

TOWN *of* SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2012



DEDICATION

Salisbury has a gleaming new firehouse now, but for years the idea of constructing such a building was just a dream. We are honoring Rusty Chandler this year for helping turn that dream into reality by becoming the driving force behind the fundraising efforts.

In 2007, a town-appointed committee charged with evaluating the need for a new firehouse recommended that Salisbury purchase the ITW building between Lakeville and Salisbury. Rusty took on the challenge of raising the estimated \$2 million needed to complete the project.

As a former director of Admissions and Development for Hotchkiss School – as well as also serving as Assistant Headmaster and Headmaster – Rusty knew a little something about raising money. After securing a challenge grant of \$400,000 from Hotchkiss, he set about helping Salisbury raise the rest of the funds.

“There were several five-figure donations,” he says, “but most donations, nearly 500 of them, came in small amounts.”

Additionally, Rusty was Chairman of the Board of Sharon Hospital at a crucial time in its history, and helped preserve the hospital as we know it now.

Rusty has lived in Salisbury since 1964, and raised 3 children here – two of whom live and work in Salisbury. His wife Tina Chandler is the president of the board of the Salisbury Volunteer Ambulance Service.



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FACTS & FIGURES

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October, 1741. The total area of town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wononscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southeast corner of town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

Local Zip Codes:

Salisbury – 06068; Lakeville – 06039
Taconic – 06079

Public School Enrollment:

82 – HVRHS (Salisbury residents)
308 – Salisbury Central School

Independent School Enrollment:

597 – Hotchkiss School
251 – Indian Mountain School (53 town residents)
307 – Salisbury School

Churches:

The Church of Christ, Congregational; St. John's Church, Episcopal; Trinity Episcopal Church; Lakeville Methodist Church; All Saints of America, Orthodox Christian; Church of St. Mary, Roman Catholic.

***The Town Hall is open Monday-Friday from 9 a.m. – 4 p.m.
Times for individual departments may vary,
please call department for its hours of operation.***

Grand List / Population / Tax Information

Fiscal Year	POPULATION (approx.)	GRAND LIST	TAX RATE	% CHANGE IN GRAND LIST
2012-2013	3741	\$1,152,855,780	10.2	1.3
2011-2012	3987	\$1,137,699,440	10.0	-5.5
2010-2011	3987	\$1,205,403,378	9.5	.94
2009-2010	3987	\$1,194,201,998	9.3	1.3
2008-2009	4083	\$1,179,057,308	9.1	1.7
2007-2008	4083	\$1,159,244,255	8.9	1.2
2006-2007	4200	1,145,227,480	8.7	77.5
2005-2006	4033	645,123,660	15.3	3.65
2004-2005	4000	622,420,800	15.3	2.0
2003-2004	4000	607,789,969	15.0	1.5
1899-1900	3489	1,891,775	11.0	n/a

Grand List Comparison	2009	2010	2011
Real Property	\$1,153,313,270	\$1,086,197,520	\$1,096,223,700
Taxable Personal Property	20,617,518	18,908,220	21,270,830
Motor Vehicles	31,472,590	32,593,700	35,361,250
Taxable Total	\$1,205,403,378	\$1,137,699,440	\$1,152,855,780
Tax Exempt Property	\$ 191,823,530\$	\$ 177,725,540	\$ 179,707,400

TOWN DIRECTORY

Town Hall

P.O. Box 548
27 Main St.
Salisbury, CT 06068-0548
townhall@salisburyct.us
www.salisburyct.us

First Selectman

Curtis G. Rand, 435-5170 or 5171

Selectmen

Jim Dresser
Mark Laurentano

Selectmen's Secretary

Emily Egan, 860-435-5170 or 5171
Mon. - Fri. 8:30 a.m. to 4 p.m.

Town Clerk

Patricia Williams, 860-435-5182
Rachel Lamb, Assistant Town Clerk
Mon. - Fri. 9 a.m. to 4 p.m.

Accountant

Joseph Cleaveland, 860-435-5174
Mon. - Fri. 8 a.m. to 2 p.m.

Assessor

Barbara Bigos, 860-435-5176
Kayla Johnson, Assistant
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Building Official

Michael Fitting, 860-435-5177
Mon. - Fri. 8 a.m. - 9 a.m. & 3p.m. - 4 p.m.
Michelle Lull, Assistant
Mon. - Fri. 8:00 a.m. to 11:30 a.m.

Fire Marshal

860-435-5196

Burn Official

Selectmen's Office
Mon. - Fri., 8:30 a.m. to 4 p.m.
To leave burn message, 860-435-1252

Animal Control Officer

Chris Tompkins, 860-435-4570
or 860-248-5637

Tax Collector

Jean Bell, 860-435-5189
Mon., Wed., Fri., 9 a.m. to 4 p.m.

Zoning Administrator

Nancy Brusie, 860-435-5190
Mon., Wed., Fri., 8 a.m. to 1 p.m.

Litchfield Hills Probate District

Diane Blick, Judge, 860-824-7012
Beth McGuire, Clerk

Registrars of Voters

Janet Lynn, Republican
Margie Vail, Democrat
860-435-5175, Wed. 9 a.m. to 12 p.m.

Highway Department

Donald Reid, Jr., Foreman
860-435-5184
Mon. - Fri. 7 a.m. to 3:30 p.m.

Recreation Director

Lisa McAuliffe, 860-435-5186

Office of Senior Services

Michael Beck, Director, 860-435-5191;
Town Grove, 860-435-5197
Mon. - Fri. 9 a.m. to 11:30 a.m.

Torrington Area Health District

Tom Stansfield, 860-435-0806
Wed. & Fri, 8 a.m. to 10 a.m.
Torrington Office: 860-489-0436

Scoville Memorial Library

Claudia Cayne, Director, 860-435-2838
Tues. - Fri. 10 a.m. to 6 p.m., Sat. 10
a.m. to 4 p.m., Sun. 1 p.m. to 4 p.m.,
Closed Monday.

Salisbury Family Services

Patrice McGrath, Social Worker
860-435-5187 or 5188
Mon., Tues., Thurs., 9 a.m. to 3:30 p.m.
Call for an appointment

Salisbury - Sharon Transfer Station

Brian Bartram, Manager
860-435-5178

Housatonic Child Care Center

Kate Dziedzic, Director
860-435-9694

Salisbury Visiting Nurse Association

Pat Tremblay, Executive Director
860-435-0816, Mon. - Fri. 8 a.m. to 5
p.m.

Salisbury Central School

Lisa Carter, Principal
860-435-9871

E.X.T.R.A.S.

860-435-9926

Housatonic Valley Regional High School

860-824-5123

Region One School District

Patricia Chamberlain, Superintendent
860-824-0855

Resident Trooper

Chris Sorrell, Trooper First Class
860-435-2938
Connecticut State Police Troop B,
860-824-2500

Town Grove

Stacey Dodge, Manager
860-435-5185

Affordable Housing Commission

Jocelyn Ayer, Coordinator
860-435-5855
jayer@salisburyct.us



Crosby Wells at Salisbury's Fall Festival

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2013)

Selectmen

James van B. Dresser (2013)

Mark A. Lauretano (2013)

Town Treasurer

Shirley R. Hurley (2013)

Board of Finance

(6-year term)

William F. Willis, Chairman (2015)

Carole Dmytryshak (2013)

Alice B. Yoakum (2015)

Mathias M. Kiefer (2013)

Donald K. Mayland (2017)

Michael D. Clulow (2017)

Board of Education

(4-year term)

Brian D. Bartram, Chairman (2013)

Jennifer K. Weigel, Vice Chairman (2013)

Jeffrey A. Lloyd, Secretary (2015)

Amy Lake (2013)

Claude Rolo (2015)

Stephanie Thomas (2015)

Beth Vernali (2015)

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2015)

Cristin G. Rich, Vice Chairman (2013)

Fred Schmidt (2013)

Jonathan Higgins (2015)

Martin J. Whalen (2013)

Allen Cockerline, Alternate (Appointed)

Judy Swanson, Alternate (Appointed)

Cathy Shyer, Alternate (Appointed)

Registrar of Voters

(2-year term)

Janet Lynn (2012)

Margaret Vail (2012)

Heather Bartram, Deputy (Appointed)

Kathleen Mera, Deputy (Appointed)

Susan Demelle, Assistant (Appointed)

Michael J. Flint, Assistant (Appointed)

Zoning Board of Appeals

(4-year term)

Jeffrey A. Lloyd, Chairman (2013)

Lorna Brodtkorb, Vice Chairman (2015)

George R. DelPrete, Secretary (2015)

Stephen J. Victory (2013)

Janet Lynn (2013)

Chris Janelli, Alternate (2013)

Charles Vail, Alternate (2013)

William Kremer, Alternate (2015)

Jean Bell, Administrative Assistant

Board of Assessment Appeals

(4-year term)

David T. Bayersdorfer (2013)

J. Dean Hammond (2013)

John D. Harney, Jr., (2015)

Evan Rashkoff, Alternate (Appointed)

Peter Becket, (Appointed)

(2 year term 2011-2012)

John Allee (Appointed)

(2 year term 2011-2012)

Scooter W. Tedder (Appointed)

(2 year term 2011-2012)

Regional Board of Education

(2-year term)

Scooter W. Tedder (2013)

Michael J. Flint (Appointed) (2013)

Justices of the Peace (2013)

(4-year term)

Merrilee S. Alexander

Brian D. Bartram

David T. Bayersdorfer

Christopher M. Dakin

Franck-Alsid de Chambeau

George R. DelPrete

James van B. Dresser

Michael J. Flint

Eugene F. Green

Richard Grossman

J. Dean Hammond

Sue F. Kirber

Amy Lake

Richard T. Meehan

John C. Mongeau

Robin O'Connor

Peter K. Oliver

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Robert H. Rout

Susan W. Spring

Robert L. Tapscott

Ida J. vonRichtofen

Scott Warner

Kathleen Wiggins

Christian E. Williams

William F. Willis



Memorial Day Parade

SALARIES

	ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
ELECTED			
First Selectman	\$68,414	\$73,316	\$73,316
Second Selectmen	8,707	9,968	9,968
APPOINTED			
Recreation Director	49,578	51,065	51,576
Assessor	49,074	64,410	64,856
Zoning Administrator	34,584	35,621	36,233
Building Official	52,572	54,149	54,690
Conservation Administrator	2,722	2,804	2,832
Fire Marshal	10,158	10,663	10,715
Social Worker	17,613	17,441	20,959
Town Clerk	39,912	41,109	41,520
Town Treasurer	5,275	5,433	5,433
Tax Collector	36,565	37,662	36,315
Comptroller	71,604	73,753	74,491

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Chris Tompkins

Assistant Town Clerk

Rachel B. Lamb

Kayla Johnson

Assistant Town Treasurer

Joseph Cleaveland

Bridge Committee

(3-year term, 11/2012)

Curtis G. Rand

Don Reid, Jr.

Digby Brown

Mathias Kiefer

Building Official

(4-year term, 4/2013)

Michael G. Fitting

Building Maintenance

Advisory Committee

(1-year term)

Robinson Leech, Chairman

Peter Oliver

Doug Robertson

Joe Schaefer

Christopher Trotta

Burning Official

(1-year term)

Curtis G. Rand

Citizens Advisory Council

For Cable TV

Amy Lake

Robert Riva

Civil Preparedness Director

(5-year term (11/2016)

Jacqueline Rice

Conservation Commission

(4-year term)

Larry Burcroff, Chairman (11/2012)

Rod Lankler (11/2013)

Sally Spillane (11/2014)

Donna Lloyd (11/2013)

Lynn Meehan (11/2014)

Tom Quinn (11/2015)

Davin Lindy (11/2015)

Peter Oliver, Administrator

Director of Health

(1-year term)

Torrington Area Health District

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

Michael G. Fitting

Deputy Fire Marshals

Daryl Byrne

Stan McMillan

Grove Advisory Committee

(1-year term)

John Mongeau, Chairman

Anne Day

Anthy Hellmers

Jacqueline Rice

Lisa McAuliffe, Recreation Director

George R. DelPrete

Rhonda Rinnisland

Stacey Dodge, Grove Manager

Elyse Harney Morris

Bill Littauer, Lake Assoc. Rep.

Hazardous Material Inspector

(Indefinite Term)

Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman

Rodney Webb, Crew Leader

Raymond Flint, Mechanic

Thomas Paine, Driver

Darin Reid, Driver

James Brazee, Driver

Robert Flint, Driver

Thomas Brazee, Driver

Russell Hoage, Driver

Historic District Commission

(5-year term)

Candace Cuniberti, Chairman

(11/2016)

Elyse Harney, Secretary (11/2016)

Digby Brown (11/2014)

Arthur Taylor (11/2014)

Leon McLain (11/2014)

Jane B. Fitting (11/2016)

Litchfield Hills Visitors Bureau

(Western Tourism District)

(3-year term)

Dan Bolognani (2012)

APPOINTED OFFICERS & COMMISSIONS

Marine Patrol Representative

(1-year term)

Howard O'Dell

Northwest Council of Governments

(1-year term)

Curtis G. Rand

James van B. Dresser, Alternate

Mark A. Lauretano, Alternate

Park & Forest Commission

(4-year term)

William F Morrill (11/2014)

Elyse Harney (11/2014)

Anthony Scoville (11/2014)

Allen Cockerline (11/2014)

Gordon Whitbeck (11/2015)

Perambulator

(5-year term)

William F Morrill

Permanent Housatonic River Commission

George C. Kiefer, Jr.

Gordon N. Whitbeck

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director

Lou Bucceri, Chairman (11/2017)

Tim Sinclair, Vice Chairman (11/2015)

Patricia Kelly, Treasurer (11/2013)

Becky Lachaine, Secretary (11/2016)

George R. DelPrete (11/2013)

Roger Rawlings (11/2017)

Jennifer Weigel, Board of Ed.

Representative

Regional Planning Representative

(1-year term)

Jonathan Higgins

Len Stewart, Alternate

Salisbury Affordable Housing Commission

Robert Riva, Chairman (2013)

Bob Blank, Vice Chairman (2013)

Peter Wolf (2013)

James van B. Dresser (2012)

Pari Forood (2012)

Roger Crain (2014)

Katherine Kiefer (2014)

Salisbury Sharon Resource Recovery Authority

Curtis G. Rand

Charles Kelley

Robert Palmer

Ed Reagan, Alternate

Salisbury Sharon Resource Recovery Authority Building Committee

Charles Kelley, Co-chairman

Charles Oulette

Janet Lynn

Rod Lankler

William Reed, Alternate

Salisbury Family Services (Social Worker)

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman

Cynthia Hoage, Treasurer

Patricia Williams, Secretary

Donald Reid, Jr. Commissioner

Christian Williams, Commissioner

John R. Chandler, Commissioner

Lawrence Hoage,

Maintenance Supervisor

Raymond Flint, Vehicle

Maintenance Coordinator

Jason Wilson, chief, Lakeville Hose

Company #1

Cory Wiggins, President,

Lakeville Hose Company #1

Salisbury Senior Services

Michael Beck, Agent/Director

Scenic Roads Committee

(1-year term)

Robinson Leech

Jane Kellner

Len Stewart

George Massey

Denise Rice

Judith Singelis

Margaret Vail

Susan Galluzzo

Judy Swanson

Tino Galluzzo

Kay Key

Dan Dwyer

Selectmen's Secretary

Emily Egan

Special Constables

(1-year term)

Michael Brenner

Sub Registrars (Vital Statistics)

(2-year term, 2011-2013)

Brian Kenny

Robert Palmer

Tax Collector

(4-year term)

Jean Bell (11/2013)

Town Clerk

(4-year term)

Patricia H. Williams (11/2015)

Town Historian

(1-year term)

Katherine Chilcoat

Transfer Station

Brian Bartram, Manager

Jason Wilson

George Silvernail

Gary Duntz

Robert Sherwood

Thomas Sherwood

Matthew Murtagh

Tree Warden

(2-year term)

George C. Kiefer, Jr. (11/2012)

Twin Lakes Gate Keeper

(1-year term)

Alan Pickert

Wildlife Management Officer

(2-year term)

Rodney Webb (11/2012)

Water Pollution Control Authority

(5-year term)

Nathan Seidenberg, Co-chairman (2013)

Donald Mayland, Co-chairman (2016)

Elvia Gignoux, (2016)

Tom Key (2015)

Robinson Leech (2014)

Gordon Whitbeck (2014)

Joseph Brennan (2014)

Peggy O'Brien, Alternate

Mathias Kiefer, Alternate

Torrington Area Health District

(3-year term)

Peter Oliver (Salisbury Representative) (2013)

Transfer Recycling Advisory Committee

(4-year term)

Robert Palmer, Chairman (11/2014)

Paul Henrici (11/2012)

Barbara Bettigole (11/2014)

Ed Reagan (11/2012)

Anthy Hellmers (11/2012)

SELF-GOVERNING BOARDS

Geer Adult Day Center

Russell Riva, Chairman
Frank W. Perotti
Carl Bornemann, M.D.
Perry F. Gardner
Dennis J. Kobylarz, M.D.
Joel A. Danisi, M.D.
Wheaton B. Byers
Robert H. Reid
John R. Hanlon, Jr.
Dori Gay
Mary Monnier

EXTRAS

Steve Moore, President
Richard Taber, Vice President
Stacey Curtis, Treasurer
Lisa Duntz, Secretary

Housatonic Child Care Center

Dana Gottsegen, President
Janet Manko, Vice President
Kathleen Sherrill, Secretary
Linda Kennedy-Gomez, Treasurer

Housatonic Youth Services

Linda Sloane, President
Lance Beizer, 1st Vice President
Carole McGuire, Secretary
Ron Dower, Treasurer

Lakeville Hose Company

Jason Wilson, Fire Chief
Christopher Ohmen, Assistant Chief
Tim Villano, Captain
James Horton, 1st Lieutenant
David Reel, 2nd Lieutenant
Raymond S. Flint, Engineer
Bill Sherwood, Quartermaster
Corey Wiggins, President
Hannah Reel, Vice President
Larry Hoage, Treasurer
Michael G. Fitting, Secretary

Salisbury Family Services

Kim Fiertz, President
Christy Rawlings, Vice President
Denise Rice, Treasurer
Jackie Merwin, Assistant Treasurer
Lyndell Giffenig, Secretary

Salisbury Visiting Nurse Association

Rae Paige Schwartz, President
Jean Perotti, Vice President
Hank Rosier, Treasurer
Nancy Humphrey

Scoville Memorial Library

Eileen Fox, President
Noel Sloan, Vice President
Sue Morrill, Secretary
Mitchell Bronk, Treasurer
Claudia Cayne, Director

Women's Support Services

Laura Werntz, President
Maria Horn, Vice President
Lana Morrison, Treasurer
Sara Joannides, Secretary

Salisbury Town Historian

38 Main St., Salisbury, CT 06068

Contact Katherine Chilcoat

860-435-1287

or Salisburyhistorian@yahoo.com

Gathers and protects information regarding Salisbury – the town and its people, from 1741 to the present. Volunteers welcome.

ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District

Andrew Roraback
andrew.roraback@po.state.ct.us
455 Milton Rd.
P.O. Box 357
Goshen, CT 06756
(860) 491-8617
(860) 240-8800

64th Assembly District

Roberta Willis
roberta.willis@po.state.ct.us
P.O. Box 1733
Lakeville, CT 06039
(860) 435-0621
(860) 240-0280

United States Congress

Senate

Sen. Richard Blumenthal (D-CT)
Web Site: blumenthal.senate.gov/contact/
702 Hart Senate Office Building
Washington, D.C. 20510
(202) 224-2823

Sen. Joseph Lieberman (D-CT)

Web Site: www.lieberman.senate.gov
senator.lieberman@lieberman.senate.gov
706 Hart Senate Office Building
Washington, D.C. 20510-0703
(202) 224-4041
Fax: (202) 224-9750
District Office: (860) 549-8463

House of Representatives

Rep. Christopher Murphy (D-CT 5th)

501 Cannon House Office Building
Washington, D.C. 20515
(202) 225-4476
Fax: (202) 225-5933
District Office: (860) 223-8412
Fax: (860) 827-9009

Executive Office

Governor Dannel P. Malloy
210 Capitol Avenue
Hartford, CT 06105
(860) 566-4840

Northwest Corner Probate Court

Judge of Probate

Diane Blick

SELF-SUSTAINING ORGANIZATIONS

Berkshire Litchfield

Environmental Council

Starling Childs, President
Nic Osborn, Vice President, Conn.
Blake Levitt, Communications Director
Ellery Sinclair, Secretary

Bissell Oversight Committee

Dr. William J. Hayhurst
John C. Mongeau
Denise M. Rice

Friends of the Library

Inge Heckel, President
Ilene Tetenbaum, Vice President
Mary Taylor, Treasurer
Anne Kremer, Secretary

Habitat for Humanity

Tom Bartram, President
Tracy Atwood, Vice President
Matt Otterson, Treasurer
Elsie Stapf, Secretary

Housatonic Valley Association

Robert Houlihan, President
Shepley Evans, Vice President
Ellen M. Rosenberg, Vice President
F. Anthony Zunino, Vice President
Leendert T. DeJong, Secretary
Michael Nesbitt, Treasurer

OWL

Sylvia Durning, co-President
Barbara Pogue, co-President
Sue Morrill, co-Treasurer
Carol Dmytryshak, co-Treasurer
Louisa LaFontan, Secretary

St. Mary Cemetery

Joseph Fraser, Coordinator
William Manko, Coordinator

Salisbury Association

David Heck, President
Tom Key, Vice President
Roberta Olsen, 2nd Vice President
Joel Cohen, Treasurer
Kathy Mera, Secretary

Salisbury Cemetery Association

Susan Vreeland, President
Mathias Kiefer, Superintendent
Lester Hoystradt, Treasurer
Marion Schwaikert, Secretary

Salisbury Forum

Walter DeMelle, President
Claudia Cayne, Vice President
Marla Miller, Treasurer
Jeanette Weber, Secretary

Salisbury Housing Committee

Anne Kramer, President
Jeanne Bronk, Vice President
John Magiera, Treasurer
Claire Held, Secretary

Salisbury Housing Trust

Leo Gaffney, Chairman
Digby Brown, Vice Chairman
Teal Atkinson, Secretary

Salisbury Rotary

Frederick Spoor, President
Lance Beizer, 1st Vice President
John Hedbavny, 2nd Vice President
Peter Fitting, Secretary
Susan Dickinson, Treasurer

Salisbury Volunteer Ambulance

Jacqueline Rice, Chief
Kaki Schaefer, Assistant Chief
Pat Barton, First Aid Chief
Michael Brenner, Rescue Chief
Frances Yerkes, Secretary
Tina Chandler, Board president

Salisbury Winter Sports Association

Kenneth Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Tri-State Chamber of Commerce

Susan Dickinson, President
Martha Reynolds, Vice President
Janet Manko, Secretary
Patricia Kowalski, Treasurer

Salisbury Youth Work Program

Pat Stevens, Supervisor



Hussey family enjoying Lake Wononscopomuc

REGISTRARS of VOTERS & ELECTIONS MANAGEMENT

Janet Lynn, *ROV Republican*

Heather Bartram, *Deputy ROV Republican*

Margaret Vail, *ROV Democratic*

Kathleen Mera, *Deputy ROV Democratic*

The office of the Registrar of Voters and Elections Management is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, Secretary of States web site, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvas of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, either mailing or residence, please notify the registrars

The registrars are nominated by their respective parties and elected biannually along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities, which uses a telephone based fax machine to provide meaningful access for these individuals.

As of August 1, 2012, the total of active registered voters is 2787. The affiliation is as follows: Unaffiliated – 1051; Democratic – 1111; Republican – 625

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact the office at 435-5175.



Memorial Day Parade

POLITICAL PARTIES & VOTER INFORMATION

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town must meet the following requirements: He/she shall be a United States citizen; he/she shall have attained the age of 18 years; he/she shall be a bona fide resident of the town in which he/she seeks to be admitted. (A bona fide resident is one whose fixed home is in the town in which he/she applies and to which home or town he/she intends to return when he/she is temporarily absent.) To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000.

Absentee Voting: For a referendum, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum.

Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk. Voter registration cards are available from the Town Clerk, the State Department of Motor Vehicles offices, many Post Offices, supermarkets, etc., or can be downloaded from www.salisburyct.us which can be mailed to registrars of voters.

Political Parties

Democratic Town Committee

Charles Kelley, Chairman
Carole Dmytryshak, Vice Chairman
Sara Zarbock, Treasurer
Al Ginouves, Secretary

Republican Town Committee

Chris Janelli, Chairman
Dana Scarpa, Vice Chairman
Peter Becket, Treasurer
Janet Lynn, Secretary

FIRST SELECTMAN

Curtis Rand

The year was busy and there were new challenges and opportunities for both the town and our residents. The economy continued to be difficult for many, and the land use offices reflected the slowdown in real estate activity. As always, we are aware of the challenges for our residents and we continue to strive to provide affordable services, while maintaining the values that make our town special. On the plus side, our town finances are in fine shape, which complements our unique environment, history, and strong sense of community. The following is a summary of some of the activities in Salisbury during the last year:

- We said goodbye to Bob Riva after 4 fine years of dedicated service on the Board of Selectmen (BoS), and we welcome former Resident Trooper Mark Lauretano as our new Selectman. We also welcomed Chris Sorrell as our new Resident Trooper.
- Thanks to the leadership of the Salisbury Planning and Zoning Commission, our town created a new Plan of Conservation and Development (POCD). This document will provide a roadmap for future land use decisions; it encompasses many aspects of the priorities for housing, conservation, and development in the years ahead. The POCD document is available on-line at www.salisburyct.us and hard copy at the zoning office.
- Our 20 year contract for solid waste disposal came to an end, and we signed a new 5 year agreement that enables us to sell our recyclables on the open market. This will improve revenues at the Transfer Station, as well as hopefully increasing our recycling percentages. It will be important for all users of the Transfer Station to carefully sort their recyclables in order for our towns to increase this revenue and lower our cost of operation.
- The Transfer Station Building Committee, which includes equal representation from Salisbury and Sharon, is in the process of awarding the engineering contact to one of several firms that are on the “short list.” The committee has met throughout the last year to define the needs for future waste disposal and how the new site should be configured.
- The Selectmen received 3 offers for the former Firehouse at 9 Sharon Road – two for garage use and one for multi-use conversion. In addition, there was a request for conversion of the building to use for affordable housing. The Selectmen declined two of the offers and the third was withdrawn. The Selectmen requested town or non-profit proposals for the site but these have been not forthcoming and the buildings remain in town ownership.
- Reconstruction of Long Pond dam was completed on time and within the budget, despite serious flooding that impacted the site throughout the last few months of construction.
- The Water Street (Amesville) bridge was closed on recommendation of the state, and engineering specifications for the reconstruction are in the early stages at the time of this writing. The bridge has design characteristics, including the approaches and the single-lane width, that are not approved in modern engineering. These require some flexibility in design waivers, which are presently being sought by the engineers.
- Salisbury was the “lead” town in an eight-town application for a federal housing rehabilitation grant that would allow residents to make necessary safety improvements to their houses in cases where the funds are not otherwise available; the grants would become liens for the duration of home ownership. In other housing news, the Selectmen endorsed a Salisbury Housing Committee project to add six units of affordable housing at Sarum Village, and the Salisbury Affordable Housing Commission continues to explore alternative ways to increase housing for working families and senior residents.
- The Selectmen dedicated the trees at the Town Grove to George Kiefer, who has served as Salisbury’s Tree Warden for nearly four decades. During this time, George has carefully tended this exceptional stand of oaks, some of which are more than 350 years old.

I am grateful for the skillful leadership over the last year from Jim Dresser, Mark Lauretano and Bob Riva – their support and enthusiasm are always helpful, and I hope that you join me in thanking them for a job well done in looking out for our town’s interests. Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers whose insightful and selfless efforts make us a better place.

All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings which are usually held at 5:30 p.m. on the first Thursday of each month. Committee reports and schedules are found in the Town Clerk’s office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

Habitat for Humanity

P.O. Box 1

Salisbury, CT 06068

Contact John Pogue @ **860-435-9694**

Builds and repairs affordable housing in Salisbury and the Northwest Corner. Volunteers needed for building, painting, landscaping and clerical duties and for special events and fundraising.

TOWN CLERK

Patricia H. Williams

The Town Clerk's office has had the good fortune of welcoming Kayla Johnson as an Assistant Town Clerk. Kayla is in the process of taking Town Clerk certification courses and has been assisting us on an as-needed basis. Her helpful and friendly personality is greatly appreciated. Welcome Kayla!

On a technical note, we have installed a new land record system. The IQS (Info Quick Solutions) system is very user-friendly and the public has found it easy to operate. We will be putting our document images on-line for the convenience of the public.

Salisbury Births: 16 Total: 10 Females, 6 males. 14 born at Sharon Hospital, one at Danbury Hospital and one born at home

Salisbury Marriages: 46 total: 13 residents, (one or both); 33 non-residents.

Salisbury Deaths: 51 total; none were born in Salisbury.

Land Records: 1139 documents recorded.

Dog Licenses: 382 issued. Unaltered: 23; Altered: 352; Kennel licenses: 4. Replacement tags: 3

DIGEST of MINUTES of TOWN MEETINGS

SPECIAL TOWN MEETING
July 21, 2011

ANNUAL TOWN MEETING
October 19, 2011

A Special Town Meeting legally called and warned was held on Thursday, July 21, 2011 at Salisbury Town Hall, 27 Main Street, Salisbury, Connecticut. The meeting was called to order at 7:30 p.m. with 16 people present.

Bob Riva made a motion to nominate Charlie Vail as moderator, Joe Cleaveland seconded the motion. Joe Cleaveland made a motion to close nominations, Margie Vail seconded, and with a unanimous vote in favor, the nominations were closed, and Charlie Vail was elected as moderator.

Charlie Vail appointed the Town Clerk as the clerk of the meeting. The Town Clerk read the call of the meeting.

First Selectman Curtis Rand moved and read the first resolution:

BE IT RESOLVED, that the Town of Salisbury approve the acceptance of funds from The Dr. William Bissell Fund, Inc., subject to conditions set forth in those certain "Guidelines for the Bissell Oversight Committee", as the same may be amended from time to time.

The resolution and motion were seconded by Dr. Bill Gallup.

Information regarding the Bissell Fund is attached to these minutes. After a brief discussion, Margie Vail moved the question to a vote, Dr. Gallup seconded, and with a unanimous vote in favor, the resolution was passed.

First Selectman Curtis Rand moved and read the second resolution:

BE IT RESOLVED, that the Town of Salisbury approve the July 2011-2016 Plan for the Local Capital Improvement Program (LOCIP).

The resolution and motion were seconded by Brian Bartram.

Curtis Rand reviewed the attached information regarding the LOCIP plan. The fund cannot be used for employee's wages, insurances, vehicles, etc. After a brief discussion, the question was moved to a vote, and was passed unanimously.

Curtis Rand moved and read the third resolution:

BE IT ORDAINED, that the Town of Salisbury approve the amendment of the Recreation Commission Ordinance (Ordinance No. 12, as amended by Ordinance No. 48), by amending the first sentence of Section VI as follows: "The Recreation Commission shall meet on the second Tuesday evening of every month."

The resolution was seconded by Brian Bartram.

Brian Bartram made a motion to amend the resolution to read, "The Recreation Commission shall meet regularly." The amendment was seconded by Shirley Hurley. After discussion, with a unanimous vote in favor, the amended resolution was passed. Jim Dresser made a motion to further amend the resolution to state that: "In the event that the amended resolution as passed was found to be irregular, than the original resolution as moved is then adopted in its place". Joe Cleaveland seconded this amending resolution. The second amendment and the resolution itself were passed by a unanimous vote.

Joe Cleaveland made a motion to adjourn the meeting at 8:00 p.m. With a unanimous vote in favor, the meeting was adjourned.

The Annual Town Meeting of the electors and citizens qualified to vote in town meeting of the Town of Salisbury, Connecticut, was held at 27 Main Street, Salisbury, Connecticut, on the 19th of October, 2011 at 7:30 p.m. with 38 people in attendance including the press.

The meeting was called to order at 7:30 p.m.

Bill Willis made a motion to nominate Charles Vail as moderator, Alice Yoakum seconded the motion. Joe Cleaveland made a motion to close nominations, Jim Dresser seconded the motion, and the nominations were closed. With a unanimous vote in favor, Mr. Vail was elected as moderator.

The moderator asked the Town Clerk to read the call of the meeting.

First Selectman, Curtis Rand, read the first resolution:

BE IT RESOLVED, that the Town of Salisbury receive and accept the report of the Town Officers and to recognize the Town Report Dedication. The resolution was seconded by Mat Kiefer.

Chairman of the Board of Finance, Bill Willis, reported that the Board is responsible for the annual report. He thanked Jim Britt, editor and Joe Meehan, photographer. The report is dedicated to a community member or organization who have made a special contribution to our town. Bill Willis recognized other members of the Board of Finance who were present at the meeting: Alice Yoakum, Don Mayland, Mat Kiefer, Carole Dmytryshak. The report is dedicated to the Salisbury Volunteer Ambulance Service (SVAS). Over one thousand people have served on the ambulance squad since it started in 1971. Bill Willis read part of the dedication from the report. An official copy of the report was given to Tina Chandler, President of the Board of the ambulance, and Jacquie Rice, Chief of the squad. Curtis Rand also said that the Board of Selectmen is full of gratitude and respect for all the SVAS does.

Curtis Rand read the second resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, February 1, 2012 at 7:30 p.m. as the date for the Annual Town Meeting in the Town Hall to receive and act upon the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2011. The resolution was seconded by Rusty Chandler. After a brief discussion, the resolution was accepted unanimously.

Curtis Rand read the next resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, May 16, 2012 as the date for the Annual Budget Meeting in the Town Hall. The resolution was seconded by Don Mayland.

There being no discussion, the resolution was passed unanimously.

(continued on page 14)

DIGEST of MINUTES of TOWN MEETINGS

Curtis Rand read the next resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, October 17, 2012 at 7:30 p.m. as the date for the Annual Town Meeting in the Town Hall. The resolution was seconded by Roberta Olsen. There being no discussion, the resolution was passed unanimously.

Curtis Rand read the last resolution:

BE IT RESOLVED, that the Town of Salisbury set Wednesday, October 17, 2012 at 7:30 p.m. as the date for the Annual Town Meeting in the Town Hall. The resolution was seconded by Mat Kiefer.

The proposal was approved by the Board of Selectmen, Planning & Zoning, and the Board of Finance. David Heck, President of the Salisbury Association spoke about the reason for the lease extension. The Salisbury Association is responsible for the interior of the building, while the Town of Salisbury is responsible for the exterior. The Salisbury Association would like to do interior renovations, and would like the lease to be extended for that reason. Mr. Heck also extended his congratulations to the SVAS. Curtis Rand stated that the lease had been reviewed by the town attorney and the insurance company. After a brief discussion, and with one abstention, the resolution was passed unanimously.

It was noticed that the first resolution regarding the acceptance of the Town Report was not voted on. At this point, the first resolution was called to a vote, and was accepted unanimously.

David Williams, son of Carl Williams, Board of Finance member since November 1983, read a poem written by Carl.

First Selectman, Curtis Rand, made a resolution to thank Carl Williams and recognize his very valuable work. This resolution was passed unanimously.

Al Ginouves made a motion to adjourn the meeting at 7:55 p.m., Joe Cleaveland seconded, and the meeting adjourned.

TOWN MEETING
February 1, 2012

A Town Meeting, legally called and warned, was held on Wednesday, February 1, 2012 at 7:30 p.m. at Town Hall. Seventeen people were in attendance including the press.

The meeting was called to order at 7:30 p.m. Bill Willis made a motion to nominate Len Stewart as moderator, Alice Yoakum seconded the motion. Jean Gallup made a motion to close nominations, Ken Frederick seconded. With a unanimous vote in favor, Len Stewart was elected as moderator of the meeting. The Town Clerk read the call of the meeting.

First Selectman Curtis Rand read the resolution:

BE IT RESOLVED, that the Town of Salisbury receive and approve the audited financial report from the Chairman of the Board of Finance and Treasurer of the Town for the fiscal year ended June 30, 2011. The resolution was seconded by Bill Willis.

Chairman of the Board of Finance, Bill Willis, thanked everyone for attending the meeting. He stated that municipalities are required to do an external audit of their financial statements. The mission of the external audit is to provide an independent opinion of the town's financial statements. The audit measures the financial activities of the town. The Town of Salisbury is in a strong financial position. Moody's Investors' Services has moved up our financial rating from A1 to Aa2 for all general obligation debt. This high rating should help lower the Town's borrowing cost. Page ten (see attached) from the financial statement shows the assets of the town to be \$23,923,106, with liabilities at \$4,580,093. Page eleven (see attached) from the statement shows revenues and expenditures. Revenues exceed expenditures by \$1,118,857 resulting in a net asset increase. Page twelve (see attached) of the statement shows the fund balance and/or surplus. The total of the gener-

al fund balances is \$1,626,586. Of this total fund balance, \$354,463 was reserved for the subsequent year's budget. The State Office of Policy and Management has recommended that town's maintain 10% and even as high as 15% of their general fund budget in surplus funds to meet any financial emergency and in order to maintain a high bond rating. The Town currently holds a 9.18% reserve. Page 58 (see attached) shows the total indebtedness of bonds and maturities to be \$4,266,324.

At the end of his presentation, Bill Willis, on behalf of the Board of Finance, stated that they miss the presence of Carl Williams who served on the Board of Finance for over 25 years, 18 of them as chairman. They miss his extensive knowledge of the town's finances, his thunderous voice and his wonderful sense of humor, his delightful and ingenious poems. Corporal Doggerel is a legend who still lives in our hearts.

After a few questions, the resolution was approved with a unanimous vote in favor. The meeting was adjourned at 7:45 p.m

ANNUAL BUDGET MEETING
May 16, 2012

A Town meeting legally called and warned, was held on May 16, 2012 at 7:30 p.m. at 27 Main Street, Salisbury, Connecticut with approximately 40 people in attendance.

The meeting was called to order at 7:33 p.m. Curtis Rand made a motion to nominate Charlie Vail as moderator, seconded by Mat Kiefer. Jeanne Bronk made a motion to close nominations, Joe Cleaveland seconded, and the nominations were closed. With a unanimous vote in favor, Charlie Vail was elected as moderator.

The Town Clerk read the call of the meeting.

First Selectman Curtis Rand read the first resolution:

BE IT RESOLVED, that the Town of Salisbury approves the budget and any supplements thereto for the fiscal year beginning July 1, 2012, which budget has been prepared and recommended by the Board of Finance. The resolution was seconded by Tony Scoville.

Mat Kiefer, Vice Chair of the Board of Finance gave the Board's presentation. He stated that total revenues from other than property taxes to be approximately \$1,060,000, an increase of \$106,000 over last year, with our operating surplus to be in the range of approximately \$210,000. The Board of Selectmen came in with a total Town Government Budget of \$5,041,778, which is a 1.88% increase over last year's budget or an increase of \$93,270. The Board of Education presented a budget with an increase of \$37,059 or .77% increase for a total budget of \$4,839,481. The Region 1 budget was voted down at a referendum on May 8th. Prior to the referendum, Salisbury's share of this budget was approximately \$3,044,259 or an increase of \$53,222 over last year. The total town education budget prior to the referendum was estimated to be an increase of \$90,281 or 1.16% over last year. With an approximate increase of 2.34% or an increase of approximately \$299,000 in total expenditures for the town, the Board of Finance will be looking at setting the mill rate at approximately 10.3 mills. This includes a tuition set aside amount of one tenth of a mill or \$115,000 to prepare for an estimated high school tuition increase of \$342,000 for the fiscal year 2013-2014 because of a projected increase in enrollment from our town. After a brief discussion, and a thank you to the Board of Finance by Eileen Fox, the question was moved to a vote. Moderator Charlie Vail read the question on the ballot:

DO YOU APPROVE THE BUDGET FOR THE TOWN OF SALISBURY IN THE TOTAL AMOUNT NOT TO EXCEED \$13,040,518.00 AND ANY SUPPLEMENTS THERETO FOR FISCAL YEAR BEGINNING JULY 1, 2012 WHICH BUDGET HAS BEEN PREPARED AND RECOMMENDED BY THE BOARD OF FINANCE?

(continued on page 15)

DIGEST of MINUTES of TOWN MEETINGS

PLEASE VOTE BY CIRCLING YOUR CHOICE: YES NO

First Selectman Curtis Rand read the second resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to borrow any sums of money they deem necessary to meet the town's indebtedness and current or authorized expenditures, and to execute and deliver the Town's obligations therefore. The resolution was seconded by Don Mayland. After a brief discussion, a unanimous vote in favor passed the resolution.

First Selectman Curtis Rand read the third resolution:

BE IT RESOLVED, that the First Selectman delivers on behalf of the Town all documents that may be necessary for carrying out any of the items in the budget. The resolution was seconded by Tony Scoville. There being no discussion, a unanimous vote in favor passed the resolution.

First Selectman Curtis Rand read the fourth resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Selectmen to accept and expend any funds allocated to the Town of Salisbury

by the Connecticut Department of Transportation for repairs and maintenance of improved road during the fiscal year beginning July 1, 2012 and extending to June 30, 2012 as recommended by the Board of Finance. The resolution was seconded by Steve Klein. There being no discussion, a unanimous vote in favor passed the resolution.

Curtis Rand read the last resolution:

BE IT RESOLVED, that the Town of Salisbury authorizes the Board of Finance to transfer funds from surplus to cover shortages in various line items in the 2011-2012 budget. The resolution was seconded by Mat Kiefer. After a brief discussion, the resolution passed unanimously.

The moderator asked the town clerk to report the results of the ballot to the above question were read into the record:

YES: 39 votes

NO: 1 vote

Len Stewart made a motion to adjourn, Mat Kiefer seconded and the meeting was adjourned at 7:58 p.m.



Friends of the late Robert Willis, who was the chef/owner of Café Giulia in Lakeville, gathered to toast his memory, at the Salisbury Marketplace courtyard, where a large table and chairs were donated in his memory.

POLICE SERVICES

Chris Sorrell, *Resident Trooper*

Surprisingly, many members of our community are unaware that there is a Resident State Trooper with an office in the Town Hall. The Resident Trooper's office is located on the second floor.

The Resident Trooper teaches the 17-week D.A.R.E. Program (Drug Abuse Resistance Education) each year at Salisbury Central School, provides traffic control and enforcement services throughout town, investigates crimes and motor vehicle accidents, and assists in the resolution of non-criminal neighborhood disputes. He is also available for consultation on any number of problems, and advises town officials and committees on police-related issues with which they may be dealing.

The trooper was instrumental in the formation of a Neighborhood Watch program, and coordinates his work closely with the Salisbury Volunteer Ambulance Squad and Lakeville Hose Company. Also, anyone who needs to be fingerprinted for public service licenses, teaching purposes, or applications for pistol permits can do so at the Resident Trooper's Office.

Town police services also include two special constables Howard O'Dell and Michael Brenner, both of whom are fully trained and certified police officers with many years experience. They provide Marine Patrol services during the summer on town lakes, and assist at parades and other special town functions that require a police presence for crowd and traffic control. The Resident Trooper manages the supervision, equipping and scheduling of the constables. The patrol troopers also keep the Resident Trooper advised of any police matters that occur when he is off duty, so that investigative efforts can be coordinated.

ANIMAL CONTROL OFFICER

Chris Tompkins

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased from the Town Clerk. This helps to both locate owners of lost dogs and ensure appropriate rabies inoculation. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Environmental Protection. It is illegal to allow dogs to roam freely on a public roadway or another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at 860-248-5637 and leave a message.

In the absence of the Resident Trooper overnight or on weekends, patrol troopers from Troop B in North Canaan respond to disputes, criminal complaints and motor vehicle accidents. Troop B can be reached by calling the Resident Trooper's Town Hall office, 860-435-2938, which rolls over to Troop B, or by dialing 860-824-2500 directly to Troop B. Anyone with a question or problem should feel free to stop in and see the Resident Trooper at his office, or to call for assistance at any time.

For Emergency calls dial 9-1-1.



Reciting the Gettysburg Address; Memorial Day 2012

BOARD of FINANCE

Bill Willis, *Chairman*

The role of the Board of Finance is to review the proposed general government budget of the Board of Selectmen and the education budget of the Board of Education. It is our responsibility to act as a balance alongside these boards and to make sure the budgets are financially sound and meet the needs of the residents of Salisbury. We facilitate this task through public meetings and a public hearing.

We had an exceptional year of cooperation between the Board of Finance, Board of Selectmen and Board of Education, which resulted in a series of informative budget meetings with approval of the budgets at the Annual Budget Meeting on May 16. The three sections of the budget and percentage change are as follows:

General Government Budget:	\$5,041,778	+1.88%
Salisbury Central School Budget:	\$4,839,481	+0.77%
Region 1 (High School) Budget:	\$2,989,403	-0.05%
HVRHS Tuition Designated Fund	\$ 115,000	
Total Town Expenditures	\$12,985,662	+1.91%

The general government budget increased largely because of an increase in the highway capital fund and an increase in the budget line items for the Lakeville Fire Commission and the Lakeville Hose Company.

The Salisbury Central School budget increased primarily because of the rising cost of heating fuel, an increase in computer network support costs and improvements for the upper

building. The town's share of the Region 1 budget decreased after the Region 1 initial budget was defeated at referendum on May 8 and the revised budget was passed at referendum on May 31.

Because of a projected increase in Salisbury's high school enrollment the tuition costs are projected to increase by approximately \$342,000 for the fiscal year 2013-2014. The Board of Finance recommended and the Town Meeting approved setting aside an additional \$115,000 for the next two fiscal years in order to prepare for the projected tuition increase. Also, the Board of Education, as recommended by the Board of Finance at a subsequent meeting, voted to set aside a portion of its budget surplus, approximately \$105,000, to help offset the tuition increase.

The Board of Finance set a mill rate of 10.2 for the 2012-2013 fiscal year, which was an increase from last year's mill rate of 10. The average increase in taxes is approximately \$71 based on an average property assessment of \$355,000. Basically, for every \$1000 of property tax paid the increase is \$20. For the first time in a few years – due to a small increase in economic activity – the grand list and other sources of revenue increased, including permit fees and conveyance fees. In addition, we had an increase in operating surplus and the Board of Finance was able to keep the tax increase to approximately 2%. The mill rate of 10.2 is still one of the lowest in the region and state.

Secretary	
Town Report	
Financial Planning	
Selectman Merit Pay	
TOTALS	

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$ 405	\$ 509	\$ 829
7,668	8,093	7,742
4,930	9,851	9,160
5,000	0	0
\$18,003	\$18,453	\$17,731



Long-time chairman of the Board of Finance Carl Williams passed away this past year. Carl served on the Board from 1983 until 2011 – 18 of those years as chairman.

BUILDING OFFICIAL

Michael G. Fitting

During the 2011-2012 fiscal year the Town of Salisbury Building Official's office issued five permits for new one- and two-family homes – and increase of three from 2010-2011. There were 153 approvals granted for additions and alterations to existing dwellings, an increase of eight over the previous year.

There were 782 other permits awarded for other categories of construction, which included the new utility building at The Hotchkiss School. This shows an increase of 275 permits from the prior year. The number of code-related inspections for the

year indicated 1261 visits to job sites, although many more meetings were held that did not demand inspection notices or documentation. Also, eight demolition permits were approved, an increase of two from the previous year.

Permit fees collected totaled \$240,600, an increase of \$136,392 over the 2010/2011 year.

The Building Official's office is normally open Monday thru Friday from 7:30 a.m. to 11:30 a.m. The Building Official is usually in the office from 8:00 to 9:00 a.m. and 3:00 to 4:00 p.m.

FIRE MARSHAL

Michael G. Fitting

The Salisbury Fire Marshal's office was quite a bit busier than in previous years in relation to fire investigations. There were two structure fires to investigate, one that caused a family to vacate its residence. Likewise, four vehicle fires were reported and examination was necessary to determine the causes. Four other incidents involving household equipment malfunctions or misuse resulted in the need for the The Lakeville Hose Company to respond and the Fire Marshal investigate.

Per Connecticut General Statutes, 283 reports were filed with the office of the State Fire Marshal. Building inspections have been completed as required for use and occupancy for other than one and two family dwellings.

As always, the Salisbury Fire Marshal's office is available to assist the public when needed, as it relates to fire and building safety.



Memorial Day Parade

CONSERVATION COMMISSION

Larry Burcroff, *Chairman*

The Salisbury Conservation Commission took action on the following applications in the past year:

- Excavation of a basement under an existing house within the regulated zone
- Vegetative buffer at Lake Wononscopomuc
- A bridge repair – private
- Approved barrier to prevent drowning at a camp

The Commission continues to be receptive to proposals for improving the quality of all Salisbury lakes, rivers, streams and wetlands. This year the town created a new Plan of

Conservation and Development (POCD). This document will provide a roadmap for future land use decisions; the plan encompasses many aspects of the priorities for housing, conservation and development in the years ahead. The POCD document is available on-line at www.salisburyct.us and at Town Hall.

The Commission meets on the second Monday of most months at 6:30 p.m. at Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury’s water and natural resources.

Administrator	
Miscellaneous	
TOTALS	

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$2,722	\$2,804	\$2,832
1,200	1,150	1,225
\$3,922	\$3,954	\$4,057

ZONING BOARD of APPEALS

Jeffrey A. Lloyd, *Chairman*

The Zoning Board of Appeals heard 3 cases since the last Town Report. One was an appeal of the Zoning Enforcement Officer’s rejection of a dock installation on Lake Wonoscopomuc. This was denied. The second was a variance request with regard to section 422.2 in the regulations; this case did not show sufficient hardship and was also denied. There was another variance request on setbacks, but it was withdrawn.

The Board approved the revised bylaws at the January 10, 2012, meeting. After many meetings, the Board now has a new set of bylaws that it will use as a guideline on how the Board conducts business.

The Board welcomed a new member William Kremer, following a resignation of Secretary Charles Kelley. Rick DelPrete was voted by the Board to be the new Secretary. We would like to send a special thanks to Jean Bell for all her efforts over the last year as our ZBA administrator and recording secretary.

ASSESSOR

Barbara Bigos, *Assessor*
Kayla Johnson, *Assistant*

The Assessor’s office has been quiet this year. We have been completing small projects that were put on hold during the property revaluation that was completed last year.

Our Grand List had a modest increase of 1%; however, this was good in comparison to many other Connecticut towns. Our mill rate only increased from 10 to 10.2, which means that Salisbury currently has one of the lowest mill rates in the state of Connecticut. How fortunate all of us are that we get to live in this wonderful community!

Taconic Learning Center
P.O. Box 1752
Lakeville, CT 06039
860-364-9363

And adult learning center offering courses, fall and winter terms, ranging from opera to literature to constitutional law to language ... and more. Volunteers needed to teach courses.

HIGHWAY DEPARTMENT

Don Reid, Road Foreman

The past year was another productive year for the Highway Department. The winter was relatively mild and required less plowing than past years, thus reducing costs within the snow removal budget.

Tree work is an annual necessity. This year it was necessary to take down more than 100 trees along town roads, many of which were damaged in the October 2011 storm. Cleanup from this storm kept our crew busy through the winter months into the spring.

We have continued our paving and road improvement program, which included Dugway Road, Housatonic River Road, Indian Mountain Road and Taconic Road.

Ray Flint continues to do an excellent job keeping the equipment operational, in addition to plowing and paving during the seasons. The crew of Rodney Webb (crew chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage and Darin Reid provide Salisbury residents with many hours of hard work. They work through heat, storms, freezing and ice, and downed trees to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

Foreman	
Crew Wages	
Wages, O/T	
Fuel	
Tools & Supplies	
Equipment Repairs	
Hired Labor	
Tires	
Miscellaneous	
TOTALS	

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$ 55,433	\$ 57,096	\$ 57,667
351,524	367,381	364,872
3,622	5,096	3,019
45,133	58,989	58,848
16,357	33,432	28,443
46,870	56,130	58,003
60	0	0
9,380	10,204	5,002
9,596	15,932	11,784
\$537,975	\$ 604,260	\$ 587,638



Salisbury seniors enjoy the pontoon boat on Lake Wononscopomic

PARKS & FOREST COMMISSION

Thanks to the generosity of many former and present residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of U.S. Route 44 about a mile East of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water and is used for fishing, and in the winter for ice-skating.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ballfield in Lakeville, affording the pleasant entrance to the ballfield area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel at the intersection of Scoville Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK

Consisting of 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, light camping, hiking and cross-country skiing.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave.



Salisbury Band at Memorial Day Parade

RECREATION COMMISSION

Louis J. Bucceri, *Chairman*

The Salisbury Recreation Commission and the Recreation Director, Lisa McAuliffe, continue to be very active, developing older programs and introducing new ones. School year offerings for youth, such as soccer, basketball, lacrosse and baseball were well attended. The summer swim team was once again the largest in the region. Paddle boards and lessons on how to use them were added to the kayaks and sailboats available during the Town Grove season. We hosted a summer Lego Camp for six through eleven year-olds to introduce and apply basic engineering concepts. A new instructional hockey program for girls was begun with Commission support. The modification and upgrade of Trotta Field's eastern area provided a refuge for the Housatonic Valley Regional High School Varsity Field Hockey team when their field was destroyed by river flooding. Using facilities at Hotchkiss School, adult fitness swimming and walking opportunities are well attended. Many summer activities, such as sailing and kayaking, are also available to adults. Information regarding recreational programs is available of the Town of Salisbury's web site.

The Recreation Commission saw some administrative changes this year. Commissioners Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Lisa McAuliffe, Roger Rawlings, Tim Sinclair (Vice Chairman), and Jennifer Weigel (Board of Education Representative) approved a mission statement which is added to this report, below. Commissioner Dean Diamond stepped down in November after 12 years of dedicated service. Former Board of Education representative, Roger Rawlings, was added as a commissioner and Jennifer Weigel became the new voice of the Board of Education.

RECEIPTS

Recreation Income \$ 16,173

EXPENSES

Director \$ 49,578
 Officials, Instruction 13,698
 Program 16,106
 Operating Expenses 3,708
TOTALS \$ 83,090

The commissioners are grateful for the selfless efforts of all the coaches and instructors who make our programs possible. To help support those people, the Commission continued its relationship with Positive Coaching Alliance, providing coaching tips, drills and strategies. Recreation programs always benefit from new ideas and new energy. Anyone interested in coaching or with thoughts about future offerings is encouraged to contact Lisa McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us.

The mission of the Salisbury Recreation Commission is to provide organized, instructional recreational opportunities which are all inclusive to the people of the Salisbury community. Specific programs should be well thought out, well organized, and include an opportunity for learning and growth for any and all participants. The focus for all Salisbury Recreation programs should be centered on inclusivity and participation for all, while always looking to promote and foster the importance of sportsmanship and conduct.

Finally, the commissioners congratulate Salisbury Central School students Hannah Pouler and Elliot Wilson on their graduation and being named recipients of the Arthur Wilkinson Physical Education Prize for the 2011-2012 school year.

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$ 16,173	\$ 14,969	\$ 19,733
\$ 49,578	\$ 51,065	\$ 51,576
13,698	16,993	16,523
16,106	19,647	18,168
3,708	2,925	3,738
\$ 83,090	\$ 90,630	\$ 90,005



Salisbury Fall Festival

TOWN GROVE

Stacey L. Dodge, *Manager*

The Town Grove is a central gathering place for the town. Many populations and communities find diverse ways to use this treasured facility. Fisherman, swimmers, senior citizens, children's groups – all find a niche here.

The Grove opens in April for fisherman – old and young alike. They fish from boats, the docks and in the ponds, all angling for the big one. Many come from a distance to enjoy the bounty.

The waterfront is a busy place. The guards keep a watchful eye on swimmers of all ages. Groups using the beach area include EXTRAS, Rudolph Steiner Camp, The Housatonic Child Care Center and the Kildonan School. Swimming lessons through the Recreation Department help youngsters gain confidence and become adept at swimming skills.

Our senior citizens also enjoy many aspects of The Grove. The Nutrition Program brings people together for a hot meal. The pontoon boat provides lake cruises and fishing expeditions. Noble Horizons and Geer Village come for picnicking, and are also given rides on the pontoon boat.

Several events have taken place in the park this year. Erin Simmons from Scoville Memorial Library comes weekly to read to the children. The library also organized an American Girl Doll event. There have been movies in the park, which were sponsored by a generous donor and were well received. The Methodist Youth Group hosted a Family Fun Day with games and food. The 2nd Annual Boat Parade was sponsored by the Lake Association with a wonderful picnic and prizes afterward.

Project Troubadour, which did not perform for the first time in many years, was missed by many.

The grounds continue to be well kept by Stacey Dodge, Robert Stratman and the summer work program crew. A new kayak rack was built to accommodate the growing number of people using kayaks on the lake. The Boy Scouts, under the guidance of George Kiefer, came to plant seedling oak trees grown from Grove acorns, as a means of perpetuating the natural habitat here.

Town Grove provides a wonderful place to while away leisure hours, to swim, to fish, and to be refreshed. We appreciate the efforts of all who support, maintain and keep Town Grove the treasure that it is.



Jake and Nic keep warm at Satre Hill.

Manager	
Groundskeeper	
Employees	
Lifeguards	
Electric	
Telephone	
Sewer/Water	
Heat	
Supplies	
Store Merchandise	
Trash Removal	
Repairs	
New Equipment	
Tables & Docks	
Pond Stock	
Miscellaneous	
Building Supplies	
Automobile	
TOTALS	

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$ 43,464	\$ 45,471	\$ 46,902
34,806	34,207	36,560
22,574	31,663	25,782
44,087	48,801	45,364
4,482	2,866	1,715
1,967	1,363	1,391
1,566	664	444
851	2,319	1,262
5,060	4,471	4,765
8,750	10,549	10,418
940	1,105	925
5,048	4,020	4,672
4,950	4,567	2,951
196	1,414	1,763
921	1,017	1,138
2,888	1,859	2,664
1,842	3,487	1,300
751	1,563	1,669
\$185,143	\$201,406	\$191,685

PLANNING & ZONING COMMISSION

Michael W. Klemens, PhD, *Chairman*

During fiscal year 2011-2012 the Planning Zoning Commission continued its progress on planning for Salisbury's anticipated land-use and infrastructure needs. While continuing our efforts to make our existing regulations more concise and user-friendly, the Commission devoted a significant portion of its time to updating and re-writing the Town's Plan of Conservation and Development (POCD). By State statute each town is required to review and amend its POCD every ten years. This is to ensure that the POCD remains current, responding to the needs of the community and adjusting to changing patterns of land-use and a variety of socio-economic factors. Another challenge the Commission faced as part of its mandate to update the POCD was to create a pathway to ensure that those agreed-upon community goals could actually be achieved by creating a "roadmap" for implementation of those policies. As an example, simply stating a goal such as "fostering a vibrant small-town economy" will not in and of itself create that result. To achieve that, or any other goal, required a thoughtful analysis of the steps required to reach it.

We were fortunate in that we were able to build upon the foundation of the previous POCD, and the recently completed Natural Resource Inventory (NRI) as well as the excellent work done by the various committees and task forces on the issues of affordable housing. A grant from the Connecticut State Office of Policy and Management allowed the Commission to retain the services of Planimetrics (Glen Chalder) and to appoint a POCD Coordinator (Garrett Richardson). Through the efforts of these two individuals we held several public meetings, as well as numerous consultations with other elected and appointed officials, and many citizens of Salisbury who gave generously of both their time and their vision. While the Commission was tasked with creating the revised POCD, it is a product of many people, and we benefited greatly from the open engagement that the community provided throughout the process.

The Commission continued to address several long-standing issues in the community in an effort to promote constructive dialogue and understanding. We held a workshop with the citizens of Lime Rock, in an effort to clarify to the community-at-large what we had authority to regulate, and what was beyond our purview. Responses to that workshop were positive and it underscored the importance of allowing all points of view to be heard in a respectful forum. The Commission

continues to listen and address the concerns of the merchants and residents within the village districts. Some of the more contentious issues are signage and parking, both essential to a vibrant commercial base. These efforts continue as a work in progress, and are extensively reflected in the POCD.

Our Zoning Administrator issued 99 permits, a modest increase of 25 permits over last year, as follows: 5 single family residences, 12 storage sheds, 3 solar panels, 12 swimming pools, 4 garages, 4 barns, 31 house additions, 9 decks, 14 changes of use, 2 commercial, and 3 miscellaneous permits. Commissioner Dan Dwyer retired after six years of service. Dan had been especially helpful in matters related to the village commercial districts and brought a strong sense of public policy to our deliberations and we thank him for his dedicated service. Alternate Member Fred Schmidt was appointed to fill the remainder of Commissioner Dwyer's term, and Cathy Shyer joined the Commission as an Alternate. As Chair, I wish to express my personal appreciation to the entire Commission for their continued thoughtful engagement and guidance. On behalf of the Commission, I recognize and acknowledge with thanks the efforts of our staff: Zoning Administrator Nancy Brusie, Consulting Planner Tom McGowan, Attorney Chuck Andres, and Recording Secretary Garrett Richardson. And last, but by no means least, the citizens of Salisbury whom we all serve.

The Owl's Kitchen

P.O. Box 705
80 Sharon Rd.
Lakeville, CT 06039
860-435-9886

Provides nutritious food in a welcoming manner to people/families in need. Volunteers needed to help distribute food and for clerical work.

Administrator's Salary
Clerical
Supplies
Consultant
Maps
School
Computer Support
Village Planning
TOTALS

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$34,584	\$35,621	\$36,233
2,245	2,506	2,372
1,347	1,255	1,433
7,864	29,045	5,759
1,064	0	105
0	0	90
0	0	850
850	0	17,424
\$47,954	\$68,427	\$64,266

WATER POLLUTION CONTROL AUTHORITY

Nathan Seidenberg

This last year the WPCA continued to look at ways to maintain the performance of our infrastructure.

Loureiro Engineering Associates was hired to spearhead the grant application and address inflow and infiltration. They will also help the plant deal with reducing nitrogen and phosphorous discharges ahead of pending State Regulations.

A backup generator was purchased to keep the plant operating smoothly in case of a prolonged power outage. Otherwise the plant continues to operate normally and within current compliance limits due to the work of John Whalen.

The plant is running smoothly, while the committee looks at future needs.



Salisbury's Fall Festival

Operator's Salary	\$ 61,798	\$ 72,059	\$ 64,289
Assistant Salary	35,508	0	0
WPCA Billing Service	3,820	3,935	3,208
Secretary	0	0	0
Accounting	3,461	3,565	3,601
Subcontractors	0	0	360
Service Contracts	2,359	2,359	2,444
Pension	32,907	14,573	12,455
FICA	7,940	6,790	6,115
Hospital Insurance	39,791	17,741	18,440
Life/Disability	815	563	581
Workers Comp	3,167	2,377	2,202
Miscellaneous Benefits	9,734	0	8,654
Electric	39,759	39,672	34,024
Telephone	2,260	2,295	3,061
Sewer/Water	1,687	1,678	1,642
Heat	3,193	2,932	2,883
Fuel	4,074	4,360	5,793
Office Supplies	1,507	1,210	1,517
Plant Supplies	7,387	7,176	5,477
Sludge Removal	50,279	48,628	40,453
Equipment	499	0	0
Lab Tests	9,344	9,441	9,340
Building/Equipment Insurance	6,300	5,670	5,670
Legal Fees	0	0	0
Unemployment	0	8,478	0
Equipment Repairs	27,611	23,356	16,508
State Fees	8,947	5,955	7,414
Equipment Replacement	45,000	45,000	45,000
Miscellaneous	26	0	0
TOTALS	\$409,173	\$329,818	\$301,131

	ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
Operator's Salary	\$ 61,798	\$ 72,059	\$ 64,289
Assistant Salary	35,508	0	0
WPCA Billing Service	3,820	3,935	3,208
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Equipment Replacement	45,000	45,000	45,000
Miscellaneous	26	0	0
TOTALS	\$409,173	\$329,818	\$301,131

HISTORIC DISTRICT COMMISSION

Candace Cuniberti, *Acting Chairman*

This has been a year of on-going progress for the Salisbury Historic District Commission. Our members have given generously of their time, expertise and vision.

We have gratefully welcomed Jane Burgess Fitting as our most recent member. She brings great depth of knowledge to the work. She grew up in this community and helped her mother, Lou Burgess, who for many years was the stalwart head of the Commission.

Arthur and Kathryn Taylor again hosted a recognition reception for the owners of buildings in our Historic Districts. This

year, thanks to the efforts of many, we were able to present a beautiful bronze plaque for each of the structures in the districts. National Iron Bank generously funded the cost of these plaques. We had additional support from Litchfield Bancorp and Salisbury Bank & Trust Company.

We look forward to another year of progress in support of historic preservation and its contribution to the well-being of our community.

SALISBURY AFFORDABLE HOUSING COMMISSION

Bob Riva, *Chairman*

In its first full year of operation, the Commission has pursued its mission of facilitating the development and continued availability of housing for Salisbury's low- and moderate-income residents as mandated by Town Ordinance No. 111 (December, 2010).

The SAHC has been guided by the 2010 "Preserving Salisbury's Vitality: Housing for Tomorrow" report of the Affordable Housing Advisory Committee. In July 2011, the Commission released a citizens' guide entitled: "What Can I Do to Help Create Affordable Housing in Salisbury?" In October 2011, the SAHC completed necessary health and safety renovations to a town-owned house to preserve its use as affordable housing. In March, the Commission undertook an online survey of housing needs; 17 people who live, work, or volunteer in Salisbury responded that they needed housing they could afford. In addition, the Commission's coordinator receives an average of two calls per month from people who live, work, or volunteer in Salisbury and who are looking for affordable housing options; most are looking for rental housing.

In order to help meet these housing needs, the Commission has cooperated with the Women's Institute for Housing & Economic Development, an established non-profit housing developer already active in the Northwest Corner, to study the potential for an affordable housing development on a parcel owned by St. Mary Church in Lakeville. The Women's Institute recently purchased Lakeview Apartments in Lakeville in order to ensure that its six rental apartments remain affordable. The Commission has also worked with the Salisbury Housing Trust by helping them secure grant funding for their next project.

In June 2012, the Commission helped facilitate a regional funding application to start a Housing Rehabilitation Loan fund. If the application is successful, qualified residents will

be able to make needed health and safety repairs to their homes with low-interest loans that would not have to be repaid until their houses are sold. In addition, the Commission has been working to promote accessory apartments by creating a referral service for architectural, construction and financing assistance, along with a process by which homeowners can obtain credit checks on potential tenants from a professional rental management company.

During the last fiscal year, the SAHC expended \$8,380 on staffing and recommended an expenditure of \$9,500 from the Salisbury Housing Fund to rehabilitate a town-owned house for affordable housing.

Additional information on the Salisbury Affordable Housing Commission's work, and updates on new housing resources can be found on Salisbury's website ([www.salisburyct.us/affordable housing](http://www.salisburyct.us/affordablehousing)).

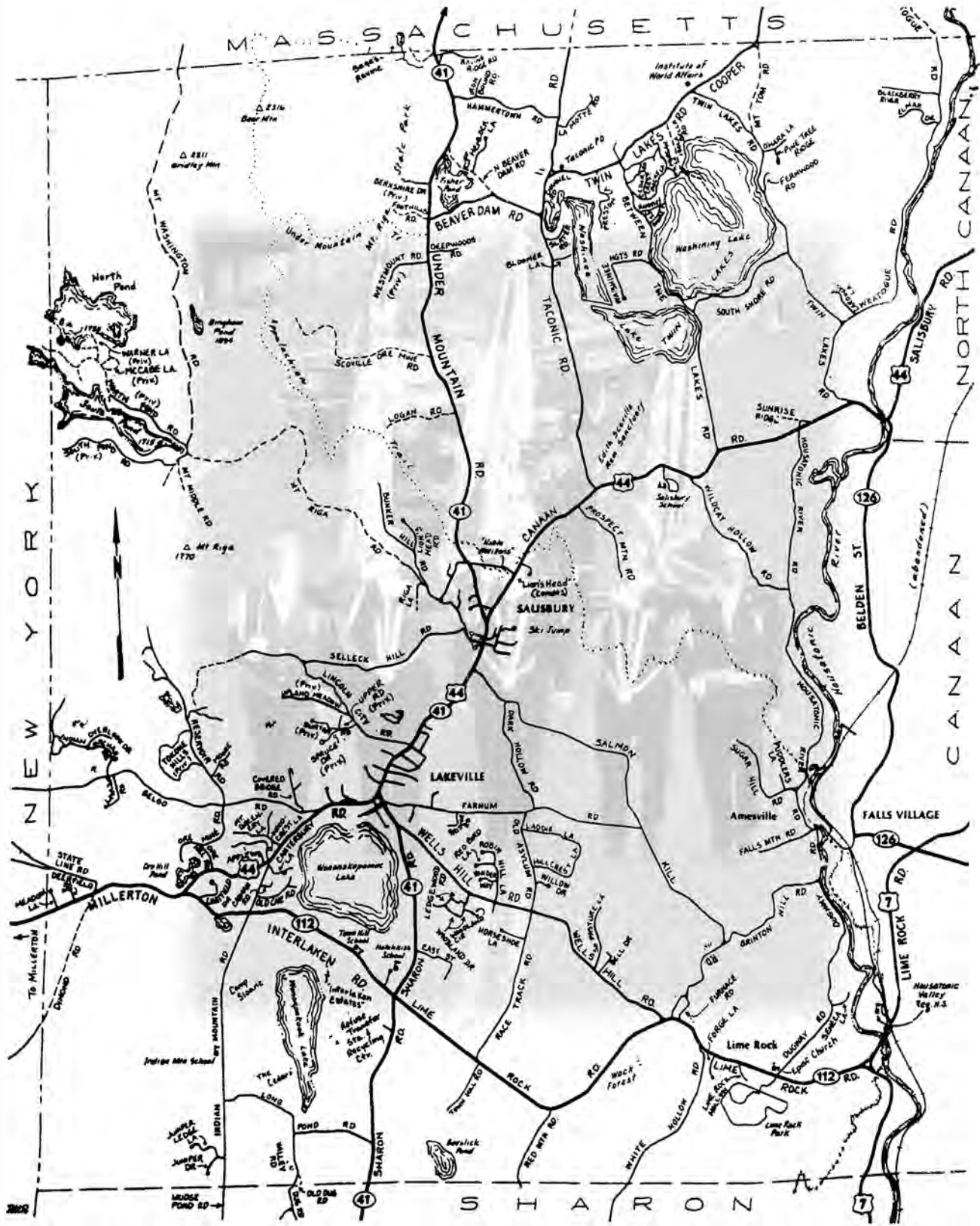
Volunteer Opportunity:

Salisbury Housing Trust

24 Main St., P.O. Box 52
Salisbury, CT 06068

Contact: Leo Gafney, 860-435-2173
Leo.gafney@sbcglobal.net

Provides affordable housing for families of moderate income who live or work in Salisbury. Our board members are all volunteers who give their time for all areas: Applications, fundraising, land and home acquisition. We would like to increase community awareness of our mission, leading to applicants, funding and possible home sites.



TACONIC SALISBURY LAKEVILLE AMESVILLE
LIME ROCK

SALISBURY - SHARON TRANSFER STATION

Brian Bartram, *Manager*

8, 9, 10, 11, 12 – A good hand of cards? Maybe, but these numbers have nothing to do with chance! 2012 is the 5th consecutive year that Salisbury & Sharon have had the most recycling per capita of the Connecticut Resources Recovery Authority's (CRRA) Mid-Connecticut Project. Residents and businesses have worked hard to keep recyclables out of the garbage. We should all be proud of our efforts.

Salisbury and Sharon have signed a five-year solid waste contract with CRRA for the continued delivery of garbage to the Mid-Connecticut Trash-to-Energy plant in Hartford. The new contract will allow the Transfer Station to sell the recyclables. Recycling will be much more of a win-win for the towns. First, the more material that is diverted from the garbage reduces our cost to "throw it out." Secondly, revenue from the sales of the recyclables will help to offset the cost of transporting the materials.

During the last year, the Transfer Station has marketed two additional recyclables. 966 pounds of #2 insulated copper wire generated more than \$1,400 in revenue, and 20.3 tons of books generated more than \$1,200.

The Transfer Station received 25 ClearStream recycling bins in September as part of a "Lend-a-Bin" grant from Keep America Beautiful and The Anheuser Busch Foundation. These bins may be borrowed from the Transfer Station for special events. The bins have been used at many events, including: Salisbury's Fall Festival, Sharon Day Care's Road Race, SWSA's Ski Jumps and Sharon Fire Company's Clam Bake. Please contact Brian Bartram to reserve the bins.

Thank you, and remember to Reduce, Reuse, Recycle!

RECEIPTS

Salisbury (60%)	\$ 282,058
Sharon (40%)	188,687
Miscellaneous	444,562
TOTALS	\$ 915,307

EXPENSES

Solid Waste Disposal	\$ 195,369
Employee Wages	182,405
Bulky Waste Disposal	59,433
Manager's Wages	48,435
Plant Improvements	8,748
Health Insurance	93,869
Equipment Replacement	20,000
Truck Fuel	41,177
Equipment Repairs	22,523
Pension	17,850
Workers' Compensation	17,250
FICA	17,218
Insurance	12,300
Plant Supplies	16,446
Equipment Loan	25,632
Recycling Disposal	14,082
Electric	6,309
Miscellaneous	10,478
Tires	2,231
Miscellaneous Benefits	2,199
Life/Disability	1,545
Heat	799
Office Supplies	5,965
Telephone	1,720
Permits	4,751
Septic Cleaning	3,575
TOTALS	\$832,309

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$ 282,058	\$ 282,058	\$ 282,058
188,687	188,040	188,040
444,562	438,396	413,479
\$ 915,307	\$ 908,494	\$ 883,577
\$ 195,369	\$ 221,604	\$ 216,590
182,405	196,273	186,493
59,433	72,444	82,671
48,435	49,888	50,386
8,748	2,661	6,583
93,869	91,176	94,754
20,000	5,000	5,000
41,177	45,506	49,906
22,523	39,179	31,480
17,850	19,326	20,169
17,250	9,250	9,394
17,218	18,230	18,131
12,300	12,490	12,300
16,446	8,698	10,706
25,632	40,808	40,423
14,082	10,442	9,675
6,309	6,623	5,398
10,478	11,720	13,072
2,231	1,987	4,468
2,199	2,325	921
1,545	1,607	1,714
799	562	328
5,965	2,164	1,328
1,720	1,830	1,883
4,751	5,565	425
3,575	3,550	4,500
\$832,309	\$880,908	\$878,698

RECYCLING

DAILY SCHEDULE:

Sunday 9-1 (*Garbage/Recycling Only*)
 Mon-Saturday 8-4
 Wednesday Closed

FEE SCHEDULE:

Yearly sticker fee for each car - \$80
 Wood waste, sheetrock and miscellaneous construction materials:
 \$50 – Mini pickup
 \$55 – 4’x6’ trailer
 \$85 – Regular-size pickup
 \$95 – Low boy (8’x2’) dump
 \$115 – 6’x10’ trailer

(wood must be no more than 6’ in length)

Shingles:

\$110 – Mini pickup
 \$125 – Mini van or 4’ trailer
 \$185 – Regular pickup or van, 6’ trailer
 \$210 – Low boy (8’x2’) dump
 \$295 – Large Trailer
 \$415 – Full Dump

Mattress and/or box springs - \$15 each. Sofas - \$10; Overstuffed chairs - \$10. Appliances (non-Freon)- \$10. Sleeper sofas - \$20. Appliances, (Freon) - \$25. Car tires - \$5. Tractor or heavy truck tires – \$5 per ply. Paint, stain, and thinner - \$1 per qt., \$2 per gal. 20 lb. Propane Tanks – \$5.

REGULATIONS:

The following recycling materials MUST be separate from GARBAGE and placed in the appropriate container:

CARDBOARD HOPPER: Corrugated cardboard.

BATTERIES: Lead acid (car), rechargeable.

CO-MINGLE: The following:

- Glass food & beverage containers – clean with caps removed
- Metal food & beverage containers – rinsed clean, not flattened
- Aluminum containers and foil – rinsed clean, not flattened
- Plastic containers – beverage, food and detergent containers with a recycling number 1-7 imprint, clean and not flattened, up to 3 gallons.
- No automotive products or plant containers, styro-foam or black plastics.

SCRAP METAL – No paint cans

OFFICE PAPER – Newspaper, magazines and all office paper, beer & soda cartons, cereal boxes without liners, and junk mail. NO blueprint paper, carbon paper or paper towels.

ELECTRONICS – TV’s, computers, home electronics

LEAVES – No grass clippings or brush.

WASTE OIL – not more than 5 gallons at a time.

STOP AT OFFICE WITH:

- WHITE GOODS/APPLIANCES (fee)
- TIRES (fee)
- WOOD (fee) clean, burnable wood, less than 6 feet long.
- DEMOLITION MATERIAL (fee)

GARBAGE The following items are considered GARBAGE at this time and GO INTO THE HOPPER: ceramic, packing material, drinking glasses, waxed corrugated cardboard, spray cans, crystal, black plastics, plastic wrap, plastic flower pots, styrofoam, tile, porcelain, pizza boxes, mirrors, Pyrex.

NO TOXIC OR HAZARDOUS MATERIAL, NO BRUSH! NO GRASS CLIPPINGS!

	2009-2010	2010-2011	2011-2012
MSW	3,101.10 tons	3,211.65 tons	3,122.02 tons
Comingled paper	300.67 tons	300.52 tons	305.74 tons
Comingled containers	368.65 tons	402.37 tons	357.37 tons
Metal	209.26 tons	175.93 tons	182.34 tons
Waste Oil	3,475 gals.	3,300 gals.	1,935 gals.
Tires	11.62 tons	7.79 tons	8.58 tons
Leaves	264.5 tons	187.50 tons	151.75 tons
Auto Batteries	8.08 tons	3.75 tons	2.24 tons
Clothes	22.65 tons	23.4 tons	22.23 tons
Construction Demo & Wood	812.31 tons	873.48 tons	934.73 tons
Electronics	29.91 tons	35.22 tons	38.37 tons
Paint	880 gals.	660 gals.	1,485 gals.
Cardboard	294.17 tons	320.93 tons	286.24 tons
Single stream recycling	5.58 tons	n/a	12.45 tons
Books	n/a	n/a	20.3 tons

Total Tons (4,554.36 tons) • Total Recycled Tons (1,423.77 tons) • Percentaged Recycled (31.26)

FIRE COMMISSION

John Mongeau, *Chairman*

When the fiscal year began in July 2011, the members of the Fire Commission thought that we were finished with the “old” fire house at 9 Sharon Road in Lakeville. How wrong we were. We had assumed that all of the required legal steps had been taken care of when the Lakeville Fire District Board and its electors dissolved the District in 2008 and turned all of the District assets, including the old fire house, over to the town of Salisbury.

Town attorneys and Fire District legal counsel discovered subsequently that the dissolution process was incomplete. To remedy the situation, the Fire Commission had to hold an early July public meeting of the electors of the “former” Lakeville Fire District. At that meeting, short and sparsely attended as it was, the electors voted (unanimously) to “terminate the corporate existence of the Fire District. “Terminating the corporate existence” was a key legal phrase overlooked the first time the District electors voted to dissolve the District. Three weeks later – on July 30 – the old fire house and all of its surrounding property – including Community Field – were legally transferred to the Town of Salisbury. That official transfer was necessary so the Town could begin the process of selling the old fire house and the adjacent storage building.

Per agreement between the Board of Selectmen and the Fire District Board (before the District dissolved itself the first time in 2008), after the fire house property is sold, part of the proceeds of the sale will be turned over to the Fire Commission. The funds will be used to re-establish a capital fund which the Fire District board had turned over to the Town as part of the over-all asset transfer. The capital fund is typically kept in reserve to help cover extraordinary and unexpected fire protection expenses of the Lakeville Hose Company. As of this writing, the old fire house and its storage building remain unsold and the Fire Commission has not received the cash payment negotiated several years ago by the Fire District board and the Board of Selectmen.

The first full fiscal year of operation in the new fire house continued to be a major learning experience for all of us. We had to become familiar with the variety of complex building systems and how they all function together. We’re still very much in the learning phase. Adjustments and improvements continue to be made as

we spend more time living through the seasons in the building.

The October 29th snow storm that left much of the town without power for over a week gave the Hose Company the first opportunity to use the new fire house as an emergency shelter, providing warmth, light and some delicious hot meals and community fellowship for those in need. Everyone who attended those meals certainly appreciated the Hose Company’s generosity and efforts during such a difficult time for the town.

Some necessary improvements made to the new building this past year included replacing the kitchen floor with less slippery ceramic tiles, installing a dehumidification system to decrease the building’s interior moisture, and installing a water softener to protect the plumbing of the commercial dishwasher. We’re still awaiting an exhaust ventilation system, which has to be designed for the truck bays in order to eliminate diesel fumes generated when the trucks are started. We continue to have on-going issues with the generator system, its components and the servicing contractor.

We will continue to address issues as they arise and consider this to be an on-going process until we get the building just right. We have a beautiful, new, modern public safety building with lots of complicated mechanical and electronic systems and equipment. That makes maintaining and operating this facility that much more challenging than dealing with that old building! But it’s always important to remember that the “we” referred to above includes the Fire Commission members working collaboratively with the Hose Company officers and general membership. We work well together because we share a common goal. The Hose Company wants to provide the best public safety services that it can for the town and its citizens (as well as assisting surrounding communities) and the Commission wants to provide the Hose Company volunteers with the resources and support necessary for them to fulfill their mission and do their jobs as safely and efficiently as possible.

It is a very gratifying for the Commission to work with such a dedicated group of men and women. Salisbury is indeed fortunate to have the Lakeville Hose Company volunteers watching out for all of us in so many different ways, 365 days and nights a year.

LAKEVILLE HOSE COMPANY

Jason Wilson, *Fire Chief*

The Lakeville Hose Company responded to 284 calls during the 2011/2012 fiscal year. There was an increase of 29 calls from the previous year, and 51 more than the year prior to that. The Hose Company spent 3,234 man-hours operating on emergency incidents, which was 34 hours less than the previous year. The Hose Company requested mutual aid to Salisbury 33 times for emergency incidents and responded with mutual aid to neighboring towns 32 times for various incidents.

Those companies involved in mutual aid incidents are all neighboring towns to Salisbury from Litchfield County,

Dutchess County, N.Y. and Berkshire County, Mass. The Hose Company currently has 43 regular members, five assisting members and four junior members, totaling 52 members.

Operating from the new firehouse has allowed the company to grow in membership and will also allow specialized equipment to be added to the fleet of apparatus that is currently used to provide fire and rescue services for the town of Salisbury. While new resources help keep the Hose Company current within an always changing profession, the most important resource is support from the community.

SALISBURY FIRE COMMISSION

	ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
Town appropriation (Fire Protection)	\$ 158,650	\$ 158,650	\$ 208,650
Town appropriation (Fire Commission)	34,900	34,900	34,900
Hydrant collection fee	41,340	41,510	43,101
Interest	4,272	489	5,906
TOTAL REVENUE	\$ 239,162	\$ 235,549	\$ 292,557
EXPENSES			
Tax Collector	\$ 1,717	\$ 1,747	\$ 1,738
Commission Maintenance	7,335	11,122	12,255
Heating – Propane	2,996	3,000	8,500
Officers Honoraria	8,320	8,320	8,320
Special Projects	7,181	12,000	4,161
Water (hydrants)	45,358	47,075	46,500
Miscellaneous	176	200	118
Office Operating	263	300	164
Maintenance Supervisor	1,400	1,400	1,400
Annual Audit	N/A	4,000	4,000
SUBTOTAL	\$ 75,496	\$ 90,164	\$ 87,156
Airpack update/replace	\$ 9,258	\$ 7,721	\$ 10,000
Fire engine fund	55,000	55,000	75,000
Fire house	7,135	8,654	11,365
Foam equipment	1,500	2,000	2,133
Gas, oil, diesel	3,622	5,224	4,012
Generator Service	560	560	442
Heating – Propane	2,900	2,900	7,000
Hose replacement	1,281	3,000	4,000
Insurance	23,782	25,083	24,441
Ladder test/replacement	1,000	1,000	1,168
Misc. Fire protection	4,879	6,654	7,677
New equipment	3,837	5,500	7,322
Radio equipment	3,197	3,132	5,000
Telephone (fire)	3,683	5,001	4,370
Training	1,859	3,500	3,267
Fire Protection Education	1,178	1,272	1,140
Truck maintenance	15,684	13,758	18,555
Turn out gear	5,990	7,000	8,500
Wild Land Protection	900	989	1,000
RESCUE	1,500	1,500	4,500
Mandatory Physicals (Annual)	1,800	3,461	3,500
Traffic Safety – Fire Police	n/a	n/a	2,000
SUBTOTAL	\$ 150,545	\$ 162,909	\$ 206,392
GRAND TOTAL	\$ 226,041	\$ 253,073	\$ 293,548

SENIOR SERVICES COMMISSION

Mike Beck, Director/Municipal Agent

This past year has been relatively quiet compared to the building and opening of a new facility the previous year. We have settled in to our new surroundings and we are very comfortable. This is without a doubt one of the top ten places to have lunch in the world. Come join us! It's the best!

We have added three new activities to our regular schedule this year. We started a knitting club and a rug hooking group on Mondays, and host a ping pong group on Wednesday afternoons. We tried a movie day with limited success but will reintroduce it again this fall. Call my office if you have other activities you'd like to suggest.

Our regular programs continue to be successful. The Tuesday/Thursday exercise class is going strong thanks to Diane Magnuson's tireless leadership. Our puzzle room has at least one puzzle going at all times. In warm weather the pontoon boat continues to be a hit and the Friday fishing club is well attended. Friday Pot-Luck Suppers are always well-attended and never help one's waist line grow smaller.

The AARP Safe Driving courses we host are some of the best attended classes in our region. And we helped more than 100

Director	
Lunch	
Supplies	
Meals on Wheels	
Site Manager	
Mileage	
Miscellaneous	
TOTALS	

area residents file their 2011 income taxes with our joint tax aide program. Anyone looking for a great volunteer experience should call me to see how you can get involved. We are in need of help in our tax aide program.

Medicare Part D, Medigap insurance, and the State Medicare Savings program, keep the office hopping in the fall. We help countless area residents evaluate what they have, what they might need, and how and where to get it. As a Choices counselor I can help you with a full benefits checkup. I am sure with the implementation of the Affordable Healthcare Act there will be many questions about how this will affect your Medicare. Know that it should only make it better.

The Town of Salisbury and the office of Senior Services are genuinely concerned about the needs and well being of all our older residents. Please contact us with your questions, concerns, or needs, at 435-5191.

ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
\$19,925	\$20,523	\$20,728
497	776	713
418	2,219	1,323
1,613	1,613	1,623
2,142	2,249	2,230
484	266	261
12	17	9
\$25,091	\$27,663	\$26,887

THE BISSELL FUND

The Bissell Fund began in January 1918 as the William Bissell Fund for Hospital Aid. It was started by a group of Salisbury citizens who wanted to create a lasting tribute to the legendary Dr. Bissell, who practiced medicine in Lakeville and Salisbury from September 1856 until his death in 1919.

The fund was started six months before Dr. Bissell's death and was designed to help Salisbury residents with expenses for hospitalization, medical treatment, doctors, dentists, nurses, medical supplies and medicines. Basically, the fund has evolved as a source of help for uninsured and underinsured Salisbury residents who need assistance with medically-related expenses.

Because of changes in federal tax laws over the last 90 plus years, which have negatively impacted the fund, the Board of Directors decided it was time to turn the management of the fund assets over to the Town of Salisbury. The Town could then keep the fund's assets under the Town's tax exempt umbrella. In that way, the fund could avoid tax liability, still accept donations, and be able to assist Salisbury citizens. With

this change, the fund would continue to grow and be available to assist future generations. A special Town meeting on July 21, 2011, accepted the assets of the Bissell Fund, and the Bissell Board of Directors was officially dissolved.

A Bissell Oversight Committee meets quarterly with the Town Comptroller and Social Worker. It receives updates on the fund's financial status and data on numbers of individuals served by Bissell during the preceding quarter. Participation in the Bissell Fund is completely confidential. Absolutely no client-specific information is shared with the Oversight Committee.

During the fiscal year July 2011 to June 2012, the Bissell Fund paid 224 medically related bills on behalf of 43 clients. Residents of Salisbury who need assistance with medical expenses should contact the Social Worker to schedule an appointment to determine whether they might be candidates for help from the Bissell Fund.

Bissell Oversight Committee: Dr. William J. Hayhurst, John Mongeau, Denise M. Rice

SUPERINTENDENT

Patricia Chamberlain, *Superintendent*

As the 2011-2012 school year draws to a close, we begin to reflect upon our many achievements throughout the region. It is always a challenge to enumerate these accomplishments, in that there is so much happening in each of our seven schools; hence, I will attempt to highlight some of our major accomplishments.

The first day of school was delayed a day this year due to Hurricane Irene! Even with this small set back, students, staff and faculty returned with great enthusiasm to a well-organized opening. The year commenced with the hiring of Principal Matt Harnett at Housatonic Valley Regional High School and Principal Michael Croft at Cornwall Consolidated School. Teachers and students found this to be one of the smoothest openings ever with an extraordinary administrative team at work throughout the entire region.

Another first in an interesting weather year was the loss of a week of school in the early snow storm of October 2011. We were most fortunate that temperatures were such that we did not experience frozen pipes in our schools as the result of power outages from downed trees. We appreciate the emergency response teams in each of our towns that aided with communications, clean up and restoration of power to our buildings.

Six teachers celebrated 25 years of service and three others were honored for 35 years of service. In addition to this celebration, we welcomed nine new teachers to our regional schools this year. They will be supported through a new State required program called "TEAM" (Teacher Education and Mentoring). Under the direction of our Assistant Superintendent, many of our teachers worked this past summer in the content areas of: mathematics, science, language arts, and social studies, to develop and revise curriculum. We are indeed fortunate to have incredibly talented faculty and staff working for the greater good of students and our schools. On average regionally, eighty-eight percent of our faculty has a masters or advanced degree. No Child Left Behind requires all educators to be highly qualified.

Annually, initiatives and goals are established by administrative teams and faculties; regional initiatives this year were as follows:

1. To improve student achievement as evidenced by multiple data sources such as local, regional, state and national assessments with benchmarks established by each school through the implementation of Scientifically Research Based Instruction (SRBI). In addition, the development of regional grade level assessments that will allow for greater progress monitoring of student achievement throughout all schools and content areas.
2. To promote active citizenship within and among faculty, staff and students using the following indicators: positive behavior intervention support, school spirit, self management, increased involvement, communication, respect, outreach and leadership.
3. To implement a "guaranteed and viable curriculum" tied to comprehensive formative and summative assessments utilizing "best" instructional practices.

All principals, working with their faculties, developed building goals that supported the regional initiatives, and each faculty member then developed professional goals to accomplish the building goals. This coordination allows us to provide professional

development in an efficient and effective manner. We recognize the value of teacher and leader development and offer multiple workshop and conference opportunities to support continuous growth and development. Professional development this year supported initiatives such as "Freshman Transition" and "Scientifically Research Based Interventions." Ongoing teacher development also included "Caring Conversations" and "Positive Behavior Intervention & Support," as well as "Technology." Grade level meetings focused on the new Common Core State Standards and the development of regional formative and summative assessments. All teachers and administrators are required to obtain continuing educational units to maintain their certification. Research has shown that significant improvement cannot occur without critical teacher development. Many thanks to our Assistant Superintendent and her grade level teams for the development and coordination of professional learning opportunities region-wide.

Academically, throughout the region our students continue to excel on the State standardized test; however, we continue to analyze results to focus our work in areas of need with continuous improvement as a constant. All of the Region One schools met "Adequate Yearly Progress" as defined by the State. We continue to outperform State benchmarks on the Connecticut Mastery Test and our high school grade 10 CAPT test. Our high school students have been accepted at outstanding colleges and universities this spring, such as: Wheaton, Gettysburg, Vassar, Suffolk, University of Colorado, and Wheelock College, just to name a few. Acceptance in these outstanding institutions reflects the quality of our students in a broader community.

Our high school students continue to benefit from our communities' generosity. A relatively new scholarship, The Margaret Derwin Scholarship, was established last year through the Berkshire Taconic Community Foundation. The student selected for this scholarship will receive support up to \$5,000 for a national or overseas summer community service program and up to \$25,000 for tuition and associated costs of attending the college of their choice for each of their four years. This \$105,000 Margaret Derwin Scholarship will change the life of a student. We continue to be awed by the support we receive from community members, with the high school offering some 138 scholarships for our seniors, totaling more than \$100,000 annually. With the cost of higher education, these scholarships have a profound impact on the likelihood of students continuing their education.

Programmatically, our students continue to benefit from such regional events as Regional Chorus and Band, Grade 4 Arts Day, Math & Science Day, musical theatre, athletics, camps, and Geography and Quiz Bowl competitions. Due to the geographical vastness of our region, we feel it is essential to pull students together, as they will be classmates at Housatonic Valley Regional High School. These opportunities provide an extracurricular experience that enriches the lives of our children. As we attempt to educate the "whole" child this comprehensive programming is essential.

(Continued on page 41)

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2008-2009	ACTUAL 2009-2010	UNAUDITED ACTUAL 2010-2011
REVENUES			
Member Towns			
Canaan	\$ 704,197	\$ 696,655	\$ 1,038,088
Cornwall	1,003,482	1,045,696	940,156
Kent	1,619,653	1,508,147	1,527,752
North Canaan	2,323,852	2,616,745	2,487,494
Salisbury	1,989,357	1,954,317	1,860,724
Sharon	2,059,777	1,953,363	1,997,830
Total Member Towns	\$ 9,700,318	\$ 9,774,923	\$ 9,852,044
Grants - State and Federal			
Transportation	\$ 922	\$ 4,778	\$ 0
Vocational Agriculture	211,474	208,191	232,113
Vocational Agriculture – Equip. Grant	0	0	110,011
Adult Education	9,870	9,196	9,048
Total Grants - State and Federal	\$ 222,266	\$ 222,165	\$ 351,172
Other			
Out of District Tuition Students	\$ 27,111	\$ 19,734	\$ 39,960
Investment Income	33,645	16,944	6,519
Special Revenue Fund	0	0	0
Rental Facilities	9,741	7,533	8,407
Miscellaneous	43,793	474	1,696
Unused Encumbrances	0	13,237	14,726
Total Other	\$ 114,290	\$ 57,922	\$ 71,308
TOTAL REVENUES	\$10,036,874	\$10,055,010	\$10,274,524
EXPENDITURES			
Salaries			
Certified Personnel	\$ 3,961,149	\$ 3,732,699	\$ 3,815,351
Non-Certified Personnel	895,723	924,408	956,675
Total Salaries	\$ 4,856,872	\$ 4,657,107	\$ 4,772,025
Employee Benefits			
Health Insurances	\$ 1,001,879	\$ 913,014	\$ 964,244
Social Security	115,469	134,299	128,163
Pension Plan	43,081	47,672	46,270
Retirement Incentive	0	125,531	131,134
Tuition Reimbursement	5,115	9,500	3,337
Unemployment Compensation	11,469	13,342	20,065
Workers Compensation	72,988	113,681	78,300
Life Insurance	6,279	6,897	9,307
Total Employee Benefits	\$ 1,256,281	\$ 1,363,936	\$ 1,380,820
Purchased Services			
Referendum Expenses	\$ 6,626	\$ 6,418	\$ 15,751
Educational Services	86,903	97,458	113,020
Professional Services	39,116	73,415	100,144
Computer/Copier Services	52,991	28,706	22,749
Cleaning Services	49,355	47,829	49,924
Repairs and Maintenance	300,090	327,824	287,430
Student Transportation	89,449	100,346	110,560
Insurance	64,009	63,739	73,217
Communications	13,864	14,618	12,774
Postage	12,248	18,084	10,269
Advertising	0	0	0
Printing and Binding	14,163	13,549	10,560
Travel - Staff	11,460	7,574	9,210
Tuition	1,772,362	1,695,600	1,752,744
Total Purchased Services	\$ 2,512,635	\$ 2,495,160	\$ 2,568,353

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

	ACTUAL 2009-2010	ACTUAL 2010-2011	UNAUDITED ACTUAL 2011-2012
Supplies and Materials			
General Supplies	\$ 177,152	\$ 172,563	\$ 213,522
Custodial Supplies	49,907	46,785	64,600
Heat and Energy	341,624	401,194	393,493
Textbooks	42,409	44,493	39,456
Total Supplies and Materials	\$ 611,092	\$ 665,035	\$ 711,072
Capital Outlay			
Equipment & Furniture	\$ 149,094	\$ 169,267	\$ 263,305
Total Capital Outlay	\$ 149,094	\$ 169,267	\$ 263,305
Other Objects			
Dues and Fees	\$ 15,565	\$ 14,007	\$ 14,780
Athletic-subsidies	61,845	65,912	61,236
Title One subsidy	66,930	56,228	60,000
Total Other Objects	\$ 144,339	\$ 136,147	\$ 136,016
Debt Service			
Interest Expense	\$ 212,138	\$ 198,215	\$ 183,842
Redemption of Principal	330,348	338,534	351,875
Total Debt Service	\$ 542,487	\$ 536,749	\$ 535,717
TOTAL EXPENDITURES	\$10,072,800	\$10,023,402	\$10,367,307
Excess (deficiency) of revenues over expenditures	\$ -35,926	\$ 31,608	\$ -92,784
OTHER FINANCING SOURCES (USES)			
Transfers In	\$ 0	\$ 0	\$ 0
Transfers Out	-30,000	0	0
TOTAL OTHER FINANCING SOURCES (USES)	\$ -30,000	\$ 0	\$ 0
Excess (deficiency) of revenues over expenditures and other sources (uses)	\$ -35,926	\$ 31,608	\$ -92,784
Fund Balance at beginning of year	136,966	101,040	132,647
Fund Balance at end of year	\$ 101,040	\$ 132,647	\$ 39,863



Memorial Day 2012

SALISBURY CENTRAL SCHOOL

Christopher Butwill, *Principal*

Salisbury Central School ended the 2011-2012 school year with an enrollment of 312 students. There were 203 students enrolled in Pre-K through grade 5 and 109 students in grades 6 to 8. Our school is a learning community which upholds high standards of education for all of our students as well as individual respect for each child.

Salisbury Central School has continued to excel academically based on standardized testing. Results in regular assessments at all grade levels will provide students at all levels with opportunities to succeed, and to exceed our expectations. This year we used various forms of data, including, but not limited to: benchmark assessments for math instruction, writing prompts, direct reading assessments, performance based assessments as well as ongoing daily information assessments done by all teaching staff. This focus on assessment enables us to improve and modify our instruction to meet the needs of our students.

In addition to our academic excellence we had many other accomplishments of which we are very proud. Many students participated in the Geography Bee, Spelling Bee, Math Counts program, Quiz Bowl, Academic Fair and SOAR. The Student Council continued to be very active and organized many school-spirit related activities and whole-school spirit days throughout the year. The band and chorus programs continued to grow and had a variety of performances throughout the year. During the year students at Salisbury Central School demonstrated their caring and generosity through such activities as our

middle school collaboration with Noble Horizons, performing choral concerts at Geer and Noble, collecting food for OWL's Kitchen, recognizing the contributions of our nation's veterans, decorating trees for Noble Horizons and collecting litter on Earth Day.

Our PTO continues to be actively involved at Salisbury Central. The PTO regularly organizes student and family activities to help build positive relationships within our school community. Highlights include the August Ice Cream Social and the Book Fair. The PTO also regularly supports the classroom needs of teachers through the mini-grant program. Our faculty greatly appreciates the support we receive in many ways from the PTO.

Athletically our Middle School students were very successful. We had much interest and participation in boys' and girls' soccer and basketball, as well as softball and baseball. Our students take pride in demonstrating model sportsmanship. Congratulations to all of our athletes on your successes.

The Board of Education's Building and Grounds Committee continues to focus on maintaining and being proactive in the buildings' needs.

The faculty, staff and students would like to thank the Board of Education, Board of Selectmen and Board of Finance for their ongoing support of our community's school.

TOWN ASSISTED ORGANIZATION

EXTRAS (*Extended Time for Recreational Activities in Salisbury*)

Stephen M. Moore, *Board President*

Rachel Tway-Grant, *Director*

The past year at EXTRAS has been a year of forward movement and change to say the least.

We listened to the requests of our parents and added a week of care to our summer program. Our enrollment for both the summer program and after school program was astounding.

The staff and students ventured out on many exciting field trips throughout the year to places such as the Maritime Aquarium, Zoom Flume Water Park, Action Wildlife, R & B Sportsworld and many more!

EXTRAS now has a web site of its own (www.extrasprogram.org) up and running and a new, fun exciting logo is in the works. Our director is continuously researching and attending training seminars and her monthly reports verify a continued effort to maintain an exciting and balanced program for the children. We have had board members leave, new board members added, a past board member return and although we still need to add members, we have a well-rounded board of professionals serving our needs.

EXTRAS has increased its fundraising activities, held strong with our annual appeal and our budget is in balance. We received two grants this year to provide scholarships for our families from the Women & Girl's Fund and the Madeleine B. Wildes Fund. This and much more is the personality of a strong and vibrant organization.

EXTRAS is a program that provides after school and summer care for working parents in our community, who without EXTRAS would be extremely restricted in gaining employment. And for those families, EXTRAS makes a difference.

Camp Sloane YMCA

124 Indian Mountain Road

Lakeville, CT 06039

860-435-2557

Youth summer camp. Volunteers needed to help put up and take down tents, do general maintenance.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

Matthew Harnett, *Principal*

In the 2011-2012 school year, Housatonic Valley Regional High School continued to provide the students of the region with a comprehensive educational program aimed at meeting the diverse needs of our community. The school community experienced significant changes as it accepted its third principal in eight years at the beginning of the school year. The staff at HVRHS is focused on improving the overall quality of education in our region while continuing to offer outstanding activities to our students.

Academically, we are enriching the course offerings to the student body and are providing students with more rigorous and competitive classes. In the fall, our students will be participating in the Early College Experience program through the University of Connecticut. This will allow our students to take courses in U.S. History and Calculus at HVRHS for undergraduate credit from UConn. This opportunity will not only better prepare them for their own college experiences but make them attractive candidates to competitive schools. Once we have evaluated the program at HVRHS, our intention is to offer more courses for credit through the ECE program.

Curriculum work is beginning this summer with anticipated work to be completed on English 9, Music Technology, and Honors Chemistry. The faculty is also developing new electronic resources for Civics and Health. These resources will be used in conjunction with many of the new technology initiatives that were started at HVRHS this school year. Each teacher at HVRHS received an iPad for classroom use during the 2012-2013 school year in preparation for all of our students to receive iPads at the beginning of the 2013-2014 school year, when these devices will be incorporated into the daily instruction/program at HVRHS.

The school also switched databases this year. In the 2012-2013 school year HVRHS will utilize PowerSchool, a web-based data management system that will not only manage our student information more efficiently but will allow parents and students to access their own information 24/7 via a secure internet portal. This new system is also a significant annual cost savings to the region.

Our support programs are also focused on enhancing academic success. The freshmen transition program continues to facilitate the adjustment of our ninth graders to the high school and was expanded into the sophomore year during 2011-2012. The guidance department will be offering an expanded post secondary career and college planning program during the 2012-2013 school. This new program will have elements placed in the sophomore and junior years with an overall goal of enhancing/improving the number of students applying to colleges and universities from HVRHS. Title One at HVRHS primarily provides support for students in the areas of reading, mathematics, and organizational skills. When students are identified as having a need in one of these areas,

they may be referred through the Student Assistance Teacher to the Title One Program.

We continue to perform at high levels with our curricular and extracurricular activities. Most recently, our robotics team competed in Saint Louis, Missouri, for the national championship, where they competed against approximately 400 teams from across the country. They placed 44th within their respective division. The Envirothon students placed first in the state of Connecticut and will be competing at the national championships in Indianapolis this fall. The Relay for Life was hosted on our campus in early June again and successfully raised over \$60,000. Our Blue and Gold at the White Art Show, The HVRHS Musical Theater production, and our Film Studies night are just a few of the outstanding events that occur throughout the year, along with our ever-popular athletics program that offers students the chance to participate in an extraordinary number of interscholastic sports.

Our balance of academic, civic, and social opportunities ensures the development of the whole student, and we are proud of the students we produce



Face painting at Salisbury Fall Festival



Stilting practice at Housatonic Valley Regional High School

HOUSATONIC CHILD CARE CENTER

Kate Dziedzic, Director

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been re-accredited in June of 2010.

We have a wonderful, kind and caring staff. All of our teachers hold college degrees in addition to their Head Teacher certificates. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from three area schools. The Center also participates as a training site for students working to obtain a Child Development Associates certificate.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in an intergenerational program at Noble Horizons twice a month, visited the Native American Museum, enjoyed music classes with Tom the Music Man, and Tumble Tots. The children proudly showed off their school and all their work by hosting a Grandparents Luncheon and a Thankful for my Family feast. Special guests this year provided programs on dental health, bike safety, and fire safety.

In addition to many special guests we also have access to a range of services in the community, including social services and dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The Toddler and Preschool classrooms receive on-site

mentoring and professional development through a training program offered by the Early Childhood Consultation Partnership.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation.

We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.

English as a Second Language (ESL)

St. John's Episcopal Church
12 Main St., Salisbury, CT 06068

Contact: Jeanne Wardell, literacy tutor
860-435-9556; jwardell@snet.net

English classes for individuals or small groups, teaching basic reading and speaking skills. All instructors are volunteers who first receive training and are supplied with teaching materials.

INCOME

Fees	
Fund Raising	
Town Allocation	
Miscellaneous	
Grants Received	
TOTAL INCOME	

EXPENSES

Salary and Benefits	
Other Operating Expenses	
TOTAL OPERATING EXPENSES	
Surplus (Deficit)	
Scholarships Granted	

	ACTUAL 2009-2010	ACTUAL 2010-2011	ACTUAL 2011-2012
Fees	\$ 271,215	\$ 227,825	\$ 370,590
Fund Raising	47,077	50,280	34,686
Town Allocation	37,000	37,000	37,000
Miscellaneous	3,880	900	11,658
Grants Received	6,437	4,038	0
TOTAL INCOME	\$ 365,609	\$ 320,043	\$ 453,934
Salary and Benefits	\$ 295,575	\$ 287,269	\$341,287
Other Operating Expenses	87,099	73,810	93,765
TOTAL OPERATING EXPENSES	\$ 382,674	\$ 361,079	\$435,052
Surplus (Deficit)	(17,065)	(41,036)	18,882
Scholarships Granted	\$ 8,000	\$ 6,111	\$ 20,688

HOUSATONIC RIVER COMMISSION

William R. Tingley, *Chairman*

The Housatonic River Commission (HRC) held 11 regularly scheduled monthly meetings during the past year. Meetings took place at 7:30 on the second Tuesday of each month at the Cornwall Consolidated School. The annual dues requested from each town remain at \$350 per year.

The Commission continues to monitor the PCB cleanup and remediation proposals for the Housatonic. HRC members are regular attendees of the CCC public meetings in Massachusetts, where information is shared and comments are received about the cleanup process. The imminent status of the plan for “Rest of the River” (including all of Connecticut) finds HRC continuing to push for the EPA to fully explore alternative technologies that would be less disruptive than the standard dredging and covering, and more effective than “monitored natural recovery.”

As always, land use developments within the Housatonic River corridor remain a major component of our efforts. During the year, the Commission provided comments and suggestions

on several proposed projects along the river, and were pleased to see that enforcement agencies have agreed to many recommendations to protect the Housatonic from poorly designed projects that could negatively impact our valuable river resources.

As it was busy year for land use projects along the river, thus The Commission’s exploration of Wild and Scenic designation for the Housatonic through the National Park Service (NPS) remained in the exploratory phase. Since the HRC exists as a result of the NPS’s proposed designation of the Housatonic as a Wild and Scenic River several decades ago, we are already meeting many of the important components of this designation.

We welcome all citizens to come to our meetings and become involved in discussions about the river. As always we are very grateful for the support we have received from the member towns, local zoning officials and the Northwestern Connecticut Council of Governments.



Salisbury’s Fall Festival

HOUSATONIC YOUTH SERVICE BUREAU

Nick Pohl, *Executive Director*

Established in 1991, the Housatonic Youth Service Bureau is a 501c3 nonprofit founded to respond to the needs of the children, youth, and families living in the Region One School District. The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. The focus of the organization is to provide a variety of service options that promote the overall health and wellbeing of children, youth and families living in the Region One area. HYSB helps any youth up to age 21 and their family. We offer individual and family clinical therapy, advocacy, prevention and referral services, enrichment programming, outreach, and community events. Services are free and without income restrictions, an approach that creates an open-door policy for children and their parents to find help when they need it.

This year has been busy: over the last school year, HYSB provided 425 free hours of counseling for area children, youth and/or their family members. Beyond this, we provided support in the areas of crisis intervention, ongoing case coordination, and parent education. Our Northwest Corner Prevention Network surveyed our region's 7th, 9th, and 11th grade stu-

dents using the Developmental Asset Survey. New this year, we launched the Youth In Philanthropy program, the HYSB Internship Project, and the Outdoor leadership Program. Our longstanding F.Y.I. workshops continued each month; the "Empowering Young Women" project remained on its successful path; the annual Battle of the Bands brought out talented bands; we again celebrated youth and young adult musicians at our annual Music Mountain event; and our Donald T. Warner Community Service Award recognized the incredible efforts of Carl Williams.

All of our work would not be possible without your generous support. We remain deeply grateful to the towns of Canaan, Cornwall, Falls Village, Kent, Sharon, and Salisbury for their continued fiscal support; to the Region One School District for providing us with office space; and to the business community, civic organizations, local community foundations, and private citizens who give so generously to sustain our efforts.

SUPERINTENDENT *(continued from page 33)*

Patricia Chamberlain, *Superintendent*

Financial needs have caused our schools to create long-range plans for capital projects. While the economy seems brighter than last year, we continue to be conservative in addressing the building needs in each school. Sound fiscal planning and monitoring by our business manager has served us well. We continue to look at energy efficient lighting in all buildings and our students in Cornwall continue to study the benefits of their solar panels. North Canaan will be replacing windows and improving lighting fixtures to achieve energy savings. Lee H. Kellogg will be completing some small projects such as painting a portion of the exterior and small repairs, as needed. Kent and Salisbury will not have major projects this summer; however, they will continue with their maintenance and repair plans. Planned summer work at Sharon Center includes replacement of lockers, carpets, and cleaning of the air handling system.

At Housatonic Valley Regional High School, the district is planning a sloped roof replacement project for the summer of 2012, and American Disabilities Act compliance issues will begin to be addressed. The 21st Century Fund, an endowment fund through Berkshire Taconic Community Foundation, has continued to be the catalyst in fundraising for the renovation of the high school's old agricultural building into a hands-on Science and Technology Center. The Region One Board has been an active supporter and partner in the finance and support of this worthy school-community partnership. We wish to thank all involved with the Science Technology building as this work would not have been accom-

plished without the help of the "21st Century Committee" and the "Action Committee", and all other supporting committees throughout the past five years. This exciting project has an approved Certificate of Occupancy available for immediate use, affording our students enhanced science, mathematics and technology programming. Thus, the Board of Education has assumed full responsibility for this building with a newly formed Science Technology Advisory Committee to provide general oversight. In addition, I would be remiss not to mention the outstanding custodial staffs throughout our district who maintain our buildings and grounds on a daily basis, especially after the interesting weather we experienced this year. Careful planning and ongoing maintenance of our buildings protect the major investments that our communities have made in all facilities.

The Central Office successfully negotiated four certified contracts and one non-certified contract this school year. Generally, the Business Office continues to support the needs of regional schools, when necessary or when requested to do so.

In closing, it is ever important that we remain focused on the needs of our students throughout the region. It has been an outstanding year from our educational perspective; our talented staff, faculties and administrators continue to work toward success for all children. We remain very appreciative of the contributions made by our community volunteers and our Boards of Education in maintaining our schools as the gems that they truly are.

NORTHWEST CENTER FOR FAMILY SERVICE & MENTAL HEALTH

Raymond J. Gorman, *President/CEO*

CMHA's Northwest Center is Litchfield County's leading resource for mental health care.

Founded in 1952, Northwest Center for Family Service and Mental Health (NWC) is part of Community Mental Health Affiliates, Inc. (CMHA). CMHA's Northwest Center is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. In addition to CMHA's locations in 5 other cities and towns, CMHA served the residents of Litchfield County through service offices in Lakeville, Torrington, and New Milford.

CMHA's NWC remains the only state licensed, nonprofit mental health clinic serving all of Litchfield County. The Center also serves clients from border towns in New York State including Millerton, Amenia and Dover. CMHA's Litchfield County offices operated thirteen programs and provided over 30,000 hours of service to more than 3,000 individuals and families.

In fiscal year 2011-12, more than 89 Salisbury area residents received services from one of the many programs at CMHA's Northwest Center.

Funding Sources:

Annual Fund Drive and Annual Event	Outpatient Mental Health
Private Donations	Berkshire Taconic Community Foundation
Town Grants	The Bissell Fund
Fees and Insurance Payments	Civic Family Services
Department of Children and Families	Private Contracts
Department of Mental Health and Addiction Services	The Jack Rogers Fund
United Way of Northwest CT	Community Mental Health Affiliates, Inc.

Current Programs and Activities

Outpatient Mental Health

CMHA's NWC operated three outpatient mental health clinics in the past year, serving people of all ages: children, adolescents, adults, and seniors. Services include individual, family and group psychotherapy, psychological and psychiatric evaluation and medication management and case management. In addition, CMHA continued its contract with Trinity Glen, a residential substance abuse treatment facility in Sharon, CT, to provide medication management services.

From 2011-12, CMHA responded to more than 3,000 requests for service in its Litchfield County outpatient clinics. *Approximately 650 people receive services monthly in the clinics for a total of over 10,300 visits annually. CMHA's Northwest Center provides more than 860 clinical sessions every month.* These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

CMHA's Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate two distinct countywide services:

Parent Aide/Family Enrichment is a home-based family support program that provides parenting, advocacy, case management, consultation, and crisis intervention, especially where there are concerns about child abuse or neglect.

From 2011-2012, 25 clients received this home-based service.

Intensive Family Preservation is a program designed to maintain severely emotionally and behaviorally disturbed children in their homes with their families.

From 2011-12, 71 clients received intensive, home-based support, counseling and parenting assistance.

Foster Care Clinic: An outpatient clinic, funded by the

Department of Children and Families, provides multidisciplinary assessments (mental health, physical, and dental) of children entering the foster care system for the first time. The clinic is co-located with a pediatric practice thus enabling children to receive comprehensive and integrated primary and behavioral health care.

This service provided 26 comprehensive assessments to children ranging in age from 18 months to 17 years in 2011-12.

Community Support Program (CSP) is offered to adults with severe and persistent mental illness. Services include individual, group, and family therapy, medication management, and on-going advocacy and recovery support groups. The groups are offered in our Lakeville and Torrington offices. This program is funded by the Department of Mental Health and Addiction Services.

In 2011-12, over 35 individuals received services.

CMHA's NWC also provides services to divorcing parents through the court-required **Parent Education Program**. This six-hour course helps parents learn how to lessen the impact of divorce on their children. The Parent Education Program is offered in our Torrington and New Milford offices. *In 2011-12, 358 divorcing parents completed this training.*

Collaborations:

- During the past year, CMHA's contracted services from Prime Time House to provide community support and social rehabilitation services to the chronically, severely mentally ill served by the Lakeville office resulted in the opening of a new Clubhouse in Lakeville. These case management services enable CMHA clients and other community residents to access additional support for social and vocational activities. To date, PrimeTime averages 40 contacts per month with clients and serves 34 clients in Clubhouse activities.
- CMHA hosted an Open House in October, 2011, to welcome the community and other providers to our new location at 350 Main Street in Lakeville.
- CMHA's Substance Abuse Action Council partnered with Winsted for a prescription drug take-back; participated with the North West Regional High School for a Child Safety Day; presented information on current drug trends at NW Regional School #7; and provided alcohol safety training to Warner Theater employees in Torrington.
- CMHA is working with Litchfield County attorneys, the Berkshire Taconic Foundation and the Foundation for Community Health to provide a free estate planning seminar for the community.

Recent Important Events

- Utilizing surplus DMHAS funds from CMHA's New Britain program, CMHA obtained DMHAS approval to contract with Prime Time House to provide community support and social recreation services to the chronically and severely mentally ill population therapeutically served in the Lakeville office. Today, Prime Time has secured leased space around the corner from CMHA's new location at 350 Main Street and provides service to 35 clients each month.
- Regina Moller, a new Vice President for Children and Family services with a medical background and 30 years experience in Child and Family services, was hired in July, 2011, to provide vision and leadership for the outpatient programs.
- The economy continues to impact private philanthropy; however this year's gala in Lakeville raised \$62,000 in much-needed revenue.
- Due to ongoing economic shortfalls that threaten the agency's viability, CMHA closed the New Milford office June 30, 2012.
- With the current depressed economic climate in Connecticut, it is unclear what budget cuts may be instituted and what the financial impact will be on CMHA's services.

NORTHWESTERN CONNECTICUT COUNCIL of GOVERNMENTS

Dan McGuinness, *Executive Director*

The Northwestern Connecticut Council of Governments (NWCCOG) is comprised of nine member towns - Canaan, Cornwall, Kent, North Canaan, Roxbury, Salisbury, Sharon, Warren and Washington. The NWCCOG's Board is made up of the first selectman from each member town. The NWCCOG provides a regional forum for information exchange and cooperation on issues of mutual concern to member communities and delivers technical assistance and information services to the towns. The Council meets on the first Thursday of the month except in August and November.

During the 2012 legislative session, NWCCOG members met with local State legislators to review proposed legislation. NWCCOG members, in cooperation with the Litchfield Hills Council of Elected Officials (LHCEO), urged local legislators to take action on a number of issues important to the two regions. These issues included funding for special education, sharing the services of resident state troopers, and the consolidation of regional planning organizations.

The NWCCOG worked with the Upper Housatonic Valley National Heritage Area's Connecticut Bike Committee to produce a brochure showing the "Covered Bridge Trail," a bicycle route using local roads from the Connecticut - Massachusetts border to New Milford.

The NWCCOG also submitted grant applications to the Federal government for rail improvements for the Housatonic Railroad and applications to the State government for regional performance incentive grants.

The NWCCOG, in cooperation with LHCEO and the Northwestern Conn. Economic Development Corporation, worked on the preparation of a Comprehensive Economic Development Strategy for the two regions.

As it has for the past several years, the NWCCOG worked with Geer Nursing and Rehabilitation Center to apply to the State Department of Transportation for a grant for an elderly and disabled transportation program.

Two Household Hazardous Waste Collection Days were held - one in October at the Torrington Waste Treatment Plant and the other in June at the Canaan Town Garage. LHCEO co-sponsored the collection days. Vehicles from around the Northwest Corner arrived at the sites to properly dispose of common household hazardous materials.

The NWCCOG continued to provide staff support to the Housatonic River Commission, and the Northwestern Conn. Regional Housing Council. The NWCCOG also continued to provide financial services to the Northwest Corner Fuel Bank, the Northwestern Regional Planning Collaborative and the Foundation for Community Health's Prescription Assistance Program.

The NWCCOG continues to cooperate with LHCEO, the Northwestern Conn./Litchfield Hills Public Safety Task Force and the State of Connecticut in emergency operations planning for the member towns.

The NWCCOG provided staff assistance to the Town of Warren in drafting new zoning regulations. The regulations were adopted in June.



Bobby Day negotiating with Jen Good during the Salisbury Fall Festival

THE CHORE SERVICE

Ella Clark, *Coordinator*

During the past year, the Chore Service helped 241 residents of Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury and Sharon with 18,743 hours of housekeeping, yard-work and home maintenance so that they could stay safely independent at home. At the same time, 104 workers earned more than \$272,000. And our administrative costs were a mere 6.8%!

This fiscal year, 42 Salisbury families received 3,720 hours of service and companionship. And 12 Salisbury workers earned \$53,164 helping their neighbors. We always use up our federal grant, which helps subsidize services for those 60 years old and over, so we are delighted that the Town of Salisbury continues to contribute to this program.

Here's what one Salisbury resident has written about The Chore Service:

Our deepest thanks go to every one of Chore's small army of helpers. Without your support, Francesca could not have remained in her home. Thanks to you, she was able to maintain a wonderful quality of life.

Friendly Visitors/Garden Angels volunteers have also been active, providing 1,363 hours of visits for residents of our seven towns. Like the Chore Service, the program is beneficial to

both sides. One volunteer wrote, "Today I visit a person who is actually younger than me. At weekly visits, we talk about things that matter to us. We have both become Friendly Visitors."

Salisbury Housing Committee & Faith House Council

34 Cobble Rd., Salisbury, CT 06068
Contact: Jeanne Bronk, 860-435-0049

Provides low and very low-income rental housing to Salisbury residents. Volunteer board members provide occasional gardening help.

GEER ADULT DAY CENTER

Lori Neil, *Director*

The Geer Adult Day Center is a small non-profit organization started in 1979 as part of the on-going services offered by Geer Nursing & Rehabilitation Center.

Our goal and mission has remained the same, to enhance the quality of life and maintain independence for our participants while supporting family efforts of keeping their loved ones at home and active within the community.

The Center is open to all adults who are in need of daytime supervision or socialization regardless of age, sex, race, creed or religion. Our participants are individuals who are physically impaired, socially isolated or are limited in their ability to function independently within their communities or at home. The Center's program hours are Monday through Friday from 7 am to 3:30 pm.

The Geer Adult Day Center provides door-to-door transportation for participants within a 20 mile radius. The towns included in our services are Cornwall, Falls Village, Canaan, Salisbury/Lakeville, Sharon, Goshen, Barkhamsted, Winsted, Norfolk, Colebrook, and neighboring towns in the states of New York and Massachusetts.

The Day Center is now extending its services to Torrington, New Hartford and Kent.

Our therapeutic programming includes music, exercise, arts & crafts, entertainers, activities that stimulate thinking and problem solving, community out trips, gardening and much more.

Our Center is a medical model which includes an on-site registered nurse during program hours to monitor general health needs. Individual care plans are developed. Blood Pressures, weights and glucose monitoring are recorded on a regular basis. Showers and personal care are also offered.

A continental breakfast, a hot lunch and snacks are provided according to nutritional needs and dietary restrictions.

- In addition, a Caregiver's Support Group is offered every 2nd Thursday of the month at 1 p.m.
- A Blood Pressure Clinic is open to the community Monday through Friday from 10 a.m. to 2 p.m.
- The Geer Adult Day Center also operates a dial-a-ride service providing transportation to appointments to individuals residing in the towns of Sharon, Canaan, Falls Village, Cornwall and Lakeville/Salisbury.

Transportation is available Monday through Saturday. Call 824-7067 for more information or to reserve a ride. There is no charge for this service. Donations are accepted. (24 hour notice is requested)

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

Carol Deane, *Executive Director*

The 2011/12 year was the 22nd year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 16 towns in Northwest Connecticut for medical, shopping and social trips to the Hartford area and other out-of-region areas. The district is still maintaining the three days for this service, due to high demand. Salisbury residents can request this service Tuesday, Wednesday or Thursday. The district also provides transportation to Elderly Nutrition in many of the area towns five days per week.

The Job Access Program is still utilized to full capacity. We continue to provide two vehicles for three shifts at ITW and Bicon in the Salisbury/Lakeville area.

Total Dial a Ride Transportation for fiscal year 2012 was 42,852 rides and the Deviated Flexible Route was 45,258 for a total ridership of 88,110. Salisbury residents receive 5 days per week of Dial a Ride service that includes two days per week to spend the day shopping in Torrington. Salisbury had a total of 361 rides for fiscal year 2011/2012.

The State Matching Grant remains in effect for fiscal year 2013 with a 25% reduction in funding. It is very important that Salisbury residents take advantage of this service in order to maintain future funding.

The Governor's Initiative program is still in effect for the Greater Canaan area (including Salisbury), which increases service daily and the availability of a bus on weekends.

The district has a website which is www.nwcttransit.com where all of our schedules are explained in detail.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

William Bachrach, *Vice Chairman*

Northwest Corner towns are discussing affordable and workforce housing and developing solutions that are finely honed to their situations. The Northwestern Connecticut Regional Housing Council – meeting quarterly and receiving timely targeted information from the staff of the Northwestern Council of Governments – helps with these housing solutions. As a result of this collaboration, the Northwest Corner is seen as a housing leader within our state.

Representatives from member towns sit at the table and share progress in our towns toward helping younger families who are trying to remain in our area and older households in locales where the percentage of older adults is growing. In this vital meeting forum, representative is helping representative and member towns are helping member towns.

At one of our meetings each year, we invite a speaker with statewide housing expertise to share news of promising initiatives and funding sources. This year, Lesley Higgins-Biddle from Connecticut Local Initiatives Support Corporation was our guest speaker. Good information is a key to good outcomes in housing development, which invariably requires several years and engaged town officials and dedicated volunteers to achieve.

The Housing Council thanks its 13 member towns for their financial support. The \$100 annual dues from the towns are a cost effective investment.

Volunteer Opportunity:

Lake Wononscopomuc Association

P.O. Box 422, Salisbury, CT 06068

Contact: William Littauer

Tel: 860-435-9703

wlittauer@mindspring.com,

www.wononscopomuc.org

The Lake Wononscopomuc Association was formed to protect, preserve and improve Lake Wononscopomuc through education, community activities and scientific studies of the lake and its watershed. Volunteers help gather data on the lake, pass out educational materials to boaters, property owners and people who use the lake for recreational purposes, and work on community activities. Data collection volunteers work 6 to 10 hours per month. Other activities are on a spot basis.

SALISBURY FAMILY SERVICES

Patrice DeMarco McGrath, *Social Worker*

The past year has been busy at Salisbury Family Services (SFS). The Social Worker's office continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as helping families maintain quality of life. Direct service to clients includes help with food, utility and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

This office works directly with the Connecticut Department of Social Services, the Social Security Administration and the Connecticut Energy Assistance Program (CEAP) in order to provide service to and advocate for SFS clients. Many other state and local service organizations are also accessed for clients depending on the individual needs of a given family or individual.

The office continues to act as the community agent for the Bissell Fund; this fund helps with medical related expenses for uninsured and underinsured residents of the Town of Salisbury. This past year the Bissell Fund became a fund of the Town of Salisbury; there remains an oversight board which meets quarterly.

The 2011-2012 fuel season was a very difficult one. Funding for CEAP was drastically reduced thereby placing an additional burden on local fuel banks. Sixty households in Salisbury applied for CEAP. Twenty six households received grants through the SFS fuel bank. Operation Fuel allocated only enough money to the Town of Salisbury for two households to receive grants. Limited funding is available through the Northwest Corner Fuel Bank.

Once again Indian Mountain School rose to the occasion, providing twenty nine children with toys and pajamas for the holidays. An additional child was lavished with gifts by a local family. Indian Mountain Lower School supplied turkeys with all the trimmings for six of our families. Again this year gifts were provided by Hotchkiss School and On the Run Restaurant. Salisbury Volunteer Ambulance showered us with beautiful hats and mittens. Salisbury Central School brought our children wonderful books, which were carefully chosen with the ages and interests of the recipients in mind. SFS supplied 27 turkeys at Thanksgiving and forty \$100 gift cards for food at Christmas. Twenty four chil-

dren were recipients of clothing and school supply gift cards through the SFS Back to School Program. Once again we must extend our thanks to Saperstein's for the generous discount they always provide for our holiday and back to school programs.

During the summer of 2012 twenty six children were able to go to camp through the SFS camp scholarship program. Many thanks to Camp Sloane for once again providing a generous grant to SFS. Salary was paid for one young person participating in the town's summer work program. SFS also provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center.

SFS helped a college student with fall and spring semester grants, each in the amount of \$500.

The transportation voucher program was not used as frequently this past year as it has been in the past, but it is an invaluable resource for those Salisbury residents who use it.

The McChesney Fund provides interest free mortgage loans to assist applicants in financing the down payment on a new home or with other expenses relating to home ownership. In 2011 one McChesney loan was repaid. This past year we lost a long time member of the McChesney Board, Anna Whitbeck, who will surely be missed.

Our bi-annual event, Celebrating Salisbury's Own, was a success. Our gratitude extends to Laura Linney for the generous donation of her time and talent.

At SFS we continue to see our neighbors struggle in these harsh economic times. The assistance we are able to provide will remain an important part of helping people cope with adverse circumstances and with maintaining the overall health of the community.

Thank you to Curtis Rand and the Salisbury Board of Selectmen for their cooperation and support in helping Salisbury residents in times of need. Many thanks to the Salisbury Family Services' Board of Directors for their hard work and for their guidance and support.

SALISBURY VISTING NURSE ASSOCIATION

Rae Page Schwarz, *Board of Trustees President*

Since 1904, generations of Salisbury residents and the Northwest Community have entrusted Salisbury Visiting Nurse Association to help them maintain healthy and independent lives in their own homes.

Today, our not-for-profit organization is the oldest rural agency in the State as well as the only agency in Northwest Connecticut to offer 24/7 admissions. And with a full complement of home health, hospice and private duty services, SVNA remains the most comprehensive provider of home care services in the region.

SVNA is committed to helping all Salisbury residents lead healthy lives. Over the past year, our Wellness Nurse, Michele Holst-Grubbe, conducted 36 wellness clinics in our Salmon Kill Road office and at the Lakeville Town Grove which were

attended by 207 Salisbury residents. Along with free blood pressure screenings, Michele has educated community members on health topics ranging from Lyme Disease to nutrition, and provided one-on-one consultation to answer confidential medical questions. Michele's in-clinic health evaluations have prompted her to refer a number of attendees for early medical follow up, preventing the need for more intensive medical treatment and possible hospitalization.

SVNA hosted two free seminars, "A Matter of Balance" and "Healthy Eating from Head to Toe," which taught Salisbury residents valuable tips on preventing falls and preparing healthy snacks for kids. In June, our hospice program held its Second Annual Day of Remembrance in our agency's office. Nearly 20

(continued on page 47)

SALISBURY VISITING NURSE ASSOCIATION

Rae Page Schwarz, Board of Trustees President

local individuals and families mourning a loss gathered to pay tribute to their loved ones.

Additionally, the agency provided 860 flu and 24 pneumonia vaccinations to Salisbury residents as young as six months old. Eighty eight of the vaccinations were provided free of charge to Salisbury residents without insurance.

Earlier this year, SVNA welcomed Donna DiMartino, RN, MSN, CHPN as our new Director of Hospice. A certified hospice and palliative nurse and educator, Donna brings more than four decades of experience in nursing and end-of-life care to our agency. Donna will be instrumental in leading the hospice team to provide high-quality hospice care to patients in their homes, in long-term care facilities, or wherever they reside. She will also have a key role in educating the local community about the hospice philosophy of care.

Ensuring the best outcomes for our patients is our top priority. That is why SVNA is committed to investing in the latest home health technologies – such as telehealth – and creating innovative clinical specialty programs such as our cardiac nursing program to help our patients enjoy the best quality of life possible in their own homes.

Last year, SVNA made 3,637 visits to 142 patients and families in Salisbury and made a total of 13,539 visits to 474 patients throughout Northwestern Connecticut. Our exceptional staff strives to exceed the expectations of each individual we serve, and our patient satisfaction scores indicate this. Our overall rating of care, according to a tool designed by the Centers for Medicare and Medicaid Services (CMS) and mailed to SVNA patients, is a strong 90 percent, significantly above both Connecticut and national ratings of 86 percent and 85 percent respectively. Patient satisfaction with the individual care received and with communications from SVNA received high scores of 89

and 87 percent, again higher than state and national averages.

Delivered by our team of 37 highly skilled nurses, specialists, therapists, and other support staff, our services often meet or exceed national and state quality benchmarks. Key indicators by which our agency's quality care is evaluated show SVNA scores high marks for promptly beginning patients' plans of care shortly after services are arranged (SVNA Ave: 100%, CT Ave: 93%, Nat'l Ave: 91%) and the agency is especially skilled at helping our patients improve ambulation during their care (SVNA Ave: 61%, CT Ave: 55%, Nat'l Ave: 57%). These are but two of the many areas in which the agency excels.

We're thrilled and very proud to report that this past year, we have updated our old SVNA logo with a fresh, new look that more accurately reflects our forward-thinking approach to patient care. We are additionally taking steps to redesign and launch our line of affordable home services designed to support people who wish to safely age in place. These new "Home Assistance Services" will give clients a helping hand with non-medical, everyday activities such as housekeeping and laundry, meal preparation, grooming and bathing, errands and transportation and socialization.

Our focus on excellence and innovation poises our agency for success and, coupled with town support, enables us to continue our 108-year-old mission of providing comprehensive, compassionate health and hospice care at home and in the community.

As a not-for-profit organization, SVNA relies on the contributions, bequests and memorial gifts that enable us to fulfill our role as the area's home care agency of choice. We remain extremely grateful for the continued support from the Town of Salisbury and from our fellow community members.



Curtis Rand proclaims November 2011 as Salisbury Visiting Nurse Association Month at SVNA's Open House. From left are: Rae Paige Schwarz, President, SVNA Board of Directors, Curtis Rand, Patricia M. Tremblay, SVNA Executive Director and Laura O'Reilly, DJ at Robin Hood Radio

SCOVILLE MEMORIAL LIBRARY

Claudia Cayne, Director

Scoville Memorial Library continues to be well used by the community and surrounding towns. During the past year, 82,511 items were borrowed, 10,307 by non-residents. Each week, on average, 900 people came through our doors to borrow, sit and read, use the computers or attend a program, and we gave cards to 276 new borrowers. Our computers were used by more than 3,400 people and our wireless network provided high speed free Internet to mor than 3,500 people.

During this past year, 5,433 children and adults came to 266 programs at the Library. We launched our first summer reading programs for grownups – Between the Covers – with great success. The Library continues to collaborate with the Salisbury Association to present programs on local history and decorative arts, and we have also hosted programs in conjunction with Sharon Audubon. The Wardell Community Room is used by local boards, for student presentations, the Taconic Learning Center and other community groups.

Last year, we added electronic books to the Library and this year the number of “ebooks” borrowed tripled. Thanks to a grant from the Praxair Foundation, we have purchased ebooks available to Scoville Library patrons only and thanks to the Friends of the Library, we have several ereaders available for checkout. We continue to offer classes on ebooks as well as individual tech support for downloading and reading ebooks. We hope as the medium evolves that libraries will be able to purchase ebooks in the same way that we purchase print books.

Erin Simmons, Children’s Librarian, continues outreach to local daycares and schools. She visits each place weekly to encourage a love of reading and discovery through books. In addition, thanks to Friends of the Library, Erin launched 1,000 Books Before Kindergarten, a program which encourages family reading to prepare children for school. She has weekly story-hours in the Library as well as special programs and a summer reading program for elementary school age children and another program for teens.

Last year, the Library board of directors approved a conceptual plan to provide better access to the Library and to provide a way to go from the main floor of the Library to the Wardell Community Room without going around the exterior of the Building. The Town of Salisbury reapplied for a STEAP grant on behalf of the Library to partially fund the project. The Board is reviewing options for additional funding.

Friends of the Library continued its valuable support of our efforts to provide quality materials and programs. During this past year, it contributed more than \$13,000 for materials and programs, specifically the New York Times, our ebook subscription and summer reading programs for all ages, plus much more. As always, everything we offer is due to the support of the town, our donors and Friends of the Library. We are pleased to serve a community which so clearly values its library.

	2009-2010	2010-2011	2011-2012
INCOME			
Endowed Funds	\$ 100,322	\$ 110,000	\$ 103,161
Town Tax Appropriation	164,800	164,800	164,800
State of Connecticut	6,078	5,320	4,148
Annual Fund	118,356	116,607	122,845
Gifts	1,822	4,000	4,000
Sales/Fines/Fees, etc.	12,326	12,103	15,050
TOTAL INCOME	\$ 403,704	\$ 412,830	\$414,004
EXPENSES			
Personnel	\$ 263,450	\$ 279,738	\$ 273,471
Materials	30,508	24,493	26,264
Bldgs. & Grounds	21,017	20,215	20,465
Utilities	22,807	22,700	25,487
Insurance	15,488	13,852	13,409
Equip./Supplies	3,897	4,917	4,897
Printing/Postage	457	439	493
Programs	1,417	1,509	1,110
Memberships	855	1,005	710
Accounting/Legal/Business	9,782	10,377	11,394
Development/Annual Fund	4,432	2,596	4,207
Misc. Expenses	500	0	0
Automation	24,544	25,758	23,626
TOTAL EXPENSES	\$ 399,154	\$ 407,599	\$405,533

TORRINGTON AREA HEALTH DISTRICT

James B. Rokos, MPH, *Director of Health*

The TAHD served more than 137,000 people in twenty cities and towns covering 611 square miles. In addition to its 19 city, town and borough members, the TAHD provided contracted public health services to the Town of Middlebury starting on July 1, 2011, and that town officially joined the TAHD on June 1, 2012.

The TAHD Reportable Disease Program investigated the following communicable diseases: 13 Campylobacteriosis, 18 Salmonellosis and 12 Giardiasis. TAHD nurses conducted case management on 1 case of tuberculosis and 3 cases of latent tuberculosis infection. TAHD held 10 seasonal flu and pneumonia clinics where TAHD nurses administered 781 doses of flu vaccine, and 20 doses of pneumonia vaccine to local residents. Thirty-six raccoons, bats, and other animals were submitted to the State Lab for Rabies testing. Ticks brought in by 154 residents were sent to the Connecticut Agricultural Experiment Station to determine if they were positive for Lyme Disease bacteria.

The TAHD Childhood Lead Poisoning Prevention Program ensured that follow up care was provided for more than 40 children with elevated blood lead screening levels. 5 new children required extensive case management due to lead poisoning. TAHD also collaborated with the Lead Action Medicaid Participants (LAMPP) Program to assist property owners with lead abatement of their properties. Sanitarians and nurses were involved in 7 partial lead inspections, and 7 epidemiological investigations to comply with State mandates. Abatement orders were issued for 6 properties. Educational sessions were held for area physicians and child and family programs, and educational packets were distributed to group daycares. TAHD also implemented a new Healthy Homes Program that gave homeowners and tenants an opportunity to have a more holistic inspection made of their living space with the goal of improving the housing stock in NWCT one dwelling at a time. Six homes were inspected and follow-up inspections were arranged for Program evaluation purposes.

The TAHD Immunization Action Program (IAP) continues to work with local providers to ensure compliance with immunization laws among the pre-school population. The new state immunization registry rolled out in May of 2012 and is a work in progress. It is currently used by state personnel and IAP coordinators. Private medical practices will be brought online this fall and the state IT department is also working with various Electronic Medical Record Companies in hopes that future immunization records will be downloaded directly into the state data bank.

In the fall of 2011, during storms Irene and Alfred, the TAHD Emergency Preparedness Program worked with community partners to provide emergency communication, ensure food and water safety, and community hygiene. Staff continues to train to improve emergency response activities using the

Incident Command System (ICS). TAHD continues as the Regional Public Health Advisor for all local health departments in Region 5 of the Department of Emergency Management and Homeland Security (DEMHS). TAHD meets monthly with both local and regional planning partners to update plans and conduct trainings and exercises.

The TAHD-Medical Reserve Corps (MRC) Program continues to provide first responder support training and firefighter rehab. The TAHD-MRC has trained 300 community members in CPR and First Aid. The MRC sponsored a team of AmeriCorps volunteers who completed a six week deployment in Northwest Connecticut. Projects included: completion of an inventory of TAHD assets, hiking trail remediation, and community emergency preparedness education.

The TAHD is the fiduciary agent for a Community Transformation Grant (CTG) Program for Litchfield County. This is a 5 year federal grant with the goal to reduce chronic diseases by promoting healthy lifestyles (tobacco free living, active living and healthy eating, and quality preventive services) focusing on changes to policies, systems, and infrastructure. The first two years are capacity building with the anticipation that many more dollars will be forthcoming for implementation. To date, TAHD has signed a memorandum of understanding with the Charlotte Hungerford Hospital, NWCT-YMCA and NWCT- United Way, formed a county wide coalition representing five sectors from each community, and signed a contract with Education Connection to deliver a Community Needs Assessment.

The TAHD continued its partnering with Phoenix Labs for its Water Testing Program. Phoenix Labs is a full service lab located in Manchester, Connecticut, that offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. The TAHD continues to collect samples when requested, and offers free technical advice on any water testing results.

TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 1972 food inspections, 715 temporary food permits, 62 new septic systems, 141 repaired septic systems, 146 private well permits, 89 private pool permits, 157 beauty salons & barber shops inspections, 501 house addition permits, 229 soil tests, 18 subdivision lots, 61 public pools and beaches were inspected, and 21 daycare centers inspected. Records show that 558 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water and paint, asbestos, food, sewage and volatile organic compounds and pesticides in water. Sanitarians investigated 494 complaints of various public health concerns; 25 legal orders/voluntary compliances were issued for enforcement purposes.

WOMEN'S SUPPORT SERVICES

Lori A. Rivenburgh, M.A., *Executive Director*

Women's Support Services, Inc. (WSS), a non-profit organization, provides free and confidential services to those affected by domestic violence and abuse in the towns of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and surrounding areas. We provide crisis intervention and client centered services as well as violence prevention education. These services include a 24-hour confidential hotline, short-term safe shelter, referral to long-term shelter, individual counseling and safety planning, support groups for women and children, legal advocacy, transportation, information and referral. WSS staff is available to accompany persons to court, assist in obtaining financial assistance, housing, employment, clothing, daycare and other needs. In addition to providing direct services for victims of abuse, WSS is committed to violence prevention education and continues to offer free programs in the schools and communities we serve.

From July 2011 through June 2012, WSS worked with 699 individuals (656 adults and 43 children), responded to 488 crisis contacts (phone calls and walk-ins) and provided 551 individual counseling sessions for persons in our service area. WSS provided short term shelter to 17 individuals and referred 30 individuals to long term or alternative shelter programs. During that period, 31 individuals (16 adults and 15 children) attended support group sessions totaling 174 contacts. WSS also provided clients with 1,008 units of information and referrals. Our community educator and staff were active in the schools and with community groups, reaching 4,352 participants. Through our car donation program, we were able to transfer ownership of 5 cars to local residents in need.

Our board of directors continues to explore ways to help our clients. Ongoing fundraising efforts support our client emergency fund, which was created to help individuals with a variety of critical financial needs. These efforts have also led to the creation of a legal fund, to help clients access and pay for necessary legal costs and a housing fund, to help clients obtain safe and affordable housing. Our strategic planning committee continues to work on ways to address our clients' needs. WSS provides ongoing violence prevention education throughout

the Region One School District. Topics such as cyberbullying, bullying, healthy relationships, teen dating violence, self esteem, and others, have been well received in local schools. All curriculums are age appropriate and are available for children in pre-K through 12th grade. Community collaborations and partnerships are developed and existing relationships are strengthened in order to better serve the community. In addition, support and advocacy is provided to local victims of domestic violence at the Bantam Criminal Court in Bantam, Conn.

WSS receives approximately 40 percent of its funding from town, state and federal grants. Our active board of directors, staff and over 20 volunteers work to raise the remaining funds necessary to assure that the needs of victims of domestic violence and abuse in our communities are met effectively. This joint partnership of public and private support has enabled WSS to meet these needs locally – 24 hours a day, 365 days a year for the past 30 years.



Sculptor J.P. Hedbavny, SWSA's ice carving contest coordinator, working at Satre Hill with some help from a friend.

CALENDAR

Board of Selectmen:

First Thursday of month; 5:30 p.m., Town Hall

Board of Education:

Fourth Monday, 5:30 p.m., Salisbury Central School

Planning and Zoning:

First Tuesday, 6:30 p.m., Town Hall

Third Tuesday, 6:30 p.m., Town Hall

Zoning Board of Appeals:

Second Tuesday, 5:00 p.m., Town Hall

Conservation Commission:

Second Monday, 6:30 p.m., Town Hall

Historic District Commission:

First Tuesday 8:30 a.m., Town Hall

Water Pollution Control Authority:

Third Tuesday, 7:00 a.m., Sewer Plant

Recreation Commission:

Second Tuesday 7:30 p.m., Town Hall

Salisbury Affordable Housing Commission:

First Wednesday 5:00 p.m., Town Hall

Housatonic Child Care Center:

Third Tuesday, 5:00 p.m., Town Hall

Fire Commission:

Second Wednesday 5:30 p.m., Lakeville Hose Co.

Board of Finance:

Thurs., Jan. 17

Wed., Feb. 6

Thurs., Mar. 7

Tues., April 2

Thurs., April 4

Mon., April 8

Mon., April 22

Tues., April 23

Tues., May 7

Wed., May 15

Thurs., June 20

Thurs., July 18

Thurs., Oct. 10

Wed., Oct. 16

Quarterly Meeting

Annual town meeting to receive Final Audit Report for the fiscal year ending June 30, 2012.

Receive Initial budgets from Board of Education and Board of Selectmen

Receive final BOS budget

Receive final BOE budget: Vote on both BOE and BOS budgets to present to public hearing

Quarterly Meeting

Public hearing on budgets

Final budget review: Vote on budgets to present to Town Budget Meeting

Region 1 Budget Referendum

Annual Town Budget Meeting and Board of Finance Meeting immediately follows to set the mill rate

Year end fiscal update meeting

Quarterly and end of year meeting

Quarterly Meeting

Annual Town Meeting: Presentation of Town Report

CREDITS

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Copies of the Town Report are available at Town Hall or from the Chairman of the Board of Finance.



Nick Nickerson and Crosby Wells, World War II - 10th Mountain Division.



