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TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2020



In light of the unprecedented nature of the COVID-19 pandemic, this year's Annual Report is dedicated to all Essential Workers in the Town of Salisbury.

These include, but are not limited to;

- *Healthcare professionals on the front lines of treating COVID-19.*
- *Grocery and retail store operators, providing much needed sustenance and supplies.*
- *Community leaders and volunteers that are navigating this crisis with support and aid*
- *Teachers that are braving the pandemic to educate the next generation, and;*
- *First Responders who are always there when we need them.*

For your commitment, dedication, bravery, sacrifice and service, we thank you!



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The Town of Salisbury is located in Litchfield County, in the very northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads. Population: 3,598 (as of 2018 census)

FACTS & FIGURES		
Local Zip Codes: Salisbury - 06068 Lakeville - 06039 Taconic - 06079 Falls Village - 06031	Public School Enrollment: (approximate) 350 - HVRHS 289- Salisbury Central School	Independent School Enrollment (approximate): 600 - The Hotchkiss School 250 - Indian Mountain School 310 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

First Selectman:	860-435-5170
Curtis Rand	<i>M-F, 8:30am-4pm</i>
Accountant:	860-435-5174
Joseph Cleaveland	<i>M-F, 8am-2pm</i>
Animal Control:	860-248-5637
Lee Sohl	<i>On Call</i>
Assessor:	860-435-5176
Kayla Johnson	<i>M,W,F, 9am-4pm</i>
Building Official:	860-435-5177
Michael Carbone	<i>M-F, 8-9am & 2-3pm</i>
Fire Marshal:	860-435-5196
Charles Carleton	<i>On Call</i>
Highway Department:	860-435-5184
Don Reid, Foreman	<i>M-F, 7:30am-3:30pm</i>
Land Use Office (P&Z, I/W):	860-435-5190
Abby Conroy	
Litchfield Hills Probate:	860-824-7012
Judge Diane Blick	
Open Burn Official (Burn Permit Call-In Number):	860-435-1252
Emily Egan	<i>Message only</i>
Recreation Director:	860-435-5186
Lisa McAuliffe	
Registrars of Voters:	860-435-5175
	<i>Wed., 9am-12pm</i>

Resident Trooper:	860-435-2938
Kenneth Pelletier	
Salisbury Family Services:	860-435-5187
Patrice McGrath	<i>M-Th, 9am-3pm</i>
Salisbury-Sharon Transfer Station:	860-435-5178
Brian Bartram	<i>Closed Wed.</i>
Senior Services:	860-435-5191
Lisa McAuliffe	
Tax Collector:	860-435-5189
Jean Bell	<i>M,W,F, 9am-4pm</i>
Torrington Area Health District:	860-435-0806
Cathy Weber	<i>W & F, 9-11am</i>
Town Clerk:	860-435-5182
Patricia Williams	<i>M-F, 9am-3:30pm</i>
Town Grove:	860-435-5185
Stacey Dodge	
Water Pollution Control Facility:	860-435-5181
John Whalen	
SCHOOLS:	
Housatonic Valley Regional HS:	860-824-5123
Housatonic Child Care Center:	860-435-9694
Indian Mountain School:	860-435-0871
EXTRAS:	860-435-9926
Salisbury Central School:	860-435-9871
Salisbury Boys School:	860-435-5700
The Hotchkiss School:	860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

Curtis G. Rand (2021)

Selectmen

Christian E. Williams (2021)

Donald Mayland (2021)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2021)

Elvia Gignoux (2023)

William Scooter Tedder (2021)

Peter Becket, Alternate (Appt)

Joe Woodard, Alternate (Appt)

Lenore Mallett, Alternate (Appt)

Board of Education

(4-year term)

David Valcin, Chairman (2023)

David Bayersdorfer, V. Chairman (2021)

Kevin L. Wolgemuth (2023)

Keith Moon (2021)

Barrett Prinz (2023)

Natalia Smirnova (2023)

Jacqueline Rice (2021)

Board of Finance

(6-year term)

Michael D. Clulow, Chairman (2023)

Mathias M. Kiefer, Vice Chair (2025)

William F. Willis (2021)

Emily Vail (2025)

Pari Forood (2019; 4 years left in this term
until 2023)

Janet Graaff (2019; 2 years left in this term
until 2021)

Justices of the Peace (1/2021)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Debra G. Fails

Sue F. Kirber

Amy Lake

JoAnne Lakin

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Louis H. Pressman

Curtis G. Rand

Rosina Rand

Jacqueline A. Rice

Robert H. Rout

Tom Severo

Charles C. Vail

Kathleen Wiggins

Christian E. Williams

William F. Willis

Sara Woloszyn

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2023)

Robert Riva (2023)

Martin J. Whalen, Secretary (2021)

Allen Cockerline (2021)

Cathy Shyer (2021)

Danella Schiffer, Alternate (2021)

Debra Allee, Alternate (2021)

Jonathan Higgins, Alternate (2021)

Regional Board of Education

(2-year term)

Stacie Weiner (2021)

David Valcin, Alternate (Appt) (2020)

Registrar of Voters

(2-year term)

Maureen Dell (2022)

Karin Gerstel (2022)

Harriett Weiss, Deputy (Appt)

Kathleen Mera, Asst. (Appt)

Chany Wells, Deputy (Appt)

Marie Barnum, Asst. (Appt.)

Zoning Board of Appeals

(4-year term)

Jeffrey A. Lloyd, Chairman (2021)

Stephen J. Victory, V. Chairman (2021)

Stacie Weiner, Secretary (2023)

Jean Bell, Administrative Assistant

Roxanne Belter (2021)

Michael Alderman (2023)

Eugenie Warner, Alternate (2021)

David Maffucci, Alternate (2021)

M.E. Freeman, Alternate (2023)

*Please note that the report is from July 1, 2019 through June 30, 2020. Board members may have changed since June 30, 2020.

APPOINTED OFFICERS & COMMISSIONS

<p>Animal Control Officer Lee Sohl Jim Sohl, Asst.</p>	<p>Emergency Management Director <i>(5-year term)</i> Jacqueline Rice (11/2021)</p>	<p>Hazardous Material Inspector <i>(Indefinite Term)</i> Paul G. Makuc</p>
<p>Assessor Kayla Johnson</p>	<p>Energy Coordinator Patrice DeMarco McGrath</p>	<p>Highway Department Don Reid, Jr., Foreman Rodney Webb, Crew Leader David Warner, Mechanic James Brazee, Driver Thomas Brazee, Driver Robert Flint, Driver Russell Hoage, Driver Thomas Paine, Driver Darin Reid, Driver</p>
<p>Assistant Assessor/Tax Collector JoAnne Dodge</p>	<p>Fire Marshal Charles Carleton</p>	
<p>Assistant Town Clerk Rachel B. Lamb Kayla Johnson</p>	<p>Deputy Fire Marshal Robin Denny Stan McMillan Robert V. Norton</p>	
<p>Building Official <i>(4-year term, 10/2021)</i> Michael Carbone</p>	<p>Economic Development Committee <i>(1-year term)</i> Ward Belcher, Chairman Robert Schaufelberger David Maffucci Dan McMullen Richard Block</p>	<p>Historic District Commission <i>(5-year term)</i> Carol Mason, Chairman (11/2021) Tom Callahan, Vice Chairman (11/2024) Elyse Harney, Secretary (11/2022) Digby Brown (11/2020) Kathy Voldstad (11/2023) Leon McLain, Alternate (11/2024) Georgia Petry, Administrative Assistant</p>
<p>Burning Official <i>(4-year term, 1/2021)</i> Emily Egan</p>	<p>Grove Advisory Committee <i>(1-year term)</i> John Mongeau, Chairman Charles Brown Dennis Card Maggie Crain Anne Day George DelPrete Anthy Hellmers Elyse Harney Morris Kristen Neary-Marks Jacqueline Rice Rhonda Rinninsland Ethan Watt</p>	<p>Northwest Council of Governments <i>(1-year term)</i> Curtis G. Rand Christian E. Williams Donald Mayland</p>
<p>Comptroller Joseph P. Cleaveland</p>	<p>Recreation Director Lisa McAuliffe, Recreation Director Stacey Dodge, Grove Manager Bill Littauer, Lake Association Rep.</p>	
<p>Conservation Commission <i>(4-year term)</i> Larry Burcroff, Chairman (11/2020) Steve Belter (11/2023) John Landon (11/2021) Maria Grace (11/2023) Sally Spillane (11/2022) Peter Neely (11/2022) Cary Ullman (11/2021) Davin Lindy, Alternate Peter Oliver, Alternate Ruth Mulcahy, Administrator</p>		
<p>Director of Health <i>(1-year term)</i> Torrington Area Health District</p>		

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(Continued to next page)

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Parks & Forest Commission

(4-year term)

Kay Key (11/2022)

Christian E. Williams (11/2022)

Pathways Committee

(3-year term)

Christian E. Williams, Chairman (11/2020)

Natalia Smirnova (11/2022)

Pat Hackett (11/2021)

Kathryn Trahan (11/2020)

Gerry Stanton (11/2021)

Permanent Housatonic River Comm.

Gordon Whitbeck

Stacie Weiner

Pope Committee

Tom Callahan, Chairman

Sally Spillane

Martin Whalen

Lisa McAuliffe

Jim Dresser

Mat Kiefer

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director

Lou Bucceri, Chairman (11/2023)

Tim Sinclair, V. Chairman (11/2021)

Becky Lachaine, Secretary (11/2022)

Raydin Neary (11/2025)

Dan Smith (11/2023)

Jon Russillo (11/2025)

Salisbury Affordable Housing Comm.

(3-year term)

Pari Forood, Chairman (11/2021)

Roger Crain, V. Chairman (11/2020)

Jennifer Clark (11/2022)

Mary Close Oppenheimer (11/2022)

James van B. Dresser (11/2021)

Pom Shillingford (11/2022)

Elizabeth Slotnick (11/2020)

Pat Hackett (11/2020)

Georgia Petry, Housing Coordinator

(Appt. 1/2019)

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term)

Curtis G. Rand (11/2020)

Charles Kelley (11/2021)

Robert Palmer (11/2022)

Ed Reagan, Alt. (1-yr term) (11/2020)

SSRRA Transfer Station

Building Committee (TSBC)

(Indefinite term)

Charles Kelley, Co-Chairman

Charles Ouellette

Rod Lankler, Alternate

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman

Cynthia Hoage, Treasurer

Donald Reid, Jr., Commissioner

Rick Roger, Commissioner

James Wood, Commissioner

Lawrence Hoage, Maintenance Sup.

Raymond Flint, Sr., Engineer

Robert Smith, Fire Chief, LHC #1

Jennifer Farwell, President, LHC #1

Salisbury Senior Services

Lisa McAuliffe, Agent/Director

Scenic Roads Committee

(1-year term)

Kay Key

Jane Kellner

George Massey

Stephanie Pellegrino

Judy Swanson

Margaret Vail

Christian Williams

Selectmen's Secretary

Emily Egan

Special Constables

(2-year term) (11/2020)

Ronald Barnard

Stephen Bartek

Michael Brenner

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APPOINTED OFFICERS & COMMISSIONS

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Sub Registrars (Vital Statistics)

(2-year term)

Brian Kenny (11/2021)

Robert Palmer (11/2021)

Tax Collector

(4-year term)

Jean Bell (11/2021)

Torrington Area Health District

(3-year term)

Peter Oliver

(Salisbury Representative, 2022)

Town Clerk

(4-year term)

Patricia H. Williams (11/2023)

Town Historian

(2-year term)

Jean Porter McMillen (11/2020)

Town Treasurer

Joseph P. Cleaveland (6/2023)

Joseph M. Woodard, Assistant Treasurer

Transfer Recycling Advisory Cmte.

(4-year term)

Barbara Bettigole, Chair (11/2022)

Peter Becket (11/2020)

Ned Harvey (11/2022)

Anthony Hellmers (11/2020)

Ed Reagan (11/2020)

Transfer Station

Brian Bartram, Manager

Gary Duntz

Matthew Murtagh

Thomas Sherwood

George Silvermail

Jason Wilson

Donna Maxwell

Wildlife Management Officer

(2-year term)

Rodney Webb (11/2020)

Tree Warden

(2-year term)

Mathias Kiefer (11/2020)

Twin Lakes Gate Keeper

(1-year term)

Rodney Webb (11/2020)

Veterans Service Contact Liaison

Jennifer Farwell

Water Pollution Control Authority

(5-year term)

Donald Mayland, Chairman (2021)

Teal Atkinson (11/2024)

Joseph Brennan (11/2024)

Mathias Kiefer (11/2021)

Robinson Leech (11/2020)

Pat Hackett (11/2020)

David Bayersdorfer (11/2023)

John Whalen, Superintendent

Charles Humes, Assistant Superintendent

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SELF-GOVERNING BOARDS

Bissell Oversight Committee

John Mongeau, Chairman
Dr. William J. Hayhurst
Denise Rice
Joseph Cleaveland
Patrice DeMarco McGrath

The Chore Service

Patricia Wright, Executive Director
Dolores Perotti, President
Carla Herman, Vice President
John Green, Treasurer
Diana (Dinny) Greene, Secretary
Ceely Ackerman
Priscilla McCord
Patricia Chamberlain
Lea Davies
Michael Voldstad
Judy Sheridan
Michelle Considine

E.X.T.R.A.S.

Sue Bayer, President
Christine Gillette, Vice President
Kim Downey, Treasurer
Michelle Charles, Secretary

Friends of the Library

Lisa Kimmel White, President
Gloria Miller, Vice President
C. Addison Stone, Treasurer
Elizabeth Schaufelberger, Secretary

Geer

Eileen Fox
Dennis J. Kobylarz, M.D.
Lance Leifert
Maureen McCarthy
Mary Monnier
Michael Schopp
Robert Segalla
James Sok
David Soper
Karin Robinson
Ed Forfa

Habitat for Humanity

Tracy Atwood, President
Serena Granbery, Vice President
Larry Agoglia, Treasurer
Maureen Donahue, Secretary

Housatonic Child Care Center

Paul Bryant, President
Amanda Lidstone, Vice President
Kim Cannon, Treasurer
James Clark, Secretary

Housatonic Valley Association

Anthony Zunino, President
George S. Logan, Vice President
James H. Maloney, Treasurer
Barton T. Jones, Secretary

Housatonic Youth Services Bureau

Dave Barger, President
Devereux Chatillon, Vice President
Adam Higgins, Treasurer
Sarah Weihman, Secretary

Lake Wononscopomuc Association

Bill Littauer, President
Donald Ross, V. President/Secretary
Vivian Garfein, Treasurer

Lakeville Hose Company

Robert Smith, Jr., Fire Chief
Jason Wilson, Assistant Chief
Michael White, Captain
James Fox, 1st Lieutenant
Raymond S. Flint, 2nd Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Jenn Farwell, President
Hanna Reel, Vice President
Chip Carleton, Treasurer
Miguel Balaguero, Secretary
Donielle Lorenzo, Health & Wellness

Salisbury Association

Donald Ross, President
Chris Brennan, Vice President
Diane Fitzmyer Murphy, Treasurer
Laura Carlson, Secretary

Salisbury Cemetery

Robert Palmer, Sexton
Susan Vreeland, President
Lester Hoysradt, Treasurer
Kathy Hawley, Secretary

Salisbury Family Services

Kim Fiertz, Co-President
Helen Scoville, Co-President
Kathy Hawley, Treasurer
Cathy Niles, Secretary

Salisbury Housing Committee

Anne Kremer, Co-President
Peter Halle, Co-President
Jocelyn Ayer, Vice President
Emily Vail, Co-Treasurer
Carole Dmytryshak, Co-Treasurer
Claire Held, Secretary

Salisbury Housing Trust

Leo Gafney, Co-President
John Harney, Jr., Co-President
Digby Brown, Vice President
Inge Dunham, Vice President
Teal Atkinson, Treasurer/Secretary

Salisbury Forum

Mary Close Oppenheimer, President
Lee deBoer, Vice President
Bill Littauer, Treasurer
Kathleen Voldstad, Secretary

Salisbury Rotary

Peter Fitting, President
Ann Beizer, President Elect
Susan Dickinson, Treasurer
Michele Kearns, Secretary

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SELF-GOVERNING BOARDS

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Salisbury Visiting Nurses Association

John Charde, M.D., Co-Chair
Mary Robertson, Co-Chair
Rusty Chandler, Vice President
Nancy Humphreys, Secretary

Salisbury Volunteer Ambulance Service

Don Mayland, President
Dick Vreeland, Vice President
Linda Kennedy-Gomez, Treasurer
Peter Kent, Secretary
Jacquie Rice, Chief of Service

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Stephanie Koven, President
Ellyn Mittman, Vice President
Cynthia Walsh, Treasurer
Jaye Landon, Secretary

The Corner Food Pantry

Susan Parker Boal
Jane Capececlatro
Nancy Bayersdorfer
Betsy Clark
Allison Gray
Michelle Haab
Amanda Halle
Susan Keim
Kathy Mera
Holly Kempner
Isabel Sloane
Mary Taylor

Tri-State Chamber of Commerce

Marie Castagna
Lisa Duntz
Linda Robertson
Jean Saliter
Danielle Stevenson
Marlane White
Mary Wilber

Twin Lakes Association

Grant Bogle, President
Bill Barton, Senior Vice President
Jean Bell, Treasurer
Pat Miller, Secretary

Women's Support Services

Emily Vail, Chair
Stephen McKibben, Vice Chair
Barbara Kahn Moller, Treasurer
Elizabeth Webb, Secretary
Nancy Baker
Diana Bisselle
Amy Rasner Clulow
Elizabeth Demetriades
Alexandra Lange
Beth Simon
Vickie Tillman
Anna Traggio

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Craig A. Miner - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-miner/

64th Assembly District

Maria Horn - D
Maria.Horn@cga.ct.gov
Legislative Office Building, Room 4000
300 Capitol Ave., Hartford, CT 06106
860-240-8585
www.housedems.ct.gov/Horn

United States Congress

Senators

Richard Blumenthal - D
blumenthal.senate.gov
724 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D

www.murphy.senate.gov
303 Hart Senate Office Building
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Jahana Hayes - D 5th
108 Bank Street, 2nd Floor
Waterbury, CT 06702
860-223-8412, hayes.house.gov

Executive Office

Governor Ned Lamont
210 Capitol Avenue
Hartford, CT 06105
860-566-4840
portal.ct.gov/Office-of-the-Governor

Probate Court

Diane Blick, Judge of Probate
860-567-8065, www.judgeblick.com

FIRST SELECTMAN

CURTIS RAND

It would be impossible to summarize the last year in town government without it being overshadowed by COVID-19 and its impact on every Salisbury resident and those well beyond our town. March 2nd was the last time that we held an in-person Selectmen's meeting and the Town Hall entrance has been restricted to the foyer since then. Despite these developments, it remained a busy year, with several noteworthy items:

- We said goodbye to two long-term town employees; 19-year Zoning Enforcement Officer Nancy Brusie and Ray Flint, who served for 39 years as the Highway Mechanic.
- We welcomed Abby Conroy in the new position of Land Use Administrator – this position will eventually include all zoning and wetland administration.
- The Water Pollution Control Authority (WPCA) completed 3 major upgrades, including relining pipes, phosphorus removal and a new pump station for the Salisbury village section. These were completed with 40-year USDA funding at very favorable interest rates. With similar funding and grants, the new Transfer Station was under construction for all of the last fiscal year and will be opened to the public by the time of this Town Report.
- The Conservation Commission, whose main purpose since its inception has been the regulation of wetlands and watercourses, was renamed the Inland Wetlands and Watercourses Commission. The last year has seen several wonderful conservation efforts to save some of Salisbury's significant wild places and we are grateful for many who have contributed to protecting these important habitats, watersheds and views.
- Several improvements to road safety are in final design, including 3 new flashing beacons at crosswalks and 2 sidewalk extension projects. All of these should be completed in 2021.

Finally, we experienced some major changes due to COVID-19. Our interior Town Hall has been closed to the public except by appointments. In addition to all official meetings being held remotely, there has been a noticeable increase in real estate activity, school enrollment and voter registration. Our recreation programs were curtailed and preparations were made for increased absentee voting in the fall as we continued to seek public safety precautions to minimize the infection rates in Salisbury. Our recent robust real estate market has been beneficial to many but some have been left behind, and in some cases are in worse circumstances due to the strengthening market and sales of many houses.

I am grateful for all of the wonderful work from our volunteers on so many important committees, our town staff, and my colleagues Chris Williams and Don Mayland. The monthly Board of Selectmen meetings are held at 5pm on the first Monday of the month except holidays, and much of the information about town government can be found on our town website www.salisburyct.us. Please stay safe and careful as we navigate what is hopefully the final phase of the COVID-19 pandemic, and be sure to support our local businesses and restaurants so that they can emerge from this situation stronger and healthier.

ANIMAL CONTROL OFFICER

LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office or online at www.salisburyct.us, during the month of June. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of three dogs were impounded from July 2019 through June 2020. All the dogs were redeemed by their owners. One found cat needed to be euthanized due to injuries.

100 complaints were investigated, including missing pets, roaming dogs, four animal bites, and miscellaneous domestic and wild animal questions.

One infraction ticket was dispatched.

Income source and income collected:

Pound fees - \$45.00

Donations - \$35.00

If your dog is missing or if you find a roaming dog, please call the Animal Control Officer at **860-248-5637** and leave a

ASSESSOR

KAYLA JOHNSON, ASSESSOR, CCMA1

JOANNE DODGE, ASSOCIATE ASSESSOR

The Assessor's job is to discover, list and value all taxable and non-taxable real estate, business personal property and motor vehicles located within Salisbury. In Connecticut, property taxes are ad valorem, meaning based on value. 100% value is known as an appraised value. Assessed value is 70% of the appraised value, and taxes are based on assessed value. In 2015 this office completed the state mandated revaluation of all real estate in town. We are required to do so every 5 years. The next town wide revaluation will begin in 2020.

We have started to work on our upcoming revaluation. This will include sales within Salisbury and comparable towns from October 1, 2018 through October 1, 2020. We look at the ever-changing real estate market to predict the value of homes within our town and want all the values to be fair and equitable. The revaluation will be complete in the winter of 2020, and tax bills with the new values will be mailed in July 2021.

Assessor's perform many other tasks including implementing benefits and exemptions to: Veterans, Elderly and Totally Disabled Homeowner and Renters, and local organizations. We also work to preserve land within our town for the state's PA 490 program of Farm, Forest and Open Space. If you think you may qualify for any of these programs, or would like to inquire, please call or email our office.

We enjoy working with and helping the many different professionals who use our office. While it has looked a little different this year, we are still able to work closely with appraisers, real estate agents, title searchers and attorneys. We are excited that this upcoming year our data will be available online and we are working on creating a geographic information system (GIS).

BOARD OF FINANCE

MICHAEL CLULOW, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a sound job of keeping their budget to an increase of \$129,965 or a 2.34% increase. The Board of Selectmen had a reasonable budget increase of \$188,470 or 2.85%. Total revenues other than from taxes increased by \$190,830 due to incremental construction fees and conveyance taxes.

The Board of Finance believes these are rational budgets, balancing budget increases with a prudent tax increment that meets the budget demands of the town over the fiscal year. At the Annual Town Budget Meeting on May 8, 2019 the town meeting approved the budgets. The three sections of the budget and the percentage change are as follows:

General Government Budget:

\$6,797,530 +2.85%

Salisbury Central School Budget:

\$5,700,544 +2.34%

Region 1 (High School):

\$3,559,681 +1.25%

Total Town Expenditures:

\$16,057,755 +2.45%

The increase in the general government budget was driven by legal fees, highway department expenditures, and public safety measures. The increase in the Salisbury Central School budget was largely driven by contracted pay increases for teachers and staff.

The town's share of the Region 1 budget increased by \$43,913 or 1.25%. The Region 1 budget was approved by a region wide referendum on May 7, 2019.

This fiscal year the Board of Finance goal is to keep the tax increase under 3%. The challenge for future budgets of maintaining this goal will be difficult because of continued state budget cuts and the volatility of state revenue sources.

Following approval of the budgets the Board of Finance set a mill rate of 11.6 for the 2019-2020 fiscal year. To help keep the increase to the mill rate as low as possible the board authorized the use of \$123,642 of operating surplus to help reduce the projected tax increase.

The average increase in property taxes will be 2.6%. For every \$1,000 of assessment the tax is \$11.60. The mill rate of 11.6 continues to be one of the lowest in the region and state. The property tax collection rate for the fiscal year was 100%.

Following are capital projects that have been completed or are under construction.

- Construction of the new Transfer Station is moving ahead and completion is expected by the Fall of 2020. The project will be funded by a low interest loan from the U.S. Department of Agriculture. The town also received a grant from the State of CT Small Town Economic Assistance Program. The Towns of Sharon and Salisbury are each responsible for approximately \$2.42 million.
- The ramps and steps in front of the town hall were completed at a cost below \$300,000.
- The Water Pollution Control Authority is updating code requirements to their plant and associated collection system with an expenditure of approximately \$3,000,000 and the project will be completed by the spring of 2020. Users will fund the improvements through an increase in user fees and the cost shall be reduced by any grants received for the project.

The Board of Finance has developed a long-term plan for financing the town and Board of Education capital projects through existing capital funds and long-term borrowing to reduce the impact on the mill rate.

The Board of Finance will continue to analyze revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate. Other members of the Board of Finance include Bill Willis, Mat Kiefer, Pari Forood, Janet Graff and Emily Vail.

BUILDING OFFICIAL

MICHAEL CARBONE

This year has been a busy year in the building department, despite the COVID-19 pandemic. The office issued many permits for electric, mechanical, plumbing, additions/alterations, etc. The total amount for permit fees collected this fiscal year was \$235,580.

The Building Official is in the office from 8-9am and tries to return to the office after inspections between 2-3pm.

Nancy Brusie retired this year. We would like to thank her for her many years of assistance to the building department. Patty Williams is the new secretary for the department.

CONSERVATION COMMISSION

LARRY BURCROFF, CHAIRMAN

During the past year, the Salisbury Conservation Commission took action on the following applications:

- Lake house tear down and rebuild-2 (Twin Lakes) – approved
- Bank expansion with building tear down – approved
- School athletic field to synthetic field – approved
- Home office on lake (Twin Lakes) – approved
- Contractor storage yard – approved
- Garage expansion and foundation replacement (Twin Lakes) – approved
- Hydro-raking applications – 9-approved
- Solar Array Residential – approved
- Deck for athletic use – approved
- Dormer addition, screened porch and mud room –approved
- Pathways to the lake-2 (Lakeville Lake) – approved
- Dock and gangway for school (Lakeville Lake) –approved
- Floating dock (Lakeville Lake) – approved
- Beaver dam removal and pond dredging – approved
- Pond cleaning – approved
- Pond dredging – approved
- Septic repair – approved
- Septic replacement: 2 – approved
- Driveway Improvements – approved
- Lake house addition – approved
- Boathouse roof replacement – approved
- Barn roof replacement and dormers – approved
- Berm expansion – approved
- Deck for a barn – approved
- Deck for a house – approved
- Wetlands restoration plan – approved
- Requests for Declaratory Ruling – 2-denied

A letter of support for the purchase of the Pope property was sent from Commission to the Salisbury Association.

The Commission continues its work to improve the quality of all Salisbury's lakes, rivers, streams and wetlands. The Commission meets on the first Monday of most months at 6:30pm in the Salisbury Town Hall. Anyone is encouraged to attend and share ideas for conserving Salisbury's water and natural resources.

FIRE MARSHAL

CHARLES CARLETON

It is the mission of the Fire Marshal's office to reduce the risk and incidence of fire and other safety hazards through both education and awareness, and insuring compliance with applicable codes and regulations. The Fire Marshal is available 24 hours a day and is available by appointment. Contact and other information is available on the town website.

The inspection of buildings required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes are for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners and renters with questions or concerns are welcome to contact the office.

Over the course of the year there were five fires that required full investigations due to property losses, three of these were structure fires, one automobile fire and one tractor trailer fire. There were a number of minor fires confined to their point of origin with little or no property damage, thank you Lakeville Hose Company.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NIFRS) by the Fire Marshal. NIFRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system helps to identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers and numerous other metrics.

HIGHWAY DEPARTMENT

DON REID, HIGHWAY FOREMAN

The past year was another productive one for our highway department. We continued our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved. Indian Mountain Road was sealed with oil & sand this summer.

The winter was a milder one, and yet included nine ice storms and approximately 19" inches of snow. Early summer the crew marked over 150 trees, that need to be cleaned up or taken down on the town roads; this work will begin in Feb. 2021.

Ray Flint retired after 39 years as the Town Mechanic. The new mechanic, Dave Warner, joined the crew spring 2020. The dedicated crew including Rodney Webb (Crew Chief), Thomas Brazee, Bob Flint, Tom Paine, James Brazee, Russell Hoage, and Darin Reid, provide Salisbury residents with many long hours of hard work. They work through the year, in all conditions, to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

HISTORIAN

JEAN PORTER MCMILLEN

My sixth year slid by as the Historian for Salisbury. It has been varied, but ended in very strange circumstances with COVID-19 beginning in March, 2020. This brought most activities of mine to a halt. As always, the ladies of the Town Clerk's office and Katherine Chilcoat have come to my rescue with help, research and great memory. Dick Paddock has been working on the publishing of my next two Sarum books. The series would not have been possible without his expertise and dedication to a job well done.

We received a total of 29 gifts this year: 19 in 2019 and 10 in 2020. One of the most interesting donations was that of Stephanie and Bruce Nelson. Stephanie is the granddaughter of Elizabeth Perkins Haas. The donation included a collection of iron items, especially important to the history of the Salisbury iron industry: an example being a "pig" marked "Salisbury" probably from the Davis Ore Mine. This collection is presently on display at the Academy Building.

The requests this year included: 7 for house information, 14 miscellaneous, 9 outside research, 3 for cemetery information, 1 for photos (Connie Smith case of 1950's) and 9 genealogical inquiries. My favorite was a request for first person accounts of life on Twin Lakes during the 1920's and 1930's. I simply directed her to the Salisbury Association website for oral history.

I offered support and information to two teachers at Salisbury School. Jonathan Siff developed a curriculum for his pupils on Salisbury's role in the American Revolution. Rhonan Mokriski is working on a project concerning slavery in the Northwest Corner of Connecticut.

Most of the Salisbury cemeteries were inspected during May. Restoration work continues in the Chapinville Cemetery and work will begin at the Mt Riga old cemetery. More stones will be cleaned at Chapinville this fall. 20 stones were cleaned there last fall.

The War Memorial by the Town Hall was completed in time for Memorial Day. The panel for Korea/Vietnam was updated and refurbished. Two new panels were added: Lebanon/Granada, Just Cause/Panama, and Persian Gulf/War on Terror.

Due to the pandemic, there was no Salisbury Summer Youth Work Program, thus we did not have any interns this summer.

The Richard Smith and Caleb Bingham Book Collections, stored at the Scoville Memorial Library, were completely boxed in archival material. Both collections (1771 and 1803 respectively) are of significant historical value and belong to the town.

I completed 17 more interviews before the virus stopped all interviewing. However, 91 audio files and 29 text files were added to the website. The original 117 interviews are being converted with the help of Lou Bucceri to a compatible format to be added to the Salisbury Association website. I shall start interviewing again when it is safe to do so.

Both Sarum Samplings Volume 4 and 5 will be published and available in the fall of 2020.

HISTORIC DISTRICT COMMISSION

CAROL MASON, CHAIRMAN

In keeping with our purpose of historic preservation, the Salisbury Historic District Commission (SHDC) had an active year from July 1, 2019 through June 30, 2020.

Certificate of Appropriateness

This is one of our keystone purposes as a Commission.

The required process: Any physical alteration to the exterior of a building or structure affixed to the land that is visible from any public way or place requires a Certificate of Appropriateness. An application for such certificate needs to be filled out and sent to the Salisbury Historic District Commission for review and discussion. We do our best to help find solutions to allow changes in a prompt timeframe. When the commission and the applicant have reached an agreement, the next required step is a public hearing. In the final step the Salisbury Historic District Commission approves the Certificate and a copy goes to the building inspector. (During the COVID-19 pandemic we began meeting via zoom in June 2020. While we are meeting via zoom, our process is adjusted. We review the application and if the commissioners agree with the request, we approve the Certificate and send it to the building inspector, there is no public hearing.)

We reviewed 4 COA's that went through the COA process. They are:

9/10/19 – 24 Main Street, replace front door

9/10/19 – 20 Salmon Kill Road, new pump station

11/12/19 – 7 Academy Street, demolition of the existing ground floor glass bay window, replacement of bay with a porch and installation of a window matching the second-floor window.

6/2/20 – 84 Main Street, restoration of exterior porch

The SHDC Map

This project is a series maps of the Salisbury Historic Districts and properties required by the State. The initial stage maps have been prepared by Mat Kiefer and his staff at Lamb-Kiefer Land Surveyor. This project started in 2017. Mat's contribution has been and remains central to the success of this project. He has worked with the SHDC researching the history, clarifying and confirming the properties and areas under our protection. Many hours have been dedicated to lead us to this successful initial stage version of the maps. With Mat's assistance and expertise, we will continue to complete a small list of questions that remain to enable the creation of an official map after the COVID-19 pandemic concludes and we can meet in person once again.

SHDC Maps on SHDC website

Once the official map is created, it will be included in the written information about the development of the historic district and added to our website: www.historicsalisburyct.org. While the maps do not detail all the properties of historic significance in our community, they will help property owners, businesses, realtors, contractors and others more clearly identify those buildings and districts that are included in the Salisbury Historic District.

Annual Event

Our 10th annual event to celebrate a Historic home was held in September 2019 at the Ragamont Inn, now a residential home owned by Michael and Kathy Voldstad. The home restoration was of great interest to all 60 or so people in attendance. It was a lovely event that brought together new and familiar friends from the Historic District.

CT Trust for Historic Preservation

The representative from the State Historic Preservation Office and CT Trust for Historic Preservation visited with us. We discussed a walking tour that the CT Trust would support by developing an app. We also began discussion about an update to the Commission pamphlet. These projects are on hold until we resume in-person meetings.

SHDC Advisory Board

We have taken the initial step to establish an Advisory Board. It has been approved by the Town. This board enables those who have an interest in Historic Preservation but are not Connecticut Residents to support the SHDC. An advisory board is a volunteer based, non-paid and non-voting membership. It provides nonbinding strategic advice to and does research on request of the SHDC Commission.

Commission

We are very grateful to those who have served on this Commission to help take history forward. Their contributions bring understanding about the contemporary value of Salisbury Historic District Commission and its architectural heritage from the Colonial period to the present. Their clarity is and was focused on how the historic environment establishes a sense of grace and decorum in our environment. This purpose is the foundation of the work of this Commission, to maintain this quality of life for ourselves and future generations.

Our monthly meeting is held on the first Tuesday of the month at 9am. During the pandemic we are meeting via zoom and only when we have a COA request. The appointments are renewed by a vote of the Selectman every five years.

LAKEVILLE HOSE COMPANY

ROBERT SMITH, JR., FIRE CHIEF

The Lakeville Hose Company responded to 297 calls this fiscal year. Of those calls:

- 33 were fire related
- 61 were some sort of rescue (ex. motor vehicle accidents, water rescues, mountain rescues, etc.)
- 36 calls were for some kind of hazardous conditions (ex. spills, wires/trees blocking roadways)
- 35 were for service calls (stand by for other fire departments or assisting other agencies)
- 132 False Alarms

We did purchase another 14 sets of turnout gear to protect members in firefighting duties. We did spec a new rescue truck to replace an older one. We have six members who are now trained as instructors to help train membership.

Please remember to have your chimneys cleaned and service your alarm systems yearly. The fire department is asking for your help to reduce the number of false alarms. To help, make sure your system is well maintained; cleaning smoke heads and making sure the batteries are checked and changed as needed by your alarm company. Also, please pull over for our first responders when you see them with their lights flashing. They could be needed at your home.

PARKS & FOREST COMMISSION

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

SALISBURY COMMUNITY DOG PARK

Founded in 2014, the Salisbury Community Dog Park is one of the newer Not-For-Profit community organizations in the Town of Salisbury and the northwest corner of CT. The park is on over an acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The park is a fenced area where dogs from Salisbury and the surrounding communities can play together off-leash. The park is open from dawn to dusk 365 days a year.

Because the park is relatively new, the focus of our all-volunteer group has been to ensure the proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. The park has been landscaped, trees planted and an outdoor bulletin board has been installed to provide community information. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon On the Green Festival.

PLANNING & ZONING COMMISSION

MICHAEL W. KLEMENS, PHD, CHAIRMAN

The Town's multi-year legal effort concerning Lime Rock Park was brought to a favorable conclusion by the Connecticut Supreme Court, upholding the Town's authority to regulate hours and days of operation at Lime Rock Park. Lime Rock Park had brought suit against the Town's Planning and Zoning Commission over our regulations. The Track's position was that the State's less restrictive law pre-empted local authority to regulate track activities to a higher standard. Our position was that State law created a baseline standard, but that local governments may adopt more stringent standards to protect the community, mindful that commercial operations are afforded reasonable use of their facilities. Our first administrative action concerning Lime Rock Park since the Supreme Court decision was the issuance of a special permit for a week-long event, Trade Secrets, to take place annually at the Track. We welcome Trade Secrets and their sponsor, Women's Support Services, to their new home at Lime Rock Park.

Responding to the need to incentivize the creation of rental apartments in the village downtown areas of Lakeville and Salisbury, the Commission, with able assistance from our consultants AKRF, developed several multi-family housing districts in Salisbury and Lakeville. The purpose of these new regulations was to increase the stock of much-needed rental housing in the village centers, and provide density bonuses for the creation of affordable units. In order to ensure that such developments were compatible with the surrounding neighborhoods in scale and design, the Commission was given broad discretionary authority over architectural design. As all applications for activities in these new districts are by special permit, there will be a full and transparent public process for each application.

In June, Nancy Brusie, our Zoning Enforcement Officer for 21 years retired. We are collectively grateful for the many years of service that Nancy provided to our community and to the Commission. Nancy's retirement gave us the opportunity to address one of the key recommendations in the "Poland Report"¹ the creation of a Land Use Office/Administrator to consolidate land use operations within our Town. After an extensive search, we hired Abby Conroy as Salisbury's first Land Use Administrator. Abby brings extensive experience and qualifications to this new position.

The forthcoming year will see several important changes. The Town's data sets, including parcel boundaries and many other attributes, will be digitized, enabling rapid retrieval as well as a myriad of ways to combine and display data sets. The Town will also be implementing an online permit application system that will guide users step by step in creating a fully executed application, and will be accessible to all Town departments, State agencies, and the public. Applicants will be able to track their application through the various steps of the process.

I would be remiss if I did not recognize the support of our First Selectman, Curtis Rand, in embracing these changes and finding the resources to implement them and the support of two other Town Hall staff who have been spearheading aspects of this process, Emily Egan and Kayla Johnson. Emily has also been instrumental in providing the online resources (website and virtual [Zoom] platform) to enable us to continue to operate virtually, fulfilling our duties to the citizens of Salisbury, in the midst of the COVID-19 pandemic.

¹Don Poland Consulting d.b.a. Connecticut Planning & Development, LLC. (2009), *Town of Salisbury, Connecticut Land Use Administrative Procedures Review*

POLICE SERVICES

TFC CHRIS SORRELL, RESIDENT TROOPER

Since 1957, there has been a Resident Trooper program in Salisbury with numerous Troopers having served the community with the assistance of the Town Constables. For the past 9 years of my 20-year career, I have had the honor of being the Salisbury Resident Trooper. I have served in numerous capacities within the State Police but, by far, my time as the Salisbury Resident Trooper has been the most rewarding assignment. Over the last 9 years, I have had the opportunity to work with town employees from various departments, the school teachers and administrators, volunteer Firefighters and EMS personnel and other community members that make Salisbury that quintessential New England town of Northwest Connecticut. I will miss all of the people that I have worked with hand in hand but I have decided to retire from the State Police as of October 1st, 2020. To all of you, I would like to say a heartfelt, "Thank you," for giving me the opportunity to serve as the Salisbury Resident Trooper and supporting the Resident Trooper Program.

The following is the Annual Report for the fiscal year of 2019-2020 for all of the Police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office, the Town's part-time Police Officers and Troopers assigned to Troop B North Canaan.

There were approximately 1,708 total calls for service within the Town of Salisbury. These calls for service include:

- 65 Motor Vehicle Accidents
- 3 Burglary Investigations
- 7 Larceny Investigations
- 95 Total Motor Vehicle Citations issued
- 130 Written Warnings issued

Other incidents include patrol/property checks, alarm responses, and motorist/citizen assists, administrative services and miscellaneous requests for service.

The following community services are currently being performed and/or offered by the Resident Trooper's Office.

- DARE
- Twin Lakes Patrol
- Mountain Bike Patrol
- Speed Reduction Programs
- Firearms License Permitting
- Finger Printing
- Crime Awareness Programs

RECREATION COMMISSION

LOUIS J. BUCCERI, CHAIRMAN

Under normal circumstances, Salisbury Recreation Director Lisa McAuliffe, working with the Commissioners, provides programs that enrich life for town residents. Needless to say, the pandemic changed some of that. The year began with well attended public skate sessions, youth programs in basketball and gymnastics, as well as lap swimming and fitness walking for adults, both hosted by The Hotchkiss School. In consultation with town officials and health professionals, McAuliffe ended all programs in early March. As the summer began and some facilities reopened, we were able to offer a number of activities in different forms. While there could be no competitive swim team at the Town Grove, there were modified swim lessons and heavy use of kayaks, sailboats, and paddleboards. Partnerships with Women's Support Services and Sharon Audubon enabled us to offer weekly enrichment opportunities. Physically distanced youth tennis instruction and soccer skills clinics took place and the Little League and in-house baseball teams completed altered seasons.

For 2020, the Commission consisted of Lou Bucceri (Chairman), Becky Lachaine (Secretary), Raydin Neary, Jon Russillo, Danny Smith (Treasurer), and Tim Sinclair (Vice Chairman). David Valcin represented the Board of Education. We welcome Raydin and Jon to their first year on the Commission. We know they will serve with distinction and, hopefully, for years to come.

I am convinced that the difficulties of today's health crisis will soon pass. When this happens and we resume programming, we will again be in need of and grateful for thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please keep us in mind and consider being involved as a coach or organizer once we resume. Contact Director Lisa McAuliffe at either 860-435-5186 or recreationdirector@salisburyct.us if you can help.

Finally, the commissioners congratulate Salisbury Central School students Ayla Hill and Braden Murphy on their graduation and being chosen by Salisbury Central faculty to receive the Physical Education Prize for the 2019-2020 school year.

REGISTRARS OF VOTERS & ELECTIONS MANAGEMENT

**MAUREEN DELL, ROV REPUBLICAN; KARIN GERSTEL, ROV DEMOCRATIC
HARRIET WEISS, DEPUTY ROV REPUBLICAN; "CHANY" WELLS, DEPUTY ROV DEMOCRATIC
MARIE BARNUM, ASSISTANT ROV REPUBLICAN; KATHLEEN MERA, ASSISTANT ROV DEMOCRATIC**

The office of the Registrars of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are in their second-floor office of the Town Hall every Wednesday from 9am to 12pm.

Official forms for voter registration or changes may also be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots>, State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. If your address changes, please notify the registrars by email at registrars@salisburyct.us or by phone at 860-435-5175.

The registrars are nominated by their respective parties and elected for a 4-year term with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities.

**As of June 30, 2020, voter registration is as follows:
Total: 2,743; Democrat: 1353; Republican: 467;
Unaffiliated: 874; Other: 49.**

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day please contact our office at 860-435-5175 or registrars@salisburyct.us.

VOTER INFORMATION & POLITICAL PARTIES

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and pay taxes in Salisbury on property with a minimum assessed value of \$1,000 or be a registered voter.

Absentee Voting: For an election, any registered voter, or eligible property owner, may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Political Parties

Democratic Town Committee

Al Ginouves, Chairman
Susan DeMelle, Vice Chairman
Pam Kelley, Treasurer
Kerry Noble, Secretary

Republican Town Committee

Thomas Morrison, Chairman
Donald Mayland, Vice Chairman
Marie Barnum, Treasurer

SALISBURY AFFORDABLE HOUSING COMMISSION

PARI FOROOD, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low- and moderate-income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

These are some of the highlights of the Commission's work during the past fiscal year:

- Continued support of the Salisbury Housing Committee (SHC) in their efforts to develop the property known as "Holley Block." The SHC was successful in obtaining pre-development funding from the State of CT, to move the project forward.
- A recommendation to the Board of Selectmen to approve a \$10k grant to the SHC for help with the repair of the fire escapes at Faith House.
- A recommendation to the Board of Selectmen to approve a \$10k grant to the Salisbury Housing Trust (SHT) to help with funding for a family to buy a home.
- Approval of funding (\$800) for a new joint housing organizations website: www.SalisburyCTHousing.org.

The SAHC set goals for 2019 which included discussion of the following:

- Following the progress of the Pope Committee as their work continued so that SAHC could think about proposals for Affordable Housing.
- Working with the Planning & Zoning Commission and the AKRF consulting group on proposed new regulations for multi-family housing.
- Continuing to build community support for Affordable Housing in Salisbury with the creation of a "Call to Action" list to contact people about upcoming meetings and public hearings. New articles were planned for the Lakeville Journal and postings on the SAHC Facebook page.

SAHC continues to:

- Update our Facebook page to reach people through social media. (<https://www.facebook.com/SalisburyAffordableHousingCommisson>)
- Update residents on available housing resources through the Commission's web page.
- Receive emails from people who live or work in Salisbury looking for affordable housing options and refer them to resources that could help them.
- Devote a portion of each monthly meeting of the Commission to evaluating private and Town-owned properties for housing development potential.
- Work with Salisbury housing organizations: Salisbury Housing Committee, Salisbury Housing Trust, and Habitat for Humanity to facilitate and coordinate affordable housing efforts in the Town.
- Meet monthly on the third Wednesday of the month at 5:30pm at Salisbury Town Hall.

Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found on the Town's website. (www.salisburyct.us/affordablehousing)

SALISBURY FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

The fiscal year started July 2019 and from July through February 2020, the Commission activities were the usual routine. We were occupied with maintenance to the fire house and its mechanical repairs as well as maintenance to the firefighting apparatus and associated emergency equipment. Our Maintenance Supervisor was spending time with contractors and vendors on updating annual service agreements. We had new garage door openers installed, and insurance contracts updated and renewed, which required updating inventory records. We were in the final steps of working with the Lakeville Hose Company Truck Committee to order a new truck to replace one of the older support vehicles. It was pretty much business as usual.

Then, in late February, the world started changing, thanks to the global pandemic. The Commission had the same on-going infrastructure responsibilities for the next few months. We were in the middle of having roof top air conditioners replaced, as well as replacing heating equipment and a large, commercial water heater. The Lakeville Hose Company still had a busy schedule of emergency responses. We had bills to pay, fire hydrant invoices to collect, contracts to sign, service agreements to oversee for scheduled maintenance, budgets to prepare for the next fiscal yearyet, we had no face-to-face Commission meetings from March through June. We operated remotely via telephone and email. Bills to be approved and paid, and checks and contracts needing signatures were completed in sanitized areas of the firehouse, participants wearing face masks and surgical gloves - hard for signing checks! It was awkward and uncomfortable, but we managed to do it all. The Commission's activities enable our Lakeville Hose Company volunteers to engage in all of the "above and beyond the call of duty" things they do for our community (as well as surrounding towns, when needed). We admire, appreciate and support every one of these volunteers who keep us all safe. We were determined to do whatever we possibly could to enable them to function safely and efficiently.

Revenue

Salisbury Fire Commission (Town Appropriation)	\$51,900
Lakeville Fire Protection (Town Appropriation)	\$260,400
Hydrant Collection Fee	\$45,014
Interest	\$7,367

Expenses

Salisbury Fire Commission:

Hydrant Fee Collector	\$2,072
Commission Maintenance	\$17,645
Heating and A/C	\$6,777
Officers' Salaries	\$8,900
Unanticipated Projects	\$1,931
Water/Hydrants	\$61,784
Maintenance Supervisor	\$1,700
Office Operating	\$258
Misc.	\$247
Annual Audit	\$2,500
<u>Service Contract (Exterminator)</u>	<u>\$1,094</u>

Total **\$104,908**

Lakeville Fire Protection:

Air pack Updates/Replacement	\$8,230
Fire Engine Fund	\$100,000
Fire House	\$11,451
Foam Equipment	\$894
Gas, Oil, Diesel	\$53
Service Contracts	\$1,918
Heating and A/C	\$6,777
Hose Replacement	\$3,666
Insurance	\$23,823
Ladder/Testing	\$429
Misc. Fire	\$5,939
New Equipment	\$21,314
Radio Equipment	\$6,117
Communications	\$6,783
Training	\$1,300
Fire Prevention	\$0
Truck Maintenance	\$32,908
Turn Out Gear	\$6,728
Wild Land Protection	\$0
RESCUE	\$0
Mandatory Physicals	\$2,399
<u>Traffic Safety -- Fire Police</u>	<u>\$396</u>

Total **\$241,185**

Grand Total **\$346,093**

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

Work on the new Transfer Station is almost complete! The new facility will be opening to our residents in October 2020. Thank you to the members of several committees many of whom have dedicated their time over many years to see this project to completion.

As we prepare for our new Transfer Station, it is a perfect time to review which materials can (and should) be recycled, and which items must be disposed of. Let's try to keep our recycling free from contaminants!

The largest contaminant of our Single Stream Recycling is the plastic bag. Bags placed into the recycling bin become entangled in the processing equipment causing downtime on the processing line. Fortunately, many grocery stores accept clean grocery & dry-cleaning bags. Or, consider using a reusable bag! If you are unable to "return your bag to retail", please dispose of it in the garbage hopper.

Please join me in thanking the staff at the Transfer Station for their hard work, especially during a pandemic! Gary Duntz, George Silvernail, Jason Wilson, Thomas Sherwood and Matt Murtagh help to keep the materials moving. Additional thanks to Tina Pitcher and Emily Egan, for processing and organizing all of the information from the resident's User Fee Forms, again during these strange times!

Salisbury/Sharon Transfer Station 2019-2020 Tonnages	
Garbage (MSW)	2,808.97
Single Stream Recycling	1,178.13
Mattress Recycling	21.5
Scrap Metal	238.35
Tires	9.55
Electronics	30.53
Batteries - Rechargable/disposable	1.55
Light Bulbs	0.94
Leaves	50
Batteries - Lead Acid	0
Waste Oil	1320 gal
Paint	15.61
Textiles	23
Construction Demo & Wood	831.79
Total MSW Tonnage	4,378.13
Total Recycled Tons	1,559.61
Percentage Recycled	26.27%

SENIOR SERVICES COMMISSION
LISA MCAULIFFE, DIRECTOR/MUNICIPAL AGENT

Greetings from the Senior Center!

Mike Beck's retirement and my new position have kept me very busy in 2019. I have truly enjoyed getting to know and working with the seniors in our community this year.

Programs have continued as usual at the Senior Center for 2019. They include Medicare enrollment counseling, AARP TaxAide, AARP Safe Driving Course, Tia Chi, exercise class, pot luck lunches, the nutrition program, ping pong, and pontoon boat rides. All programs have been well attended with returning and new participants. The continued success of these programs can be credited to the amazing volunteers that run many of them. Without their tireless efforts and enthusiasm these programs would not exist.

The Senior Center is always looking for volunteers to help continue running our programs and to expand to better serve our community. Tax aid volunteers seem to be our greatest need at this time.

If you are interested in learning about volunteer opportunities, including becoming an AARP TaxAide preparer, please contact my office.

TOWN CLERK
PATRICIA H. WILLIAMS, TOWN CLERK
RACHEL LAMB, ASSISTANT TOWN CLERK

Annual Report Statistics from the Town Clerk's Office
For the period from July 1, 2019 to June 30, 2020

Births: 18 Total: 6 females, 12 males
13 were born at Sharon Hospital
1 was born at Danbury Hospital
1 was born at John Dempsey Hospital,
Farmington
2 were born at Yale New Haven Hospital
1 was born in Salisbury

Marriages: 48 Total:
11 residents (one or both)
(only 23% of total marriages involved at
least 1 resident)
36 non-residents
2 resident couples were married
elsewhere in CT

Deaths: 65 Total
31 died at Noble Horizons, Salisbury
16 died at home
8 died at Sharon Hospital, Sharon
3 died at Sharon Health Care, Sharon
2 died at Hartford Hospital, Hartford
2 died at St. Francis Hospital, Hartford
2 died at Charlotte Hungerford Hospital,
Torrington
1 died on a Salisbury highway

Land Records: 864 Documents recorded

Dog Licenses: 305 issued: 25 unaltered, 273 altered
Kennel Licenses: 2
Service Dogs: 2
Replacement Tags: 3

TOWN GROVE
STACEY DODGE, MANAGER

The 2020 summer season was very different this year due to COVID-19. Per the Governor we did not have an opening day for fishing. The Governor opened fishing season in late March to give people something to do outside. We finally opened the Grove on June 5th with new stipulations. This summer only residents of (Salisbury, Lakeville, Lime Rock, Taconic and Amesville) were allowed to purchase summer passes. Non-Residents, Air B&B's and daily entries were not allowed in the park this summer for everyone's safety. We were closed on all the major holidays (Memorial Day, Fourth of July and Labor Day.) This was done to help ensure everyone's safety because large numbers of people visit the park on these days. We did not have boat rentals, picnic tables or many of the children's toys and games available. The park was restricted to 200 residents at one time. Plexiglass was put up in the concession area and everyone had to stay 6 feet apart. The grove staff did a phenomenal job keeping the grove restrooms disinfected. This required the staff to disinfect the bathrooms every hour on the hour every day all summer long. Constantly wiping down the vending machines, door knobs, playground and any surface that people may have touched. The staff did this without any complaints during this very difficult summer. The grove always maintains a park like setting thanks to the hard work of the maintenance staff. A special thanks to Robert Stratman (Maintenance Supervisor), Kim Sherwood (Gardener), Holly Reid, Sue Bayer, Brianna Arnold, Lila Potter, Mia Tittman (Store staff) and all the lifeguards.

WATER POLLUTION CONTROL AUTHORITY
DONALD MAYLAND, CHAIRMAN

To say that 2020 was a busy year for the WPCA would be a gross understatement. It is hard to imagine how the year could have been busier. We completed the three projects that were started in the previous year. These were: the lining of existing sewer pipes that were experiencing influx or infiltration, the construction and installation of phosphorus reduction equipment in the plant and the replacement of the pump station on Salmon Kill Road with a totally new station. All of this with the normal daily challenge of keeping the flow going! Each of these projects presented engineering challenges as well as financial challenges. The firm of Tighe & Bond was hired as our consulting engineers and their work was excellent and much appreciated. The financial challenges were also handled in an excellent manor through the cooperation and help of the U.S. Department of Agriculture (USDA), and Joe Cleaveland, the Town Comptroller.

We did institute a modest rate increase during the year to help deal with the challenge of making sure that the Town's waste water disposal system is up to the task of protecting the environment while providing excellent waste water disposal service to those residences and businesses that rely on the Town's sewer system.

This past year, more than ever, we all appreciate the hard work of the plant Superintendent, John Whalen and his assistant, Charlie Humes. As always, they were the key to a successful year.

ZONING BOARD OF APPEALS
JEFFREY A. LLOYD, CHAIRMAN

The Zoning Board of Appeals had one Public Hearing during the July 1, 2019 through June 30, 2020 fiscal year. The Hotchkiss School requested a variance relating to Section 207.15 of the Salisbury Zoning Regulations. The variance was granted.

At the November 26 meeting all officers were reelected. Jeffery Lloyd Chairman, Steven Victory Vice-Chairman and Stacey Weiner Secretary. Other Regular Board Member are Roxanne Belter, Michael Alderman along with Alternate Board Members David Maffucci, M.E. Freeman and Eugenie Warner. The Board would like to send special thanks to Jean Bell for all her efforts over the past years as the ZBA Administrative Assistant.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

IAN STREVER, PRINCIPAL

STEVEN SCHIBI, ASSISTANT PRINCIPAL

The 2019-2020 school year was an historic and unprecedented experience for everyone involved. Housatonic Valley Regional High School began the year with two goals that were continuations of our work the previous year:

- To have teachers consistently use research-based instructional strategies
- To implement the Regional Teacher Evaluation Plan with fidelity. Our experience over the past few years and educational research have substantiated the need for and value of social-emotional learning to equip every member of our community with the wherewithal to address the personal challenges we all face in life. Therefore, our Leadership Team revised our third goal:
- To cultivate an environment of positive social and emotional health, safety, and well-being for all students in order to develop lifelong learners. Consequently, we spent time during our professional learning workshops to explore the ways that schools are addressing not only the social-emotional needs of students but how we can leverage social-emotional strategies to improve instruction and learning. Our ninth-grade team, now coordinated to focus on the needs of our transitioning students, explored how the Habits of Mind that are in place at our elementary and middle schools might be revised for use in the high school, and our renewed focus on effectively transitioning students to the high school resulted in a nurturing environment for those students that will surely result in a more successful experience later in high school.

We also continued to evolve our grading practices toward a standards-based approach. This year, parents were able to see both numerical and alphabetical grades, with plans to migrate to a letter-only system for 20-21. All assignments will be scored with the ten available score points (A+, A, A-, B+, B, B-, C+, C, C-, and NYP; for AP and ECE courses the grade scale will be A+, A, A-, B+, B, B-, C+, C, C-, F) using existing rubrics that are aligned to subject-area standards. This paves the way for precise and actionable feedback about student performance and achievement in a standards-based system. Over the next few years, we will anchor this feedback to the qualities in our Portrait of a Graduate that describe the kind of students we want to develop through our comprehensive program.

We continued to clarify these qualities in our professional work at the beginning and middle of the school year by elaborating our definitions of them and aligning the qualities with experiences in the school that we already offer to develop student proficiency in each area. For instance, part of being a "Communicator" is being able to speak to an audience, and we offer numerous opportunities for students to present material to others and receive feedback about their presentations. Ultimately, we will report this feedback in our standards-based reporting system so that all stakeholders can know their progress toward attaining the values that mean the most to us as a school community.

Unfortunately, much of our work was suspended by the need to respond to the COVID-19 pandemic. While the emergency placed unprecedented demands on schools to design distance learning experiences, our 1-1 Chromebook program, robust network infrastructure, and remarkable staff rose to the challenge almost overnight. Teachers quickly adapted to new technology tools, and many of our teachers who have been using Google Classroom for years were able to practically flip a switch to change the instructional paradigm. Most classes embraced an asynchronous teaching model, assigning learning experiences that students completed with the support of online resources and teacher help sessions over Google Meet.

We carefully tracked students during the quarantine, and while we adopted a Pass/Fail grading system to account for the great disparities in the amount of home support students received, many students struggled to keep pace, especially as the quarantine extended to the end of the year. Our entire adult staff did yeoman's work to track and connect with students, including home visits and food delivery, but some students continued to struggle without the daily interaction they experienced in school. We are currently developing extensive supports for the 20-21 school year to bring those students into the school building as often as possible.

Graduation for the Class of 2020 was a singular experience that took place off-campus for the first time in our history. The school teamed up with Lime Rock Park to hold an in-person, socially distanced commencement exercise that allowed our student speakers to address their peers who attended in their vehicles. Representative Maria Horn addressed the crowd of over 150 cars, the occupants of which all passed through temperature screening to be allowed into the park. A car parade brought everyone back to the school to receive their diplomas on the front steps to incorporate a modicum of tradition into an event that no attendee will soon forget.

Planning for the upcoming school year began before the past year had ended, and all of the regional schools participated in the development of a comprehensive plan to open schools safely in the fall. The keystone of the plan is a three-part model for low- moderate- and high-infection returns to the classroom, with all systems oriented toward a full return at some point next year. The difficulty of cohorting high school students and the logistics of providing a safe return have led us to embrace a hybrid model for the fall, in which approximately half of the school would be in the building for two days a week, followed by a distance learning and deep cleaning day, and then the other half of the student population returning for two more days. We are hopeful that infection rates and vaccine development will trend positively in the fall, allowing us to return to a full community as soon as possible. Regardless, Housatonic has demonstrated the capacity to respond to the ever-changing demands of our communities, thanks to our close collaboration with them and the support from families and taxpayers around the region.



Housatonic Valley Regional High School
Address: 246 Warren Turnpike Road, Falls Village, CT 06031
Telephone: (860) 824-5123
Fax: (860) 824-5419
Website: HVRHS.org

REGION ONE SCHOOL DISTRICT

LISA B. CARTER, INTERIM SUPERINTENDENT

Each year, we have the opportunity at Region One to reflect upon the events and achievements for the Annual Town Report. The schools of Canaan, Cornwall, Kent, North Canaan, Salisbury, Sharon and Housatonic Valley Regional High School are the seven districts that comprise Region One's 275 square miles.

I now have the privilege of serving as the Interim Superintendent of Schools. While the transition to a new position always presents a learning curve, making the transition to this position in the midst of the COVID-19 pandemic has been an altogether new experience for me and for everyone in the Region. We have been forced to change our way of life and consequently, our educational process to ensure the health, safety and emotional well-being of our students and staff while ensuring that students are receiving the best education possible in this new environment. Fortunately, we have strong teams of Board of Education members, administrators, teachers and support staff, who have worked together to create an effective plan for operating our schools.

This report includes information from the 2019-2020 school year. During that time, I was the Assistant Superintendent and was responsible for curriculum development, planning professional learning for teachers and support staff, data collection and analysis, and the management of the federal grant process. This work is all aligned with the Region One Strategic Plan. All work was proceeding according to plan until we had to close our schools due to the arrival of COVID-19, a dangerous and highly contagious virus. From March 16 through the end of the school year, all Region One schools functioned as remote learning environments, where all teachers and students were teaching and learning from their homes. Teachers had to instantaneously edit and revise curriculum as well as understand and use digital teaching tools to deliver their instruction. Parents and caregivers had to work from home while supervising their children during their online learning. Thus, parents and students had to learn the digital tools and work closely with teachers to understand the schedule and the learning expectations. The days were long for all involved, but all parties worked hard to ensure that learning could continue.

Having an electronic device and access to internet services were important factors necessary to support student success with distance learning. Fortunately, most of our schools are 1:1 and students have their own computers, so the availability of devices was not an issue. However, the switch to online learning was particularly challenging in Region One due to inconsistent internet access for both teachers and students. We worked with local service providers to ensure that families received financial support when needed. Additionally, we surveyed families to identify areas where access to broadband service is weak so that we could consider the creation of hotspots to improve service. Improving broadband access is an ongoing process and one that will likely continue for several years.

Another challenge that we were able to overcome, was the continuation of food service during the time that our schools were closed. The USDA subsidized the provision of meals to all children between the ages of 3-18 for those schools who participated in the federal lunch program. The White Hart Inn and the Cornwall Social Services group provided food service for the Lee H. Kellogg and Cornwall Consolidated Schools as they do not participate in the federal program. Lunches were delivered to each home by the All-Star bus company, which was staffed by Region One support staff to help with dropping off the meals. We are extremely thankful for the assistance provided by all parties involved to ensure the alleviation of any food insecurity in the area.

To keep our schools safe places for learning, both pre- and post- COVID-19, budget and infrastructure needs have been attended to, through the oversight of each Board of Education, Building and Grounds Committees in each school, and Sam Herrick, Regional Shared Services Business Manager. Sam Herrick oversees the districts' projects. These are the projects that have taken place at Salisbury Central School and at Housatonic Valley Regional High School over the past year:

Salisbury Central School

Installed air conditioning in the remainder of the upper building (except the gym)
Refinished the 4th and 5th grade restrooms with new fixtures, ceilings, floors, and paint
Converted the underutilized science room into two smaller classrooms and a conference room
Screened and top coated the gym floor with polyurethane and completed painting in the K-3 wing

High School

Upgraded the heating controls (part of a multi-year project)
Replaced the exterior steps outside of the Library Reading Room
Repaired the greenhouse masonry wall
Installed a drainage pipe at the west bank

Website: Region1schools.org

General Information:

Address: 246 Warren Turnpike Road, Falls Village, CT 06031
Hours: 8:00 a.m. to 4:00 p.m., Monday through Friday
Superintendent's Office Phone: (860) 824-0855
Business Office Phone: (860) 824-0875
Pupil Services Center Phone: (860) 824-5639
Superintendent and Business Office Fax: (860) 824-1271
Pupil Services Center Fax: (860) 824-0862

These projects were completed pre-pandemic as well as during the time when schools were closed.

It was a complex and challenging year, but with the help of our stakeholders, we managed to work together to continue student learning. We thank our Boards of Education, parents, community members, staff, and everyone who supports our students and the programs that enhance their educational experience in Region One Schools. COVID-19 will remain with us during the 2020-2021 school year, but we now have some experience and understanding of how to work together to ensure that our students continue to learn and grow. At times like this, it truly takes a village and we are fortunate that ours is so strong.

SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

There is no doubt that 2019-2020 was a challenging year in education across the country. The national health crisis caused Region One schools to be fully remote from March through June. Despite, less than ideal circumstances, Salisbury Central School staff continued to work together to meet the individual needs of our students and families. We continue to believe in having high standards and appropriate challenges for all learners. We ended the 2019-2020 school year with an enrollment of 289 students. There were 213 students enrolled in Pre-K through grade 5 and 76 students in grades 6 through 8 down in the lower building.

Our SCS teaching team, made up of over 63 teachers, paraprofessionals, and special educators is critical to the school's success. The teaching staff participates regularly in professional learning to keep up on new strategies and best practices. Professional learning in 2019-2020 focused on curriculum and new programs, social emotional intelligence, human trafficking, behavioral strategies, STEAM, and assessment. Last year, more than ever SCS was grateful to have an efficient and reliable group of office workers, cafeteria staff and custodians who support educational practices and ensure that we have a safe school environment. In addition, we continue to benefit from the support of local residents and organizations such as Women Support Services, HYSB, Salisbury Family Services, the local private schools, and more. In 2019-2020 SCS continued our community partnership meetings with one evening middle school presentation and one morning "Math & Muffins" for PK-3. The purpose of the partnership is to strengthen the connection between school, parents, and our community. We enjoy the chance to receive feedback from all stakeholders.

Salisbury Central curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. Teachers seek opportunities for authentic and interdisciplinary learning experiences. We continue to find more and more ways to measure progress and skills including solving real world problems, presentations, research projects, performances, project-based assessments, multimedia displays, and more. We emphasize student centered learning in order to support the habits of work and mind. We look for ways to allow students to take ownership over their learning through self and peer assessment, co-creation, reflection, student led conferences, and more. While there is always room for improvement, our standardized and local assessments in K-8th grade show that students are able to meet and exceed many of our expectations.

Students at SCS benefit from a variety of experiences designed to enrich our curriculum. In addition to our language arts enrichment (LAE) for grades 1-5, in 2019-2020 we added math and science enrichment (MASE) as well. Middle school students had the opportunity to choose an enrichment activity every day. Some of the offerings included student leadership, mindfulness water coloring, rock band, chorus, tech makerspace, bullet journaling/hand-lettering, outdoor athletics/team building, and chess & checkers - to name a few. In 2019- 2020, K-8th grade participated in "Start with Hello" week, International Dot Day, Read Across America Week, Wellness Water Week, and our new STEAM week. Students also met in their K-8th grade teams monthly to share in activities such as developing a unique team name, making gratitude wreaths, playing holiday charades, and more. Even while remote, we held an all-school Screen Free day and a virtual Field Day complete with live sessions. Middle school students participated in monthly advisory group activities. Annual grade level trips generally allow our students to explore locations in Norwalk, Hartford, New York City, Boston and throughout the Northwest Corner. While we did have to cancel most of our end of the year field trips, we were proud to create a week-long virtual tour of Washington D.C. for our 8th graders. It came complete with personalized t-shirts as souvenirs. Examples of field trips we were able to attend from the 2019-2020 include Sharon Audubon, Sturbridge Village, Freund's Farm, The American Mural Project, and The Clark Institute.

In 2019-2020 our SCS students participated in several extracurricular activities such as the S.O.A.R. "Hooray for Disney" musical revue, Regional Band and Chorus, skating at Hotchkiss, Jump Rope for Heart, Geography Bee, Big Brothers/Big Sisters, Wellness Committee, and History Day. Spring sports could not run, but SCS was able to offer soccer, basketball, and skiing in 2019-2020. After school, the S.O.A.R. (Seek Originate Aim Reach) program continues to be a great asset to our students. This privately funded program offers many opportunities for our students to participate in enrichment activities which are led by members of the community. Students at SCS help our community through volunteer activities, performances at Geer Village and Noble Horizons, food drives, Veterans Day Assembly, decorating trees for the Festival of Trees, and more.

The entire SCS family would like to thank the Salisbury community for their ongoing support, especially in this year of uncertainty. We appreciate all that the Board of Education, Board of Selectmen, and Board of Finance have done and continue to do to ensure our success.

Salisbury Central School

Mailing Address: P.O. Box 1808, Lakeville, CT 06039

Physical Address: 45 Lincoln City Rd, Lakeville, CT 06039

Telephone: (860) 435-9871

Fax: (860) 435-2689

Website: salisburycentral.org

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional nonprofit, full-time childcare facility, providing play-based learning and applying best practices for the development and school preparation of children from ages 12 weeks through 5 years. The Center has served Salisbury and the surrounding towns since opening its doors in 1970. At that time the Center was licensed for 20 children. Today it is licensed for up to 55 children in three programs. Since 2005 the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in July 2020. We will go through reaccreditation in 2025.

We have a wonderful, kind, and caring staff. Many of our teachers hold college degrees in addition to their Connecticut Head Teacher certificates along with CPR/First Aid and Medication Administration certification and Epi pen trainings. Our staff also takes advantage of many continuing education courses to keep themselves up-to-date on the latest in early childhood education. We are fortunate to have student volunteers from The Maplebrook School in Amenia, NY and from HVRHS. We also have volunteers from Indian Mountain School on occasion.

Due to COVID-19, we closed our center on March 13, 2020. Our intention was to close for two weeks and reopen. We ended up staying closed until June 22, 2020. During this time, our teachers went on unemployment until we were able to apply and receive the Payroll Protection Plan loan. Our teachers were put back on payroll and during this time they continued their education and held zoom classrooms a few days a week to stay connected to the children and families. The children were able to continue their learning while at home.

When we were able to reopen in June, there were several state mandated policies that took effect. One was a significant decrease in group sizes in all classrooms, so we could not enroll all our families. Another was the need for PPE to keep our staff, children, and families safe. Things like hand soap, hand sanitizer, bleach, and other cleaning supplies became exceedingly difficult to find and at a much higher cost. Being closed for three months put a strain on our finances, and the new policies made it difficult for when we could finally open our doors again. We were granted the Emergency Disaster Loan, and there were a few other grants from the Berkshire Taconic Foundation and Northwest Community Foundation that we were able to secure. The support that we receive from our grants, family fees, donations, and the Town of Salisbury have been helpful, but we still need more financial support to stay afloat.

The school year runs September through June, and a separate summer program runs late June through August. During a typical year, the Center would have participated in several community-based field trips. To name a few, we would have visited the HVRHS Ag-Ed Open House, Ellsworth Farm, Mahaiwe Theatre, Action Wildlife, KidsPlay, Lakeville Town Grove, Noble Horizon's Festival of Trees, Trick or Treating in town and the Trevor Zoo. The children frequently take nature walks on the nearby rail trail which leads to town where the children are able to visit and learn about local businesses. Also, the children's librarian makes weekly visits to the Center for story time. The center has several other in-house visitors, like music days with Tom the Music Man, a monthly visitor from Women's Support Services, volunteers from the Lakeville Hose Company, our Resident Trooper, and a local patron who helped us start several gardens around the center's playgrounds. Due to COVID-19, we were not able to have any in house visitors. We would normally participate in the towns Memorial Day Parade to honor our local veterans, but it was cancelled in 2020.

In addition to many special guests, we also have access to a range of services in the community, including social services, dental, educational, and medical consultants. These are services in addition to the resources provided by Region One Pupil Services staff, Miss Gaschel-Clark at SCS, and health care agencies. The Infant, Toddler, and Preschool classrooms receive on-site mentoring and professional development through a training program offered by Berkshire Taconic Foundation through Ed Advance, Office of Early Childhood, and Connecticut Charts-a-Course.

Nationally, childcare costs are very high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families in need through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our Financial Aid endowment at the Berkshire-Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for. We served 54 children in the 2019-2020 school year and were able to provide \$26,000 in scholarship funds for 13 children in our program. We were also able to raise \$30,000 in fundraising this past year.

Housatonic Child Care Center

30B Salmon Kill Rd, Salisbury, CT 06068

Telephone: (860) 435-9694

Email: housatonicchildcarecenter@gmail.com

Website: housatonicchildcare.org

COMMUNITY MENTAL HEALTH AFFILIATES (CMHA)

RAYMOND J. GORMAN, PRESIDENT/CEO

Thank you for your support of CMHA in FY 2020. Community Mental Health Affiliates, Inc. (CMHA) is a leading resource in mental health care and substance abuse treatment, and is the only state-licensed, nonprofit mental health clinic serving all of Litchfield County. This report details programs and services provided in FY2020, and offers information on CMHA's collaborations, programs and capacity.

Our staff is trained in numerous therapies and provides advanced and effective evidence-based care for clients and their families every day. CMHA receives consistently high-quality ratings from state entities and other partners.

CMHA and our clients thrived last year, even during such uncertain times. In March, we made the decision to temporarily cease in person services and made a dramatic shift to virtual Telehealth care in just 3 days. We achieved unprecedented levels of success—nearly 80% of our clients kept appointments, an even better rate than pre-pandemic. We served 480 Litchfield County residents throughout all of our programs via in person and Telehealth services.

Given the pandemic and the very successful Telehealth outcomes we've experienced, CMHA did not renew the expiring lease (9/30/20) at our Torrington location. Until the pandemic is under control, CMHA will offer Telehealth Services, including intakes and prescription services, to the Litchfield County area. We will evaluate the necessity for a local "brick and mortar" presence based on client need and feedback. If it is required, either by the client or his/her physician, to be seen in person, services are accessible in our Waterbury and New Britain facilities, and transportation can be arranged for those in need.

We remain committed to providing essential behavioral health treatment to the residents of Litchfield County.

Funding Sources - CMHA received funding from a variety of sources, including its own annual fund drive, employee giving campaign, private donations, town grants, fees and insurance payments, state of Connecticut Department of Children and Families (DCF) and Department of Mental Health and Addiction Services (DMHAS), and the United Way of Northwest CT.

Programs and Activities

Outpatient Mental Health - CMHA's outpatient mental health clinic services include individual, family and group psychotherapy, psychological and psychiatric evaluation, medication management, behavioral health home services, peer engagement and support, and case management. Treatments include Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) for children, and Dialectical Behavioral Therapy (DBT) for adults. When people in need of treatment do not have insurance, CMHA helps them enroll in Medicaid, if eligible, and to access other benefits. CMHA also offers a sliding fee schedule. *In FY20, the outpatient mental health clinic served 403 people, and provided more than 341 clinical sessions every month and over 4,095 sessions over the course of the year.*

Parenting Support Services - CMHA's Litchfield County programs receive funding from the CT Department of Children and Families (DCF) to operate countywide services for parents/caregivers of children 3-17, utilizing a menu of evidence-based therapies for families and children. All treatment uses a combination of home visitation, individual and group therapeutic sessions, and other modalities as needed. CMHA staff works with parents in their homes to provide parenting coaching for DCF-referred families with children with behavioral issues. This program features the use of evidence-based curriculums: Triple P for children ages 6-12, Triple P Teen for children ages 13-17, and Circle of Security (COS-P) for children ages birth-6. *In FY20, 130 families received in-home parenting services.*

Intensive Family Preservation - This intensive in-home program designed to support families in crisis when children are at imminent risk of out of home placement by DCF. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives. *In FY20, 136 families received intensive, home-based support, counseling and parenting assistance.*

Collaborations -

CMHA collaborates with a number of area agencies, receiving and giving referrals so that clients can obtain the appropriate level of coordinated holistic care.

The following agencies are collaborators:

Acts 4 Ministries
All About You Home Care Services
Catholic Charities Family Service Center
Center for Human Development (CHD)
Charlotte Hungerford Hospital
Chrysalis Center
Community Health and Wellness Center of Greater Torrington
Department of Children and Families Region 5
Connecticut Junior Republic, Inc.
EdAdvance (Regional Education Service Center)
Family & Children's Aid
Family Resource Center
Family Strides
FAVOR-CT, Inc.

FAVOR-CT, Inc.
Friends In Service to Humanity of Northwest CT, Inc.
(FISH) Emergency Shelter
Focus Center for Autism
Homeless shelter at Winsted Y
Litchfield County OBGYN
Litchfield County Pediatrics in Torrington
Markowski, M.D. Joel A. (Torrington pediatrician)
Midwestern CT Council on Alcoholism, Inc.
(MCCA) McCall Center for Behavioral Health
Mental Health Connecticut - Torrington
New Opportunities, Inc.
Northwest CT Chamber of Commerce
Northwest CT YMCA

Operation Overflow Winter Homeless Shelter - Torrington
Prime Time House, Inc. / with The Connection
ProHealth Physicians of Torrington, Inc.
Susan B. Anthony Project, Inc.
The Connection, Inc.
Tides of Mind Counseling
Torrington Chamber of Commerce
Torrington - Winsted Pediatrics, Inc.
Visiting Nurse Services of CT
VNA Northwest, Inc.
Wellmore Behavioral Health
Western CT Mental Health Network,
Winchester Emergency Shelter
Y House - Torrington YMCA

CMHA's Torrington Clinic provided more than 6,444 hours of service to 786 individuals and families, with more than an average of 583 clinical sessions every month.

These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

CMHA's Torrington Clinic was funded in 1952, and is a licensed outpatient mental health clinic and family service agency with Joint Commission accreditation. CMHA also provides services in New Britain and Waterbury and surrounding communities. Visit www.cmhacc.org to learn more.

HOUSATONIC RIVER COMMISSION

WILLIAM R. TINGLEY, CHAIRMAN

The Housatonic River Commission (HRC) held 10 regularly scheduled monthly meetings the past year. Meetings took place at 7:30pm on the second Tuesday of each month. Starting in April 2020, the HRC meetings were held via Zoom due to the Pandemic. The Commission is made up of representatives appointed by the Board of Selectmen in each of the following towns along the Housatonic River: Canaan, Cornwall, Kent, New Milford, North Canaan, Salisbury, and Sharon. The HRC is responsible for monitoring and advising these seven towns on issues that involve the Housatonic River and working to maintain an environmentally healthy and scenic river corridor. The annual dues requested from each town remain at \$350 per year.

The work of recognizing the Housatonic River through the National Park Service's (NPS) Wild and Scenic designation continues. Next steps include review and approval from the U.S. Secretary of Interior. Meanwhile quarterly meetings of the Housatonic Wild and Scenic Coordinating Committee have continued with representatives from NPS, Housatonic Valley Association (HVA), CT Dept. of Energy and Environmental Protection (CT DEEP), and Northwest Hills Council of Governments. At these meetings each group provides updates on their work addressing issues in the Housatonic River Management Plan including summer River Steward Program (HVA), angler surveys (CT DEEP) and river access management in the region.

HRC continues to monitor the PCB cleanup and remediation proposals for the Housatonic River.

As always, land use issues within the Housatonic River Corridor remain a significant concern. We continue to support efforts to address invasive plant species along the waterway, with several members working to monitor and in some cases control troublesome, aggressive invasives in the inner river corridor. Monitoring the work of the Housatonic Railroad, including their track repair, herbicide use and derailment risk also continue. The River Commission provided comments and suggestions on several proposed projects along the River, and all towns are reminded to please be sure that the HRC is notified on any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU

LAURIE COLLINS, EXECUTIVE DIRECTOR

Established in 1991, the Housatonic Youth Service Bureau is a 501(c)3 nonprofit founded to respond to the needs of the children, youth and families living in the Region One School District. The towns we serve include Canaan, North Canaan, Salisbury/Lakeville, Sharon, Cornwall and Kent. Our licensed clinicians provide a variety of services that promote the overall health and wellbeing of children and youth, ages 3-21, and their families living in our community.

HYSB provides no-cost services to the entire Region One community. Each year, HYSB develops new programs and services to meet the unique needs of each unique community in Region One. Services like our mental health counseling, case management services, referral services, community outreach, youth empowerment programs, the HYSB Summer Internship Program, and other services are free for the youth and families in the Town of Salisbury. All of this is made possible through town support and through the giving of generous donors from all six towns, and beyond.

Thanks to your continued support, we are able to provide this broad range of services for free and without income restrictions; an approach that creates an open-door policy for Salisbury families to find support when they need it. HYSB also reduces the burden that transportation issues may bring by having clinicians available in Salisbury Central School and Housatonic Valley Regional High School throughout the school day, as services are needed.

HYSB is invested in improving youth outcomes in the Town of Salisbury. Last year, many Salisbury students benefited from our free mental health counseling and group programs. HYSB provided nearly 650 hours of direct mental health counseling to youth and families. By removing barriers to access mental health services and offering enrichment programs that meet the changing needs of the youth in Salisbury, HYSB is providing them with tools to help them become successful community members. HYSB works to support the growth of the local communities by providing Salisbury's young people with summer internships at local non-profits, which will build their awareness of the opportunities that exist in the local organizations and will contribute to long term community building.

All of our work would not be possible without your generous support. We remain deeply grateful to you for your continued fiscal support and look forward to working as partners to promote the overall health and well-being of Salisbury's children, youth and families.

LITCHFIELD HILLS PROBATE DISTRICT, #24

DIANE S. BLICK, JUDGE OF PROBATE

*Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris,
Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren*

www.litchfieldprobate.org

Litchfield Location

Linda F. Riiska, *Chief Clerk*
Dawn W. Pratt, *Clerk*
Meegan Buckley, *Asst. Clerk*
860-567-8065

Kent Location

Judge Blick
860-927-3729

Canaan Location

Beth L. McGuire, *Clerk*
Megan M. Foley, *Asst. Clerk*
860-824-7012

It is with great pleasure that I report to the residents of the Litchfield Hills Probate District the activity of the Probate Court for fiscal year July 1, 2019 through June 30, 2020 and request this report be included in the Town's next published Annual Report.

<u>Type of Matter</u>	2018 – 2019 FY	2019 – 2020 FY
	<u>Number of Matters</u>	<u>Number of Matters</u>
Fee Waivers	55	79
Decedent's Estates	1,219	1,221
Trusts	223	175
Conservators	201	186
Name Changes	30	31
Guardian of the Person & Estate	96	72
Guardian of Person with Intellectual Disabilities	94	105
Adult Commitment		2
<u>Children's Matters:</u>		
Adoptions/Termination of Parental Rights and Emancipation of a Minor/Determine Paternity	12	15
Power of Attorney Accounting Matters	5	1
Total probate matters handled	1,935	1,887
Passports processed	131	90

Overall, the number of probate matters handled by the Court decreased slightly due to the fact that from March 16, 2020 to June 16, 2020, each of the Town Halls where our court offices are located were closed to the public due to the COVID-19 pandemic (and to this date remain closed to the public) and only those with an appointment were allowed at the Court. Even during the pandemic, the Court has remained open and all work has been timely processed and hearings scheduled. All hearings are held either by teleconferencing or Webex video conferencing. After June 16, 2020 when pandemic restrictions began to be lifted, the Court saw an increase in the workload and the increase continues to be sustained.

The category Fee Waivers represents the number of matters which were handled by the Court for which no probate filing fee is collected due to the fact that the Petitioner is indigent.

The Court's location in the Litchfield Town Hall is open Monday through Friday 8:30am to 4:30pm. The Court's location in the North Canaan Town Hall is open Monday through Thursday 9:00am to 4:00pm. While the Kent Town Hall is closed to the public during the pandemic, I continue to be available to the residents of Kent by telephone or by appointment.

The Court Staff joins me in extending our sincerest appreciation to the town leaders, residents and professionals who utilize the services of the Probate Court for your continued support.

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

RICK LYNN, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (COG) consists of the Mayors and First Selectmen from 21 member towns in the Northwest Corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The COG meets on a monthly basis to discuss issues of municipal concern, oversee COG planning projects, and explore new opportunities for regional cooperation. More information on these and other COG activities is available at:

www.northwesthillscog.org.

A major focus area in 2020 was implementing the COG's Comprehensive Economic Development Strategy (CEDS) for the Region. Major strategies in the CEDS include expanding access to high-speed fiber optic broadband, promoting tourism/arts/culture, supporting local farms, strengthening manufacturing, and encouraging entrepreneurs/innovation.

The COG also initiated an update to the Natural Hazard Mitigation Plans for all 21 towns in the region this year. FEMA requires that these plans be updated every 5 years for towns to remain eligible for various FEMA funding programs.

The NHCOG also continued to promote the on-line Interactive Regional Trail Map that was developed by the COG in cooperation with the Housatonic Valley Association to promote access to the public access trails in the region. A statewide CT Trailfinder website is now under development which will further draw attention to the outstanding trail resources we have in the Northwest Hills.

A Corridor Management Study of East Main Street in Torrington is a major transportation planning project that was initiated this year. The purpose of this study is to develop recommendations to enhance the safety, traffic flow, and streetscape of this heavily travelled corridor. The COG also continues to coordinate the popular Rural Independent Transportation Service, which offers trips to the elderly and disabled for medical appointments.

The COG is allocated about \$2M each year from Connecticut Department of Transportation for priority local road improvement projects and projects are currently underway in Burlington, Kent, Litchfield, Torrington, and Winchester. The NHCOG also serves as the oversight agent for about \$350,000 in Homeland Security Grant funding that is received each year for DEMHS Region 5. One of the projects funded with this grant is creation and update of digital parcel mapping for all 43 towns in DEMHS Region 5 to enhance emergency response.

In 2020, the COG continued coordination of a number of popular programs such as a prescription assistance program in cooperation with the Foundation for Community Health, a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, a fuel bank program, the Northwest Hills Public Works Equipment Cooperative, and the region's cooperative purchasing program.

The COG also assists a number of organizations in the region including the Regional Housing Council, Northwest Hills Road Supervisors Association, Recycling Advisory Committee, the Regional Coordination Center for COVID-19 response and recovery, and the Housatonic River Commission. In addition, the COG hosts a quarterly "5th Thursday" forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans.

Serving as officers of the COG in FY 2019-2020 were Don Stein, Chairman; Bob Valentine, Vice Chairman; Charlie Perotti, Secretary; and Michael Criss, Treasurer. COG staff includes Darlene Krukar, Office Manager; Jocelyn Ayer, Community and Economic Development Director; Janell Mullen, Regional Planner; and Rick Lynn, Executive Director.

NORTHWESTERN CONNECTICUT REGIONAL HOUSING COUNCIL

JILL GROODY MUSSELMAN, CHAIRMAN

Providing housing options that are affordable for young adults, young families, seniors, and those who work in our towns is critically important to our towns. Creating these housing options is the sole focus of the Northwest Connecticut Regional Housing Council.

The Council is made up of representatives from each town's local housing organization who meet quarterly to report upon and gain valuable information for their town-specific planning and housing development. At meetings, we learn from each other as we share the progress and current hurdles, we are encountering in our varied town housing initiatives. Questions raised and hands-on ideas and resources cause attendees to leave the meetings with possible next steps, support, and resources. The Council also advocates for the funding resources critically needed by our local housing organizations to build affordable housing in our towns.

The Housing Council has a website with resources for our local housing organizations and people looking for information about affordable housing in Northwest Connecticut. The site contains links to all the housing organizations in our region, frequently asked questions, photos of the affordable housing in our region and stories from employers and residents about the importance of affordable housing options in our towns. Check it out at: www.nwcthousing.org

We thank David Berto of Housing Enterprises Inc. for attending our meetings and providing technical assistance to our housing organizations. We thank our member towns for their financial support and NHCOC for hosting our meetings and organizing speakers. Our towns' \$100 annual dues are a cost-effective investment in our area's future. For more information on the Regional Housing Council or the local housing organizations which are members, visit www.nwcthousing.org.

NORTHWESTERN CONNECTICUT TRANSIT DISTRICT

CAROL DEANE, EXECUTIVE DIRECTOR

The 2019/20 year was the 30th year of the Northwestern Connecticut Transit District's (NWCTD) actual operation of the Northwestern Connecticut Rural Transit program. NWCTD also has operating responsibility for the Torrington/Litchfield and Winsted deviated flexible route. This broader base gives Rural Transit a greater stability and closer management than it has in the past.

Transportation was significantly reduced due to the COVID-19. The District took many precautions to try and safeguard the health of our employees and our riders.

Connecticut Department of Transportation suspended the collection of all fares to limit exposure to touching money and close interaction with the riders.

The Interregional service continues to offer service to the 17 towns in Northwest Connecticut for medical visits to hospitals and vet centers, doctor visits, shopping and social trips to the Hartford area and other out of region areas. The district provides this service Monday, Tuesday, Wednesday and Thursday. Salisbury residents can request this service anytime the need is there. Due to COVID-19, some of these schedules had to be cancelled due to the capacity of the vehicles. The District has not been using the RITS van for transportation because of its size. Neither the rider nor driver could be protected.

The district provides curb-to-curb Dial-a-Ride Service for Salisbury residents to travel for medical appointments and shopping Tuesday and Thursday in the Canaan area and shopping in Torrington on Friday.

The Job Access Program is still utilized but the shifts have gone down to 7am to 3pm only. We provide one vehicle for this service – picking up riders in Torrington and then going to Winsted to pick up the remainder.

Total Dial-a-Ride Transportation for fiscal year 2019-2020 was 8,309, Municipal Grant Program 3,923 rides, New Freedom 1,879 and the Deviated Flexible Route was 42,156. Salisbury had a total of 301 riders for fiscal year 2019-2020.

The district's website is www.nwcttransit.com where all of our schedules are explained in detail.

SALISBURY FAMILY SERVICES
PATRICE DEMARCO MCGRATH, SOCIAL SERVICES DIRECTOR

The Social Services Director continues to work with Salisbury residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, and shelter expenses. Referrals to federal, state and local agencies are made when appropriate.

The Social Services Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and underinsured residents of the Town of Salisbury. The Bissell Fund is a fund of the Town of Salisbury and has an oversight board which meets quarterly.

Forty-four households in the Town of Salisbury applied for and received grants from the Connecticut Energy Assistance Program and forty-one households received grants through the SFS fuel bank in the 2019-2020 heating season.

The Indian Mountain Lower School supplied a turkey and all the trimmings for six of our families at Thanksgiving. SFS provided twenty-nine turkeys at Thanksgiving and forty \$100.00 gift cards for food at Christmas.

SFS holiday program served twenty-six children in twelve families. Indian Mountain School, Hotchkiss School and SFS provided gifts, toys and pajamas. Salisbury Volunteer Ambulance members made our children beautiful hats and mittens. Twenty-six children were recipients of clothing through the SFS Back to School Program. During the summer of 2019 twenty-nine children were able to attend camp or EXTRAS through the SFS camp scholarship program and SFS paid the salaries of three young people who worked for the Town of Salisbury Youth Work Program. SFS provides financial assistance to working families with children enrolled at EXTRAS and Housatonic Child Care Center all through the year. SFS also provides assistance with Region 1 preschool costs.

The SFS food pantry has been very helpful to our clients. SFS looks forward to reopening the pantry when conditions allow. In the meantime, food vouchers and gift cards are being distributed to those in need of food.

The Hewat Community Garden had another bountiful season. Excess produce grown by our gardeners is donated weekly to the Corner Food Pantry in Lakeville.

The McChesney Fund is available to qualifying Salisbury residents for assistance with the purchase or renovation of homes in the Town of Salisbury. Last year one new McChesney loan was made and one McChesney loan was repaid. A \$30,000 grant was made to the Salisbury Housing Committee to be used for the development of additional housing at Sarum Village.

SFS remains committed to helping our neighbors through difficult times. Please call 860-435-5187 if you are in need of assistance or if you know someone who might benefit from our services.

SALISBURY VISITING NURSE ASSOCIATION

NANCY DEMING, EXECUTIVE DIRECTOR

Founded in 1904, Salisbury Visiting Nurse Association (SVNA) is the oldest and most comprehensive non-profit home care agency in the Northwest Corner. Our mission is to provide advanced, compassionate health and hospice care at home and in our local community.

The year of 2020 held upheaval for all- Salisbury Visiting Nurse (SVNA) certainly felt the impact of the COVID-19 Pandemic. From July 1, 2019 to March 2020, it was business as usual at SVNA. Then, with the influx of COVID-19 cases to Connecticut, SVNA experienced the stressors of providing front line care to infected patients. During this period SVNA ceased providing public wellness programs for the health and safety of our community. We did however continue to perform our core programs of Home Health and Hospice and the Home Assistance Program was busier than ever supplying caregivers to seniors to keep them safe at home and provide grocery shopping and errand running services along with their personal care. SVNA provided Hospice care to patients dying from the COVID-19 virus which was especially difficult due to family members having to remain distanced. SVNA is proud to say we were able to provide care to our community during this time of crisis, which is not yet over, and we plan to continue to provide needed care for whatever our community is experiencing.

Another major change occurred on August 30, 2020 when SVNA merged with Foothills VNA, a similar but larger home care agency located in Winsted, CT. This decision was not made lightly by the board and the goal was to strengthen the access to homecare in this area for years to come. The agencies shared a similar mission and respect for the history and service each have provided to their communities. I am pleased to say that while the merger has affected back office procedures to create shared efficiencies it has not changed the hands-on care; we provide to the residents of the SVNA service area. The SVNA board remains committed to serving the home care needs of the community.

During Fiscal Year 2020, with funding from the Town of Salisbury, Salisbury Visiting Nurse Association was able to provide the following services free of charge to residents in Salisbury.

- **Matter of Balance Classes** – Our Matter of Balance classes, which are designed to strengthen, improve circulation, balance and create a sense of wellbeing, have been incredibly popular with our elderly population. Classes were offered during the year, free of charge, with each session running for 6 weeks. Our Matter of Balance team, which consists of a physical therapist, wellness nurse, and class instructor, help participants to reach their individualized goals.
- **Wellness Clinics** – SVNA wellness clinics provide participants with a holistic, individual-centered health screening including blood pressure, heart rate, pulse oximetry analysis, health history, and identification of risk factors for future conditions. Clinics are held on the first and fourth Wednesday of each month at SVNA's office and also on the second Tuesday of every month at the Town Grove.
- **Health Guidance** – SVNA's health guidance visits are used to help residents in the Town of Salisbury remain safe and healthy in their homes. Health Guidance Visits include physical assessments, medication reviews, chronic care/disease management, and screenings for risks of: falling, depression, skin breakdown, along with education & teaching on health and physical activity. Visits do not require insurance authorization, there are no income minimum levels, and no physician referral is needed. Participants in the program are often self-referred or referred by a family member.
- **Flu Clinics** – SVNA conducted flu clinics at our office by setting it up as a drive thru to protect participants. In addition, SVNA provided flu vaccines on site at various business locations in Salisbury and Lakeville. SVNA has continued to offer free flu vaccines to any Salisbury resident whose insurance does not cover the flu vaccine or if they did not have health insurance.

Additionally, SVNA provides skilled home health and hospice care to Salisbury residents; these services are paid for by Medicare, Medicaid, and private insurance. We have a registered nurse available 24 hours a day, 365 days a year.

SVNA also offers personal care aides through our Home Assistance program.

SVNA is committed to helping residents in our local community to remain safe, healthy and independent at home. Support from the Town of Salisbury helps us to fulfill this commitment and we are very grateful for your support.

SCOVILLE MEMORIAL LIBRARY

CLAUDIA CAYNE, DIRECTOR

Thanks to a grant from the Connecticut Trust for Historic Preservation, we hired the architectural firm of Evelyn Cole Smith, a specialist in historic buildings, along with a structural engineer, to conduct a conditions assessment of our building. This is the first time a comprehensive evaluation of our 125-year-old building has been done and the report she wrote not only details the work which is needed but also provides a history of the construction and modifications over the years.

When the COVID-19 restrictions came in March, we continued library service with remote pickup and home delivery four days a week. We were one of the few libraries in Connecticut to have continuous service. Beginning in July, we opened by appointment for one household at a time and continued pickup and delivery options. Since March, we had over 1,000 pickups and our people have been very grateful. We have and continue to follow all guidelines to provide a safe experience for everyone.

All our events switched to Zoom in March. We were able to adapt very quickly and offered a variety of programs for all ages. For many people, this was a welcome option since they were previously unable to travel to the library for programs.

Molly Salisbury, our children's librarian, continued to visit daycares and schools and hold events for families through February. She collaborated with SCS on Two Books One School and writing programs. She put together an amazing selection of Zoom events including dance, musical theatre, meditation, a musical toddler jam as well as weekly story hours. Again, families have been grateful.

We hosted 170 adult events, both live and on Zoom, including a new therapeutic movement program, a community discussion on bias, author visits in collaboration with the White Hart and Oblong Books. Other highlights were a small business series in collaboration with Salisbury Bank and Trust, Mark Scarbrough on the works of Toni Morrison, Slavery in Litchfield County, and weekly meditation.

We expanded our digital offerings with help from the Friends of the Library and the Anne and Rollin Bates Foundation. We now have online access to *New York Times*, Acorn TV and Kanopy movies. Our digital usage has doubled since COVID.

It has been a challenging year and we were able to shift quickly and continue service in a changed and changing environment. We look forward to the day when once again, the Library will be filled with people.

THE CHORE SERVICE

PAT WRIGHT, EXECUTIVE DIRECTOR

The Chore Service, founded in 1992, provides non-medical help at home such as cleaning, running errands, yard work, etc., for clients in Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville and Sharon. Clients contribute only what they can (if they can) toward the service, and Chore pays workers \$14.00 per hour for their time. Fundraising, grants, and town contributions make up the difference between what clients can contribute and the cost of providing services.

From July, 2019 through June, 2020, The Chore Service provided services to forty-seven Salisbury residents. These forty-seven Salisbury families received almost 1,800 hours of help with cleaning, errands, and yard work so that they could continue to remain safely in their homes. Nine Chore Workers who live in Salisbury earned over \$36,000 last year. Our federal grant monies that subsidizes services for those age 60 and over is always depleted before the year ends, so we are delighted that the Town of Salisbury continues to contribute to these services.

As we face shrinking federal and state grants, we are most grateful for the support of our donors, including the Town of Salisbury, for your generosity.

THE CORNER FOOD PANTRY

The Corner Food Pantry was founded with a singular mission: We provide nutritious food to individuals and families in need.

The households we serve are comprised of people of all ages from babies to the very elderly often with several generations living under one roof. Our clients include people living on fixed incomes, and many working at jobs below or at minimum wage. We are their food safety net.

We are completely volunteer. Volunteers order, unpack, shelve and distribute the food from our location in Lakeville. We are open Friday evenings and Saturday mornings providing enough food for three meals, per person, for three days per week. There is no means testing for our clients. Individuals register and indicate how many family members are in the household.

The 2019 distribution provided:

999,304 meals with an estimated 118,521 pounds of food provided

For more information about The Corner Food Pantry or to receive assistance please contact us:
The Corner Food Pantry, PO Box 705, Lakeville, CT 06039 (mailing)
80 Sharon Road, Lakeville, CT 06039 (physical location)
Telephone: (860) 435-9886
Email: thecornerfoodpantry@gmail.com

OUR RESPONSE TO THE COVID-19 CRISIS

We have successfully remained open without interruption throughout the COVID-19 crisis. Due to the tireless commitment and passion of our volunteers and staff together with you, our generous donors, we have been able to meet the surge in demand for our services while implementing and maintaining strict adherence to suggested safety protocols.

We instituted new practices according to the guidelines set forth by the CDC back at the start of the pandemic in March of 2020. These included shifting our distributions from in-person to a contactless arrangement, mandating the use of masks for clients, staff and volunteers, setting up hand sanitizing stations, and requiring 6 feet of distance between all. In addition, the Corner Food Pantry has distributed free reusable cloth masks to clients and staff as needed.

We will continue to adapt to the CDC's COVID-19 changing guidelines to keep everyone as safe as possible while serving our community to the best of our ability now and into the future.

Board Members of The Corner Food Pantry are:

Amanda Asch, Nancy Bayersdorfer, Susan Parker Boal, Jane Capecelatro, Betsy Clark, Allison Gray, Michele Haab, Sue Keim, Holly Kempner, Isabel Sloane, Mary Taylor

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 133,000 people in twenty boroughs, cities and towns covering 611 square miles.

The TAHD Community Health Program partnered with DPH and FoodCore to investigate: 8 giardiasis, 26 campylobacteriosis, 28 salmonellosis, and 5 shiga toxin producing organisms. TAHD provided guidance to school nurses, daycares and community members on a variety of health issues. TAHD nurses administered 576 doses of flu vaccine to local residents. TAHD consulted with 31 residents regarding potential rabies exposures which resulted in TAHD submitting 21 specimens to the State of CT Laboratory for rabies testing. Ticks brought in by 62 residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease bacteria testing.

TAHD remains an active member of Fit Together, a Northwest Connecticut Healthy Eating and Active Living Initiative. Fit Together awarded mini grants to multiples schools and organizations that promoted healthy eating and active living. A linear fitness park was installed on the Sue Grossman Greenway.

The TAHD continues to be an active member of the Litchfield County Opiate Task Force (LCOTF). This task force continues to work on strategies and solutions to the heroin/opiate addiction and overdose epidemic. TAHD is in year 3 of the Strategic Prevention Framework for Prescription Drugs (SPF Rx) grant; a comprehensive prevention strategy to raise community awareness and bring prescription drug abuse prevention activities and education to communities. This response utilizes the CT statewide “*Change the Script*” campaign to promote awareness and track overdoses in a system called Overdose Detection Mapping Application Program (ODMAP). TAHD partnered with other state agencies and local health departments/districts to conduct Academic Detailing on Opioid Safety through 2 modules: CT Prescription Monitoring and Reporting System (CPMRS) and Naloxone.

The TAHD Immunization Action Program (IAP) worked with local providers and hospitals to ensure compliance with CT childhood immunization laws. TAHD had an outstanding rate of 100% for referrals and children who were successfully updated into CT WiZ, the new CT Immunization System implemented in September 2018. This year’s focus was onboarding health care providers and agencies, pharmacists, and hospitals, to using this system so when the COVID vaccine is available every dose will be tracked.

TAHD worked with partner agencies to provide the following community health programs however, all were cancelled in the 2nd half of the year due to COVID-19:

MATTER OF BALANCE (MOB): This program increases personal activity levels to help prevent falls. TAHD partnered with Farmington Valley Health District (FVHD) and trained staff from area Assisted Living Facilities to become certified in MOB.

DIABETES SELF-MANAGEMENT PROGRAM: Participants learn strategies to manage diabetes and live healthier lives. One six-week workshop was held. Twelve individuals received certificates for completing the workshop.

WALK WITH EASE: The Arthritis Foundation’s six-week program helps people with arthritis reduce pain, increase balance and improve overall health. One community program (ongoing) was offered this past year.

The TAHD Childhood Lead Poisoning Prevention Program provided case management for more than 46 children with blood lead levels ($\geq 5\mu\text{dl}$) as well as provided educational information to more than 100 families. Abatement / Remediation Orders were issued for 4 properties.

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TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

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TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 971 food inspections, 744 temporary food permits, 81 new septic systems, 311 repaired septic systems, 191 private well permits, 105 private pool permits, 127 beauty salons & barber shops inspections, 451 house addition permits, 273 soil tests, 23 subdivision lots, 22 public pools and beaches were inspected, and 16 daycare centers inspected. Records show that approximately 340 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water, soil and dust, and stool samples for pathogens. Sanitarians investigated 227 complaints of various public health concerns; 13 legal orders/voluntary compliances were issued for enforcement purposes.

The TAHD-Medical Reserve Corps (MRC) Program was very active this year. They assisted with Stop the Bleed Train the Trainer sessions. Two members received grant funding to attend Mental Health First Aid (MHFA) training and then became MHFA trainers. During the COVID-19 response, TAHD members assisted Charlotte Hungerford Hospital (ER staffing, COVID-19 testing, etc.) and helped with regional and local distribution of supplies (Food and personal protective equipment).

The TAHD Emergency Preparedness Program worked with local and regional community partners on emergency protocols and plans. TAHD is also the Region 5 lead health department and coordinates regional preparedness.

COVID-19 – The 2nd half of FY20 was consumed with COVID-19 Planning and Response by all staff of the TAHD. Community and Environmental programs were scaled back.

Highlights of Activities

Jan.-March: Multiple planning meetings and presentation on COVID-19 to our partners: Chief Elected and Public Safety Officials, Public and Private Schools, Vulnerable population groups, Long Term Care facilities, and the public.

March -COVID-19 case follow up and contact tracing implemented for 1st cases within the TAHD

April – June: Full Response to COVID-19. TAHD office closed to public. Majority of staff worked remotely. Staff participated in weekly planning, consultation, and response meetings with member towns, health officials, Department of Public Health, long-term care coordination, shelters and vulnerable populations and schools.

TAHD distributed PPE from our preparedness supplies to TAHD providers (Health Care Providers, VNS, EMS, group homes, FQHC's) etc. for COVID-19. This included a total of 10,000 surgical masks, 3000 N-95 masks, 300 gowns, 300 safety glasses and 30 bottles of hand sanitizer.

April - June TAHD staff organized and distributed personal protective equipment (PPE) from DPH to local and Region 5 partners to Region 5 LHD's and providers weekly on Fridays from the TAHD and Region 5 Distribution Site (Doyle's Medical Warehouse located at 500 Technology Park, Torrington).

Case and Contact follow up was provided and as of 6/30/20, TAHD had 1162 confirmed COVID-19 cases.

The TAHD partners with Phoenix Labs for its Water Testing Program. Phoenix Labs, a full-service lab located in Manchester, CT offers a wide range of testing of drinking water. This partnership allows TAHD to offer a local option for water testing to its member towns. In addition, TAHD offers free technical advice on private drinking water wells, sampling procedures, and water testing results.

WOMEN'S SUPPORT SERVICES

DR. D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

Next year will be Women's Support Services 40th Anniversary. From humble beginnings in a single room at the Sharon Hospital, to a well-known agency of ten staff members providing an array of support services to victims of domestic violence and their families, WSS has come a long way. One thing that has not changed however, has been the number of victims of domestic violence. Across the country, these statistics have not changed significantly. As we launched our strategic planning process last year, we recognized that if we want to reduce the number of victims in the future, we need to embrace a mission focused on creating change within our community:

We create social change to end interpersonal, relationship violence by challenging attitudes and beliefs about power, control, and gender norms and by advocating for victims and survivors.

In the midst of these exciting developments, COVID-19 struck. While working remotely, we dismantled our major fundraising event, Trade Secrets, and drew upon our partnerships – with town social workers, the state police, area healthcare professionals and the schools, and many, many others, to ensure client support and safety. Thank you to the Town of Salisbury for being a partner during this difficult time.

Despite the curveball thrown at us, there are many positive developments to report:

Communication and coordination among healthcare providers, emergency services providers and WSS has improved dramatically. With the addition of a second Community Educator last year, WSS has been able to engage in consistent outreach, training, and information dissemination. This work was bolstered by the recruitment of a full-time Family and Child Advocate and the increase in hours of our Family Violence Victim Advocate at court, as well as the training of new cohorts of volunteers.

Women's Support Services developed a significantly more robust community education program. Our additional outreach position enabled us to focus on outreach to: local medical providers and emergency service providers, area businesses (both the Main Street Partners program as well as the Tri-State Chamber of Commerce), elder care facilities and spiritual communities.

The second Community Educator, in collaboration with the Prevention Education Coordinator, launched our Boys + Men programming in the fall of 2019. During the course of the year, programming was delivered at The Salisbury School, Marvelwood and The Hotchkiss School.

We have seen significant developments in the relationship of WSS with the Region One schools:

The WSS Prevention Education Coordinator was asked to deliver human trafficking training to all 7th and 8th grade classes.

WSS staff members met regularly throughout the winter with the Principal, Assistant Principal, school counselors, and teachers at Housatonic Valley Regional High School to strategize and more deliberately engage WSS in curriculum development and planning.

All K-8 faculty (150 educators) were trained on gender awareness. Additionally, faculty in Salisbury and Cornwall received DV101 training and 32 educators received additional training during the Regional Professional Development Day in October 2019. All HVRHS teachers participated in a training on school climate and the foundational context for WSS's work with students during 2019.

After the schools were closed due to COVID-19, WSS staff members facilitated 7 teacher workshops around SEL (social and emotional learning) needs in April and May. These workshops were available for all K-12 Region One educators, in collaboration with the school counselors and nurses.

WSS improved our outreach to Latinx community members, working in collaboration with Grace Immigrant Outreach, recruiting bilingual volunteers, and translating our brochures, office signage and other communications materials. **From 01 July 2019 through 30 June 2020, Women's Support Services:**

- Provided support services to 635 clients, 391 of whom were new clients.
- The composition of our new clients includes: 377 adults and 14 children (303 female, 88 male clients)
- Responded to 901 hotline crisis requests.
- Provided emergency shelter to 32 people for a total of 634 nights of shelter. This included 20 women, 2 men, and 10 children.
- Provided criminal and civil court advocacy and support to 466 victims of family violence.
- Conducted 187 prevention workshops to children and teens in local schools, daycares, and camps.

During this reporting period, the COVID-19 pandemic resulted in a state-wide shutdown in mid-March 2020. Despite the requirement to work remotely and shelter at home, our client numbers did not decrease significantly from last year. More understandably, we did see a decrease in prevention education programming. We had been on track to provide significantly more programming to our students this year over last year. However, we worked closely with the area schools to deliver remote training on social and emotional learning (SEL) and we provided virtual reading sessions for younger students. We were also able to use this time to significantly strengthen our online capabilities and our remote work in the schools this fall has gotten off to a strong start as a result.

Women's Support Services activities in Salisbury:

- ❖ 29 Clients assisted (26 female and 3 male)
- ❖ 75 Prevention Education programs delivered at: Salisbury Central School, The Hotchkiss School, The Salisbury School, Indian Mountain School, Housatonic Child Care, and EXTRAS summer camp
- ❖ Delivered activity bags for children to the Town Park and Recreation Department
- ❖ K – 8 faculty training in inclusivity, the social-emotional development of boys, and social and emotional learning
- ❖ Training: Salisbury Visiting Nurses Association, Salisbury EMS and Noble Horizons
- ❖ 24 Main Street Partners

CALENDAR OF MEETINGS

Board of Selectmen:

First Monday of the month, 5:00pm, Town Hall

Board of Education (Salisbury Central School):

Fourth Monday, 5:30pm, Salisbury Central School

Historic District Commission:

First Tuesday, 9:00am, Town Hall

Inland/Wetland Commission

(formerly Conservation Commission) :

First Monday, 6:30pm, Town Hall

Planning & Zoning:

Third Monday, (6:30pm, March through Oct. and 5:30pm, November through March), Town Hall

Pope Committee

Fourth Wednesday, 6:30pm, Town Hall

Recreation Commission:

Second Tuesday, 7:30pm, Town Hall

Salisbury Affordable Housing Commission:

Third Wednesday, 5:30pm, Town Hall

Salisbury Fire Commission:

Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.

Salisbury Pathways Committee:

Second Monday, 5:30pm, Town Hall

Water Pollution Control Authority:

Third Tuesday, 7:00am, Sewer Plant

Zoning Board of Appeals:

Second Tuesday, 5:00pm, Town Hall

Board of Finance (BOF) All Meetings Begin at 7:00pm (except where noted), Town Hall:

Thurs., Jan. 14	Quarterly Meeting
Wed., Feb. 10 (7:30pm)	Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2019. Presentation of the Town Report.
Thurs., March 4	Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)
Tues., March 23	Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing
Thurs., April 8	Quarterly Meeting
Mon., April 19 (7:30pm)	Public Hearing on Budgets immediately followed by Final Budget review. Vote on Budgets to present to Town Budget Meeting
Tues., May 4	Region One Referendum (12-8pm)
Wed., May 5 (7:30pm)	Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate
Tues., July 20 (5:30pm)	Quarterly and End of Fiscal Year Meeting
Tues., Oct. 19	Quarterly Meeting

**Meeting dates may change when scheduled on a holiday*

***2021 Meetings will be held remotely until further notice*

Copies of the Annual Report are available at Town Hall

Credits

Editor (and photographs): Emily Egan



Thank you for showing your support!

**SALISBURY
CENTRAL
SCHOOL**


**SALISBURY
STRONG**

THANK YOU 
SVNA HEROES
FOR FIGHTING WITH COURAGE & BRAVERY

Thank you
Doctors, nurses and
the entire staff at
Sharon Hospital
SHARON HOSPITAL

**THANK YOU
TEACHERS**

TY



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