative and summative assessments utilizing the Connecticut Core Standards, National Content Standards, and the Instructional Core (student, teacher, content).

This includes:

- Alignment of Curriculum to Instruction and Assessment to Formative and Summative Assessments Aligned to the Connecticut Core Standards
- Curriculum and Instruction that engages and challenges students to construct new knowledge and skills
- Strategies for Intervention
- Regional Continuum of Professional Practice

Goal/Initiative 2: To improve student achievement, as evidenced by multiple data sources such as local, regional, state, and national assessments.

Goal/Initiative 3: To continue to implement the regional teacher and school leader evaluation plans, with precision, fidelity, and purpose, and aligned to the district's school improvement goals.

Goal/Initiative 4: To promote positive social and emotional health and well-being for all students.

In the winter of 2016-2017, administrators in all schools came together to update the Regional Strategic Plan. It remains a three-year plan, but we recognized that we needed to re-evaluate our timelines and action steps to determine if we were adhering to the plan and to ensure that timelines and action steps were still in sync with our goal areas. As with most improvement plans in schools, when the variables are many, we found we were "on track" in some areas, ahead of schedule in others, and had some that we were not yet able to address. The revised plan extends our work with updated timelines and action steps and is now a plan for 2017-2020.

Having the seven districts align their plans with that of the Regional Plan has made it possible for all of the schools to maintain a focus on our four common goal areas and align resources (people, time, funding, etc.) with the other schools. Ultimately, we want to be certain that a student can move within the region or move from 8th grade into 9th and not have gaps in their learning. We should not discern differences between schools when it comes to readiness for high school.

Every school district has been able to enact their Strategic Plan with the support of the Leadership Team appointed in each school. Each team was newly formed in 2016; however, this past year each team has become more involved, understands their role to a greater extent, and works alongside the principal in their school to demonstrate the following responsibilities:

- Engage entire staff around improvement of instruction to impact student learning
- Shepherd instructional initiatives (facilitate the decision making process, make recommendations, garner support, etc.)
- Analyze district level data and make recommendations based upon the data and demonstrated needs
- Plan/support professional development
- Help lead implementation – change that impacts students/change in culture of school/change in instructional practice
- Assist with evaluation of district programs and their impact on student learning and achievement
- Assist with establishment and communication of connection between the Regional School Improvement Plan, the District's Plan, and teachers' IAGD's
- Communicate, as needed, with Curriculum Council members to ensure alignment of curriculum and professional development to deliver high quality instruction and programs
- Read and discuss relevant professional literature to assist with continuous school improvement
- Help coordinate time for teachers and administrators to collaborate and discuss programs
- Model shared/distributed leadership in the district

Each school's Strategic Plan is to be discussed regularly at Leadership Team meetings held in each school and communicated to staff. Teachers and administrators have input into the action steps they take to achieve the school and regional goals. The plans are enacted through professional development planning and discussions.

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REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

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It has been particularly gratifying to see teachers present at their local board meetings and share progress they are making with the implementation of curriculum, instruction, and assessment through a variety of programs. The purpose of each school's plan is to improve student learning and to verify progress through communication of student achievement data. Data are being communicated and analyzed regularly with teachers and administrators and will be shared with students, parents, board of education members, and the community.

We feel that some of our successes this past year show in the curriculum mapping that all of the schools have worked on together, in order to have common curriculum, instruction, and assessment. Entering all curriculum online enables teachers and staff to be able to know what is being taught in any given unit of instruction, but the curriculum maps still allow for teachers to individualize learning activities according to their students. The ultimate goal in having curriculum maps is to document how we are expecting students to demonstrate mastery of grade level content standards.

Teachers and administrators continue to meet region-wide to revise and improve common assessments in writing and mathematics. Additionally, students in grades K-3 are experiencing Early Literacy Groups (ELG) focused on reading fluency and comprehension. All schools are seeing greater gains in student growth, as a result of the ELG program. Through these review processes and implementation of programs such as the ELG's, all schools are now seeing the value of how we collect and use data. While we are collecting data on all of our common regional and state assessments and entering these data into the PowerSchool program, we are seeing a need for a data platform that is more responsive to enable teachers and administrators to make better analysis in order to plan instruction, so we are in the process of looking at programs that will help us to do this work.

Other initiatives that we are seeing produce positive results are student led conferences, grading practices and policies, and the evaluation process for teachers. Teachers spent time this year identifying "look fors" in the teacher evaluation rubric, in order to assist teachers to understand how to match criteria to artifacts and observational data.

As we continue into the year ahead, we will be implementing an instructional coaching program in all schools. We expect this program to be a great resource for principals and teachers, as we share the belief that coaching is about continually learning ways to improve our practice. This also fits well with the teacher evaluation training that we have been doing with Collegial Calibrations, as every administrator is honing their observation and feedback skills, in order to also be able to support excellence in teaching.

We are also providing Personalized Learning opportunities, with professional development in this area focused in the K-8 schools. We communicate often about the need for all professional educators to stay current with many different kinds of instructional practices K-12, as we need to demonstrate our own ability to be flexible and willing to make adjustments in the delivery of our instruction in order to meet students' needs.

All of the programs we have been involved with in the last several years are not "once and done" initiatives. These are ongoing and every year we will look for ways to improve what we are doing.

In the years ahead, we both understand the challenges and necessity of two-way communication with our stakeholders, sharing the good work that has been done and more work that lies ahead.

Our continual challenge in Region 1, with distance between schools or potential differences in practices, is to be able to find time to communicate with each other, work together, and keep a continued focus on "non-negotiables"—those things that we all agree we must do. We can then allow "defined autonomy" to certain aspects of teaching and learning that enable each school to create its uniqueness, while still ensuring all students are receiving high quality instructional programs.

To keep our schools safe places for learning, budget and infrastructure needs have been attended to, through the oversight of each Board of Education, Building and Grounds Committees in each school, and Sam Herrick, Regional Shared Services Business Manager.

Sam Herrick oversees the districts' projects. These are the projects that have taken place over the past year at Salisbury Central & HVRHS:

Salisbury Central School

Access controls and locks upgrade completed this summer with a security grant; asphalt paving of parking lots for the upper building including walkways; covered walkway at the entrance of the upper building repaired and new ceiling installed over the boiler room below the covered walkway; ceiling and lighting in the main lobby replaced; new doors installed in the cafeteria; work done at the athletic field, including a new athletic shed and fencing; band room painted and re-carpeted.

HVRHS

Renovation of the science wing, locker rooms and fitness center; replacement of faux slate over the library media center and Ag-Ed center with asphalt shingles; replacement of the boiler on the north wing; replacement of the exterior wall on the math wing with new energy efficient wall system and windows; paving in the senior courtyard, reconfiguration of the Information Technology office.

Our commitment to students is never done. We have the excitement of getting to know our new students, finding ways to identify what each needs, and then providing the instruction and support that enables each one to build confidence, to strive to do more, and to believe in themselves as someone who can accomplish more and greater things.

Through the work of our Region One Board, which engaged for 18 months in the Connecticut Association of Boards of Education (CABE) Lighthouse Project, this mission statement was developed and one that we will continue to use as our North Star:

In order for us to prepare each child for what comes next, we must align vision, expectation, and practice among all stakeholders.

The work of the Region One Board that has resulted from the Lighthouse Project has shaped the district's conversations now and for years to come.

We thank our parents, community members, staff, and everyone who supports our students and the programs that enhance their educational experience in Region One Schools. Our schools and our Shared Services Center will strive to strengthen the lines of communication and build more partnerships between students, parents, community, and staff. All of this is for the benefit of our students and their continual growth that prepares them for their next steps in life.

SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

Salisbury Central School ended the 2016-2017 school year with an enrollment of 292 students. There were 199 students enrolled in Pre-K through grade 5 housed in our upper building and 93 students in grades 6 to 8 down in the lower building. SCS continues to be a learning community with high standards of education for all. We strive to appropriately challenge our learners by meeting each child's individual needs.

Salisbury Central is fortunate to have such strong teachers and support staff. This team is made up of veteran and newer teachers, paraprofessionals, and special educators such as our speech pathologist, school psychologist, and occupational therapist. The school has an outstanding group of office workers and custodial staff who support our educational initiatives and facilitate safe and orderly school operation. The entire SCS staff appreciates the continued support of our local residents as we work together to foster a positive school community.

Salisbury Central curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as those for physical education and the unified arts. The standards and curriculum all support student-centered instruction with an emphasis on personalization. Results from standardized and local assessments at all grade levels indicate that students are presented with opportunities to meet and exceed our expectations. While some tests continue to be more traditional in nature, Salisbury Central strives to measure progress and skills in a variety of ways including research projects, presentations, art/music performances, project based assessments, multi-media displays and more.

Having experiences outside of the classroom also helps to enrich our academic programs. Students go on partial or full day trips to places in Hartford, New York City and throughout the Northwest Corner. Some of our extended trips include the fifth grade trip to Boston, the sixth grade trip to Nature's Classroom, and the eighth grade trip to Washington D.C.

In addition, during the 2016-2017 school year students participated in several extracurricular activities such as the Geography Bee, Quiz Bowl, Invention Convention, Big Brothers/Big Sisters, Salisbury Central Maker Faire, *Wizard of Oz* and History Day. Students have the opportunity to join activities such as student council, band, chorus, soccer, basketball, softball, baseball, and skiing. After school, the S.O.A.R. (Seek Originate Aim Reach) program continues to be popular. This privately funded program offers many opportunities for our students to participate in activities which are led by members of the community. Students at Salisbury Central School work to help our community through volunteer activities at Noble Horizons, performances at Geer Village and Noble Horizons, collecting food for The Corner Food Pantry, recognizing local Veterans at our annual assembly, decorating trees for the Festival Of Trees, planting trees for Arbor Day, and sorting trash on Earth Day.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen, and Board of Finance for their ongoing support of our community's school.

EXTENDED TIME FOR RECREATIONAL ACTIVITIES IN SALISBURY (E.X.T.R.A.S)

DIANNA DAHONEY, BOARD PRESIDENT

JENNIFER HILL, DIRECTOR

EXTRAS provides morning, afternoon and summer care for the children of working parents in our community. The primary purpose of EXTRAS is to provide a safe, stimulating, nurturing, and educational environment for young people. EXTRAS strives to ensure an atmosphere where children are encouraged to pursue healthy and wholesome activities within structured guidelines. Utilizing community resources whenever available, EXTRAS seeks to enrich and enhance the lives of our children. All services are provided with the utmost attention to ethical principles and practices.

Much credit is due to the direction of Jen Hill and assistant director Rita Ezersky, who together, have been with the program over 30 years. The EXTRAS board is dedicated to the financial health of the organization, to expanding the exposure of the program within the community, and to programmatic improvements. We are tremendously fortunate to live in such a caring community that provides the program with continued support through grants, donations, and time. Without the generosity of so many, the EXTRAS program would not be as vibrant or as accessible as it is today.

GEER ADULT DAY CENTER

LORI NEIL, DIRECTOR

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race creed or religion. Our participants are individuals who are physically disabled, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 8am to 3:30pm.

The Geer Adult Day Center provides door-to-door transportation for the participants within a 25-mile radius. This service is provided to the towns of Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook, Torrington, Bantam, Litchfield, Warren, New Hartford, Kent and to towns in the neighboring states of New York and Massachusetts.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out-trips, gardening and much more.

Our Center is a medical model, which includes an on-site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood Pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

- In addition, a Caregiver's Support Group is offered every 2nd Wednesday of each month at 1 pm.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10am to 2pm.
- The Geer Adult Day Center also operates a Dial-a-Ride service providing transportation to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury. Transportation is available Monday through Friday. Call 860-824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted. (24-hour notice is requested)

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in May of 2016.

We have a wonderful, kind and caring staff. Many of our teachers hold college degrees in addition to their Head Teacher certificates along with CPR/First Aid and Medication Administration certification and Epi pen trainings. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from several area schools.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in several community based field trips. Children took music classes with Tom the Music Man and continued to participate in the drumming program, Born to Groove. The children frequently take nature walks on the nearby rail trail which leads to town where the children are able to visit and learn about local businesses. Also, the children's librarian makes weekly visits to the Center for story time. The children proudly showed off their school and all their work by hosting a Thankful Family Feast, Special guests this year provided programs on dental health, bike safety, and fire safety.

In addition to many special guests we also have access to a range of services in the community, including Women's Support Services, dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The Infant, Toddler, and Preschool classrooms receive on-site mentoring and professional development through a training program offered by the Accreditation Facilitation Project through Education Connection, Office of Early Childhood, and Connecticut Charts-a-Course.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.

HOUSATONIC RIVER COMMISSION

WILLIAM R. TINGLEY, CHAIRMAN

The Housatonic River Commission (HRC) held 10 regularly scheduled monthly meetings the past year. Meetings took place at 7:30 on the second Tuesday of each month at the Cornwall Consolidated School or Cornwall Fire Department. The annual dues requested from each town remain at \$350 per year.

The work of recognizing the Housatonic River through the National Park Service's Wild and Scenic designation continues with the Connecticut legislature and executive branch approval. The process is currently in what we understand is its final stages at the federal level. This designation will provide an extra level of protection from the impacts of potentially harmful projects such as waterway alterations, energy developments, and federally funded road expansions. With support from many other groups the Wild and Scenic Designation will allow HRC to best do our job, gain additional protection for the river, and keep local control of the Housatonic.

With active participation in Citizens Coordinating Council meetings in Massachusetts and Connecticut, HRC continues to monitor the PCB cleanup and remediation proposals for the Housatonic River. Years in the making, the EPA's potential Rest of River cleanup (including all of Connecticut) continues

to await its formal proposal. We will be pushing to help ensure that the interests of towns and residents are duly represented. The current proposal calls for "monitored natural recovery" for all of Connecticut with key details to be worked out near Pittsfield, where contamination is far more severe.

As always, land use issues within the Housatonic River Corridor remain a significant concern. A major topic this year was herbicide use along the Housatonic Railroad corridor. While the use of herbicide to clear vegetation from railways is permitted, the recent broadening of their use near homes and waterways is problematic, and HRC has worked to try to ensure that the impacts of this process are minimized. The Commission provided comments and suggestions on several proposed projects along the River, and all towns are reminded to please be sure that the HRC is notified on any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU

NICHOLAS POHL, EXECUTIVE DIRECTOR

Established in 1991, the Housatonic Youth Service Bureau is a 501(c)3 nonprofit founded to respond to the needs of the children, youth and families living in the Region One School District. The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. Our focus is to provide a variety of service options that promote the overall health and wellbeing of children, youth and families living in our community.

Thanks to your continued support, we're able to provide a broad range of services that are free and without income restrictions, an approach that creates an open-door policy for Salisbury families to find support when they need it. We support youth up to age 21 and their family through individual and family clinical therapy, advocacy, prevention and referral services, enrichment programming, outreach and community events. HYSB also aims to reduce the burden that transportation issues may bring by having clinicians available in Salisbury Central School and Housatonic Valley Regional High School throughout the school day.

HYSB has now been in its new, spacious and convenient location for two years. This space has allowed us to expand our services that are available to you; services like our no-cost counseling, the Youth in Philanthropy program, the HYSB Internship Project, the "Empowering Young Women" project, a 5k road race and other events throughout Region One.

Our Staff is aiming to better the community at-large by serving each, individual community to the best of our ability. This year, we had a caseload of 14 from Salisbury, completing 184 hours of free counseling to Salisbury youth and families. A number of Salisbury students also participated in our other programming efforts and were instrumental in their success.

All of our work would not be possible without your generous support. We remain deeply grateful to you for your continued fiscal support and look forward to working as partners to promote the overall health and wellbeing of Salisbury's children, youth and families.

LITCHFIELD HILLS PROBATE DISTRICT, #24

DIANE S. BLICK, JUDGE OF PROBATE

*Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris,
Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren*

www.litchfieldprobate.org

Litchfield Location

Linda F. Riiska, *Chief Clerk*
Dawn W. Pratt, *Clerk*
Tanya M. Matulis, *Asst. Clerk*
860-567-8065

Kent Location

Judge Blick – Tuesdays Mornings
860-927-3729

Canaan Location

Beth L. McGuire, *Clerk*
Heath B. Prentis, *Asst. Clerk*
860-824-7012

It is with great pleasure that I report to the residents of the Litchfield Hills Probate District the activity of the Probate Court for fiscal year July 1, 2016 through June 30, 2017 and request this report be included in the Town's next published Annual Report.

<u>Type of Matter</u>	2015 – 2016 FY	2016 – 2017 FY
	<u>Number of Matters</u>	<u>Number of Matters</u>
Fee Waivers	67	74
Decedent's Estates	1,187	1,208
Trusts	200	174
Conservators	259	228
Name Changes	27	31
Guardian of the Person	40	83
Guardian of the Estate	56	56
Guardian of Person with Intellectual Disabilities	135	130
<u>Children's Matters:</u>		
Adoptions/Termination of Parental Rights and Emancipation of a Minor	16	5
Total probate matters handled	1,987	1,989
Passports processed	169	125

Overall, the number of probate matters handled by the Court were only slightly higher than the previous year.

The category Fee Waivers, which number continues to rise, represents the number of matters that were handled by the Court for which no probate-filing fee is collected due to the fact that the Petitioner is indigent.

The Court's location in the Litchfield Town Hall is open Monday through Friday 8:30am to 4:30pm. The Court's location in the North Canaan Town Hall is open Monday through Thursday 9:00am to 4:00pm. I continue to be available in the Kent Town Hall on Tuesdays 9:00am to 11:00am.

The Court Staff joins me in extending our sincerest appreciation to the town leaders, residents and professionals who utilize the services of the Probate Court for your continued support.

NORTHWEST CENTER FOR FAMILY SERVICES

RAYMOND J. GORMAN, PRESIDENT/CEO

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is part of Community Mental Health Affiliates, Inc. (CMHA). CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. In addition to CMHA's locations in 2 other cities and towns, CMHA served the residents of Litchfield County through the office in Torrington.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from 13 border towns in New York State including Millerton, Amenia and Dover.

CMHA's Northwest Center operated eight programs and provided over 11,771 hours of service to more than 756 individuals and families in FY17, in more than 719 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

The town dollars are critical to support the cost of care for clients from Salisbury. Our data show that the cost of providing services to the clients in your town is \$23,149.

In fiscal year 2017, 5 Salisbury/Lakeville area residents received services from one of the many programs at CMHA's Northwest Center.

Funding Sources:

Annual Fund Drive
Private Donations
Town Grants
Fees and Insurance Payments
Department of Children and Families
Department of Mental Health and Addiction Services
United Way of Northwest CT
Civic Family Services
Private Contracts
Community Mental Health Affiliates, Inc.
Connecticut Community Foundation
Northwest Connecticut Community Foundation

Current Programs and Activities

Outpatient Mental Health

In FY17, CMHA's NWC outpatient mental health clinic served 501 people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management.

In FY17, approximately 279 people received services monthly at CMHA's Northwest Center. CMHA's Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate the following distinct county-wide services:

Positive Parenting Program is an in-home, evidence-based program that helps parents manage their child's behavior and become independent, resourceful problem-solvers. Parents/caregivers are given the tools to create a positive and safe home learning environment that will help to develop and nurture their child's behavioral, emotional and cognitive strengths. *In FY17, 80 families received this in-home service.*

Intensive Family Preservation is an intensive in-home program designed to support families in crisis in which children are at imminent risk of out of home placement. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives. *In FY17, 150 families received intensive, home-based support, counseling and parenting assistance.*

Family Based Recovery Program is an in home service program which provides family recovery and substance abuse treatment to families who have identified substance abuse issues and a child(ren) under 2 years old in the home. The program also provides individual, family and group therapy and child attachment treatment. Clinicians work with child behavioral issues, housing, transportation and other basic needs of families. *In FY17, 26 families received this in-home service.*

Collaborations - CMHA collaborates with a number of area agencies, receiving and giving referrals so that clients can obtain the appropriate level of coordinated holistic care. The following agencies are collaborators:

Acts 4 Ministries
All About You Home Care Services
Catholic Charities Family Service Center
Center for Human Development (CHD)
Charlotte Hungerford Hospital
Community Health and Wellness Center of Greater Torrington
Connecticut DCF
Connecticut Junior Republic, Inc.
EdAdvance (Local Regional Education Service Center)
Family & Children's Aid
Family Resource Center
Family Strides
FAVOR-CT, Inc.
Friends In Service to Humanity of Northwest
CT, Inc. (FISH) Emergency Shelter
Focus Center for Autism
Homeless Shelter at Winsted Y
Litchfield County OB/GYN
Litchfield County Pediatrics in Torrington
Markowski, M.D. Joel A. (Torrington pediatrician)
Midwestern CT Council on Alcoholism, Inc. (MCCA)
McCall Center for Behavioral Health
McCall Foundation, Inc.
Mental Health Counseling of CT
New Opportunities, Inc.
Northwest CT YMCA
Operation Overflow Winter Homeless Shelter Torrington
Prime Time House, Inc. I with The Connection
ProHealth Physicians of Torrington, Inc.
Susan B. Anthony Project, Inc.
The Connection, Inc.
Torrington- Winsted Pediatrics, Inc.
Visiting Nurse Services of CT
VNA Northwest, Inc.
Wellmore Behavioral Health
Western CT Mental Health Network,
Winchester Emergency Shelter
Y House - Torrington YMCA

If you have questions, please call Marie Mormile-Mehler, MSW, VP of Planning and Performance Improvement at 860-826-1358 x 1630.

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

RICK LYNN, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (COG) consists of the Mayors and First Selectmen from 21 member towns in the northwest corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The COG meets on a monthly basis to discuss issues of municipal concern, oversee COG projects, and explore new opportunities for regional cooperation. The COG's work program includes activities in three focus areas: regional planning, grant writing and administration, and regional service delivery. Activities in each of these three focus areas are summarized below. More information on these and other COG activities is available at: www.northwesthillscog.org.

Focus Area One: Regional planning activities in 2017 focused on preparing a Regional Transportation Plan, Regional Natural Hazard Mitigation Plan, Regional Trail Map and Connectivity Assessment, a Regional Profile with town level demographic, housing and economic data and trends, and a new 21-town Regional Plan of Conservation and Development. In 2018, the COG will be initiating an update to the region's Comprehensive Economic Development Strategy.

Focus Area Two: Grant writing and administration activities in 2017 resulted in securing over \$750,000 in grant funds to benefit member towns. These included grant funds for 1) a rural broadband and mobile enhancement study, 2) a water/wastewater study in West Cornwall, 3) an alignment study of a section of the HouBike trail in Kent and Cornwall in cooperation with the Upper Housatonic Valley National Heritage Area, 4) development of a low-impact development guidebook, 5) regional food hub development, and 6) the design of a regional animal shelter to serve the Torrington area. In addition the COG is allocated about \$2M each year from ConnDOT for priority local road improvements, and serves as the oversight agent for about \$350,000 in Homeland Security Grant funding each year for our regional area.

Focus Area Three: Regional service delivery activities in 2017 included on-going coordination of a number of popular programs such as our household hazardous waste collection days, a prescription assistance program in cooperation with the Foundation for Community Health, a fuel bank program, the Northwest Hills Public Works Equipment Cooperative, and the region's cooperative purchasing program. This year we also initiated a new Regional Election Monitor program, Regional Engineer program, and a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation to provide assistance to people in need to help them through a short-term financial crisis.

A variety of issues of regional significance were discussed at the monthly meetings of the COG this year including revitalizing town centers, climate change, transportation improvement priorities, recycling and disposal of municipal solid waste, water resource management, enhancing broadband and cellular services in the region, tourism promotion, housing trends, and a variety of legislative issues of local concern.

The COG also provides assistance to a number of organizations in the region including the Regional Housing Council, Northwest Hills Road Supervisors Association, Public Safety Task Force, Recycling Advisory Committee, and the Housatonic River Commission. In addition, the COG hosts a quarterly "5th Thursday" forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans.

Serving as officers of the COG in FY 2016-2017 were Mark Lyon, Chairman; Bruce Adams, Vice Chairman; Leo Paul, Secretary; and Bob Valentine, Treasurer. COG member towns include Barkhamsted, Burlington, Canaan (Falls Village), Colebrook, Cornwall, Goshen, Hartland, Harwinton, Kent, Litchfield, Morris, New Hartford, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, and Winchester.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

WILLIAM BACHRACH, CHAIRMAN

Affordable housing and retaining our work force are on the agenda of many Northwest Corner towns.

Affordable housing is the sole focus of the Northwest Connecticut Regional Housing Council with its town representatives who meet quarterly to report upon and gain valuable information for their town specific planning.

At meetings, we share the progress and current hurdles we are encountering in our varied town initiatives. Questions raised and hands-on ideas and resources cause attendees to leave the meetings with possible next steps.

Timely statewide information is offered by Jocelyn Ayer from the Northwest Hills Council of Government and frequent attendance by David Berto of Housing

Enterprises Inc. and Lesley Higgins-Biddle from LISC. Nick Lundgren, Deputy Commissioner of the Connecticut Department of Housing made a presentation and took questions at our February meeting. We welcome town officials to attend when their schedules allow.

We thank our member towns for their financial support. Their \$100 annual dues are a cost effective investment in our area's future. We thank Jocelyn Ayer for the energy and housing experience she brings to our group, for setting up our meetings, keeping minutes and disseminating housing information to our towns on www.northwesthillscog.org.

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

CAROL DEANE, EXECUTIVE DIRECTOR

The 2016/17-year was the 27th year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 17 towns in Northwest Connecticut for medical to hospital and vet centers, doctor visits, shopping and social trips to the Hartford area and other out of region areas. The district provides this service Monday, Tuesday, Wednesday and Thursday. Salisbury residents can request this service anytime the need is there.

The district provides curb-to-curb Dial a Ride Service for Salisbury residents to travel to Torrington for medical and shopping Monday and Friday and stay in the Greater Canaan area Tuesday from 9AM to 3PM and Thursday they travel to Falls Village for the day. Wednesday has been temporarily stopped due to the fact we do not have a Connecticut Budget and had to cut service for this day. It was the less traveled out of the five. Hopefully when a budget is finally passed in Connecticut, this will change.

The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts at ITW and BD in Salisbury/Lakeville. We provide two vehicles for this service – one leaving from Torrington and the second bus picking up Winsted residents to go to Canaan.

Total Dial-a-Ride Transportation for FY17 was 20,701, Municipal Grant Program 3,398 rides, New Freedom 1,877 and the Deviated Flexible Route was 50,095 for a total ridership of 76,071. Salisbury had a total of 28 riders for FY17 with a total unit of service of 72.

The State Matching Grant has not yet confirmed funding amounts for FY18 but hopefully they will remain in effect for FY18. This grant provides extended service and special trip service.

The district's website is www.nwctttransit.com where all of our schedules are explained in detail.

SALISBURY FAMILY SERVICES

PATRICE DEMARCO MCGRATH, SOCIAL WORKER

The Social Service Director continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Service Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly. Thirty-one individuals were helped through the fund this past year. It is projected that with lowered income limits to the Medicare Savings Program as well as potential changes to the Affordable Care Act, the Bissell Fund and other medical charities will see an even greater need for their assistance in the near future. Twenty-nine households in the Town of Salisbury applied for and received grants from the Connecticut Energy Assistance Program and twenty-two households received grants through the SFS/Town of Salisbury fuel bank in 2016.

Indian Mountain Lower School supplied a turkey and all the trimmings for six of our families at Thanksgiving. SFS provided twenty-six turkeys at Thanksgiving and thirty-nine \$100.00 gift cards for food at Christmas.

SFS holiday program served twenty-six children in thirteen families. Indian Mountain School, Hotchkiss School, local families, and SFS provided gifts, toys and pajamas. Additionally, Hotchkiss kept up what has become a tradition of providing SFS with a mountain of wonderful gifts. Salisbury Volunteer Ambulance made our children beautiful hats and mittens. Twenty-six children were recipients of clothing through the SFS Back to School Program. During the summer of 2016 fourteen children were able to go to camp through the SFS camp scholarship program and SFS paid the salaries of three young people who worked for the Town of Salisbury Youth Work Program. SFS also provided scholarships to six children in the Summer EXTRAS program. SFS provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center all through the year.

SFS donated \$15,000.00 to the Town of Salisbury in order to help offset the increased cost of ELL services at Salisbury Central School.

The transportation voucher program is an invaluable resource for those Salisbury residents who use it.

The SFS food pantry remains very helpful to our clients.

The McChesney Fund is available to qualifying Salisbury residents for assistance with the purchase or renovation of homes in the Town of Salisbury. Last year two McChesney loans were approved; one for a down payment on the purchase of a home in Salisbury, and one for the purchase of a home in Salisbury. The McChesney Fund gave a Matching Grant to the Salisbury Housing Committee for the building of new units at Sarum Village.

The Hewat Community Garden had a 100% subscription rate for the summer. Excess produce grown by our gardeners is donated weekly to the Corner Food Pantry in Lakeville.

In response to the drug problem in our community SFS funded a weeklong program at Salisbury Central School conducted by Freedom from Chemical Dependency (FCD). The response was very positive and SFS will be funding the program again in spring of 2018.

For more information about the programs and services offered by SFS call Patrice McGrath at 860-435-5187. All inquiries remain confidential.

SALISBURY VISITING NURSES ASSOCIATION

MICHELE M. KEARNS, EXECUTIVE DIRECTOR

Since 1904, generations of Salisbury families have relied on Salisbury Visiting Nurse Association's (SVNA) skilled expertise to bring health, comfort, compassion and independence home. Whether recuperating from a short-term illness, surgery, or managing a chronic condition SVNA's professional staff provides care 24 hours a day, 365 days a year.

SVNA provides professional, certified home health care and hospice services. In FY 2017 our staff of nurses, physical therapists, occupational therapists, speech therapists, medical social worker and home health aides made a total of 2,399 visits within Salisbury. These visits are typically covered by Medicare, Medicaid or private insurance and provided to individuals of all ages.

SVNA continues to grow and expand our services in order to meet the needs of our community; our Home Assistance program celebrated its five-year anniversary this year. This program provides private care aides to residents who request our services; in FY 2017 85 Salisbury Residents requested SVNA Home Assistance's services.

In addition to home health, hospice and private duty care, SVNA provides school nursing service to Salisbury Central School and provides, at no cost, nurse consultation services to the Salisbury EXTRAs program.

SVNA also offers, with funding assistance from the Town of Salisbury, the following services free of charge to residents in Salisbury:

- Matter of Balance Classes – classes focus on how to maintain balance, continue moving, and exercise at any age.
- Wellness Clinics – SVNA wellness clinics promote community health by going beyond simple health screenings and establishing a patient managed preventative care plan. Growing out of the foundation of the SVNA blood pressure clinics, services have expanded to include mobile wellness clinics that provide health education opportunities to all members of the community.
- Health Guidance Visits – SVNA's health guidance visits are used to help residents remain safe and healthy in their homes. Visits do not require insurance, there are no income minimum levels to meet and a physician referral is not necessary. In FY 2017 SVNA provide 143 health guidance visits to Salisbury residents.
- Flu Clinics – SVNA continues to offer flu clinics at our office, at local businesses and at the Town Hall on Election Day. In FY 2017 SVNA vaccinated 353 Salisbury residents and provided 38 vaccines at no charges to residents who did not have insurance coverage for the vaccine.

SVNA is committed to helping our residents to remain safe, healthy and independent at home. Support from the Town of Salisbury helps us to fulfill this commitment and we are very grateful for your support.

SCOVILLE MEMORIAL LIBRARY

CLAUDIA CAYNE, DIRECTOR

On July 14, 2016, we reopened in our newly renovated Library. At that time, it wasn't completely finished but by the end of the year, it was. During that time, we added movable shelves for kids' books, permanent shelves for audio books and additional furniture in the circulation room. If you haven't been in since last year, please come; we think you'll want to spend time here.

As people became aware that we were open again, library use increased. Now, on any given day, we have people using the new spaces we created for working, co-working and relaxing. Our meeting rooms have been booked for personal use and committee meetings. We have also hosted a large Region 1 Staff Development day last fall.

Molly Salisbury, our Children's Librarian, continues to visit local day cares as well as Salisbury Central School on a regular basis. She has also started some wonderful traditions: a kids' New Year's Eve Party, Easter Egg hunts on the Library lawn and a fun and informative celebration of Presidents' Day.

We collaborated with Oblong Books, the White Hart Inn, Salisbury Central School, Salisbury Congregational Church, Salisbury Forum and the Salisbury Association in holding a variety of programs throughout the year. Last year, we held 75 programs for adults with 3,898 attending and 170 programs for children with 3,858 attending.

The Friends of the Library had a party and booksale in June to benefit the Library. Their gifts to the Library last year were Hoopla for ebooks, eaudio, streaming movies and music, the *New York Times* and the ever popular lecture series by Mark Scarbrough.

The Library is a success, the busiest small town library in the state, thanks to the generosity of the Town, our many contributors and the Friends of the Library.

THE CHORE SERVICE

PAT WRIGHT, EXECUTIVE DIRECTOR

The Chore Service, founded in 1992, provides non-medical help at home such as cleaning, running errands, yard work, etc., for clients in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville and Sharon. Clients contribute only what they can (if they can) toward the service, and Chore pays workers \$12.00 per hour for their time. Fundraising, grants, and town contributions make up the difference between what clients can contribute and the cost of providing services.

From July, 2016 through June, 2017, The Chore Service provided services to fifty Salisbury residents. These 50 Salisbury families received over 2,800 hours of help with cleaning, errands, and yard work so that they could continue to remain safely in their homes. Twelve Chore Workers who live in Salisbury earned over \$97,000 last year. Our federal grant monies that subsidizes services for those age 60 and over is always depleted before the year ends, so we are delighted that the Town of Salisbury continues to contribute to these services.

Here is what a few clients in Salisbury had to say about Chore Service recently:

“He was communicative, reliable, punctual and competent. Thank you for your services.”

“She is honest and trustworthy. She is willing to tackle everything.”

“She is so accommodating. If I need to change the day or time, she always manages to work me in. I think this is a wonderful service. Thank you!”

“She is very flexible and if you want something done a special way she tries her best to follow instruction. I really like your service.”

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for your generosity.

THE CORNER FOOD PANTRY

The Corner Food Pantry was founded in 1990 as OWL’s Kitchen; however, the mission remains the same. We provide food to those in our community who need it.

The households we serve are comprised of people of all ages from babies to the very elderly often with several generations living under one roof. Our clients include people living on fixed incomes, and many others are working at jobs below or at minimum wage.

Our volunteers order, unpack, shelve and distribute the food from our location in Lakeville. We are open every Friday evening and Saturday morning and provide enough food for three meals, per person, for three days per week to individuals who register with us. There is no means testing for our clients. Individuals register and indicate how many family members are in the household. The 2016 distribution provided: 93,859 meals with an estimated 111,927 pounds of food provided – an increase of 3% over the prior year.

The current Board Members of The Corner Food Pantry are: Susan Parker Boal, Jane Capecelatro, Betsy Clark, Carole Dmytryshak, Sylvia Durning, Michele Haab, Sue Keim, Sue Morrill, Barbara Nicholls, Sarah Polhemus, Susan Rand, Isabel Sloane, Mary Taylor, Pamela Wyeth

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 137,000 people in twenty boroughs, cities and towns covering 611 square miles.

The TAHD **Community Health Program** investigated the following communicable diseases: **27** Campylobacteriosis, **9** Salmonellosis and **11** Giardiasis. TAHD conducted a contact investigation for 1 case of tuberculosis. 10 clinical samples were submitted to state lab for respiratory viruses. TAHD monitored several travelers from West Africa for Ebola virus symptoms. TAHD provided guidance to school nurses, daycares and community members on a variety of health issues. TAHD nurses administered **651** doses of flu vaccine and **6** doses of pneumonia vaccine to local residents. TAHD consulted with 44 residents regarding potential rabies exposures which resulted in TAHD submitting 29 raccoons, bats, and other animals to the State of CT Laboratory for rabies testing. Guidance on post exposure prophylaxis was provided as well. Ticks brought in by **83** residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease bacteria testing.

The TAHD is a member of Fit Together, a Northwest Connecticut Healthy Eating and Active Living Initiative. This past year, Fit Together has worked to introduce “Let’s Go - 5210” The program works in a multi-sector setting to spread the message of: 5 - servings of fruits and vegetables, 2-hours (no more) of recreational screen time, 1 - hour or more of physical activity, and 0 - sugary drinks, more water every day.

The TAHD is also an active member of the Litchfield County Opiate Task Force. More than 60 members from community agencies have joined to help strategize and develop solutions to the growing heroin/opiate addiction and overdose epidemic. The task force focuses on intervention, prevention, and community education. The task force was instrumental in creating an Opiate Addiction Counselor position at Charlotte Hungerford Hospital to assist those seeking substance abuse treatment.

The TAHD **Childhood Lead Poisoning Prevention Program** provided case management for more than 115 children with blood lead levels ($\geq 5\mu\text{l}$). TAHD collaborated with the **Connecticut Children’s Healthy Housing Program** (CCHHP formerly the LAMPP Program) to assist property owners with lead abatement of their properties. Abatement / Remediation Orders were issued for 8 properties. Of these, 5 completed abatement. 3 other properties under old outstanding orders also completed abatement. Lead Poisoning Prevention materials were distributed to daycares, health centers, etc.

Healthy Homes Program conducted a total of **30** home inspections (26 initial and 4 follow-up). Healthy Homes Presentations were provided to 2 community groups.

The TAHD **Emergency Preparedness Program** was active this year in Ebola Virus planning, education and monitoring of travelers from West Africa. TAHD worked with community partners to develop and implement consistent Ebola protocols and plans. TAHD participated in “Operation Get Smart”, a full scale exercise designed to test Region 5’s response to a mass casualty incidence. TAHD continues to work on exercising and refining plans to mass distribute medications to the population in event of a public health emergency.

The TAHD-**Medical Reserve Corps (MRC) Program** partnered with the Northeast Regional Law Enforcement Educational Association at Troop B as well as some Fire Explorer Units in Canaan and Norfolk in an effort to attract members. The MRC is doing the MRC * B * FIT & MRC * B * READY school age preparedness and nutrition education programs training for both, and the program will be presented in local communities this summer. The TAHD hosted an AmeriCorps Team during the summer of 2014.

The TAHD partners with Phoenix Labs for its **Water Testing Program**. Phoenix Labs, a full service lab located in Manchester, CT offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. TAHD collects samples when requested, and offers free technical advice on water testing results.

TAHD **Environmental Health Program** resulted in the following inspections/licenses/permits: **1886** food inspections, **704** temporary food permits, **68** new septic systems, **179** repaired septic systems, **152** private well permits, **50** private pool permits, **147** beauty salons & barber shops inspections, **549** house addition permits, **227** soil tests, **22** subdivision lots, **60** public pools and beaches were inspected, and **31** daycare centers inspected. Records show that **671** samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated **338** complaints of various public health concerns; **38** legal orders/voluntary compliances were issued for enforcement purposes.

WOMEN'S SUPPORT SERVICES

DR. D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

The Town of Salisbury has been a steadfast supporter of Women's Support Services, and we thank you for your on-going commitment. Last year, the Town of Salisbury generously donated \$2,124.00 to Women's Support Services. Thanks to you we have:

- Provided support services and crisis response to 877 clients - 517 of whom were new clients and 71 of whom were children.
- Responded to 450 hotline calls.
- Provided emergency shelter to 11 people.
- Provided court-based advocacy and support to 214 victims of family violence.
- Conducted 142 prevention workshops to children and teens in local schools, daycare programs, and camps.
- Donated 3 cars to local residents in need.

As requested in our proposal, support from the Town of Salisbury is assisting WSS in the implementation of our new strategy to promote coordinated community response (CCR) throughout our townships. With your support we have:

- Continued to strengthen our partnership with the State Police in our area by presenting at each of the three roll calls last spring for Troop B.
- Held a workshop on the Intersection of Domestic Violence and Traumatic Brain Injury at Sharon Hospital in August.
- Increased our outreach efforts to area professionals and met with all own social workers to update them on the new services and programs we are providing.
- Reinvigorated our volunteer program to offer a wider variety of opportunities for community members.

- Held meetings with the area Superintendent, Vice Superintendent and school Principals to raise awareness about the free, evidence-based programs we offer. These activities directly support our goal of being active in all area public and private schools in the Northwest Corner.
- Developed new programs for young people and the LGBTQIA community.

As you know, Women's Support Services has a significant presence in Salisbury. We worked with 30 new clients from Salisbury this past year. The types of support residents receive include: counseling/support group sessions, hotline calls, direct support (transportation, shelter management, etc.), civil legal and criminal justice support, and safety planning. WSS implements Peer to Peer, one of our signature prevention programs in the elementary school, and we offered programs at the EXTRAS summer camp and after-school program. We have provided programs at Hotchkiss and the Salisbury School, and provided programs at Salisbury Visiting Nurse Association. Due to the generosity of our donors, WSS is able to provide all of our services and programs confidentially and free of charge.

Thank you again for your continued support.

CALENDAR OF MEETINGS

Board of Selectmen:

First Monday of the month; 5:00pm, Town Hall

Board of Education:

Fourth Monday, 5:30pm, Salisbury Central School

Conservation Commission:

Second Monday, 6:30pm, Town Hall

Fire Commission:

Second Wednesday, 5:30pm, Lakeville Hose Company

Historic District Commission:

First Wednesday, 8:30am, Town Hall

Planning & Zoning:

Fourth Monday, 6:30pm, Town Hall

Recreation Commission:

Second Tuesday, 7:30pm, Town Hall

Salisbury Affordable Housing Commission:

Third Thursday, 5:30pm, Town Hall
(6:30pm, Mar., Apr., May 2018)

Water Pollution Control Authority:

Third Tuesday, 7:00am, Sewer Plant

Zoning Board of Appeals:

Second Tuesday, 5:00pm, Town Hall

*Meeting dates may change when scheduled on a holiday

Board of Finance (BOF) 7:30pm, Town Hall:

Thurs., Jan. 11

Wed., Feb. 7

Thurs., March 8

Tues., March 27

Mon., April 2

Mon., April 9

Tues., April 10

Tues., May 1

Wed., May 9

Thurs., July 17 (5:30pm)

Thurs., Oct. 2

Quarterly Meeting
Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2015.
Presentation of the Town Report.
Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)
Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing
Quarterly Meeting
Public Hearing on Budgets
Final Budget review. Vote on Budgets to Town Budget Meeting
Region One Referendum (12-8pm)
Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate
Quarterly and End of Fiscal Year Meeting
Quarterly Meeting

CREDITS

Editor: Emily Egan

Cover Photo: Peter Lorenzo, III

Copies of the Town Report are available at Town Hall

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