



TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2011

DEDICATION

The 2010-2011 Annual Report is dedicated to the Salisbury Volunteer Ambulance Service (SVAS), which celebrated its 40th anniversary this year.

William Rees Harris is credited with being the driving force behind the founding of SVAS in April 1971, with 14 original members and one converted Dodge van. A totally volunteer organization, SVAS has 50 active members, and it is estimated that more than 1,000 members have participated over the years.

EMTs were once dispatched informally thanks to the efforts of The White Hart Inn's switchboard operator and a series of "telephone tag" alerts between members. These days, SVAS incorporates pagers, two-way radios or cell phone texting to respond to hundreds of calls per year, aided by two state-of-the-art ambulances, a rescue truck, an ATV, a casualty trailer, a shelter trailer, and a Gator equipped with a stretcher, for off-road rescues.

Drivers and EMTs are on call 24 hours a day, 365 days per year. SVAS is dispatched for everything from lift assists (helping a person who has fallen and can't get up, but is not injured) to critical care situations where the LifeStar helicopter may be called in to transport a patient to another facility.

SVAS does not receive funding from the Town or other government agencies, relying on donations, occasional "stand-bys" at public events, an Annual Appeal, and of course its two popular pancake breakfast fundraisers during the October Fall Festival and SWSA's ski jump weekend, to meet its yearly operating costs.

Thanks to SVAS's efforts, Salisbury was recently designated a heart safe community by the State Department of Public Health. New members who wish to become drivers or EMTs are always welcome.

Please join us in showing our appreciation for the dedication and commitment of all the members of the Salisbury Volunteer Ambulance Service.



George Tully, Rees Harris and Art Wilkinson, original SVAS squad members, tend to an accident victim.



Left to right back to front: C. Burchfield, B. Tyburski, D. Schutt, T. Chandler, R. Lankler, B. Willis, J. Zelman, R. McKee, B. Fails, J. Dresser, J. Hawley, B. Bartram, G. Rand, D. Reid, F. Yerkes, I. Ames, B. Rinninsland, M. Brenner, M. Whalen, A. Nemiroff, K. Hawley, S. Bayer, P. Barton, C. Elian, M. Castagna, D. Fails, N. Bayersdorfer, D. Maxwell, G. Roger, R. Rinninsland, P. Russo, A. Taneja, K. Schafer-Reid, P. Stevens, L. McAuliffe, F. Brazee, C. Magowan, L. Brandt, E. Lee, H. Reid, M. Hoag, G. Bevan, L. Belter, S. Gereg, T. Kelly, L. Bushnell, A. Hellmers, C. Rashkoff, J. Rice. **Members missing from photo:** L. Boyles, T. Paine, N. DeAngelis, L. Hoage, T. Villano, K. Sherwood, P. Thorney, J. Balaguero, M. Balaguero, S. White, L. Ames, K. Loosemore, B. Trotta, K. Hickox, T. Lefferts, J. Mulligan, S. Barton, C. Ohmen, C. Dakin, R. Fudali, L. Gomez, M. Marshall, D. Vreeland.

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Seth Churchill, Larry Stone, Nick Collin, Jon Higgins, Ken Barker, Mark Breen, Mat Kiefer, Reggie Lamson, Digby Brown.

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FACTS & FIGURES

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October, 1741. The total area of town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washing, Lake Washinee, Lake Wononscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southeast corner of town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

Local Zip Codes:

Salisbury – 06068; Lakeville – 06039
Taconic – 06079

Public School Enrollment:

88 – HVRHS (Salisbury residents)
311 – Salisbury Central School

Independent School Enrollment:

599 – Hotchkiss
242 – Indian Mountain School (56 town residents)
307 – Salisbury School

Churches:

The Church of Christ, Congregational; St. John's Church, Episcopal; Trinity Episcopal Church; Lakeville Methodist Church; All Saints of America, Orthodox Christian; Church of St. Mary, Roman Catholic.

***The Town Hall is open Monday-Friday from 9 a.m. – 4 p.m.
Times for individual departments may vary,
please call department for its hours of operation.***

Grand List / Population / Tax Information

Fiscal Year	POPULATION (approx.)	GRAND LIST	TAX RATE	% CHANGE IN GRAND LIST
2011-2012	3987	\$1,137,699,440	10.0	-5.5
2010-2011	3987	\$1,205,403,378	9.5	.94
2009-2010	3987	\$1,194,201,998	9.3	1.3
2008-2009	4083	\$1,179,057,308	9.1	1.7
2007-2008	4083	\$1,159,244,255	8.9	1.2
2006-2007	4200	1,145,227,480	8.7	77.5
2005-2006	4033	645,123,660	15.3	3.65
2004-2005	4000	622,420,800	15.3	2.0
2003-2004	4000	607,789,969	15.0	1.5
2002-2003	4000	580,006,178	14.8	2.1
1899-1900	3489	1,891,775	11.0	n/a

Grand List Comparison	2008	2009	2010
Real Property	\$ 1,145,581,670	\$1,153,313,270	\$1,086,197,520
Taxable Personal Property	17,593,408	20,617,518	18,908,220
Motor Vehicles	31,026,920	31,472,590	32,593,700
Taxable Total	\$1,194,201,998	\$1,205,403,378	\$1,137,699,440
Tax Exempt Property	\$ 195,578,380	\$ 191,823,530	\$ 177,725,540

TOWN DIRECTORY

Town Hall

P.O. Box 548
27 Main St.
Salisbury, CT 06068-0548
townhall@salisburyct.us
www.salisburyct.us

First Selectman

Curtis G. Rand, 435-5170 or 5171

Selectmen

Jim Dresser, 435-5170
Bob Riva, 671-1055

Selectmen's Secretary

Emily Egan, 860-435-5170 or 5171
Mon. – Fri. 8:30 a.m. to 4 p.m.

Town Clerk

Patricia Williams, 860-435-5182
Rachel Lamb, Assistant Town Clerk
Mon. – Fri. 9 a.m. to 4 p.m.

Accountant

Joseph Cleaveland, 860-435-5174
Mon. – Fri. 8 a.m. to 2 p.m.

Assessor

Barbara Bigos, 860-435-5176
Kayla Johnson, Assistant
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Building Official

Michael Fitting, 860-435-5177
Mon. – Fri. 8 a.m. - 9 a.m. & 3p.m. - 4 p.m.
Michelle Lull, Assistant
Mon. – Fri. 7:30 a.m. to 11:30 a.m.

Fire Marshal

860-435-5196

Burn Official

Selectmen's Office
Mon. – Fri., 8:30 a.m. to 4 p.m.
To leave burn message, 860-435-1252

Animal Control Officer

Chris Tompkins, 860-435-4570
or 860-248-5637

Tax Collector

Jean Bell, 860-435-5189
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Zoning Administrator

Nancy Brusie, 860-435-5190
Mon., Wed., Fri., 8 a.m. to 4 p.m.

Litchfield Hills Probate District

Diane Blick, Judge, 860-824-7012
Beth McGuire, Clerk

Registrars of Voters

Janet Lynn, Republican
Margaret Vail, Democrat
860-435-5175, Wed. 9 a.m. to 12 p.m.

Highway Department

Donald Reid, Jr., Foreman
860-435-5184
Mon. – Fri. 7 a.m. to 3:30 p.m.

Recreation Director

Lisa McAuliffe, 860-435-5186

Office of Senior Services

Michael Beck, Director, 860-435-5191;
Town Grove, 860-435-5197
Mon. – Fri. 9 a.m. to 11:30 a.m.

Torrington Area Health District

Tom Stansfield, 860-435-0806
Wed. & Fri, 8 a.m. to 10 a.m.
Torrington Office: 860-489-0436

Scoville Memorial Library

Claudia Cayne, Director, 860-435-2838
Tues. 10 a.m. to 7 p.m., Wed. 10 a.m. to
5 p.m., Thurs. 10 a.m. to 7 p.m., Fri. 10
a.m. to 5 p.m. Sat. 10 a.m. to 4 p.m.,
Sun. 1 p.m. to 4 p.m, Closed Monday.

Salisbury Family Services

Patrice McGrath, Social Worker
860-435-5187 or 5188
Mon., Tues., Thurs., 9 a.m. to 3:30 p.m.
Call for an appointment

Salisbury – Sharon Transfer Station

Brian Bartram, Manager
860-435-5178

Housatonic Child Care Center

Kate Dziedzic, Director
860-435-9694

Salisbury Visiting Nurse Association

Pat Tremblay, Executive Director
860-435-0816, Mon. – Fri. 8 a.m. to 5 p.m.

Salisbury Central School

Chris Butwill, Principal
860-435-9871

E.X.T.R.A.S.

860-435-9926

Housatonic Valley Regional High School

860-824-5123

Region One School District

Patricia Chamberlain, Superintendent
860-824-0855

Resident Trooper

Chris Sorrell, Trooper First Class
860-435-2938
Connecticut State Police Troop B,
860-824-2500

Town Grove

Stacey Dodge, Manager
860-435-5185



A contestant in the annual ice-carving contest works on a statue of the Scoville Memorial Library during ski jump weekend.

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2011)

Selectmen

James van B. Dresser (2011)

Robert M. Riva (2011)

Town Treasurer

Shirley R. Hurley (2011)

Board of Finance

(6 year term)

Carole Dmytryshak (2013)

Alice B. Yoakum (2015)

Mathias M. Kiefer (2013)

Donald K. Mayland (2011)

Carl Williams (2011)

William F. Willis, Chairman (2015)

Board of Education

(4 year term)

Roger Rawlings (2011)

Christina Cooper (2011)

Brian D. Bartram (2013)

Jeffrey A. Lloyd (2011)

Katherine R. Lindsay (2011)

Jennifer K. Weigel (2013)

Amy Lake (2013)

Planning & Zoning

(4 year term)

Michael Klemens, Chairman (2011)

Cristin G. Rich, Vice Chairman (2013)

Daniel F. Dwyer, Jr. Secretary (2013)

Jonathan Higgins (2011)

Martin J. Whalen (2013)

Judy Swanson, Alternate (Appointed)

Allen Cockerline, Alternate (Appointed)

Fred Schmidt, Alternate (Appointed)

Registrar of Voters

(2 year term)

Janet Lynn (2012)

Margaret Vail (2012)

Heather Bartram, Deputy (Appointed)

Kathleen Mera, Deputy (Appointed)

Zoning Board of Appeals

(4 year term)

Jeffrey A. Lloyd, Chairman (2013)

Lorna Brodtkorb, Vice Chairman (2011)

Stephen J. Victory (2013)

Charles W. Kelley, Secretary (2011)

Janet H. Lynn (2013)

Charles Vail, Alternate (2013)

George R. DelPrete, Alternate (2011)

Chris Janelli, Alternate (2013)

Board of Assessment Appeals

(4 year term)

Wendy Hamilton (2011)

J. Dean Hammond (2013)

John D. Harney, Jr. (2011)

Evan Rashkoff, Alternate (Appointed)

Peter Becket, (Appointed) (2 year term,
2011-2012)

John Allee, (Appointed) (2 year term,
2011-2012)

William Tedder (Appointed) (2 year
term, 2011-2012)

Regional Board of Education

(2 year term)

Jill Elyse Gibbons (2011)

Justices of the Peace (2013)

(4 year term)

Merrilee S. Alexander

Brian D. Bartram

David T. Bayersdorfer

Christopher M. Dakin

Franck-Alsid de Chambeau

George R. DelPrete

James van B. Dresser

Michael J. Flint

Eugene F. Green

Richard Grossman

J. Dean Hammond

Sue F. Kirber

Amy Lake

Richard T. Meehan

John C. Mongeau

Robin O'Connor

Peter K. Oliver

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Robert H. Rout

Susan W. Spring

Robert L. Tapscott

Ida J. vonRichthofen

Scott Warner

Christian E. Williams

William F. Willis



SALARIES

	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
ELECTED			
First Selectman	\$73,567	\$68,414	\$73,316
Second Selectmen	8,453	8,707	9,968
APPOINTED			
Recreation Director	48,134	49,578	51,065
Assessor	47,645	49,074	64,410
Zoning Administrator	33,577	34,584	35,621
Building Inspector	51,041	52,572	54,149
Conservation Administrator	2,642	2,722	2,804
Fire Marshal	24,290	10,158	10,663
Social Worker	16,765	17,613	17,441
Town Clerk	36,808	39,912	41,109
Town Treasurer	5,121	5,275	5,433
Tax Collector	35,500	36,565	37,662
Comptroller	69,518	71,604	73,753

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Chris Tompkins

Assistant Town Clerk

Rachel B. Lamb

Assistant Town Treasurer

Joseph Cleaveland

Bridge Committee

(3 year term, 11/2012)

Curtis Rand

Don Reid, Jr.

Digby Brown

Mathias Kiefer

Building Official

(4-year term, April 2013)

Michael G. Fitting

Building Maintenance Advisory Committee

(1 year term)

Robinson Leech, Chairman

Peter Oliver

Doug Robertson

Doug Richardson

Joe Schaefer

Christopher Trotta

Burning Official

(1 year term)

Curtis G. Rand

Citizens Advisory Council for Cable T.V.

(1 year term)

Peter Oliver

Robert Riva

Civil Preparedness Director

(5 year term (11/2011))

Jacqueline Rice

Conservation Commission

(4 year term)

Larry Burcroff, Chairman (11/2012)

Rod Lankler (11/2013)

Sally Spillane (11/2014)

Donna Lloyd (11/2013)

Lynn Meehan (11/2014)

Tom Quinn (11/2015)

Davin Lindy (11/2015)

Peter Oliver, Administrator

Director of Health

(1 year term)

Torrington Area Health District

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

Michael G. Fitting

Deputy Fire Marshal

Daryl Byrne

Stan McMillan

Fire House Building Committee

Robert Riva, Chairman

Tom Francoline

Peter Becket

Jacqueline Rice

Al Ginouves

Jon Higgins

Grove Advisory Committee

(1 year term)

John Mongeau, Chairman

Mary Barton

Anthy Hellmers

Elyse Morris

Jacqueline Rice

Rhonda Rinnisland

Anne Day

George DelPrete

Stacey Dodge, Grove Director

Lisa McAuliffe, Recreation

Director

Ward Beclher, Ex Officio

Curtis Rand, Ex Officio

Hazardous Material Inspector

(Indefinite Term)

Paul G. Makuc

APPOINTED OFFICERS & COMMISSIONS

Highway Department

Don Reid, Jr. Foreman
 Rodney Webb, Crew Leader
 Raymond Flint, Mechanic
 Thomas Paine, Driver
 Darin Reid, Driver
 James Brazee, Driver
 Robert Flint, Driver
 Thomas Brazee, Driver
 Russell Hoage, Driver

Historic District Commission

(5 year term)
 Candace Cuniberti (11/2011)
 Elyse Harney (11/2011)
 Dibgy Brown (11/2014)
 Elvia Gignoux (11/2014)
 Arthur Taylor (11/2014)
 Leon McLain (11/2014)

Litchfield Hills Visitors Bureau (Western Tourism District)

(3 year term)
 Dan Bolognani (2012)

Marine Patrol Officer

(1 year term)
 Howard O'Dell

Northwest Council of Governments

(1 year term)
 Curtis G. Rand
 Robert Riva, Alternate
 James van B. Dresser, Alternate

Park & Forest Commission

(4 year term)
 William F. Morrill (11/2014)
 Elyse Harney (11/2014)
 Anthony Scoville (11/2014)
 Allen Cockerline (11/2014)
 Gordon Whitbeck (11/2011)

Perambulators

(5 year term)
 Robert H. Estabrook
 William F. Morrill

Permanent Housatonic River Commission

George C. Kiefer, Jr.
 Gordon N. Whitbeck

Recreation Commission

(6 year term)
 Lisa McAuliffe, Director
 Lou Bucceri, Chairman (11/2011)
 Patricia Kelly, Treasurer (11/2013)
 Tim Sinclair, Vice Chairman (11/2015)
 Becky Lachaine, Secretary (11/2016)
 George R. DelPrete (11/2013)
 Dean Diamond (11/2011)
 Roger Rawlings, Board of Ed. Representative

Regional Planning Representative

(1 year term)
 Jon Higgins
 Len Stewart, Alternate

Salisbury Affordable Housing Commission

Robert Riva, Chairman (2013)
 Bob Blank, Vice Chairman (2013)
 Peter Wolf (2013)
 James van B. Dresser (2012)
 Pari Forood (2012)
 Roger Crain (2011)
 Katherine Kiefer (2011)

Salisbury Sharon Resource Recovery Authority (SSRA)

Curtis Rand
 Charles Kelley
 Robert Palmer
 Ed Reagan, Alternate

Salisbury Sharon Resource Recovery Authority Building Committee

Charles Kelley
 Charles Oulette
 Janet Lynn
 Rod Lankler
 William Reed, Alternate

Salisbury Family Services (Social Worker)

Patrice DeMarco McGrath

Salisbury Fire Commission (1 year term)

John Mongeau, Chairman
 Donald Reid, Jr. Commissioner
 Christian Williams, Commissioner
 John R. Chandler, Commissioner
 Patricia Williams, Secretary
 Cynthia Hoage, Treasurer
 Lawrence Hoage, Maintenance
 Supervisor
 Raymond Flint, Vehicle Maintenance
 Coordinator
 Jason Wilson, Chief, Lakeville Hose
 Company #1
 Rick Roger, President, Lakeville Hose
 Company #1

Salisbury Senior Services

Michael Beck, Agent/Director

Scenic Roads Committee

(1 year term)
 Robinson Leech
 George Massey
 Margaret Vail
 Judy Swanson
 Kay Key
 Jane Kellner
 Denise Rice
 Susan Galluzzo
 Tino Galluzzo
 Dan Dwyer
 Len Stewart
 Judith Singelis

Selectmen's Secretary

Emily Egan

Special Constables

(1 year term)
 Howard O'Dell
 Michael Brenner

Tax Collector

(4 year term)
 Denise M. Rice (11/2013)

Town Clerk

(4 year term)
 Patricia H. Williams (11/2011)

Town Historian

(1 year term)
 Katherine Chilcoat

Tree Warden

(2 year term) (2012)
 George C. Kiefer

Twin Lakes Gate Keeper

(1 year term)
 Alan Pickert

Wildlife Management Office

(2 year term)
 Rodney Webb (11/2012)

Water Pollution Control Authority

(5 year term)
 Elvia Gignoux (2011)
 Tom Key (2015)
 Robinson Leech (2014)
 Neil Scott (2014)
 Nathan Seidenberg (2013)
 Gordon Whitbeck (2014)
 Don Mayland (2016)
 Joseph Brennan, Alternate
 John Whalen, Superintendent

Torrington Area Health District

(3-year term)
 Peter Oliver (Salisbury Representative)
 (2013)

Transfer Recycling Advisory Committee

(4 year term)
 Paul Henrici (11/2012)
 Charles Kelley (11/2014)
 Robert Palmer (11/2014)
 Barbara Bettigole (11/2014)
 Ed Reagan (11/2012)
 Anthy Hellmers (11/2012)

SELF-GOVERNING BOARDS

Geer Adult Day Center

Russell Riva, Chairman
 Frank W. Perotti
 Carl Bornemann, M.D.
 Perry F. Gardner
 Dennis J. Kobylarz, M.D.
 Wheaton B. Byers
 Robert H. Reid
 John R. Hanlon, Jr.
 Dori Gay
 Mary Monnier

EXTRAS

Stephen Moore, President
 Dick Taber, Vice President
 Renee Sartori, Treasurer
 Lisa Duntz, Secretary

Housatonic Child Care Center

Dana Gottsegen, President
 Janet Manko, Vice President
 Hope Mongeau, Secretary
 Linda Kennedy-Gomez, Treasurer

Housatonic Youth Services

Linda Sloane, President
 Lance Beizer, 1st Vice President.
 Carole McGuire, Secretary
 Ron Dower, Treasurer

Lakeville Hose Company

Jason Wilson, Fire Chief
 Christopher Ohmen, Assistant Chief
 Tim Villano, Captain
 James Horton, 1st Lieutenant
 Michael White, 2nd Lieutenant
 Raymond S. Flint, Engineer
 Ryan Cooper, Quartermaster
 Rick Roger, President
 Corey Wiggins, Vice President
 Tim Villano, Treasurer
 Michael G. Fitting, Secretary

Salisbury Family Services

Mary Harvey, Co-President
 Kim Fiertz, Co-President
 Denise Rice, Treasurer
 Jackie Merwin, Assistant Treasurer
 Peter Fitting, Secretary

Salisbury Visiting Nurse Association

Roderick C. Lankler, President
 K. Evan Friedman, Vice President
 Jerry Baldwin, Treasurer
 F. Herbert Prem, Jr., Secretary.

Scoville Memorial Library

Eileen Fox, President
 Kathy Voldstad, Vice President
 Sue Morrill, Secretary
 Mitchell Bronk, Treasurer
 Claudia Cayne, Director

Women's Support Services

Laura Werntz, President
 Maria Horn, Vice President
 Lana Morrison, Treasurer
 Sara Joannides, Secretary



SVAS squad members: Ira Ames, Liliana Ames, Jacquie Rice, Tara Kelly, LeLee Brandt, Ginger Bevan, Bob Rinninsland, Nancy Bayersdorfer and Eileen Lee.

ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Andrew Roraback
 andrew.roraback@po.state.ct.us
 455 Milton Rd.
 P.O. Box 357
 Goshen, CT 06756
 (860) 491-8617
 (860) 240-8800

64th Assembly District
Roberta Willis
 roberta.willis@po.state.ct.us
 P.O. Box 1733
 Lakeville, CT 06039
 (860) 435-0621
 (860) 240-0280

United States Congress

Senate
Sen. Richard Blumenthal (D-CT)
 Web Site: blumenthal.senate.gov/contact/
 702 Hart Senate Office Building
 Washington, D.C. 20510
 (202) 224-2823

Sen. Joseph Lieberman (D-CT)
 Web Site: www.lieberman.senate.gov
 senator.lieberman@lieberman.senate.gov
 706 Hart Senate Office Building
 Washington, D.C. 20510-0703
 (202) 224-4041
 Fax: (202) 224-9750
 District Office: (860) 549-8463

House of Representatives

Rep. Christopher Murphy (D-CT 5th)
 501 Cannon House Office Building
 Washington, D.C. 20515
 (202) 225-4476
 Fax: (202) 225-5933
 District Office: (860) 223-8412
 Fax: (860) 827-9009

Executive Office

Governor Dannel P. Malloy
 210 Capitol Avenue
 Hartford, CT 06105
 (860) 566-4840

Northwest Corner Probate Court

Judge of Probate
Diane Blick

SELF-SUSTAINING ORGANIZATIONS

Berkshire Litchfield

Environmental Council

Starling Childs, President
 Nic Osborn, Vice President, Conn.
 Betty Vigneron, Vice President, Mass.
 Ellery Sinclair, Secretary
 Wheaton Byers, Treasurer

Bissell Fund

Reginald Brock, President
 John Belter, Vice President
 Denise Rice, Treasurer
 John Mongeau, Secretary

Friends of the Library

Inge Heckel, President
 Ilene Tetenbaum, Vice President
 Mary Taylor, Secretary
 Carey Fiertz, Treasurer

Habitat for Humanity

Tom Bartram, President
 Tracy Atwood, Vice President
 Matt Otterson, Treasurer
 Elsie Stapf, Secretary

Housatonic Valley Association

Robert Houlihan, President
 Stephen Paul Booth, Vice President
 Ellen M. Rosenberg, Vice President
 F. Anthony Zunino, Vice President
 Leendert T. DeJong, Secretary
 Michael Nesbitt, Treasurer

OWL

Sylvia Durning, co-President
 Barbara Pogue, co-President
 Sue Morrill, co-Treasurer
 Carol Dmytryshak, co-Treasurer
 Susan McQuillan, Secretary

St. Mary Cemetery

Joseph Fraser, Coordinator
 William Manko, Coordinator

Salisbury Association

Dave Heck, President
 Tom Key, Vice President
 Roberta Olsen, 2nd Vice president
 Kathy Mera, Secretary
 Joel Cohen, Treasurer

Salisbury Cemetery Association

Susan Vreeland, President
 Mathias Kiefer, Superintendent

Salisbury Forum

Walter DeMelle, President
 Claudia Cayne, Vice President
 Carey D. Fiertz, Treasurer
 Gretchen Barbarovic, Secretary

Salisbury Housing Committee

Anne Kramer, President
 Jeanne Bronk, Vice President
 John Magiera, Treasurer
 Janet Neary, Secretary

Salisbury Housing Trust

Leo Gaffney, Chairman
 Digby Brown, Vice Chairman
 Teal Atkinson, Secretary/Treasurer

Salisbury Rotary

Jill Musselman, President
 Fred Spoor, 1st Vice President
 Lance Beizer, 2nd Vice President
 Peter Fitting, Secretary
 Susan Dickinson, Treasurer

Salisbury Volunteer Ambulance

Jacqueline Rice, Chief
 Robert Rinninsland, Assistant Chief
 Kaki Schaefer-Reid, First Aid Chief
 Michael Brenner, Rescue Chief
 Frances Yerkes, Secretary
 Tina Chandler, Board President

Salisbury Winter Sports Association

Kenneth Barker, President
 Mat Kiefer, Vice President
 Jon Higgins, Treasurer
 Carey Fiertz, Secretary

Tri-State Chamber of Commerce

Susan Dickinson, President
 Martha Reynolds, Vice President
 Janet Manko, Secretary
 Patricia Kowalski, Treasurer

Salisbury Youth Work Program

Pat Stevens, Supervisor



SVAS members Rosemary Fudali and Art Wilkinson.

REGISTRARS of VOTERS & ELECTIONS MANAGEMENT

Janet Lynn, ROV Republican

Margaret Vail, ROV Democratic

The office of the Registrar of Voters and Elections Management is a state-mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at State Department of Motor Vehicles offices, libraries and social service agencies.

The registrars organize and conduct an annual canvas of all registered voters in the township. The purpose is to update changes of residence and mailing addresses. If your address changes, either mailing or residence, please notify the registrars.

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

Heather Bartram, Deputy ROV Republican

Kathleen Mera, Deputy ROV Democratic

The Secretary of State has elected optical scanners as the official voting method, along with an IVS system for people with disabilities, which uses a telephone based fax machine to provide meaningful access for these individuals.

As of August 2011, the total of active registered voters is 2870. The affiliation is as follows: unaffiliated – 1067; Democratic – 1133; Republican – 635

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact the office at 435-5175.



SVAS squad members: Tara Kelly, LeLee Brandt and Jacquie Rice.

POLITICAL PARTIES & VOTER INFORMATION

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town must meet the following requirements: He/she shall be a United States citizen: he/she shall have attained the age of 18 years; he/she shall be a bona fide resident of the town in which he/she seeks to be admitted. (A bona fide resident is one whose fixed home is in the town in which he/she applies and to which home or town he/she intends to return when he/she is temporarily absent.) To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000.

Absentee Voting: Any registered voter, or eligible property owner for a referendum, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. Applications for absentee ballots may be obtained in person or by mail from the Town Clerk. Voter registration cards are

available from the Town Clerk, the State Department of Motor Vehicles offices, many Post Offices, supermarkets, etc., which can be mailed to registrars of voters.

Political Parties

Democratic Town Committee

Charles Kelley, Chairman
Carole Dmytryshak, Vice Chairman
Sara Zarbock, Treasurer
Barbara Bettigole, Secretary

Republican Town Committee

Chris Janelli, Chairman
Vivian Nasatka, Vice Chairman
Peter Becket, Treasurer
Janet Lynn, Secretary

FIRST SELECTMAN

Curtis Rand

The past year has been quite busy and we have seen several important projects reach completion, as well as the retirement of several long-time employees. As in other recent years, the economy continues to challenge many of our residents and businesses, and we are mindful of the resulting personal hardships as we strive to provide the services that make our town unique and affordable to our citizens. The following is a summary of some of the activities in Salisbury during the past year:

- The new firehouse was completed and turned over to the Lakeville Hose Company. The new building is dedicated to the men and women of the Lakeville Hose Company, "This Firehouse is dedicated to the men and women of the Lakeville Hose Company, who for over 105 years have protected our citizens and kept them safe. We are grateful to the firefighters and their families for their courage, devotion and commitment." Special thanks should be given to the more than 550 citizens and businesses who donated to this important project, as well as the work of Rusty Chandler and the Firehouse Campaign Committee, and Hotchkiss School for its initial matching pledge.
- The Salisbury Winter Sports Association completed a new ski jump tower in time for the Junior National team competition in February. This was a singular event that attracted dozens of skilled young jumpers from around the country for a great week of jumping and Nordic skiing. Many of these young athletes will represent the United States in the next Olympic competition, and we are grateful for their efforts, as well as the work done by SWSA and its many supporters, to provide this important facility.
- The new Senior Center building at the Town Grove was completed on schedule, paid for in large part by a federal grant and several donations. We are grateful to the Belcher family for their leadership and generous support over many years to ensure that our children and seniors have this wonderful place for their varied activities.
- At a town meeting in February, our residents voted to create an Affordable Housing Commission to seek solutions to the problems of housing in Salisbury, particularly in the context of the challenging economy. One of the main goals of the Commission will be to help coordinate the outstanding efforts of the local non-profit housing groups that work hard to solve this problem.

- The State of Connecticut mandated changes to the regional probate districts, and retiring Probate Judge Charlie Vail, a Salisbury resident, provided steady leadership to ensure that our interests as small towns were well represented in the new districting. A foremost goal that was realized was to keep the satellite office available in North Canaan.
- We said goodbye to Resident Trooper Mark Lauretano, who retired after 20 years of service to our town. Many thanks to Mark for his efforts on our behalf. In other personnel news, we accepted with regret the resignations of Charlie Kelley as Chairman of the Transfer Station and Recycling Committee (TRAC), and Dave Heck, as Chairman of the Conservation Commission. Each of them volunteered with distinction for many years, and both will stay involved with the town. We also welcomed Emily Egan as the new Selectmen's Secretary (townhall@salisburyct.us).

In other news, construction has begun on Long Pond Dam after many years of delay due to financial and environmental concerns within the state government. We received federal grants for new sidewalks in Salisbury and energy technology at the new firehouse and the technology center at the Housatonic Valley Regional High School. During the upcoming year Salisbury will be completing the 10-year updated Plan of Conservation and Development - this will include public hearings to give residents the opportunity to share their ideas about these important issues.

I am grateful for the skillful leadership from Jim Dresser and Bob Riva – their support and enthusiasm are always helpful, and I hope that you join me in thanking them for a job well done in looking out for our town's interests. Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers, whose insightful and selfless efforts make us a better place.

All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held at 4 p.m. on the first Monday of each month. Committee reports and schedules are found in the Town Clerk's office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

TOWN CLERK

Patricia H. Williams

In 2010, the State of Connecticut enacted a new law allowing for same-sex marriages, and eliminated civil unions.

We are now participating in the Cott Systems Connecticut Town Clerks Portal for land records. Our land indexes are now available on-line, back to the 1970's. Actual images of our land records are available on-line from the end of 2006 to the present.

Some upcoming events for the Town Clerk's office are a centralized voter registration system, and an electronic death registry system.

On a lighter note, the Town Clerk's office welcomes our local grammar school children twice a year for a visit to Town Hall.

We give them a tour of the building and explain the workings of town government.

Salisbury Births: 18 total: 12 females, 6 males. 16 born at Sharon Hospital, Sharon; 1 at John Dempsey Hospital, Farmington; 1 at New Milford Hospital, New Milford.

Salisbury Marriages: 54 total: 12 residents (one or both); 42 non-residents.

Salisbury Deaths: 45 total: 1 was born in Salisbury.

Land Records: 1,217 documents recorded

Dog Licenses: 450 issued. Unaltered: 37; Altered: 403. Kennel licenses: 7. Replacement tags: 3

DIGEST of MINUTES of TOWN MEETINGS

Special Town Meeting
July 29, 2010

A Special Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury was held at 27 Main Street, Salisbury, Connecticut, on Thursday, July 29, 2010 at 7:30 p.m.

The meeting was called to order at 27 Main Street at 7:30 p.m., and Mat Kiefer made a motion to adjourn the meeting to the Salisbury Congregational Church at 30 Main Street, Carl Williams seconded the motion and the motion was carried. Present: Curtis Rand, Patty Williams, Mat Kiefer, Carl Williams.

The meeting was adjourned at 7:32 p.m.

The meeting was called back to order at 7:35 p.m. in the Salisbury Congregational Church. Mike Fitting, of the Board of Deacons of the Church, welcomed everyone to the church, and stated that the church does not endorse nor oppose any viewpoints. First Selectman, Curtis Rand, thanked the church.

Carl Williams made a motion to nominate Charles Vail as moderator, Jim Dresser seconded the motion. Jeanne Bronk made a motion to closed nominations, Jim Dresser seconded. With a vote in favor, Charles Vail was elected moderator.

Charles Vail reviewed procedures for the meeting. He then asked the Town Clerk, Patricia Williams, to read the call of the meeting.

First Selectman, Curtis Rand, gave a brief overview of the firehouse project located at 4 Brook Street. The building committee has been meeting biweekly on Tuesdays. Funds have been donated for the project. The Lakeville Fire District was dissolved, and the Salisbury Fire Commission was formed.

Curtis Rand read the first resolution:

Be it resolved that the Town of Salisbury approve the expenditure of not more than \$250,000 of funds donated to the Town by individual private donors for additional work to complete the firehouse building at 4 Brook Street. The resolution was seconded by Mitch Bronk.

Tom Francoline, of the Firehouse Building Committee, Rick Roger, Fire Chief, and Bob Riva, Selectman, and Chairman of the Firehouse Building Committee presented information on the new firehouse. After a lengthy discussion with many questions, Darin Reid made a motion to move the question to a vote, Ginny Roger seconded. After a majority vote in favor, the question was moved to a vote. Moderator Charles Vail appointed Megan Williams, Margaret Vail, Janet Lynn, and Elyse Morris as ballot tellers.

Question 1

Do you approve the expenditure of not more than \$250,000 of funds donated to the Town by individual private donors for additional work to complete the firehouse building at 4 Brook Street?

Yes 70 No 4

Curtis Rand read the second resolution:

Be it resolved that the Town of Salisbury approve the transfer to The Lakeville Hose Company of \$125,000 from the Capital Fund created at the time of the acceptance by the Town of the assets of The Lakeville Fire District, for purposes to be designated by the Salisbury Fire Commission (The "Fire Commission Capital Fund"); the transferred funds will be managed jointly by The Lakeville Hose Company and the Salisbury Fire Commission.

The resolution was seconded by Carl Williams.

Curtis Rand stated that The Lakeville Fire District had dissolved and transferred all their funds to the Town, in addition to the Community Field, which is five acres, the firehouse, and the small building next to the firehouse on Sharon Road. John Mongeau, Chairman of the Salisbury Fire Commission, stated that the Lakeville Hose Company is a private non-profit organization, and the monies go to the Fire Commission with the Commission acting as a fiduciary. The Commission is audited to ensure that the money is spent according to law and that the public's money is secure and safe. The Commission consists of five commissioners, a treasurer, and a maintenance supervisor, and the fire department consists of approximately 45 members.

Anthony Scoville made a motion to move the question to a vote, Jeanne Bronk seconded, and with a majority in favor, the question was moved to a vote.

Question 2

Do you approve the transfer to The Lakeville Hose Company of \$125,000 from the Capital Fund created at the time of the acceptance by the Town of the assets of the Lakeville Fire District, for purposes to be designated by the Salisbury Fire Commission (The "Fire Commission Capital Fund") and to be managed jointly by the Lakeville Hose Company and the Salisbury Fire Commission?

Yes 73 No 1

Curtis Rand read the third resolution:

Be it resolved that the Town of Salisbury approve the expenditure of an appropriation not to exceed \$130,000 from the Town Land Capital Fund to use in addition to an existing \$200,000 STEAP Grant for renovation for commercial use of the upstairs portion of the new firehouse at 194 Main Street.

Carl Williams seconded the resolution.

See attached letter from the State of Connecticut, Office of Policy and Management regarding the \$200,000 STEAP Grant. Rod Oneglia of Burlington Construction met with the State of Connecticut regarding the STEAP grant, and the estimates for the renovation of the upstairs portion of the new firehouse at 194 Main Street are approximately \$310,000-\$320,000.

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DIGEST of MINUTES of TOWN MEETINGS

The building needs to be brought up to code compliance including ingress and egress, handicap accessibility, electrical & mechanical work.

July 29, 2010

The siding will be brick like the new firehouse. New vestibules will be built for wind and heat block. There has been some interest in renting the space, and perhaps someday it will be used for town offices for the State Trooper, Fire Marshal, Building Department, etc. Questions were asked if we don't know what we're renting the space for how do we know how to renovate it. It was stated that it would be an open floor plan to let the tenant install removable cubicles if needed. It was suggested to finish the firehouse and ensure that the site lines and parking would be correct to State standards and then finish the upstairs portion of the building.

Bob Estabrook moved the question to a vote. Carl Williams seconded the motion, with a majority vote in favor, the question was moved to a vote.

Question 3:

Do you approve the expenditure of an appropriation not to exceed \$130,000 from the Town Land Capital Fund to use in addition to an existing \$200,000 STEAP Grant for renovation for commercial use of the upstairs portion of the new firehouse at 194 Main Street?

Yes 61

No 14

Curtis Rand read the fourth resolution:

Be it resolved that the Town of Salisbury authorizes the Board of Selectmen, on behalf of the Town, to enter into one or more rental agreements for the upstairs portion of the new firehouse at 194 Main Street, upon completion of renovations, on terms to be approved by the Board of Selectmen and the Board of Finance.

Carl Williams seconded the resolution.

Curtis Rand stated that the Board of Selectmen have a strong goal to find a business that would like to rent this space that would allow local people a Monday through Friday job, and help with the economic development of the Town. The maximum lease term considered would be five to seven years. The property is insured through the Town's insurance, as are the other Town owned properties.

Rusty Chandler made a motion to move the question to a vote, Darin Reid seconded the motion, and with a majority in favor the question was moved to a vote.

Question 4

Do you authorize the Board of Selectmen, on behalf of the Town, to enter into one or more rental agreements for the upstairs portion of the new firehouse at 194 Main Street, upon the completion of renovations, on terms to be approved by the Board of Selectmen and the Board of Finance?

Yes 65

No 10

Curtis Rand read the fifth resolution:

Be it resolved that the Town of Salisbury authorize the Board of Selectmen to request proposals for sales agreements for the existing firehouse at 9 and 9-A Sharon Road, which proposals will be subject to approval at a future Town meeting.

The resolution was seconded by Carl Williams.

The Board of Selectmen will check with local real estate brokers to see if it makes sense to sell the properties together or separately. The entire property was appraised at \$720,000. Tom Francoline stated that it would be ideal to sell the properties before winter so the Town won't have to pay for the heat.

Tony Scoville made a motion to move the question to a vote, Ginny Roger seconded and with a majority in favor, the motion was carried.

This item did not need a paper ballot. The vote was taken with a hand vote. With a unanimous vote in favor, the resolution was approved.

Curtis Rand read the sixth resolution:

Be it resolved that the Town of Salisbury authorize the Board of Selectmen to replenish the Fire Commission Capital Fund with up to \$125,000 of the proceeds from the sale of the existing firehouse at 9 and 9-A Sharon Road.

Carl Williams seconded the resolution.

After a brief discussion, Tony Scoville made a motion to move the question to a vote, Jeanne Bronk seconded, and with a majority vote in favor, the question was moved to a vote.

Question 5:

Do you authorize the board of Selectmen to replenish the Fire Commission Capital Fund with up to \$125,000 of the proceeds from the sale of the existing firehouse at 9 and 9-A Sharon Road?

Yes 71 No 3

Curtis Rand read the seventh resolution:

Be it resolved that the Town of Salisbury approve the proposal to sell a house and lot located at 24 Dimond Road (former Luke house) to Thomas Downey IV and Kimberly Downey for a sale price of \$270,000.

Carl Williams seconded the resolution.

The property has been on the market since the Town purchased it. It has been rented since it was purchased. A sales contract has been signed for a purchase price of \$270,000 with two conditions. The first is the property will be sold "as is", except for a small section of cinder block that needs to be repaired in the garage. The Town will make this repair. The second is that the road will be maintained by the Town. The Town has a right of way over the road to other property of the Town. A map of the property was shown at the meeting.

Bob Sherwood made a motion to move the question to a vote, Jeanne Bronk seconded and with a majority in favor, the question was moved to a vote.

Question 6:

Do you approve the proposal to sell a house and lot located at 24 Dimond Road (former Luke House) to Thomas Downey IV and Kimberly Downey for a sale price of \$270,000.00?

Yes 66

No 6

Curtis Rand read the eighth resolution.

Be it resolved that the Town of Salisbury authorize the Board of Selectmen to replenish the Town Land Capital Fund with up to \$130,000 of the proceeds from the sale of the House and lot located at 24 Dimond Road (former Luke house).

Carl Williams seconded the resolution.

A suggestion was made that any remaining monies from the sale of the property should be allocated at a Town Meeting.

Bob Sherwood made a motion to move the question to a vote, Jeanne Bronk seconded and with a majority in favor, the question was moved to a vote.

Question 7:

Do you authorize the Board of Selectmen to replenish the Town Land Capital Fund with up to \$130,000 of the proceeds from the sale of the house and lot located at 24 Dimond Road (former Luke house)?

Yes 67

No 6

Curtis Rand read the ninth resolution:

Be it resolved that the Town of Salisbury set the dates for (A) the annual Town meeting; (B) presentation of the annual Town Report; and (C) the annual review of the Town audit.

Jeanne Bronk seconded the resolution.

After a point of order was raised and brief discussion:

The annual town meeting date was set for February 2, 2011

The presentation of the annual Town report was set for October 21, 2010

The annual review of the Town audit was set for February 2, 2011

A motion was made to recess the meeting for five minutes at 9:30, seconded by Jeanne Bronk

Len Stewart made a motion to amend the dates adding the time of 7:30 p.m.

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DIGEST of MINUTES of TOWN MEETINGS

and the place as Salisbury Town Hall, 27 Main Street, Salisbury, Connecticut. The resolution was moved to a vote, and with a unanimous vote in favor, the resolution was accepted as amended.

Bob Sherwood thanked our Board of Selectmen, Curtis Rand, Jim Dresser, and Bob Riva for the fine things they've been doing.

Carl Williams made a motion to adjourn at 9:35 p.m., Jeanne Bronk seconded and with a majority vote in favor the meeting was adjourned at 9:35 p.m.

Special Town Meeting October 21, 2010

A Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Salisbury, Connecticut was held at Town Hall, 27 Main Street, in the Town of Salisbury, Connecticut, on Thursday, October 21, 2010 at 7:30 p.m.

The meeting was called to order at 7:30 p.m. with 22 people in attendance.

Carl Williams made a motion to nominate Charlie Vail as moderator, Alice Yoakum seconded the motion. Joe Cleaveland made a motion to close nominations, Carl Williams seconded, and the nominations were closed. With a unanimous vote in favor, Charlie Vail was elected as moderator.

The moderator asked the Town Clerk to read the call of the meeting.

First Selectman, Curtis Rand, moved and read the first resolution:

"BE IT RESOLVED, that the Town of Salisbury receive and act upon the report of the Town Officers and to recognize the Town Report Dedication." Carl Williams seconded the resolution.

Chairman of the Board of Finance, Bill Willis, thanked everyone for attending the meeting. He stated that the Town Report is the responsibility of the Board of Finance, which includes reports from town officials and commissions, minutes of town meetings, the town and education budgets, as well as information on the town assisted organizations. It is an historical record for our community. Bill Willis thanked the editor of the town report, Jim Britt, the design person, Mark Manning, and the photographer, Joe Meehan. The Town Report is dedicated to Ron Jones this year. Board of Finance members Carl Williams, Alice Yoakum, and Carole Dmytryshak attended the meeting to assist with the dedication. Ron Jones was a key player in the creation of the Upper Housatonic Valley National Heritage Area. After six years of hard work, Congress officially designated the Upper Housatonic Valley as a National Heritage Area in October 2006. The Heritage Area exists to illuminate the diverse, rich identity of the region and to preserve and promote its historical, cultural and natural resources. Ron Jones thanked everyone for the honor.

Moderator Charlie Vail read the resolution again. Len Stewart called a point of order to amend the resolution. He stated that the resolution should read:

"BE IT RESOLVED, that the Town of Salisbury receive and approve the report of the Town Officers and to recognize the Town Report Dedication." The amended resolution was seconded by Bill Willis. With a unanimous vote in favor, the resolution was accepted. Curtis Rand also thanked Ron Jones for his enormous help with the library, the Salisbury Association, and the Heritage Area.

Curtis Rand moved and read the next resolution:

"BE IT RESOLVED, that the Town of Salisbury set Wednesday, May 18, 2011 at 7:30 p.m. as the date for the Annual Budget Meeting." The resolution was seconded by Carl Williams. There being no discussion, there was a unanimous vote in favor to accept the resolution.

Curtis Rand moved and read the last resolution:

"BE IT RESOLVED, that the Town of Salisbury set Wednesday, October 19, 2011 at 7:30 p.m. as the date for the Annual Town Meeting." Bill Willis seconded the resolution. Carl Williams made a motion to amend the resolution to say: **"BE IT RESOLVED**, that the Town of Salisbury set Wednesday, October 19, 2011 at 7:30 p.m. as the date for the Annual Town Meeting at the Town Hall to receive the Town Report. Carole Dmytryshak seconded the amendment. With a unanimous vote in favor the amended resolution was accepted.

Resident Mary O'Brien, resident of Main Street, had a concern with the sidewalk project that is going on now. Moderator Charlie Vail stated that this was not the appropriate time to discuss this matter because the subject matter was not on the call of the meeting.

Carl Williams made a motion to adjourn the meeting, Alice Yoakum seconded, and the meeting was adjourned at 7:50 p.m.

Special Town Meeting November 9, 2010

A Special Town Meeting, legally called and warned, was held on Tuesday, November 9, 2010 at Salisbury Town Hall, 27 Main Street, Salisbury, Connecticut. The meeting was called to order at 7:35 p.m. with approximately 100 people in attendance.

Carl Williams made a motion to nominate Len Stewart as the moderator, Curtis Rand seconded the motion. Brian Bartram made a motion to close nominations, Curtis Rand seconded, and with a unanimous vote in favor, the nominations were closed.

Moderator Len Stewart asked the Town Clerk to read the call.

The moderator reviewed a procedural matter regarding paper ballots. He stated that paper ballots were not required, but were given to the voters at check in. Carl Williams made a motion to vote by paper ballot, Ann Kremer seconded, and with a unanimous vote in favor, the motion was carried.

Selectman Jim Dresser read the first resolution:

"BE IT RESOLVED, that the Town of Salisbury approves the ordinance establishing an Affordable Housing Commission to provide for, promote and encourage the development and continued availability of housing for the Town's low and moderate income persons and families."

The resolution was seconded by Bob Blank.

Jim Dresser presented the affordable housing ordinances. There was an informational meeting in September regarding the affordable housing proposals. He stated that there were a few minor changes to the ordinance from the suggestions made at the September meeting. The membership listed in 3A was changed from five to seven members. Item 4 regarding organization was changed to read that the Board of Selectmen shall appoint a Chair and Vice Chair from the members to serve until December 31, 2011, after which the members shall elect a Chair and Vice Chair. Also the effective date of the ordinance was changed to December 13, 2010.

The moderator stated that both ordinances, the establishing of the commission and the establishment of the fund, were open for discussion.

After a lengthy discussion, Bill Morrill moved the questions, Eileen Fox seconded.

With a majority vote in favor, including one nay by Kathy Lauretano, the question was moved to a vote.

Moderator, Len Stewart, appointed the Registrars of Voters, Janet Lynn and Kathy Mera, as well as Pam Patterson and Jean Bronk as ballot clerks.

The vote on the first resolution was: Yes 60 No 19. The resolution was carried.

Jim Dresser read the second resolution:

"BE IT RESOLVED, that the Town of Salisbury approves the ordinance establishing an Affordable Housing Fund to accumulate funds (A) for the acquisition or retention of land for the provision of housing for the town's low-and moderate-income persons and families and (B) to provide for the financing, construction, rehabilitation, repair, improvement or subsidization of such Affordable Housing." Robinson Leech seconded the resolution."

Jim Dresser stated that four changes had been made to the ordinance since the September informational meeting. Under Item 1 of the ordinance, the words, "(A) for the acquisition or retention of land" had been added in the second line and a Section (B) had been added. Under Item 3, the words, "(i) the financing, construction, rehabilitation, repair, improvement, or subsidization of Affordable Housing or (ii)" had been added in the second line.

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POLICE SERVICES

Chris Sorrell, Resident Trooper

Surprisingly, many members of our community are unaware that there is a Resident State Trooper with an office in the Town Hall. The Resident Trooper's office is located on the second floor.

The Resident Trooper teaches the 17-week D.A.R.E. Program (Drug Abuse Resistance Education) each year at Salisbury Central School, provides traffic control and enforcement services throughout town, investigates crimes and motor vehicle accidents, and assists in the resolution of non-criminal neighborhood disputes. He is also available for consultation on any number of problems, and advises town officials and committees on police-related issues with which they may be dealing.

The trooper was instrumental in the formation of a Neighborhood Watch program, and coordinates his work closely with the Salisbury Volunteer Ambulance Squad and Lakeville Hose Company. Also, anyone who needs to be fingerprinted for public service licenses, teaching purposes, or applications for pistol permits can do so at the Resident Trooper's Office.

Town police services also include two special constables Howard O'Dell and Michael Brenner, both of whom are fully trained and certified police officers with many years experience. They provide Marine Patrol services during the summer on town lakes, and assist at parades and other special town functions that require a police presence for crowd and traffic control. The Resident Trooper manages the supervision, equipping and scheduling of the constables. The patrol troopers also keep the Resident Trooper advised of any police matters that occur when he is off duty, so that investigative efforts can be coordinated.

ANIMAL CONTROL OFFICER

Chris Tompkins

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies inoculation. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizen's concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The town has a dog pond located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 860-248-5637 and leave a message.

In the absence of the Resident Trooper overnight or on weekends, patrol troopers from Troop B in North Canaan respond to disputes, criminal complaints and motor vehicle accidents. Troop B can be reached by calling the Resident Trooper's Town Hall office, 860-435-2938, which rolls over to Troop B, or by dialing 860-824-2500 directly to Troop B. Anyone with a question or problem should feel free to stop in and see the Resident Trooper at his office, or to call for assistance at any time.

For Emergency calls dial 9-1-1.



The annual ice carving contest during SWSA's ski jump weekend always draws an enthusiastic crowd.

BOARD of FINANCE

Bill Willis, *Chairman*

The Board of Finance's primary function is to recommend a budget and mill rate at the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records, and publishing the Annual Town Report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to the town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. This task is facilitated through public meetings and public hearings.

The continued slow economic recovery caused a deficit in projected revenues and operating surplus - which reduced by \$84,404 the funds available for helping offset any budget or tax increases. The 2009-2010 shortfall was \$262,000. Thus, we experienced some improvement over the previous year's revenue shortfall.

The Board of Education presented a budget with an increase of \$176,262 or a 3.8% increase. The increase came primarily from a rise in heating fuel costs, and an increase in the school bus contract, which included a rise in the cost of diesel fuel and loss of a Title One Grant. The Board of Selectmen's budget expanded by \$54,691 or a growth rate of 1.12% due to an increase in the town's pension contribution and an increase in the group health insurance premium.

A majority of the Board of Finance members believe these are reasonable budgets, which will meet the needs of the town over the coming fiscal year. At the Annual Town Budget Meeting on May 18 the town approved the budgets. The three sections of the budget and the percentage change are as follows.

General Government Budget:	\$4,948,508	+1.12%
Salisbury Central School Budget:	\$4,802,422	+3.81%
Region 1 (High School)	\$2,991,037	-1.05%
Total Town Expenditures	\$12,741,967	+1.59%

Secretary	
Town Report	
Financial Planning	
Selectman Merit Pay	
TOTALS	

The town's share of the Region 1 budget was reduced this year by (\$31,644) because the percentage of students from Salisbury attending the high school decreased. The total growth in town expenditures for the coming fiscal year is (\$199,309), an increase of 1.59%.

The Board of Finance goal during this continued economic slowdown is to keep the tax rate as low as possible. Following approval of the budgets, the Board of Finance set a mill rate of 10 for the 2011-2012 fiscal year, last year's mill rate was 9.5. Because of property revaluation, which now occurs every 5 years, if the assessment on real estate property decreased by 6% or more the owner will see a reduction in property tax. To put this in perspective, approximately 65% of the taxable real estate properties will see a reduction in their property tax and 35% will see an increase. However, the town's mill rate continues to be one of the lowest in the region and state.

Two of our long term projects, the new Fire House and the Senior Center at the Grove, were completed and dedicated this year. The town owes a tremendous debt of appreciation to The Fire House Fundraising Committee, which raised nearly \$2,000,000 to help offset the total cost of the new Fire House. Also, a special thank you goes to Hotchkiss School for its \$400,000 challenge grant, which kicked off the fundraising effort and made it possible for the committee to reach its goal. The committee included Rusty Chandler - chairman, Ward Belcher, Tom Francoline, Elyse Harney, Maria Horn, Adelaide Harris, Rod Lankler, Deb Pastore, Marshall Schwarz and Erin Reid. The Grove Building project was financed by a grant and private funds which will have no impact on our long term debt obligation. The Board of Finance will continue to monitor revenues and expenditures in an effort to prepare for the continued economic slowdown because of its impact on real estate sales and new construction. The slowdown in the economy reduced the grand list this year by 5.5%, which was unprecedented in recent town history.

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$ 1,611	\$ 405	\$ 509
7,880	7,668	8,093
4,890	4,930	9,851
12,000	5,000	0
\$26,381	\$18,003	\$18,453

ASSESSOR

Barbara Bigos, *Assessor*
Kayla Johnson, *Assistant*

This year the Assessor's office completed a state-mandated revaluation of all real estate. The process went very smoothly, probably because Salisbury did the work in-house again without the assistance of a large out-of-state revaluation company. We feel that Salisbury gets a much better revaluation at a reduced cost.

The new Grand List decreased by only 5.5% because the local real estate market has fared better in the past few years than in many other areas of the state and country. For this reason the mill rate increased by only .5 of one mill.

Salisbury is fortunate to have one of the lowest tax rates in the State of Connecticut.

The assessor's office would like to take this opportunity to thank all property owners for their cooperation throughout this process.

The office has a new assistant, Kayla Johnson. She had prior experience working in various offices at Town Hall and has a real estate background. Because she grew up in Salisbury, Kayla also has a good knowledge of the community and its history. Stop by and welcome her.

BUILDING OFFICIAL

Michael G. Fitting

Only two permits for new homes issued during the 2010/2011 fiscal year. Even though this number is less than previous years, 145 approvals were granted for additions and alterations, only one fewer than last year.

There were 507 miscellaneous permits issued for all other phases of construction, which was 109 fewer than the previous year.

Six permits were released for demolition – six fewer than the previous year.

These permits brought in \$104,208.60 in fees, which was \$71,990.40 less than the 2009/2010 fiscal year.

The Building Inspector's office is open Monday thru Friday from 7:30 a.m. to 11:30 a.m. and the Building Inspector is in the office from 8-9 a.m and 3-4 p.m.

FIRE MARSHAL

Michael G. Fitting

The Town of Salisbury, as during the previous year, did not lose any significant homes or structures due to fire this year. There were numerous minor fires in buildings, but due to observant and quick-thinking occupants, the damage was minimal.

Reports filed with the State Fire Marshal's office totaled 255. This is an increase of 22 from the last year.

The Connecticut General Statutes require inspection of public buildings and these inspections have been conducted primarily by Deputy Fire Marshal Daryl Byrne. As a result, there have been only a few corrections or alterations necessary to achieve compliance with the State Fire Code.

The Salisbury Fire Marshal's office is available to answer any questions that might relate to fire and building safety.

DIGEST of MINUTES of TOWN MEETINGS *(continued from page 15)*

Finally, the effective date had been changed to read December 13, 2010.

Following a brief discussion, Rusty Chandler made a motion to move the question to a vote, Rod Lankler seconded. With a majority vote in favor, including one nay vote from Mike Flint, the resolution was moved to a vote.

The vote on resolution #2 was: Yes 62, No 28

First Selectman, Curtis Rand, read the third resolution:

"BE IT RESOLVED, that the Town of Salisbury approves the transfer of \$50,000.00 to the Affordable Housing Fund from the Town Land Capital Fund." Bob Blank seconded the resolution."

Carl Williams, member of the Board of Finance, stated that the Board voted unanimously to approve the transfer of the funds.

After a brief discussion, a vote was taken:

The vote was as follows: Yes 59 No 22

First Selectman, Curtis Rand, read the fourth resolution:

"BE IT RESOLVED, that the Town of Salisbury approves the ordinance authorizing fines for violations of the Zoning Regulations to encourage compliance with the zoning regulations of the Town and to establish a means by which the Town may more effectively enforce its zoning regulations, as recommended by the Salisbury Planning and Zoning Commission." The resolution was seconded by Kathy Laurentano.

Chairman of the Planning & Zoning Commission, Cristin Rich, presented information on behalf of the Commission. She stated that the fines would be used as a last resort. There is no current enforcement policy in place. Planning & Zoning Commission member, Jon Higgins, stated that this would be a motivational concept to have some sort of vehicle in place to enforce the current regulations rather than to have to go to the judicial system. A lengthy discussion ensued with some citizens in favor of the ordinance and a few other questions asked or comments made:

Who and how will the fines be enforced?

There seems to be no criteria for the hearing officer

The ordinance is unenforceable

Would a fine create more litigation for the Town?

Eileen Fox made a motion to move the question to a vote, Brian Bartram seconded the motion. With a unanimous vote in favor, the question was moved to a vote.

The vote was as follows: Yes 38 No 42

Curtis Rand read the last resolution:

"BE IT RESOLVED, that the Town of Salisbury approves the publication of a summary of each of the above ordinances in lieu of publication of each of the above ordinances." The resolution was seconded by Lloyd Wallingford, and with a unanimous vote in favor, the resolution was passed.

The moderator adjourned the meeting at 9:26 p.m.

**Special Town Meeting
February 17, 2011**

The Special Town Meeting legally called and warned was called to order at 7:33 p.m. at the Salisbury Town Hall at 27 Main Street, Salisbury, Connecticut on February 17, 2011.

The Town Clerk called the meeting to order with 17 people in attendance.

Mat Kiefer made a motion to nominate Rod Lankler as moderator, seconded by Carl Williams. Joe Cleaveland made a motion to close nominations, seconded by Bill Willis. With a unanimous vote in favor, Rod Lankler was elected moderator of the meeting.

Moderator, Rod Lankler, asked the First Selectman, Curtis Rand, to read the first resolution:

BE IT RESOLVED, that the Town of Salisbury receive and approve the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2010.

The resolution was seconded by Carl Williams.

(continued on page 20)

CONSERVATION COMMISSION

Larry Burcroff, *Chairman*

The Salisbury Conservation Commission took action on the following applications in the past year:

- One pond cleaning
- One shoreline restoration
- One wetland invasive plant control
- Two culvert installations
- Two septic systems in upland review area
- Three reviews of proposed activities in the upland review area
- Three pre-existing foundation repairs

The Commission continues to be receptive to proposal for improving the quality of all Salisbury lakes, rivers, streams and wetlands. During the next year the Commission will begin drafting the updated Plan of Conservation and Development.

The Commission meets on the second Monday of most months at 6:30 p.m. at Salisbury Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury's natural resources.

Administrator	
Miscellaneous	
TOTALS	

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$2,642	\$2,722	\$2,804
1,210	1,200	1,150
\$3,852	\$3,922	\$3,954

ZONING BOARD of APPEALS

Jeffrey A. Lloyd, *Chairman*

The Zoning Board of Appeals heard two cases since the last Town Report. One was a unique case in that it was an application for a used car dealership in Lime Rock. The Zoning Board of Appeals has the jurisdiction in Connecticut to sign off on the dealer's application for a license. The board signed off on the application. The second was a variance pertaining to a garage. A variance was granted.

The rest of the year the Board concentrated on writing by-laws. After many meetings, hard work by all members and thanks to newcomer Charlie Vail, the Board now has a set of by-laws that it will use as a guideline on how the Board conducts business.

The board welcomed new member Janet Lynn and alternates Chris Janelli and Charlie Vail. Lastly we would like to thank Jean Bell for all her efforts over the year as our ZBA administrator and recording secretary.



Most town residents would never turn down an offering from EXTRAS' foot-long hotdog fundraising sale at the Independence Day festivities.

HIGHWAY DEPARTMENT

Don Reid, Road Foreman

The past year was a productive one for our Highway Department. We continued our road improvement program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. Our paving program is on schedule and will result in lower cost to taxpayers over the long term.

The winter was stormy and required considerable snow removal. However, we were able to end the season within our budget despite additional material expenses. During the year, we have also done much routine brush and increased tree maintenance, as well as landscaping in our village and at sev-

eral town centers and at several town parks. We installed drainage along many sections of road.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage and Darin Reid provide Salisbury residents with many long hours of hard work. They work through heat, storms, freezing temperatures, icy conditions and downed trees to provide us with safe and well maintained roads. They all deserve a big thank you for a job well done!

Foreman	
Crew Wages	
Wages, O/T	
Fuel	
Tools & Supplies	
Equipment Repairs	
Hired Labor	
Tires	
Miscellaneous	
TOTALS	

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$ 56,651	\$ 55,433	\$ 57,096
340,597	351,524	367,381
1,230	3,622	5,096
55,290	45,133	58,989
29,018	16,357	33,432
57,193	46,870	56,130
0	60	0
1,792	9,380	10,204
16,497	9,596	15,932
\$558,268	\$537,975	\$ 604,260

DIGEST of MINUTES of TOWN MEETINGS *(continued from page 18)*

Chairman of the Board of Finance, Bill Willis, reviewed the audit. He stated that the Town is in strong financial shape. Our financial rating went from A1 to Aa2, which is two notches from a AAA rating. Our total net assets are \$23,797,346. Our total General Fund Balance is 1,532,841. Forty nine thousand one hundred fifty seven dollars (\$49,157.00) will be designated for subsequent year's operating budget to help reduce the mill rate. The Office of Policy and Management (OPM) recommends municipalities Undesignated Fund Balance to be 10% of its budget. The total balance of Town Indebtedness is \$5,287,985.00. With a unanimous vote in favor, the first resolution was accepted.

First Selectman, Curtis Rand, read the second resolution:

BE IT RESOLVED: that the Town of Salisbury approves the updated Local Capital Improvement Program (LOCIP) Plan for fiscal years 2011-2016.

Carl Williams seconded the resolution.

First Selectman, Curtis Rand reviewed the LOCIP Plan (see attached).

Lisa McAuliffe, Recreation Director, reviewed the ball field expansion. She is hoping that the second little league field planned for Trotta Field will be completed this spring.

With a unanimous vote in favor, the resolution was approved. Jim Dresser wanted it noted that he abstained from voting since he owns property on Mt. Riga.

Lou Bucci made a motion to adjourn the meeting, Joe Cleaveland seconded and with a unanimous vote in favor, the meeting was adjourned at 8 p.m.

Annual Town Meeting

May 18, 2011

The Annual Town Budget meeting, legally called and warned, was held on Wednesday, May 18, 2011 at 7:30 p.m. at Town Hall located at 27 Main Street, Salisbury, Connecticut with approximately 95 people present. The meeting was called to order at 7:32 p.m. by the Town Clerk.

Roger Rawlings made a motion to nominate Charles Vail as moderator, seconded by Bill Willis. Joe Cleaveland made a motion to close nominations, seconded by Roger Rawlings. With a unanimous vote in favor, Charles Vail was elected moderator of the meeting.

Moderator Charles Vail asked the Town Clerk to read the call of the meeting.

First Selectman, Curtis Rand, moved the first resolution:

BE IT RESOLVED, that the Town of Salisbury approves the budget and any supplements thereto for fiscal year beginning July 1, 2011, which budget has been prepared and recommended by the Board of Finance.

The resolution was seconded by Roger Rawlings.

Board of Finance Chairman, Bill Willis, welcomed citizens to the meeting. He gave an overview of the budgets. The Board of Selectmen budget is \$4,948,508, an increase of \$54,691. The Board of Education budget is \$4,802,422, with an increase of \$176,262. The Region 1 Budget which was approved on May 3rd at referendum is \$2,991,037 which is a \$31,644 decrease. Approximately, sixty five percent of taxable real estate will see a reduction, and thirty five percent will see an increase. If State Aid is cut by the Governor's proposed budget, the worst case scenario for the Town would be a loss of \$140,000 from the State. It was stated that the Governor has

(continued on page 21)

PARKS & FOREST COMMISSION

Thanks to the generosity of many former and present residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of U.S. Route 44 about a mile East of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water and is used for fishing, and in the winter for ice-skating.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ballfield in Lakeville, affording the pleasant entrance to the ballfield area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Scoville Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK

Consisting of 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, light camping, hiking and cross-country skiing.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave.

DIGEST of MINUTES of TOWN MEETINGS *(continued from page 20)*

reached a tentative agreement with the Unions, and that Municipal aid did not appear to be on the chopping block. The proposed mil rate is 10, which will be decided following this meeting. The Board of Finance believes this is a fiscally practical budget.

Jennifer Weigel made a motion to limit the length of one person's comments to 4 minutes, seconded by Roger Rawlings. With a majority in favor, the motion was carried. Chairman of the Board of Education, Roger Rawlings, fielded several questions regarding class size, enrollment, and test scores compared to other schools. Mike Flint made a motion to call the question to a vote, seconded by Jeanne Bronk. With a two thirds majority in favor, the resolution was moved to a vote. Moderator Charlie Vail appointed Emily Egan, Margie Vail, Janet Lynn and Kathy Mera as ballot tellers.

The question on the paper ballot was:

DO YOU APPROVE THE BUDGET FOR THE TOWN OF SALISBURY IN THE TOTAL AMOUNT OF \$12,741,967.00 AND ANY SUPPLEMENTS THERETO FOR FISCAL YEAR BEGINNING JULY 1, 2011 WHICH BUDGET HAS BEEN PREPARED AND RECOMMENDED BY THE BOARD OF FINANCE?

YES NO

After the ballots were counted, the results were announced:

Yes votes: 74

No votes: 17

Curtis Rand moved the 2nd resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of

Selectmen to borrow any sums of money they deem necessary to meet the Town's indebtedness and current or authorized expenditures, and to execute and deliver the Town's obligations therefore. The resolution was seconded by Roger Rawlings. There being no discussion, and with a majority in favor, the resolution was approved.

Curtis Rand moved the 3rd resolution:

BE IT RESOLVED, that the First Selectman delivers on behalf of the Town all documents that may be necessary for carrying out any of the items in the budget. The resolution was seconded by Judy Becker. There being no discussion, the resolution was passed unanimously.

Curtis Rand moved the 4th resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to accept and expend any funds allocated to the Town of Salisbury by the Connecticut Department of Transportation for repairs and maintenance of improved roads during the fiscal year beginning July 1, 2011 and extending to June 30, 2012, as recommended by the Board of Finance. The resolution was seconded by Joe Cleveland. The resolution was passed unanimously with no discussion.

Curtis Rand moved the 5th resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Finance to transfer funds from surplus to cover shortages in various line items in the 2010-2011 budget. The resolution was seconded by Roger Rawlings. There being no discussion, the resolution was passed unanimously.

Mike Flint made a motion to adjourn the meeting, seconded by Jeanne Bronk. The meeting was adjourned at 8:08 p.m.

RECREATION COMMISSION

Louis J. Bucceri, *Chairman*

Though the Salisbury Recreation Commission and its Director, Lisa McAuliffe, continued to serve hundreds of children and adults in the community, there were some significant beginnings this year. Director McAuliffe moved into a new office in September with the opening of the new building at the Town Grove. She is thoroughly enjoying the larger work and storage areas. In order to provide space for the increased participation in youth baseball, a new field of Little League dimensions was created at the Trotta Fields complex. Using funds from a Connecticut state grant, the existing soccer field was transformed into a multipurpose facility that doubles the instructional room for baseball. The Commission is indebted to Jean Lachaine and Paul McAuliffe for their donations of labor and equipment in helping to build the new diamond. In the spring of 2012, the field will be dedicated to George R. "Rick" DelPrete for his many years of service as the Chairman of the Commission. It was in November of the past year that Rick stepped down from the chair, changing the leadership to that of Lou Bucceri as chairman and Tim Sinclair as vice chairman.

With the dawn of 2011, the Salisbury Recreation Commissioners were Lou Bucceri (Chairman), Rick DelPrete, Dean Diamond, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Lisa McAuliffe, Roger Rawlings (Board

of Education Representative), and Tim Sinclair (Vice Chairman.) Through McAuliffe, the Commission offered recreational opportunities year-round. The soccer, basketball, and baseball programs maintained their popularity, while interest in lacrosse, sailing, and the swim team increased. For the second summer, Lisa enjoyed the aid of an intern, Annie Hurley, as the latter pursues a career in sports/recreation management. Annie's help has been quite useful, as a new sport, paddle boarding, was introduced at the Grove.

The commissioners are grateful for the selfless efforts of all the coaches and instructors who make our programs possible. To help support those people, the Commission continued its relationship with Positive Coaching Alliance, providing coaching tips, drills and strategies. Recreation programs always benefit from new ideas and new energy. Anyone interested in coaching or with thoughts about future offerings is encouraged to contact McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us.

Finally, the commissioners congratulate Salisbury Central School students Chris Kirby and Lyndell Giffenig on their graduation and being named recipients of the Arthur Wilkinson Physical Education Prize for the 2010-2011 school year.

RECEIPTS

Recreation Income

EXPENSES

Director
 Officials, Instruction
 Program
 Operating Expenses
TOTALS

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$ 19,674	\$ 16,173	\$ 14,969
\$ 48,134	\$ 49,578	\$ 51,065
12,198	13,698	16,993
14,137	16,106	19,647
2,946	3,708	2,925
\$ 77,415	\$ 83,090	\$ 90,630



October Fair and Fall Festival.

TOWN GROVE

Stacey L. Dodge, *Manager*

The Lakeville Town Grove has been a busy and enjoyable place this year. The fishing season started in April and continues to draw anglers small and tall. The waterfront has been filled with swimmers and people relaxing and enjoying the sand. The park area has been the gathering place for many picnic celebrations.

The grounds are being well maintained by manager, Stacey Dodge and Robert Stratman, with the help of the Summer Work Program youth. During a severe storm in June, two large oaks fell. It took several days of hard work to clean up the entire area. A section of one of the white oaks was sent to Mystic to be used in seafaring boats.

Landscaping and finishing the driveway around the Senior Community Building has been completed. The sidewalks throughout the park remain a work in progress.

The fishing season started very slowly and has remained below average. However, large fish are being caught by anglers.

The waterfront has been exceptionally busy and the lifeguards have kept a watchful eye over all. Groups using the Grove include EXTRAS, Freckled Frogs, Housatonic Day Care, Rudolph Steiner, YMCA Camps, as well as groups from Noble Horizons and Geer Village and the popular annual Project Troubador Festival.

The park has been very popular for evening cookouts and picnicking. The Fourth of July was a particularly beautiful day, with more than 1,400 people enjoying the games, music and general ambiance. The Grove hosted a 40th Anniversary Celebration for the Salisbury Volunteer Service.

The new building has been used by many residents, from birthday parties to weddings, during the Labor Day to Memorial Day season. It continues to serve the elderly throughout the summer season for meals and activities. The pontoon boat has taken many groups out for lake tours and fishing expeditions.

The Town Grove continues to be a very special place for young and old to relax and enjoy the summer months.



Hotdog cooking at Satre Hill.

Manager	
Groundskeeper	
Employees	
Lifeguards	
Electric	
Telephone	
Sewer/Water	
Heat	
Supplies	
Store Merchandise	
Trash Removal	
Repairs	
New Equipment	
Tables & Docks	
Pond Stock	
Miscellaneous	
Building Supplies	
Automobile	
TOTALS	

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$ 42,232	\$ 43,464	\$ 45,471
33,701	34,806	34,207
26,740	22,574	31,663
37,238	44,087	48,801
3,666	4,482	2,866
2,123	1,967	1,363
848	1,566	664
7,666	851	2,319
4,177	5,060	4,471
9,146	8,750	10,549
1,152	940	1,105
4,057	5,048	4,020
6,593	4,950	4,567
1,221	196	1,414
1,221	921	1,017
2,745	2,888	1,859
5,666	1,842	3,487
1,614	751	1,563
\$191,806	\$185,143	\$201,406

PLANNING & ZONING COMMISSION

Michael W. Klemens, PhD, *Chairman*

The Planning and Zoning Commission continued its work in fiscal year 2010-2011, grappling with the challenges of modernizing and updating Salisbury's planning and zoning activities, against a backdrop of economic uncertainty. Declining property values often result in increased resistance to land-use regulations. Regulation is often incorrectly viewed as an impediment to property values, rather than as actually protecting those very values by creating stability and predictability in land-use procedures. The Commission is charged with navigating this delicate balance, mindful of the rights of individuals to productively use their property as well as the interests of the larger community in maintaining its character, natural assets, and ultimately property values. Many of the contentious policy issues that the Commission engaged in were reflective of this dynamic tension. A series of proposed amendments to the regulations concerning vertical expansion of non-conforming structures in the Lake Protection Overlay District considered this year, are illustrative of the challenges that the Commission faces as it works diligently to achieve fair and equitable policies of land-use and stewardship.

With the assistance of our planning consultant, Thomas McGowan, our zoning regulations were reformatted, and brought into compliance with Connecticut State Statute, and made more user-friendly through the consolidation and reorganization of charts and tables. We passed a regulation to limit the use of outdoor wood burning furnaces by special permit to comply with the highest level of environmental protection and to be able to consider the geographical constraints of proposed furnace locations. The Commission passed an excavation and grading regulation, to close regulatory loopholes that had previously allowed large-scale movement of earth and rock materials on a site. Such unregulated earth-moving activities had been the source of numerous public complaints. The

Commission adopted a series of recommendations made by the Affordable Housing Advisory Committee, and remains committed to working with all interests to achieve the goals of maintain affordable and attainable housing for our residents.

The Commission instituted a policy of charging back services to applicants requiring detailed reviews of their plans by staff. While the Commission retains a policy that any citizen may receive up to an hour of staff planning services at municipal expense, staff costs (Planner/Attorney) of applications that exceed this threshold should not be borne by the taxpayer, but by the applicant. This change in procedure has saved Salisbury taxpayers several thousand dollars in this fiscal year.

We began work on updating Salisbury's Plan of Conservation and Development, assisted by a \$12,000 grant from the Connecticut Office of Policy and Management. Salisbury is fortunate in that it has a large volume of recent work to draw upon for this effort, including the Natural Resources Inventory and the Affordable Housing Advisory Committee Report.

Our Zoning Administrator issued a total of 74 permits as follows: 3 single family residences, 10 storage sheds, 1 solar panel, 3 accessory buildings, 5 swimming pools, 8 garages, 3 barns, 12 house additions, 12 decks, and 17 changes of use.

The elected, volunteer Planning and Zoning Commission is assisted by our paid staff, to who we are very appreciative of their collective efforts on our behalf: Nancy Brusie (Zoning Administrator); Garrett Richardson (Recording Secretary); Thomas McGowan (Consulting Planner), and Charles Andres (P and Z Attorney). We recognize and thank the citizens of Salisbury, especially those who have made the effort to attend and participate in our meetings. We look forward to continuing our progress in the forthcoming year, and welcome the public's continued participation.

Administrator's Salary	
Clerical	
Supplies	
Consultant	
Maps	
School	
Mileage	
Village Planning	
TOTALS	

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$33,577	\$34,584	\$35,621
2,134	2,245	2,506
493	1,347	1,255
2,784	7,864	29,045
735	1,064	0
0	0	0
0	0	0
0	850	0
\$39,723	\$47,954	\$68,427

WATER POLLUTION CONTROL AUTHORITY

Elvia Gignoux and Robin Leech, *Co-Chairs*

This last year has been a generally busy, but smooth one for the WPCA. Several service areas were evaluated for attention, including: Manhole covers for replacement; Pump station upgrades; Pricing and then reworking of the clarifier building; Mixer maintenance needs; Beginning the process of learning about grant opportunities and monies available to help us deal with and address inflow and infiltration (I&I) issues to improve and prolong the efficiency/operation of the plant. We also must address pending State regulations concerning reduced nitrogen and phosphorus discharges. The plant otherwise continues to operate normally and within current compliance limits.

The board saw some personnel changes; Jonathan Dowd departed and Don Mayland and Gordon Whitbeck came on board as did Joe Brennan as an alternate. The board issues a BIG thanks to John Whalen for his continued expertise at operating this very important plant for the Town.

Overall, the plant is running well and future needs are being identified and addressed. A big future item involves John Whalen's eventual retirement, and therefore requires focus on finding his replacement and an assistant.



Lisa Duntz enjoying herself on Independence Day at Town Grove.

Operator's Salary	\$ 59,421	\$ 61,798	\$ 72,059
Assistant Salary	30,995	35,508	0
WPCA Billing Service	4,637	3,820	3,935
Secretary	0	0	0
Accounting	3,360	3,461	3,565
Subcontractors	0	0	0
Service Contracts	2,359	2,359	2,359
Pension	19,078	32,907	14,573
FICA	7,014	7,940	6,790
Hospital Insurance	38,875	39,791	17,741
Life/Disability	815	815	563
Workers Comp	3,016	3,167	2,377
Miscellaneous Benefits	5,714	9,734	0
Electric	45,762	39,759	39,672
Telephone	1,865	2,260	2,295
Sewer/Water	1,631	1,687	1,678
Heat	3,771	3,193	2,932
Fuel	2,992	4,074	4,360
Office Supplies	1,344	1,507	1,210
Plant Supplies	10,243	7,387	7,176
Sludge Removal	63,615	50,279	48,628
Equipment	0	499	0
Lab Tests	10,157	9,344	9,441
Building/Equipment Insurance	6,300	6,300	5,670
Legal Fees	2,680	0	0
Unemployment	0	0	8,478
Equipment Repairs	33,098	27,611	23,356
State Fees	3,237	8,947	5,955
Equipment Replacement	45,000	45,000	45,000
Miscellaneous	0	26	0
TOTALS	\$406,979	\$409,173	\$329,818

	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
Operator's Salary	\$ 59,421	\$ 61,798	\$ 72,059
Assistant Salary	30,995	35,508	0
WPCA Billing Service	4,637	3,820	3,935
Secretary	0	0	0
Accounting	3,360	3,461	3,565
Subcontractors	0	0	0
Service Contracts	2,359	2,359	2,359
Pension	19,078	32,907	14,573
FICA	7,014	7,940	6,790
Hospital Insurance	38,875	39,791	17,741
Life/Disability	815	815	563
Workers Comp	3,016	3,167	2,377
Miscellaneous Benefits	5,714	9,734	0
Electric	45,762	39,759	39,672
Telephone	1,865	2,260	2,295
Sewer/Water	1,631	1,687	1,678
Heat	3,771	3,193	2,932
Fuel	2,992	4,074	4,360
Office Supplies	1,344	1,507	1,210
Plant Supplies	10,243	7,387	7,176
Sludge Removal	63,615	50,279	48,628
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Miscellaneous	0	26	0
TOTALS	\$406,979	\$409,173	\$329,818

HISTORIC DISTRICT COMMISSION

Candace Cuniberti, Acting Chairman

The Historic District Commission continues its commitment to preserve the best of what our township represents, both in terms of its architectural heritage and its gracious environment — as a relatively unspoiled 19th century community

We also know that change is a part of life. It is inevitable and inexorable and our best efforts seek to mitigate its impact, rather than attempt to prevent its occurrence.

In an effort to recognize the participation of a large segment of our residents in supporting the Commission, for the past two years Mr. and Mrs. Arthur Taylor have hosted a party for those who are residents of historic districts, or whose homes or buildings are stand alone districts. These

gracious events have been well received. We would encourage other members of the community to consider the advantages of being in a historic district.

At this year's event we were able to recognize the many years of service that Lou Burgess had given to historic preservation, both through her work as chairman of the Commission and with the Holley-Williams House Museum. Her daughters, Jane Fitting and Carol Robinson, were able to attend. They were given certificates of recognition in memory of their mother and her years of service to us all.

We continue to work with the community to preserve the best of the past for the benefit of the future.

SALISBURY AFFORDABLE HOUSING COMMISSION

Bob Riva, Chairman

The Salisbury Affordable Housing Commission (SAHC) was established in November 2010 by a vote at a Town Meeting. The mission of the SAHC is to facilitate and promote the creation of affordable housing. This work is guided by a report released in June 2010, "Preserving Salisbury's Vitality: Housing for Tomorrow," written by a 16-member Affordable Housing Advisory Committee (AHAC) of Salisbury residents. This report describes the needs for affordable housing and recommends strategies for meeting these housing needs, including the formation of the SAHC.

The Town Meeting in November also established an Affordable Housing Fund, as recommended by the AHAC report and transferred \$50,000 to the fund to be used to facilitate housing initiatives. With the addition of \$25,000 in the 2011-12 Town Budget, the fund in August had \$75,000 (minus \$2648 in withdrawals the SAHC has recommended for percolations tests and land clearing).

The Board of Selectmen appointed seven members to the SAHC, which held its first meeting in March 2011. In April 2011, the SAHC hired a part-time Housing Coordinator to assist the Commission.

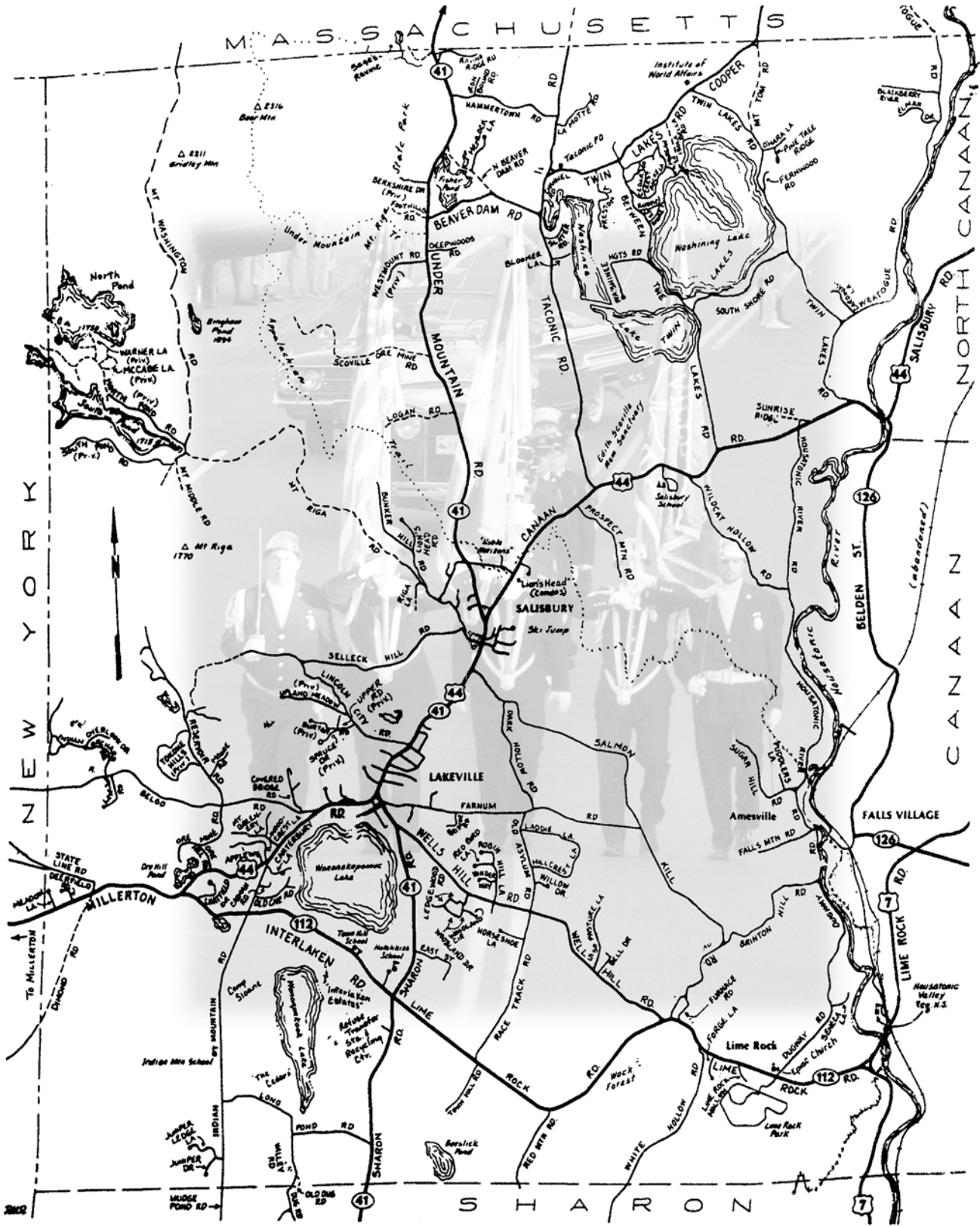
The Housing for Tomorrow report and other information on the SAHC's work and that of other housing organizations in Salisbury can be found on the "Affordable Housing" page of the Town's website (www.salisburyct.us). Interested residents can also sign up to receive monthly e-mail updates from the Commission, including meeting minutes.

In its first five months, the Commission has:

- Met with representatives of the Salisbury Housing Committee, the Salisbury Housing Trust, and Habitat for Humanity of Northwest Connecticut to discuss their goals and needs

- Worked with the Salisbury Housing Committee as it moves forward to add a six-unit building at Sarum Village
- Cooperated with the Salisbury Housing Trust to find sites where it can build or renovate single-family or duplex workforce housing
- Met with private landowners who have expressed interest in selling or donating their properties for affordable housing
- Reviewed all Town-owned properties to determine which might be suitable as affordable housing sites or might be sold to provide funds for affordable housing
- Teamed with Habitat for Humanity to renovate 25 Academy Street for affordable housing; the rental will be administered by the Salisbury Housing Committee
- Completed a "Citizen's Guide" (available on Town website) for townspeople who want to help provide affordable housing without resorting to public financing
- Helped support the Accessory Apartment Program of HousingUs, an initiative of the Berkshire Taconic Community Foundation, to assist citizens interested in building accessory apartments on their properties

The work of this Commission is just beginning. We look forward to the work ahead -- facilitating the creation of a diversity of housing choices for our families, volunteers, young adults and seniors.



TACONIC SALISBURY LAKEVILLE
LIME ROCK AMESVILLE

SALISBURY - SHARON TRANSFER STATION

Brian Bartram, *Manager*

Once again, congratulations are in order for Salisbury and Sharon. For the fourth consecutive year, our towns have the highest per capita recycling rate within the Connecticut Resources Recovery Authority's (CRRA) Mid-Connecticut Project. We recycled more than 291 pounds of bottles, cans, paper and cardboard per person - an increase of four pounds over last year.

While we have the highest per capita recycling with CRRA, for the first time in many years, the amount of garbage disposed of has increased. During the past year we have had an increase of 110 tons of garbage, a 3.5% increase from 2009-2010. How much is 110 tons of garbage? About seven tractor trailer loads worth of garbage!

The Salisbury-Sharon Resource Recovery Authority (SSRRA), Transfer Station Recycling & Advisory Committee (TRAC), and the Boards of Selectmen have been busy this year. SSRRA has appointed a building committee for the new transfer station. All three groups have been investigating several options for a new Solid Waste contract.

The Hotchkiss School and Salisbury School have been working with Laurelbrook Farm on a trial food waste composting program. Composting organics is the next step in reducing our waste stream. Backyard composting of kitchen waste also reduces the towns' garbage disposal bill. Please build or buy a backyard composter! Composters are available for purchase at the Transfer Station for \$30.

RECEIPTS

Salisbury (60%)	\$ 282,058	\$282,058	\$ 282,058
Sharon (40%)	188,040	188,687	188,040
Miscellaneous	441,015	444,562	438,396
TOTALS	\$911,113	\$915,307	\$908,494

EXPENSES

Solid Waste Disposal	\$ 217,914	\$ 195,369	\$ 221,604
Employee Wages	172,112	182,405	196,273
Bulky Waste Disposal	71,940	59,433	72,444
Manager's Wages	47,025	48,435	49,888
Plant Improvements	6,820	8,748	2,661
Health Insurance	85,314	93,869	91,176
Equipment Replacement	20,000	20,000	5,000
Truck Fuel	41,892	41,177	45,506
Equipment Repairs	33,800	22,523	39,179
Pension	16,361	17,850	19,326
Workers' Compensation	15,000	17,250	9,250
FICA	16,236	17,218	18,230
Insurance	12,300	12,300	12,490
Plant Supplies	20,213	16,446	8,698
Equipment Loan	32,273	25,632	40,808
Recycling Disposal	16,329	14,082	10,442
Electric	3,350	6,309	6,623
Miscellaneous	9,137	10,478	11,720
Tires	4,262	2,231	1,987
Miscellaneous Benefits	4,016	2,199	2,325
Life/Disability	1,545	1,545	1,607
Heat	573	799	562
Office Supplies	4,695	5,965	2,164
Telephone	1,598	1,720	1,830
Permits	4,426	4,751	5,565
Septic Cleaning	3,850	3,575	3,550
TOTALS	\$862,984	\$832,309	\$880,908

	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
RECEIPTS			
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RECYCLING

DAILY SCHEDULE:

Sunday 9-1 (*Garbage/Recycling Only*)
 Mon-Saturday..... 8-4
 Wednesday Closed

FEE SCHEDULE:

Yearly sticker fee for each car - \$70

Wood waste, sheetrock and miscellaneous construction materials:

- \$50 – Mini pickup
- \$55 – 4’x6’ trailer
- \$85 – Regular-size pickup
- \$95 – Low boy (8’x2’) dump
- \$115 – 6’x10’ trailer

(wood must be no more than 6’ in length)

Shingles:

- \$110 – Mini pickup
- \$125 – Mini van or 4’ trailer
- \$185 – Regular pickup or van, 6’ trailer
- \$210 – Low boy (8’x2’) dump
- \$295 – Large Trailer
- \$415 – Full Dump

Mattress and/or box springs - \$15 each. Sofas - \$10; Overstuffed chairs - \$10. Appliances (non-Freon)- \$10. Sleeper sofas - \$20. Appliances, (Freon) - \$25. Car tires - \$5. Tractor or heavy truck tires – \$5 per ply. Paint, stain, and thinner - \$1 per qt., \$2 per gal. 20 lb. Propane Tanks – \$5.

REGULATIONS:

The following recycling materials **MUST** be separate from GARBAGE and placed in the appropriate container:

CARDBOARD HOPPER: Corrugated cardboard only.

BATTERIES: Lead acid (car), rechargeable.

CO-MINGLE: The following:

- Glass food & beverage containers – clean with caps removed
- Metal food & beverage containers – rinsed clean, not flattened
- Aluminum containers and foil – rinsed clean, not flattened
- Plastic containers – beverage, food and detergent containers with a recycling number 1-7 imprint, clean and not flattened, up to 3 gallons.
- No automotive products or plant containers, styro-foam or black plastics.

SCRAP METAL – No paint cans

OFFICE PAPER – Newspaper, magazines and all office paper, beer & soda cartons, cereal boxes without liners, and junk mail. NO blueprint paper, carbon paper or paper towels.

ELECTRONICS – TV’s, computers, home electronics

LEAVES – No grass clippings or brush.

WASTE OIL – not more than 5 gallons at a time.

STOP AT OFFICE WITH:

- WHITE GOODS/APPLIANCES (fee)
- TIRES (fee)
- WOOD (fee) clean, burnable wood, less than 6 feet long.
- DEMOLITION MATERIAL (fee)

GARBAGE The following items are considered GARBAGE at this time and GO INTO THE HOPPER: ceramic, packing material, drinking glasses, waxed corrugated cardboard, spray cans, crystal, black plastics, plastic wrap, plastic flower pots, styrofoam, tile, porcelain, pizza boxes, mirrors, Pyrex.

NO TOXIC OR HAZARDOUS MATERIAL, NO BRUSH! NO GRASS CLIPPINGS!

	2008-2009	2009-2010	2010-2011
MSW	3,232.95 tons	3,101.10 tons	3,211.65 tons
Comingled paper	325.91 tons	300.67 tons	300.52 tons
Comingled containers	350.96 tons	368.65 tons	402.37 tons
Metal	194.38 tons	209.26 tons	175.93 tons
Waste Oil	1,795 gals.	3,475 gals.	3,300 gals.
Tires	9.88 tons	11.62 tons	7.79 tons
Leaves	214.5 tons	264.5 tons	187.50 tons
Auto Batteries	6.29 tons	8.08 tons	3.75 tons
Clothes	21.5 tons	22.65 tons	23.4 tons
Construction Demo & Wood	952.85 tons	812.31 tons	873.48 tons
Electronics	31.89 tons	29.91 tons	35.22 tons
Paint	1,485 gals.	880 gals.	660 gals.
Cardboard	347.39 tons	294.17 tons	320.93 tons
Single stream recycling	n/a	5.58 tons	n/a

Total Tons (4,733.3 tons) • Total Recycled Tons (1,513.86 tons) • Percentaged Recycled (31.98)

FIRE COMMISSION

John Mongeau, Chairman

The Fire Commission was kept busy for the first few months of this past fiscal year trying to balance activities in two separate locations while we made preparations to vacate entirely the old fire house and move, in a coordinated fashion, into the wonderful new facility on Brook Street. We spent much time with the Hose Company members throughout August and into October trying to meet our self-imposed time lines for the move, which entailed coordinating utility companies, heating fuel suppliers, comprehensive insurance coverage for both locations, and so on. Somehow it all seemed to work out, mostly because of the diligence of Hose Company officers and members.

The first part of the move took place in early November 2010, with a formal decommissioning of the old firehouse. This evening ceremony was followed a few minutes afterwards by a parade of fire trucks to the new fire house and a commissioning ceremony and activation of the new facility. Lakeville Hose Company members and their families, as well as Fire Commission members and their families, current and former Selectmen, members of the press and representatives of neighboring fire companies attended the event and had a firsthand look at the new facility, which was, at that date, about 90% complete.

In December, the first of the seemingly endless snowstorms of the winter of 2011 hit, and we discovered how the building responded to inclement winter weather. Some of the newly installed gutters crashed down under the weight of excessive snow and ice. We had to purchase a snow blower to clear the walkways and aprons in front of the truck bays, a task that could usually be handled by one person with only a shovel in the old, much smaller facility. Snowplows occasionally hit objects buried under several feet of snow around the perimeter of the building. We quickly understood that this new building was certainly much larger and more complex than its predecessor and it presented us with some significant challenges.

Throughout the early winter and into spring of 2011, as we

prepared our drafts of 2011-2012 budgets for submission to the Selectmen and Board of Finance, we struggled to predict what the building operating costs would be for the next fiscal year. We gave it our best guess, based on information we had collected thus far. We continue learning and gathering operational data as we spend more time "living" in the new building and experiencing how its various systems function in different seasons.

We discuss monthly with the Hose Company Chief Jason Wilson and his staff the progress being made on the "punch list" of building repairs, upgrades, and "re-dos" which are being carried out by the contractors involved, under the watchful eyes of both Jason and the Commission's Maintenance Supervisor Larry Hoage. We need to be able to assure the Selectmen that the building was constructed in full compliance with the design and construction specifications of the original contract and both Jason and Larry are on top of this effort.

On Saturday, June 4, 2011 the Selectmen held the formal dedication ceremony of the new firehouse. Invitees included townspeople, neighboring fire companies and officials, as well as the many generous full and part time residents who donated to the Firehouse Building Campaign. A highlight of the day was presentation of several plaques and citations to people who had worked on the new firehouse project during the planning and construction phases over the past several years. It was especially fitting that J. Rusty Chandler, Chairman of the Fire House Development Campaign, and a Fire Commissioner, was honored for his tireless dedication to the over-all project. Through Rusty's non-stop efforts for over a year, a significant funding base was established to help address some of the extraordinary expenses faced by the Town and the Lakeville Hose Company in this ambitious building project. Thanks in large measure to the donations that Rusty was able to secure, the Town could create a state of the art facility to meet the community's current and future fire protection and public safety needs.

LAKEVILLE HOSE COMPANY

Jason Wilson, Fire Chief

The Lakeville Hose Company responded to 255 calls during the 2010/2011 fiscal year. There was an increase of 22 calls this year from the previous year. The Hose Company spent 3,268 man hours operating on emergency incidents and 3,618 man hours on Company activities such as training, work details, meetings, and fund raising. The Hose Company requested mutual aid to Salisbury 22 times for emergency incidents and responded with mutual aid to neighboring towns 28 times for various incidents.

Those companies involved in mutual aid incidents are as follows, North Canaan, Falls Village, Sharon, Cornwall, Warren, Kent, North West Rope Rescue Team, Millerton N.Y.,

Amenia N.Y., Dutchess County Task Force #5, Sheffield, Mass., and Egremont, Mass. The Hose Company currently has 45 regular members, five assisting members and four junior members, totaling 54 members.

Operating from the new fire house has allowed the company to grow in membership and will also allow specialized equipment to be added to the fleet of apparatus that is currently used to provide fire and rescue services for the town of Salisbury. While new resources help keep the Hose Company current within an always changing profession, the most important resource is the support of the community.

SALISBURY FIRE COMMISSION

	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
Town appropriation (Fire Protection)	\$ 143,650	\$ 158,650	\$ 158,650
Town appropriation (Fire Commission)	34,900	34,900	34,900
Hydrant collection fee	39,026	41,340	41,510
Interest	14,215	4,272	489
TOTAL REVENUE	\$ 231,791	\$ 239,162	\$ 235,549
EXPENSES			
Tax Collector	\$ 1,711	\$ 1,717	\$ 1,747
Sidewalks	1,539	750	1,000
Commission Maintenance	9,917	7,335	11,122
Heating Oil	0	2,996	3,000
Officers Honoraria	8,320	8,320	8,320
Special Projects	11,985	7,181	12,000
Water (hydrants)	44,728	45,358	47,075
Miscellaneous	521	176	200
Office Operating	353	263	300
Maintenance Supervisor	1,400	1,400	1,400
Annual Audit	N/A	N/A	4,000
SUBTOTAL	\$ 83,974	\$ 75,496	\$ 90,164
Airpack update/replace	\$ 10,054	\$ 9,258	\$ 7,721
Fire engine fund	50,000	55,000	55,000
Fire house	7,513	7,135	8,654
Foam equipment	991	1,500	2,000
Gas, oil, diesel	4,041	3,622	5,224
Generator Service	750	560	560
Heating oil	2,900	2,900	2,900
Hose replacement	0	1,281	3,000
Insurance	24,081	23,782	25,083
Ladder test/replacement	609	1,000	1,000
Misc. Fire protection	4,562	4,879	6,654
New equipment	3,808	3,837	5,500
Radio equipment	1,842	3,197	3,132
Telephone (fire)	3,752	3,683	5,001
Training	1,842	1,859	3,500
Fire Protection Education	910	1,178	1,272
Truck maintenance	23,244	15,684	13,758
Turn out gear	8,267	5,990	7,000
Wild Land Protection	0	900	989
RESCUE	529	1,500	1,500
Mandatory Physicals (Annual)	n/a	1,800	3,461
SUBTOTAL	\$ 149,695	\$ 150,545	\$ 162,909
GRAND TOTAL	\$ 233,669	\$ 226,041	\$ 253,073

SENIOR SERVICES COMMISSION

Mike Beck, Director/Municipal Agent

The big news for this report is that our new building is open and operational. There were a few small bugs to work out in the beginning but after the initial shake down our new center is a joy to use. Our seniors continue to use the building Monday through Friday with other events filling the calendar on weekends. The most often heard comment this year has been "Wow! It's beautiful." Many thanks to all who had a hand in completing this wildly successful project.

Our pot-luck dinner programs continue to be a favorite of everyone and gather between 25 and 35 people at each event. (It really is the best food in town.) The exercise program has remained strong and we have added a knitting club to our schedule. The nutrition program attendance is up and down and can always accommodate more people. Join our friends and neighbors for a meal and see what \$3 gets you. Lunch reservations can be made at 435-5197.

In association with AARP, we offered our first four hour safe driving class this spring and also hosted the annual tax aide site. The safe driving course continues to be very popular. We operated our tax aide site at The Grove where we helped over 100 people from the surrounding area file their tax returns.

We were completely online this year, which made tax preparation much simpler.

The pontoon boat continues to offer great times on Lake Wononscopomuc to both our pleasure cruisers and fisherman alike. We cruise the lake for about an hour once or twice a week in the afternoon and fish with the Senior Fishing Club every Friday morning at 7:00 a.m. To join us, call my office or just show up at the Grove. We not only have fun, we catch fish and other interesting things!

My concerns for the upcoming year are about Medicare/Medicaid and senior housing. I think these two areas are going to cause the greatest concern to our citizens. And as a reminder, the dates for changing your Medicare Part D prescription drug program have changed to October 15 – December 7, 2011.

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns, or needs at 435-5191.

Director	
Lunch	
Supplies	
Meals on Wheels	
Site Manager	
Mileage	
Miscellaneous	
TOTALS	

ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
\$20,432	\$19,925	\$20,523
260	497	776
3,490	418	2,219
1,613	1,613	1,613
2,080	2,142	2,249
470	484	266
0	12	17
\$28,345	\$25,091	\$27,663



Some businesses were more cautious than others during Hurricane Irene.

SUPERINTENDENT

Patricia Chamberlain, Superintendent

As the 2010-2011 school year drew to a close, we began to reflect upon our many achievements throughout the region. It is always a challenge to enumerate these accomplishments, in that there is so much happening in each of our seven schools. Hence, I will attempt to highlight some of our major accomplishments.

Opening day was remarkable! Students, staff and faculty returned with great enthusiasm to a well-organized school year. The year commenced with the hiring of an interim principal and interim assistant principal at Housatonic Valley Regional High School. We were fortunate that teacher leaders, support staff and the assistant superintendent were able to prepare for an outstanding opening at the high school. Teachers and students found this to be one of the smoothest openings even with our new interim leaders. All elementary schools, thanks to a strong leadership team, experienced fabulous openings as well.

Six teachers celebrated 25 years of service and two others were honored for 35 years of service. In addition to this celebration, we welcomed thirteen new teachers to regional schools. They will be supported through a new State required program called "TEAM" (Teacher "Education And Mentoring). Under the direction of our assistant superintendent, many of our teachers worked this past summer in the content areas of technology, mathematics 6-12, English 6-12, Social Studies 6-12, Freshman Initiative, and German. We are indeed fortunate to have incredibly talented faculty and staff working for the greater good of our districts.

Annually, initiatives and goals are established by the administrative team and faculties. Regional initiatives this year were as follows:

- 1) Improve student achievement as evidenced by multiple data sources such as local, regional, state, and national assessments with benchmarks established by each school through the implementation of Scientifically Research Based Instruction (SRBI). In addition, the development of regional grade level assessments that will allow for greater progress monitoring of student achievement throughout all schools and content areas.
- 2) To promote active citizenship within and among faculty, staff and students using the following indicators: positive behavior intervention support, school spirit, self-management, increased involvement, communication, respect, outreach, and leadership.
- 3) To implement a "guaranteed and viable curriculum" tied to comprehensive formative and summative assessments utilizing "best" instructional practices.

Principals, working with their faculties, developed building goals that support the regional initiatives, and faculty members then developed their professional goals to accomplish the building goals. This coordination allows us to provide professional development in an efficient and effective manner. We recognize the value of teacher and leader development and offer multiple workshop and conference opportunities to support continuous growth and development. Training this year supported a new initiative at the high school focused on "Freshman Transition" and "Scientifically Research Based Interventions." Ongoing teacher development also included "School Climate and Bullying," "Caring Conversations," and "Positive Behavior Leadership." Spring mini-workshops, an after school program for faculty and administrators, covered such topics as: "Legal Issues in Education," "Meeting the Challenges of Scientifically Research Based Instruction Through Classroom

Literacy," "Rethinking Small Group Instruction Beyond the Early Primary Grades: Differentiation that Makes a Difference," and "Physical Management Training. All teachers and administrators are required to obtain continuing educational units to maintain their current certification. Research has shown that significant improvement cannot occur without critical teacher development. Many thanks to our assistant superintendent and her teams for the development and coordination of this wonderful work.

Academically, throughout the region, our students continue to excel on the State standardized test; however, we continue to analyze results to focus our work on continuous improvement. All of the Region One Schools met "Adequate Yearly Progress" as defined by the State. We continue to outperform State benchmarks on the Connecticut Mastery Test and our high school grade 10 CAPT test. Our high school students have been accepted at outstanding colleges and universities this spring, such as: Bennington College, Carnegie Mellon University, Connecticut College, Cornell University, Fordham University, Hamilton College, Mount Holyoke College, Rensselaer Polytech, Skidmore College and Stanford University. Acceptance in these outstanding institutions reflects the quality of our students in a broader community.

Our high school students continue to benefit from our communities generosity. A new scholarship was established this year through the Berkshire Taconic Community Foundation called The Margaret Derwin Scholarship. The student selected for this scholarship will receive support up to \$5,000 for a national or overseas summer community service program and up to \$25,000 for tuition and associated costs of attending the college of their choice for each of the four years. This \$105,000 Margaret Derwin scholarship will change the life of a student. We continue to be awed by the support we receive from community members, in that the high school offers some 138 scholarships for our seniors totaling over \$100,000 annually. Considering the cost of higher education, these scholarships have a profound impact on the likelihood of students continuing their education.

While Connecticut did not receive the "Race To The Top" federal stimulus grant we did receive the "Education Jobs Fund Program" that provided financial assistance to either save or create jobs. Additionally, we received another federal grant called "Rural Education Achievement' Program" which supplements professional development in all of our districts. Four of our elementary programs have received grants for programming to provide innovative programs in the pursuit of science, technology, engineering and mathematics for the school year 2011-2012. We continue to seek grant opportunities to ensure continued quality programs for the students of our regional schools.

Programmatically our students continue to benefit from such regional events as: Regional Chorus and Band, Grade 4 Arts Day, musical theatre, athletics, camps and Quiz Bowls. Due to the geographical vastness of our districts, we feel it is essential to pull students together as they will be classmates at Housatonic Valley Regional High School. These opportunities provide an extracurricular experience that enriches the lives of our children. As we attempt to educate the "whole" child this comprehensive

(Continued on page 41)

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2008-2009	ACTUAL 2009-2010	UNAUDITED ACTUAL 2010-2011
REVENUES			
Member Towns			
Canaan	\$ 642,005	\$ 704,197	\$ 696,655
Cornwall	1,127,842	1,003,482	1,045,696
Kent	1,804,548	1,619,653	1,508,147
North Canaan	2,116,873	2,323,852	2,616,745
Salisbury	1,960,710	1,989,357	1,954,317
Sharon	1,995,413	2,059,777	1,953,363
Total Member Towns	\$ 9,647,391	\$ 9,700,318	\$ 9,774,923
Grants - State and Federal			
Transportation	\$ 4,491	\$ 922	\$ 4,778
Vocational Agriculture	225,732	211,474	208,191
Adult Education	9,851	9,870	9,196
Total Grants - State and Federal	\$ 240,074	\$ 222,266	\$ 222,165
Other			
Out of District Tuition Students	\$ 56,998	\$ 27,111	\$ 19,734
Investment Income	36,545	33,645	16,379
Special Revenue Fund	0	0	0
Rental Facilities	9,709	9,741	2,480
Miscellaneous	22,159	43,793	6,871
Total Other	\$ 125,411	\$ 114,290	\$ 45,463
TOTAL REVENUES	\$10,012,876	\$10,036,874	\$10,042,551
EXPENDITURES			
Salaries			
Certified Personnel	\$ 3,849,888	\$ 3,961,149	\$ 3,730,029
Non-Certified Personnel	883,471	895,723	923,131
Total Salaries	\$ 4,733,359	\$ 4,856,872	\$ 4,653,160
Employee Benefits			
Health Insurances	\$ 904,982	\$ 1,001,879	\$ 913,014
Social Security	118,450	115,469	133,513
Pension Plan	47,792	43,081	47,672
Retirement Incentive	0	0	123,550
Tuition Reimbursement	6,094	6,115	9,500
Unemployment Compensation	0	11,469	13,342
Workers Compensation	36,850	72,988	113,681
Life Insurance	5,610	6,279	6,897
Total Employee Benefits	\$ 1,119,780	\$ 1,256,281	\$ 1,361,170
Purchased Services			
Referendum Expenses	\$ 6,467	\$ 6,626	\$ 6,418
Educational Services	77,589	86,903	109,582
Professional Services	98,985	39,116	61,042
Computer/Copier Services	29,267	52,991	28,706
Cleaning Services	78,280	49,355	47,829
Repairs and Maintenance	370,665	300,090	327,919
Student Transportation	89,676	89,449	100,346
Insurance	62,313	64,009	63,739
Communications	9,925	13,864	14,618
Postage	14,461	12,248	18,084
Advertising	319	0	0
Printing and Binding	15,141	14,163	13,549
Travel - Staff	11,508	11,460	7,574
Tuition	1,657,643	1,772,362	1,697,393
Total Purchased Services	\$ 2,532,504	\$ 2,512,635	\$ 2,496,799

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2008-2009	ACTUAL 2009-2010	UNAUDITED ACTUAL 2010-2011
Supplies and Materials			
General Supplies	\$ 182,975	\$ 177,152	\$ 172,741
Custodial Supplies	53,873	49,907	47,201
Heat and Energy	487,141	341,624	401,193
Textbooks	65,609	42,409	44,494
Total Supplies and Materials	\$ 789,598	\$ 611,092	\$ 665,629
Capital Outlay			
Equipment & Furniture	\$ 152,035	\$ 149,094	\$ 167,667
Total Capital Outlay	\$ 152,035	\$ 149,094	\$ 167,667
Other Objects			
Dues and Fees	\$ 15,830	\$ 15,565	\$ 14,007
Athletic-subsidies	56,235	61,845	65,912
Title One subsidy	73,891	66,930	56,228
Total Other Objects	\$ 145,955	\$ 144,339	\$ 136,147
Debt Service			
Interest Expense	\$ 225,731	\$ 212,138	\$ 198,215
Redemption of Principal	322,311	330,348	338,534
Total Debt Service	\$ 548,042	\$ 542,487	\$ 536,749
TOTAL EXPENDITURES	\$10,021,271	\$10,072,800	\$10,017,322
Excess (deficiency) of revenues over expenditures	\$ -8,395	\$ -35,926	\$ 25,230
OTHER FINANCING SOURCES (USES)			
Transfers In	\$ 0	\$ 0	\$ 0
Transfers Out	-30,000	0	0
TOTAL OTHER FINANCING SOURCES (USES)	\$ -30,000	\$ 0	\$ 0
Excess (deficiency) of revenues over expenditures and other sources (uses)	\$ -38,395	\$ -35,926	\$ 25,230
Fund Balance at beginning of year	175,361	136,966	101,040
Fund Balance at end of year	\$ 136,966	\$ 101,040	\$ 126,270



READY TO HELP . . . The mainstays of the new Salisbury Volunteer Ambulance Service, which goes into operation this weekend, line up alongside the specially equipped Ford Wagon that arrived June 24. Left to right are Dick Barton, Kenneth

Farwell, Jack Lloyd, Barbara Garrity, R.N., Ann Lloyd, R.N., Art Wilkinson, John Hickey and W. Rees Harris. Mr. Harris is president of SVAS. Bill Binzen Jr. Photo

7/1/71

SALISBURY CENTRAL SCHOOL

Christopher Butwill, *Principal*

Salisbury Central School ended the 2010-2011 school year with an enrollment of 315 students. There were 203 students enrolled in Pre-K through grade 5 and 112 students in grades 6 to 8. Our school is a learning community which upholds high standards of education for all of our students as well as individual respect for each child.

Salisbury Central School has continued to excel academically, based on standardized testing. Results in regular assessments at all grade levels will provide students at all levels with opportunities to succeed, and to exceed our expectations. This year we used various forms of data, including - but not limited to: benchmark assessments for math instruction, writing prompts, direct reading assessments and performance based assessments, as well as ongoing daily information assessments done by all teaching staff. This focus on assessment enables us to improve and modify our instruction to meet the needs of our students.

In addition to our academic excellence we had many other accomplishments of which we are very proud. Many students participated in the Geography Bee, Spelling Bee, Math Counts program, Quiz Bowl, Academic Fair, and SOAR. The Student Council continued to be very active, and organized many school-spirit related activities and whole-school spirit days throughout the year. Our middle school Quiz Bowl team became regional champs for the 4th year in a row. The Senior Band and Jazz Band continued to grow had a very successful trip to the Music in the Parks Festival. The Jazz and Symphonic/Concert bands each took 1st place in their

division. During the year students at Salisbury Central School demonstrated their caring and generosity through such activities as our middle school collaboration with Noble Horizons, collecting food for OWL's Kitchen, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons, and collecting litter on Earth Day.

Our PTO continues to be actively involved at Salisbury Central. The PTO regularly organizes student and family activities to help build positive relationships within our school community. Highlights include the August Ice Cream Social and the Book Fair. The PTO also regularly supports the classroom needs of teachers through the mini-grant program. Our faculty greatly appreciates the support we receive in many ways from the PTO.

Athletically, our Middle School students were very successful. There was much interest and participation in boys and girls soccer and basketball, as well as softball and baseball. Our students take pride in demonstrating model sportsmanship. Congratulations to all of our athletes on your successes.

The Board of Education's Building and Grounds Committee continues to focus on maintaining and being proactive in the buildings' needs. New windows were installed in the cafeteria and middle school over the summer.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.



The Lakeville Hose Company welcomes new members of all ages.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

In the 2010-2011 school year, Housatonic Valley Regional High School continued to provide the students of Region One with an extraordinary education. We made significant improvements to improve the overall quality of education in our region while continuing to offer outstanding activities for our students.

Academically, our students scored exceptionally well on the CAPT (Connecticut Academic Performance Test), with scores above or within percentage points of our highest scores ever. Additionally, AP (Advanced Placement) courses continue to provide students with the opportunity to demonstrate their achievements through challenging and rigorous curricula. Scores on the tests range from 0 to 5, and the vast majority of students taking AP exams in May 2011 earned scores of 3 or higher, with our students outperforming the state average on the English Literature and Calculus AB exams.

Curriculum writing continues to significantly improve our work at Housatonic. We have completed work in our core offerings for English, Math, Science, and Social Studies (6-12), as well as work in numerous electives in German and English. Our English curriculum continues to evolve to meet the needs of our learners with courses that address literacy in all of its forms with literature that inspires and interests students. Curriculum work began over the summer of 2011 in several very relevant electives, Personal Finance, AP Biology, and China Studies. We eagerly await the implementation of those courses in the years to come.

Such course offerings reflect our belief in preparing not just students, but citizens. Part of this preparation involves readying students for college. Our students who took the PSAT last year scored above the state average in all areas, and we plan on extending the opportunity to take the test to all juniors during the coming school year on October 12. Students at Housatonic were accepted at some of the most competitive colleges and universities in the country, reflecting their rigorous preparation at Housatonic.

Our school meets the needs of all students, and once again this year, we experienced significant growth and success and by utilizing data-based decision making to provide an improved experience for the class of 2014 and beyond. Our freshman transition initiative continues to facilitate the adjustment of ninth graders to the high school, and our title and curriculum funding have focused on this significant initiative.

Our support programs are also focused on enhancing academic success. Title One at HVRHS primarily provides support for students in the areas of Reading, Math, and organizational skills. When students are identified as having a need in one of these areas, they may be referred through the Student Assistance Teacher to the Title One program. It is not a required program; students choose to participate in Title One. Currently, the program services approximately sixty students

in all grade levels. Individual and small group assistance in areas of need is made available, as well as assistance with any other needs students may have. Time management, organization of materials and self-advocacy skills are a daily focus for all students. Similarly, our students were able to take advantage of the Check-In, Check-Out program that pairs them with a teacher who monitors their progress throughout the day to identify areas of concern. Feedback from the students was overwhelming positive, and the Positive Behavioral Supports (PBIS) Team hopes to extend this offering in the coming school year.

We continue to perform at high levels with our curricular and extracurricular activities, with our Robotics and Envirothon students receiving awards at regional levels. We hosted another extremely successful Relay for Life on our beautiful campus in early June. Our Blue and Gold at the White Art Show, HVRHS Musical Theatre productions, and Film Studies night are just a few of the outstanding events that continue to occur throughout the year, along with our ever-popular athletics program that offers students the chance to participate in an extraordinary number of interscholastic sports. Our balance of academic, civic, and social opportunities ensures the development of the whole student, and we are proud of the students that we produce.



Donald Reid, senior member of the Lakeville Hose Company.

EXTRAS (*Extended Time for Recreational Activities in Salisbury*)

Trish Johnson, *President*

The EXTRAS program continues to accommodate the children of our community with professional care, and has continued to grow, with an increase in enrollment and awareness. The director, staff and program's board members have worked hard to promote our availability in the care of this community's children.

Founded in 1988, EXTRAS is an after school program for children ages five through 12, whose parents reside or work in Salisbury. Over the years, the program has expanded to include programming during school vacations and summer break. Housed at Salisbury Central School, EXTRAS provides children with a safe, nurturing, educational environment that encourages healthy and wholesome activities within structured guidelines. Our supervision is executed with the utmost attention to ethical principles and state licensing.

EXTRAS offers healthy snacks, quiet time for homework, indoor and outdoor physical activities, crafts, occasional field trips, and special guest speakers. EXTRAS children are also able to participate in many municipal enrichment opportunities, such as the SOAR program, town-organized sports, and scouting. The director, Rachel Tway-Grant, leads EXTRAS

with continued enthusiasm and endless new ideas. Her efforts are complemented by the skills and dedication of veteran staff members who embrace new and returning children with open hearts and open minds. Staff members are fully qualified, meeting all state requirements, and each of them continues education with the belief that learning is a lifelong endeavor.

EXTRAS is funded through a combination of enrollment fees, annual resident donations (money, in-kind, and time), ongoing fundraising efforts, and grants from such benefactors as the Madeline B. Wildes Fund. Through this diversified funding plan, EXTRAS has not only remained solvent but also responded to every request for scholarship assistance, leaving no child in our community denied services for financial reasons. And because the town provides space at the school free-of-charge and donates accounting and custodial services, no town monies are used to support the program.

At the end of this fiscal year of 2010-2011, we have been encouraged and motivated by the support of our community, and look forward to more events to help strengthen and continue the relationship that we have with our town.



George Kiefer and Bob Estabrook prepare for the 2011 Memorial Day Parade.

HOUSATONIC CHILD CARE CENTER

Dana Gottsegen, *Director*

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been re-accredited in June of 2010.

We have a wonderful, kind and caring staff. All of our teachers hold college degrees in addition to their Head Teacher certificates. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from three area schools. The Center also participates as a training site for students working to obtain a Child Development Associates certificate.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in an intergenerational program at Noble Horizons twice a month, visited the Native American Museum, enjoyed music classes with Tom the Music Man, and Tumble Tots. The children proudly showed off their school and all their work by hosting a Grandparents Luncheon and a Thankful for my Family feast. Special guests this year provided programs on dental health, bike safety, and fire safety.

In addition to many special guests we also have access to a range of services in the community, including social services and dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The Toddler and Preschool classrooms receive on-site

mentoring and professional development through a training program offered by the Early Childhood Consultation Partnership.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation.

We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.

English as a Second Language (ESL)

St. John's Episcopal Church
12 Main St., Salisbury, CT 06068

Contact: Jeanne Wardell, literacy tutor
860-435-9556; jwardell@snet.net

English classes for individuals or small groups, teaching basic reading and speaking skills. All instructors are volunteers who first receive training and are supplied with teaching materials.

INCOME

Fees	
Fund Raising	
Town Allocation	
Miscellaneous	
Grants Received	
TOTAL INCOME	

EXPENSES

Salary and Benefits	
Other Operating Expenses	
TOTAL OPERATING EXPENSES	
Surplus (Deficit)	
Scholarships Granted	

	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011
Fees	\$ 315,096	\$ 271,215	\$ 227,825
Fund Raising	50,239	39,431	50,280
Town Allocation	37,000	37,000	37,000
Miscellaneous	6,887	7,502	900
Grants Received	4,000	5,437	4,038
TOTAL INCOME	\$ 413,222	\$ 373,967	\$ 320,043
Salary and Benefits	\$ 295,702	\$ 295,575	\$287,269
Other Operating Expenses	144,410	96,456	67,699
TOTAL OPERATING EXPENSES	\$ 440,112	\$ 392,031	\$354,968
Surplus (Deficit)	(26,890)	(18,064)	(34,925)
Scholarships Granted	\$ 10,630	\$ 8,000	\$ 6,111

HOUSATONIC RIVER COMMISSION

William R. Tingley, Chairman

The Housatonic River Commission (HRC) held 11 regularly scheduled monthly meetings the past year. Meetings took place at 7:30 p.m. on the second Tuesday of each month at the Cornwall Consolidated School. The annual dues requested from each town remain at \$350 per year.

The Commission continues to monitor the PCB cleanup and remediation proposals for the River. Commission members are regular attendees of the CCC public meetings in Massachusetts, where information is shared and comments are received about the cleanup process. Much of the current efforts surround the "Rest of the River" cleanup as the HRC continues to push for the EPA to fully explore alternative technologies that are both less disruptive than the standard dredging and covering, and more effective than "monitored natural recovery".

The Commission continues to explore the possibility of the Housatonic River being recognized in the National Park Service's Wild and Scenic River program. With several Connecticut rivers being recognized by this program the Commission has discussed designation with Park Service representatives and others. The background of this discussion is the NPS proposed designation of the Housatonic as a Wild and

Scenic River in the 1970's which led to the formation of the HRC instead. The HRC was also involved in HVA's Source to Sound extravaganza, a historic canoe trip from the river's headwaters to Long Island Sound with paddlers and support crew for this fundraising and educational event in May. Several of the experienced paddlers reported that the Housatonic appears to be in better shape now than during a previous journey decades ago.

As always, land use developments within the Housatonic River Corridor remain a major component of our efforts. During the year, the Commission provided comments and suggestions on several proposed projects along the river, and were pleased to see enforcement agencies have agreed to many recommendations to protect the Housatonic from ill advised development and resulted in effective steps to address erosion and runoff issues.

We welcome all citizens to come to our meetings and get involved in discussions about the river. We are very grateful for the support we have received from the member towns, local zoning officials and the Northwestern Connecticut Council of Governments.



The Housatonic Child Care Center welcomes children ages 12 weeks through 5 years.

HOUSATONIC YOUTH SERVICE BUREAU

Nick Pohl, *Executive Director*

Celebrating its 20th year of service, HYSB has offered an assortment of innovative service options to meet the needs of children, youth and families living in our community. Established in 1991, the Housatonic Youth Service Bureau (HYSB) is a 501 c3 nonprofit founded to respond to the needs of the youth living in the Region One School District. The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. The focus of the organization is on providing a variety of service options that promote the overall health and wellbeing of children, youth and families living in the Region One area. HYSB helps all youths up to age 21, and their families. We offer individual and family clinical therapy, advocacy, prevention and referral services, enrichment programming, outreach, and community events. Services are free and without income restrictions, an approach that creates an open-door policy for children and their parents to find help when they need it.

This year, 78 individual youth and/or their family members received direct clinical services: counseling, crisis intervention and at times a coordination of a broader spectrum of support

to meet the needs of the family. We distributed more than 200 prescription medication lockboxes, and our enrichment programming also continued with great success. The F.Y.I. program was expanded to provide a workshop for each month, the "Empowering Young Women" Project continued on its successful path, the annual Battle of the Bands brought out seven bands, we celebrated youth and young adult musical talents at our annual Music Mountain event, and our Donald T. Warner Community Service Award recognized the incredible efforts of Lynn Nania.

We remain deeply grateful to the towns of Canaan, Cornwall, Falls Village, Kent, Sharon, and Salisbury for their continued fiscal support, to Region One School District for providing us with office space, and to the business community, civic organizations, local community foundations and private citizens who give so generously to sustain our efforts. Sharon Hospital, The Hotchkiss School and Music Mountain also lent their time and energy to aid in special fundraising events this year on our behalf.

SUPERINTENDENT *(continued from page 33)*

Patricia Chamberlain, *Superintendent*

programming is essential.

Financial challenges have caused our schools to create long-range capital projects. While the economy seems somewhat brighter than last year, we continue to be conservative in addressing the building needs in each school. Sound fiscal planning and monitoring by our business manager have served us well. We continue to look at energy efficient lighting and our students in Cornwall continue to study the benefits of their solar panels. Lee H. Kellogg will be completing some small projects such as: replacement of locker door frames, additions of electrical outlets, and small repairs on the playground. Roof replacements took place at Sharon Center and Kent Center schools, and Salisbury Central replaced its camera system and completed ceiling work in its kindergarten room. Further, Salisbury Central executed a window replacement project during the summer of 2011. At Housatonic Valley Regional High School, the restrooms near the gymnasium were renovated and minor projects are scheduled for this summer at the high school. The district is planning a major roof replacement project at the high school for the summer of 2012. The 21st Century Fund, an endowment fund through Berkshire Taconic Community Foundation, has continued to be the catalyst in fundraising for the renovation of the high school's old agricultural building into a hands-on Science and Technology Center. This exciting project is nearing the completion of phase I and should be available for use in the fall, affording our students enhanced science, mathematics and technology programming. I would be remiss not to mention the outstanding custodial staffs throughout our district, who maintain our buildings and grounds on a daily

basis, especially following the challenging winter we experienced last year. Careful planning and ongoing maintenance of our buildings protect the major investments that our communities have made in all facilities.

The business office successfully changed the health insurance carrier this past year, and continues to seek opportunities to save funds when possible either through negotiations or "Requests for Proposals" (RFP). This year the Region One Board of Directors acquired a new legal firm and an RFP for auditing services has been processed. Certified and non-certified contracts are a major function of this office. We have negotiated three certified contracts and will have completed negotiations of four non-certified contracts this spring. The business office welcomed a new assistant business manager this year commencing the retirement of our former assistant business manager. In addition, we successfully completed four administrative searches and this spring will continue with an administrative search for Cornwall. Generally, the business office continues to support the needs of regional schools when necessary.

In closing, it is ever important that we remain focused on the needs of our students throughout the districts. It has been an outstanding year from our educational perspective; our talented staffs, faculties and administrators continued to work toward success for all children. We remain very appreciative of the contributions made by our community volunteers and our boards of education in making our schools the gems that they truly have become.

NORTHWEST CENTER FOR COMMUNITY MENTAL HEALTH

Raymond J. Gorman, *President/CEO*

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is part of Community Mental Health Affiliates, Inc. (CMHA). CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. In addition to CMHA's locations in 5 other cities and towns, CMHA served the residents of Litchfield County through service offices in Lakeville, Torrington, and New Milford.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from border towns in New York State including Millerton, Amenia and Dover. CMHA's Litchfield County offices operated thirteen programs and provided over 30,000 hours of service to more than 3,000 individuals and families.

In fiscal year 2010-11, more than 89 Salisbury area residents received services from one of the many programs at CMHA's Northwest Center.

Funding Sources:

Annual Fund Drive and Annual Event	United Way of Western CT
Private Donations	Berkshire Taconic Community Foundation
Town Grants	The Bissell Fund
Fees and Insurance Payments	Civic Family Services
Department of Children and Families	Private Contracts
Department of Mental Health and Addiction Services	The Jack Rogers Fund
United Way of Northwest CT	Community Mental Health Affiliates, Inc.
	Current Programs and Activities Outpatient Mental Health

CMHA's NWC operated three outpatient mental health clinics in the past year, serving people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management. In addition, CMHA contracted with Trinity Glen, a residential substance abuse treatment facility in Sharon, CT, to provide medication management services.

From 2010-11, CMHA responded to more than 3,000 requests for service in its Litchfield County outpatient clinics. Approximately 650 people receive services monthly in the clinics for a total of over 10,300 visits annually. CMHA's Northwest Center provides more than 860 clinical sessions every month. These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

CMHA's Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate two distinct county-wide services:

Parent Aide/Family Enrichment is a home-based family support program that provides parenting, advocacy, case management, consultation, and crisis intervention, especially where there are concerns about child abuse or neglect.

From 2010-2011, 43 clients received this home based service.

Intensive Family Preservation is a program designed to maintain severely emotionally and behaviorally disturbed children in their homes with their families.

From 2010-11, 72 clients received intensive, home-based support, counseling and parenting assistance.

Foster Care Clinic: An outpatient clinic, funded by the Department of Children and Families, provides multidisciplinary assessments (mental health, physical, and dental) of children entering the foster

care system for the first time. The clinic is co-located with a pediatric practice thus enabling children to receive comprehensive and integrated primary and behavioral health care.

This service provided 21 comprehensive assessments to children ranging in age from 18 months to 17 years in 2010-11.

Community Support Program (CSP) is offered to adults with severe and persistent mental illness. Services include individual, group, and family therapy, medication management, and on-going advocacy and recovery support groups. The groups are offered in our Lakeville and Torrington offices. This program is funded by the Department of Mental Health and Addiction Services.

In 2010-11, over 53 individuals received services.

CMHA's NWC also provides services to divorcing parents through the court-required Parent Education Program. This six hour course helps parents learn how to lessen the impact of divorce on their children. The Parent Education Program is offered in our Torrington and New Milford offices. In 2010-11, 175 divorcing parents completed this training.

Collaborations:

- CMHA NWC continues to provide mental health consultations to the local Day Care Centers in the Northwest Corner.
- During the past year, CMHA launched a program in collaboration with Prime Time House to provide community support and social rehabilitation services to the chronically, severely mentally ill. These new case management services enable CMHA clients and other community residents to access additional support for social and vocational activities. To date, Prime Time averages 40 contacts per month with clients and serves 8 clients in Clubhouse activities.
- CMHA participated in a community wide review of mental health and substance abuse treatment services available in Litchfield County, hosted at the Foundation for Community Health in Sharon, CT.

Recent Important Events

- In order to create greater cost efficiencies, CMHA leased space at 350 Main Street in Lakeville and sold the building at 315 Main Street. The advantages of the new location include: a.) offers handicap accessibility; b.) provides enhanced privacy for clients' parking and entrance to the building; and c.) right-sized, leased space reduces expenditures in non-program areas, such as utilities, repairs and maintenance.
- Utilizing surplus DMHAS funds from CMHA's New Britain program, CMHA obtained DMHAS approval to contract with PrimeTime House to provide community support and social recreation services to the chronically and severely mentally ill population therapeutically served in the Lakeville office. This new initiative launched in Fall, 2010. As the program began, meetings were held in CMHA's office space at 315 Main Street in Lakeville. Today, PrimeTime has secured leased space around the corner from CMHA's new location at 350 Main Street.
- A new Vice President for Children and Family services with a medical background and 30 years experience in Child and Family services was hired in July, 2011, to provide vision and leadership for the outpatient programs.
- The economy continues to impact private philanthropy.
- With the current state deficit, it is unclear what budget cuts may be instituted and what the financial impact will be on CMHA's services.

NORTHWESTERN CONNECTICUT COUNCIL of GOVERNMENTS

Dan McGuinness, *Executive Director*

The Northwestern Connecticut Council of Governments (NWCCOG) is comprised of nine member towns - Canaan, Cornwall, Kent, North Canaan, Roxbury, Salisbury, Sharon, Warren and Washington. The NWCCOG's Board is made up of the first selectman from each member town. The NWCCOG provides a regional forum for information exchange and cooperation on issues of mutual concern to member communities and delivers technical assistance and information services to the towns. The Council meets on the first Thursday of the month except in August and November.

During the 2011 legislative session, NWCCOG members met with local State legislators to review proposed legislation. NWCCOG members, in cooperation with the Litchfield Hills Council of Elected Officials (LHCEO), urged local legislators to take action on a number of issues important to the two regions. These issues included maintaining State grants for educational cost sharing, town aid road and other statutory formula grants, maintaining the municipal conveyance tax and restoring municipality immunity from liability for injuries on recreational land.

The NWCCOG continued to participate in the State Department of Transportation's Rural Major Collector program. To date, Roxbury, Kent, Canaan, Salisbury, Sharon and Washington have received grants for road repairs. An application for Cornwall's Great Hill Road and Great Hollow Road is being reviewed by Conn DOT.

The NWCCOG worked with the Upper Housatonic Valley National Heritage Area's Connecticut Bike Committee to produce a map showing bicycling routes in Kent and to create a bicycle network using low volume local roads.

As it has for the past several years, the NWCCOG worked with Geer Nursing and Rehabilitation Center to apply to Ct. Department of Transportation for a grant for an elderly and disabled transportation program. The NWCCOG has received the grant, which, because of State budget constraints, was reduced by 25%.

Two Household Hazardous Waste Collection Days were held - one in October at the Torrington Waste Treatment Plant and the other in June at the Canaan Town Garage. LHCEO co-sponsored the collection days. Vehicles from around the Northwest Corner arrived at the sites to properly dispose of common household hazardous materials.

The NWCCOG continued to provide staff support to the Housatonic River Commission, and the Northwestern Connecticut Regional Housing Council. The NWCCOG also continued to provide financial services to the Northwest Corner Fuel Bank and the Foundation for Community Health Prescription Assistance Program.

The NWCCOG continues to cooperate with LHCEO, the Northwestern Connecticut /Litchfield Hills Public Safety Task Force and the State of Connecticut in emergency operations planning for the member towns.

The NWCCOG provided staff assistance to the Town of Warren in drafting new zoning regulations.



Salisbury Board of Education members, with board clerk Sue Bucceri, left, and Principal Chris Butwill, at right.

THE CHORE SERVICE

Ella Clark, *Coordinator*

During the past year, the Chore Service helped 251 residents of Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury and Sharon with 19,281 hours of housekeeping, yard work and home maintenance, so that they could stay safely independent at home. At the same time, 110 workers earned more than \$305,000.

This fiscal year, forty-two Salisbury families received 4,365 hours of housekeeping, yard work and companionship. And 11 Salisbury workers earned \$26,963 helping their neighbors. We always use up our federal grant, which helps subsidize services for those age 60 and over, so we are delighted that the Town of Salisbury continues to contribute to this program.

Here's what some Salisbury residents told us recently:

"I can't say enough to you what a life-saving service your program offers. Keep up the great work."

– Brother of a Salisbury client.

"The Chore Service has made a wonderful change in my life, and I don't know what I'd do without Theresa. She is honest, hard working, dependable, punctual, kind – and has become a friend. In fact, she is now almost a member of my family."

– 65 year old disabled woman

GEER ADULT DAY CENTER

Lori Neil, *Director*

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 7 a.m. to 4:30 p.m.

The Geer Adult Day Center provides door-to-door transportation for the participants within a 20 mile radius. The towns included in our services are Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook, and neighboring towns in the state of New York and Massachusetts.

The Day Center is now extending its services to Torrington, New Hartford and Kent.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out trips, gardening and much more.

And here's what a worker had to say:

"Thanks for the opportunity to take part in such a meaningful project. In working with/for Mrs. B., I not only realized how alone & in need of help she is, but how empty is a society that lacks such help. It's programs like the Chore Service that help bridge the gap. It's not just the old who need the young. The benefit is mutual! Thanks again for providing a paying job that actually means something!"

– D. H.

Thank you, Salisbury, for your support.

Salisbury Housing Committee & Faith House Council

34 Cobble Rd., Salisbury, CT 06068

Contact: Jeanne Bronk, 860-435-0049

Provides low and very low-income rental housing to Salisbury residents. Volunteer board members provide occasional gardening help.

Our Center is a medical model which includes an on-site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood Pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

- In addition, a Caregiver's Support Group is offered every 2nd Wednesday of the month at 1 p.m.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10 a.m to 2 p.m.
- The Geer Adult Day Center also operates a dial-a-ride service providing transportation to appointments to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury.\

Transportation is available Monday through Saturday. Call 824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted. (24 hour notice is requested)

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

Carol Deane, *Executive Director*

The 2010/2011 fiscal year was the 22nd year of the Northwestern Connecticut Transit District's (NWCTD) operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 16 towns in Northwest Connecticut for medical, shopping and social trips to the Hartford area and other out of region areas. The district still maintains the three days for this service due to high demand. Salisbury residents can request this service Tuesday, Wednesday or Thursday. The district also provides transportation to Elderly Nutrition in many area towns five days per week.

The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts ITW and Bicon in the Salisbury/Lakeville area.

Total Dial a Ride Transportation for fiscal year 2011 was 51,710 rides and the Deviated Flexible Route was 46,665, for a total ridership of 98,375. This was 8,063 more than fiscal year 2010. Salisbury residents receive 5 days per week of Dial a Ride service that includes two days per week to spend the day shopping in Torrington. Salisbury had a total of 577 rides for fiscal year 2011.

The State Matching Grant was reinstated in October 2009 and has continued through 2011. It has been reinstated once again for 2012, with a reduction of 25%.

A new grant from the Governor's Initiative is now in effect and the Greater Canaan area (including Salisbury) will now have Saturday service and extended

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

William Bachrach, *Vice Chairman*

Affordable and workforce housing continues to be a need and a focus of discussion in Northwest Corner towns. Younger families are trying to put down roots in our communities, older couples and singles are looking at downsizing from their current larger homes, and our small towns work hard to keep their volunteer fire departments in business.

In Hartford, a new governor wants to put his support behind extending housing opportunities. The 2010 Census confirms that over the past ten years the number of school age children has dropped while the number of people aged 55 and older continues to increase. The median age in four of our towns is over 50. Second homes now make up nearly 20% of the housing units in the nine Northwestern Connecticut Council of Governments towns. At the same time, owner occupied housing units as a percentage of total housing units declined in eight of the nine NWCCOG towns.

Meeting quarterly at the Northwest Connecticut Council of Governments office, the Regional Housing council is a vital forum for exchanging housing information. Representatives from our local towns exchange ideas, progress reports, obstacles faced, and valuable contact information. At least once each year, we invite a housing professional from Hartford or elsewhere to talk about programs and funding. Between meetings, Dan McGuinness sends us timely emails related to housing issues.

We thank our Council's 13 member towns for their financial support. While our budget is minimal, we could not continue our efforts to create affordable housing without it. Thanks go, as well, to Dan McGuinness, Executive Director of

the Northwest Connecticut Council of Governments, and his staff aide Lois Pinney, for hosting our meetings, providing accurate meeting minutes, and keeping town representatives linked with information on housing opportunities.

Volunteer Opportunity:

Lake Wononscopomuc Association

P.O. Box 422, Salisbury, CT 06068

Contact: William Littauer

Tel: 860-435-9703

wlittauer@mindspring.com,

www.wononscopomuc.org

The Lake Wononscopomuc Association was formed to protect, preserve and improve Lake Wononscopomuc through education, community activities and scientific studies of the lake and its watershed. Volunteers help gather data on the lake, pass out educational materials to boaters, property owners and people who use the lake for recreational purposes, and work on community activities. Data collection volunteers work 6 to 10 hours per month. Other activities are on a spot basis.

SALISBURY FAMILY SERVICES

Patrice DeMarco McGrath, *Social Worker*

The Social Worker is employed by the Town of Salisbury and Salisbury Family Services (SFS) and works with Salisbury residents by providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. I serve clients directly by helping with food, clothing, utility and shelter expenses as well as making referrals to federal, state and local agencies when appropriate.

SFS works with various branches of the Department of Social Services, Social Security, ConnPACE, which assists with the cost of prescription drugs for the elderly and disabled, and with the Connecticut Energy Assistance Program (CEAP) and Operation Fuel. Maintaining a working relationship with local service organizations is critical to effectively meeting the needs of clients. Local resources such as Chore Service, Salisbury Visiting Nurse Association, Western Connecticut Area Agency on Aging, Community Mental Health Affiliates, Foundation for Community Health, Salvation Army, Northwest Corner Fuel Bank, OWL's Kitchen, Salisbury Housing Committee, Salisbury Housing Trust, Habitat for Humanity, Women's Support Services, Housatonic Youth Service Bureau, EXTRAS, Housatonic Day Care Center and Salisbury Central School, as well as local clergy are part of the network of service providers in our area.

This office also continues to act as the community agent for the Bissell Fund; this fund helps with medical related expenses for needy residents of the Town of Salisbury. During the past fiscal year, the Bissell Fund paid 218 bills on behalf of 34 people. The majority of these bills were pharmacy bills. Other services paid for included dental, mental health and optical services, as well as emergency response systems and hospital and nursing home bills. The State of Connecticut's Husky program provides medical insurance to children and many of their parents. Additionally, the State has a new medical program called Low Income Adult (LIA) medical, which provides coverage for a greater number of people. The income guidelines for this program are higher than they were for SAGA medical, the program it is replacing, and there is no recoupment for LIA medical. These adjustments have not only made the coverage available to more people but also more reasonable as people can get help without having liens placed on their property. This program seems to be particularly helpful to those individuals who are self-employed. The assistance provided by the Bissell fund will continue to be critical to maintaining the health of the community by stepping in when no other help is available.

During the 2010-2011 heating season, 62 families applied for Connecticut Energy Assistance Program (CEAP). Three of these families were denied for being over income; the remaining families were approved for assistance. SFS fuel fund, Northwest Corner Fuel Bank (NWCFFB) and Operation Fuel have once again proven very helpful in making up the shortfall for our clients when state/federal benefits were exhausted or not available.

SFS, in conjunction with local individuals, schools, and businesses, continues its holiday programs by providing clothing, food and toys at Christmas and food at Thanksgiving. Through the generosity of students, parents and staff at Indian Mountain School, SFS was able to provide holiday gifts and pajamas for 33 children. Toys and books were collected and donated by the staff at Hotchkiss School and by On The Run restaurant. Northwest Chamber of Commerce helped out with donations of gift cards. Mizza's Pizza restaurant once again helped the SFS holiday pro-

gram with a generous donation of \$1,000. Salisbury Volunteer Ambulance contributed cozy hats and mittens. Food was provided for 41 families at Christmas and 35 families at Thanksgiving. The elementary school at Indian Mountain provided turkeys and all the trimmings for six of our families' Thanksgiving dinners. Once again the agency's back-to-school program was a success; clothing and school supplies were given to 32 children. The discount provided by Saperstein's in Millerton, N.Y. is a great help to SFS and its clients, not only for holiday and back to school items but at whatever time of year clothing and shoes might be needed by our clients.

SFS continues to send children to local day, sports, art and resident camps. During the summer of 2011, 25 children were sponsored at camp by SFS. In addition SFS was able to assist the town with the summer work program and paid summer salaries for 6 participants. The agency also provides financial assistance to families with children enrolled at EXTRAS and Housatonic Day Care Center.

SFS continues to provide food vouchers to clients as well as to maintain a food pantry at the social worker's office. The pantry is stocked by SFS and provides food as well as personal care items and laundry detergent. The pantry has proved a great help to clients who need food when OWL's kitchen is not open and who need help with items not provided by the local food pantry. This past year, as budgets were continually stretched, the social worker had more requests for food assistance than in the past.

SFS will help adults wishing to return to school and earn their college degree. Grants are renewable and the dollar amounts will vary from year to year depending on the number of applicants and their need. SFS has been able to help one resident with tuition and books this year. One college student was assisted with a grant of \$500.

The transportation program continues to help residents cope with the limited transportation system in the Northwest Corner. The monthly allowance for transportation is \$125 per month. There are currently 19 vouchers in the community. These vouchers are available to people of all ages lacking transportation.

The McChesney Fund provides interest free mortgage loans to assist applicants in financing the down payment on a new home or with other expenses related to home ownership. This past year two loans were made. One loan was used for a down payment on a home and the other was for a repair on a home. One McChesney loan was repaid.

The country's current economic situation has made life all the more difficult for the clients of SFS and has brought many new neighbors to our door. People who have never before needed assistance from social service agencies now find themselves having to ask for help. There does not seem to be much improvement in the job market in this area. Particularly hard hit are those of our neighbors who are self-employed. Increased need for services will make the assistance provided by Salisbury Family Services more and more critical to these families and to the Town of Salisbury.

I would like to thank Curtis Rand and the Board of Selectmen for their cooperation and support in helping Salisbury residents in times of need. Thank you also to Salisbury Family Services Board of Directors for its hard work and continued guidance and support.

SALISBURY VISITING NURSE ASSOCIATION

Roderick C. Lankler, *President*

Salisbury Visiting Nurse Association (SVNA) has looked after residents of Salisbury since 1904. Initially funded by a local benefactor, its sole staff was one nurse. In 1924 the agency was incorporated as Salisbury Public Health Nursing Association and more than 70 years later re-named Salisbury Visiting Nurse Association. More than 107 years later, SVNA is the oldest rural visiting nurse service in Connecticut.

The need remains strong for the home health and hospice services provided to our community. During the past year, SVNA staff made a total of 5,390 visits to residents of the Town of Salisbury. A not for profit corporation, Salisbury VNA is governed by a volunteer board of directors. Patricia M. Tremblay, R.N., M.S., Executive Director oversees daily operations and Dr. Mark Marshall serves as Medical Director.

Salisbury VNA employs 42 individuals, including registered nurses, physical, occupational and speech therapists, a medical social worker, home health and hospice aides, homemakers and companions along with administrative staff. A dedicated group of 24 hospice volunteers provides critical help to hospice patients and their caregivers.

In addition to home health and hospice care, Salisbury VNA provides school nursing service to Salisbury Central School and offers a range of preventive services to the community. Free wellness clinics are offered at our offices on Salmon Kill Road and at the Town Grove. Community residents receive

vital-sign screening, a health history and review of their medications. A registered nurse answers health related questions and offers instruction about diet and medication in addition to making referrals to other community services. Prevention of seasonal flu and pneumonia remained a strong focus of our community health efforts. In that capacity, the agency again offered seasonal flu and pneumonia vaccinations to Salisbury residents. Salisbury VNA administered 610 seasonal flu vaccinations and 26 pneumonia vaccinations to Town of Salisbury residents ranging in age from six-month old babies to the elderly. Public clinics were held at Town Hall, Salisbury Pharmacy and our offices. School – based and daycare clinics were also held for the convenience of those populations. For the first time, free seasonal flu and pneumonia vaccinations were offered to Salisbury residents who were uninsured or under-insured. A total of 151 such vaccinations were provided.

SVNAs Telehealth system enables our staff to electronically monitor our patients' vital signs from home. This consistent daily monitoring continues to be extremely effective in reducing emergency room visits and hospitalizations, helping to preserve health care dollars. Having immediate access to a clear snapshot of the patient's status helps us respond faster to ensure better patient outcomes.

Unrestricted Revenue, Gains and Other Support:

Net Patient Service Revenue	
Contributions	
Other Revenue	
Investment Income	
Net Assets Released from Restrictions	
TOTAL REVENUE, Gains and Other Support	

Expenses

Salaries and Benefits	
Professional Fees and Contracted Services	
Supplies	
Space Occupancy	
Transportation	
Other	
Bad Debts	
Depreciation	
TOTAL EXPENSES	

Operating Income	
Other Income (Loss):	

Bequests, Memorials and Fund Raising	
Realized Gain (Loss) on the Sale of Investments	
TOTAL OTHER INCOME (LOSS)	

Excess (Deficiency) of Revenues Over Expenses	
Grant for Capital Acquisitions	
Change in Net Unrealized Gains (LOSSES) on investments ...	
Increase in Unrestricted Net Assets	

	2009	2010	2011
Net Patient Service Revenue	\$3,077,706	\$ 2,733,249	\$ 2,260,695
Contributions	94,835	92,281	59,978
Other Revenue	151,362	170,964	157,011
Investment Income	37,705	18,116	69,273
Net Assets Released from Restrictions	57,430	7,227	58,032
TOTAL REVENUE, Gains and Other Support	\$3,419,038	\$3,021,837	\$2,604,989
Salaries and Benefits	\$3,075,363	\$ 2,559,413	\$ 2,227,787
Professional Fees and Contracted Services	178,964	140,759	122,843
Supplies	133,212	123,928	131,363
Space Occupancy	36,530	19,383	29,760
Transportation	69,572	54,892	50,541
Other	178,669	177,127	125,251
Bad Debts	15,601	29,408	(23,719)
Depreciation	45,608	58,259	61,695
TOTAL EXPENSES	\$3,733,519	\$3,163,169	\$2,725,521
Operating Income	\$(314,481)	\$(141,332)	\$(120,532)
Other Income (Loss):			
Bequests, Memorials and Fund Raising	1,533,449	160,214	191,382
Realized Gain (Loss) on the Sale of Investments	392	0	(1,197)
TOTAL OTHER INCOME (LOSS)	\$1,533,841	\$ 160,214	\$ 190,185
Excess (Deficiency) of Revenues Over Expenses	1,219,360	18,882	69,653
Grant for Capital Acquisitions	-	0	0
Change in Net Unrealized Gains (LOSSES) on investments ...	(51,442)	(6,894)	354,651
Increase in Unrestricted Net Assets	1,167,918	11,988	424,304

SCOVILLE MEMORIAL LIBRARY

Claudia Cayne, Director

Scoville Memorial Library continues to be well used by the community and surrounding towns. During the past year, 87,075 items were borrowed and over 55,000 people came through our doors to borrow, sit and read, use computers or attend programs. During this past year, 5,072 children and adults came to 327 programs at the Library. The Wardell Community Room is also used by local boards, Taconic Learning Center, as well as for student presentations and by community groups. During the past year, we issued new cards to 296 residents and filled 7,064 reserves. Our computers were used by more than 4,000 people and our wireless network provided free high speed Internet to more than 3,000 people.

During this past year, readers and book publishers have been faced with a new medium – eBooks. The Library has offered classes on eBooks as well as demos of readers which work with the Library's eBooks. We hope to have eBooks for Kindles by the end of 2011. Thanks to the Friends of the Library, the Library has available a Nook and Sony Reader to borrow. We also have an iPad for use in the library.

The Library continues to offer free monthly computer classes. During this past year, we added a three-part computer basics class for those new to computing and the Internet. We

also offer free one-on-one hands on support to supplement material covered in the monthly classes. We received a grant from the Praxair Foundation for new computers for the Library as well as an iPad for people to use in the Library.

The Library Board of Directors formed a committee to formally study options to provide better access to the Library and to provide a way to go from the main floor of the Library to the Wardell Community Room without going around the exterior of the building. Centerbrook Architects was hired and a plan developed. The Town of Salisbury applied for a STEAP grant on behalf of the Library to partially fund the project. The Board is reviewing options for additional funding.

The Friends of the Library continued their valuable support of our efforts to provide quality materials and programs. During this past year, they contributed over \$13,000 for materials and programs. This year, the Friends funded the 1,000 Books before Kindergarten program to instill a love of reading in young children and help them prepare for school. As always, everything we offer is due to the support of the town, our donors and the Friends of the Library. We are pleased to serve a community that so clearly values its library.

INCOME

	2008-2009	2009-2010	2010-2011
Endowed Funds	\$ 101,472	\$ 100,322	\$ 110,000
Town Tax Appropriation	164,800	164,800	164,800
State of Connecticut	5,570	6,078	5,320
Annual Fund	122,820	118,356	116,607
Gifts	2,800	1,822	4,000
Sales/Fines/Fees, etc.	13,982	12,326	12,103
TOTAL INCOME	\$ 411,444	\$ 403,704	\$412,830
EXPENSES			
Personnel	\$ 273,696	\$ 263,450	\$ 279,738
Materials	31,785	30,508	24,493
Bldgs. & Grounds	22,498	21,017	20,215
Utilities	28,706	22,807	22,700
Insurance	14,420	15,488	13,852
Equip./Supplies	4,829	3,897	4,917
Printing/Postage	224	457	439
Programs	5,106	1,417	1,509
Memberships	910	855	1,005
Accounting/Legal/Business	10,874	9,782	10,377
Development/Annual Fund	5,107	4,432	2,596
Misc. Expenses	81	500	0
Automation	23,706	24,544	25,758
TOTAL EXPENSES	\$ 421,942	\$ 399,154	\$407,599

TORRINGTON AREA HEALTH DISTRICT

James B. Rokos, MPH, *Director of Health*

The TAHD officially served 128,759 people in nineteen cities and towns covering 582 square miles.

The TAHD Infectious & Chronic Disease Program investigated the following communicable diseases: 17 Campylobacteriosis, 9 Salmonellosis and 8 Giardiasis. TAHD nurses conducted case management and arranged follow up care on 8 cases of latent tuberculosis infection. TAHD held 15 seasonal flu and pneumonia clinics where TAHD nurses administered 1239 doses of flu vaccine, and 20 doses of pneumonia vaccine to local residents. TAHD continued to work on other emerging diseases such as H1N1 Flu, West Nile Virus, Babesiosis, and Anaplasmosis. 28 raccoons, bats, and other animals were submitted to the State Lab for Rabies testing. Ticks brought in by 150 residents were sent for identification and testing to the Connecticut Agricultural Experiment Station.

The TAHD Lead Poisoning Prevention Program continued to provide intervention strategies to parents of children with elevated blood lead levels. Case management was provided for 7 children poisoned with lead ($> 20\mu\text{dL}$). TAHD also ensured that 30 children received follow-up care after elevated lead screening results. TAHD also collaborated with Lead Action Medicaid Participants (LAMPP) to assist landlords with lead abatement of their properties. Sanitarians and nurses were involved in 9 partial lead inspections, 7 complete environmental inspections and 7 epidemiological investigations to comply with State mandates.

The TAHD Immunization Program continues to work with local providers to ensure high immunization rates among the pre-school population. CT's immunization Program is totally federally funded. The State has been forced to reduce the number of immunization epidemiologists to 4 and local coordinators to 11. TAHD had to downsize our program commensurate with the State, and one part-time outreach person left voluntarily. The other nurse increased her hours to complete the work. Educational Programs and webinars are now viewed by the staff and other via the internet. The 2010 Immunization Update was offered in the TAHD conference room with 20 people attending. Immunization rates for children under the age of 3 years continue to hold steady at 86% even though the number of required vaccines continues to rise.

The TAHD Emergency Preparedness Program conducted multiple drills including: communication, distribution of vaccine, and setting up clinics. TAHD updated its Public Health Emergency Preparedness Plan and all of its annexes. TAHD became the Regional Public Health lead for all health departments in Region 5 for a three-year federal emergency planning grant. TAHD meets monthly with both local and regional planning partners. The TAHD-Medical Reserve Corps (MRC) has contributed both equipment and manpower to a number of initiatives this past year. Trainings included first responder

support strategies and firefighter rehab at 6 live burns and one live fire scene. The TAHD-MRC trained more than 300 community members in CPR and First Aid. TAHD-MRC Trained Cooperatively with the Pomperaug-MRC in a variety of National Incident Management System trainings provided by FEMA. TAHD-MRC continues to provide medical equipment to support first responder efforts throughout Region 5.

The TAHD continued its partnering with Phoenix Labs. Phoenix Labs is a full service lab located in Manchester, Connecticut that offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. The TAHD continues to collect samples when requested, and offers free technical advice on any water testing results.

The TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 1935 food inspections, 720 temporary food permits, 80 new septic systems, 101 repaired septic systems, 202 private well permits, 50 private pool permits, 147 beauty salons & barber shops inspections, 459 house addition permits, 198 soil tests, 18 subdivision lots, 42 public pools and beaches were inspected, and 33 daycare centers inspected. Records show that 620 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated over 423 complaints of various public health concerns; 24 legal orders/voluntary compliances were issued for enforcement purposes.

Volunteer Opportunity:

Salisbury Housing Trust

24 Main St., P.O. Box 52
Salisbury, CT 06068

Contact: Leo Gafney, 860-435-2173
Leo.gafney@sbcglobal.net

Provides affordable housing for families of moderate income who live or work in Salisbury. Our board members are all volunteers who give their time for all areas: Applications, fundraising, land and home acquisition. We would like to increase community awareness of our mission, leading to applicants, funding and possible home sites.

WOMEN'S SUPPORT SERVICES

Lori A. Rivenburgh, M.A., *Executive Director*

Women's Support Services, Inc. (WSS), a non-profit organization, provides free and confidential services to those affected by domestic violence and abuse in the towns of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and surrounding areas. We provide crisis intervention and client centered services as well as violence prevention education. These services include a 24-hour confidential hotline, short-term safe shelter, referral to long-term shelter, individual counseling and safety planning, support groups for women and children, legal advocacy, transportation, information and referral. WSS staff is available to accompany persons to court, assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, WSS is committed to violence prevention education and continues to offer free programs in the schools and communities we serve.

From July 2010 through June 2011, WSS worked with 716 individuals (667 adults and 49 children), responded to 598 crisis contacts (phone calls and walk-ins) and provided 717 individual counseling sessions for persons in our service area. WSS provided short term shelter to 12 individuals and referred 25 individuals to long term or alternative shelter programs. During that period, 45 individuals (23 adults and 22 children) attended support group sessions totaling 351 contacts. WSS also provided clients with 1,558 units of information and referrals. Our community educator and staff were active in the schools and with community groups, reaching 3,203 participants. Through our car donation program, we were able to transfer ownership of 6 cars to local residents in need.

Our Board of Directors continues to explore ways to help our clients. Ongoing fundraising efforts support our client emergency fund, which was created to help individuals with a variety of critical financial needs. These efforts have also led to the creation of a legal fund, to help clients access and pay for necessary legal costs and a housing fund, to help clients obtain safe and affordable housing. Our strategic planning committee continues to work on ways to address our client's needs. WSS provides ongoing violence prevention education throughout the Region One School District. Topics such as cyber bullying, bullying, healthy relationships, teen dating violence, self esteem, and others, have been well received in local schools. All curriculums are age appropriate and are available for children in pre-K through 12th grade. Community collaborations and partnerships are developed and existing relationships are strengthened in order to better serve the community. In addition, support and advocacy is provided to local victims of domestic violence at the Bantam Criminal Court in Bantam, Conn.

WSS receives approximately 40 percent of its funding from town, state and federal grants. Our active board, staff and more than 20 volunteers work to raise the remaining funds necessary to assure that the needs of victims of domestic violence and abuse in our communities are met effectively. This joint partnership of public and private support has enabled WSS to meet these needs locally – 24 hours a day, 365 days a year for the past 30 years.



SWSA BOARD OF DIRECTORS AND OFFICERS, DECEMBER 19, 2010

JOSEPH MEHAN PHOTOGRAPHER

Left to right, Nick Collin, Digby Brown, Don Breslauer, Jack Phelps, Cricket Trotta, Mat Kiefer, Holly Reid, Jon Higgins, Lisa Sheble, Carey Fiertz, Ken Barker, John Hallihan, Cecily Hajek, John Sullivan, Justin Hajek, Reggie Lamson.

CALENDAR

Board of Selectmen:

First Monday of month; 4 p.m., Town Hall

Board of Education:

Fourth Monday, 5:30 p.m., Salisbury Central School

Planning and Zoning:

First Tuesday, 5:30 p.m., Town Hall

Third Tuesday, 5:30 p.m., Planning only, Town Hall

Zoning Board of Appeals:

Second Tuesday, 5:00 p.m., Town Hall

Conservation Commission:

Second Monday, 6:30 p.m., Town Hall

Historic District Commission:

First Wednesday, 8:30 a.m., Town Hall

Water Pollution Control Authority:

Third Tuesday, 7:15 a.m., Sewer Plant

Recreation Commission:

Call Town Hall for Schedule.

Board of Finance:

Thurs., Jan. 19

Wed., Feb. 1

Thurs., Mar. 1

Mon., April 9

Tues., April 10

Thurs., April 12

Mon., April 23

Tues., April 24

Tues., May 1

Wed., May 16

Thurs., June 21

Thurs., July 19

Thurs., Oct. 11

Wed., Oct. 17

Quarterly Meeting

Annual town meeting to receive Final Audit Report for 2010-2011 fiscal year.

Receive Initial budgets from Board of Education and Board of Selectmen

Quarterly Meeting

Receive final BOS budget

Receive final BOE budget: Vote on both BOE and BOS budgets to present to public hearing

Public hearing on budgets

Final budget review: Vote on budgets to present to Town Budget Meeting

Region 1 Budget Referendum

Annual Town Budget Meeting and Board of Finance Meeting immediately follows to set the mill rate

Year end fiscal update meeting

Quarterly and end of year meeting

Quarterly Meeting

Annual Town Meeting: Presentation of Town Report

CREDITS

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