

TOWN *of* SALISBURY

ANNUAL REPORT

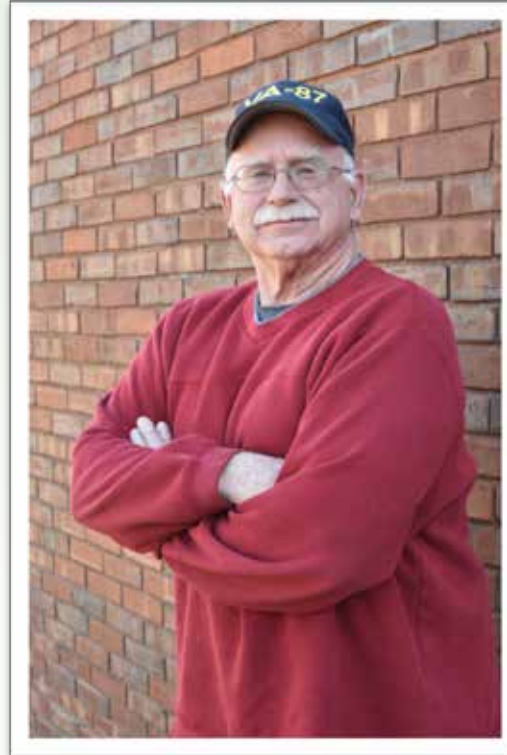
for the fiscal year ending June 30th, 2018



DEDICATION TO JOHN WHALEN



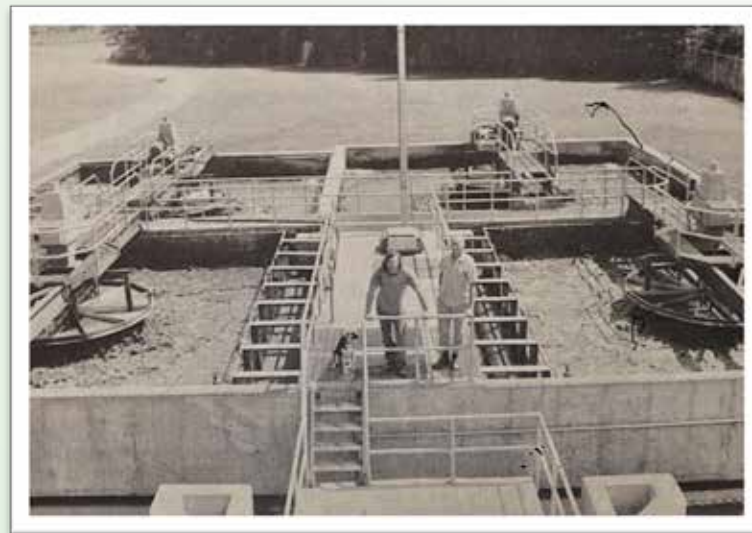
John Whalen was born in Sharon, CT, December 1949, the youngest of five boys to Joseph and Victoria Whalen. John graduated from Salisbury Central and then in 1967 Housatonic Valley Regional High School. In February 1968, he enlisted in the Navy and became an Air Frames mechanic for A7 Corsair aboard the aircraft carrier USS Franklin D. Roosevelt. Upon his honorable discharge from the Navy he returned home and in October of 1972 he took a job with the Town of Salisbury at the Waste Water Treatment Facility as an assistant to his Uncle James “Turk” Whalen, the then superintendent. John married Ginny Lamson and built their home on Factory/Washinee Street where they raised their three children Courtney, Ashley and Christopher.



With a hands on approach at the plant and a multitude of classes and tests, John became the superintendent in 1981. He remains in this position to this day making him one of the longest serving employees at 46 years and counting. Over time John has saved the town a prodigious amount of money with his frugal perspective towards the operation of the treatment plant and his dedication to the maintenance of the equipment guarantees it will last well beyond its shelf life.

To his friends and neighbors John will always lend a hand regardless of time and place. Around the town there are a number of people with a myriad of stories where he has come to their aid.

There is an old axiom that no job is secure, and that anyone can be replaced. However, in John’s case that does not apply. His dedication to his job, ergo the town, is unmatched.



Above. John Whalen, 2019

Left: John Whalen (L), James “Turk” Whalen (R), and Art (the dog) 1973 at the Sewer Plant

TABLE OF CONTENTS

TOWN OF SALISBURY		EDUCATION	
Dedication	1	Housatonic Valley Regional High School	26
Table of Contents & Facts & Figures	2	Region One School District	27-28
Town Directory	3	Salisbury Central School	29
Elected Town Officials	4	TOWN ASSISTED ORGANIZATIONS	
Appointed Officers & Commissions	5-7	EXTRAS	
Self-Governing Boards	8-9	Housatonic Child Care Center	30
Elected State Officials	9	Housatonic River Commission	31
REPORTS OF TOWN OFFICIALS & COMMISSIONS		Housatonic Youth Service Bureau	31
First Selectman	10	Litchfield Hills Probate District	32
Animal Control Officer	11	Northwest Center for Family Services	33
Assessor	11	Northwest Hills Council of Governments	34
Board of Finance	12	Northwestern Connecticut Regional Housing Council	35
Building Official	13	Northwestern Connecticut Transit District	35
Conservation Commission	13	Salisbury Family Services	36
Fire Commission	14-15	Salisbury Visiting Nurses Association	37
Fire Marshal	16	Scoville Memorial Library	37
Highway Department	16	The Chore Service	38
Historian	16	The Corner Food Pantry	38
Historic District Commission	17	Torrington Area Health District	39
Lakeville Hose Company	18	Women's Support Services	40
Parks & Forest Commission	18		
Salisbury Community Dog Park	19		
Planning & Zoning Commission	19		
Police Services	20		
Recreation Commission	20		
Registrars of Voters & Elections Management	21	Meetings Calendar	41
Salisbury Affordable Housing Commission	22	Notes	42
Salisbury-Sharon Transfer Station	23		
Senior Services Commission	24		
Town Clerk	24		
Town Grove	24		
Water Pollution Control Authority	25		
Zoning Board of Appeals	25		

The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads. **Population: 3,685 (as of 2015 census)**

FACTS & FIGURES		
Local Zip Codes: Salisbury - 06068 Lakeville - 06039 Taconic - 06079 Falls Village - 06031	Public School Enrollment: 389 - HVRHS 299- Salisbury Central School	Independent School Enrollment (approximate): 600 - The Hotchkiss School 250 - Indian Mountain School 300 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

First Selectman:	860-435-5170
Curtis Rand	<i>M-F, 8:30am-4pm</i>
Accountant:	860-435-5174
Joseph Cleaveland	<i>M-F, 8am-2pm</i>
Animal Control:	860-248-5637
Lee Sohl	<i>On Call</i>
Assessor:	860-435-5176
Kayla Johnson	<i>M,W,F, 9am-4pm</i>
Building Official:	860-435-5177
Michael Carbone	<i>M-F, 8-9am & 2-3pm</i>
Conservation Commission	860-435-0287
Ruth Mulcahy	<i>Fridays, 2-4pm</i>
Fire Marshal	860-435-5196
Charles Carleton	<i>On Call</i>
Highway Department:	860-435-5184
Don Reid	<i>M-F, 7:30am-3:30pm</i>
Litchfield Hills Probate:	860-824-7012
Judge Diane Blick	
Open Burn Official (Burn Permit Call-In Number):	860-435-1252
Emily Egan	<i>Message only</i>
Planning & Zoning:	860-435-5190
Nancy Brusie	<i>M-F, 8am-12:30pm</i>
Recreation Director	860-435-5186
Lisa McAuliffe	
Registrars of Voters:	860-435-5175
	<i>Wed., 9am-12pm</i>

Resident Trooper:	860-435-2938
Christopher Sorrell	
Salisbury Family Services:	860-435-5187
Patrice McGrath	<i>M-Th, 9am-3pm</i>
Salisbury-Sharon Transfer Station:	860-435-5178
Brian Bartram	<i>Closed Wed.</i>
Senior Services:	860-435-5191
Mike Beck	
Tax Collector:	860-435-5189
Jean Bell	<i>M,W,F, 9am-4pm</i>
Torrington Area Health District:	860-435-0806
Cathy Weber	<i>W & F, 9-11am</i>
Town Clerks:	860-435-5182
Patricia Williams	<i>M-F, 9am-3:30pm</i>
Town Grove:	860-435-5185
Stacey Dodge	
Water Pollution Control Facility:	860-435-5181
John Whalen	
SCHOOLS:	
Housatonic Valley Regional HS:	860-824-5123
Housatonic Child Care Center:	860-435-9694
Indian Mountain School:	860-435-0871
EXTRAS:	860-435-9926
Salisbury Central School:	860-435-9871
Salisbury Boys School:	860-435-5700
The Hotchkiss School:	860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2019)

Selectmen

Christian E. Williams (2019)

Donald Mayland (2019)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2021)

Joseph M. Woodard (2019)

Charles Kelley (2021)

Peter Becket, Alternate (Appt)

William Tedder, Alternate (Appt)

Elvia Gignoux, Alternate (Appt)

Board of Education

(4-year term)

David Valcin, Chairman (2019)

David Bayersdorfer (2021)

Joanne Hayhurst, V. Chairman (2019)

Keith Moon (2021)

Barrett Prinz (2019), Secretary

Natalia V. Smirnova (2019)

Jacqueline Rice (2021)

Board of Finance

(6-year term)

William F. Willis, Chairman (2021)

Michael D. Clulow (2023)

Mathias M. Kiefer (2019)

Carole Dmytryshak (2019)

Maria Horn (2021 To fill vacancy for 2 years)

Pari Forood (2023 To fill vacany for 4 years)

Justices of the Peace (2021)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Debra G. Fails

Sue F. Kirber

Amy Lake

JoAnne Lakin

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Jacqueline A. Rice

Robert H. Rout

Charles C. Vail

Kathleen Wiggins

Christian E. Williams

William F. Willis

Sara Woloszyn

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2019)

Jonathan Higgins, V. Chairman (2019)

Martin J. Whalen, Secretary (2021)

Allen Cockerline (2021)

Cathy Shyer (2021)

Andrea Salvatore, Alternate (Appt)

Danella Schiffer, Alternate (Appt)

Debra Allee, Alternate (Appt)

Regional Board of Education

(2-year term)

Jennifer Lee Weigel (2019)

Jennifer Segalla, Alternate (Appt) (2018)

Registrar of Voters

(2-year term)

Maureen Dell (2018)

Karin Gerstel (2018)

Harriett Weiss, Deputy (Appt)

Kathleen Mera, Deputy (Appt)

Chany Wells, Asst. (Appt)

Zoning Board of Appeals

(4-year term)

Jeffrey A. Lloyd, Chairman (2021)

Stephen J. Victory, V. Chairman (2021)

Stacie Weiner, Secretary (2019)

Jean Bell, Administrative Assistant

Roxanne Belter (2021)

George R. DelPrete (2019)

Eugenie Warner, Alternate (2021)

David Maffucci, Alternate (2021)

Michael Alderman, Alternate (2019)

(per ordinance elected as of 2019)

(per ordinance elected as of 2019)

(per ordinance elected as of 2019)

*Please note that the report is from July 1, 2017 through June 30, 2018. Board members may have changed since June 30, 2018.

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Lee Sohl
Jim Sohl, Asst.

Assessor

Kayla Johnson

Assistant Town Clerk

Rachel B. Lamb
Kayla Johnson

Building Official

(4-year term, 10/2021)
Michael Carbone

Burning Official

(4-year term, 1/2021)
Emily Egan

Comptroller

Joseph P. Cleaveland

Conservation Commission

(4-year term)
Larry Burcroff, Chairman (11/2020)
Steve Belter (11/2019)
John Landon (11/2021)
Davin Lindy (11/2019)
Sally Spillane (11/2018)
Alana Mulligan (11/2021)
Peter Oliver, Alternate (Appt. 2/14/18)
Cary Ullman, Alternate
Ruth Mulcahy, Administrator (4/2018)

Director of Health

(1-year term)
Torrington Area Health District

Emergency Management Director

(5-year term)
Jacqueline Rice (11/2021)

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

Charles Carleton

Deputy Fire Marshal

Robin Denny
Stan McMillan
Robert V. Norton

Economic Development Committee

Ward Belcher, Chairman
Tino Galluzzo
Robert Schaufelberger
Bob Palmer
David Maffucci
Paul DePaolo
Dan McMullen
Tom Connell

Grove Advisory Committee

(1-year term)
John Mongeau, Chairman
Charles Brown
Dennis Card
Maggie Crain
Anne Day
George DelPrete
Anthy Hellmers
Elyse Harney Morris
Kristen Neary-Marks
Jacqueline Rice
Rhonda Rinninsland
Ethan Watt
Lisa McAuliffe, Recreation Director
Stacey Dodge, Grove Manager
Bill Littauer, Lake Association Rep.

Hazardous Material Inspector

(Indefinite Term)
Paul G. Makuc

Highway Department

Don Reid, Jr., Foreman
Rodney Webb, Crew Leader
Raymond Flint, Mechanic
James Brazee, Driver
Thomas Brazee, Driver
Robert Flint, Driver
Russell Hoage, Driver
Thomas Paine, Driver
Darin Reid, Driver

Historic District Commission

(5-year term)
Carol Mason, Chairman (11/2021)
Elyse Harney, Secretary (11/2022)
Digby Brown (11/2020)
Tom Callahan (11/2019)
Jane B. Fitting (11/2021)
Leon McLain, Alternate (11/2019)

Litchfield Hills Visitors Bureau

(Western Tourism District)
(3-year term)
Dan Bolognani (2020)

Northwest Council of Governments

(1-year term)
Curtis G. Rand
Christian E. Williams
Donald Mayland

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(Continued to next page)

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Parks & Forest Commission

(4-year term)
Emily Vail, Chairman (11/2018)
Kay Key, V. Chairman (11/2018)
Christian E. Williams (11/2021)

Pathways Committee

(3-year term)
Pat Hackett (11/2021)
Natalia Smirnova (11/2019)
Christian E. Williams (11/2020)
Kathryn Trahan (11/2021)
Gerry Stanton (11/2018)

Permanent Housatonic River Comm.

Gordon Whitbeck
Stacie Weiner

Recreation Commission

(6-year term)
Lisa McAuliffe, Recreation Director
Lou Bucceri, Chairman (11/2023)
Tim Sinclair, V. Chairman (11/2019)
Patricia Kelly, Treasurer (11/2019)
Becky Lachaine, Secretary (11/2022)
George DelPrete (11/2019)
Dan Smith (11/2023)

Salisbury Affordable Housing Comm.

(3-year term)
Pari Forood, Chairman (11/2018)
Roger Crain, V. Chairman (11/2020)
Jocelyn Ayer (11/2019)
Jennifer Clark (11/2019)
Mary Close (11/2019)
James van B. Dresser (11/2018)
Pom Shillingford (11/2019)
Elizabeth Slotnick (11/2020)
Pat Hackett (11/2020)
Jennifer Farwell, Housing Coordinator

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term)
Curtis G. Rand (11/2020)
Charles Kelley (11/2018)
Robert Palmer (11/2019)
Ed Reagan, Alt. (1-yr term) (11/2018)

SSRRA Transfer Station

Building Committee (TSBC)
(Indefinite term)
Charles Kelley, Co-Chairman
Charles Ouellette
Robert Palmer
Rod Lankler, Alternate

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)
John Mongeau, Chairman
Cynthia Hoage, Treasurer
Donald Reid, Jr., Commissioner
Rick Roger, Commissioner
James Wood, Commissioner
Lawrence Hoage, Maintenance Sup.
Raymond Flint, Sr., Engineer
Robert Smith, Fire Chief, LHC #1
Jennifer Farwell, President, LHC #1

Salisbury Senior Services

Michael Beck, Agent/Director

Salisbury Central School Building Committee

Seth Churchill
Michael Clulow
Elizabeth Slotnick
David Valcin, SCS BOE Chairman
Stephanie Magyar, Ex-Officio

Scenic Roads Committee

(1-year term)
Kay Key
Susan Galluzzo
Jane Kellner
George Massey
Stephanie Pellegrino
Judith Singelis
Judy Swanson
Margaret Vail
Christian Williams

Selectmen's Secretary

Emily Egan

Special Constables

(2-year term) (11/2018)
Ronald Barnard
Stephen Bartek
Michael Brenner

Sub Registrars (Vital Statistics)

(2-year term)
Brian Kenny (11/2019)
Robert Palmer (11/2019)

Tax Collector

(4-year term)
Jean Bell (11/2021)

Torrington Area Health District

(3-year term)
Peter Oliver
(Salisbury Representative, 2019)

Town Clerk

(4-year term)
Patricia H. Williams (11/2019)

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(Continued to next page)

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

<p>Town Historian <i>(2-year term)</i> Jean Porter McMillen (11/2018)</p> <p>Town Treasurer Joseph P. Cleaveland (2019) Joseph M. Woodard</p> <p>Transfer Recycling Advisory Cmte. <i>(4-year term)</i> Robert Palmer, Chairman (11/2018) Peter Becket (11/2020) Barbara Bettigole (11/2018) Ned Harvey (11/2018) Anthy Hellmers (11/2020) Ed Reagan (11/2020)</p> <p>Transfer Station Brian Bartram, Manager Gary Duntz Matthew Murtagh Robert Sherwood Thomas Sherwood George Silvernail Jason Wilson Donna Maxwell</p>	<p>Tree Warden <i>(2-year term)</i> Mathias Kiefer (11/2018)</p> <p>Twin Lakes Gate Keeper <i>(1-year term)</i> Alan Pickert (11/2018)</p> <p>Veterans Service Contact Liaison Jennifer Farwell</p> <p>Water Pollution Control Authority <i>(5-year term)</i> Donald Mayland, Chairman (2021) Teal Atkinson (11/2019) Joseph Brennan (11/2019) Mathias Kiefer (11/2021) Robinson Leech (11/2019) Eric Mendelsohn (11/2020) Pat Hackett (11/2019) David Bayersdorfer, Alternate (11/2018) John Whalen, Superintendent Charles Humes, Assistant Superintendent</p>	<p>Wildlife Management Officer <i>(2-year term)</i> Rodney Webb (11/2018)</p> <p>** New Committee added 4/2018**</p> <p>Pope Committee Tom Callahan, Chairman Sally Spillane Martin Whalen Lisa McAuliffe Jim Dresser Mat Kiefer</p>
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SELF-GOVERNING BOARDS

Bissell Oversight Committee
John Mongeau, Chairman
Dr. William J. Hayhurst
Denise Rice
Joseph Cleaveland
Patrice DeMarco McGrath

E.X.T.R.A.S.
Dianna Dahoney, President
Sue Bayer, Vice President
Kim Downey, Treasurer
Christine Gillette, Secretary

Friends of the Library
Lisa White, President
Pamela Osborne, Vice President
C. Addison Stone, Treasurer
Susan DeMelle, Secretary

Geer
Russell Riva, Jr., Chairman
Jesse Cohen, M.D. (Medical Director at Geer Nursing)
Eileen Fox
Dennis J. Kobylarz, M.D. (Medical Director/Chief of Staff)
Lance Leifert
Maureen McCarthy
Mary Monnier
Frank Perotti
Michael Schopp
Robert Segalla
Jim Sok
David Soper

Habitat for Humanity
Tracy Atwood, President
Serena Granbery, Vice President
Kathy Stupak, Treasurer
Judy Becker, Secretary

Housatonic Child Care Center
Paul Bryant, President
Amanda Lidstone, Vice President
Kim Cannon, Treasurer

Housatonic Valley Association
F. Anthony Zunino, President
George S. Logan, Vice President
James H. Maloney, Treasurer
Barton T. Jones, Secretary

Housatonic Youth Services Bureau
Nancy Bird, President
Devereux Chatillon, Vice President
Adam Higgins, Treasurer
Lance Beizer, Secretary

Lake Wononscopomuc Association
Bill Littauer, President
Anne Stewart-FitzRoy, Treasurer
Cathy Shyer, Secretary

Lakeville Hose Company
Robert Smith, Jr., Fire Chief
Jason Wilson, Assistant Chief
Bill Sherwood, Captain
Michael White, 1st Lieutenant
Raymond S. Flint, 2nd Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Jenn Farwell, President
Hanna Reel, Vice President
Chip Carleton, Treasurer
Miguel Balaguero, Secretary
Donielle Lorenzo, Health & Wellness

Salisbury Association
Chris Brennan, President
Donald Ross, Vice President
Joel Cohen, Treasurer
Kathy Mera, Secretary

Salisbury Cemetery
Robert Palmer, Sexton
Susan Vreeland, President
Lester Hoysradt, Treasurer
Kathy Hawley, Secretary

Salisbury Family Services
Kim Fiertz, Co-President
Helen Scoville, Co-President
Denise Rice, Treasurer
Lyndell Giffenig, Secretary

Salisbury Housing Committee
Anne Kremer, President
Peter Halle, Co-Vice President
Jocelyn Ayer, Co-Vice President
Emily Vail, Treasurer
Claire Held, Secretary

Salisbury Housing Trust
Leo Gafney, President
Digby Brown, Vice President
Inge Dunham, Vice President
Teal Atkinson, Treasurer/Secretary

Salisbury Forum
Mary Close Oppenheimer, President
Frank Fitzmaurice, Vice President
Bill Littauer, Treasurer
Jeanette Weber, Secretary

Salisbury Rotary
Patrick Gallaway, President
Randy Chapell, President Elect
Susan Dickinson, Treasurer
Michele Kearns, Secretary

Salisbury Visiting Nurses Association
John Charde, M.D., Co-Chair
Mary Robertson, Co-Chair
Rusty Chandler, Vice President
Nancy Humphreys, Secretary

Salisbury Volunteer Ambulance Service
Don Mayland, President
Dick Vreeland, Vice President
Linda Kennedy-Gomez, Treasurer
Betty Tyburski, Secretary
Kaki Schafer Reid, Chief of Service

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SELF-GOVERNING BOARDS

(Continued from previous page)

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Isabel Sloane, President
Ellyn Mittman, Vice President
Ellen Axelrod, Treasurer

The Chore Service

Patricia Wright, Executive Director
Lea Davies, President
Carla Herman, Vice President
John Green, Treasurer
Diana Greene, Secretary
Ceely Ackerman
Priscilla McCord
Dolores Perotti
Electra Tortorella
Michael Voldstad
Judy Sheridan
Michelle Considine

The Corner Food Pantry

Susan Parker Boal
Jane Capecelatro
Betsy Clark
Carole Dmytryshak
Sylvia Durning
Michelle Haab
Sue Keim
Sue Morrill
Barbara Nicholls
Holly Kempner
Amanda Halle
Isabel Sloane
Pamela Wyeth
Mary Taylor

Tri-State Chamber of Commerce

Jean Saliter, President
Mary Wilbur, Vice President
Susan Dickinson, Treasurer
Janet Manko, Secretary
Marie Castagna, Director
John Lannen, Director
Bianca Martin, Director

Twin Lakes Association

Carey Fiertz, President
Grant Bogle, Senior Vice President
Jean Bell, Treasurer
Pat Miller, Secretary

Women's Support Services

Judith Crouch, Chair
Emily Vail, Vice Chair
Barbara Kahn Moller, Treasurer
Stephen McKibben, Secretary
Nancy Baker
Diana Bisselle
Elizabeth Demetriades
Maria Horn
Robert Kuhn
Alexandra Lange
Kathryn Shanley
Elizabeth Webb

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Craig A. Miner - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-miner/

64th Assembly District

Brian Ohler - R
brian.ohler@cga.ct.gov
Legislative Office Building, Room 4200
300 Capitol Ave., Hartford, CT 06106
860-240-8700
www.cthousegop.com/ohler/

United States Congress

Senators

Richard Blumenthal - D
blumenthal.senate.gov
724 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D

www.murphy.senate.gov
303 Hart Senate Office Building
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Elizabeth Esty - D 5th
221 Cannon House Office Bldg.
Washington, D.C. 20515
202-225-4476, <http://esty.house.gov>

Executive Office

Governor Dannel P. Malloy
210 Capitol Avenue
Hartford, CT 06105
860-566-4840, www.governor.ct.gov/malloy

Probate Court

Diane Blick, Judge of Probate
860-567-8065, www.judgeblick.com

FIRST SELECTMAN

CURTIS RAND

During the last year we completed several long-term projects and began several others. One of our foremost financial goals continues to be planning for future capital needs so that our successors are not faced with deferred projects that require unforeseen expenditures. Many of our capital projects reflect this, including the following, which have been completed or are in the advanced planning stage:

- The long-planned improvements to Routes 44/41 intersection in Lakeville were finally completed after a very slow process that left many frustrated, including myself. However, Mather Corporation successfully finished the work at comparatively little expense to the town, and the improvements have been well received. The goal of slowing traffic and improving the crosswalks seems to have been accomplished. Thanks are due to the tireless efforts of the Scenic Roads Committee and the leadership of Kay Key.
- The restoration and improvements at Salisbury Central School were completed in the recent months and this project resulted in many upgrades to the buildings and grounds while preserving the historical integrity of the building and “keeping the important parts.” The upgrades created a better learning and teaching environment and were fiscally conservative. Thanks are due to the entire Building Committee and the leadership of Mike Clulow, who also serves on the Board of Finance.
- We had many visits by bears during the summer and the Selectmen will continue to find ways to minimize conflicts and avoid trouble from these visitors. Many of the solutions begin with better management of food waste, and we are committed to resolving these conflicts before they become more problematic. The larger situation of solid waste, in general, will continue to challenge our towns.
- The Planning and Zoning Commission, under the leadership of Dr. Michael Klemens and the other skilled members, has initiated a revision to the town regulations governing high-density development in the downtown areas in an effort to allow more residential use of existing buildings and vacant areas served by public utilities. Related to this was an affirmative town vote to lease property known as the Holley Block in Lakeville to the Salisbury Housing Committee for possible future workforce housing.
- The Pope Committee began deliberations on possible uses of the land along Salmon Kill Road. The committee meets monthly and during the first year they exchanged valuable background information from their various skills, including affordable housing, conservation and recreation. The committee includes members of several town committees and is led by Tom Callahan of the Historic District Commission.

Other items included continued efforts to preserve lakefronts and water quality, exploration of economic development proposals by the Salisbury Economic Development Committee led by Ward Belcher, upgrades to the town-owned house at 414 Millerton Road, and improvements to the Town Hall.

I am grateful for the skillful leadership of Chris Williams and Don Mayland – their support and enthusiasm are always helpful, and I hope that you join me in thanking them for a job well done in looking out for our town’s interests. Chris has been instrumental in the leadership of the Pathways Committee and many other projects in town, and Don continues to lead the Water Pollution Control Authority as they finalize many upgrades. We are lucky to have their energy, intellect and support. Our town staff has done an excellent job managing its various functions, and Salisbury continues to benefit from the many dedicated volunteers whose insightful and selfless efforts make us a better place.

All citizens are encouraged to attend the various meetings throughout the year, including the Board of Selectmen meetings, which are usually held at 5pm on the first Monday of each month. Committee reports and schedules are found in the Town Clerk’s office or on the Town website www.salisburyct.us. Our best wishes for a healthy and productive year.

ANIMAL CONTROL OFFICER

LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of two dogs were impounded from July 2017 through June 2018. One dog was redeemed by its owner and one was adopted.

77 complaints were investigated, including missing pets, roaming dogs, two animal bites, and miscellaneous domestic and wild animal questions.

No infraction tickets were dispatched. Income source and income collected: Pound fees - \$65.00, Donation - \$5.00

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at **860-248-5637** and leave a message.

ASSESSOR

KAYLA JOHNSON, ASSESSOR

After working for the Town of Salisbury for many years, Barbara Bigos retired, and Kayla Johnson earned her certification as a Connecticut Municipal Assessor.

The Assessor's job is to discover, list and value all taxable and non-taxable real estate, business personal property and motor vehicles located within Salisbury. In Connecticut, property taxes are ad valorem, meaning based on value. One hundred percent value is known as an appraised value. Assessed value is 70% of the appraised value, and taxes are based on assessed value. In 2015, this office completed the state mandated revaluation of all real estate in town. We are required to do so every five years. The next town wide revaluation will be in 2020.

We would like to thank the public for their patience with the motor vehicle tax bills. DMV is still working to amend their records, and hopefully those errors will be corrected soon.

Assessors perform many other tasks including implementing benefits due to many Veterans who were honorably discharged from service. Each year we send out and receive applications for the Elderly and Totally Disabled Homeowners and Renters, which reduces their tax payment.

Anyone conducting business in Salisbury must file a personal property declaration with this office by November 1. We process applications for the State's PA 490 program of Farm, Forest and Open Space exemptions. If you think you may qualify for any of these programs, or would like to inquire, please call or stop by the office.

We enjoy working with and helping the many different professionals who use our office. Appraisers, real estate agents, title searchers and attorneys frequently reference our field cards and maps. We track all real estate transfers and update our records monthly, and work hand in hand with the Town Clerk, Tax Collector, Building Official and Zoning office to ensure the public gets the most accurate information possible.

BOARD OF FINANCE

BILL WILLIS, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a satisfactory job of keeping their budget to an increase of \$162,561 or a 3.09% increase. The Board of Selectmen, had a significant budget increase of \$274,740 or 4.47%.

Total revenues other than from taxes decreased by \$44,791 primarily because of reduced collection of service fees and state spending cuts.

The Board of Finance believes these are logical budgets, balancing budget increases with a judicious tax increment that meets the budget demands of the town over the fiscal year. At the Annual Town Budget Meeting on May 13, 2017 the town meeting approved the budgets. The four sections of the budget and the percentage change are as follows:

General Government Budget:
\$6,422,733 +4.47%

Salisbury Central School Budget:
\$5,421,786 +3.09%

Teachers Pension:
\$389,000 0.00%

Region 1 (High School):
\$3,339,628 +2.77%

Total Town Expenditures:
\$15,573,199 +6.25%

The general government budget increased largely because of an increase in health insurance, public safety and the highway department budgets. The Salisbury Central School budget increased primarily because of an increase in professional and paraprofessional salaries.

The town's share of the Region 1 budget increased by \$89,922 or 2.77%. The Region 1 budget was approved by a region wide referendum on May 2, 2017.

This fiscal year the Board of Finance goal is to keep the tax increase under 4%. The challenge for future budgets of maintaining this goal will be difficult because of continued state budget cuts and the volatility of state revenue sources.

Following approval of the budgets the Board of Finance set a mill rate of 11.1 for the 2017-2018 fiscal year. To help keep the increase to the mill rate as low as possible the board authorized the use of \$175,000 of operating surplus funds and long-term surplus monies to help reduce the projected tax increase.

The average increase in property taxes will be approximately 3.7%. Basically, for every \$1000 of assessment the tax is approximately \$11.10. The mill rate of 11.1 continues to be one of the lowest in the region and state. The property tax collection rate for the fiscal year was 100%.

One of our long-term projects, safety improvements for Millerton Road at the intersection of Rt. 44 and Rt. 41, was completed this fiscal year.

The Transfer Station Project is moving ahead judiciously and the transfer station committee is waiting to receive bids on the construction project.

Also, the board recommended to Town Meeting the expenditure of up to \$2,250,000 on the school renovation project. With completion expected during the summer of 2018.

The board included \$389,000 of teacher pension funds because the Governor's proposed state budget recommended transferring one third of the teacher pension costs to municipalities. If the proposed teacher pension contribution was included in the state budget for the full one third amount, Salisbury's share would be the \$389,000 amount.

The legislature did not include the teacher pension contribution in the budget that was passed and these funds were returned to the town's long-term surplus account.

The Board of Finance wrote a letter of support to the Department of Energy and Environmental Protection (DEEP) for a grant application for the Salisbury Land Trust to purchase property owned by Alice Yoakum in the Mt. Riga vicinity. The Board of Selectmen, Conservation Commission, and Nature Conservancy wrote letters in support of the purchase. There will not be a tax loss to the town.

After the 2017 municipal elections the Board of Finance appointed two new members to the board, Maria Horn and Pari Forood, following the election of two of its sitting members to the Board of Selectmen.

The Board of Finance has developed a long-term plan for financing the town and Board of Education capital projects through existing capital funds and long-term borrowing to reduce the impact on the mill rate.

The Board of Finance will continue to scrutinize revenues and expenditures in order to support the needs of the town while maintaining a practical tax rate.

Other members of the Board of Finance include Carole Dmytryshak, Mat Kiefer, and Michael Clulow, as well as, Maria Horn and Pari Forood.

BUILDING OFFICIAL

MICHAEL CARBONE

This year was a very busy one. With the retirement of Michael Fitting, we welcomed Michael Carbone as the new Building Official. The office issued four permits for single-family residences, as well as many permits for electrical, plumbing, alterations, etc. Private Schools have also kept busy with new buildings and renovations. The total amount of permit fees this fiscal year was \$156,741.00.

The Building Department hours are Monday through Friday 8am-3pm. The Building Official is in the office from 8-9am and tries to return for office hours in the afternoon from 2-3pm. Nancy Brusie, the office assistant is usually in the office between 8am and 12:30pm Monday through Friday.

CONSERVATION COMMISSION

LARRY BURCROFF, CHAIRMAN

During the past year, the Salisbury Conservation Commission took action on the following applications in the past year:

- Biomass removal in Twin Lakes – approved
- Car Wash Renovations - approved
- New house and driveway – approved
- 2 Shoreline planting plans – approved
- 1 pond repair application – approved
- 2 Storm water management plans- approved
- 2 Temporary access roads for construction- approved
- Pool and shed – approved
- Barn repair – approved
- Repaving – approved
- Marina addition – approved
- Lake handicap lift – approved
- 2 Lake houses additions – approved
- 2 porch repairs – approved
- Invasive plant removal – approved
- Construction plan and retaining wall for student center – approved
- 5 Docks – approved
- Septic replacement – approved
- Fence – approved
- Patio – approved
- Declaratory Ruling

A letter of support for the grant application to acquire the 244-acre Yoakum property on Mount Riga was sent from the Commission to the Salisbury Association.

At the invitation of the Pope Committee, the Chairman and staff presented views from the Inland Wetlands perspective including protection of the wetlands, removal of invasive plants, and creation of a trail for public access.

The Commission continues its work to improve the quality of all Salisbury's lakes, rivers, streams and wetlands. The Commission meets on the first Monday of most months at 6:30pm in the Salisbury Town Hall. All citizens are encouraged to attend and share ideas for conserving Salisbury's water and natural resources.

FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

Over the past few years, the Fire Commission has come to rely on comprehensive monthly data reports from the Fire Chief, Maintenance Supervisor and Treasurer to keep abreast of the operations and challenges of the Lakeville Hose Company (LHC).

The Chief's reports provide data on emergency calls, including: false or faulty alarms; motor vehicle accidents; police assistance; mutual aid; and out of service emergency vehicles. The number of calls per month has been steadily increasing, placing greater burdens on the volunteer personnel who respond. The Chief has also been working on trying to improve the telecommunications capacity of the LHC especially in some of the spotty fringe areas where signals can be poor. He provides monthly updates on operational status of emergency vehicles.

The Maintenance Supervisor covers building and grounds issues, as well as building equipment and infrastructure. During the past year, issues and projects have included apparatus bay ceiling repairs, replacement and upgrade of electronic door lock software, lighting upgrades for security and safety, among many other day-to-day items. He has developed a comprehensive set of maintenance contracts that are in place to keep equipment running efficiently and to avoid unanticipated costly repairs. Service contracts have been developed for HVAC systems, generators, emergency alarm systems, automatic doors, among others.

The Treasurer provides financial information monitoring seasonal utility costs, propane costs and usage, water and hydrant costs and fees (and billing for hydrants, where applicable), and telephone systems. Monthly budget line item figures provide data for the Chief and his staff to be able to monitor expenditures and plan accordingly.

The Warehouse facility is being brought up to code and usable for public events thanks to a combined funding from the Board of Selectmen and the Fire Commission, with most of the volunteer labor provided by LHC members. LED lighting has been installed throughout the building thanks to a grant secured by Selectmen. The Board of Selectmen and the LHC hopes to move soon toward a lease agreement with the town for use of the facility.

Annual, mandated physicals are being performed right at the fire house by Concentra, an organization that is authorized to provide physical exams for emergency services personnel. This arrangement saves the Commission time and money.

The Appalachian Trail has become a frequent location for emergency interventions, especially on weekends. The region's fire companies and officials of Appalachian Trail have begun holding annual meetings to share ideas and issues arising out of predicaments of primarily day hikers, who often are not prepared for the challenges of some of the terrain. Fire Companies have been asked to report to Appalachian Trail state officials all emergency activities which take place on the trail in local towns.

Turn out gear (special fire-proof coats, pants, boots, helmets) are costly and come in two levels -- one for exterior fire fighters (who function outside of building areas) and another level for interior firefighters who work within burning structures. Suits are custom fitted for each individual and can be used for no more than 10 years, as mandated by state law. Maintaining data inventory of which suits will need replacing and when has become an issue, since many of the items were purchased at the same time several years ago. Keeping track of whose gear needs to be replaced and providing new gear is both mandatory and expensive.

Keeping track of fire truck maintenance is always an issue, especially with the array of apparatus the LHC has on hand. The nine vehicles (if we count the 1968 Kaiser wilderness truck) have an average age of 20 years. (If we don't count the Kaiser, the other eight trucks have an average age of 16.4 years.) On-going maintenance, as well as unexpected repairs, are always a logistic and budgetary nightmare. If a truck is out of service, the Chief must inform local fire companies so that they will not expect that vehicle to be available for mutual aid. Even scheduling replacement of tires is complicated. The fire trucks don't travel great distances annually, so the tread thickness and condition of the tires may look fine. However, once the tires reach a certain age, (mandated by Federal law) they must be replaced.

Finally, having Selectman Christian Williams attend our Commission meetings from time to time has been an important way for the LHC and the Commission to keep the Board of Selectmen up to date on issues affecting the operations of the Lakeville Hose Company.

SALISBURY FIRE COMMISSION

Revenue

Salisbury Fire Commission (Town Appropriation)	\$49,700
Lakeville Fire Protection (Town Appropriation)	\$236,750
Hydrant Collection Fee	\$50,688
Interest	\$3,604

Expenses

Salisbury Fire Commission:

Hydrant Fee Collector	\$2,241
Commission Maintenance	\$19,112
Heating and A/C	\$6,536
Officers' Salaries	\$9,400
Unanticipated Projects	\$1,013
Water/Hydrants	\$55,828
Maintenance Supervisor	\$1,700
Office Operating	\$283
Misc.	\$281
Annual Audit	\$4,485
Total	\$100,879

Lakeville Fire Protection:

Airpack	\$5,630
Fire Engine Fund	\$100,000
Fire House	\$142,223
Foam Equipment	\$0
Gas, Oil, Diesel	\$522
Contracts	\$1,220
Heating and A/C	\$6,198
Hose Replacement	\$4,134
Insurance	\$19,902
Ladder/Testing	\$312
Misc. Fire	\$5,934
New Equipment	\$4,300
Radio Equipment	\$2,993
Communications	\$4,667
Training	\$10,229
Fire Prevention	\$150
Truck Maintenance	\$28,898
Turn Out Gear	\$29,888
Wild Land Protection	\$215
RESCUE	\$908
Mandatory Physicals	\$3,675
Traffic Safety -- Fire Police	\$0
Sub-Total	\$371,998
Reimbursements	-\$6,903
Total	\$365,095
Grand Total	\$465,974

FIRE MARSHAL

CHARLES CARLETON

It is the mission of the Fire Marshal's office to reduce the risk and incidence of fire and other safety hazards through both education and awareness and insuring compliance with applicable codes and regulations. The Fire Marshal is available 24 hours a day and is available by appointment. Contact and other information is available on the town website.

The inspection of buildings required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes are for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners with questions or concerns are welcome to contact the office.

There was one major fire, one fire with moderate damage, and two minor fires with minimal damage in the past fiscal year. Of note was that in two instances fire extinguishers failed to work properly, and I encourage everyone to check their fire extinguishers monthly and to check for any recalls. Both smoke and carbon monoxide detectors should also be checked for recalls. Carbon monoxide detectors should be replaced every five to seven years and smoke detectors after ten years. All detectors should be checked monthly.

As in prior years, the annual fireworks display at Lime Rock Park was monitored as required by state statute. The display went as planned.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NIFRS) by the Fire Marshal. NIFRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system helps to identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers and numerous other metrics.

HIGHWAY DEPARTMENT

DON REID, HIGHWAY FOREMAN

The past year was a productive one for our highway department. We continued our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. One mile of Twin Lakes Road was reclaimed and rebuilt within the fiscal year. With a significant amount of rain this summer, there were many areas that needed extra drainage work.

The winter was stormy and included five ice storms and over 73.5 inches of snow. During the year we have also done much routine brush and tree maintenance as well as landscaping in our village centers and at several Town parks. The highway crew worked over 150 hours of overtime due to the amount of storms in both the winter and summer months.

Ray Flint continues his work as a skilled mechanic and also drives and paves during the seasons. The crew of Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through the year, in all conditions, to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

HISTORIAN

JEAN PORTER MCMILLEN

Another fascinating year has gone by as Town Historian. I am constantly amazed at the wide variety of requests I receive over the year. I wish to thank the Town Clerk's Office for all their help and advice. Since most of my requests are for genealogical information, Rachel is the go-to person I most contact for help. She always rises to the challenge.

There were 7 gifts in 2017 and so far 3 this year. There were 9 requests for house information, 29 miscellaneous requests, 14 outside research projects, 5 inquiries for photographs and 24 genealogical questions.

One of the more interesting projects I was involved with was "Black History in Rural Connecticut" done by a small group of the Salisbury School boys with Mr. Peter McEachern. They had an exhibition at the Academy building in April. I helped some Salisbury Central students with the Connecticut History Day contest. I am also on the War Memorial Committee.

All of the town and private cemeteries were inspected in May with improvements for most. Counting my chickens before they are hatched and hopefully receiving the LOCIP state grant in July, MCC is restoring 18 gravestones at the Taconic Cemetery. The brush was cut back in the old Mt. Riga cemetery. At Town Hill three granite pillars will be replaced and some of the metal rods and escutcheons will be sandblasted and repainted with rust protection beginning in the fall. Some repair work on the fence at Dutcher's Bridge will be done sometime this summer. The sign for that cemetery has been beautifully refurbished and awaiting reattachment after the fence is repaired and painted. Recently I have had the 2 Marsh stones cleaned at the end of Belgo Road. I am looking into having the inscriptions recreated on a plaque to attach to the back of the stones.

Fifty-two oral history interviews have been done this year bringing the total up to 357 with another round dozen in the works. I will be taking a break in the fall to recharge my batteries. The book "Town Tidbits" will be published this fall. I am working on the fourth volume of "Sarum Samplings" which is an eclectic collection of stories culled from the oral history interviews.

HISTORIC DISTRICT COMMISSION

CAROL MASON, CHAIRMAN

In keeping with our purpose of historic preservation, the Salisbury Historic District Commission (SHDC) this year completed a series of maps of Historic Districts and properties. Mat Kiefer and his staff at Lamb Kiefer Surveyors have prepared the maps. This project has taken over two years to complete. A map was given to all members of the Historic Districts who attended our annual celebration event. Mat's contribution has been and remains central to the success of this project. He has worked with the SHDC researching the history, clarifying and confirming the properties and areas under our protection. Many hours have been dedicated to lead us to this successful version of the maps. With Mat's assistance and expertise, we will continue to complete a small list of questions that remain.

SHDC Maps on SHDC website

The next step over the course of 2018-2019 will be to include these maps and the written information about the development of the historic district and each house/property will be put on our website: www.historicsalisburyct.com. While the maps do not detail all the properties of historic significance in our community, they will help property owners, businesses, realtors, contractors and others more clearly identify those buildings and districts that are included in the SHDC.

Certificate of Appropriateness

A required process: Any physical alteration to the exterior of a building or structure affixed to the land that is visible from any public way or place requires a Certificate of Appropriateness. An application for such certificate needs to be filled out and sent to the Salisbury Historic District Commission for review and discussion. We do our best to help find solutions to allow changes in a prompt timeframe. When the commission and the applicant have reached an agreement, the next required step is a public hearing. In the final step the Salisbury Historic District Commission approves the Certificate and a copy goes to the building inspector. From January to October 2018 we have reviewed 6 COA's with three requiring the COA process. They are:
-317 Salmon Kill Road
-Veteran's Memorial - Town Hall
-3 Salmon Kill Rd

SHDC Advisory Board

We have taken the initial step to establish an Advisory Board. The Town has approved it. This board enables those who have an interest in Historic Preservation but are not Connecticut Residents to support the SHDC. An advisory board is a volunteer based, non-paid and non-voting membership. They provide non-binding strategic advice and do research at the request of the SHDC Commission.

SHDC Annual Event

We held our 9th annual event for the Historic District home owners. It is an opportunity to recognize the dedication that goes into maintaining historic properties. This year we recognized:

- Ilene Smith and Howard Sobel for the outstanding renovations and restoration of their property on 75/77 Main Street, Salisbury. This work contributes to the preservation of grace and civility in Salisbury. In addition, we recognized the essential contribution that Chris Brennan made to this restoration.
- Seth Churchill of Churchill Building Company for his outstanding renovation work of the historic property known as the Hose Company on 9 Sharon Road, Lakeville.
- Leslie Eckstein of Studio Lakeville, a gym and fitness center, established her studio in the newly renovated historic building called the Hose Company. It is bringing an important vibrancy to our community.
- We also recognized Gloria Buckley, a former commissioner and beloved member of our community who passed this year. We are appreciative for her numerous contributions over the years that brought the work for this commission forward.
- We thanked the office of Lamb-Kiefer Land Surveyor: Mat Kiefer, Joe Lamb and Susan Kelsey for two long years of work to create and refine the Historic district maps, which were on display. Their work will help us decipher the minutes of this commission going back to 1970 and put us on solid footing.

CT Trust for Historic Preservation

We met with the representatives from the State Historic Preservation Office and CT Trust for Historic Preservation. Their offices oversee the activity of our commission. They had helpful information to relate that will enable us to more fully fulfill our mission. We appreciate their outreach and look forward to working with them more closely in the future. They also shared the thought that when one purchases a home or property in the Historic District there are few limitations to have assurance that the surroundings you look at upon purchase will still appear that way in 30 years.

Commission

This summer Jane Fitting, a beloved fellow commissioner, passed on. We are deeply appreciative for her dedication and deep knowledge of Salisbury that brought insightful guidance to this commission.

We are seeking to include a new commissioner and an alternate member to this commission.

LAKEVILLE HOSE COMPANY

ROBERT SMITH, JR., FIRE CHIEF

During the year, Lakeville Hose Company responded to a total of 293 calls for service. Of those calls, 24 were fire related, 72 were rescue related (motor vehicle accident, water rescue, mountain rescue, etc.), 30 were for hazardous conditions (chemical spills, wires down, etc.), 28 were for service calls (standby at other firehouses, smell of smoke, assist police, etc.), 15 were good intent calls and 124 were false alarms (smoke detectors going off without the presence of fire, smoke or gas).

We were able to purchase 10 new sets of bunker gear. We also purchased a 200-gallon skid unit for the back of one of our utility trucks, essentially turning it into a brush truck. This truck is smaller than our newest brush truck. The purpose for it is so that it can fit into smaller places where the other truck cannot go.

We have also had four firefighters complete Firefighter 1 class, two firefighters complete Firefighter 2 class and three firefighters complete Fire Instructor 1 class. Firefighter 1 class teaches new firefighters the essentials of fire fighting. Firefighter 2 class is a more advanced class. Fire Instructor 1 allows those who have successfully passed that class to teach other firefighters important skills. The fire service is always changing. A firefighter never stops training.

We would like to remind everyone to have their chimney's cleaned and their alarm systems serviced at least once a year. We also thank everyone for their support of the fire company.

PARKS & FOREST COMMISSION

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

POLICE SERVICES

TFC CHRIS SORRELL, RESIDENT TROOPER

SALISBURY COMMUNITY DOG PARK

Founded in 2014, the Salisbury Community Dog Park is one of the newest not-for-profit community organizations in the Town of Salisbury and the Northwest corner of CT. The park is on over one acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The dog park is a fenced area where dogs from Salisbury and the surrounding communities can play together off leash. The park is open from dawn to dusk, 365 days a year.

Because the park is relatively new, the focus of our all-volunteer group has been to ensure the proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. The park has been landscaped, trees planted and an outdoor bulletin board has been installed to provide community information. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon On The Green Festival.

PLANNING & ZONING COMMISSION

MICHAEL W. KLEMENS, PHD, CHAIRMAN

The PZC is composed of five members elected by the voters of the Town, and three Alternates appointed by the elected members. Beginning in 2019, the voters of the Town will also elect these three Alternates.

Debra Allee was appointed to fill an Alternate vacancy, and Andrea Salvatore resigned her Alternate seat. We welcome Debra, who brings with her extensive experience in planning issues, having served as a partner in a NYC-based planning firm. We also accept, with great regret, Andrea's decision to retire. Andrea brought great wisdom and perspective on many key issues that we are confronting and will be missed. We wish her well in her future endeavors.

The PZC continues to be in litigation with Lime Rock Park. The central issue for the PZC is whether the Town (through the PZC) can regulate activities at Lime Rock Park as it does on all other commercial establishments within our Town. While we prevailed on five of the six disputed issues in Superior Court, the most compelling issue to the community, the ability to regulate racing on Sundays, was not decided in our favor, so the PZC resolved to appeal our case to the Appellate Court.

We permitted our first large-scale solar field at Hotchkiss School after reaching a conclusion that such a facility was customary and incidental to both public and private schools within the State.

We began an investigation of the emergent issues concerning Short Term Rentals in Salisbury. Two members of the PZC spearheaded this initiative: Danella Schiffer and Cathy Shyer, and we thank them for their efforts.

Finally, we have retained the planning firm AKRF, to assist the PZC in creating flexibility in our regulations to incentivize increased housing density and rental housing within portions of the villages of Salisbury and Lakeville. This is a direct result of activities by various affordable housing groups within our Town who have been hampered by our regulations, which reflect a different time and need as it pertains to housing.

The Zoning Administrator issued a total of 64 permits this year.

The following is the Annual Report for the fiscal year of 2017-2018 for all of the Police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office, the Town's Part-time Police Officers and Troopers assigned to Troop B North Canaan.

There were approximately 2,318 total calls for service within the Town of Salisbury. These calls for service include:

82 Motor Vehicle Accidents

2 Fatal Motor Vehicle Accidents

6 Burglary Investigations

12 Larceny Investigations

315 Total Motor Vehicle Citations issued

165 Written Warnings issued

Other incidents include patrol/property checks, alarm responses, and motorist/citizen assists, administrative services and miscellaneous requests for service.

The following community services are currently being performed and/or offered by the Resident Trooper's Office.

- DARE
- Twin Lakes Patrol
- Mountain Bike Patrol
- Speed Reduction Programs
- Gun License Permitting
- Finger Printing
- Crime Awareness Programs

RECREATION COMMISSION

LOUIS J. BUCCERI, CHAIRMAN

The programs of the Salisbury Recreation Commission and its Director, Lisa McAuliffe, continue to enhance life for town residents. Youth programs in basketball and gymnastics, along with lap swimming sessions and fitness walking for adults (hosted by Hotchkiss School) existed during the winter months. Adult men's basketball at Salisbury Central School was also offered. Local families took part in several public skate sessions. Youth activities during fall and spring included soccer, lacrosse, and baseball. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, Lego camp, paddle boarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available on the Town of Salisbury's website.

Sponsored by all of the recreation departments in the towns of the Region One school district, a Senior Spring Social was held this year at the Town Grove. Some 70 people attended. Food for the event was graciously provided by Mizza's Pizza Restaurant of Lakeville.

For 2018, the Commission consisted of Lou Bucceri (Chairman), Rick DelPrete, Pat Kelly (Treasurer), Becky Lachaine (Secretary), Danny Smith, and Tim Sinclair (Vice Chairman). David Valcin represented of the Board of Education.

We are always in need of and grateful for thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please contact Director McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us if you are interested in coaching or have thoughts about future programs.

Finally, the commissioners congratulate Salisbury Central School students Sydney Segalla and Kayo Wiggins on their graduation and being chosen by Salisbury Central faculty to receive the Physical Education Prize for the 2017-2018 school year.

REGISTRARS OF VOTERS & ELECTIONS MANAGEMENT

MAUREEN DELL, ROV REPUBLICAN
KARIN GERSTEL, ROV DEMOCRATIC

HARRIET WEISS, DEPUTY ROV REPUBLICAN
KATHLEEN MERA, DEPUTY ROV DEMOCRATIC
HEDWIG WELLS, ASSISTANT ROV DEMOCRATIC

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election.

The registrars are in their second floor office of Town Hall every Wednesday from 9 a.m. until Noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots>, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

The registrars are nominated by their respective parties and elected every 4 years, along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities.

As of June 19, 2018, active voter registration is as follows:
Total: 2,818; Democrat: 1,282; Republican: 535;
Unaffiliated: 959; Other: 42 .

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.

VOTER INFORMATION & POLITICAL PARTIES

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000 or be a registered voter.

Absentee Voting: For an election, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Political Parties

Democratic Town Committee

Al Ginouves, Chairman
Susan DeMelle, Vice Chairman
Pam Kelley, Treasurer
Kerry Noble, Secretary

Republican Town Committee

Thomas Morrison, Chairman
Donald Mayland, Vice Chairman
Marie Barnum, Treasurer
Maureen Dell, Secretary

SALISBURY AFFORDABLE HOUSING COMMISSION

PARI FOROOD, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low and moderate income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

These are some of the highlights of the Commission's work during the past fiscal year:

The Salisbury Affordable Housing Commission (SAHC) hosted an information session on May 30, at 6:30pm at Town Hall to answer questions about the first affordable housing project being proposed since the recent completion of the town's Affordable Housing Plan.

The SAHC hosted two community forums in June 2017 and February 2018 to seek community input and prepared the Affordable Housing Plan based on the housing goals and locations supported by residents at these forums. The "Holley Block" (currently a parking lot next to Imagine Hair Salon in Lakeville) was voted the most popular site for new affordable housing at the forum held last June. This site used to have an apartment building on it many years ago that was taken down and the Town owns it.

The SAHC proposed that the Town provide site control (an option to lease or buy Holley Block) to the Salisbury Housing Committee (SHC) so that they can pursue pre-development funding to explore the viability of affordable housing on that site including a traffic and parking study and architectural design. The information session will address where funding will come from, what it will be used for, possible uses of the site, next steps, and future opportunities for public input on the project. On June 27, 2018 by town vote, the proposal was agreed to.

SAHC continues to:

- Update our Facebook page to reach people through social media. (<https://www.facebook.com/SalisburyAffordableHousingCommission>)
- Update residents on available housing resources through the Commission's web page.
- Receive calls and emails from people who live or work in Salisbury looking for affordable housing options and referred them to resources that could help them.
- Use both print and electronic media, tracked listings of available rental units and their prices.
- Devote a portion of each monthly meeting of the Commission to evaluating private and Town-owned properties for housing development potential.
- Work with Salisbury housing organizations: Salisbury Housing Committee, Salisbury Housing Trust, and Habitat for Humanity to facilitate and coordinate affordable housing in the town.

In the fiscal year, the SAHC expended \$2,850.00 on staffing. Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found on the Town's website. (www.salisburyct.us/affordable_housing)

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

The topic of “problems with recycling programs” has been in the news this year. China’s implementation of the “National Sword” policy coupled with an importation ban on 24 different waste streams into China certainly has recyclers “on their toes.” Fortunately, our Towns were in the second of a ten-year contract with the Material Innovations & Recycling Authority (MIRA). However, having clean recycling is even more important than ever.

What can we do? Please try to keep the recycling free from contaminants!

One of the largest problems is plastic bags in the recycling bin. Bags placed into the recycling bin become entangled in the processing equipment causing downtime on the processing line. Fortunately, many grocery stores accept clean grocery & dry-cleaning bags...or use your own reusable bags!

Please join me in thanking the staff at the Transfer Station for their hard work. Gary Duntz, George Silvermail, Jason Wilson, “Bullet” Sherwood, Thomas Sherwood and Matt Murtagh all help to keep the materials moving, be it during the coldest days of winter or the dog days of summer. We offer additional thanks to Tina Pitcher, Emily Egan, and Donna Maxwell for processing and organizing all of the information from the residents’ User Fee Forms.

And last, but certainly not least, a big “Thank you!” to the residents and businesses who keep our towns as two of the recycling leaders within the State of Connecticut.

Salisbury/Sharon Transfer Station 2017-2018 Tonnages	
Garbage (MSW)	3,198.02
Single Stream Recycling	991.90
Mattress Recycling	16.95
Scrap Metal	193.83
Tires	8.2
Electronics	36.47
Leaves	125
Batteries (auto & rechargeable)	1.8
Waste Oil	1545 gallons
Paint	13.28
Textiles	24.85
Construction Demo & Wood	801.98
Total MSW Tonnage	3,618.40
Total Recycled Tons	1,404.08
Percentage Recycled	27.96%

SENIOR SERVICES COMMISSION

MIKE BECK, DIRECTOR/MUNICIPAL AGENT

Greetings from the Grove! Life is good here on Lake Wononscopomuc. For those who visit the center on a regular basis the beauty of our setting is of no surprise, but to those who do not it is breath taking; no matter the season. Plan to visit us soon! We serve lunches Monday – Thursday.

As usual, the programs that keep us the busiest are Medicare Parts A & B, Medicare Part D, Medicare Supplemental insurance, and the State Medicare Savings program. Whether you are new to Medicare or an old hat, we help countless area residents evaluate what insurance they have, what they might need, and how and where to get it. As a Choices counselor I can help you make your first Medicare decisions or help you with a full benefits checkup.

The AARP Safe Driving courses we host are some of the best-attended classes in our region. Because we were able to attract and train another volunteer we helped over 125-area residence file their 2017 income taxes with our AARP tax aide program. With all the new changes in the tax law for 2018 this program will remain extremely important. Anyone looking for a great volunteer experience should call Emily Egan at Town Hall to see how you can get involved. We are always in need of help in our tax aide program.

Our nutrition program continues to thrive because of the friendly, supportive, good-natured participants who grace our table. I do not know where you can find a nicer more inclusive place for lunch. Our Pot Lucks just continue to get bigger and bigger. If you have not attended one you are really missing out. Our exercise class is very well attended, as are Tai Chi and Ping Pong. Our Friday Fishing Club helped several ladies cross “catching a big fish” off their bucket lists this summer. And everyone loves a pontoon boat ride.

This is the last Annual Report I will write, as I will retire soon. My thanks to all the residents who have shared their time and experiences with me. I am honored to have served you and have you in my life. I would also like to give a special thanks to Stacey Dodge and Lisa McAuliffe for all they have done to help make our Senior Programs successful.

TOWN CLERK

PATRICIA H. WILLIAMS, TOWN CLERK

RACHEL LAMB, ASSISTANT TOWN CLERK

Annual Report Statistics from the Town Clerk’s Office
For the period from July 1, 2017 to June 30, 2018

Births: 21 total: 9 females, 12 males
(16% decrease from last year)
16 were born at Sharon Hospital,
4 were born at John Dempsey Hospital,
Farmington
1 was born at CT Childbirth Center,
Danbury

Marriages: 70 total: (7% decrease from last year)
8 residents (one or both)

Deaths: 71 total: 1 born in Salisbury (50% increase from last year)

54 died in Salisbury
9 died at Sharon Hospital, Sharon
2 died at Hartford Hospital, Hartford
1 died at Danbury Regional Hospice
1 died at Yale New Haven Hospital, New Haven
1 died at West Haven Medical Center, West Haven
1 died at Masonicare, Wallingford
1 died at Geer, North Canaan
1 died in the Town of Kent

Land Records: 956 Documents recorded (10% increase)

Dog Licenses: 317 issued: 20 unaltered, 296 altered
Kennel Licenses: 1
Service Dogs: 1
Replacement Tags: 0

TOWN GROVE

STACEY DODGE, MANAGER

The Town Grove had a few changes this year. Handicapped picnic tables were made to accommodate any wheel chair visitors to the park. Large hands on Tic-Tac-Toe boards and Connect Four grids were made and enjoyed by all age's. A Tether Ball court was put in to give the older children another spot to expel some energy. Mother Nature provided us with one of the wettest summers on record. Due to the wet weather fishing saw less anglers than normal. The park was extremely busy on dry sunny days, thanks to all the rain. The Grove staff continues to provide the visitors with a clean, manicured, park for all to enjoy. Park hours are 7am until 8pm from the second Saturday in April to the end of October.

WATER POLLUTION CONTROL AUTHORITY

DON MAYLAND, CHAIRMAN

This was an especially busy and productive year for all of us on the WPCA. Several years ago we embarked on a plan to deal with three specific issues that we face. One is the high amount of water that enters the system when the rainfall is heavy (influx and infiltration). A second is the aging pump station on the Salmon Kill section of the sewer system and the third is the need to meet the more stringent phosphorus standards in the effluent from the plant, which is mandated by the State Department of Energy and Environmental Protection (DEEP).

This year, with the excellent help from the engineering firm of Tighe and Bond, we presented to the U.S. Department of Agriculture (USDA) plans to deal with the three issues. We also applied for financial assistance from the USDA. This assistance was granted which enabled us to go out for bids for the projects. Bids were received and firms have been awarded contracts. So, 2019 should see the completion of each of these projects.

While work on these projects progressed we also had the normal maintenance of the plant and collection system to deal with. As usual, John Whalen, the Plant Superintendent, and Charles Humes, his assistant, did outstanding work. The plant and collection system of the Salisbury WPCA is a source of great pride to all of us in the community. Thank you to John and Charlie!

We had one change of personnel on the board. Eric Mendelson stepped down and alternate member, David Bayersdorfer assumed his position. Thank you to Eric for his many years of good thinking and contributions to the board.

ZONING BOARD OF APPEALS

JEFFREY A. LLOYD, CHAIRMAN

The Zoning Board of Appeals had one Public Hearing during the Fiscal Year July 1, 2017 through June 30, 2018. The Public Hearing was regarding appealing a decision of the Zoning Enforcement Officer relating to the issuance of a Certificate of Zoning Compliance. The Board voted unanimously to affirm the Zoning Enforcement Officer's decision to issue the Zoning Certificate of Compliance. The Board amended their Bylaws to comply with Town Ordinance 77 regarding the annual organization meeting moving to the 4th Tuesday in November. In the past it was the second Tuesday in December. The Board welcomed David Maffucci as an alternate member as well as Roxanne Belter as an alternate member. Regular Board members are Jeffrey Lloyd-Chairman, Donald Cuneo-Vice Chairman, Steve Victory-Secretary, George (Rick) DelPrete, Stacie Weiner, and Eugenie Warner-alternate. In June 2018 the Board accepted with considerable regret the resignation of Donald Cuneo. All of us on the ZBA lament Don's passing and wish to acknowledge his contributions to our committee and to the town. The Board appointed Roxanne Belter as a regular member to replace Donald Cuneo. The Board will continue to seek a Vice Chairman at a later date. The Board would like to send special thanks to Jean Bell for all her efforts over the past years as the ZBA Administrative Assistant.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

DR. JOSE MARTINEZ, PRINCIPAL

The 2017-2018 school year was one of change at Housatonic Valley Regional High School. In addition to a new bell schedule, there was a change to grading practices at all Region 1 schools that was the result of a greater emphasis on learning than on grades. At the high school, that meant that students were required to demonstrate proficiency on all major assessments in a course in order to earn credit. To that end, any grade below a C was deemed "not yet proficient," requiring students to keep working on the assessment until they had demonstrated competency.

This also meant a shift in mindset for the entire school community. Instead of an indelible and deleterious grade that could doom a student to failure, we allowed students to work at their own pace, completing numerous drafts of papers and working with teachers to understand their learning. This "growth mindset" holds that all students can achieve, given the right amount of time and support, and the success of our students was supported by programs such as Flex Block, a 45-minute block in the middle of the day when students can book time with any teacher in the building for extra help or enrichment.

As we implemented these new practices, we made adjustments to address feedback from all stakeholders, and our newly formed Leadership Team, a group of 15-20 teachers from across the school, has carefully designed new policies in conjunction with school administration. The Leadership Team is the decision-making body of the school, and they convene task force groups to address issues such as grading, scheduling, and communication that typically impact the school in profound ways. At the start of the 2018-19 school year, this group is revising the School Improvement Plan to provide direction for the school in years to come.

One of the greatest influences on that document is the report from the New England Association of Schools and Colleges, or NEASC. This is the organization that oversees accreditation for all New England high schools, and many of our staff toiled extensively to prepare for their four-day visit in the spring. We are proud to say that all of the hard work paid off, and NEASC has awarded us continued accreditation. Their feedback, provided in the form of an extensive written report, will provide the framework for our growth and development over the next five to ten years, and we are already implementing many of their suggestions in our planning and operations.

Lastly, the school year ended with significant change when Jose Martinez, Principal since 2015, retired, and was replaced by Assistant Principal Ian Strever. Mr. Strever has been at the school since 2011 after teaching for over thirteen years as an English teacher and department head in Danbury Public Schools. Mr. Strever conducted a comprehensive search for a new assistant principal to fill his vacancy, and a committee of over a dozen members identified Steve Schibi, the Dean of Students at Lewis Mills High School to assume that role as of July 1. This administrative change reflects change but also constancy, as Mr. Strever's familiarity with the school will allow him to continue many of the initiatives already in place.

REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

Each year, Region One has the opportunity to share the achievements of our schools with the communities through our Annual Town Report. The schools of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and Housatonic Valley Regional High School are the seven districts that comprise Region One.

The work of the Region One Board, through the Lighthouse Project, shaped the district’s conversations and foci. The mission that the Board developed states: **“In order for us to prepare each child for what comes next, we must align vision, expectation, and practice among all stakeholders.”**

With 275 square miles that comprise Region One, as well as the different communities, each supporting a separate school, aligning the vision and practices is ongoing. We understand that each community wants their school to be both unique and exceptional. We all strive for this. At the same time, equity in opportunities for all students is essential, so we must attend to the fact that every child at every level receives instruction according to a common curriculum, so that we can help them to reach their maximum potential. Teachers and administrators meet regularly to discuss how we achieve this and further how students learn best. We continually ask ourselves if we are providing this opportunity to all of our students. If we determine that we need to make adjustments, so that the expected academic growth continues for each student, we address this and make the changes that are needed.

Leadership Teams, assembled by the principal in each school, help with the planning of professional learning, the study of student achievement data, and lead discussion of student programs. Additionally, Regional Professional Learning Communities have been formed with representation from each school, so that teams can discuss the plans and progress of programs across the region and determine if we can accomplish excellence through collaboration. A number of teachers from each school have attended state and national conferences over the past year, in order to be more informed and then to communicate their learning with colleagues. Research based instruction is what we will continue to strive for. Mrs. Lisa Carter, as Assistant Superintendent, is the leader to schools in all of areas of Teaching and Learning, which are vast and vitally important to the success of our students.

Our special education programs are comprehensive and serve children with a wide range of abilities. Every school provides special education programming; some schools have programs that are specific to students with particular disabilities, such as autism, behavioral challenges, or more significant cognitive impairment. Mrs. Martha Schwaikert, Special Education Supervisor, and Mr. Carl Gross, Pupil Services Director, supervise these areas.

This past year, we increased professional learning time for curriculum development, discussion of instruction and quality assessments, equitable grading practices, and personalized learning. These areas continue to be our focus.

Our four major goals continue to be the following:

Goal 1: To implement a guaranteed and viable curriculum tied to comprehensive formative and summative assessments utilizing the Connecticut Core Standards, National Content Standards, and the Instructional Core (student, teacher, content). In this goal, all of the schools are working together to formulate curriculum (what we teach) that shows an alignment between what we teach, how we assess, and the Core Standards. There is to be agreement among all teachers at each grade level that this should be uniform. The teaching strategies (how we teach) are the teacher’s decision, as long as the methods we use are effective for student learning. We have also devoted time for teachers to agree upon how and what we grade. We spent an increased amount of time this past year on grading practices, so that every student in Region One knows that they are being assessed fairly and that their performance is meeting proficiency.

“To improve achievement, as evidenced by multiple data sources such as local, regional, state, and national assessments” is Goal #2. This requires us to study and understand what data tell us about student growth. It is not enough to look only at a student’s grades and standardized tests. We need to look at all types of data to understand if students are making the progress, such as student learning practices, which are the attitudes and behaviors that students demonstrate as they engage in day-to-day activities in the classroom. We want high academic achievement, but we also want students who show they are responsible, who work well with others, who strive to get work done on time, and who respect one another as well as the teachers and staff in their respective schools. All of the schools have reached consensus on the qualities a student should strive to exhibit.

Goal # 3 is *“to continue to implement the regional teacher and school leader evaluation plans, with precision, fidelity, and purpose, and aligned to the district’s school improvement goals.”* We continue to refine how we evaluate teachers and leaders and have spent time this past year working with teachers to discuss what types of goals will be most effective to demonstrate improved teaching and student learning. To accomplish the precision and fidelity with which we must incorporate in the evaluation process, we have dedicated a number of days to training staff members in this area.

Promoting positive social and emotional health and well-being for all students is Goal #4. All of our K-8 schools use the Botvin curriculum to help students understand what it is to be socially and emotionally healthy. Several of our schools engage in *Red Ribbon Week* and the *Start with Hello* programs designed to support well-being and a sense of inclusion for all students. Still, we believe that we need to do more to ensure that all students place as much importance on being emotionally healthy as they do on being strong academic learners. Going into the new 2018-2019 year, we are putting more emphasis on social and emotional health through community and school discussions and implementing programs to achieve this.

In the past year, these are some of the programs that have been enacted and actions that have taken place:

Teacher professional development in the areas of Personalized Learning, Grading Practices, Student Led Conferences, and Assessment, as well as building specific programs

- Increased professional development for support staff
- Implemented the High School Career Experience Program
- Began the High School Bridges Program for alternative education students
- Hired four new principals in the region
- Negotiated six certified (teachers) and three non-certified (support staff) contracts
- Conducted an audit of our regional technology systems
- Instituted a program that recognizes “those who contribute” at all board meetings
- Published quarterly newsletters with news from the region and each school
- Organized School-Community Partnership meetings in each school
- Began the discussion of the “Vision of a Graduate” with all administrators
- Held two board retreats
- Worked with the officers in Troop B to identify school safety/security concerns
- Developed a Region One data calendar for communication at Board meetings
- Gained approval for a Region One Special Olympics program through CT Special Olympics

REGION ONE SCHOOL DISTRICT

DR. PAM VOGEL, SUPERINTENDENT

(Continued from previous page)

We will continue to refine all of the aforementioned curricular programs as it takes time to achieve full, high quality implementation.

To keep our schools safe places for learning, budget and infrastructure needs have been attended to, through the oversight of each Board of Education, Building and Grounds Committees in the schools, and Mr. Sam Herrick, Regional Shared Services Business Manager. Sam assists and provides some oversight with projects throughout the region. These projects have taken place over the past year:

Lee H. Kellogg School: Bill Beebe, long-time Head Custodian at LHK, retired in the fall of 2018. This was Bill’s last summer at the helm at Kellogg School.

- New propane tanks for the new heating system, including buried lines to the school building
- Parking lot lines were repainted
- Playgrounds were mulched
- Exterior painting

Cornwall Consolidated Elementary School:

- New asphalt shingles were installed as part of a roof project over the back “U” section of the school
- New carpeting was installed in the library computer lab
- Exterior painting

Kent Center School:

- Interior painting in the fourth grade classrooms, main office, Principal’s office conference room, lobby, mail room, and upstairs classroom doors
- Two basement locker rooms fixed up, cleaned, and painted
- Large section of tile floor replaced in cafeteria and throughout hallways
- All classroom carpets shampooed
- Furniture assembly for classroom
- Smart Board installed in fourth grade classroom and library
- Asphalt holes in parking lot and sidewalks were patched
- Repaired and replaced many fixtures, toilet flush valve, and assorted plumbing issues
- Classroom doors re-keyed
- Two keyless entry areas for teachers installed

North Canaan Elementary School:

- Interior painting included hallways, bathrooms, and some classrooms
- Principal’s office re-configured to include space for a conference area
- Gym floor stripped and re-finished by maintenance staff
- Playgrounds were mulched

Salisbury Central School:

- Major renovation of the upper building including CAT 6 cabling, air conditioning installed in classrooms, new casework, ceilings, lighting, tiling, and paint
- Major site renovation at the lower building including masonry work, drainage, and parking lot and walkway paving

Sharon Center School:

- Exterior painting on the front of the building
- Security screens installed in various areas of the building

- New faucets installed in classrooms and cafeteria
- Exterior doors on the gym and stage were installed
- Lighting in the closets was upgraded to LED
- Magnetic doors were installed throughout the building (Fire code update)

HVRHS:

- Major science wing renovation completed
- Major locker room (ADA Project) completed
- Boiler replacement project completed
- Upgrade of 1953 HVAC units that service the kitchen, the fitness center, and the gymnasium wing
- Exterior lighting upgraded to LED
- 10,000 Gallon underground fuel tank changed to 8,000 gallon above ground tank (per state code)
- Gymnasium painted, new floor logo, and wall mats installed
- Tennis court, backstop, and track gate fence repaired
- Field goal post painted
- Maintenance garage exterior painting and wood rot repair
- New athletic storage shed
- Central office carpeting
- Duct cleaning throughout various parts of the building
- Occupancy sensors installed
- Upgrades to the heating controls
- New walkway installed from the gym to the parking area
- Crack repair on tennis courts
- Asbestos abatement and painting in teachers’ lounge
- Epoxy floor inside loading dock area

The total number of students who attend Region One schools remains fairly steady. Several schools saw a small increase in enrollment and several others saw a decrease. We recognize that we need to watch the trends in enrollment in our schools and be ready to make adjustments when and if a marked change in enrollment occurs. While small class sizes may provide a wonderful opportunity to deliver very personalized, individualized instruction, small class sizes can also limit the social learning that some students require. Two of our schools have instituted multi-age classrooms in order to offer more social interaction, at the same time being able to provide individualization in academic areas.

In the 2017-2018 school year, much has been accomplished and yet we still have far to go. Our continual challenge in Region One, with distance between schools and some differences in existing practices, is to make time to communicate among our staff and work together. Our highest priority is to provide the best education possible, one that ensures our youth receive their education in a safe environment and that we prepare them for a successful life in career pathways of their choosing.

In the years ahead, we understand the challenges and necessity of two-way communication with our stakeholders, sharing the good work that has been done and that which still needs to be done.

We believe that our staff holds consistent and high expectations for the success of our students. It is our goal to develop each student through promoting rich opportunities for learning, both within and out of the classroom. We will continue to ensure that our staff is supported with the knowledge and skills they need to support excellence for our students.

We thank our parents, community members, staff, and everyone who supports our students and the programs that enhance their educational experience in Region One Schools. Our schools and our Shared Services Center will continue to build more partnerships between students, parents, and staff.

SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

Salisbury Central School (SCS) ended the 2017-2018 school year with an enrollment of 299 students. There were 203 students enrolled in Pre-K through grade 5 housed in our upper building and 96 students in grades 6 to 8 down in the lower building. At SCS we pride ourselves on being a learning community with high standards for all. We work as a team to ensure we are meeting the individual needs of our students and appropriately challenging all learners.

SCS continues to have a strong staff made up of teachers, paraprofessionals, and special educators such as our speech pathologist, school psychologist, and occupational therapist. The teaching staff participates regularly in professional development to learn about best practices in education. Professional development in 2017-2018 focused on grading practices, assessment, personalized learning, and technology. We are also fortunate to have an incredible group of office workers and custodial staff who support our educational initiatives and ensure a safe and orderly school environment. We continue to benefit from great support from local residents and organizations. In 2017-2018 SCS started a community partnership group to continue to strengthen the connection between school, parents, and the community. The purpose of the partnership is to include all stakeholders in discussions about topics that impact student learning as addressed in our School Strategic Plan. We held two meetings last year and will continue with these meeting in the coming year.

SCS curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. Our standards and curriculum emphasize student centered and personalized learning. We look for every opportunity to make authentic, interdisciplinary connections to spark engagement and curiosity in our students. While we continue to have several traditional assessments, we strive to find more and more ways to measure progress and skills in a variety of ways including presentations, research projects, performances, project-based assessments, multimedia displays, and more. The standardized and local assessments given in EK-8th grade show us that students are presented with opportunities to meet and exceed our expectations. We also see areas for growth in both literacy and math. Teachers continue to find ways to include students in the development and tracking of their learning through self/peer assessment, co-created rubrics, reflection, student led conferences, and more.

SCS utilizes a variety of experiences in and out of school to enrich our academic programs. Last year, K-8th grade participated in Field Day, International Dot Day, Read Across America Week, The Ghost Net with Grumbling Gryphons, and several smaller K-8th team-building activities. Middle school students also participated in monthly advisory group activities, the FCD Prevention program, Mobile Shakespeare, the Regional Track Meet, and Career Day. There are yearly trips to places in Hartford, New York City and throughout the Northwest Corner. Examples of trips from the 2017-2018 school year include: Sharon Audubon, Sturbridge Village, Daisy Hill Farm, Thomaston Opera House, Eastern States Expo, Ellis Island, Peabody Museum, Bronx Zoo, and the Museum of Natural History. Some of our extended trips included the fifth grade sleepover in Boston, the 6th grade week at Nature's Classroom, and the eighth grade trip to Washington D.C.

SCS students participated in several extracurricular activities in 2017-2018 such as the Talent Show, Geography Bee, Quiz Bowl, Invention Convention, Big Brothers/Big Sisters, Maker Faire, History Day and Kids on Broadway. Students had the opportunity to join activities such as knitting, makerspace, student council, band, chorus, soccer, basketball, softball, baseball, and skiing. After school, the S.O.A.R. (Seek Originate Aim Reach) program continues to be popular. This privately funded program offers many opportunities for our students to participate in enrichment activities, which are led by members of the community. Students at SCS help our community through volunteer activities, performances at Geer Village and Noble Horizons, collecting food, personal and household items for those in need, recognizing local veterans at our annual assembly, decorating trees for the Festival of Trees, and more.

EXTENDED TIME FOR RECREATIONAL ACTIVITIES IN SALISBURY (E.X.T.R.A.S)

DIANNA DAHONEY, BOARD PRESIDENT

ALISSA RILEY & MIA STEVENSON, CO-DIRECTORS

EXTRAS provides morning, afternoon and summer care for the children of working parents in our community. The primary purpose of EXTRAS is to provide a safe, stimulating, nurturing, and educational environment for young people. EXTRAS strives to ensure an atmosphere where children are encouraged to pursue healthy and wholesome activities within structured guidelines. Utilizing community resources whenever available, EXTRAS seeks to enrich and enhance the lives of our children. All services are provided with the utmost attention to ethical principles and practices.

There has been a change in director(s) as Jenn Hill took a teaching position in Hartford. We now have two directors on board, Mia Stevenson and Alissa Riley as well as the continuing assistant director Rita Ezersky. Rita has been assisting Mia and Alissa in the transition.

The program is at or around max capacity during the summer and the fall. The new directors are settling into the fall program and have been dealing with whatever challenges they face with the assistance of the board.

The EXTRAS board is dedicated to the financial health of the organization, to expanding the exposure of the program within the community, and to programmatic improvements. We are tremendously fortunate to live in such a caring a community that provides the program with continued support through grants, donations, and time. Without the generosity of so many, the EXTRAS program would not be as vibrant or as accessible as it is today.

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional not-for-profit, full-time child care facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in May of 2015.

We have a wonderful, kind and caring staff. Many of our teachers hold college degrees in addition to their Head Teacher certificates along with CPR/First Aid and Medication Administration certification and Epi-pen trainings. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from several area schools.

The school year runs September through June, and a separate summer program runs late June through August. This past year the Center participated in several community-based field trips. Children took music classes with Tom the Music Man and continued to participate in the drumming program, Born to Groove. The children frequently take nature walks on the nearby rail trail, which leads to town where the children are able to visit and learn about local businesses. Also, the children's librarian makes weekly visits to the Center for story time. In 2018, the children and staff of the center were again honored to march in the Memorial Day Parade to honor our local Veterans. The children proudly showed off their school and all their work by hosting a Thankful Family Feast, Special guests this year provided programs on dental health, bike safety, and fire safety. As well as community outreach project with the Little Guild to help our little ones understand the importance of giving back to the community.

In addition to many special guests we also have access to a range of services in the community, including social services, dental, educational and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, local pre-K teachers, and health care agencies. The Infant, Toddler, and Preschool classrooms receive on-site mentoring and professional development through a training program offered by Berkshire Taconic Foundation through Ed Advanced, Office of Early Childhood, and Connecticut Charts-a-Course.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for.

HOUSATONIC RIVER COMMISSION

WILLIAM R. TINGLEY, CHAIRMAN

The Housatonic River Commission (HRC) held 10 regularly scheduled monthly meetings the past year. Meetings took place at 7:30pm on the second Tuesday of each month at the Cornwall Consolidated School or Cornwall Fire Department. The annual dues requested from each town remain at \$350 per year.

The work of recognizing the Housatonic River through the National Park Service’s Wild and Scenic designation continues with the process in its final stages at the federal level. HRC and others worked with NPS personnel in preparing their final report, including canoeing stretches of the River this fall. Anticipating the forthcoming federal approval, meetings of the Housatonic Wild and Scenic Core Coordination Committee began quarterly meetings with representatives from NPS, HVA, CT DEEP, and NHCOG. Each group providing updates on their work including summer River Steward Program (HVA), angler surveys (CT DEEP) and low impact development programs (NHCOG) in the region.

With active participation in Citizens Coordinating Council meetings in Massachusetts and Connecticut, HRC continues to monitor the PCB cleanup and remediation proposals for the Housatonic River. Years in the making, the EPA’s potential Rest of River cleanup (including all of Connecticut) continues to await the approval of its next phase. We will be pushing to help ensure that the interests of towns and residents are duly represented. The current proposal calls for “monitored natural recovery” for all of Connecticut with key details to be worked out near Pittsfield, where contamination is far more severe.

As always, land use issues within the Housatonic River Corridor remain a significant concern. A growing topic this year was efforts to address invasive plant species along the waterway, with several members working to monitor and in some cases control troublesome, aggressive invasives in the inner river corridor. Monitoring the work of the Housatonic Railroad, including their track repair, herbicide use and derailment risk continue. The River Commission provided comments and suggestions on several proposed projects along the River, and all towns are reminded to please be sure that the HRC is notified on any proposed project within the River Corridor.

With sadness this winter, HRC marked the passing of Salisbury representative George Kiefer. One of the original HRC members, George served with distinction for four decades on this commission and is greatly missed.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU

Laurie Collins, Executive Director

Established in 1991, the Housatonic Youth Service Bureau is a 501(c)3 nonprofit founded to respond to the needs of the children, youth and families living in the Region One School District. The towns we serve include North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. Our licensed clinicians provide a variety of services that promote the overall health and wellbeing of children and youth, ages 3-21, and their families living in our community.

HYSB provides no-cost services to the entire Region One community. Each year, HYSB develops new programs and services to meet the unique needs of each unique community in Region One. Services like our mental health counseling, case management services, referral services, community outreach, youth empowerment programs, the HYSB Summer Internship Program, and other services are free for the youth and families in the town of Salisbury. All of this is made possible through town support and through the giving of generous donors from all six towns, and beyond.

Thanks to your continued support, we are able to provide this broad range of services for free and without income restrictions; an approach that creates an open-door policy for Salisbury families to find support when they need it. HYSB also reduces the burden that transportation issues may bring by having clinicians available in Salisbury Central School and Housatonic Valley Regional High School throughout the school day, as services are needed.

HYSB is invested in improving youth outcomes in the Town of Salisbury. Last year, many Salisbury students benefited from our free mental health counseling and group programs. HYSB provided over 250 hours of direct mental health counseling to Salisbury youth and families. In addition, HYSB, along with Women's Support Services, offered a program during Salisbury Central's "EXTRAS" after school program called Peers Educating Peers; 20 students participated in the program. Peers Educating Peers is a six-week, interactive and creative learning program that teaches students valuable skills to help them stand out as leaders among their peers. HYSB also provided a mindfulness and yoga SOAR program, which was attended by nine young Salisbury Central Students. Weekly, students were taught relevant coping skills for anxiety and stress through the art of mindfulness practices and yoga. By removing barriers to access mental health services and offering enrichment programs that meet the changing needs of the youth in Salisbury, HYSB is providing them with tools to help them become successful community members. HYSB works to support the growth of the local communities by providing Salisbury's young people with summer internships at local non-profits, which will build their awareness of the opportunities that exist in the local organizations and will contribute to long term community building.

All of our work would not be possible without your generous support. We remain deeply grateful to you for your continued fiscal support and look forward to working as partners to promote the overall health and well-being of Salisbury's children, youth and families.

LITCHFIELD HILLS PROBATE DISTRICT, #24

DIANE S. BLICK, JUDGE OF PROBATE

Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris, Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren

www.litchfieldprobate.org

Litchfield Location

Linda F. Riiska, *Chief Clerk*
Dawn W. Pratt, *Clerk*
Tanya M. Matulis, *Asst. Clerk*
860-567-8065

Kent Location

Judge Blick – Tuesdays Mornings
860-927-3729

Canaan Location

Beth L. McGuire, *Clerk*
Heath B. Prentis, *Asst. Clerk*
860-824-7012

It is with great pleasure that I report to the residents of the Litchfield Hills Probate District the activity of the Probate Court for fiscal year July 1, 2017 through June 30, 2018 and request this report be included in the Town’s next published Annual Report.

	2017 – 2018 FY	2016 – 2017 FY
<u>Type of Matter</u>	<u>Number of Matters</u>	<u>Number of Matters</u>
Fee Waivers	105	74
Decedent’s Estates	1,168	1,208
Trusts	248	174
Conservators	221	228
Name Changes	18	31
Guardian of the Person & Estate	123	139
Guardian of Person with Intellectual Disabilities	150	130
Children’s Matters:		
Adoptions/Termination of Parental Rights and Emancipation of a Minor	14	5
Total probate matters handled	2,047	1,989
Passports processed	135	125

Overall, the number of probate matters handled by the Court increased approximately 3 1/2% over the number of matters handled the previous year.

The category Fee Waivers, which indicates an increase of over 25% this fiscal year, represents the number of matters, which were handled by the Court for which no probate-filing fee is collected due to the fact that the Petitioner is indigent.

There are also marked increases in the casework handled for Trusts, Guardian of Persons with Intellectual Disabilities and Children’s Matters.

The Court’s location in the Litchfield Town Hall is open Monday through Friday 8:30am to 4:30pm. The Court’s location in the North Canaan Town Hall is open Monday through Thursday 9:00am to 4:00pm. I continue to be available in the Kent Town Hall on Tuesdays 9:00am to 11:00am.

The Court Staff joins me in extending our sincerest appreciation to the town leaders, residents and professionals who utilize the services of the Probate Court for your continued support.

NORTHWEST CENTER FOR FAMILY SERVICES

RAYMOND J. GORMAN, PRESIDENT/CEO

Thank you for your support of CMHA in FY 2018.

Community Mental Health Affiliates, Inc. (CMHA) is a leading resource in mental health care and substance abuse treatment, and the only state-licensed, nonprofit mental health clinic serving all of Litchfield County. This report details services provided in FY 2018, and offers information on CMHA’s collaborations, services and capacity.

CMHA has long been an innovator in offering effective evidence-based treatment to our service area. This becomes ever more critical as the opioid epidemic continues. In coming months CMHA will be adding Intensive Outpatient Treatment, offering a more intensive level of care for substance abuse treatment.

Our staff is trained in numerous therapies and provides innovative and effective care for clients and their families every day. Examples of this are our cutting-edge Narcan training and distribution, new Equine Facilitated Psychotherapy, and consistently high quality ratings from state entities and other partners. Additionally, as the state’s designated Child Guidance Clinic for the Torrington area, we serve a number of families and children in partnership with the Department of Children and Families.

Funding Sources:

CMHA received funding from a variety of sources, including its own annual fund drive, private donations, town grants, fees and insurance payments, state of Connecticut Department of Children and Families (DCF) and Department of Mental Health and Addiction Services (DMHAS), United Way of Northwest CT, and the Carlton D. Fyler and Jenny R. Fyler Fund of the Northwest Connecticut Community Foundation.

Programs and Activities Outpatient Mental Health

CMHA’s outpatient mental health clinic services include individual, family and group psychotherapy, psychological and psychiatric evaluation, medication management, behavioral health home services, peer engagement and support, and case management. Treatments include Trauma-Focused Cognitive Behavioral Therapy (TFCBT) for children, Dialectical Behavioral Therapy (DBT) for adults, and Intensive Outpatient Treatment (IOP)/Medication Assisted Therapy (MAT) for adults with opioid addiction. When people in need of treatment do not have insurance, CMHA helps them enroll in Medicaid, if eligible, and to access other benefits. CMHA also offers a sliding fee schedule.

In FY18, the outpatient mental health clinic served 781 people, and provided more than 717 clinical sessions every month and over 8,603 sessions over the course of the year.

Positive Parenting Program

CMHA’s Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate county-wide services for parents/caregivers of children 3-17, utilizing a menu of evidence-based therapies for families and children. All treatment uses a combination of home visitation, individual and group therapeutic sessions, and other modalities as needed. CMHA staff works with parents in their homes to provide parenting coaching for DCF-referred families with children with behavioral issues. This program features the use of evidence-based curriculums: Triple P for children ages 6-12; Triple P Teen for children ages 13-17; and Circle of Security (COS-P) for children ages’ birth-6.

In FY18, 102 families received in-home parenting services.

Intensive Family Preservation

This intensive in-home program designed to support families in crisis when children are at imminent risk of out of home placement by DCF. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives. ***In FY18, 234 families received intensive, home-based support, counseling and parenting assistance.***

Family Based Recovery Program (FBR)

FBR is an in home service program which provides family recovery and substance abuse treatment to families who have identified substance abuse issues and a child(ren) under 2 years old in the home. The program also provides individual, family and group therapy and child attachment treatment. Clinicians work with child behavioral issues, housing, transportation and other basic needs of families. CMHA is partnering with Yale, DCF and others on this evidence-based program, which is utilizing an innovative funding model to demonstrate and capture money saved with successful services. ***In FY18, 22 families received this in-home service.***

Equine Facilitated Psychotherapy (EFP) (for ages 7+)

CMHA is also pleased to announce a new program, offering therapeutic learning and behavioral health counseling with a Licenses Professional Clinician who is certified as an Equine Specialist in Mental Health & Learning (ESMHL) by the Professional Association of Therapeutic Horsemanship (PATH). Through gentle, skill-building exercises, clients are guided by the therapists in partnership with the horse in cognitive behavioral therapy in both ground and stable work. EFP is ideal for the clients who have not responded to traditional therapy, or for those simply wanting a unique experience. The intake session takes place at CMHA’s Torrington office. EFP sessions take place at Breezy Pines Farm in Harwinton. ***Special summer rates for this program are now in effect.***

Collaborations - CMHA collaborates with a number of area agencies, receiving and giving referrals so that clients can obtain the appropriate level of coordinated holistic care. The following agencies are collaborators:

Acts 4 Ministries
All About You Home Care Services
Catholic Charities Family Service Center
Center for Human Development (CHD)
Charlotte Hungerford Hospital
Chrysalis Center
Community Health and Wellness Center of Greater Torrington
Connecticut Junior Republic, Inc.
Dept. of Children and Families Region 5
EdAdvance (Local Regional Education Service Center)
Family & Children's Aid
Family Resource Center
Family Strides
FAVOR-CT, Inc.
Friends In Service to Humanity of Northwest CT, Inc. (FISH) Emergency Shelter
Focus Center for Autism
Homeless Shelter at Winsted Y
Litchfield County OB/GYN
Litchfield County Pediatrics in Torrington
Markowski, M.D. Joel A. (Torrington pediatrician)
Midwestern CT Council on Alcoholism, Inc. (MCCA)
McCall Center for Behavioral Health
Mental Health Connecticut - Torrington
New Opportunities, Inc.
Northwest CT Chamber of Commerce
Northwest CT YMCA
Operation Overflow Winter Homeless Shelter - Torrington
Prime Time House, Inc. / with The Connection
ProHealth Physicians of Torrington, Inc.
Susan B. Anthony Project, Inc.
The Connection, Inc.
Tides of Mind Counseling
Torrington Chamber of Commerce
Torrington – Winsted Pediatrics, Inc.
Visiting Nurse Services of CT
VNA Northwest, Inc.
Wellmore Behavioral Health
Western CT Mental Health Network
Winchester Emergency Shelter
Y House - Torrington YMCA

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

RICK LYNN, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (COG) consists of the Mayors and First Selectmen from 21 member towns in the northwest corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The COG meets on a monthly basis to discuss issues of municipal concern, oversee COG projects, and explore new opportunities for regional cooperation. The COG’s work program includes activities in three focus areas: regional planning, grant writing and administration, and regional service delivery. Activities in each of these three focus areas are summarized below. More information on these and other COG activities is available at: www.northwesthillscog.org.

Focus Area One: Regional planning activities in 2018 focused on preparing a Comprehensive Economic Development Strategy (CEDS) for the Region. Major strategies in the CEDS include expanding the fiber optic network, promoting tourism/arts/culture, supporting local farms, strengthening manufacturing, and encouraging entrepreneurs/innovation. The COG also adopted an updated Regional Plan of Conservation and Development this year, and initiated the development of a Resiliency Vision and Toolkit for the Northwest Hills. With technical assistance from the Housatonic Valley Association, the NHCOCG also prepared an on-line Interactive Regional Trail Map to enhance access to information on the public access trails in the region.

Focus Area Two: Grant writing and administration activities in 2018 focused on administering grant funds awarded for 1) a rural broadband and mobile enhancement study, 2) a water/wastewater study in West Cornwall, 3) an alignment study of a section of the HouBike trail in Kent and Cornwall in cooperation with the Upper Housatonic Valley National Heritage Area, 4) the completion of a low-impact development guidebook, 5) implementation of the CEDS, 6) development of a Regional Resiliency Vision and Toolkit for the region, 7) the design of a regional animal shelter to serve the Torrington area, and 8) implementation of the Rural Independent Transportation Service. In addition the COG is allocated about \$2M each year from ConnDOT for priority local road improvements, and serves as the oversight agent for about \$350,000 in Homeland Security Grant funding each year for our regional area.

Focus Area Three: Regional service delivery activities in 2018 included on-going coordination of a number of popular programs such as our household hazardous waste collection days, a prescription assistance program in cooperation with the Foundation for Community Health, a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, a fuel bank program, the Northwest Hills Public Works Equipment Cooperative, and the region’s cooperative purchasing program.

A variety of issues of regional significance were discussed at the monthly meetings of the COG this year including water supply planning, transportation safety planning, economic development priorities, broadband service, GIS service, the opioid epidemic, legislative priorities, cyber security, recycling and disposal of municipal solid waste, housing issues, and demographic changes in the region.

The COG also provides assistance to a number of organizations in the region including the Regional Housing Council, Northwest Hills Road Supervisors Association, Public Safety Task Force, Recycling Advisory Committee, and the Housatonic River Commission. In addition, the COG hosts a quarterly “5th Thursday” forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans.

Serving as officers of the COG in FY 2017-2018 were Mark Lyon, Chairman; Bruce Adams, Vice Chairman; Leo Paul, Secretary; and Bob Valentine, Treasurer. COG member towns include Barkhamsted, Burlington, Canaan (Falls Village), Colebrook, Cornwall, Goshen, Hartland, Harwinton, Kent, Litchfield, Morris, New Hartford, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Torrington, Warren, Washington, and Winchester.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

JILL GROODY MUSSELMAN, CHAIRMAN

Providing housing options that are affordable for young adults, young families, seniors, and those who work in our towns is critically important to many Northwest Corner towns. Creating these housing options is the sole focus of the Northwest Connecticut Regional Housing Council. The Council is made up of representatives from each town's local housing organization that meet quarterly to report upon and gain valuable information for their town-specific planning and housing development.

At meetings, we learn from each other as we share the progress and current hurdles we are encountering in our varied town initiatives. Questions raised and hands-on ideas and resources cause attendees to leave the meetings with possible next steps, support, and resources.

This year the Housing Council members also learned from guest speakers and presentations on topics such as down payment assistance, State funding for affordable housing, tax assessment on affordable housing properties, and new State legislation that requires towns to have an "affordable housing plan" adopted by the town. We appreciate the information offered by Jocelyn Ayer from the Northwest Hills Council of Governments (NHCOC), David Berto of Housing Enterprises Inc., and Lesley Higgins-Biddle from LISC at our meetings.

We thank our member towns for their financial support and NHCOC for hosting our meetings and organizing speakers. Our towns' \$100 annual dues are a cost effective investment in our area's future. For more information on the Regional Housing Council or the local housing organizations, which are members, visit www.northwesthillscog.org/housing.

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

CAROL DEANE, EXECUTIVE DIRECTOR

The 2017/18 year was the 28th year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted flexible deviated route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

The Interregional service continues to offer service to the 17 towns in Northwest Connecticut for medical to hospital and vet centers, doctor visits, shopping and social trips to the Hartford area and other out of region areas. The district provides this service Monday, Tuesday, Wednesday and Thursday. Salisbury residents can request this service anytime the need is there. The District has recently obtained a RITS van for transportation for non-emergency medical appointments. This van is available for out of town medical appointments Monday through Friday.

The district provides curb-to-curb Dial a Ride Service for Salisbury residents to travel to Torrington for medical and shopping Tuesday and Thursday in the Canaan area and shopping in Torrington on Friday.

The Job Access Program is still utilized to full capacity. We provide two vehicles for three shifts ITW and B&D in the Salisbury/Lakeville. We provide two vehicles for this service – one leaving from Torrington and the second bus picking up Winsted residents to go to Canaan. The District also does a reverse commute for Bicron who has recently moved their factory to Torrington.

Total Dial-a-Ride Transportation for FY18 was 22,494, Municipal Grant Program 8,247 rides, New Freedom 2,354 and the Deviated Flexible Route was 51,180. Salisbury had a total of 877 riders for FY18.

The State Matching Grant has not yet confirmed funding amounts for FY19 but hopefully they will remain in effect for FY19. This grant provides extended service and special trip service.

The district's website is www.nwcttransit.com where all of our schedules are explained in detail.

SALISBURY FAMILY SERVICES

PATRICE DEMARCO MCGRATH, SOCIAL WORKER

The Social Service Director continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Service Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly. Fifty-eight individuals were helped through the fund this past year.

Thirty-nine households in the Town of Salisbury applied for and received grants from the Connecticut Energy Assistance Program and thirty-six households received grants through the SFS fuel bank in 2017. Indian Mountain Lower School supplied a turkey and all the trimmings for six of our families at Thanksgiving. SFS provided thirty turkeys at Thanksgiving and fifty-one \$100.00 gift cards for food at Christmas.

SFS holiday program served twenty-seven children in fifteen families. Indian Mountain School, Canaan VFW, and SFS provided gifts, toys and pajamas. Additionally, Hotchkiss kept up what has become a tradition of providing SFS with a mountain of wonderful gifts. Salisbury Volunteer Ambulance members made our children beautiful hats and mittens. Thirty-two children were recipients of clothing through the SFS Back to School Program. During the summer of 2017 twenty children were able to attend camp through the SFS camp scholarship program and SFS paid the salaries of three young people who worked for the Town of Salisbury Youth Work Program. SFS also provided scholarships to seven children in the Summer EXTRAS program. SFS provides financial assistance to families with children enrolled at EXTRAS and Housatonic Child Care Center all through the year.

SFS donated \$7,880.00 to the Town of Salisbury in order to help offset the cost of part time interpreters at Salisbury Central School.

The SFS food pantry remains very helpful to our clients.

The McChesney Fund is available to qualifying Salisbury residents for assistance with the purchase or renovation of homes in the Town of Salisbury. Last year three McChesney loans were made, two for repairs on recently purchased homes and one for the purchase of a new home. Three McChesney loans were repaid.

The Hewat Community Garden is thriving. Excess produce grown by our gardeners is donated weekly to the Corner Food Pantry in Lakeville. Anyone interested in having a plot in the garden please call SFS. In response to the drug problem in our community SFS once again funded a weeklong program at Salisbury Central School conducted by Freedom from Chemical Dependency (FCD).

SALISBURY VISITING NURSES ASSOCIATION

MICHELE M. KEARNS, EXECUTIVE DIRECTOR

Founded in 1904, Salisbury Visiting Nurse Association (SVNA) is the oldest and most comprehensive not-for-profit home care agency in the Northwest Corner. Our mission is to provide advanced, compassionate health and hospice care at home and in our local community.

During FY 2018, with funding from the Town of Salisbury, Salisbury Visiting Nurse Association was able to provide the following services free of charge to residents in Salisbury.

1. **Matter of Balance Classes** – Our Matter of Balance classes, which are designed to strengthen, improve circulation, balance and create a sense of wellbeing, have been incredibly popular with our elderly population. Classes were offered during the year, free of charge, with each session running for 6 weeks. Our Matter of Balance team, which consists of a physical therapist, wellness nurse, and class instructor, help participants to reach their individualized goals.
- **Wellness Clinics** – SVNA wellness clinics provide participants with a holistic, individual-centered health screening including blood pressure, heart rate, pulse oximetry analysis, health history, and identification of risk factors for future conditions. Clinics are held on the first and fourth Wednesday of each month SVNA’s office and also on the second Tuesday of every month at the Town Grove.
- **Health Guidance** – SVNA’s health guidance visits are used to help residents in the Town of Salisbury remain safe and healthy in their homes. Health Guidance Visits include: physical assessments, medication reviews, chronic care/disease management, and screenings for risks of: falling, depression, skin breakdown, along with education & teaching on health and physical activity. Visits do not require insurance authorization, there are no income minimum levels, and no physician referral is needed - participants in the program are often self-referred or referred by a family member.
- **Flu Clinics** – SVNA conducted flu clinics at our office and at the Town Hall on Election Day; in addition SVNA provided flu vaccines on site at various business locations in Salisbury and Lakeville. SVNA has continued to offer free flu vaccines to any Salisbury resident whose insurance does not cover the flu vaccine or if they did not have health insurance.

Additionally, SVNA provides skilled home health and hospice care to Salisbury residents; Medicare, Medicaid and private insurance pay for these services. We have a registered nurse available 24 hours a day, 365 days a year.

SVNA also offers personal care aides through our Home Assistance program.

SVNA is committed to helping residents in our local community to remain safe, healthy and independent at home. Support from the Town of Salisbury helps us to fulfill this commitment and we are very grateful for your support.

SCOVILLE MEMORIAL LIBRARY

CLAUDIA CAYNE, DIRECTOR

Although we reopened the Library after major renovations, work continued. During the year, the parking lot was expanded and paved with help from the Town of Salisbury and the Salisbury Congregational Church. New signs were added to encourage people to use the new walkway and entrance to the lower level from our parking lot. Thanks to the generosity of the Harris Family, the Buttons Garden was created in memory of Jane M. Harris, known as Buttons to her family.

The Library worked with the Lakeville Journal and the Salisbury Association to get all issues of the Lakeville Journal digitized and up on our website. The project is complete and covers editions from 1897 to the present. We also have the Western Connecticut News from 1871 to 1930. The entire archive is searchable by any word and available for printing and sharing. This is truly a treasure trove of our area’s history.

During the year, we switched to a fiber internet connection. We also upgraded our wifi throughout the building and installed newer and more efficient printers for our wifi network and our wired network. These are available to anyone during our open hours.

Molly Salisbury, our Children’s Librarian, continues to offer weekly story hours and special programs such as a New Year’s Day party, President’s Day celebration, Easter Egg hunt and many other special programs. She also visits all preschools once a week and does a variety of programs at Salisbury Central School.

Last year, we had over 56,000 visitors, circulated 52,000 items, issued 185 new library cards and we now have 2,200 registered borrowers. We held 384 events, here and in the community, which were attended by 9,131 people. We continue to collaborate with Salisbury Central School, SOAR, EXTRAs, the Salisbury Association, The White Hart Inn, Oblong Books, Salisbury Congregational Church, the Tri-State Chamber and the Salisbury Forum for our events.

The Friends of the Library continue to provide critical ongoing support for the New York Times, a portion of our digital streaming service, Hoopla, the extremely popular Mark Scarbrough lecture series as well as special events for both children and adults. The Friends also help promote the Library in the Community by hosting fun events at the Library and a yearly booksale.

THE CHORE SERVICE

PAT WRIGHT, EXECUTIVE DIRECTOR

The Chore Service, founded in 1992, provides non-medical help at home such as cleaning, running errands, yard work, etc., for clients in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville and Sharon. Clients contribute only what they can (if they can) toward the service, and Chore pays workers \$12.50 per hour for their time. Fundraising, grants, and town contributions make up the difference between what clients can contribute and the cost of providing services.

From July, 2017 through June, 2018, the Chore Service provided services to forty-five Salisbury residents. These forty-five Salisbury families received almost 2,000 hours of help with cleaning, errands, and yard work so that they could continue to remain safely in their homes. Eleven Chore Workers who live in Salisbury earned over \$25,000 last year. Our federal grant monies that subsidizes services for those age 60 and over is always depleted before the year ends, so we are delighted that the Town of Salisbury continues to contribute to these services.

Here is what a few clients in Salisbury had to say about Chore Service recently:

“I think it is a wonderful service and we’re so happy to have her helping us.”

“Every person Chore has recommended has been wonderful to work with. They seem to have the right knack in picking the right combination.”

“She is so accommodating. If I need to change the day or time, she always manages to work me in. I think this is a wonderful service. Thank you!”

“A much needed service in our community. So glad to have Chore Service to help with needed services to the elderly and disabled.”

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for your generosity.

THE CORNER FOOD PANTRY

The Corner Food Pantry was founded in 1990 as OWL’s Kitchen with a singular mission: We provide quality food to individuals and families in need.

The households we serve are comprised of people of all ages from babies to the very elderly often with several generations living under one roof. Our clients include people living on fixed incomes, and many others working at jobs below or at minimum wage. We are their food safety net.

Our organization is wholly volunteer. Volunteers order, unpack, shelve and distribute the food from our location in Lakeville. We are open every Friday evening and Saturday morning and provide enough food for three meals, per person, for three days per week to individuals who register with us. There is no means testing for our clients. Individuals register and indicate how many family members are in the household.

The 2017 distribution provided: 93,859 meals with an estimated 111,927 pounds of food provided – an increase of 3% over the prior year. The current Board Members of The Corner Food Pantry are: Susan Parker Boal, Jane Capecelatro, Betsy Clark, Sylvia Durning, Michele Haab, Amanda Halle, Sue Keim, Holly Kempner, Sue Morrill, Barbara Nicholls, Isabel Sloane, Mary Taylor, Pamela Wyeth

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 133,000 people in twenty boroughs, cities and towns covering 611 square miles.

The TAHD **Community Health Program** partnered with DPH and FoodCore to investigate: **2** cryptosporidium, **7** giardiasis, **19** campylobacteriosis, **13** salmonellosis, and 4 shiga toxin producing organisms. TAHD completed case management for 1 case of tuberculosis (diagnosed in FY 17). TAHD provided guidance to school nurses, daycares and community members on a variety of health issues. TAHD nurses administered **490** doses of flu vaccine to local residents. TAHD consulted with **31** residents regarding potential rabies exposures, which resulted in TAHD submitting **22** raccoons, bats, and other animals to the State of CT Laboratory for rabies testing. Guidance on post exposure prophylaxis was provided as well. Ticks brought in by **122** residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease bacteria testing.

TAHD is a member of Fit Together, a Northwest Connecticut Healthy Eating and Active Living Initiative. In April of 2018 Fit Together received a five-year, \$500K grant received from Hartford HealthCare (HHC) as a result of their new affiliation with Torrington's Charlotte Hungerford Hospital. This financial support allowed the group to move forward on several health initiatives and has allowed the program to hire an Executive Director, and a 5210 Coordinator. Fit Together focuses on identifying policy changes and environmental improvements in area towns that effectively promote healthy habits and food choices. The program is based on assessments and research, which has consistently shown that healthy eating and active living promotes productivity at work and school, maximizes mental and physical functioning, and prevents chronic diseases.

The TAHD continues to be an active member of the Litchfield County Opiate Task Force. This task force continues to work on strategies and solutions to the heroin/opiate addiction and overdose epidemic. The task force focuses on intervention, prevention, and community education.

In addition, the TAHD, along with other Health Districts/Departments across CT, was awarded a four-year contract to implement a comprehensive prevention strategy that raises community awareness and brings prescription drug abuse prevention activities and education to communities, schools, parents, prescribers, and their patients. TAHD is using the CT state wide "*Change the Script*" campaign for this awareness. TAHD is also providing prescriber education to increase the use of the CT Prescription Monitoring & Reporting System (CPMRS) to reduce prescription drug misuse, overdose, and death.

The TAHD-**Medical Reserve Corps (MRC) Program** continued with their "*Project Mitigate*" trainings. Project Mitigate was designed to bring harm reduction strategies, overdose recognition and reversal skills to participants. The TAHD MRC Project Mitigate has won a National MRC Innovator Award of Excellence. The TAHD MRC provided volunteers for an emergency flu clinic at TAHD held in response to large numbers of illness in CT. TAHD MRC provided volunteers for a WEST CONN functional needs shelter following the tornadoes in western CT. TAHD MRC received a level II NACCHO Challenge Award Grant of \$7,500. This will pay for "*Project Apprise*", an opioid prevention program, which is focusing on rural high schools, which are in the TAHD service area, but outside of the McCall Center for Behavioral Health and Area Health Education Center (AHEC) service areas. Current membership is 23 members.

The TAHD **Childhood Lead Poisoning Prevention Program** provided case management for more than 52 children with blood lead levels ($\geq 5\mu\text{dl}$) as well as provided educational information to more than 100 families. Abatement / Remediation Orders were issued for 2 properties. Four properties completed abatement. Currently 12 properties have open environmental cases. TAHD continues to focus on prevention services: healthy home assessments, cleaning supplies and home teaching of the "3 bucket" system of cleaning to decrease blood lead levels. TAHD **Healthy Homes Program** conducted 16 initial home inspections and 4 re-inspections.

The TAHD **Immunization Action Program (IAP)** continues to work with local providers and hospitals to ensure compliance with immunization laws for the infants and young children population. The focus for this year has been on transitioning from CIRTS (Connecticut Immunization Registry and Tracking System) to CT WiZ the new Immunization Information System.

The TAHD **Emergency Preparedness Program** worked with community partners to refine emergency protocols and plans. A focus this year was developing a regional healthcare coalition. TAHD also participated in many local and regional drills. TAHD provided an emergency Saturday flu clinic in February in response to the Commissioner of Public Health's request to provide unvaccinated citizens with the opportunity to get vaccinated while Connecticut was experiencing widespread high flu activity statewide.

The TAHD partners with Phoenix Labs for its **Water Testing Program**. Phoenix Labs, a full service lab located in Manchester, CT offers a wide range of testing of drinking water, wastewater, groundwater/landfills, storm water, soil and more. TAHD collects samples when requested, and offers free technical advice on water testing results.

TAHD **Environmental Health Program** resulted in the following inspections/licenses/permits: **1741** food inspections, **817** temporary food permits, **92** new septic systems, **233** repaired septic systems, **179** private well permits, **64** private pool permits, **141** beauty salons & barber shops inspections, **520** house addition permits, **256** soil tests, **35** subdivision lots, **58** public pools and beaches were inspected, and **28** daycare centers inspected. Records show that approximately **366** samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water, soil, and dust, and stool samples for pathogens. Sanitarians investigated **279** complaints of various public health concerns; **34** legal orders/voluntary compliances were issued for enforcement purposes.

WOMEN'S SUPPORT SERVICES

DR. D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

Each year, the National Network to End Domestic Violence conducts a 'Domestic Violence Count'. It is a non-invasive, unduplicated count of adults and children who seek services from domestic violence agencies throughout the country during a single 24-hour period. In the count conducted last year in Connecticut, 1,041 victims were provided support by the 18 domestic violence agencies across the state in a single day. This support ranged from counseling and support groups, to legal advocacy and emergency shelter. Across the board, we have seen increases in hotline calls, victim services such as counseling and court advocacy, and shelter requests.

As devastating as these statistics are, there are several positive observations to report:

- Increasing awareness regarding the pervasiveness of domestic violence and a shifting attitude toward supporting survivors of domestic violence encourages more people to come forward;
- Increasing prevention efforts in schools helps establish healthy behavior patterns early in life; and
- Improved collaboration among service providers (healthcare, police, social services, etc.) facilitates better intervention on behalf of victims and the provision of appropriate services.

As we highlighted in our proposal to the town, Women's Support Services has focused on promoting coordinated community response (CCR) across our townships. We have been making significant strides in this area and the on-going support from the town has enabled WSS to:

- Foster the dialogue necessary to galvanize community support against domestic violence and abuse. Over 130 businesses are participating in our Main Street Partners program, an initiative designed to promote awareness raising by working with businesses and agencies along the main business thoroughfares in our towns.
- Strengthen our relationships with our partners. WSS has established strong partnerships with Troop 'B' and recently opened dialogue with the Resident Trooper from Troop 'L' in Kent. We have also presented at numerous venues throughout the northwest corner, and have worked with partners to launch awareness raising among the elderly, Latinx, and LGBTQIA youth communities.
- Elevate our efforts to prevent violence in the first place through our primary prevention activities with young people. We are now active in nearly all elementary and middle schools in Region One, the high school, and most private schools in the broader region, as well as local daycare centers and camps.

During the past year, Women's Support Services has:

- Provided support services to 684 clients, 453 of whom were new clients. The composition of our new clients includes:
 - 425 adults and 28 children
 - 341 female, 109 male, and 2 transgender adult and youth clients, with 1 unreported client.
- Responded to 343 hotline crisis calls.
- Provided emergency shelter to 7 people.
- Provided criminal court advocacy and support to 452 victims of family violence.
- Conducted hundreds of prevention workshops to children and teens in local schools, daycare programs, and camps.

Thanks to the generosity of the town and its community members, Women's Support Services is able to provide all of our services confidentially and free of charge.

CALENDAR OF MEETINGS

<p>Board of Selectmen: First Monday of the month, 5:00pm, Town Hall</p> <p>Board of Education: Fourth Monday, 5:30pm, Salisbury Central School</p> <p>Conservation Commission: First Monday, 6:30pm, Town Hall</p> <p>Fire Commission: Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.</p> <p>Historic District Commission: First Tuesday, 8:30am, Town Hall</p> <p>Salisbury Pathways Committee Second Monday, 5:30pm, Town Hall</p> <p>Planning & Zoning: Fourth Monday, 6:30pm, Town Hall</p> <p>Pope Committee Fourth Wednesday, 6:30pm, Town Hall</p> <p>Recreation Commission: Second Tuesday, 7:30pm, Town Hall</p> <p>Salisbury Affordable Housing Commission: Third Thursday, 5:30pm, Town Hall</p> <p>Water Pollution Control Authority: Third Tuesday, 7:00am, Sewer Plant</p> <p>Zoning Board of Appeals: Second Tuesday, 5:00pm, Town Hall</p>	<p>Board of Finance (BOF) All Meetings Begin at 6:30pm (except where noted), Town Hall:</p> <p>Thurs., Jan. 10 Quarterly Meeting</p> <p>Wed., Feb. 6 (7:30pm) Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2015. Presentation of the Town Report.</p> <p>Thurs., March 7 Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)</p> <p>Tues., March 26 Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing</p> <p>Mon., April 1 Quarterly Meeting</p> <p>Mon., April 8 (7:30pm) Public Hearing on Budgets</p> <p>Tues., April 9 Final Budget review. Vote on Budgets to Town Budget Meeting</p> <p>Tues., May 7 Region One Referendum (12-8pm)</p> <p>Wed., May 8 (7:30pm) Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate</p> <p>Thurs., July 23 (5:30pm) Quarterly and End of Fiscal Year Meeting</p> <p>Thurs., Oct. 15 Quarterly Meeting</p>
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*Meeting dates may change when scheduled on a holiday

CREDITS

Editor: Emily Egan
Cover Photo: Peter Lorenzo, III

Copies of the Town Report are available at Town Hall

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Town Hall
P.O. Box 548
27 Main Street
Salisbury, CT 06068

www.salisburyct.us