

Q25 - Are there any strengths, weaknesses / concerns, or other topics pertinent to the Plan of Conservation and Development that we missed?

No	329
Yes And Comments Offered (listed below)	116
Yes But No Comments Offered	13

Survey (15)	
1.	Did not care for how the questions were directed
2.	I think the survey was biased
3.	Language of the questions is poorly executed and seemingly biased.
4.	more questions on conservation than development i think.
5.	No questions as to what is perceived as working or not working
6.	Questions skew biases of town gentry
7.	Survey too long, repetitive
8.	The questions in the first part of the survey are not set-up appropriately.
9.	The wording of your survey questions in many areas was biased and prevented me from giving an accurate Breslin see. Obviously you were trying to achieve support for already decided opinions
10.	This is a horrible, biased and slanted survey with a clear preference for more unwarranted regulation.. You never even ask about Salibury being one of the most heavily regulated towns in CT.
11.	This survey seems a bit overreaching. Considering this is supposed to be about land use and zoning. Also, the answer options do not particularly fit the statements presented.
12.	This survey seems very manipulated to get what you want like everything in this town. Yes we always need to address the management of the land but the over regulation has killed the town
13.	This survey was slanted to insure that particular issues would be deemed important while many other issues were not addressed. Whoever created this survey had an agenda which would be supported by getting the desired answers. Poorly done and probative of nothing.
14.	This survey was written from a very one sided point of view. It was not really a survey. It just asked the participant to agree or disagree with the view of the author rather than collecting information. As a property owner on one of the lakes, I am disgusted by the process of the IWWC and P&Z in their attempts to railroad through regulations without listening to the concerns of the property owners and involving them in the process. Instead of a unified community to work on issues, it is now a very divided one.
15.	This was a very biased survey. Each "question" was in fact a statement of preference. I don't know how useful this survey will be
Water Resources (12)	
16.	Arrogance of certain wetlands commission members who do not listen to reason or long time members of the community who care so deeply about our lakes.are so dee
17.	Engaging watershed, including lake side, property owners, in the learning the impacts on our water and forest resources.

18. Expanding the overlay zone of the lakes. Clear presentation of the rules, how they will be managed, operationalized and what the cost will be to administer to both the town and home owners. Clarity around not creating undo burden to home owners or town employees to correct the behaviors of the few.
19. I'm very concerned about the current attempts to impose laws further regulating the lake setbacks. The suggestion that the area of regulation for even such things as planting a bush or a tree on your property within 300 feet of the lake is ridiculous. Even the lesser suggestion is greater than the general Connecticut State regulations. The other concern I have is that the special interest groups that are applying to change the regulations are not answering questions or listening to our associations concerns. I think the town of Salisbury and Lakeville should be paying attention to the residents concerns.should
20. Millefoile in Lakeville lake
21. Overreaching regulatory demands on docks and lake front use indicates a vendetta more so than legitimate concern for those who pay significant property taxes and live on the lake.
22. Runoff from unpaved roads into lakes and waterways
23. saving our lakes from decay
24. The IWWC proposal to increase URA to 300 ft is outrageous
25. The watershed commission is biased, holds heavy handed meetings that fail to acknowledge the true interests of lake landowners in protecting their lakes.
26. Twin Lakes often plays second fiddle to Lakeville Lake. Resources are spent in Lakeville more than at Twin Lakes. Te
27. Waterfront owners efforts to control eutrophication is too restrictive.
Regulation / Enforcement (11)
28. Over-hauling the zoning regs to promote more affordable housing near the town centers & also better balancing of individual rights with community needs/responsibilities
29. over-regulation
30. overregulation can be worse than underregulation. public involvement is necessary at all phases of the evolution of a regulatory infrastructure.
31. P and Z commission needs to be run by experts in the field and the regs need greater clarity and definition
32. P&Z and IWWC are planning to mpose needless and excessive regulation of properties, especially waterfront properties, which is discouraging homeowners from improving or building new homes, The town is developing a reputation for making it unpleasant to own lakefront property in Salisbury and Lakeville so new buyers are looking to other towns that are more welcoming and less burdensome/harassing in terms of expanding the area and nature of activities subject to regulation. The town has a reputation where neighbors spy on their neighbors creating a hostile unfriendly atmosphere, discouraging potential new buyers from moving to our town. Very sad.
33. P&Z Commission needs to be run by experts in the field and the regs need greater clarity and definition
34. salisbury is doing a good job but volunteer boards tends to overstep
35. The proposed solutions of increased regulation and oversight are not being balanced by community input coupled with a thoroughal understanding of the impact on very few homeowners leading to an unneeded burden on the town,
36. There is too much regulation now.
37. Enforcement
38. zoning regulations inconsistent and unreasonable

Government (11)
39. \$ spent for transfer station toooo much
40. Basketball 'courts' are shameful. Unusable
41. Carrying out measures that equate to success as a real estate owner of a shopping mall is the same as the duty of a town steward for economic development , the providing for the needs of the community and protecting their rights including those in village area ,
42. Cybersecurity -- Town Hall computer infrastructure needs to be updated and safeguarded; the Fire/EMS services need to be professionalized Or made a career/volunteer hybrid in order to address sustainability concerns. Neither of these entities is fundamentally sustainable under the current schemes, and I know because I was an EMT in town. I became disillusioned after a very strong backlash in the organization against attempts to do long-term planning for the organization. I would volunteer again as soon as the scheme underpinning these 2 vital town services is adequately addressed.
43. Development of Town owned properties
44. Do we still have a Tree Warden. We need one.
45. Lack of execution of Plan
46. Seems to imply that there are administrative and regulatory inadequacies which I don't agree with or am unaware of. Very pleased with the way the town is run
47. Support of visiting nurses, daycare, volunteer ambulance
48. Term limits for town selectmen - town leadership doesn't have enough diversity and rotation
49. Town land-use boards particularly, and the Selectman's office, need to be more even handed and less preferential in the treatment of people who come before them or come to them for help.
Housing (8)
50. Many of these problems - eg, mass transit, housing for town employees, protecting open space/viewsheds, expanding access to town utilities, protecting wetlands, revitalizing village centers, and on and on - are all things that would be improved through expanded affordable housing. There's no reason why Salisbury can't develop multiple mixed use buildings in Salisbury and Lakeville. This is by far the most pressing need for the future of the town unless it is to become the rural equivalent of an uninhabited luxury tower bordering Central Park. The town was built on mining and manufacturing. We should not be afraid of making it possible for workers to live in town, even if the industries have radically changed.
51. More affordable housing
52. More housing, less zoning!
53. Need to make progress forward with regard to housing. Properly designed, location, and affordable
54. recruiting people from outside areas to reside in newly built low income housing. this should be a perk for town employees and current residents.
55. Stop nimby-ism, we need more sustainable affordable housing in concert with expansion of our sewer infrastructure.
56. The Journal editorial noted: "This should be the year when towns will be able to follow through with concrete steps" to have more places for working people and young families to work and live. To this end, I suggest that Salisbury Affordable Housing Commission champion that the citizens of Salisbury consider a Community Fund Transfer Tax for the dual purpose of preserving open space and funding affordable housing. A one-time tax of 2 percent, for example, would be paid by the buyer of real estate in the Town of Salisbury; the first \$250,000, for example, would be exempt from the real estate transfer fee. The revenue from the tax would be put into a dedicated Town

fund for preserving open space and creating affordable housing, initiatives that need not be mutually exclusive. This “concrete step,” which has precedents in such towns as East Hampton, NY, would be an important milestone in addressing the quality of life in Salisbury.
57. The town routinely sidesteps the affordable housing issue - the Pope property was acquired at great cost and approximately 64 units could be built there but they focus on completely unacceptable alternatives. Also, the town management routinely puts the same people on commissions even when offers to help come from other persons.
Community (8)
58. an overwhelming amount of NY people that are buying up second homes and paying ridiculous prices for them. It is out of control and needs to stop. There is no community anymore. These people don't associate with the locals. The churches are being closed. The local grocery store has ridiculous prices. There is no local drugstore. People that grew up here are being driven out by these wealthy weekenders that clog our roads and are extremely aggressive and rude. Our town has turned into a "little Greenwich". It has completely lost its sense of community and charity. Its disgusting!!!!!!!!!!
59. civility and transparency of public discourse
60. Diversity
61. How do we maintain the historically local population by making it financially possible to live here?
62. I am a summer resident and am fearful of increasing cost of living here during the summer.
63. it feels like the few wealthy determine everything and communication depends on who you know - poor inclusivity in town governance.
64. taking care of elderly during emergencies and natural disaster
65. The great job that volunteers do at Lakeville Hose, Salisbury Ambulance, etc. and the great job by paid workers at various Town positions (Transfer Station, for example)
Character (5)
66. Litter on sides of roads
67. Please do not allow cellphone towers to go up within sight-lines of Lake Wononscopomuc; they will never come down forever ruin a big reason why we are here.
68. Please don't let Salisbury and Lakeville overbuilt
69. Scenic roads
70. The air stream trailers on 44. That is not what I expect in Salisbury. It looks horrible.
Noise / Light (5)
71. Better noise control by loud boats on Twin Lakes
72. Light pollution is an important topic
73. Not sure if this pertains to P of C&D but please maintain no Sunday racing at Lime Rock with new owners
74. You do not specifically mention light and noise pollution, but they significantly affect quality of life, property values and wildlife habitats.
75. We need a town noise ordinance
Communication (4)
76. Communication to residents should be better
77. Communication. It doesn't matter what plans you come up with if the same four people talk about it amongst themselves and the word doesn't get out. Also, transparency-- the local governmental bodies should not be doing anything behind closed doors and should be responsive

to tax paying residents and home owners. There does not appear to be any attention paid to good government practices related to communications, transparency, and public engagement.
78. Stronger intercommunication between residents and government
79. Support of Lakeville Journal and regular communication of Town meetings, issues and changes in functions and people
Conservation / Sustainability (3)
80. Protection of wildlife.
81. Seeking sources of alternative energy
82. should install solar panels on town buildings where possible
Sidewalks / Bikes (3)
83. Bike lanes would be helpful
84. Bike Trails!!!
85. would like to see sidewalk/pedestrian network expanded to better connect Salisbury and Lakeville villages and denser outlying areas (e.g. Noble Horizons, Lions Head condos)
Roads (2)
86. Local road maintenance and upgrades
87. Our roads are in terrible shape. Fix the roads!
Schools (2)
88. Want to emphasize importance of good, strong public schools and good local hospital. Our older child attends a private school NOT in Salisbury as the middle school option was not appealing for both educational and social reasons -- bullying behavior not adequately addressed for our child or others, and didn't feel our child was adequately challenged.
89. We moved here for the public schools! If they were to change in quality, I think it would drive a lot of folks away.
Signage (2)
90. Better signage in historic areas & to recreation areas/parks
91. Signage
Centers (2)
92. Center of town needs to encourage more businesses to move in and provide shopping and dining diversity.
93. Promoting mixed use zoning in village centers as a solution to improve housing diversity and support local business
Multiple Topics (9)
94. Individual homeowner tax credit and incentives for habitat creation/conservation (if your property isn't large enough for a land trust); community inclusion and incentives/strategies to age in place for seniors and those with disabilities
95. Limit burning of brush at homes; pollutes air we breathe. Enforce vehicle speed in town. Minimize forest deforestation and roads when homes are built. Put controls on tree cutting on private property.
96. Paving local streets to last more than one year and improved drainage. Pleased with the snow removal and care of the sidewalks though it was quite icy after the last storm from frozen slush and ice melt.
97. pros and con of actively attracting light manufacturing; town subsidies for weatherizing buildings and installing heat pumps; regional composting facility; ...

98. Salt overuse in winter instead of sand, town crew + power company cutting too many trees down, town regulation enforcement, banning the sale of toxic garden, household, office products, cutting down on packaging.
99. Sidewalk connecting Salisbury and Lakeville; more visible law enforcement and traffic control
100. Tax credits for transition to renewable energy, preservation of forests, natural habitats, ground water, air, and incentives to enable seniors and low-income residents to age in place. Revisit accessory apartment program with an emphasis on combining aging in place of seniors with housing shortages for young families. Thereby preserving wide open space for traditional agricultural use and emphasis regenerative soil practices.
101. walkability to town centers, affordable housing options, zoning regs that move development out of critical habitat areas, climate change mitigation and adaptation strategies - all these need to be priority
102. We need more affordable housing , slow down traffic and more thriving local businesses.
Other (14)
103. ????????????
104. Have not reviewed Plan of Conservation and Development yet.
105. how about summer internships at local businesses for teenagers
106. I only moved here recently so I am not sure about this question or about some of the questions in the survey on
107. I would love to see a youth conservation corps or something similar incorporated into the already wonderful town summer jobs program.
108. Lack of common sense
109. Lack of medical professionals.
110. Need to think about ways to manage bear population
111. Significant threat to Sharon Hospital
112. Some of these issues are out of our town's control
113. The recent attempt to push "economic " development in Lakeville is misguided. A local business woman is being put our of business by a New Yorker who wants to open a restaurant that is more appropriate for the suburbs.
114. We have no pharmacy in town.
115. you appear to not consider public input. You are hung up on more trival matters (wrong items ex cutting Salisbury Bank grass) versus better police and water level control of watersheds where excessive high water creates equal damaging vs over regulation.
116. We must rely on the state police for protection and they are understaffed.