

Salisbury Pathways Committee

Eighty Second Meeting

Date and Time: Monday, December 11, 2023, at 5:30 p.m.

Location: Salisbury Town Hall, Downstairs Meeting Room (1st floor).

Present: Kathy Trahan, Chris Williams, Jerry Stanton, Natalia Smirnova, Pat Hackett, Carol Hackett, Curtis Rand.

Minutes:

Call to order – 5:30 p.m.

1. Approval of the minutes of the meeting on November 13, 2023.
Approved unanimously.

2. Status of the Connectivity Grant.

The work on the Connectivity grant is done. The sidewalk is constructed. People are using it. The bridge looks very good. Many positive comments from citizens were received.

Natalia and Gerry walked it today and reported that everything looks good except:

- (1) an area near the Iron Bank – cars are driving over the sidewalk (because it is not elevated) and there is a mess on the sidewalk, and the ground adjacent to sidewalk is disturbed and does not look neat.
- (2) an area coming down the hill from the Lincoln City Road, where the sidewalk “touches” the road, the curb is not well defined.

Regarding (1) – the town will put yellow cones to identify the sidewalk and, in the spring, maybe work with the owner to have landscaping done for identification (grass or bushes could be planted). Also, as drivers learn that the sidewalk is there, they will run over it less.

Regarding (2) – the town received an email from Kelly Noble on November 28 (note published by Lakeville Journal on December 6 is attached), who is concerned about the safety of bicyclists and pedestrians on that section of the sidewalk. The response from Chris Williams (via email on 11/28) was read.

“Dear Kerry,

While it might look a bit different close to the road the sidewalk coming down by the boathouse in Lakeville is just as close to the road, as the very small section you’re looking at. I can appreciate your concern with the safety of our children attending SCS but in my opinion it will be fine. This plan was engineered and approved by CTDOT.”

The Committee discussed that in Lakeville (on the hill near the Boathouse) the sidewalk is much more sloped and it also “touches” the road without any protective “green” barrier. The section Ms. Noble is referring to was done by specifications of the DOT design and, while looking concerning, is not different from other parts of sidewalks in town. The Committee will revisit this section in the spring to see if the curb’s definition on this 40-foot section could be improved.

3. Status of the TRIP application.

Curtis Rand reported that several emails from DOT with questions were received. It means that there is some optimism that the TRIP will be funded. Curtis is pleased to see two phases of the work: Phase 1 and Phase 2.

The DOT Review is attached.

Curtis's answers to DOT consultant:

"For Phase 1, we have personally spoken with all of the 9 homeowners who border this proposal, and they are all enthusiastic about it.

For Phase 2, most have been contacted and all are enthusiastic, and we will follow up with the several more who have not been approached.

For both phases, I have spoken to our Historic District Commission Chairperson, and she is supportive and looks forward to engaging with the project, as their commission has done on the earlier sidewalk projects. In addition, I have brought this to the attention of our Scenic Roads committee, and they are also supportive and look forward to participating in this project."

The committee must work closely with The Scenic Roads Committee to make sure that all Salisbury sidewalks are scenic. Chris Williams is on that Committee.

4. DEEP Connecticut Recreational Trails Grant application for 2024.

DEEP application is out. Pat Hacket brought in the application and the supporting documents. The deadline is March 11. Committee members will familiarize themselves with the application and will be ready to discuss it during the January meeting.

5. Meeting dates for 2024. – attached, approved, and submitted to Town Clerk.

6. Citizens comments.

The new sidewalk is amazing. The bridge looks very good. Walkability from SCS to Firehouse is improved.

7. New Business.

Agenda for January meeting: monitor TRIP application, DEEP Recreation Trails grant writing.

Meeting adjourned at 5:56 p.m.

Minutes respectfully submitted by Natalia V. Smirnova, Secretary, on December 12, 2023.



PHOTO BY KERRY NOBLE

Salisbury sidewalk safety concern raised

I am writing because I'm concerned about the area of the new sidewalk coming down the hill from the Salisbury Central School where the tarmac bleeds right into the highway.

I can envision kids bicycling fast down that hill and just going right into the west-bound traffic.

Perhaps the town has plans to protect pedestrians

and bikers in that area. Perhaps there's a guard rail being planned? I can understand trying to preserve the trees, but not if it means losing a life of a sidewalk user. I would imagine the town has a good degree of liability for the design of the sidewalk. Does anyone else see a potential problem?

Kerry Noble

Salisbury

2023 TRIP Application Review Summary

Project Salisbury, Main Street Sidewalk - U.S. Route 44 and CT State Route 41

Region: NWHCOG

Type of Project: New Construction

Project Composition: Sidewalk/Pedestrian Improvements

Cost Estimate

Application Amount: \$1,145,525

Estimated Amount: \$1,217,000

Basis: CTDOT Cost Estimating Guidelines, June 2023

Assumptions: 25% minor items, 10% incidentals, 10% contingency, 5%/yr. @ 1yr inflation

Discussion: The application estimates contained a detailed itemization of project elements. The project requires utility relocation work on a State Road. 50% utility relocation costs are not itemized within the cost estimate but are likely needed.

Concerns

The project plans indicate rights to construct the proposed sidewalks on private property which will need to be easements.

State Road involvement will require an encroachment permit. State drainage systems will be modified by the project. District 4's encroachment permit process duration may be longer to review drainage design calculations.

The project is along Route 41 and 44 which are designated as Scenic Roads. A portion of phase 2 appears to fall within the Salisbury Center historic district.

Recommendations

Ready to Proceed but delivery may be delayed due to ROW acquisition and satisfying CEPA historic requirements.

Consult with the Town regarding the rights vs easements to determine if they are going to have difficulty in obtaining easements to assess delivery schedule impacts.

The Town may want to consider consulting early with District 4 to determine their submission requirements for the encroachment permit.

Consult with David Elder regarding approval of the work by the Scenic Road Advisory Committee.

Consult with Leo Fontaine regarding State participation in Utility relocation reimbursement costs.

2023 TRIP Application Review Worksheet

Project Name: Phase 1 - Main Street Sidewalk
Region: NHCOG
Type of Project: Sidewalk

Scope of Work:

Is scope adequately described?

- ☒ Yes
☐ No
☐ Maybe

Comment: This project is phased with phase 1 -located along Main Street sidewalk (US Route 44/Route 41. phase 2 includes Undermountain Rd sidewalk (Route 41/Cobble Rd.).

Does the project have logical termini and independent utility?

- ☒ Yes
☐ No
☐ Maybe with modification

Comment:

Right of Way

- ☒ Yes
☐ No
☐ Maybe

Parcels: 6

Comment: Right to grade, construct sidewalk, driveway apron and sediment control system may be required. Plans shows rights for sidewalk construction, easements will be required for sidewalks - 6 parcels

Environmental - CEPA

- SHPO ☐ Yes
☐ No
☒ Maybe

Comment: Route 44 and Route 41 designated as scenic road. Portion of Phase II lie within Salisbury Center Historic District

- NDDB ☐ Yes
☒ No
☐ Maybe

Comment:

2023 TRIP Application Review Worksheet

Environmental continued

Permitting ☐ Yes Type:
☐ No
☒ Maybe

Comment: Project includes drainage and grading work.

Utilities

☐ Yes, if affected by the project, please explain below.
☐ No
☒ Maybe

Comment: Work requires utility pole relocations. This work is located on US Route 44 and State Route 41, utility reimbursement costs are likely.

Municipal Services - Any work to be performed by the Municipality

☐ Yes (Describe financial needs in cost section)
☐ No
☒ Maybe

Comment:

Eligible for funding

☒ Yes
☐ No
☐ Maybe

Comment:

Culverts/Bridges/Structures (inc. retaining walls)

☒ Yes
☐ No
☐ Maybe

Comment: Culvert and drainage piping. Remove existing headwall extend drainage pipe, install flared end and scour hole.

2023 TRIP Application Review Worksheet

Railroad Involvement

- ☐ Yes
☒ No
☐ Maybe

Comment:

Parks, Cemeteries & Historic Structures

- ☒ Yes
☐ No
☐ Maybe

Comment:

Phase II passes by cemetery, however all work is outside limits of cemetery and no easements are required.

Inland Wetlands

- ☐ Yes
☐ No
☒ Maybe

Comment:

Wetlands not shown on any project plans.

Hazardous Materials Contamination

- ☐ Yes
☐ No
☒ Maybe

Comment:

Public Support

- ☒ Yes
☐ No
☐ Maybe

Comment:

2023 TRIP Application Review Worksheet

Costs	PE	ROW	CON	Muni Forces	Total
Application			\$1,145,525.00		
VHB Phase 1			\$629,724.00		
Phase 2			\$586,989.00		
Total			<u>\$1,216,713.00</u>		

Will the design be completed by Municipal forces or by a consulting firm? Haley Ward

- ☒ Yes
☐ No
☐ Maybe

ADDITIONAL COMMENTS

Phase I Main Street Sidewalk Semi-Final Design - March 2023 prepared by Design Engineer Haley Ward. Phase 2 Undermountain Road Sidewalk Preliminary Design - March 203 has been prepared. This project is along US Route 44 and State Route 41 - CTDOT district 4 review will be required. Permits and rights of way may be necessary.

Salisbury, Phase 1 - Main Street Sidewalk (Rt Nos. 44 & 41)				
NWHCOG				
ITEM DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	AMOUNT
ROADWAY ITEMS				
Earth Excavation	C.Y.	200	\$24	\$4,790
Rock Excavation	C.Y.	15	\$79	\$1,181
Trench Excavation	C.Y.	93	\$56	\$5,208
Rock in Trench Excavation	C.Y.	5	\$133	\$663
Formation of Subgrade	S.Y.	0	\$3	\$0
Borrow	C.Y.	400	\$27	\$10,860
Processed Aggregate Base	C.Y.		\$58	\$0
Processed Aggregate	C.Y.	70	\$57	\$3,997
Bituminous Concrete	Ton	0		\$0
Sedimentation Control System - SF	L.F.	50	\$7	\$331
Sedimentation Control System - CB	EA	2	\$153	\$306
Sedimentation Control System - Sock	L.F.	500	\$7	\$3,310
Sedimentation Control System - Hay Bale	L.F.	30	\$13	\$393
Bedding Material	CF	23	\$40	\$920
Drainage Structures - MH 0-10'	EA	1	\$6,100	\$6,100
18" Aluminized Corrugated Pipe 0-10'	L.F.	30	\$250	\$7,500
24" Aluminized Corrugated Pipe 0-10'	L.F.	25	\$267	\$6,675
18" Metal Drainage Pipe End	EA	1	\$663	\$663
24" Metal Drainage Pipe End	EA	1	\$818	\$818
Rip Rap - Modified	C.Y.	50	\$127	\$6,355
Curbing (TYPE)	L.F.	0		\$0
Guide Rail (TYPE)	L.F.	0		\$0
Bituminous Concrete Sidewalk	S.Y.	1056	\$79	\$83,276
Bituminous Concrete Driveway	S.Y.	350	\$68	\$23,734
Bituminous Concrete Driveway- Comm	S.Y.	330	\$70	\$23,034
Concrete Paver Driveway Apron	S.Y.	49	\$188	\$9,224
Furnishing and Placing Topsoil	S.Y.	3000	\$7	\$20,880
Turf Establishment	S.Y.	3000	\$2	\$6,540
Construction Field Office	MO.	3	\$4,859	\$14,576
Erosion Control Matting	S.Y.	500	\$3	\$1,355
Relocate Water Service	EA	2	\$4,500	\$9,000
Reset Watergate	EA	2	\$606	\$1,213
				\$0
Root Barrier	L.F.	100	\$34	\$3,389
STRUCTURE ITEMS	LS			
	LS			\$0
	LS			\$0
TRAFFIC ITEMS				\$0
Trafficmen - Police	HR.	500	\$135	\$67,500
Trafficmen - Flagger	HR.	0	\$55	\$0
Traffic Signal	L.S.	0		\$0
Pavement Markings	L.F.	0		\$0
Pavement Markings	S.F.	0		\$0
Signs	S.F.			\$0
OTHER ITEMS				
Wood Fence	LF			\$0
Remove/Reset Survey Monument	EA	1	\$919	\$919
Funding Sign	EA	1	\$1,500	\$1,500
Metal Handrail	L.F.	205	\$161	\$33,085
Protect Survey Monument	EA	1	\$250	\$250
			SUBTOTAL	\$359,544
			Minor Items (25%)	\$89,890
			Clearing and Grubbing (2%)	\$7,190
			M&P of Traffic (4%)	\$14,380
			Mobilization (7%)	\$25,170
			Construction Staking (1%)	\$3,600
			SUBTOTAL	\$499,774
			Incidentals (10%)	\$49,980
			Contingencies (10%)	\$49,980
			Inflation (5% annually)	\$29,990
			TOTAL	\$629,724

Salisbury, Phase 2 - Main Street Sidewalk (Rt Nos. 44 & 41)				
NWHCOG				
ITEM DESCRIPTION	UNIT	QUANTITY	UNIT PRICE	AMOUNT
ROADWAY ITEMS				
Earth Excavation	C.Y.	80	\$24	\$1,916
Rock Excavation	C.Y.	5	\$79	\$394
Trench Excavation	C.Y.		\$56	\$0
Rock in Trench Excavation	C.Y.		\$133	\$0
Formation of Subgrade	S.Y.		\$3	\$0
Borrow	C.Y.		\$27	\$0
Processed Aggregate Base	C.Y.		\$58	\$0
Process Aggregate	C.Y.		\$57	\$0
Bituminous Concrete	Ton			\$0
Sedimentation Control System - SF	L.F.		\$7	\$0
Sedimentation Control System - CB	EA	6	\$153	\$918
Sedimentation Control System - Sock	L.F.	300	\$7	\$1,986
Sedimentation Control System - Hay Bale	L.F.		\$13	\$0
Bedding Material	CF		\$40	\$0
Drainage Structures - MH 0-10'	EA		\$6,100	\$0
18" Aluminized Corrugated Pipe 0-10'	L.F.		\$250	\$0
24" Aluminized Corrugated Pipe 0-10'	L.F.		\$267	\$0
18" Metal Drainage Pipe End	EA		\$663	\$0
24" Metal Drainage Pipe End	EA		\$818	\$0
Rip Rap - Modified	C.Y.		\$127	\$0
Guide Rail (TYPE)	L.F.			\$0
Bituminous Concrete Sidewalk	S.Y.	1450	\$79	\$114,347
Bituminous Concrete Driveway	S.Y.	225	\$68	\$15,257
Bituminous Concrete Driveway- Comm	S.Y.	300	\$70	\$20,940
Concrete Paver Driveway Apron	S.Y.		\$188	\$0
Concrete Driveway Ramp	S.Y.	50	\$188	\$9,400
Concrete Sidewalk Ramp	S.F.	568	\$30	\$16,915
Concrete Sidewalk	S.F.		\$15	\$0
Detectable Warning Surface	S.F.	72	\$49	\$3,547
Concrete Curb - Straight	L.F.	157	\$52	\$8,112
Concrete Curbing - Curved	L.F.	151	\$52	\$7,802
Furnishing and Placing Topsoil	S.Y.	3250	\$7	\$22,620
Turf Establishment	S.Y.	3250	\$2	\$7,085
Construction Field Office	MO.	3	\$4,859	\$14,576
Erosion Control Matting	S.Y.		\$3	\$0
Relocate Water Service	EA		\$4,500	\$0
Reset Watergate	EA	6	\$606	\$3,639
				\$0
Root Barrier	L.F.	110	\$34	\$3,728
STRUCTURE ITEMS	LS			
	LS			\$0
	LS			\$0
TRAFFIC ITEMS				\$0
Trafficmen - Police	HR.	500	\$135	\$67,500
Trafficmen - Flagger	HR.	0	\$55	\$0
Traffic Signal	L.S.	0		\$0
Pavement Markings	L.F.	0		\$0
Epoxy Resin Pavement Markings, Symbols & L	S.F.	325	\$6	\$1,953
Sign Face Sheet Aluminum	S.F.	45	\$50	\$2,263
OTHER ITEMS				
Reset Wood 4' Split Rail Fence	LF	175	\$50	\$8,750
Remove/Reset Survey Monument	EA	0	\$919	\$0
Funding Sign	EA	1	\$1,500	\$1,500
Metal Handrail	L.F.	0	\$161	\$0
Protect Survey Monument	EA	0	\$250	\$0
			SUBTOTAL	\$335,149
			Minor Items (25%)	\$83,790
			Clearing and Grubbing (2%)	\$6,700
			M&P of Traffic (4%)	\$13,410
			Mobilization (7%)	\$23,460
			Construction Staking (1%)	\$3,350
			SUBTOTAL	\$465,859
			Incidentals (10%)	\$46,590
			Contingencies (10%)	\$46,590
			Inflation (5% annually)	\$27,950
	Phase 2		TOTAL	\$586,989
	Phase 1		TOTAL	\$629,724
	Phase 1 plus Phase 2		TOTAL	\$1,216,713
			Rounded	\$1,217,000

Transportation Rural Improvement Grant Program

Preliminary Construction Cost Estimate

Town Name:

Salisbury

Project Name:

Phase I - Main Street Sidewalk

Major and Minor Contract Items

Item / Description	Unit	Quantity	Unit \$	Total Cost
Construction Funding Sign	EA	1	\$ 1,500.00	\$ 1,500.00
Clearing and Grubbing	LS	1	\$ 16,700.00	\$ 16,700.00
Earth Excavation	CY	200	\$ 23.24	\$ 4,648.00
Rock Excavation	CY	10	\$ 90.00	\$ 900.00
Remove and Reset Survey Monument	EA	1	\$ 900.00	\$ 900.00
Protect Survey Monument	EA	1	\$ 200.00	\$ 200.00
Rock In Trench Excavation 0'-10' Deep	CY	3	\$ 134.00	\$ 402.00
Borrow	CY	400	\$ 22.00	\$ 8,800.00
Sedimentation Control Hay Bale System	LF	30	\$ 14.00	\$ 420.00
Sedimentation Control Composite Filter Sock System	LF	500	\$ 6.00	\$ 3,000.00
Sediment Control System at Catch Basin	EA	2	\$ 129.00	\$ 258.00
Manhole 0'-10' Deep	EA	1	\$ 4,790.00	\$ 4,790.00
18" Currugated Aluminum Pipe 0'-10' Deep	LF	30	\$ 75.00	\$ 2,250.00
24" Currugated Aluminum Pipe 0'-10' Deep	LF	25	\$ 100.00	\$ 2,500.00
18" Metal Drainage Pipe End	EA	1	\$ 663.00	\$ 663.00
24" Metal Drainage Pipe End	EA	1	\$ 820.00	\$ 820.00
Modified Riprap	CY	50	\$ 150.00	\$ 7,500.00
Concrete Driveway Apron	SF	450	\$ 14.00	\$ 6,300.00
Metal Hand Rail	SF	400	\$ 80.00	\$ 32,000.00
Bituminous Concrete Sidewalk	SY	1150	\$ 62.00	\$ 71,300.00
Bituminous Concrete Driveway (Commercial)	SY	325	\$ 64.00	\$ 20,800.00
Bituminous Concrete Driveway	SY	325	\$ 67.00	\$ 21,775.00
Furnish and Place Topsoil	SY	3000	\$ 7.50	\$ 22,500.00
Root Barrier	LF	100	\$ 33.06	\$ 3,306.00
Turf Establishment	SY	3000	\$ 2.15	\$ 6,450.00
Erosion Control Matting	SY	500	\$ 3.00	\$ 1,500.00
Maintenance and Protection of Traffic	LS	1	\$ 8,350.00	\$ 8,350.00
Mobilization and Project Closeout	LS	1	\$ 25,075.00	\$ 25,075.00
Construction Surveying	LS	1	\$ 6,675.00	\$ 6,675.00
Reset Watergate	EA	2	\$ 225.00	\$ 450.00
Relocate Service Connection (Water Main)	EA	1	\$ 4,500.00	\$ 4,500.00
Trafficperson (State Police Officer)	EA	500	\$ 135.00	\$ 67,500.00
A Major Items Subtotal				\$ 354,732
B Minor Items	20	% of Line "A"		\$ 70,946
C Major and Minor Contract Items Subtotal (A + B)				\$ 425,678

Other Lump Sum Items (As Needed)

Clearing and Grubbing	(suggested 0% - 2%)	3.5	% of Line "C"	\$ 14,899
M & P of Traffic	(suggested 0% - 5%)	4.0	% of Line "C"	\$ 17,027
Mobilization	(suggested 2% - 10%)	7.5	% of Line "C"	\$ 31,926
Construction Staking	(suggested 0% - 2%)	2.0	% of Line "C"	\$ 8,514

D Other Items Subtotal				\$ 72,366
-------------------------------	--	--	--	------------------

E TOTAL CONTRACT COST ESTIMATE (C + D) (Rounded to nearest \$1000)				\$ 498,044
---------------------------------------------------------------------------	--	--	--	-------------------

TRIP Project Costs Summary				
Contract Cost Estimate (Line "G")				\$ 498,044
Contingencies	(suggested 0% - 10%)	10%		\$ 49,804
Incidentals	(suggested 0% - 10%)	10%		\$ 49,804
Inflation	(suggested 3-5%)	4%		\$ 19,922
TOTAL PROJECT COST				\$ 617,575

Transportation Rural Improvement Grant Program

Preliminary Construction Cost Estimate

Town Name:

Salisbury

Project Name:

Phase II Under Mountain Road Sidewalk

Major and Minor Contract Items

Item / Description	Unit	Quantity	Unit \$	Total Cost
Construction Funding Sign	EA	1	\$ 1,500.00	\$ 1,500.00
Clearing and Grubbing	LS	1	\$ 13,350.00	\$ 13,350.00
Reset 4' Split Rail Fence	LF	175	\$ 30.46	\$ 5,330.50
Earth Excavation	CY	80	\$ 23.24	\$ 1,859.20
Rock Excavation	CY	5	\$ 90.00	\$ 450.00
Sedimentation Control Composite Filter Sock System	LF	300	\$ 6.00	\$ 1,800.00
Sediment Control System at Catch Basin	EA	6	\$ 129.00	\$ 774.00
Concrete Sidewalk Ramp	SF	450	\$ 32.50	\$ 14,625.00
Bituminous Concrete Sidewalk	SY	1450	\$ 62.00	\$ 89,900.00
Bituminous Concrete Driveway (Commercial)	SY	300	\$ 64.00	\$ 19,200.00
Bituminous Concrete Driveway	SY	225	\$ 67.00	\$ 15,075.00
Furnish and Place Topsoil	SY	3250	\$ 7.50	\$ 24,375.00
Root Barrier	LF	110	\$ 33.06	\$ 3,636.60
Turf Establishment	SY	3250	\$ 2.15	\$ 6,987.50
Maintenance and Protection of Traffic	LS	1	\$ 6,675.00	\$ 6,675.00
Mobilization and Project Closeout	LS	1	\$ 20,045.00	\$ 20,045.00
Construction Surveying	LS	1	\$ 5,330.00	\$ 5,330.00
Sign Face Sheet Aluminum - (Enclosed Lens)	SF	45	\$ 45.00	\$ 2,025.00
Epoxy Resin Pavement Markings Symbols and Legends	SF	325	\$ 4.50	\$ 1,462.50
Reset Watergate	EA	6	\$ 225.00	\$ 1,350.00
Trafficperson (State Police Officer)	EA	500	\$ 135.00	\$ 67,500.00
A Major Items Subtotal				\$ 303,250
B Minor Items	20	% of Line "A"		\$ 60,650
C Major and Minor Contract Items Subtotal (A + B)				\$ 363,900

Other Lump Sum Items (As Needed)

Clearing and Grubbing	(suggested 0% - 2%)	3.5	% of Line "C"	\$ 12,737
M & P of Traffic	(suggested 0% - 5%)	4.0	% of Line "C"	\$ 14,556
Mobilization	(suggested 2% - 10%)	7.5	% of Line "C"	\$ 27,293
Construction Staking	(suggested 0% - 2%)	2.0	% of Line "C"	\$ 7,278
D Other Items Subtotal				\$ 61,864
E TOTAL CONTRACT COST ESTIMATE (C + D) (Rounded to nearest \$1000)				\$ 425,764

TRIP Project Costs Summary

Contract Cost Estimate (Line "G")			\$ 425,764
Contingencies	(suggested 0% - 10%)	10%	\$ 42,576
Incidentals	(suggested 0% - 10%)	10%	\$ 42,576
Inflation	(suggested 3-5%)	4%	\$ 17,031
TOTAL PROJECT COST			\$ 527,948

Salisbury Pathways Committee

Committee members: Chris Williams (Chair), Natalia Smirnova (Secretary), Kathy Trahan, Gerry Stanton, Pat Hackett.

Meeting Dates for 2024

Salisbury Pathways Committee is to meet on the **second Monday** of every month at 5:30 p.m.

January 8

February 12

March 11

April 8

May 13

June 10

July 8

August 12

September 9

October 21*** - third Monday due to the conflict on Columbus Day

November 18 *** - third Monday due to the conflict on Veteran's Day

December 9

Approved at the Salisbury Pathways Committee meeting on November 13, 2023