

TOWN *of* SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2019



DEDICATION TO ANNE KREMER



I certainly was pleased when Bill Willis told me I was receiving this honor. I know there are many more deserving Salisbury residents but I accept it nonetheless.

Affordable Housing was not on my resume when I arrived in Lakeville in 2006. I have a BA from Sarah Lawrence College and a Master's degree in Social Work from UNC. My last "job" was co-owner of a Florida bookstore, probably my favorite.

But I knew from my social work experience how vital subsidized housing was to my child welfare clients through the years and this knowledge prompted me to ask to join the Salisbury Housing Committee Board in 2009. In a few years I was asked to be Board President and I agreed. I quickly learned of the great need for Affordable Housing in our community and made it my mission to add some more.



This was an intense learning experience as we lost our first consultant through illness and I took on many of a consultant's duties such as searching for and choosing engineers and surveyors. Happily, we already had Quisinberry, Arcari and Malik (QA&M) as our architect and were soon working with Housing Enterprises Incorporated's Principal, David Berto and the dedicated Cathy Petracone.



Many thanks also to Connecticut Real Estate Management for its excellent record in managing our finances (we now have three separate budgets), approving potential residents and dealing with much needed repairs.

Things went smoothly then as our contractor and QA&M worked seamlessly to complete the project in July 2017. The Ribbon Cutting was great fun and brought the CREM management team, SVI residents, SHC Board and community members together in a truly remarkable fashion.

First thanks must go to the Department of Housing for the fully funded project. I must also thank Jim Dresser for his continued support and encouragement and our former State Representative Roberta Willis and current representative Maria Horn for their assistance with state funding sources.

Curtis Rand, our First Selectman, has always been in our corner and helped with matching Town funding for our projects. Not to ignore the Salisbury Affordable Housing Commission's generous help with three projects. And there is no way to thank the many donors that matched grants from the McChesney Fund (SFS) for \$80,000.

And finally, our Board, a massive sixteen strong, has done everything they were asked including design control, management of our budget for the project and willingness to work with CREM on tenant issues. Our co-president Peter Halle is doing an outstanding job and reassures me that SHC will continue to grow.

Mostly, though, I want to thank our community for giving me this opportunity.

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The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads. **Population: 3,685 (as of 2015 census)**

FACTS & FIGURES

Local Zip Codes:

Salisbury - 06068
Lakeville - 06039
Taconic - 06079
Falls Village - 06031

Public School Enrollment:

(approximate)
500 - HVRHS
299 - Salisbury Central School

Independent School

Enrollment (approximate):
600 - The Hotchkiss School
250 - Indian Mountain School
300 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

First Selectman:	860-435-5170
Curtis Rand	<i>M-F, 8:30am-4pm</i>
Accountant:	860-435-5174
Joseph Cleaveland	<i>M-F, 8am-2pm</i>
Animal Control:	860-248-5637
Lee Sohl	<i>On Call</i>
Assessor:	860-435-5176
Kayla Johnson	<i>M,W,F, 9am-4pm</i>
Building Official:	860-435-5177
Michael Carbone	<i>M-F, 8-9am & 2-3pm</i>
Conservation Commission	860-435-0287
Ruth Mulcahy	<i>Tuesdays, 2-4pm</i>
Fire Marshal	860-435-5196
Charles Carleton	<i>On Call</i>
Highway Department:	860-435-5184
Don Reid	<i>M-F, 7:30am-3:30pm</i>
Litchfield Hills Probate:	860-824-7012
Judge Diane Blick	
Open Burn Official (Burn Permit Call-In Number):	860-435-1252
Emily Egan	<i>Message only</i>
Planning & Zoning:	860-435-5190
Nancy Brusie	<i>M-F, 8am-12:30pm</i>
Recreation Director	860-435-5186
Lisa McAuliffe	
Registrars of Voters:	860-435-5175
	<i>Wed., 9am-12pm</i>

Resident Trooper:	860-435-2938
Christopher Sorrell	
Salisbury Family Services:	860-435-5187
Patrice McGrath	<i>M-Th, 9am-3pm</i>
Salisbury-Sharon Transfer Station:	860-435-5178
Brian Bartram	<i>Closed Wed.</i>
Senior Services:	860-435-5191
Lisa McAuliffe	
Tax Collector:	860-435-5189
Jean Bell	<i>M,W,F, 9am-4pm</i>
Torrington Area Health District:	860-435-0806
Cathy Weber	<i>W & F, 9-11am</i>
Town Clerk:	860-435-5182
Patricia Williams	<i>M-F, 9am-3:30pm</i>
Town Grove:	860-435-5185
Stacey Dodge	
Water Pollution Control Facility:	860-435-5181
John Whalen	

SCHOOLS:

Housatonic Valley Regional HS:	860-824-5123
Housatonic Child Care Center:	860-435-9694
Indian Mountain School:	860-435-0871
EXTRAS:	860-435-9926
Salisbury Central School:	860-435-9871
Salisbury Boys School:	860-435-5700
The Hotchkiss School:	860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2019)

Selectmen

Christian E. Williams (2019)

Donald Mayland (2019)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2021)

Joseph M. Woodard (2019)

Charles Kelley (2021)

Peter Becket, Alternate (Appt)

William Tedder, Alternate (Appt)

Elvia Gignoux, Alternate (Appt)

Board of Education

(4-year term)

David Valcin, Chairman (2019)

David Bayersdorfer, V. Chairman (2021)

Joanne Hayhurst (2019)

Keith Moon (2021)

Barrett Prinz (2019)

Natalia Smirnova (2019)

Jacqueline Rice (2021)

Board of Finance

(6-year term)

William F. Willis, Chairman (2021)

Michael D. Clulow (2023)

Mathias M. Kiefer (2019)

Carole Dmytryshak (2019)

Janet Graaff (2019; 2 years left in this term until 2021)

Pari Forood (2019; 4 years left in this term until 2023)

Justices of the Peace (2021)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Debra G. Fails

Sue F. Kirber

Amy Lake

JoAnne Lakin

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Jacqueline A. Rice

Robert H. Rout

Charles C. Vail

Kathleen Wiggins

Christian E. Williams

William F. Willis

Sara Woloszyn

Regional Board of Education

(2-year term)

Jennifer Lee Weigel (2019)

David Valcin, Alternate (Appt) (2020)

Registrar of Voters

(2-year term)

Maureen Dell (2022)

Karin Gerstel (2022)

Harriett Weiss, Deputy (Appt)

Kathleen Mera, Asst. (Appt)

Chany Wells, Deputy (Appt)

Zoning Board of Appeals

(4-year term)

Jeffrey A. Lloyd, Chairman (2021)

Stephen J. Victory, V. Chairman (2021)

Stacie Weiner, Secretary (2019)

Jean Bell, Administrative Assistant

Roxanne Belter (2021)

George R. DelPrete (2019)

Eugenie Warner, Alternate (2021)

David Maffucci, Alternate (2021)

Michael Alderman, Alternate (2019)

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2019)

Jonathan Higgins, V. Chairman (2019)

Martin J. Whalen, Secretary (2021)

Allen Cockerline (2021)

Cathy Shyer (2021)

Danella Schiffer, Alternate (Appt)

Debra Allee, Alternate (Appt)

Vacancy

*Please note that the report is from July 1, 2018 through June 30, 2019. Board members may have changed since June 30, 2019.

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Lee Sohl
Jim Sohl, Asst.

Assessor

Kayla Johnson

Assistant Town Clerk

Rachel B. Lamb
Kayla Johnson

Building Official

(4-year term, 10/2021)
Michael Carbone

Burning Official

(4-year term, 1/2021)
Emily Egan

Comptroller

Joseph P. Cleaveland

Conservation Commission

(4-year term)
Larry Burcroff, Chairman (11/2020)
Steve Belter (11/2019)
John Landon (11/2021)
Davin Lindy (11/2019)
Sally Spillane (11/2022)
Tony Auivalasit (11/2022)
Cary Ullman (11/2021)
Peter Oliver, Alternate
Ruth Mulcahy, Administrator

Director of Health

(1-year term)
Torrington Area Health District

Emergency Management Director

(5-year term)
Jacqueline Rice (11/2021)

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

Charles Carleton

Deputy Fire Marshal

Robin Denny
Stan McMillan
Robert V. Norton

Economic Development Committee

Ward Belcher, Chairman
Robert Schaufelberger
Bob Palmer
David Maffucci
Dan McMullen
Richard Block

Grove Advisory Committee

(1-year term)
John Mongeau, Chairman
Charles Brown
Dennis Card
Maggie Crain
Anne Day
George DelPrete
Anthony Hellmers
Elyse Harney Morris
Kristen Neary-Marks
Jacqueline Rice
Rhonda Rinninsland
Ethan Watt
Lisa McAuliffe, Recreation Director
Stacey Dodge, Grove Manager
Bill Littauer, Lake Association Rep.

Hazardous Material Inspector

(Indefinite Term)
Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman
Rodney Webb, Crew Leader
Raymond Flint, Mechanic
James Brazee, Driver
Thomas Brazee, Driver
Robert Flint, Driver
Russell Hoage, Driver
Thomas Paine, Driver
Darin Reid, Driver

Historic District Commission

(5-year term)
Carol Mason, Chairman (11/2021)
Elyse Harney, Secretary (11/2022)
Digby Brown (11/2020)
Tom Callahan (11/2019)
Kathy Voldstad (11/2023)
Leon McLain, Alternate (11/2019)
Georgia Petry, Administrative Assistant

Litchfield Hills Visitors Bureau

(Western Tourism District)
(3-year term)
Dan Bolognani (2020)

Northwest Council of Governments

(1-year term)
Curtis G. Rand
Christian E. Williams
Donald Mayland

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(Continued to next page)

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Parks & Forest Commission

(4-year term)

Kay Key (11/2022)
Christian E. Williams (11/2022)

Pathways Committee

(3-year term)

Christian E. Williams, Chairman (11/2020)
Natalia Smirnova (11/2019)
Pat Hackett (11/2021)
Kathryn Trahan (11/2020)
Gerry Stanton (11/2021)

Permanent Housatonic River Comm.

Gordon Whitbeck
Stacie Weiner

Pope Committee

Tom Callahan, Chairman
Sally Spillane
Martin Whalen
Lisa McAuliffe
Jim Dresser
Mat Kiefer

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director
Lou Bucceri, Chairman (11/2023)
Tim Sinclair, V. Chairman (11/2021)
Becky Lachaine, Secretary (11/2022)
George DelPrete (11/2019)
Dan Smith (11/2023)

Salisbury Affordable Housing Comm.

(3-year term)

Pari Forood, Chairman (11/2021)
Roger Crain, V. Chairman (11/2020)
Jennifer Clark (11/2019)
Mary Close (11/2019)
James van B. Dresser (11/2021)
Pom Shillingford (11/2019)
Elizabeth Slotnick (11/2020)
Pat Hackett (11/2020)
Georgia Petry, Housing Coordinator
(Appt. 1/2019)

Salisbury Sharon Resource Recovery Authority (SSRRA) (3-year term)

Curtis G. Rand (11/2020)
Charles Kelley (11/2021)
Robert Palmer (11/2019)
Ed Reagan, Alt. (1-yr term) (11/2019)

SSRRA Transfer Station

Building Committee (TSBC)

(Indefinite term)

Charles Kelley, Co-Chairman
Charles Ouellette
Robert Palmer
Rod Lankler, Alternate

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman
Cynthia Hoage, Treasurer
Donald Reid, Jr., Commissioner
Rick Roger, Commissioner
James Wood, Commissioner
Lawrence Hoage, Maintenance Sup.
Raymond Flint, Sr., Engineer
Robert Smith, Fire Chief, LHC #1
Jennifer Farwell, President, LHC #1

Salisbury Senior Services

Lisa McAuliffe, Agent/Director

Scenic Roads Committee

(1-year term)

Kay Key
Jane Kellner
George Massey
Stephanie Pellegrino
Judy Swanson
Margaret Vail
Christian Williams

Selectmen's Secretary

Emily Egan

Special Constables

(2-year term) (11/2020)

Ronald Barnard
Stephen Bartek
Michael Brenner

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APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Sub Registrars (Vital Statistics)

(2-year term)

Brian Kenny (11/2019)

Robert Palmer (11/2019)

Tax Collector

(4-year term)

Jean Bell (11/2021)

Transfer Station

Brian Bartram, Manager

Gary Duntz

Matthew Murtagh

Thomas Sherwood

George Silvernail

Jason Wilson

Donna Maxwell

Wildlife Management Officer

(2-year term)

Rodney Webb (11/2020)

Torrington Area Health District

(3-year term)

Peter Oliver

(Salisbury Representative, 2019)

Tree Warden

(2-year term)

Mathias Kiefer (11/2020)

Twin Lakes Gate Keeper

(1-year term)

Alan Pickert (11/2019)

Town Clerk

(4-year term)

Patricia H. Williams (11/2019)

Town Historian

(2-year term)

Jean Porter McMillen (11/2020)

Veterans Service Contact Liaison

Jennifer Farwell

Water Pollution Control Authority

(5-year term)

Donald Mayland, Chairman (2021)

Teal Atkinson (11/2019)

Joseph Brennan (11/2019)

Mathias Kiefer (11/2021)

Robinson Leech (11/2020)

Pat Hackett (11/2020)

David Bayersdorfer (11/2023)

John Whalen, Superintendent

Charles Humes, Assistant Superintendent

Town Treasurer
Joseph P. Cleaveland (2023)
Joseph M. Woodard, Assistant Treasurer

Transfer Recycling Advisory Cmte.

(4-year term)

Peter Becket (11/2020)

Barbara Bettigole (11/2022)

Ned Harvey (11/2022)

Anthy Hellmers (11/2020)

Ed Reagan (11/2020)

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SELF-GOVERNING BOARDS

Bissell Oversight Committee

John Mongeau, Chairman
Dr. William J. Hayhurst
Denise Rice
Joseph Cleaveland
Patrice DeMarco McGrath

The Chore Service

Patricia Wright, Executive Director
Dolores Perotti, President
Carla Herman, Vice President
John Green, Treasurer
Diana (Dinny) Greene, Secretary
Ceely Ackerman
Priscilla McCord
Patricia Chamberlain
Lea Davies
Michael Voldstad
Judy Sheridan
Michelle Considine

E.X.T.R.A.S.

Dianna Dahoney, President
Sue Bayer, Vice President
Kim Downey, Treasurer
Christine Gillette, Secretary

Friends of the Library

Lisa White, President
Gloria Miller, Vice President
C. Addison Stone, Treasurer
Susan DeMelle, Secretary

Geer

Russell Riva, Jr., Chairman
Jesse Cohen, M.D.
Eileen Fox
Dennis J. Kobylarz, M.D.
Lance Leifert
Maureen McCarthy
Mary Monnier
Frank Perotti
Michael Schopp
Robert Segalla
Jim Sok
David Soper

Habitat for Humanity

Tracy Atwood, President
Serena Granbery, Vice President
Brenda Fife, Treasurer
Maureen Donahue, Secretary

Housatonic Child Care Center

Paul Bryant, President
Amanda Lidstone, Vice President
Kim Cannon, Treasurer
James Clark, Secretary

Housatonic Valley Association

F. Anthony Zunino, President
George S. Logan, Vice President
James H. Maloney, Treasurer
Barton T. Jones, Secretary

Housatonic Youth Services Bureau

Nancy Bird, President
Devereux Chatillon, Vice President
Adam Higgins, Treasurer
Lance Beizer, Secretary

Lake Wononscopomuc Association

Bill Littauer, President
Anne Stewart-FitzRoy, Treasurer
Cathy Shyer, Secretary

Lakeville Hose Company

Robert Smith, Jr., Fire Chief
Jason Wilson, Assistant Chief
Bill Sherwood, Captain
Michael White, 1st Lieutenant
Raymond S. Flint, 2nd Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Jenn Farwell, President
Hanna Reel, Vice President
Chip Carleton, Treasurer
Miguel Balaguero, Secretary
Donielle Lorenzo, Health & Wellness

Salisbury Association

Donald Ross, President
Tom Key, Vice President
Diane Fitzmyer Murphy, Treasurer
Kathy Mera, Secretary

Salisbury Cemetery

Robert Palmer, Sexton
Susan Vreeland, President
Lester Hoysradt, Treasurer
Kathy Hawley, Secretary

Salisbury Family Services

Kim Fiertz, Co-President
Helen Scoville, Co-President
Denise Rice, Treasurer
Lyndell Giffenig, Secretary

Salisbury Housing Committee

Anne Kremer, Co-President
Peter Halle, Co-President
Jocelyn Ayer, Vice President
Emily Vail, Co-Treasurer
Carole Dmytryshak, Co-Treasurer
Claire Held, Secretary

Salisbury Housing Trust

Leo Gafney, Co-President
John Harney, Jr., Co-President
Digby Brown, Vice President
Inge Dunham, Vice President
Teal Atkinson, Treasurer/Secretary

Salisbury Forum

Mary Close Oppenheimer, President
Frank Fitzmaurice, Vice President
Bill Littauer, Treasurer
Jeanette Weber, Secretary

Salisbury Rotary

Randy Chapell, President
Peter Fitting, President Elect
Susan Dickinson, Treasurer
Michele Kearns, Secretary

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SELF-GOVERNING BOARDS

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Salisbury Visiting Nurses Association

John Charde, M.D., Co-Chair
Mary Robertson, Co-Chair
Rusty Chandler, Vice President
Nancy Humphreys, Secretary

Salisbury Volunteer Ambulance Service

Don Mayland, President
Dick Vreeland, Vice President
Linda Kennedy-Gomez, Treasurer
Peter Kent, Secretary
Jacquie Rice, Chief of Service

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Isabel Sloane, President
Ellyn Mittman, Vice President
Ellen Axelrod, Treasurer

The Corner Food Pantry

Susan Parker Boal
Jane Capecelatro
Nancy Bayersdorfer
Betsy Clark
Allison Gray
Michelle Haab
Amanda Halle
Susan Keim
Kathy Mera
Holly Kempner
Isabel Sloane
Pamela Wyeth
Mary Taylor

Tri-State Chamber of Commerce

Jean Saliter, President
Mary Wilbur, Vice President
Susan Dickinson, Treasurer
Janet Manko, Secretary
Marie Castagna, Director
John Lannen, Director
Bianca Martin, Director

Twin Lakes Association

Carey Fiertz, President
Grant Bogle, Senior Vice President
Jean Bell, Treasurer
Pat Miller, Secretary

Women's Support Services

Emily Vail, Chair
Stephen McKibben, Vice Chair
Barbara Kahn Moller, Treasurer
Elizabeth Webb, Secretary
Nancy Baker
Diana Bisselle
Amy Rasner Clulow
Elizabeth Demetriades
Heide Hendricks
Alexandra Lange
Beth Simon
Anna Traggio

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Craig A. Miner - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-miner/

64th Assembly District

Maria Horn - D
Maria.Horn@cga.ct.gov
Legislative Office Building, Room 4000
300 Capitol Ave., Hartford, CT 06106
860-240-8585
www.housedems.ct.gov/Horn

United States Congress

Senators

Richard Blumenthal - D
blumenthal.senate.gov
724 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D
www.murphy.senate.gov
303 Hart Senate Office Building
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Jahana Hayes - D 5th
108 Bank Street, 2nd Floor
Waterbury, CT 06702
860-223-8412, hayes.house.gov

Executive Office

Governor Ned Lamont
210 Capitol Avenue
Hartford, CT 06105
860-566-4840
portal.ct.gov/Office-of-the-Governor

Probate Court

Diane Blick, Judge of Probate
860-567-8065, www.judgeblick.com

FIRST SELECTMAN

CURTIS RAND

The recent year was busy with noteworthy issues and projects as summarized below, and there has been progress on several items that have taken years to finalize. As in past years, one of our foremost financial goals continues to be planning for future capital needs so that our successors are not faced with deferred projects that require unforeseen expenditures. The following projects were advanced or completed during the fiscal year:

- Construction at the Transfer Station began after a lengthy design process and bidding award to Burlington Construction.
- Improvements at Salisbury Central School were completed on-time and within budget thanks to skilled volunteers on the building committee and work by Mather and Burlington Construction.
- The Town Hall steps were completed by Jon Morey, whose sad and untimely passing from a traffic accident came just as the project was finished.
- The Pope Committee worked diligently throughout the year to solicit input and evaluate conditions at the recently purchased 66 acres on or near Salmon Kill Road.
- The Selectmen selected the firm of Cowdery and Murphy to report on allegations of earlier misconduct by a former Recreation Director.
- The long-term sewer improvements at the WPCA began and, like the transfer station, will be funded at low interest rates for 40 years by the USDA Rural Development program
- Salisbury residents voted to offer an option on the Holley Block property in Lakeville to the Salisbury Housing Committee as a site for possible affordable housing.
- After many years of excellent management of our Senior program, we said farewell to Mike Beck on his retirement and this position was merged into the Recreation program under the skilled oversight of Lisa McAuliffe.

Several other items were of interest in the last year, including efforts to minimize bear conflicts in the village center by better management of solid waste, continued efforts to extend sidewalks for pedestrian access, meetings to address the needs of affordable housing and broadband access, and the continued needs for funding the Summer Youth Program.

I am grateful for the ever-helpful leadership of Chris Williams and Don Mayland; please join me in thanking them for a job well done in looking out for our town's interests. In addition to their continued work on budgets and administration, Chris continues his excellent efforts with sidewalks and pathways, and Don provides vital leadership of the WPCA and the sewer improvements. Both Selectmen offer judgement that is vital for the Town's fiscal, social and environmental programs. Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers whose insightful and selfless efforts make us a better place.

All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings which are usually held at 5 pm on the first Monday of each month. Committee reports and schedules are found in the Town Clerk's office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

ANIMAL CONTROL OFFICER

LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of two dogs were impounded from July 2018 through June 2019. Both dogs were redeemed by their owners.

98 complaints were investigated, including missing pets, roaming dogs, one animal bite, and miscellaneous domestic and wild animal questions.

One infraction ticket was dispatched. Income source and income collected: Pound fees - \$50.00

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at **860-248-5637** and leave a message.

ASSESSOR

KAYLA JOHNSON, ASSESSOR, CCMA1

JOANNE DODGE, ASSOCIATE ASSESSOR

I would like to welcome JoAnne Dodge to the office. She has 12+ years of experience working with other Assessor's offices in Litchfield County, and we are excited for her to join our group here at Town Hall.

The Assessor's job is to discover, list and value all taxable and non-taxable real estate, business personal property and motor vehicles located within Salisbury. In Connecticut, property taxes are ad valorem, meaning based on value. 100% value is known as an appraised value. Assessed value is 70% of the appraised value, and taxes are based on assessed value. In 2015 this office completed the state mandated revaluation of all real estate in town. We are required to do so every 5 years. The next town wide revaluation will be in 2020.

Assessors perform many other tasks including implementing benefits due to many Veterans who were honorably discharged from service. Each year I send out and receive applications for the Elderly and Totally Disabled Homeowner and Renters which reduces their tax payment.

Anyone conducting business in Salisbury must file a personal property declaration with this office by November 1. I process applications for the state's PA 490 program of Farm, Forest and Open Space exemptions. If you think you may qualify for any of these programs, or would like to inquire, please call or stop in the office.

I enjoy working with and helping the many different professionals who use our office. Appraisers, real estate agents, title searchers and attorneys frequently reference our field cards and maps. I track all real estate transfers and update our records monthly, and work hand in hand with the Town Clerk, Tax Collector, Building Official and Zoning office to ensure the public gets the most accurate information possible.

BOARD OF FINANCE

BILL WILLIS, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a sound job of keeping their budget to an increase of \$126,402 or a 2.33% increase. The Board of Selectmen, had a reasonable budget increase of \$186,327 or 2.9%.

Total revenues other than from taxes decreased by \$135,353 primarily because of reduced collection of service fees and state spending cuts.

The Board of Finance believes these are rational budgets, balancing budget increases with a prudent tax increment that meets the budget demands of the town over the fiscal year. At the Annual Town Budget Meeting on May 9, 2018 the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows:

General Government Budget:
\$6,609,060 +2.90%

Salisbury Central School Budget:
\$5,548,188 +2.33%

Region 1 (High School):
\$3,515,768 +5.27%

Total Town Expenditures:
\$15,673,016 +3.22%

The general government budget increased largely because of an increase in health insurance, public safety and the highway department budgets. The Salisbury Central School budget increased primarily because of the implementation of a teacher retirement incentive, an increase in specialized educational programs and additional costs for the replacement of obsolete computers and technology equipment.

The town's share of the Region 1 budget increased by \$176,140 or 5.27%. The Region 1 budget was approved by a region wide referendum on May 1, 2018.

This fiscal year the Board of Finance goal is to keep the tax increase under 3%. The challenge for future budgets of maintaining this goal will be difficult because of continued state budget cuts and the volatility of state revenue sources.

Following approval of the budgets the Board of Finance set a mill rate of 11.3 for the 2018-2019 fiscal year, to help keep the increase to the mill rate as low as possible the board authorized the use of \$397,677 of operating surplus funds and long-term surplus monies to help reduce the projected tax increase.

The average increase in property taxes will be approximately 1.8%. Basically, for every \$1000 of assessment the tax is approximately \$11.30. The mill rate of 11.3 continues to be one of the lowest in the region and state. The property tax collection rate for the fiscal year was 100%.

Following are capital projects that have been completed or are under construction.

Construction of the new Transfer Station is moving ahead and completion is expected by January 2020. Funding for the project is through a low interest loan and grant from the U.S. Department of Agriculture. As well as a grant from the State of CT Small Town Economic Assistance Program.

The Town of Sharon and the Town of Salisbury are responsible for approximately \$2,400,000 each.

The school renovation project was completed with an expenditure of approximately \$2,250,000.

The ramps and steps in front of the town hall were completed at a cost below \$300,000.

The Board of Finance wrote a letter of support to the Department of Energy and Environmental Protection (DEEP) for a grant application for the Salisbury Land Trust to purchase approximately 80 acres adjoining the Pope property.

The Water Pollution Control Authority is updating code requirements to their plant and associated collection system with an expenditure of approximately \$3,000,000 and the project will be completed by the spring of 2020. Users will fund the improvements through an increase in user fees and the cost shall be reduced by any grants received for the project.

The Board of Finance has developed a long-term plan for financing the town and Board of Education capital projects through existing capital funds and long term borrowing to reduce the impact on the mill rate.

The Board of Finance will continue to analyze revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate.

Other members of the Board of Finance include Carole Dmytryshak, Mat Kiefer, Mike Clulow, Pari Forood and Janet Graff.

BUILDING OFFICIAL

MICHAEL CARBONE

This year was a steady year. The office issued many permits for electrical, mechanical, additions/alterations etc., however none for single family dwellings. The total amount of permit fees this fiscal year was \$180,528.00.

The Building Department hours are Monday through Friday 8am-3pm. The Building Official is in the office from 8-9am and tries to return for office hours in the afternoon from 2-3pm. Nancy Brusie, the office assistant is usually in the office between 8am and 12:30pm Monday through Friday.

CONSERVATION COMMISSION

LARRY BURCROFF, CHAIRMAN

During the past year, the Salisbury Conservation Commission took action on the following applications:

- Hydro-raking application-approved
- Solar Facility at Hotchkiss School – approved
- Outdoor classroom at Indian Mountain School-approved
- Car Wash Permit Modifications - approved
- House addition and patio-approved
- Sedimentation control plan for failed site-approved
- 2 Planting plans-approved
- Shoreline tree removal and planting plan – approved
- Lakefront cottage remodel- approved
- Lakefront property propane tank- approved
- Pond repair-approved
- Shed – approved
- Porch repair and piers-approved
- Septic repair – approved
- Septic replacement-approved
- Lake house addition permit modification – approved
- Boathouse-approved
- 2 Patios for lakefront property-approved
- Solar array for residential-approved
- Barn roof replacement-approved
- Wetlands restoration plan - approved
- Septic replacement - approved
- Declaratory Ruling for a 3-lot subdivision with no activities
- Declaratory Ruling for a farm pasture.

A letter of support for the purchase of the Pope property was sent from Commission to the Salisbury Association.

The Commission continues its work to improve the quality of all Salisbury's lakes, rivers, streams and wetlands. The Commission meets on the first Monday of most months at 6:30pm in the Salisbury Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury's water and natural resources.

SALISBURY FIRE COMMISSION FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

The Salisbury Fire Commission is primarily a fiduciary body which meets monthly to oversee the expenditure of funds which the Town provides for the provision of public safety and fire protection. Expenditures include, among many items, comprehensive insurance coverage, building and equipment maintenance contracts, escrow accounts for future replacement of outdated fire trucks, rental of fire hydrants, purchase of turn out gear, and annual physicals.

The actual emergency services and fire protection are provided by members of the Lakeville Hose Company #1 (LHC). The emergency personnel undergo significant and on-going training as fire fighters and emergency responders and come under the direction of the Fire Chief and LHC line officers (Assistant Chief, Captain, etc.). The LHC is also a 501(c) 4 non-profit organization which is led by a President, Vice President, Treasurer and a Board of Directors. This is the arm of the LHC that raises funds for charitable purposes, including scholarships.

At the monthly Fire Commission meetings the town- appointed Commissioners are joined by the Fire Chief and the LHC President and other LHC members who provide current information to the Commission on issues affecting the Fire Department -- fire trucks, building infrastructure, emergency equipment, mutual aid responsibilities with other towns (and states, since we border both Massachusetts and New York).

One of the biggest issues we have been discussing this past year is the high percentage of fire calls which are for false and/or faulty alarms. Many of these alarms are the result of lack of annual maintenance and inspection of the alarm systems. The Selectmen and LHC officers are currently determining how best to address these bothersome calls which waste volunteers' time and resources. There are actual costs incurred when responding with emergency vehicles to various parts of town at all hours of the day and night, often 30-40 times per month.

Another major issue is trying to recruit new members for the fire department. Most of our current members are seasoned veterans of the department who have been involved for many years. The rigorous training and time commitment, usually evenings and weekends, is a deterrent to many potential recruits, especially those whose daily work responsibilities require commuting outside of town. The training requirements for fire fighters are on-going.

And while we are discussing getting older and the challenge that aging presents to all of us, the emergency vehicles have a limited work life span, too! The Commission and the LHC officers have been trying to stay ahead of the department needs by budgeting and planning for appropriate vehicle replacements as some of the older vehicles age out. The effective life of a piece of fire apparatus is determined, in part, by guidelines published by the National Fire Protection Association. Another indicator of vehicle lifespan is the frequency and cost of repairs.

Salisbury's beautiful fire house is about 9 years old. Our Maintenance Supervisor has been working closely with the Selectmen to find ways to improve and eventually replace some of the complex HVAC equipment which services the Fire House, the attached business rental space, and the Warehouse building. The Warehouse building is being slowly upgraded and improved to allow its eventual use for more public events.

Revenue

Salisbury Fire Commission (Town Appropriation)	\$49,700
Lakeville Fire Protection (Town Appropriation)	\$251,000
Hydrant Collection Fee	\$47,495
Interest	\$10,636

Expenses**Salisbury Fire Commission:**

Hydrant Fee Collector	\$1,835
Commission Maintenance	\$19,568
Heating and A/C	\$8,256
Officers' Salaries	\$8,900
Unanticipated Projects	\$5,000
Water/Hydrants	\$58,697
Maintenance Supervisor	\$1,700
Office Operating	\$160
Misc.	\$208
Annual Audit	\$0
Total	\$104,324

Lakeville Fire Protection:

Air pack	\$6,396
Fire Engine Fund	\$100,000
Fire House	\$11,679
Foam Equipment	\$3,000
Gas, Oil, Diesel	\$1,500
Contracts	\$2,001
Heating and A/C	\$8,801
Hose Replacement	\$7,000
Insurance	\$19,354
Ladder/Testing	\$1,000
Misc. Fire	\$6,510
New Equipment	\$15,500
Radio Equipment	\$9,000
Communications	\$3,826
Training	\$8,600
Fire Prevention	\$1,000
Truck Maintenance	\$32,549
Turn Out Gear	\$6,000
Wild Land Protection	\$1,000
RESCUE	\$2,000
Mandatory Physicals	\$3,261
Traffic Safety -- Fire Police	\$1,000

Reimbursements	\$0
Total	\$251,057
Grand Total	\$355,391

FIRE MARSHAL

CHARLES CARLETON

It is the mission of the Fire Marshal's office to reduce the risk and incidence of fire and other safety hazards through both education and awareness, and ensuring compliance with applicable codes and regulations. The Fire Marshal is available 24 hours a day and is available by appointment. Contact and other information is available on the town website.

The inspection of buildings required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes are for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners with questions or concerns are welcome to contact the office.

There was one major structure fire to investigate in the past year, one serious room and contents fire, and two relatively minor fires that were confined to their origin. Thank you, Lakeville Hose Company.

In addition, there were 3 vehicle fires, including one truck fire. All fires are investigated to determine the origin and cause.

As in prior years, the annual fireworks display at Lime Rock Park was monitored as required by state statute. The display went as planned.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NIFRS) by the Fire Marshal. NIFRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system helps to identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers and numerous other metrics.

HIGHWAY DEPARTMENT

DON REID, HIGHWAY FOREMAN

The past year was another productive one for our highway department. We continued our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. One mile of Twin Lakes Road was reclaimed and rebuilt within the fiscal year; a state funded project. Also, this fiscal year, the Highway Department paved some streets in the village of Lakeville, using 1800 ton of asphalt.

The winter was stormy and included fourteen snow storms, nine ice storms and approximately 30.5" inches of snow.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through the year, in all conditions, to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

HISTORIAN

JEAN PORTER MCMILLEN

I have completed my 5th year as Town Historian. Kudos goes to the Town Clerk's Office for all their help. Each and every time I ask for information, someone has the answer. I could not do my job without Rachel Lamb and Patty Williams. Katherine Chilcoat is always a source of support and information. She is another go-to person who always rises to the challenge with her memory.

We have received a variety of gifts this year, a total of 20: 10 in 2018 and 10 more in 2019. We have had 8 requests for outside research, one request to find a gravestone, 14 genealogy requests, 5 inquiries for information about houses, and 14 miscellaneous research requests.

I worked with 15 middle school students for the CT History Day Contest again this year. Two of our groups went on to the state level and did very well.

The History Society of the Salisbury Association enjoyed the enthusiasm and computer skills of two summer interns Kirstyn Hoage and Toby Pouler. They worked on a variety of projects. With Mrs. Chilcoat they worked on the graphics on the panels for the postcard exhibit which ran from Sept. 7 to Dec. 1, 2019 at the Academy Building. With Mr. Paddock they developed the necessary data for a clickable computer map of the Old Burying Ground, the oldest cemetery in town. Kirstyn did the mapping and recording of epitaphs and Toby used his cell phone to take pictures of the gravestones and enhanced them by using Photoshop techniques. John Harney Jr. helps us with his drone to take aerial shots of the burial plot. I wanted them to learn about the town through various tours: Town Hall with all the various offices involved and Patty Williams as guide, Lime Rock with Jeff Silvernale, Scoville Memorial Library with Claudia Cayne and Washinee (Factory) Street with both Reggie Lamson and George Massey.

The War Memorial Committee has contracted a local firm to create the plaque of veterans from the various wars, the base had been set and hopefully all will be ready in 2020.

All the town and private cemeteries have been inspected: 4 had no changes, 4 need some improvement and 4 have improved since last year. 13 stones have been restored at Chapinville (Taconnic). We hope to complete that cemetery next year and move on to Mt. Riga's old cemetery. One special project has been completed. The 2 gravestones at the corner of Belgo Road and Route 44 had been cleaned. The epitaph signs were installed in May of this year. If you get a chance, do stop and read the unusual inscription for George Marsh, who served in the American Revolution.

41 oral histories will have been completed by November 1, 2019. The total on the Salisbury Association website is 390. Again, I am taking a fall to spring break. "Salisbury Town Tidbits" came out this spring and is in its second printing. "Sarum Samplings" Vol. 4 is in line to be printed in the spring of 2020.

HISTORIC DISTRICT COMMISSION

CAROL MASON, CHAIRMAN

In keeping with our purpose of historic preservation, the Salisbury Historic District Commission (SHDC) this year is still in progress with a series of maps of Historic Districts and properties. The initial stage maps have been prepared by Mat Kiefer and his staff at Lamb Kiefer Surveyors. This project started in 2017. Mat's contribution has been and remains central to the success of this project. He has worked with the SHDC researching the history, clarifying and confirming the properties and areas under our protection. Many hours have been dedicated to lead us to this successful initial stage version of the maps. With Mat's assistance and expertise, we will continue to complete a small list of questions that remain to enable the creation of an official map.

SHDC Maps on SHDC website

Once the official map is created, it will be included in the written information about the development of the historic district and added to our website: www.historicsalisburyct.com. While the maps do not detail all the properties of historic significance in our community, they will help property owners, businesses, realtors, contractors and others more clearly identify those buildings and districts that are included in the SHDC.

Certificate of Appropriateness

A required process: Any physical alteration to the exterior of a building or structure affixed to the land that is visible from any public way or place requires a Certificate of Appropriateness. An application for such certificate needs to be filled out and sent to the Salisbury Historic District Commission for review and discussion. We do our best to help find solutions to allow changes in a prompt timeframe. When the commission and the applicant have reached an agreement, the next required step is a public hearing. In the final step the Salisbury Historic District Commission approves the Certificate and a copy goes to the building inspector. From January to October 2018 we have reviewed 6 COA's with 3 requiring the COA process. They are:

10/16/18 -- 3 Salmon Kill Rd., fence
12/14/18 -- 414 Salmon Kill Rd., new roof and windows
12/14/18 -- 91 Main St., wooden shed and pool fence
9/10/19 -- 24 Main St., replace front door
9/10/19 -- 20 Salmon Kill Rd., new pump station

SHDC Annual Event

We held our 10th annual event for the Historic District homeowners. It is an opportunity to recognize the dedication that goes into maintaining historic properties. This year we recognized:

- Kathleen and Michael Voldstad for their outstanding work at transforming the former Ragamont Inn into their residence on 8 & 10 Main Street, Salisbury. Their work contributes to the preservation of grace and civility in Salisbury.
- We also recognized Jane Fitting, a former commissioner and beloved member of our community who passed last year. We are appreciative for her numerous contributions over the years that brought the work for this commission forward.

CT Trust for Historic Preservation

Our visit with the representative from the State Historic Preservation Office and CT Trust for Historic Preservation is scheduled later this month. Details of this meeting will be in the next report.

SHDC Advisory Board

We have taken the initial step to establish an Advisory Board. It has been approved by the Town. This board enables those who have an interest in Historic Preservation but are not Connecticut Residents to support the SHDC. An advisory board is a volunteer based, non-paid and non-voting membership. It provides nonbinding strategic advice to and does research on request of the SHDC Commission.

Commission Members

We are seeking to include a new commissioner and an alternate member to this commission.

LAKEVILLE HOSE COMPANY

ROBERT SMITH, JR., FIRE CHIEF

The fire department responded to a very large number of calls this year; 330 calls! There were 42 structure fires or alarms set off by cooking, 67 motor vehicle accidents and medical assistant calls. We responded to 35 trees and power lines down from storms blocking roadways, there where 23 public assistant calls. There was a very large volume of false alarms; 163 Total.

The fire department is asking for your help to reduce the amount of false alarms, to help make sure your system is well maintained, being checked by cleaning smoke heads and making sure the batteries are checked and changed as needed by your alarm company. Also, we would like a key holder to respond to the scene so we can investigate your house.

Important Traffic Safety Reminder: During accidents, when driving by, please SLOW DOWN!

We would like to remind everyone to have their chimneys cleaned and their alarm systems serviced at least once a year. We also thank everyone for their support of the fire company.

PARKS & FOREST COMMISSION

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

SALISBURY COMMUNITY DOG PARK

Founded in 2014, the Salisbury Community Dog Park is one of the newer Not-For-Profit community organizations in the Town of Salisbury and the Northwest corner of CT. The park is on over an acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The park is a fenced area where dogs from Salisbury and the surrounding communities can play together off-leash. The park is open from dawn to dusk 365 days a year.

Because the park is relatively new, the focus of our all-volunteer group has been to ensure the proper maintenance of the park and to get the word out to the surrounding communities of the existence of the park. The park has been landscaped, trees planted and an outdoor bulletin board has been installed to provide community information. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon On the Green Festival.

PLANNING & ZONING COMMISSION

MICHAEL W. KLEMENS, PHD, CHAIRMAN

The PZC is composed of five Members elected by the voters of the Town, and three Alternates who were for the first time also elected by the voters in November 2019.

Litigation initiated by Lime Rock Park (LRP) against the Town of Salisbury's Planning and Zoning Commission reached the Connecticut Supreme Court in November 2019. The central issue for the Town is whether the PZC has the authority to regulate activities at Lime Rock Park much in the manner that it does for other commercial and not for profit establishments within our Town. LRP's argument is that they are exempt from local regulation of their hours and days of operation by State statute. The Town's position is that the State statute is a prohibitive statute that acknowledges a town's right to regulate race times. Therefore, it does not pre-empt Salisbury's authority to enact more restrictive local regulations.

Over the last several years, misinformation about this issue is ever-present in the media, on line, and in general discourse. Many, though not all, of the proponents of allowing LRP to operate without any local oversight are from other towns. The PZC does not dispute the economic value that LRP brings to our Town and our region. The impact of that activity is largely borne by the several hundred Salisbury homeowners that live within the "sound shadow" of LRP. Expansion or alteration of LRP's activities, either the days or hours of operation, should be assessed in terms of what additive impacts are created to the immediate neighborhood and how these could be mitigated. Maintaining LRP's ongoing successful business would also be an important factor in any decision. This is the basic analysis that PZC conducts on every application we receive, maintaining that delicate balance between the rights of landowners, and the welfare and health of our community at large.

We completed our work to create flexibility in our regulations to incentivize increased housing density and rental housing within portions of the villages of Salisbury and Lakeville. We were ably assisted by our consultants, AKRF, in a nine-month long process that has resulted in two overlay zones in Salisbury and Lakeville, with the goal of providing more housing options within our villages. We owe a debt of gratitude to the Salisbury Housing Trust, Salisbury Housing Commission, and Salisbury Housing Committee, who have effectively changed the community conversation within Salisbury concerning housing. Through their efforts, the community has acknowledged that we need to be proactive and creative in order to ensure a diversity of housing options within our Town.

Looking toward the future, we are faced with several immediate challenges. The ability of homeowners to begin to sell solar generated power back to the grid is being facilitated by new State policies. We need to anticipate this opportunity for homeowners and create appropriate regulations to ensure that the health, safety, and property values of the community are considered when creating these smaller solar fields.

We continue to grapple with how best to address the growing trend of short-term rentals within our Town. While it appears that most of these activities are conducted in a manner that is not disruptive to the residential character of our neighborhoods, there are examples within our Town of what appears to be *de facto* commercial enterprises placed in residential zones. Basically, these are houses that are purchased and operated nearly exclusively as short-term rentals, as opposed to homeowners supplementing their incomes with a modest number of rental days.

The Zoning Administrator issued a total of 96 permits this year. As always, our greatest asset is the number of people that are passionately concerned about the future of our community, and express that concern and engagement by attending PZC meetings and public hearings. We welcome your attendance and participation.

POLICE SERVICES

TFC CHRIS SORRELL, RESIDENT TROOPER

The following is the Annual Report for the fiscal year of 2018-2019 for all of the Police services provided within the town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office, the Town's Part-time Police Officers and Troopers assigned to Troop B North Canaan.

There were approximately 2,030 total calls for service within the Town of Salisbury. These calls for service include:

82 Motor Vehicle Accidents

1 Fatal Motor Vehicle Accident

4 Burglary Investigations

13 Larceny Investigations

140 Total Motor Vehicle Citations issued

126 Written Warnings issued

Other incidents include patrol/property checks, alarm responses, and motorist/citizen assists, administrative services and miscellaneous requests for service.

The following community services are currently being performed and/or offered by the Resident Trooper's Office.

-DARE

-Twin Lakes Patrol

-Mountain Bike Patrol

-Speed Reduction Programs

-Firearms License Permitting

-Finger Printing

-Crime Awareness Programs

RECREATION COMMISSION

LOUIS J. BUCCERI, CHAIRMAN

Salisbury Recreation Director Lisa McAuliffe, working with the Commissioners, provides programs that enrich life for town residents. Youth programs in basketball and gymnastics, along with lap swimming sessions and fitness walking for adults (hosted by The Hotchkiss School) existed during the winter months. Adult men's basketball at Salisbury Central School was also offered. Local families took part in several public skate sessions. Youth activities during fall and spring included soccer, lacrosse, and baseball. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, Lego camp, paddle boarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available on the Town of Salisbury's web site.

Sponsored by all of the recreation departments in the towns of the Region One school district, a Senior Spring Social was held this year at the Town Grove. It was well attended. Food for the event was graciously provided by Freund's Farm Market of East Canaan.

With regard to facilities, pickleball lines were added to one of the town tennis courts. The Director worked with representatives of the Lakeville Community Conservancy to replace fencing around Community Field.

For 2019, the Commission consisted of Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Danny Smith, and Tim Sinclair (Vice Chairman). David Valcin represented the Board of Education. Two of the longest serving commissioners, Pat Kelly and Rick DelPrete stepped down this year. Pat offered her counsel and specialized knowledge of sports medicine for 18 years, during much of that time as Treasurer. Rick's administrative experience and passion for sports provided direction for Salisbury Recreation programs for more than 30 years. He served as Chairman for 20 of those years. With great gratitude, we salute the time, effort, and dedication of these two Salisbury citizens. We will miss their thoughtful advice.

We are always in need of and grateful for thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please consider being involved as a coach or organizer. Contact Director McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us if you can help.

Finally, the commissioners congratulate Salisbury Central School students Mia Bayer and Caleb Eddy on their graduation and being chosen by Salisbury Central faculty to receive the Physical Education Prize for the 2018-2019 school year.

REGISTRARS OF VOTERS & ELECTIONS MANAGEMENT

MAUREEN DELL, ROV REPUBLICAN
KARIN GERSTEL, ROV DEMOCRATIC

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are in their second-floor office of the Town Hall every Wednesday from 9am to 12pm.

Official forms for voter registration or changes may also be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots>, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

HARRIET WEISS, DEPUTY ROV REPUBLICAN
"CHANY" WELLS, ASSISTANT ROV DEMOCRATIC
KATHLEEN MERA, DEPUTY ROV DEMOCRATIC

The registrars are nominated by their respective parties and elected for a 4-year term with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities.

As of June 30, 2019, voter registration is as follows: Total: 2,792; Democrat: 1280; Republican: 496; Unaffiliated: 972; Other: 44.

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.

VOTER INFORMATION & POLITICAL PARTIES

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and pay taxes in Salisbury on property with a minimum assessed value of \$1,000 or be a registered voter.

Absentee Voting: For an election, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Political Parties

Democratic Town Committee

Al Ginouves, Chairman
Susan DeMelle, Vice Chairman
Pam Kelley, Treasurer
Kerry Noble, Secretary

Republican Town Committee

Thomas Morrison, Chairman
Donald Mayland, Vice Chairman
Marie Barnum, Treasurer

SALISBURY AFFORDABLE HOUSING COMMISSION

PARI FOROOD, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low- and moderate-income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

These are some of the highlights of the Commission's work during the past fiscal year:

- Continued support of the Salisbury Housing Committee (SHC) in their efforts to develop the property known as "Holley Block." The SHC was successful in obtaining pre-development funding from the State of CT, to move the project forward.
- A recommendation to the Board of Selectmen to approve a \$10k grant to the SHC for help with the repair of the fire escapes at Faith House.
- A recommendation to the Board of Selectmen to approve a \$10k grant to the Salisbury Housing Trust (SHT) to help with funding for a family to buy a home.
- Approval of funding (\$800) for a new joint housing organizations website: www.SalisburyCTHousing.org.

The SAHC set goals for 2019 which included discussion of the following:

- Following the progress of the Pope Committee as their work continued so that SAHC could think about proposals for Affordable Housing (AH).
- Working with the Planning & Zoning Commission and the AKRF consulting group on proposed new regulations for multi-family housing.
- Continuing to build community support for AH in Salisbury with the creation of a "Call to Action" list to contact people about upcoming meetings and public hearings. New articles were planned for the Lakeville Journal and postings on the SAHC Facebook page.

SAHC continues to:

- Update our Facebook page to reach people through social media. (<https://www.facebook.com/SalisburyAffordableHousingCommission>)
- Update residents on available housing resources through the Commission's web page.
- Receive emails from people who live or work in Salisbury looking for affordable housing options and refer them to resources that could help them.
- Devote a portion of each monthly meeting of the Commission to evaluating private and Town-owned properties for housing development potential.
- Work with Salisbury housing organizations: Salisbury Housing Committee, Salisbury Housing Trust, and Habitat for Humanity to facilitate and coordinate affordable housing efforts in the Town.
- Meet monthly on the third Wednesday of the month at 5:30pm at Salisbury Town Hall.

Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found on the Town's website. (www.salisburyct.us/affordablehousing)

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

Construction has begun at the new Salisbury/Sharon Transfer Station (SSTS) site! Groundbreaking commenced in early April. It is estimated the new site will open in the late Spring or early Summer of 2020.

Contamination in the recycling stream continues to be a problem across the country. “Wish-Cycling” is a term to describe the tossing of non-recyclable items into the recycling container – wishing for them to be recycled. Wish-Cycling non-recyclable items such as Tarps, garden hoses, plastic bags, shredded paper, and even loose bottle caps are top contaminants. They tangle around sorting equipment, create a fire hazard, and contaminate the recycling of glass bottles at the recycling facility.

This year the SSTS began using the State’s universal recycling campaign “What’s IN? What’s OUT?”. The campaign was created to harmonize what is accepted in the Mixed Recycling (Single Stream Recycling) bins throughout the State, and to help contamination in the recycling. More information about “What’s IN? What’s OUT?” can be found at RecycleCT’s website: www.recyclect.com

Sadly, this year we said goodbye to “Bullet” Sherwood. We will all miss seeing Bullet in the settings where he helped residents. Whether at the SSTS, a car accident, a fire department alarm, Fall Festival, etc. Bullet was there serving the community. Thank you Bullet, rest in peace.

More info available: <http://salisburyct.us/transferstation>

Salisbury/Sharon Transfer Station 2018-2019 Tonnages	
Garbage (MSW)	3,001.56
Single Stream Recycling	1,046.35
Mattress Recycling	23.6
Scrap Metal	210.16
Tires	11.58
Electronics	35.03
Batteries - Rechargeable/disposable	1.11
Light Bulbs	1.06
Leaves	167.5
Batteries - Lead Acid	2.41
Waste Oil	600 gallons
Paint	16.5
Textiles	26.11
Construction Demo & Wood	726.79
Total MSW Tonnage	4,542.97
Total Recycled Tons	1,529.83
Percentage Recycled	25.19%

SENIOR SERVICES COMMISSION
LISA MCAULIFFE, DIRECTOR/MUNICIPAL AGENT

2019 saw a major change at the Senior Center. Longtime Director Mike Beck retired in April. We all wish Mike the best and hope that the fish are biting where ever he is fishing.

Lisa McAuliffe has taken over the Senior Director position in combination with her role as recreation director.

Senior programs including Tai Chi, chair exercise class, ping pong and monthly pot luck lunches continue here at the Senior Center at the Town Grove. AARP tax aid, driver's safety class, along with Medicare enrollment, are other services that will continue to be offered.

The Hotchkiss pool and walking track are available for public use hours as listed on the town website. There is a free senior water aerobics class that meets on Tuesdays and Thursdays at the Hotchkiss pool as well.

Information about ongoing and upcoming programs is listed in the Salisbury Sampler each month.

Our nutrition program serves lunch at the Grove Monday-Thursday each week. We encourage people to join us. I cannot think of a more beautiful place in Lakeville to enjoy lunch and good company.

TOWN CLERK
PATRICIA H. WILLIAMS, TOWN CLERK
RACHEL LAMB, ASSISTANT TOWN CLERK

Annual Report Statistics from the Town Clerk's Office
For the period from July 1, 2018 to June 30, 2019

Births: 16 Total: 8 females, 8 males
13 were born at Sharon Hospital,
1 was born at Charlotte Hungerford
Hospital, Torrington
1 was born at Hartford Hospital
1 was born at Yale New Haven Hospital

Marriages: 54 Total:
6 residents (one or both)
(only 11% of total marriages involved at
least 1 resident)
45 non-residents
3 resident couples were married
elsewhere in CT

Deaths: 63 Total: 1 born in Salisbury

34 died in Salisbury
18 died at home
4 died at Sharon Hospital, Sharon
2 died at Hartford Hospital, Hartford
1 died at St. Francis Hospital, Hartford
1 died at Charlotte Hungerford Hospital, Torrington
1 died at Lawrence & Memorial Hospital, New London
1 died at Geer, North Canaan
1 died on a Salisbury highway

Land Records: 835 Documents recorded

Dog Licenses: 344 issued: 17 unaltered, 327 altered
Kennel Licenses: 0
Service Dogs: 3
Replacement Tags: 1

TOWN GROVE

STACEY DODGE, MANAGER

The Town Grove had a decent opening day attracting lots of anglers. We saw kids of all ages trying their luck at catching the big trout and the golden trout we had stocked. Not many boats were launched on the lake, however we had a couple of large fish caught, word spread quickly, and we started seeing more anglers.

This summer was hot and dry which created large numbers of beachgoers. We sold the most non-resident stickers this year (55). Resident stickers are pretty consistent every year. However, we sold more senior stickers this summer. We are glad our town seniors are enjoying the Grove. We gave the Airbnb's a new option for park entrance this year for their guests; some took advantage of the new pass.

The Grove staff did an amazing job accommodating the public as always. Lifeguards keep the waterfront safe during this very hot and dry summer. We had record heat and not much rain this year. By the end of the summer, the lake was very low due to evaporation. Water quality remained good, thanks to the lake being so deep (110 ft.).

I can't thank my staff enough for all they do. Robert Strattman Jr. keeps the park pristine and everything in working order. The store staff (most have been with me for years) continues to monitor people coming and going, taking care of any needs the public may have. This beautiful park is a real treasure for the town.

WATER POLLUTION CONTROL AUTHORITY

DON MAYLAND, CHAIRMAN

Last year I reported that we had the approval of the USDA to go forward with three large and expensive projects. These projects, as described last year, are the relining of sewer pipes that, because of their age, were experiencing a large amount of infiltration of ground water into the system; replacement of the aging pump station on the Salmon Kill section of the system; upgrading the Walton Street plant to be able to meet the new phosphorus standards in the effluent, as mandated by the State Department of Energy and Environmental Protection. At this time two of the three projects have been completed. The one that is behind schedule and well beyond our original cost expectations is the pump station replacement. This is now scheduled for completion in the spring of 2020.

The members of the WPCA have been kept very busy dealing with the normal challenges of running a waste water treatment facility and meeting monthly with the engineers from Tighe and Bond, contractors and representatives of the USDA (U.S. Department of Agriculture). We are looking forward to completing the last of the three projects this spring.

Through all of this challenging year John Whalen, the plant Superintendent, and his assistant, Charles Humes, have done an outstanding job of maintaining the operation of the plant and the collection system in a flawless manner.

Three members of the WPCA needed to be reappointed, as their terms were up at the end of this year. They are Teal Atkinson, Joe Brennan and Robin Leech. Many thanks to them and the other members of the authority for their continued contributions.

ZONING BOARD OF APPEALS

JEFFREY A. LLOYD, CHAIRMAN

The Zoning Board of Appeals had one Public Hearing during the Fiscal Year July 1, 2018 through June 30, 2019. The Public Hearing was regarding an application applying for a variance relating to section 305 of the Salisbury Zoning Regulations and appealing a decision of the Zoning Enforcement Officer relating to the distance from a stream. The Board granted a variance of 46 feet minus 75 feet with a 29-foot variance from watercourse due to unique topography of property. Voting members approved with one board member opposed. Per the Zoning Board of Appeals Bylaws, the Bylaws must be reviewed yearly at the November Annual meeting. Article VI, Section 1 regarding date of Annual Meeting was updated. Revision to Bylaws was approved at the January 2019 meeting. At the Annual Meeting officers were elected. Chairman -Jeffrey Lloyd, Vice Chairman -Steve Victory, Secretary-Stacie Weiner. Additional Regular Board Members are Roxanne Belter, George (Rick) DelPrete. Alternate members are Eugenie Warner, David Maffucci and Mickey Alderman. The Board would like to send special thanks to Jean Bell for all her efforts over the past years as the ZBA Administrative Assistant.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

IAN STREVER, PRINCIPAL

STEVEN SCHIBI, ASSISTANT PRINCIPAL

With the New England Schools and Colleges (NEASC) Accreditation secured, the new Leadership Team at the high school, comprised of seventeen teachers and two administrators, embarked on a new era at Housatonic Valley Regional High School. At the start of the year, the team established three goals for the school:

- To have teachers consistently use research-based instructional strategies
- To implement the Regional Teacher Evaluation Plan with fidelity
- To develop a scholarly, respectful culture of learning that encourages all students to achieve at the highest level.

Consequently, we worked with a team of five evaluators, comprised of both teachers and administrators, to identify strong teaching practices in classroom observations and support and promote those across the faculty. In particular, we focused on promoting Learning Targets, a research-based strategy that involves using student-friendly language to explicitly state the skills or learning that students can expect to achieve during the class period. Over the course of the year, our evaluators observed a significant increase in not only teacher use of this strategy but in our students' ability to explain the learning that was happening during the class period.

We also continued to refine our grading practices to promote learning over "grade-chasing" by separating academic information from behavioral information in our grades. As a faculty, we believe that the purpose of grading is to accurately communicate a student's progress toward mastery of identified standards. Therefore, we continued to refine our curriculum and assessments to challenge students to meet the most important and meaningful learning in a course, and to align the results of those assessments with our grade reporting. The goal is to provide accurate data to parents about the knowledge and skills of their students, and to divorce the grade from behaviors that may not relate to their academic achievement.

The new administrative team of Principal Ian Strever and Assistant Principal Steve Schibi introduced several programs intended to promote a scholarly culture. First, Academic Achievement Assemblies were held three times during the year to celebrate student achievement both in school and in local, civic endeavors. Second, the Honor Roll criteria were revised and strengthened to increase the rigor of this distinction, and our AP/ECE Grade Scale changed to reflect a collegiate model. Thirdly, we challenged all students to achieve at higher levels by implementing the PSAT for all students in grades 9-11, and by promoting Advanced Placement courses for all students, with no charge for taking the AP test. This policy dramatically increased the numbers of students taking the test, and we will expand this policy in the coming year to require all students in AP-labeled courses to take the exam for that course. Our long-term goal is for all students to enroll in at least one college-level course during their high school career, and we are considering additional courses that would expand these opportunities for all students.

The tragic deaths of recent graduates last year led us to investigate ways to address the whole child in our work, and current research is leading us to consider the role of social and emotional learning in developing happy and healthy graduates. Our Regional Task Force brought together representatives from all of our schools and local mental health and addiction agencies to evaluate and introduce programs that address risk-taking behavior. Throughout the year, we presented information on substance abuse, risk factors that contribute to addiction, and social and emotional learning that is necessary for students to be successful in school and in life. Our work with students indicates that this will be of increasing necessity in the future, and researchers are beginning to understand just how central these skills are to learning.

Our school worked with local business and civic leaders to consider this information in light of their own experience with recent Housatonic graduates in a project we called, "The Portrait of a Graduate." A group met several times throughout the year with the goal of developing a "portrait" of what a graduate needs to be able to know and do in this day and age. We read, viewed, and discussed current literature and media about education and shared that information with our communities to gather feedback and input into our final design. The result is a comprehensive vision of our graduates that incorporates all aspects of what it means to be a successful citizen. We will be working across the region in the years to come to introduce programming that helps to realize this vision for all students.

Address: 246 Warren Turnpike Road
Falls Village, CT 06031
Telephone: (860) 824-5123
Fax: (860) 824-5419
Website: HVRHS.org



REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

The Region One School District has been following a Strategic Plan for School Improvement for the years 2017-2020. The plan was developed by the administration from the seven schools and adapted by each school, according to their most pressing needs. Components of the plan that were implemented in the 2018-2019 school year for the goals are the following:

Goal/Initiative 1. To implement a guaranteed and viable curriculum tied to comprehensive formative and summative assessments utilizing the Connecticut Core Standards, National Content Standards, and the Instructional Core.

Much work has been conducted in the area of curriculum development. With the assistance of EdAdvance and teacher collaboration, we have developed agreed upon curriculum and resources for the upper elementary grades for English/Language Arts and Mathematics. Training for all science teachers for the new state curriculum has also taken place. All other subject areas and grade levels are also beginning to meet and determine the curriculum, which helps to ensure that all students in Region One have a “guaranteed and viable curriculum” consistent across all K-8 schools and that which best prepares them for High School. Much work is being done at the High School grades to determine that we assess student learning by incorporating high quality assessments that match learning targets in all classrooms.

Meetings with staff and community members to discuss what we want for all graduates of HVRHS were dedicated this past year to develop a region-wide “Portrait of a Graduate”. After surveying students, staff, parents, and community, it was agreed that the characteristics most essential for our students are to be 1) a communicator, 2) a problem solver, 3) a self-advocate, 4) globally and environmentally aware, and 5) confident. As curriculum is planned, teachers will need to plan for how what is taught incorporates opportunities for students to demonstrate these attributes.

Goal/Initiative 2. To improve student achievement, as evidenced by multiple data sources such as local, regional, state, and national assessments.

Proficiency in all classes is the goal for all students, with the expectation that students will identify their areas of strength and areas of improvement and then set their goals. Teachers are to provide the support that students need to help achieve their goals. Student involved conferences for students at the primary grades and student-led conferences for students at grade 3 and above, require that students lead and communicate their learning to their parents. These are held at all grade levels.

While we continue to analyze the results of our standardized test data, such as the Smarter Balanced Assessment (grades 3-8) and the SAT's (High School), these are once a year assessments that cannot fully measure the knowledge that a student acquires. Our focus is on the classroom learning, based on projects and classroom assessments, as well as benchmark data that we assess 3-4 times throughout the school year to determine each students' growth. Ultimately, we want to prepare every child to be a reader and problem solver, ready to apply these skills and be successful in other subject areas.

Personalized learning has been a major emphasis for our students in all grades, with the most professional development for teachers in this area being done in grades K-8. A personalized learning system provides voice and choice on what, where, and how students learn in relation to world-class knowledge and skills. Students are learning to work with teachers to establish their goals and pace of learning to pursue investigations or projects to demonstrate these goals, evaluate their progress, and communicate their results as an indication of mastery. Teachers are to create a classroom that enables students to have these opportunities. And learning opportunities, inside and outside of school are to offer students chances to learn from experience through application of authentic situations. Personalized learning is designed for students to identify their interests and talents while expanding their learning and their interest in continuous learning.

Personalized learning continues to be our focus, as we blend this with social and emotional support for students. As teachers learn more about how we incorporate both, we implement this in our classrooms.

Goal/Initiative 3. To continue to implement the regional teacher and school leader evaluation plans, with precision, fidelity, and purpose, and aligned to the district's school improvement goals.

(Continued to next page)

REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

(Continued from previous page)

In order for all schools to continue to demonstrate improvement and achievement, the superintendent's goals need to align with the Strategic Plan. Subsequently, the principal's goals should align with those of the superintendent and with the goals of the teachers in their school. All of our school leaders agree that we must improve instruction and engage students in order for students to increase learning. Every school administrator has annual goals that are connected to the goals of teachers, which address the needs of their students. We review progress several times throughout the year. All schools encourage ongoing professional learning for all instructional staff, which includes time during the school year with colleagues with outside expertise, book studies and discussions, attendance at state and national conferences, and region wide professional learning community groups that study and make recommendations based on our region's and schools' needs.

Goal/Initiative 4. To promote positive social and emotional health and well-being for all students.

An Inter-Agency Task Force was enacted this past year to discuss how we could take steps to shift the direction to ensure safety and well-being for students. Teachers, administrators, school counselors, clergy, HYSB, mental health and addiction prevention agencies have been meeting to discuss the various programs for social-emotional health being taught and the services being utilized in our schools to support these areas: 1) Prevention, 2) Intervention, 3) Parent and Community Involvement, and 4) School Culture. All schools are beginning to focus on social-emotional issues that are affecting students of all ages and how our schools and supporting agencies can identify ways we can address mental health issues.

While we are learning more ways we can support the emotional health of our students, we are also seeking ways to expand social opportunities for Middle School students through regional sports and potential extra-curricular activities, such as drama, robotics, and visual arts. More decisions will be made in this area this fall.

For students with special needs, Special Olympics was started in Region One. Eleven students participated in one or more sports, which included swimming, basketball skills, and track and field. It was a highly successful year in terms of students and family involvement, including high school students who donated their time to help our athletes at their events.

To seek additional ways we can try to ensure the safety of our students, all schools are implementing a crisis intervention online program that connects schools and families to community resources. "Crisis Go" was approved by all seven boards and is currently being implemented by all schools.

As we now enter the 2020 year, the Administrative team will be meeting to update the Regional Plan, so that we can be assured that we continue programs that are successful for students. The vision for our regional schools is to be strong learning communities. We must focus on continuous improvement and creativity throughout our organization and resist the temptation to accept the status quo.

In order for us to prepare each child for what comes next, we must align vision, expectation, and practice among all stakeholders.

We thank our parents, community members, staff, and all who support our students and the programs that build our students' experiences in Region One. Our schools and Shared Services Center will continue to build partnerships among students, staff, and community.

Website: **Region1schools.org**

General Information:

Address: 246 Warren Turnpike Road, Falls Village, CT 06031

Hours: 8:00 a.m. to 4:00 p.m., Monday through Friday

Superintendent's Office Phone: (860) 824-0855

Business Office Phone: (860) 824-0875

Pupil Services Center Phone: (860) 824-5639

Superintendent and Business Office Fax: (860) 824-1271

Pupil Services Center Fax: (860) 824-0862

SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

At Salisbury Central School we work together to ensure we are meeting the individual needs of our students. We believe in providing an appropriately challenging learning community with high standards for all.

We ended the 2018-2019 school year with an enrollment of 303 students. There were 214 students enrolled in Pre-K through grade 5 and 89 students in grades 6 through 8 down in the lower building.

The SCS teaching team is made up of over 60 teachers, paraprofessionals, and special educators. The teaching staff participates regularly in professional learning on best practices in education. Professional learning in 2018-2019 focused on reporting student learning, assessment practices, personalized learning, technology, and positive behavior supports. SCS is also grateful to have an efficient and reliable group of office workers, cafeteria staff and custodians who support educational practices and ensure a safe and organized school environment. In addition, we continue to benefit from the support of local residents and organizations. We work closely with Women Support Services, HYSB, Salisbury Family Services, the local private schools, and more. In 2018-2019 SCS continued our community partnership meetings in order to strengthen the connection between school, parents, and our community. The purpose of the partnership is to share and receive feedback from all stakeholders.

Salisbury Central curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. We look for every opportunity to have authentic and interdisciplinary learning experiences. While we do have several traditional assessments, we continue to find more and more ways to measure progress and skills in a variety of ways including solving real world problems, presentations, research projects, performances, project-based assessments, multimedia displays, Socratic seminars, and more. We try to emphasize personalized, student centered learning in order to spark engagement and curiosity in our students. Teachers continue to find ways to include students in the development and tracking of their learning through self/peer assessment, co-created rubrics, reflection, student led conferences, and more. The standardized and local assessments given in EK-8th grade show that students are able to meet and exceed many of our expectations. There are, of course, areas for growth in both literacy and math.

Students at SCS benefit from a variety of experiences designed to enrich our curriculum. We offer language arts enrichment for grades 1-5 and will be adding math/science enrichment this coming year. Middle school students have the opportunity to choose an enrichment activity every day. Some examples are math circle, student council, rock band, chorus, knitting, sketch noting, Zentangle, and more. In 2018-2019 K-8th grade participated in all school Field Day, International Dot Day, Read Across America Week, Wellness Week, and several smaller K-8th activities promoting team building, creativity, and spreading kindness. Middle school students participated in monthly advisory group activities, the FCD Prevention program, team building with Fulcrum Adventures, the Regional Track Meet, and Career Day. Annual grade level trips allow our students to explore locations in Norwalk, Hartford, New York City, Boston and throughout the Northwest Corner. Examples of field trips from the 2018-2019 include The Mark Twain House, CT Science Center, Sharon Audubon, Sturbridge Village, The Metropolitan Museum of Art, Eastern States Expo, The Capitol Building, The Children's Museum, Peabody Museum, Great Mountain Forest, and the Museum of Natural History. Some of our extended trips included the fifth-grade sleepover in Boston, the 6th grade week at Nature's Classroom, and the eighth-grade trip to Washington, D.C.

In 2018-2019 our SCS students participated in several extracurricular activities such as the musical Cinderella, Jump Rope for Heart, Geography Bee, Quiz Bowl, Big Brothers/Big Sisters, Wellness Committee, and History Day. SCS continues to offer soccer, basketball, softball, baseball, and skiing. After school, the S.O.A.R. (Seek Originate Aim Reach) program continues to be a great asset to our students. This privately funded program offers many opportunities for our students to participate in enrichment activities which are led by members of the community. Students at SCS help our community through volunteer activities, performances at Geer Village and Noble Horizons, food drives, Veterans Day Assembly, decorating trees for the Festival of Trees, and more.

The faculty, staff and students would like to thank the whole Salisbury community for their ongoing support. We appreciate all that the Board of Education, Board of Selectmen, and Board of Finance have done to ensure our continued success.

Salisbury Central School

P.O. Box 1808, 45 Lincoln City Rd, Lakeville, CT 06039

Telephone: (860) 435-9871

Fax: (860) 435-2689

Website: salisburycentral.org



EXTENDED TIME FOR RECREATIONAL ACTIVITIES IN SALISBURY (E.X.T.R.A.S)

SUE BAYER, BOARD PRESIDENT

ALISSA RILEY & MIA STEVENSON, CO-DIRECTORS

EXTRAS provides morning, afternoon and summer care for the children of working parents in our community. The primary purpose of EXTRAS is to provide a safe, stimulating, nurturing, and educational environment for young people. EXTRAS strives to ensure an atmosphere where children are encouraged to pursue healthy and wholesome activities within structured guidelines. Utilizing community resources whenever available, EXTRAS seeks to enrich and enhance the lives of our children. All services are provided with the utmost attention to ethical principles and practices.

There has been a change in directorship as Mia Stevenson has taken on the role of sole director of the EXTRAS program accompanied by the continuing support of the Assistant Director Rita Ezersky.

The program is capped at max capacity during both the summer and fall semesters. The director is settling into the school year program and has been dealing with whatever challenges she faces with the assistance of the board.

The EXTRAS board is dedicated to the financial health of the organization, to expand the exposure of the program within the community, and to programmatic improvements. We are tremendously fortunate to live in such a caring community that provides the program with continued support through grants, donations, and time. Without the generosity of so many, the EXTRAS program would not be as vibrant or as accessible as it is today.

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in May of 2015 and are currently going through the reaccreditation process to maintain our accreditation.

We have a wonderful, kind and caring staff. Many of our teachers hold college degrees in addition to their Connecticut Head Teacher certificates along with CPR/First Aid and Medication Administration certification and Epi pen trainings. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from The Maplebrook School in Amenia, NY and from HVRHS. We also have volunteers from Indian Mountain School on occasion.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in several community-based field trips. To name a few this year, we visited the HVRHS Ag-Ed Open House, Ellsworth Farm, Mahaiwe Theatre, Action Wildlife, KidsPlay, Lakeville Town Grove, Noble Horizon's Festival of Trees, Trick or Treating in town and the Trevor Zoo. The children frequently take nature walks on the nearby rail trail which leads to town where the children are able to visit and learn about local businesses. Also, the children's librarian makes weekly visits to the Center for story time. The center has several other in-house visitors, like music days with Tom the Music Man, a monthly visitor from Women's Support Services, volunteers from the Lakeville Hose Company, Trooper Sorrell, and a local patron who helped us start several gardens around the center's playgrounds. In 2019, the children and staff of the center were again honored to march in the Memorial Day Parade to honor our local Veterans. The children proudly showed off their school and all their work by hosting a Thankful Family Feast and a Sweetheart Party.

In addition to many special guests we also have access to a range of services in the community, including social services, dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, Miss Gaschel-Clark at SCS, and health care agencies. The Infant, Toddler, and Preschool classrooms receive on-site mentoring and professional development through a training program offered by Berkshire Taconic Foundation through Ed Advance, Office of Early Childhood, and Connecticut Charts-a-Course.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for. We served 68 children in the 2018-2019 school year and were able to provide \$24,000 in scholarship funds for 12 children in our program. We were also able to raise \$33,000 in fundraising this past year.

HOUSATONIC RIVER COMMISSION

WILLIAM R. TINGLEY, CHAIRMAN

The Housatonic River Commission (HRC) held 10 regularly scheduled monthly meetings the past year. Meetings took place at 7:30pm on the second Tuesday of each month at the Cornwall Consolidated School or Cornwall Fire Department. The Commission is made up of representatives appointed by the Board of Selectmen in each of the following towns along the Housatonic River: Canaan, Cornwall, Kent, New Milford, North Canaan, Salisbury, and Sharon. The HRC is responsible for monitoring and advising these seven towns on issues that involve the Housatonic River and working to maintain an environmentally healthy and scenic river corridor. The annual dues requested from each town remain at \$350 per year.

The work of recognizing the Housatonic River through the National Park Service's (NPS) Wild and Scenic designation continues. The NPS recently completed its evaluation of the Governor's application for Wild & Scenic designation. Next steps include review and approval from the U.S. Secretary of Interior. Meanwhile quarterly meetings of the Housatonic Wild and Scenic Coordinating Committee have continued with representatives from NPS, Housatonic Valley Association (HVA), CT Dept. of Energy and Environmental Protection (CT DEEP), and Northwest Hills Council of Governments. At these meetings each group provides updates on their work addressing issues in the Housatonic River Management Plan including summer River Steward Program (HVA), angler surveys (CT DEEP) and river access management in the region.

HRC continues to monitor the PCB cleanup and remediation proposals for the Housatonic River. Years in the making, the EPA's potential Rest of River cleanup (including all of Connecticut) continues to await the approval of its next phase. We will be pushing to help ensure that the interests of towns and residents are duly represented. The current proposal calls for "monitored natural recovery" for all of Connecticut with key details to be worked out near Pittsfield, where contamination is far more severe.

As always, land use issues within the Housatonic River Corridor remain a significant concern. A growing topic this year was efforts to address invasive plant species along the waterway, with several members working to monitor and in some cases control troublesome, aggressive invasives in the inner river corridor. Monitoring the work of the Housatonic Railroad, including their track repair, herbicide use and derailment risk continue. The River Commission provided comments and suggestions on several proposed projects along the River, and all towns are reminded to please be sure that the HRC is notified on any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU

LAURIE COLLINS, EXECUTIVE DIRECTOR

Established in 1991, the Housatonic Youth Service Bureau is a 501(c)3 nonprofit founded to respond to the needs of the children, youth and families living in the Region One School District. The towns we serve include Canaan, North Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. Our licensed clinicians provide a variety of services that promote the overall health and wellbeing of children and youth, ages 3-21, and their families living in our community.

HYSB provides no-cost services to the entire Region One community. Each year, HYSB develops new programs and services to meet the unique needs of each unique community in Region One. Services like our mental health counseling, case management services, referral services, community outreach, youth empowerment programs, the HYSB Summer Internship Program, and other services are free for the youth and families in the town of Salisbury. All of this is made possible through town support and through the giving of generous donors from all six towns, and beyond.

Thanks to your continued support, we are able to provide this broad range of services for free and without income restrictions; an approach that creates an open-door policy for Salisbury families to find support when they need it. HYSB also reduces the burden that transportation issues may bring by having clinicians available in Salisbury Central School and Housatonic Valley Regional High School throughout the school day, as services are needed.

HYSB is invested in improving youth outcomes in the town of Salisbury. Last year, many Salisbury students benefited from our free mental health counseling and group programs. HYSB provided nearly 650 hours of direct mental health counseling to youth and families. By removing barriers to access mental health services and offering enrichment programs that meet the changing needs of the youth in Salisbury, HYSB is providing them with tools to help them become successful community members. HYSB works to support the growth of the local communities by providing Salisbury's young people with summer internships at local non-profits, which will build their awareness of the opportunities that exist in the local organizations and will contribute to long term community building.

All of our work would not be possible without your generous support. We remain deeply grateful to you for your continued fiscal support and look forward to working as partners to promote the overall health and well-being of Salisbury's children, youth and families.

LITCHFIELD HILLS PROBATE DISTRICT, #24

DIANE S. BLICK, JUDGE OF PROBATE

*Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris,
Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren*

www.litchfieldprobate.org

Litchfield Location

Linda F. Riiska, *Chief Clerk*
Dawn W. Pratt, *Clerk*
Tanya M. Matulis, *Asst. Clerk*
860-567-8065

Kent Location

Judge Blick – Tuesdays Mornings
860-927-3729

Canaan Location

Beth L. McGuire, *Clerk*
Megan M. Williams, *Asst. Clerk*
860-824-7012

It is with great pleasure that I report to the residents of the Litchfield Hills Probate District the activity of the Probate Court for fiscal year July 1, 2018 through June 30, 2019 and request this report be included in the Town's next published Annual Report.

	2017 – 2018 FY	2018 – 2019 FY
<u>Type of Matter</u>	<u>Number of Matters</u>	<u>Number of Matters</u>
Fee Waivers	105	55
Decedent's Estates	1,168	1,219
Trusts	248	223
Conservators	221	201
Name Changes	18	30
Guardian of the Person & Estate	123	96
Guardian of Person with Intellectual Disabilities	150	94
 <u>Children's Matters:</u>		
Adoptions/Termination of Parental Rights and Emancipation of a Minor	14	12
Total probate matters handled	2,047	1,935
 Passports processed	135	131

Overall, the number of probate matters handled by the Court increased approximately 5 1/2% over the number of matters handled the previous year.

The category Fee Waivers, which indicates an increase of over 25% this fiscal year, represents the number of matters, which were handled by the Court for which no probate-filing fee is collected due to the fact that the Petitioner is indigent.

There are also marked increases in the casework handled for Trusts, Guardian of Persons with Intellectual Disabilities and Children's Matters. In each of the Trust, Guardian of Persons with Intellectual Disabilities and Conservatorship categories, unless specific hearings are requested to address a current issue, those categories only require formal reviews every three years.

The Court's location in the Litchfield Town Hall is open Monday through Friday 8:30am to 4:30pm. The Court's location in the North Canaan Town Hall is open Monday through Thursday 9:00am to 4:00pm. I continue to be available in the Kent Town Hall on Tuesdays 9:00am to 11:00am.

The Court Staff joins me in extending our sincerest appreciation to the town leaders, residents and professionals who utilize the services of the Probate Court for your continued support.

NORTHWEST CENTER FOR FAMILY SERVICES

RAYMOND J. GORMAN, PRESIDENT/CEO

For too long, CMHA was the region's best kept secret in behavioral health care.

We flew slightly under the radar for years, providing the highest quality treatment services, but without the same recognition or fanfare as our counterparts. Our clients knew and loved us, we had an excellent reputation amongst funders and providers, but we weren't necessarily a household name. While our treatment options, not unlike our many offices spread across New Britain and northwest/central Connecticut, were segmented and disconnected.

My how times have changed! Care is integrated, sites are consolidated, and we're known across the community as the provider of choice. CMHA has reached a milestone in a decade-long journey. Along the way, the wisdom and perseverance of board members, staff, and supporters, coupled with deliberate and astute organizational decisions, have positioned the agency to become the force it is today.

Over the past year, CMHA completed three major property acquisition and renovation projects. It began in the Fall with the relocation of our Waterbury Outpatient Clinic to a larger, conveniently located and accessible office in downtown Waterbury. Then in December we began moving most of our New Britain programming to 233 Main Street, the agency-owned building in the city's increasingly vibrant downtown. Now nearly 40 programs and 200 employees are settled into the historic building, which is fully occupied for the first time in 20 years.

As we write this, construction is underway on Main Street's ground floor, transforming the space into a Community Care Center, complete with an on-site pharmacy. This final piece of the project will fulfill CMHA's vision of being the centralized Behavioral Health Home for the entire community.

Just down the road from Main Street, the newly constructed, state-of-the-art Team Time Social Club on Russell Street opened in June. Club members waited patiently through four years and a number of temporary spaces for the completion of their dream facility, which they helped design to meet their needs. The Social Club is an ideal representation of everything CMHA stands for — offering clients a safe and welcoming space to learn and grow, encouraging autonomy and independence, and working to demolish the stigma of mental illness.

Throughout all the moves and challenges, our staff continued to show why CMHA is special. CMHA provides more than just treatment — we deliver individualized, compassionate, world class care. It is because we are different, that we make a difference. For our staff, care goes beyond one hour-long office visits. Staff do whatever it takes to position clients for success, whether it's covering utility bills in an emergency, connecting families to community resources, or even checking in after discharge. That commitment to excellence has brought us to where we are today. Fittingly, it will take us into the future as well.

It's been a landmark year for CMHA, but there's always work to be done. Now better equipped than ever to meet the challenges, let's look forward to what we can accomplish together.

2019 Highlights & Happenings: We Are Community

CMHA received \$25,000 from The Fund for Greater Hartford to create a state-of-the-art Sensory Room Program at the New Britain Child & Family Outpatient Clinic on the third floor of 233 Main Street. The room features a diverse number of items for clients to see, touch, and feel. The space is well-stocked with art supplies and games to calm, engage, and relax children as they incorporate play and mindfulness into individual therapy sessions. The Sensory Room is part of CMHA's trauma-informed network of care for victims of violence or abuse.

The Child Health and Development Institute (CHDI) awarded CMHA a grant to participate in the year-long Child Parent Psychotherapy (CPP) Learning Collaborative, which will help the agency implement another evidence-based treatment modality. CPP is an intervention for children aged 0-5 who are experiencing behavioral health problems due to trauma.

After Hurricane Maria brought displaced Puerto Rican residents to Connecticut last year, CMHA staff sprung to action. By collaborating with the New Britain Puerto Rican Society and Family Life Education in Hartford, CMHA collected supplies for victims, offered special therapy support groups, and even threw a welcome celebration for families. The Community Foundation of Greater New Britain (CFGNB) helped fund the initiative.

Every year, all CMHA programs receiving funding from the CT Department of Mental Health and Addiction Services (DMHAS) ask clients to voluntarily complete a questionnaire to measure satisfaction across seven domains: Access, General Satisfaction, Outcome, Participation in Treatment, Quality, Recovery, and Respect. DMHAS holds 80% satisfaction to be the minimum standard across all seven domains. This year, CMHA did not just meet the minimum standard, we exceeded it across every domain, a first in CMHA history. In five of the seven domains, CMHA scored greater than 90% satisfied, an impressive commentary on the quality of services!

Building upon Peer Fit, last year's pilot study with Dartmouth College to help improve the physical health of people with Serious Mental Illness (SMI), CMHA is now participating in Fit Forward. A community-engaged research project that aims to enact and evaluate a group-based lifestyle intervention for persons with SMI, Fit Forward focuses on weight management and improved cardio-respiratory fitness for participants.

The CT Department of Children and Families (DCF) awarded CMHA nearly \$1 million for two Multidimensional Family Therapy (MDFT) teams in New Britain, including the first entirely bilingual/Spanish speaking MDFT team in the state. Innovative and evidence-based, MDFT is a family-driven substance use recovery program for adolescents and their families.

CMHA also received DCF funding for two Parenting Support Services (PSS) teams covering Waterbury and Danbury. Based out of CMHA's Waterbury office, the program helps families enhance parenting skills as well as strengthen and repair relationships.

As a result of your generosity, CMHA was able to deliver high-quality compassionate care to 7,325 people in 2019.

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

RICK LYNN, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (COG) consists of the Mayors and First Selectmen from 21 member towns in the northwest corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The COG meets on a monthly basis to discuss issues of municipal concern, oversee COG projects, and explore new opportunities for regional cooperation. The COG's work program includes activities in three focus areas: regional planning, grant writing and administration, and regional service delivery. Activities in each of these three focus areas are summarized below. More information on these and other COG activities is available at: www.northwesthillscog.org.

Focus Area One: Regional planning activities in 2019 focused on implementing the COG's Comprehensive Economic Development Strategy (CEDS) for the Region. Major strategies in the CEDS include expanding access to high speed fiber optic broadband, promoting tourism/arts/culture, supporting local farms, strengthening manufacturing, and encouraging entrepreneurs/innovation. The COG also pursued implementation of our updated Regional Plan of Conservation and Development this year, and developed a Resiliency Vision and Toolkit for the Northwest Hills. With technical assistance from the Housatonic Valley Association, the NHCOG also continued to promote the on-line Interactive Regional Trail Map that was developed to enhance access to information on the public access trails in the region. The NHCOG also coordinated the preparation of a Regional Transportation Safety Plan this year with the assistance of a consultant.

Focus Area Two: Grant writing and administration activities in 2019 focused on administering grant funds awarded for 1) a rural broadband and mobile enhancement study, 2) coordination of a regional food hub, 3) implementation of the CEDS, 4) the design of a regional animal shelter to serve the Torrington area, and 5) implementation of the Rural Independent Transportation Service. In addition, the COG is allocated about \$2M each year from ConnDOT for priority local road improvements, and serves as the oversight agent for about \$350,000 in Homeland Security Grant funding each year for our regional area.

Focus Area Three: Regional service delivery activities in 2019 included on-going coordination of a number of popular programs such as our household hazardous waste collection days, a prescription assistance program in cooperation with the Foundation for Community Health, a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, a fuel bank program, the Northwest Hills Public Works Equipment Cooperative, and the region's cooperative purchasing program.

A variety of issues of regional significance were discussed at the monthly meetings of the COG this year including transportation safety planning, economic development priorities, broadband service, GIS service, the opioid epidemic, legislative priorities, cyber security, recycling and disposal of municipal solid waste, housing issues, and demographic changes in the region.

The COG also provides assistance to a number of organizations in the region including the Regional Housing Council, Northwest Hills Road Supervisors Association, Public Safety Task Force, Recycling Advisory Committee, and the Housatonic River Commission. In addition, the COG hosts a quarterly "5th Thursday" forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans.

Serving as officers of the COG in FY 2018-2019 were Bruce Adams, Chairman; Leo Paul, Vice Chairman; Bob Valentine, Secretary; and Don Stein, Treasurer. COG member towns include Barkhamsted, Burlington, Canaan (Falls Village), Colebrook, Cornwall, Goshen, Hartland, Harwinton, Kent, Litchfield, Morris, New Hartford, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, and Winchester.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

JILL GROODY MUSSELMAN, CHAIRMAN

Providing housing options that are affordable for young adults, young families, seniors, and those who work in our towns is critically important to many Northwest Corner towns. Creating these housing options is the sole focus of the Northwest Connecticut Regional Housing Council.

We have a new website with resources for our local housing organizations and people looking for information about affordable housing in Northwest Connecticut! The site contains links to all the housing organizations in our region, frequently asked questions, photos of the affordable housing in our region and stories from employers and residents about the importance of affordable housing options in our towns. Check it out at: **www.nwcthousing.org**

The Council is made up of representatives from each town's local housing organization who meet quarterly to report upon and gain valuable information for their town-specific planning and housing development. At meetings, we learn from each other as we share the progress and current hurdles, we are encountering in our varied town housing initiatives. Questions raised and hands-on ideas and resources cause attendees to leave the meetings with possible next steps, support, and resources.

This year Housing Council representatives went to Hartford to meet with legislators and the new Connecticut Department of Housing Commissioner to advocate for the funding resources critically needed by our local housing organizations to build affordable housing in our towns. The Council also hosted a meeting and tour of affordable housing in our region with the Commissioner. We appreciate the information offered by Jocelyn Ayer from the Northwest Hills Council of Governments (NHCOG), David Berto of Housing Enterprises Inc., and Lesley Higgins-Biddle from LISC at our meetings.

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

CAROL DEANE, EXECUTIVE DIRECTOR

The 2018/19 year was the 29TH year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 17 towns in Northwest Connecticut for medical to hospital and vet centers, doctor visits, shopping and social trips to the Hartford area and other out of region areas. The district provides this service Monday, Tuesday, Wednesday and Thursday. Salisbury residents can request this service anytime the need is there. The District also uses a RITS van for transportation for non-emergency medical appointments. This van is available for out of town medical appointments Monday through Friday.

The district provides curb-to-curb Dial a Ride Service for Salisbury residents to travel to Torrington for medical and shopping Tuesday and Thursday in the Canaan area and shopping in Torrington on Friday.

The Job Access Program is still utilized to full capacity. We provide one vehicle for two shifts at ITW and B&D in the Salisbury/Lakeville. We provide one vehicle for this service – picking up riders in Torrington and then going to Winsted to pick up the remainder.

Total Dial a Ride Transportation for FY19 was 23,962, Municipal Grant Program 6,150 rides, New Freedom 2,617 and the Deviated Flexible Route was 47,036. Salisbury had a total of 528 riders for FY19.

The State Matching Grant has not yet confirmed funding amounts for FY20 but hopefully the amount will not change. This grant provides extended service and special trip service.

The district's website is **www.nwcttransit.com**, where all of our schedules are explained in detail.

SALISBURY FAMILY SERVICES

PATRICE DEMARCO MCGRATH, SOCIAL WORKER

The Social Service Director continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Service Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly.

Forty- four households in the Town of Salisbury applied for and received grants from the Connecticut Energy Assistance Program and thirty-six households received grants through the SFS fuel bank during the 2018-2019 heating season.

Indian Mountain Lower School supplied a turkey and all the trimmings for six of our families at Thanksgiving. SFS provided twenty-six turkeys at Thanksgiving and forty \$100.00 gift cards for food at Christmas.

SFS holiday program served twenty children in eleven families. Indian Mountain School, and SFS provided gifts, toys and pajamas. Additionally, Hotchkiss kept up what has become a tradition of providing SFS with a mountain of wonderful gifts. Salisbury Volunteer Ambulance members made our children beautiful hats and mittens. Twenty-five children were recipients of clothing through the SFS Back to School Program. During the summer of 2018 twenty-six children were able to attend camp and summer EXTRAS through the SFS camp scholarship program and SFS paid the salaries of four young people who worked for the Town of Salisbury Youth Work Program. SFS provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center all through the year. SFS has begun a program to provide eligible families with assistance for preschool tuition at Salisbury Central School.

The SFS food pantry remains very helpful to our clients.

The McChesney Fund is available to qualifying Salisbury residents for assistance with the purchase or renovation of homes in the Town of Salisbury. SFS continues to expand its energy grant program, which provides assistance to make clients' homes more energy efficient and affordable to maintain.

The Hewat Community Garden is thriving. Excess produce grown by our gardeners is donated weekly to the Corner Food Pantry in Lakeville. Anyone interested in having a plot in the garden please call SFS.

In response to the drug problem in our community SFS once again funded a weeklong program at Salisbury Central School conducted by Freedom from Chemical Dependency (FCD).

SALISBURY VISITING NURSE ASSOCIATION

NANCY DEMING, EXECUTIVE DIRECTOR

Founded in 1904, Salisbury Visiting Nurse Association (SVNA) is the oldest and most comprehensive non-for- profit home care agency in the Northwest Corner. Our mission is to provide advanced, compassionate health and hospice care at home and in our local community.

During Fiscal Year 2019, with funding from the Town of Salisbury, Salisbury Visiting Nurse Association was able to provide the following services free of charge to residents in Salisbury.

- **Matter of Balance Classes** – Our Matter of Balance classes, which are designed to strengthen, improve circulation, balance and create a sense of wellbeing, have been incredibly popular with our elderly population. Classes were offered during the year, free of charge, with each session running for 6 weeks. Our Matter of Balance team, which consists of a physical therapist, wellness nurse, and class instructor, help participants to reach their individualized goals.
- **Wellness Clinics** – SVNA wellness clinics provide participants with a holistic, individual-centered health screening including blood pressure, heart rate, pulse oximetry analysis, health history, and identification of risk factors for future conditions. Clinics are held on the first and fourth Wednesday of each month at SVNA's office and also on the second Tuesday of every month at the Town Grove.

SALISBURY VISITING NURSE ASSOCIATION

NANCY DEMING, EXECUTIVE DIRECTOR

(Continued from previous page)

- **Health Guidance** – SVNA’s health guidance visits are used to help residents in the Town of Salisbury remain safe and healthy in their homes. Health Guidance Visits include: physical assessments, medication reviews, chronic care/disease management, and screenings for risks of: falling, depression, skin breakdown, along with education & teaching on health and physical activity. Visits do not require insurance authorization, there are no income minimum levels, and no physician referral is needed - participants in the program are often self-referred or referred by a family member.
- **Flu Clinics** – SVNA conducted flu clinics at our office and at the Town Hall on election day; in addition, SVNA provided flu vaccines on site at various business locations in Salisbury and Lakeville. SVNA has continued to offer free flu vaccines to any Salisbury resident whose insurance does not cover the flu vaccine or if they did not have health insurance.

Additionally, SVNA provides skilled home health and hospice care to Salisbury residents; these services are paid for by Medicare, Medicaid and private insurance. We have a registered nurse available 24 hours a day, 365 days a year.

SVNA also offers personal care aides through our Home Assistance program.

SVNA is committed to helping residents in our local community to remain safe, healthy and independent at home. Support from the Town of Salisbury helps us to fulfill this commitment, and we are very grateful for your support.

Visit our website: salisburyvna.org

SCOVILLE MEMORIAL LIBRARY

CLAUDIA CAYNE, DIRECTOR

The Library has become a hub for people looking for a quiet place to work. In addition to the variety of workspaces, the Library offers printers, scanners, photocopiers and, of course, high speed Wi-Fi. In addition, we have seen an increase in requests to use our smaller meeting rooms on the main floor with 148 reservations during the past year, and we also hosted a wedding.

Molly Salisbury, our Children’s Librarian, continued visiting local daycares and working with Salisbury Central School where she was instrumental in the Two Books, One School Program. In the spring she was honored by the Board of Education for her collaboration with the schools and dedication to the children of Salisbury.

To learn more about how people view the Library, we did an online survey last year. We found that over 90% valued the Library’s collections and programs and found it to be a comfortable, welcoming place. We also learned that many were not aware of all that is available to them at the Library.

We continue to improve the Library building. We installed new lights in the parking lot which is also used by other groups. We replaced the utility shed, upgraded our alarm system, installed additional smoke detectors and added benches along the stream.

Despite our best efforts, there is still a water seepage problem. We received a matching grant from the Connecticut Trust for Historic Preservation to have a complete assessment done of the building’s exterior to help us plan for future maintenance. The grant also covers what we will need to get bids to fix the cause of the ongoing water damage. That work will be done this year.

Last year, we had over 50,000 visitors, circulated 48,000 items and issued 234 new library cards. We held 348 events, here and in the community, which were attended by 8,610 people. We continue to collaborate with Salisbury Central School, SOAR, EXTRAs, the Salisbury Association, The White Hart Inn, Oblong Books, Salisbury Congregational Church, the Tri-State Chamber and the Salisbury Forum for our events.

The Friends of the Library continue to provide critical ongoing support for the New York Times, a portion of our digital streaming service, Hoopla, the extremely popular Mark Scarbrough lecture series as well as special events for both children and adults. The Friends also help promote the Library in the community by hosting fun events at the Library and a yearly book sale. Visit our website: scovillelibrary.org

THE CHORE SERVICE

PAT WRIGHT, EXECUTIVE DIRECTOR

The Chore Service, founded in 1992, provides non-medical help at home such as cleaning, running errands, yard work, etc., for clients in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville and Sharon. Clients contribute only what they can (if they can) toward the service, and Chore pays workers \$14.00 per hour for their time. Fundraising, grants, and town contributions make up the difference between what clients can contribute and the cost of providing services.

From July, 2018 through June, 2019, The Chore Service provided services to forty-six Salisbury residents. These 46 Salisbury families received almost 2,100 hours of help with cleaning, errands, and yard work so that they could continue to remain safely in their homes. Ten Chore Workers who live in Salisbury earned over \$20,000 last year. Our federal grant monies that subsidizes services for those age 60 and over is always depleted before the year ends, so we are delighted that the Town of Salisbury continues to contribute to these services.

Here is what a few clients had to say about Chore Service recently:

"I'm one among many to know how lucky we are to have such a caring group – many, many thanks!!"

"She is young with energy that I no longer have, as much as I used to have. Many thanks!"

"She's always pleasant, loves to clean and FUN to be with. Thank you! I really cannot express my gratitude."

"A much-needed service in our community. So glad to have Chore Service to help with needed services to the elderly and disabled."

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for your generosity.

Thank you!

THE CORNER FOOD PANTRY

The Corner Food Pantry was founded with a singular mission: We provide quality food to individuals and families in need.

The households we serve are comprised of people of all ages from babies to the very elderly often with several generations living under one roof. Our clients include people living on fixed incomes, and many working at jobs below or at minimum wage. We are their food safety net.

We are completely volunteer. Volunteers order, unpack, shelve and distribute the food from our location in Lakeville. We are open Friday evenings and Saturday mornings providing enough food for three meals, per person, for three days per week. There is no means testing for our clients. Individuals register and indicate how many family members are in the household.

The 2018 distribution provided:

988, 859 meals with an estimated

114,625 pounds of food provided

For more information about The Corner Food Pantry or to receive assistance please contact us:

The Corner Food Pantry, PO Box 705, Lakeville, CT 06039 (mailing)

80 Sharon Road, Lakeville, CT 06039 (physical location)

Telephone: (860) 435-9886

Email: thecornerfoodpantry@gmail.com

Board Members of The Corner Food Pantry are: Nancy Bayersdorfer, Susan Parker Boal, Jane Capecelatro, Betsy Clark, Allison Gray, Michele Haab, Amanda Halle, Sue Keim, Holly Kempner, Isabel Sloane, Mary Taylor, Pamela Wyeth

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 133,000 people in twenty boroughs, cities and towns covering 611 square miles.

The TAHD **Community Health Program** partnered with DPH and FoodCore to investigate: **2** cryptosporidium, **9** giardiasis, **19** campylobacteriosis, **17** salmonellosis, and **4** shiga toxin producing organisms. TAHD conducted a contact investigation for **1** case of tuberculosis. TAHD provided guidance to school nurses, daycares and community members on a variety of health issues. TAHD nurses administered **549** doses of flu vaccine to local residents. TAHD consulted with **28** residents regarding potential rabies exposures which resulted in TAHD submitting **14** bats to the State of CT Laboratory for rabies testing. Guidance on post exposure prophylaxis was provided as well. Ticks brought in by **51** residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease bacteria testing.

TAHD is a member of **Fit Together**, a Northwest Connecticut Healthy Eating and Active Living Initiative. Fit Together recognized 10 sites (7 childcare facilities, 3 pediatric practices) as Gold Partners for their positive impact on children's health. **9** mini-grants were awarded to the following NWCT organizations for projects that align with Fit Together's mission: Torrington Kids Marathon, Café Yum, Torrington Middle School Fitness trail, Sensory hallways for Torrington and Forbes Schools, Gilbert School Fitness room, Winsted Senior Center, Torrington Community Garden and the Torrington Police Activities League. Fit Together also initiated a Bike Rack Sponsorship Program (20 bike racks were purchased to be placed throughout Torrington and Winsted).

The TAHD continues to be an active member of the **Litchfield County Opiate Task Force (LCOTF)**. This task force continues to work on strategies and solutions to the heroin/opiate addiction and overdose epidemic. LCOTF is working on asset mapping (list of available programs and providers), website development and harm reduction practices. The task force received a grant and was able to hire a Network Coordinator. Additional grant funding was secured to conduct sober home research and develop best practices.

TAHD is in year 2 of the **Strategic Prevention Framework for Prescription Drugs (SPF Rx) grant**; a comprehensive prevention strategy to raise community awareness and bring prescription drug abuse prevention activities and education to communities. TAHD uses the CT state wide "*Change the Script*" campaign to promote this awareness. In year two, TAHD provided education to 1) prescribers with the goal of increasing the use of the CT Prescription Monitoring & Reporting System (CPMRS) to reduce prescription drug misuse, overdose, and death; 2) communities at large, real estate agents, veterinarians, and pharmacies on proper home disposal of medications and the importance of securing medication. TAHD partnered with community members/leaders and distributed more than 120 Narcan kits.

The TAHD-**Medical Reserve Corps (MRC) Program** supported regional efforts around the opioid epidemic with its Project Mitigate trainings. TAHD MRC engaged youth through a peer drug use awareness program called Project Apprise. MRC members became certified in "Stop the Bleed," a nationally recognized program designed to help civilians to survive mass casualty events and give them the skills necessary to help others. MRC members assisted the TAHD at multiple clinics to provide vaccinations to IV drug users and persons who are homeless (a CT Department of Public Health Hepatitis A initiative). MRC members also participated in a TAHD Flu Clinic Drill.

The TAHD **Emergency Preparedness Program** worked with local and regional community partners on emergency protocols and plans. TAHD also participated in many local and regional drills (e.g. Point of Dispensing, Communication, Hospital emergencies). TAHD implemented a new rapid emergency communication system "Rave". TAHD conducted Hepatitis A and influenza clinics in response to the Commissioner of Public Health's initiatives.

The TAHD **Childhood Lead Poisoning Prevention Program** provided case management for more than 68 children with blood lead levels ($\geq 5\mu\text{dl}$) as well as provided educational information to more than 100 families. Abatement / Remediation Orders were issued for 3 properties. Three properties completed abatement. Currently 13 properties have open environmental cases. TAHD continues to focus on prevention services: healthy home assessments, providing cleaning supplies and home teaching of the "3 bucket" system of cleaning (6 teachings) to decrease blood lead levels. TAHD **Healthy Homes Program** conducted 25 initial home inspections and 6 re-inspections.

The TAHD **Immunization Action Program (IAP)** continued to work with local providers and hospitals to ensure compliance with immunization laws for the infants and young children population. TAHD had an outstanding rate of 100% for referrals and children who were updated successfully in CT WiZ, the new CT Immunization Information System implemented in September of 2018. The focus for this year was to onboard providers to using the new system. Charlotte Hungerford Hospital received the Hepatitis B honor roll of 93.3% for administered Hepatitis B vaccine within 24 hours of birth.

The TAHD partners with Phoenix Labs for its **Water Testing Program**. Phoenix Labs, a full-service lab located in Manchester, CT offers a wide range of testing of drinking water. This partnership allows TAHD to offer a local option for water testing to its member towns. In addition, TAHD offers free technical advice on private drinking water wells, sampling procedures, and water testing results.

TAHD worked with partner agencies to provide the following evidence-based programing:

MATTER OF BALANCE:

This program has a proven record of increasing personal activity levels and managing falls.

TAHD, together with Farmington Valley Health District (FVHD) provided an opportunity for staff from area Assisted Living Facilities to become certified in the Matter of Balance Training Program. 8 individuals were trained.

CHRONIC DISEASE SELF-MANAGEMENT PROGRAM: This program helps people with chronic health conditions (e.g. diabetes, depression, heart disease, arthritis, chronic pain or anxiety) manage their symptoms and improve their quality of life. Two six-week Workshops were offered. 23 individuals received certificates for completion.

TORRINGTON AREA HEALTH DISTRICT

(Continued from previous page)

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

DIABETES SELF-MANAGEMENT PROGRAM: Participants learn strategies to manage diabetes and live healthier lives. One six-week workshop was held. 12 individuals received certificates for completing the workshop.

WALK WITH EASE: The Arthritis Foundation's six-week program helps people with arthritis reduce pain, increase balance and improve overall health. It is offered as a self-guided course or in a community setting. One community program (ongoing) offered this past year.

TAHD Environmental Health Program resulted in the following inspections/licenses/permits: **1514** food inspections, **872** temporary food permits, **81** new septic systems, **268** repaired septic systems, **130** private well permits, **62** private pool permits, **150** beauty salons & barber shops inspections, **459** house addition permits, **218** soil tests, **22** subdivision lots, **57** public pools and beaches were inspected, and **31** daycare centers inspected. Records show that approximately **373** samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water, soil, and dust, and stool samples for pathogens. Sanitarians investigated **236** complaints of various public health concerns; **19** legal orders/voluntary compliances were issued for enforcement purposes.

WOMEN'S SUPPORT SERVICES

DR. D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

Women's Support Services has been a steady presence in the Northwest Corner, helping victims of domestic violence and abuse since 1981, when we were established in a single room at the Sharon Hospital and known as Women's Emergency Services. WSS continued to provide support and intervention services, and gradually began working in some of the area schools, adding a prevention focus to our work. Three years ago, we were challenged to 'dream big' by one of our donors. The impact of that dreaming, and strategizing, and planning, is described in this report. Thank you for being a partner in this process – and helping Women's Support Services continue to grow and evolve to meet the ever-changing health and safety needs of our community.

Our current Prevention Educator and Volunteer Coordinator, Deanna Barry, joined WSS in the spring of 2018. The previous Coordinator had spent several years laying the foundational work for programming in our area schools, enabling Deanna to hit the ground running, and by the close of Fall 2018, we could confidently state that she was 'in' at most of the schools in the region. Deanna is now a regular presence throughout Region One, managing the delivery of over 230 educational sessions to children and teens. A key development that aided this process was the complete overhaul of the volunteer program, led by Program Manager, Virginia Gold when she joined the agency in the spring of 2017. Not only has our programming expanded far beyond what we thought was possible, we have faculty and administration requesting our presence and support. They clearly see WSS as a resource provider, supporter, and knowledge partner.

This past spring WSS sent Deanna to New Haven to participate in a three-day training workshop on human trafficking entitled "Not a Number", run by Love146. Deanna is now certified to provide training in this area. This is a topic that the public schools are required by state mandate to cover and the Assistant Superintendent of Region One, Lisa Carter, approached WSS to co-facilitate this training to 7th and 8th graders with the Guidance Counselors, who will be trained in the curriculum as well. This speaks to a coordinated, strategic partnership with the schools and offers WSS the opportunity to expand our work in the schools given that Deanna will be working alongside the Guidance Counselors. This could not have happened without the groundwork and extensive relationship building that has occurred, nor could it have happened if we had not implemented quality programming that provided added value to the schools and engaged both the students and faculty and administration.

Women's Support Services has also made a major shift in our ability to undertake outreach and training with community partners and area businesses by recruiting Robert Kuhn, our new Community Educator and Outreach Coordinator. Robert joined WSS in April 2019, and has already established himself as a presence, managing training with local EMS, Sharon Hospital, the Chamber of Commerce and other new partners. Robert also attended a training workshop in San Francisco this June on the Coaching Boys into Men curriculum of Futures Without Violence. Robert is part of the team who will deliver this curriculum to our sister domestic violence agencies in Connecticut. Equally exciting, Robert worked with WSS program staff this summer to build upon this training and is currently delivering our inaugural Boys + Men curriculum to the entire incoming 9th grade class at Salisbury Boys School this fall, as well as faculty, dorm proctors, and potentially coaches as well.

Thanks to the support of the Town of Salisbury, Women's Support Services has experienced a year of tremendous growth and change. We provided support services to 749 clients, 486 of whom were new clients. The composition of our new clients includes:

450 adults and 36 children
363 female, 121 male, and 2 transgender adult and youth clients.
Responded to 941 hotline crisis requests.
Provided emergency shelter to 35 people, for a total of 406 nights of shelter.
Due to new partnerships, WSS was able to significantly expand our ability to shelter families in crisis.
Stood by 472 victims of family violence.
Conducted 230 prevention workshops to children and teens in local schools, daycare programs, and camps.

Women's Support Services activities in Salisbury:

- ❖ 30 Clients assisted (25 female and 5 male), including 2 children
- ❖ Over 70 Prevention Education programs delivered at: Salisbury Central School, The Hotchkiss School, The Salisbury Boys' School, Indian Mountain School, Housatonic Child Care, and EXTRAS summer camp.
- ❖ K - 8 faculty training in gender awareness and DV101
- ❖ Training: Salisbury Visiting Nurses Association and Noble Horizons
- ❖ 24 Main Street Partners

CALENDAR OF MEETINGS

Board of Selectmen:

First Monday of the month, 5:00pm, Town Hall

Board of Education:

Fourth Monday, 5:30pm, Salisbury Central School

Conservation Commission:

First Monday, 6:30pm, Town Hall

Fire Commission:

Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.

Historic District Commission:

First Tuesday, 9:00am, Town Hall

Salisbury Pathways Committee

Second Monday, 5:30pm, Town Hall

Planning & Zoning:

Fourth Monday, 6:30pm, Town Hall

Pope Committee

Fourth Wednesday, 6:30pm, Town Hall

Recreation Commission:

Second Tuesday, 7:30pm, Town Hall

Salisbury Affordable Housing Commission:

Third Thursday, 5:30pm, Town Hall

Salisbury Pathways Committee:

Second Monday, 5:30pm, Town Hall

Water Pollution Control Authority:

Third Tuesday, 7:00am, Sewer Plant

Zoning Board of Appeals:

Second Tuesday, 5:00pm, Town Hall

Board of Finance (BOF) All Meetings Begin at 7:00pm (except where noted), Town Hall:

Thurs., Jan. 21

Quarterly Meeting

Wed., Feb. 5 (7:30pm)

Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2019. Presentation of the Town Report.

Thurs., March 5

Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)

Tues., March 24

Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing

Thurs., April 2

Quarterly Meeting

Mon., April 6 (7:30pm)

Public Hearing on Budgets

Mon., April 6

Final Budget review. Vote on Budgets to Town Budget Meeting

Tues., May 5

Region One Referendum (12-8pm)

Wed., May 6 (7:30pm)

Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate

Tues., July 21 (5:30pm)

Quarterly and End of Fiscal Year Meeting

Tues., Oct. 20

Quarterly Meeting

*Meeting dates may change when scheduled on a holiday

CREDITS

Editor: Emily Egan

Cover Photo: Peter Lorenzo, III

Dedication: A special thanks to Anne Kremer and Ruth Epstein (Republican American)

In Memoriam: A special thanks to Willie Hallihan, Ruth Epstein (Republican American) and Patrick Sullivan (Lakeville Journal)

Copies of the Town Report are available at Town Hall

IN MEMORIAM
ROBERT P. "BULLET" SHERWOOD
1946 – 2019

The Town lost a vital member of its community this past year, leaving a void in the hearts of all who knew him. Robert P. "Bullet" Sherwood passed away peacefully at his home, surrounded by his family after a battle with cancer. He was the husband of Catherine (O'Loughlin) Sherwood, father of four, and grandfather of six. A good friend said it best, "You know you've made your mark on the world when you are recognized by one name - Elvis, Bono, Ali, Bullet."

Bullet held various occupations in and around the towns of Salisbury and Lakeville. His last job was at the Salisbury/Sharon Transfer Station. He also served in the US Army's 1st Armored Division from 1967-1970. In his last 18 months of active duty, Bullet was stationed in Alaska.

Bullet loved his community. For 48 years he served the Lakeville Hose Company, both as a firefighter and as a member of the Hose Company's Fire Police in his later years. He was the face of local traffic control during annual events, keeping order with a knack both intimidating and endearing.

He was an active communicant of St. Martin of Tours Parish Church of St. Mary in Lakeville. He served the church as its sexton, and as the caretaker of St. Mary's Cemetery. Bullet was a devoted NY Yankees fan. He loved his family especially his 6 grandchildren. He spent many a day with his grandsons teaching them how to fish. Bullet was also a member of the American Legion Post #70 in Salisbury.


"This bear of a man with an outsized heart had both a handshake that could (and did) break bones and a tenderness that anyone whose child has ever sat on Santa's lap knows well." He played Santa Claus for generations of children in Salisbury; one hat (and suit) that will be hard to fill. His unfiltered style and complete disregard for its consequences made Bullet the freest man we've ever known," Willie Hallihan said in his eulogy.

Much has been written about Bullet since his passing, with much more to come, no doubt. The stories that will be told, both outrageous and moving, are the stuff of legend.

First Selectman Curtis Rand said "Bullet Sherwood was a one-of-a-kind, loyal, true and unreconstructed man who extended his generous spirit to countless people from all walks of life. He will be sorely missed but his family will fill these big shoes as they have already been doing."

You've made your mark Bullet, and will truly be missed. Pop Cheeks!





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