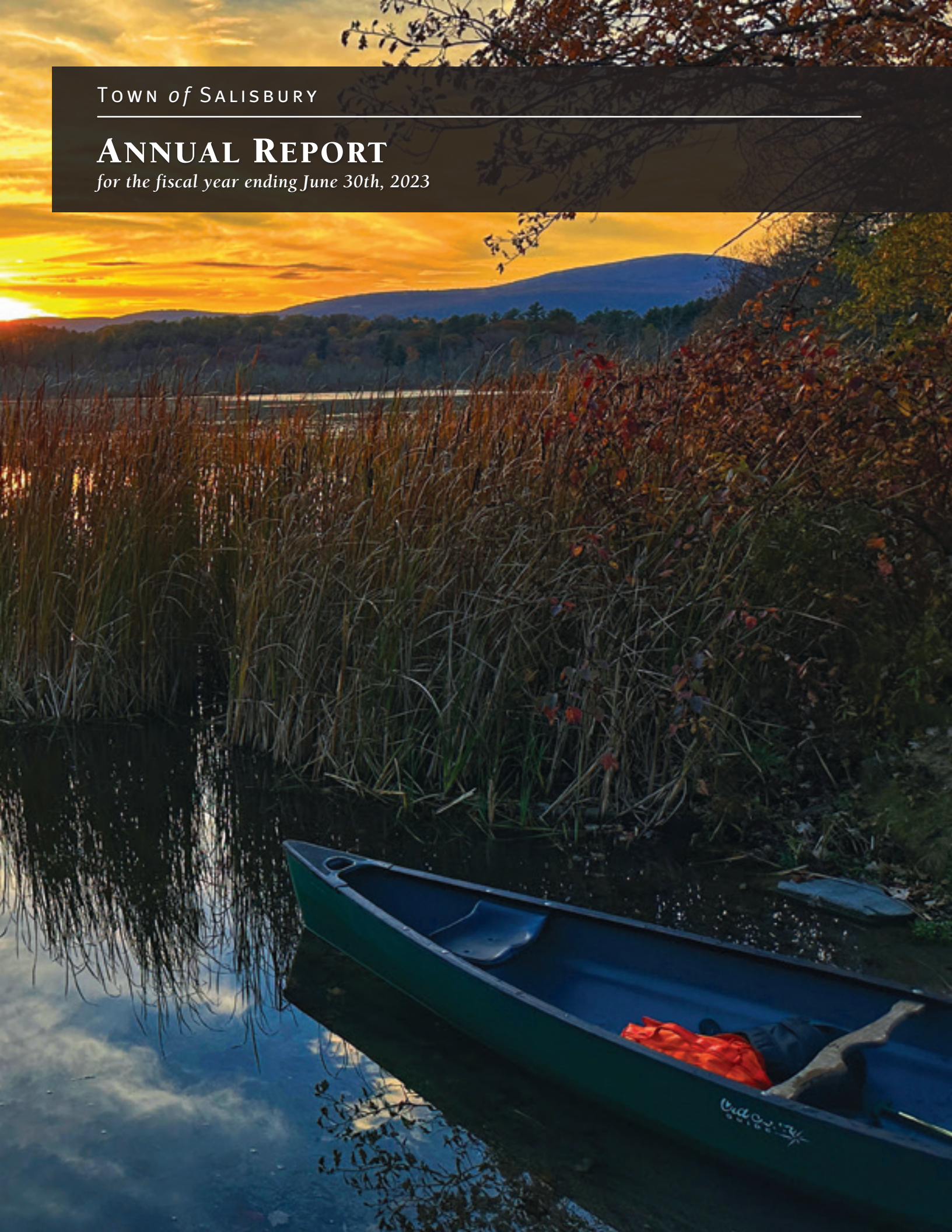


TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2023



DEDICATION TO LEO & JUDY GAFNEY



It began the way that so many Salisbury stories begin: Leo and Judy Gafney came to visit Salisbury and thought, “Wow, this place is fun! We can go biking, hiking, swimming, play tennis and go cross-country skiing!” They searched for houses for months, and found a lovely Cape on Wells Hill Road, in 1984. They’d seen many homes in many towns, but when they found the Cape, they just knew.

“When it’s right, it’s right,” Judy said with a smile. It was the same way she felt on her first date, over lunch, with Leo. “We were walking down Sixth Avenue in New York, and he stopped and gave money to every homeless person that we came across,” she recalled. “I thought to myself, ‘This is a very special person.’” And so, they bought the Cape on Wells Hill Road, using it first as a weekend home. Then they had two daughters (Julie was born in 1986, Emily followed a year later), moved up here full time, and discovered that there is so much more to life in Salisbury than outdoor fun.

Judy and Leo both quit their jobs when they moved up here (they were colleagues at McGraw-Hill in New York City). Leo began a new career as an educational consultant. Judy devoted her time to raising their two daughters—and became a regular at the free library programs in all the area towns. Before long, the Scoville Library had hired her part time to organize family events and again before long, Judy had earned a master’s degree in library science and information technology. The Lee H. Kellogg School in Falls Village hired her as their school librarian, a job she stayed at for four years—until she was hired away by Sharon Center School, where she worked from 2000 to 2018.

Meanwhile, Leo had been deepening his ties to the community through education activities at St. Mary Church, teaching classes for adults interested in learning about Catholicism and, for several years, also teaching Sunday school with Judy. It all tied in beautifully with Leo’s 21 years in the Jesuit order (eight years as a priest) along with his years working in education (including a stint as principal of a school in Baltimore).

For both of them, it also filled a desire not just to be part of a larger community, but also to help that community grow and thrive. One thing led to another and soon the list of volunteer activities the Gafneys were involved in grew almost too long to list here in great detail.

For Leo there were numerous offshoots of Bible study, Catholic education, book clubs and more through the church. He also was elected to the Salisbury Central School Board of Education, where he served for 12 years (four as chair). And he was chosen to be Salisbury’s representative to the regional board of education, which oversees Housatonic Valley Regional High School.

Judy was active with the regional Arts Fund, which helps bring culture to students at the area schools. She worked with John Pogue when he started the Habitat for Humanity tag sales in the basement of St. Mary Church (the sales soon grew so large that they were held in the sprawling gym at The Hotchkiss School in Lakeville). She was on the board of Women’s Support Services (now known as Project Sage) and was co-chair of its fundraising Trade Secrets Rare Plant and Garden Antiques Sale, a spring tradition in Litchfield County. And she was on the board of the Scoville Memorial Library. “One of my favorite projects,” she said, “has been monthly soup suppers that two friends and I started during the pandemic: free soup, bread, cheese, fruit, and tea from Harney and Sons, from October through April.” A group of volunteers makes about 130 servings of soup in the cafeteria at the Salisbury Congregational Church, and then delivers them to local families. “Anyone may order, anyone may deliver,” Judy said. “It is giving at its best.”

But wait, there’s more. The Gafneys were also part of the volunteer group that helped a Syrian refugee family find safety and comfort here in Litchfield County (Judy also helps find home furnishings for families trying to settle into their first residences here in Salisbury, especially in situations where a parent and children are escaping an abusive situation).

Judy gets things done, so when a group tried to restart the musical theater group at the regional high school, they checked in with her right off the bat. She agreed to help with fundraising, and started a popular regional kitchen tour to benefit the program.

Most recently, Leo and Judy have tag teamed in their support of the Salisbury Housing Trust, which was formed in 2000 when the Salisbury Association called together everyone in town to talk about the future of Salisbury. A major challenge that was discussed: affordable housing. The trust was created to help find creative solutions; Leo was drafted after the first two years to help out and was a member for decades, and was its president for many of those years. “I’m emeritus now,” Leo said. “John Harney is now the president.” As Leo stepped off, Judy joined the trust and is now the chairman of fundraising (sidebar: she is also a board member of the Salisbury Association).

If it’s exhausting to list all the things the Gafneys have done for this community over the years, one can only imagine how exhausting it must be to actually do all that volunteer work. But far from looking fatigued, both Leo and Judy have the sparkle and zest of youngsters. “The more you give and the more you do for others,” Judy began and then broke off, searching for the right words. “It’s just so satisfying,” she ended with a shrug. “You feel so happy because you’ve made someone else happy.”

There are always concerns in this region, where volunteerism is so important, that younger generations won’t step up as their elders step down. Judy feels that many of the young families now moving into town are eager and capable. “I feel like the young people coming to town want to build community,” she said. “I’m very optimistic.”



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*Conservation Commission (CC)
 Inland Wetlands & Watercourses Commission (IWWC)
 Planning & Zoning Commission (PZC)
 Zoning Board of Appeals (ZBA)

The Town of Salisbury is located in Litchfield County, in the very Northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washing, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

FACTS & FIGURES		
Town of Salisbury Population: 4,194 (US Census Bureau)		
Local Zip Codes:	Public School Enrollment:	Independent School Enrollment (approximate):
Salisbury - 06068	325 - HVRHS (Approx.)	600 - The Hotchkiss School
Lakeville - 06039	306- Salisbury Central School	250 - Indian Mountain School
Taconic - 06079		300 - Salisbury School
Falls Village - 06031		

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

(Town Hall Offices CLOSED 12:30-1:30pm, Monday – Friday)

First Selectman: 860-435-5170
Curtis Rand *M-F, 8:30am-4pm*
Emily Egan, Asst.

Accountant: 860-435-5174
Joseph Cleaveland *M-F, 8am-2pm*

Animal Control: 860-488-6476
Lee Sohl *On Call*

Assessor: 860-435-5176
Kayla Johnson *M, W, F, 9am-4pm*
JoAnne Dodge, Asst.

Building Official: 860-435-5177
Michael Carbone *M-F, 8-9am & 2-3pm*

Fire Marshal: 860-435-5196
John DeShazo *On Call*

Highway Department: 860-435-5184
M-F, 7:30am-3:30pm

**Land Use Office
(IWWC, PZC & ZBA):** 860-435-5190
Abby Conroy & Miles Todaro

Litchfield Hills Probate: 860-824-7012

**Open Burn Official
(Burn Permit Call-In Number):** 860-435-1252
Emily Egan *Message Only*

Recreation Director: 860-435-5186
Lisa McAuliffe

Registrar of Voters: 860-435-5175
Wed., 9am-12pm

Resident Trooper: 860-435-2938
William Veras
or

CT State Police - Troop B: 860-626-1820
IN CASE OF EMERGENCY: DIAL 9-1-1

Salisbury Family Services: 860-435-5187
Patrice McGrath *M-Th, 9am-3pm*

Salisbury-Sharon Transfer Station: 860-435-5178
Brian Bartram *Closed Wed.*

Senior Services: 860-435-5191
Lisa McAuliffe

Tax Collector: 860-435-5189
Jean Bell *M, W, F, 9am-4pm*
JoAnne Dodge, Asst.

Torrington Area Health District: 860-435-0806
Cathy Weber *W & F, 8:30am-10:30am*

Town Clerk: 860-435-5182
Patricia Williams *M-F, 9am-4pm*
Kristine Simmons, Asst.

Town Grove: 860-435-5185
Stacey Dodge

Waste Water Treatment Plant: 860-435-5181
Charles Humes
Chris Ohmen, Asst.

Schools:
EXTRAS: 860-435-9926
Housatonic Child Care Center: 860-435-9694
Housatonic Valley Regional HS: 860-824-5123
Indian Mountain School: 860-435-0871
Salisbury Central School: 860-435-9871
Salisbury Boys School: 860-435-5700
The Hotchkiss School: 860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

(2-year term)

Curtis G. Rand (2023)

Selectmen

(2-year term)

Christian E. Williams (2023)

Donald Mayland (2023)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2023)

Elvia Gignoux (2023)

William Scooter Tedder (2025)

Lenore Mallett, Alternate (Appt)

Joe Woodard, Alternate (Appt)

Gregory Murphy, Alternate (Appt)

Garrett Foley, Alternate (Appt)

Board of Education

(4-year term)

David Valcin, Chairman (2023)

Thomas Carter (2025)

Elizabeth Dittmer (2025)

Barrett Prinz (2023)

Natalia Smirnova (2023)

Jacqueline Rice (2025)

Kevin L. Wolgemuth (2023)

Board of Finance

(6-year term)

Pari Forood, Chairman (2023)

Richard J. Cantele (2025)

Janet Graaff (2027)

Emily Vail (2025)

Michael Voldstad (2023)

Joseph Woodard (2027)

Justices of the Peace (2025)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Sue F. Kirber

Amy Lake

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Curtis G. Rand

Rosina Rand

Tom Severo

Charles C. Vail

Christian E. Williams

William F. Willis

Registrar of Voters

(2-year term)

Maureen Dell (2026)

Jennifer Law (2026)

Harriett Weiss, Deputy (Appt)

Karin Gerstel, Deputy (Appt)

Marie Barnum, Asst. (Appt.)

Kathleen Mera, Asst. (Appt.)

Chany Wells, Deputy (Appt)

Zoning Board of Appeals

(4-year term)

Stacie Weiner, Chairman (2023)

Roxanne Belter (2025)

M.E. Freeman (2025)

Lee Greenhouse (2025)

Peter Menikoff (2025)

Beth Wells, Alternate (2023)

Georgia Petry, Administrative Assistant

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2023)

Cathy Shyer, V. Chair (2025)

Martin J. Whalen, Secretary (2025)

Allen Cockerline (2025)

Robert Riva (2023)

Debra Allee, Alternate (2023)

Danella Schiffer, Alternate (2023)

Regional Board of Education

(2-year term)

Keith Moon (2023)

David Valcin, Alternate (Appt) (2022)

*Please note that the report is from July 1, 2022 through June 30, 2023. Board members may have changed since June 30, 2023.

APPOINTED OFFICERS & COMMISSIONS

Animal Control Officer

Lee Sohl
Jim Sohl, Asst.

Assessor

Kayla Johnson

Assistant Assessor/Tax Collector

JoAnne Dodge

Assistant Town Clerk

Kristine Simmons

Building Official

(4-year term, 10/2025)

Michael Carbone

Burning Official

(4-year term, 1/2026)

Emily Egan

Comptroller

Joseph P. Cleaveland

Conservation Commission

(4-year term)

Maria Grace, Chairman (11/2023)

Tom Blagden (11/2024)

Lee Potter (11/2026)

Susan Rand (11/2024)

Zachary Sadow (11/2026)

Deputy Fire Marshal

Tim Baldwin
Robin Denny
Stan McMillan

Director of Health

(1-year term)

Torrington Area Health District

Emergency Management Director

(5-year term)

Jacqueline Rice (11/2026)

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

John DeShazo

Economic Development Committee

(1-year term)

Janet Graaff, Chairman

Robert Schaufelberger, Vice Chair

Ward Belcher

Kitty Kiefer

Bruce McEver

Carol Sadlon

Tom Schactman

Grove Advisory Committee

(1-year term)

Charles Brown, Chairman

Dennis Card

Maggie Crain

Anne Day

George DelPrete

Megan Foley

Anthy Hellmers

Elyse Harney Morris

Kristen Neary-Marks

Jacqueline Rice

Rhonda Rinninsland

John Sullivan

Ethan Watt

Lisa McAuliffe, Recreation Director

Stacey Dodge, Grove Manager

Bill Littauer, Lake Association Rep.

Hazardous Material Inspector

Paul G. Makuc *(Indefinite Term)*

Highway Department

Russell Hoage, Crew Chief

Thomas Brazee, Road Chief

James Brazee, Driver

Chris Fasolo, Driver

Robert Flint, Driver

Thomas Paine, Driver

Darin Reid, Driver

David Warner, Mechanic

Historic District Commission

(5-year term)

Carol Mason, Chairman (11/2026)

Tom Callahan, Vice Chairman (11/2024)

Elyse Harney, Secretary (11/2027)

Robert Highsmith (11/2023)

M. C. Taylor (11/2025)

Heidi Hoeller, Alternate (11/2023)

Georgia Petry, Administrative Assistant

Historic District Commission

Advisory Board

(1-year term)

Candace Cuniberti

Leon McLain

Inland Wetlands & Watercourses Commission

(4-year term)

Larry Burcroff, Chairman (11/2025)

Steve Belter (11/2023)

John Landon (11/2025)

Maria Grace (11/2023)

Sally Spillane (11/2023)

Peter Neely (11/2023)

Cary Ullman (11/2025)

Vivian Garfein, Alternate (11/2023)

Russ Conklin, Alternate (11/2023)

John Harney, Jr., Alternate (11/2023)

Abby Conroy, Administrator

Northwest Hills Council of Governments

(1-year term)

Curtis G. Rand

Christian E. Williams

Donald Mayland

Parks & Forest Commission

(4-year term)

Kay Key (11/2026)

Christian E. Williams (11/2026)

Permanent Housatonic River Comm.

Gordon Whitbeck

Stacie Weiner

*Please note that the report is from July 1, 2022 through June 30, 2023. Board members may have changed since June 30, 2023.

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Pope Land Design Committee

Ray McGuire, Chairman
Vivian Garfien
Lisa McAuliffe
Tim Sinclair
Elizabeth Slotnick
Georgia Petry, Secretary

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director
Lou Bucceri, Chairman (11/2023)
Tim Sinclair, V. Chairman (11/2027)
Becky Lachaine, Secretary (11/2028)
Raydin Neary (11/2025)
Jon Russillo (11/2025)
Dan Smith (11/2023)

Salisbury Affordable Housing Commission

(3-year term)

Jennifer Kronholm Clark, Chairman (11/2023)
James van B. Dresser (11/2024)
Vivian Garfien (11/2023)
Pat Hackett (11/2023)
Jonathan Higgins (11/2025)
Mary Close Oppenheimer (11/2025)
Elizabeth Slotnick (11/2023)
Lee Sullivan (11/2024)
Katie White (11/2024)
Georgia Petry, Housing Coordinator
(Appt. 1/2019)

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman
Cynthia Hoage, Treasurer
Donald Reid, Jr., Commissioner
Rick Roger, Commissioner
James Wood, Commissioner
Lawrence Hoage, Maintenance Sup.
Raymond Flint, Sr., Engineer
Jason Wilson, Fire Chief, LHC #1
Miguel Balaguero, President, LHC #1

Salisbury Pathways Committee

(3-year term)

Christian E. Williams, Chairman (11/2023)
Pat Hackett (11/2024)
Natalia Smirnova (11/2025)
Jerry Stanton (11/2024)
Kathryn Trahan (11/2023)

Salisbury Senior Services

Lisa McAuliffe, Agent/Director

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term)

Curtis G. Rand (11/2023)
Ed Reagan, Alt. (1-yr term)

Scenic Roads Committee

(1-year term)

Kay Key
Jane Kellner
Stephanie Pellegrino
Margaret Vail
Christian Williams

Selectmen's Secretary

Emily Egan

Sub Registrars (Vital Statistics)

(2-year term)

Brian Kenny (11/2023)
Robert Palmer (11/2023)

Tax Collector

(4-year term)

Jean Bell

Torrington Area Health District

(3-year term)

Peter Oliver
(Salisbury Representative, 2025)

Town Clerk/Registrar of Vital Statistics

(4-year term)

Patricia H. Williams (11/2023)

Town Historian (2-year term)

Jean Porter McMillen (11/2024)

Town Treasurer

Joseph P. Cleaveland (6/2027)

(TRAC) Transfer Station Recycling Advisory Committee

(4-year term)

Barbara Bettigole, Chairman (11/2022)
Ed Reagan (11/2024)
Karen Lundeen (Appt. 11/2023)

Transfer Station

Brian Bartram, Manager
Gary Duntz
Matthew Murtagh
Thomas Sherwood
George Silvermail
Jason Wilson

Tree Warden

Mathias Kiefer (11/2024) - 2-year term

Water Gate Keeper

(1-year term)

Rodney Webb
Fred Schmidt

Veterans Service Contact Liaison

Chris Ohmen

Water Pollution Control Authority

(5-year term)

Donald Mayland, Chairman (11/2026)
David Bayersdorfer (11/2023)
Pat Hackett (11/2025)
Robinson Leech (11/2025)
Jim Rutledge (11/2026)
John Whalen (11/2026)
Charles Humes, Superintendent
Chris Ohmen, Asst. Superintendent

Wildlife Management Officer

Rodney Webb (11/2024) - 2-year term

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SELF-GOVERNING BOARDS

Chore Service, Inc.

Jane Maclaren, Executive Director
Dolores Perotti, President
Carla Herman, Vice President
Michael Voldstad, Treasurer
Patricia Chamberlin, Secretary
David Becker
Lea Davies, *President Emeritus*
Diana (Dinny) Greene
Priscilla McCord
Janell Mullen
Judy Sheridan

E.X.T.R.A.S.

Michelle Charles, President
Kim Downey, Treasurer
Bentley Beich, Secretary
Lou Bucceri
Larissa Morby
Stan Morby
Sherifa Wright
Chris Tripler
Krystal Kindred
Parker Newton

Friends of the Library

Lisa Kimmel White, President
Gloria Miller, Vice President
C. Addison Stone, Treasurer
Marcie Aiuvalasit, Secretary

Geer

Cyd Emmons
Eileen Fox
Dennis J. Kobylarz, M.D.
Lance Leifert
Richard Solan
Karin Robinson
Samuel Herrick
Edward Forfa
Samuel Herrick

Habitat for Humanity

Bill Spalding, President
Allan Bahn, Vice President
Marc Crone, Treasurer
Jill Hall, Secretary

Housatonic Child Care Center

James Clark, President
Amanda Lidstone, Vice President
Kim Cannon, Treasurer
Paul "Bear" Bryant
Barbara Peck
Nicole Reyes
Kathy Hawley, Book Keeper

Housatonic Valley Association

Anthony Zunino, President
George S. Logan, Vice President
James H. Maloney, Treasurer
Barton T. Jones, Secretary

Housatonic Youth Services Bureau

Dave Barger, President
Bonnie Bellow, Vice President
Adam Higgins, Treasurer
Sarah Weihman, Secretary

Lake Wononscopomuc Association

Bill Littauer, President
Chip Strang, Vice President
Keith Ellis, Treasurer
Tino Galluzzo, Secretary

Lakeville Hose Company

Jason Wilson, Fire Chief
Chris Ohmen, Assistant Chief
Brandon Flint, Captain
Cory Wiggins, 1st Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Darin Reid, President
Bob Chase, Vice President
Don Reid Jr., Treasurer
Marie Castagna, Secretary
Jason Wilson, Health & Wellness

Project Sage

Barbara Kahn Moller, Chair
Tom Connell, Vice Chair
Jeb Breece, Treasurer
Amy Cox Hall, Secretary

Salisbury Association

Jeanette Weber, President
Joel Cohen, Vice President
Cynthia Walsh, Treasurer
Laura Carlson, Secretary

Salisbury Cemetery

Robert Palmer, Sexton
Susan Vreeland, President
Lester Hoysradt, Treasurer
Kathy Hawley, Secretary

Salisbury Family Services

Kim Fiertz, Co-President
Helen Scoville, Co-President
Kathy Hawley, Treasurer
Cathy Niles, Secretary

Salisbury Forum

Patricia Jenny, President
Lee deBoer, Vice President
Bill Littauer, Treasurer
Christopher Sinclair, Secretary

Salisbury Housing Committee

Peter Halle, President
Jocelyn Ayer, Vice President
Joseph Woodard, Treasurer
Claire Held, Secretary

Salisbury Housing Trust

John Harney, Jr., President
Jennifer Kronholm Clark, Vice President
Teal Atkinson, Treasurer
Karen Sunnarborg, Secretary

*Please note that the report is from July 1, 2022 through June 30, 2023. Board members may have changed since June 30, 2023.

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SELF-GOVERNING BOARDS

(Continued from previous page)

Salisbury Rotary

Bill Spalding, President
Susan Dickinson, Treasurer
Fran Chapell, Secretary

Salisbury Volunteer Ambulance Service

Dick Vreeland, President
Barrie Prinz, Vice President
Linda Kennedy-Gomez, Treasurer
Leona El Hadj, Secretary
Jacquie Rice, Chief of Service

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Stephanie Koven, President
Ellyn Mittman, Vice President
Cynthia Walsh, Treasurer
Catherine Chatham, Secretary

SOAR Educational Enrichment

Lauren Brown, Executive Director
Keavy Bedell, Board Chair
Elizabeth Schaufelberger, Vice-Chair
Janet Graaff, Treasurer
Ali DeProdocini, Secretary

The Corner Food Pantry

Amanda Halle, Co-President
Holly Kempner, Co-President
Joffre Andrade
Nancy Bayersdorfer
Jane Capecelatro
Betsy Clark
Kane Clawson
Leona El Hadj
Kay Garner
Allison Gray
Sarah Gunderson
Michele Haab
Kathy Mera
Isabel Sloane

Tri-State Chamber of Commerce

Lisa Duntz, Interim President/Treasurer
Mary Wilbur, Vice President
Linda Robertson, Secretary
Kendra Chapman
Noemi Medina
Lorraine Ohler
Kaki Reid
Jean Saliter

Twin Lakes Association

Grant Bogle, President
Bill Barton, Senior Vice President
Jean Bell, Treasurer
Pat Miller, Secretary

Visiting Nurse & Hospice of Litchfield County

Alan Colavecchio, President
Ellen Durstin, Vice President
Monica Diulio, Treasurer
Lousie Van Alystne, Secretary

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Stephen Harding - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-Harding/

64th Assembly District

Maria Horn - D
Maria.Horn@cga.ct.gov
Legislative Office Building, Room 3704
Hartford, CT 06106-1591
800-842-8267/860-240-8585
www.housedems.ct.gov/Horn

United States Congress Senators

Richard Blumenthal - D
blumenthal.senate.gov
702 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D

www.murphy.senate.gov
136 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Jahana Hayes - D 5th
108 Bank Street, 2nd Floor
Waterbury, CT 06702
860-223-8412, hayes.house.gov

Executive Office

Governor Ned Lamont
210 Capitol Avenue
Hartford, CT 06105
800-406-1527/860-566-4840
portal.ct.gov/Office-of-the-Governor

Probate Court

Jordan M. Richards, Judge of Probate
860-567-8065

FIRST SELECTMAN CURTIS RAND

This has been a busy and productive year, with continued efforts by many dedicated staff and volunteers who devote time and energy to help manage this very special town.

- We accepted the retirement of Donnie Reid with regret and gratitude for his many decades of service as Highway Foreman, and we welcomed Thomas Brazee as the new Road Chief and Russell Hoage as the new Crew Chief. We also welcomed John DeShazo as Fire Marshal, with Robin Denny and Timothy Baldwin as Deputies. Miles Todaro is our new Assistant in the Land Use office, and Rachele Bonhotel joined us as the new Town Grove/Recreation Assistant.
- The Land Use office continued to be very busy processing many permits as well as oversight of several boards and commissions. In addition to a building permit, the new online permit process may include approvals from several other departments. The Land Use office has also worked diligently on the update of our Plan of Conservation and Development; this document will guide growth and conservation over the next decade.
- The town was able to use American Rescue Plan Act (ARPA) funding for a variety of eligible expenditures, including sidewalk expansion, Town Hall technology, our volunteer and non-profit organizations, the sewer plant, pedestrian safety, and more.
- This was a busy year for efforts to increase affordable housing in response to changing demographics and real estate valuations. Sarum Village received approval for 10 additional units, with more planned on East Railroad St. thanks to a very generous gift of land from former Selectman Jim Dresser. The Pope Land Design Committee continued to evaluate design concepts for affordable housing and town recreation, and a Town Meeting approved a donation of the former laundry facility on Perry Street to the Salisbury Housing Trust.
- Solid waste continues to be challenging as our solid waste is trucked to landfills in other states, which is probably an unsustainable situation. We are grateful for the guidance of our Transfer Station staff, the TRAC recycling committee, and our conscientious residents for their efforts to reduce and recycle our waste.
- It was a good year for sidewalks and bridges; thanks to our Pathways Committee and state grants we were able to extend the sidewalks in the villages and we began the rebuilding of the Salmon Kill bridge.

This was also the first year since the pandemic began that we returned to in-person meetings, although remote meetings continue to be preferred by many committees. As in all past years, I am grateful for the insights and contributions of so many people who come together as volunteers to the benefit of the town, and I appreciate the steady hands of fellow selectmen Chris Williams and Don Mayland. Please give a big thank you to our excellent town staff as they continue to serve with dedication and vision, and also remember to support our local businesses as they compete in a complex world. Our monthly Board of Selectmen's meeting are generally held on the first Monday of the month and other town information can be found on our website www.salisburyct.us.

ANIMAL CONTROL OFFICER LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of six dogs were impounded from July 2022 through June 2023. Five dogs were redeemed by owners, and the sixth went to the Little Guild and was subsequently adopted. One hundred calls/complaints were investigated, including missing pets, roaming dogs, four animal bites, and miscellaneous domestic and wild animal questions. No infraction tickets was dispatched.

Income source and income collected: Pound fees - \$75.00 Donations - \$15.00

If your pet is missing or if you find an animal, please call the Animal Control Officer, **860-488-6476** and leave a message.

ASSESSOR

**KAYLA JOHNSON, ASSESSOR, CCMA 1
JOANNE DODGE, ASSOCIATE ASSESSOR**

The Assessor's office has been busy keeping track of all the recent sales in town. We continue to see the market holding strong and still increasing. Overall, sales are up approximately 46% across town. Residential sales \$0 - \$500,000 are up 47%, \$500,000-\$1,000,000 are up 40% and sales over \$1,000,000 are up 51%.

In Connecticut, property taxes are ad valorem, meaning based on value. 100% value is known as an appraised value. Assessed value is 70% of the appraised value; and taxes are based on assessed value. The next town wide revaluation will be in 2025.

Property cards are available at <http://gis.vgsi.com/salisburyct/>. If you have any questions about your information, or for the most up to date records please contact our office.

We also continue to improve our towns GIS system. Maps are located at <https://salisbury.mapxpress.net/>. This year our office worked with Land Use to help create more layers for their daily use. The GIS has been a crucial starting point for the new online permitting system within Town Hall. We will be adding even more layers and information into the system this coming year. We find that having as much data online as possible is helpful for many professionals, such as realtors, appraisers, title searchers and attorneys. It is a great help to gather abutter data accurately and efficiently.

The Assessor's office also implements benefits and exemptions to: Veterans, Elderly and Totally Disabled Homeowner and Renter's, and local organizations. We also work to preserve land within our town for the state's PA 490 program of Farm, Forest and Open Space. If you think you may qualify for any of these programs, or would like to inquire, please call or email the office.

We also value all motor vehicles on the regular and supplemental Grand List, along with all businesses, known as Personal Property tax.

BOARD OF FINANCE PARI FOROOD, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a sound job of keeping their budget to an increase of 6.8%. The Board of Selectmen, had a moderate budget increase of \$362,193 or 4.9%.

The Board of Finance believes these are rational budgets, balancing budget increases with a prudent tax increment that meets the budget demands of the Town over the fiscal year. The Board of Selectmen and Salisbury Central School Board of Education Budgets were posted for over a month in Town Hall and online with notice of a public hearing. The Board of Finance previously approved the budgets for public review and during this review period there were no public comments on the budgets. The Selectmen asked for any comments during this public hearing and there were none, thus the public hearing closed. The Board of Selectmen approved the final budgets of the Board of Selectmen and SCS Board of Education. Following approval of the budgets, the Board of Selectman also set a mill rate of 11.0% the same as in the 2021-2022 fiscal year.

The three sections of the budget and the percentage change are as follows:

General Government Budget:	\$7,751,247	+ 4.9 %
Salisbury Central School Budget:	\$6,168,397	+ 2.98 %
Region 1 (High School)	\$3,996,448	+ 6.8 %
Total Town Expenditures	\$17,916,092	+ 4.7 %

Members of the Board of Finance include: Pari Forood, Chairman; Janet Graff, Vice Chairman; Emily Vail, Secretary; Michael Voldstad; Joseph Woodard; and Rick Cantele. These members will continue to analyze revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate.

BUILDING OFFICIAL MICHAEL CARBONE

The Building Department has continued to stay very busy this year with an increase in inspections and permits.

The total amount of permit fees collected this year was more than \$650,000.00. The total construction value of permits for this fiscal year was approximately \$54 million.

The Building Official is in the office from 8am to 9am, Monday through Friday or by appointment. Building permits can be found online at <https://salisburyct.portal.opengov.com> and other Building Department information at <http://www.salisburyct.us/building-department/>.

FIRE MARSHAL
JOHN DESHAZO, FIRE MARSHAL
ROBIN DENNY & TIMOTHY BALDWIN, DEPUTY FIRE MARSHALS

It is the mission of the Fire Marshal's office to reduce the risk and incidence of fire and other safety hazards through both education and awareness, and by insuring compliance with applicable codes and regulations. The Fire Marshal is on call 24 hours a day for emergency incidents and is available for inspections and consultation by appointment. Contact and other information is available on the town website. The inspection of buildings required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes is for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners and renters with questions or concerns are welcome to contact the office.

Over the course of the year there was one structure fire that required a full investigation. There were five minor fires that which were confined to an appliance, a vehicle, and three chimneys which resulted in only minor property damage, thanks to the swift response of the Lakeville Hose Company. Thank you to the Lakeville Hose Company and all of the mutual aid fire departments that respond to fires, vehicle accidents, and other emergencies.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NFIRS) by the Fire Chief and the Fire Marshal. NFIRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system help identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers, and provide numerous other metrics.

HIGHWAY DEPARTMENT
RUSSELL HOAGE, CREW CHIEF
THOMAS BRAZEE, ROAD CHIEF

The past year was another productive one for our Highway Department. We continued our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, including both gravel and paved.

The winter was rather mild which gave the crew time to work on the yearly tree list with local arborists to help prevent power outages and road closures.

After 33 years as a member or our Highway Department, Donald Reid, Highway Foreman retired from his position with the Town in September of 2022. Russell Hoage has taken over as Crew Chief and Thomas Brazee has taken over as Road Chief. The rest of the crew including Dave Warner (Mechanic), Bob Flint, Tom Paine, James Brazee, Darin Reid, and Chris Fasolo continue to provide Salisbury residents with many long hours of hard work. They work through the year, in all conditions, to provide us with safe and well-maintained roads. They all deserve a big thank you for a job well done!

HISTORIAN JEAN PORTER McMILLEN

Another year has passed with its usual complement of questions. This year there were at least two very unusual requests. In August 2022, I received a request from the Connecticut State Library to help Professor Jorge Becker in Germany find a distance relative who lived in Lakeville. Piece of cake, right? Not so fast! She had recently moved and the neighbors on the street had no idea where she had gone. I went to the Lakeville Post Office and asked if she had left a forwarding address as I knew legally, they could not tell me the address itself. I emailed Prof. Becker to write a letter to the Lakeville address and the PO would forward it. Perhaps she would write back to him. She did and he had the courtesy to tell me. I went back to the PO and thanked them for their help. They were pleased that it worked out.

The other interesting query I had was in June of this year. Someone asked if we had a portrait of his 10th great grandfather Andrew Warner who was one of the founders of Hartford, CT. YES!! He was thrilled. He is a sculptor in California who will be coming to Salisbury with his computer to do a sculpting program so he can create a bronze bust of Andrew.

In 2022 and 2023 we received 3 gifts per year, mostly books, a Jim Harvey lure and a piece of pig iron marked "Landon".

Computer inquiries included 4 questions about houses, 12 miscellaneous questions, 11 outside research queries, 3 cemetery requests and 12 requests about tracing ancestors. As more information is now online, I am getting fewer questions, but more difficult ones to resolve.

All the cemeteries have been inspected: they all look great. MCC began restoring the gravestones at the Old Burying Ground last year and hopefully will finish the remaining 15 stone this fall.

6 more interviews have been done this year which will bring the total to 428. The Oral History portion of the Salisbury Association website is about 97% accurate. I hope it will be all fixed by the end of this year.

HISTORIC DISTRICT COMMISSION CAROL MASON, CHAIRMAN

In keeping with our purpose of historic preservation, the Salisbury Historic District Commission (SHDC) had an active year from July 1, 2022, through June 30, 2023.

Certificate of Appropriateness

This is one of our keystone purposes as a Commission. The required process: Any physical alteration to the exterior of a building or structure affixed to the land that is visible from any public way or place requires a Certificate of Appropriateness.

An application for such certificate needs to be filled out and sent to the SHDC for review and discussion. When an application is received, we have 65 days to meet, discuss and vote.

We work with the owner to find solutions and work as quickly as possible to arrive at a decision. One of 4 actions may occur.

1. We may decide the request does not need our approval. An example is "in kind" work. In this case we WAIVE the application.
2. We may elect to schedule a SITE VISIT to determine next steps. Depending on the timing we may schedule a special meeting after the site visit to determine if we'll accept the application.
3. Once we accept a COA, we schedule a public hearing after it runs 2 times in the local paper.
4. After the public hearing is held. The SHDC votes. It is approved or denied. If approved, we may have conditions of approval which are put in writing.

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5. Then the town Administrator uploads this paperwork into the software used to monitor future activity for this property.
6. Should you need to revise the plans we approved - before you do so – you agree to fill out another COA to attend an additional meeting with Historic District to explain the changes.

We reviewed 13 COA's that went through the COA process. There were:

12 Approvals

4 Waived

1 Accepted and not completed in June 2023

17 Total

The SHDC Map

This project will resume in January 2023.

SHDC Maps on SHDC website

Once the official map is created, it will be included in the written information about the development of the historic district and added to our website: www.historicsalisburyct.org.

While the maps do not detail all the properties of historic significance in our community, they will help property owners, businesses, realtors, contractors, and others more clearly identify those buildings and districts that are included in the SHDC and require an application for a certificate of Appropriateness before construction and/or alterations may proceed.

Annual Event

We look forward to starting up our annual celebrations of Historic District properties in 2024. Location and date are TBD. This annual event allows us to take a moment to recognize the love our residents have for the preservation of properties whose preservation contributes significantly to the beauty and continuity of our community.

The Advisory Board

A board of volunteers based, non-paid and non-voting membership.

Enables those who have an interest in Historic Preservation but are not Connecticut Residents or have served many years as Commissioners and are able to provide non-binding strategic advice and research on requests from the SHDC Commission.

The SHDC Commission

We are very grateful to those who have served on this Commission to help take history forward. Their contributions bring understanding about the contemporary value of Salisbury Historic Districts and the town's architectural heritage from the colonial period to the present. Their clarity is and was focused on how the historic environment establishes a sense of grace and decorum in our environment. This purpose is the foundation of the work of this Commission, to maintain this quality of life for ourselves and future generations.

Our monthly meeting is held on Tuesday from 9 – 10am. Beginning January 2024 we will hold hybrid meetings.

We continue to meet via zoom and in-person and only when we have a COA request. As with Planning and Zoning, our meetings are a matter of public record and are recorded. It is helpful to aid in the successful application for any project to work with the SHDC, consult with us as the project progresses. This avoids surprises that result in delays, especially with complicated changes and renovation requests. Our desire is to work with you and hopefully arrive at an answer that preserves the visual continuity of the town while enabling change.

Special thanks to Elyse Harney who served as a commissioner for many decades. She will retire as a Commissioner this fall. We hope that she will continue to share her vast knowledge by joining the Advisory Board.

LAND USE OFFICE

ABBY CONROY, LAND USE ADMINISTRATOR

The Land Use Office is responsible for implementing and enforcing land use regulations, processing applications, issuing permits, long-term planning, and providing related information and guidance to the public, town officials and town agencies. The Land Use Office is the principal point of contact for the Conservation Commission (CC), Inland Wetlands & Watercourses Commission (IWWC), Planning & Zoning Commission (PZC), and Zoning Board of Appeals (ZBA).

During the July 1, 2022 to June 30, 2023, fiscal year the Land Use Office worked closely with other Town Departments, Boards and Commissions to improve transparency in process and access to Town resources such as the Town Geographical Information System (GIS), <https://salisbury.mapxpress.net> and online building and land use permitting OpenGov, <https://salisburyct.portal.opengov.com>.

Boards and Commissions continued to meet online via the Zoom platform with current application materials available through each Commission's webpage. Online meetings have been well attended facilitating public participation and enabling both Commission members and the public to attend when they otherwise might not be present in-person (illness, traveling, childcare). Many Commissions continue to meet twice per month to manage the numerous projects, applications, and proposals.

With Land Use trends continuing into the 2022-2023 fiscal year, a new full-time position was created in the Land Use Office. Miles Todaro was hired as the Land Use Technical Specialist to help manage the workload. Originally from Long Island, Miles received his Bachelor's Degree from Stonybrook University in Biology. Previously, he worked for Cornell Cooperative Extension in New York State but moved to Northwest Connecticut when he accepted the position with the Town. Please contact Miles with general land use inquiries. His email is mtodaro@salisburyct.us.

Conservation Commission

The Conservation Commission is a non-regulatory agency responsible for administering Connecticut General Statutes Chapter 97 Section 7-131a. The Commission functions as an advisory board to the Planning & Zoning Commission and Inland Wetlands Commission for the purposes of development, conservation, supervision, and regulation of natural resources, including water resources. In the spring of 2023, the Conservation Commission began field investigations of vernal pools as part of an effort to document these specialized ecosystems. During the coming year, the group will be expanding the vernal pool monitoring program and finalizing an update to the 2009 Natural Resource Inventory.

Maria Grace, Chair

Inland Wetlands & Watercourses Commission

The IWWC is responsible for the implementation and enforcement of the Connecticut Inland Wetlands & Watercourses Act. In this fiscal year, the IWWC continued holding two meetings per month to keep up with incoming applications and to discuss future revisions to their regulations and bylaws. As in the prior fiscal year, there were 37 requests made to the IWWC. Of those requests seven were found exempt and six permits were delegated to and issued by the agent, the rest were reviewed and permitted by the Commission.

Larry Burcroff, Chair

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Planning & Zoning Commission

The PZC continued to address a greatly expanded workload by meeting two and sometimes three times a month. This was to accommodate both the public need for routine matters as well as continuing to advance various long-range planning objectives, including the Plan of Conservation and Development (POCD) and studies of Lakeville and Salisbury Village Centers. Land Use Director Abby Conroy, Chair Michael Klemens, and Land Use Technical Specialist Miles Todaro devoted considerable time writing the POCD and collaborating with consultants from Colliers Engineering on the two village studies. These village studies focus on the issues of parking, traffic circulation, as well pedestrian and bicycle accessibility and safety, stormwater management, and developing a sense of place in the downtown areas.

The POCD is a work in progress dependent upon the outcome of several major municipal studies including the Lakeville Village Planning Study by Colliers Engineering (accepted June 2023), Town of Salisbury Affordable Housing Plan by the Salisbury Affordable Housing Commission (anticipated July 2023), Salisbury Village Planning Study by Colliers Engineering (anticipated January 2024), Recreation and Open Space Inventory by Colliers Engineering (anticipated early 2024), the Pope Design Committee Conceptual Study by FHI Studio (anticipated 2024), Natural Resource Inventory by the Town of Salisbury Conservation Commission (anticipated early 2024). Adoption of the POCD is anticipated by June of 2024.

Dr. Michael W. Klemens, Chair

Zoning Board of Appeals

The Zoning Board of Appeals considered two applications for variances during the July 1, 2022 through June 30, 2023 Fiscal year, less than half of the applications received in the prior year:

- 475 Lime Rock Road – Variance to rebuild nonconforming house destroyed by fire and construct new in a more conforming location
- 16 Woodland Drive - Variance for setback to waterbody and front yard

Jeffrey Lloyd announced his resignation from the Board after 20 years of service. Peter Menikoff was appointed to fill the position vacated by Lloyd. Stacie Weiner, M.E. Freeman, and Lee Greenhouse were elected to serve as Chair, Vice Chair, and Secretary. Two alternate vacancies remain; those interested in serving should contact landuse@salisburyct.us

Stacie Weiner, Chair

We look forward to making more information accessible through the Town website including enhancements to the GIS system, additional land use application forms available through the online permit portal, and updating many land use regulations for ease of use in 2024!

PARKS & FOREST

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

ORE HILL PARK

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

SALISBURY COMMUNITY DOG PARK

Founded in 2014, the Salisbury Community Dog Park is one of the thriving Not-For-Profit community organizations in the Town of Salisbury and in the surrounding NW corner of CT. The park is on over an acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The park has two fenced in areas where dogs can play together off-leash. One area for big dogs and one for small dogs. Dog owners can relax and find shelter from rain or snow under a 20' by 14' gazebo. The park is open from dawn to dusk 365 days a year.

Our all-volunteer group raises all of the funds to ensure proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon "On the Green" Festival. For further information, go to the Facebook page: www.facebook.com/107LongPondRdLakevilleCT/ or the website www.salisburypark.org.

RECREATION COMMISSION LOUIS BUCCERI, CHAIRMAN

Salisbury Recreation Director Lisa McAuliffe, working with the Commissioners, provides programs that enrich life for town residents. In its third year, regional elementary recreational youth programs in soccer, basketball, and baseball continued to be successful with increasing participation. The adult lap swim at The Hotchkiss School remained popular and the indoor walking sessions there resumed. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, paddleboarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available at <https://www.salisburyct.us/recreation/>. Registration for all programs also takes place online.

Building on the success of last year's youth Halloween at the Town Grove, Lisa McAuliffe and Stacey Dodge, Grove Director, held the Halloween celebration again and introduced a new community-building activity, Family Fun Night, held on two separate summer evenings. Families were invited to visit the Grove and engage in all the usual Grove activities while having access to the grills, a selection of games, organized activities and dessert trucks. It was quite popular.

The Pope Land Use Committee, on which the Commission is represented by Lisa McAuliffe and Vice Chairman Tim Sinclair, continued to meet regularly, working with professional designers to address housing and recreational needs.

For 2023, the Commission consisted of Lou Bucceri (Chairman), Becky Lachaine (Secretary), Raydin Neary, Jon Russillo, Danny Smith (Treasurer), and Tim Sinclair (Vice Chairman). David Valcin represented the Board of Education. Lou and Danny came to the end of their current six-year term. Happily for us, they both chose to stand for reappointment and the Commission heartily recommended such to the Selectmen.

More than ever, we need thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please keep us in mind and consider being involved as a coach or organizer. Contact Lisa McAuliffe at either 860-435-5186 or recreationdirector@salisburyct.us if you can help.

Finally, the commissioners congratulate Salisbury Central School students Wyatt Bayer and Georgie Clayton on their graduation and being chosen by Salisbury Central faculty to receive the Physical Education Prize for the 2022-2023 school year.

The mission of the Salisbury Recreation Commission is to provide organized, instructional recreational opportunities, which are all inclusive to the people of the Salisbury community. Specific programs should be well thought out, well organized, and include an opportunity for learning and growth for any and all participants. The focus for all Salisbury Recreation programs should be centered on inclusivity and participation for all, while always looking to promote and foster the importance of sportsmanship and conduct.

REGISTRARS OF VOTERS

VOTER INFORMATION & ELECTION MANAGEMENT

Jennifer Law, ROV, Democratic
Karin Gerstel, Deputy ROV, Democratic
Kathleen Mera, Assistant ROV, Democratic
Hedwig Wells, Assistant ROV, Democratic

Maureen Dell, ROV, Republican
Marie Barnum, Deputy ROV, Republican
Harriet Weiss, Assistant ROV, Republican

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are nominated by their respective parties and elected every 4 years, along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. Electors are asked to notify the registrars as soon as possible by email at registrars@salisburyct.us, if they have a change of address, or by phone at 860-435-5175.

The registrars are in their 2nd floor office of Town Hall every Wednesday from 9am until noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots> or can be submitted online via the Secretary of State or the State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day, please contact our office at 860-435-5175 or registrars@salisburyct.us.

As of June 30, 2023, active voter registration is as follows:

Total: 2911; Democrat: 1450; Republican: 419; Unaffiliated: 955; Other: 47.

General Information for Voters

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000, or be a registered voter.

Absentee Voting: For an election, any registered voter may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

Support: The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities. This technology is available at all elections and referendums.

Democratic Town Committee

Meets every 3rd Tuesday at 7pm.

Al Ginouves, Chair
Susan DeMelle, Vice Chair
Pam Kelley, Treasurer
Patricia Decker, Secretary

Republican Town Committee

Meets every 4th Tuesday at 5pm.

Thomas Morrison, Chair and Secretary
Donald Mayland, Vice Chair and Treasurer
Marie Barnum, Deputy Treasurer
Peter Becket, Assistant Secretary

RESIDENT TROOPER WILLIAM VERAS

The following is the Annual Report for the fiscal year of 2022-2023 for all the police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office and Troopers assigned to Troop B North Canaan:

- 234 Alarms
- 10 Larcenies
- 100 Suspicious Incidents
- 185 Enhanced Security Checks
- 13 Active Disturbances
- 36 Medical Assists
- 3 Burglaries
- 166 Motor Vehicle Stops
- 3 Domestic Violence Calls
- 101 Varying Assists to the Public
- 50 Traffic Accidents
- 2 Untimely Deaths
- 1 Sexual Assault
- 5 Police K-9 Calls

SALISBURY AFFORDABLE HOUSING COMMISSION JENNIFER KRONHOLM CLARK, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low- and moderate-income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

The SAHC's biggest accomplishment this year was the update of the Town's Affordable Housing Plan. The original plan was adopted in 2018; CT State Statute requires each town's plan be updated every five years. The update process included a public forum, where townspeople were able to give input on the proposed changes; a town wide survey distributed electronically; and a 30-day review period in which the public could submit comments on the new plan. The major change to the plan was an increase in the goal of creating new affordable units from 75 to 100. The Commission felt this increase was warranted both due to the increase in demand caused in part by the changes in the housing market since the Covid-19 pandemic and because there are enough projects underway in town to meet that ambitious goal. Development of the Pope property will be key in meeting the needs of Salisbury residents. The Selectmen voted to adopt the updated plan in October 2023.

Another highlight of the year was the exhibit hosted by the Salisbury Association, Strengthening the Community Through Affordable Housing. The display hosted at the Academy Building opened in conjunction with Fall Festival Weekend and a panel discussion sponsored by the Salisbury Forum and the Berkshire Taconic Community Foundation, "Housing + Jobs + Conservation: A Roadmap for Action." The exhibit and the talk generated a lot of interest in town and sparked many thoughtful conversations.

SAHC approved the following grants in 2023: \$15,000 to the Salisbury Housing Trust for renovation work at 70 E Main St.; \$200 to sponsor the Salisbury Fall Festival.

The SAHC is grateful for the work of all its Commissioners during this busy year! The Commission would also like to express appreciation for the enthusiasm of the people of Salisbury to address such an essential need as affordable housing.

Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found online at www.salisburycthousing.org.

SALISBURY FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

The primary function of the Salisbury Fire Commission is to act as the fiduciary entity for the Lakeville Hose Company (LHC), administering the operational funds which LHC receives annually from a town budget appropriation.

The Commission members (appointed by the Board of Selectmen) meet monthly with LHC officers and representatives to conduct the business of fire protection and prevention in town. The LHC responsibilities include, when necessary, providing mutual aid to adjacent communities in Connecticut, as well as to surrounding towns in Berkshire and Dutchess counties. These other towns, in turn, provide reciprocal assistance to Salisbury and LHC, as needed.

Salisbury's appropriation to LHC covers all aspects of firefighting services, including costs of purchasing, maintaining, repairing and testing fire apparatus. Heating and utility costs, as well as comprehensive insurance coverage, are included in the town appropriation. In addition to fire and accident response, the LHC assists with search and rescue operations in adjacent towns.

The Maintenance Supervisor oversees building maintenance contracts, as well as utilities, cleaning and all building systems.

John Mongeau, Chairman
 Larry Hoage, Maintenance Supervisor
 James Wood, Commissioner
 Raymond Flint, Engineer
 Darin Reid, LHC President

Cynthia Hoage, Treasurer and Hydrant Fee Collector
 Richard Roger, Commissioner
 Donald Reid, Jr., Commissioner
 Jason Wilson, LHC Chief

Revenue:

Salisbury Fire Commission (Town Appropriation)	\$50,000
Lakeville Fire Protection (Town Appropriation)	\$302,600
Hydrant Fee Collection	\$44,404
Interest	\$8,341

Salisbury Fire Commission Expenses:

Hydrant Fee Collector	\$1,916
Commission Maintenance	\$16,915
Heating/AC (Propane)	\$7,038
Officer Salaries	\$9,100
Unanticipated Projects	\$0
Water/Hydrants	\$66,276
Maintenance Supervisor	\$1,800
Office Operating	\$221
Miscellaneous	\$201
Service Contract (Exterminator)	\$645
TOTAL	\$104,112

Lakeville Fire Protection Expenses:

Air Pack Updated/Replaced	\$15,747
Air Pack (NEW)	\$0
Air Compressor (Replacement)	\$0
Fire Engine Fund	\$115,000
Fire House	\$11,856
Foam Equipment	\$1,407
Gas, Oil, Diesel	\$3,382
Service Contracts	\$2,378
Heating/AC (Propane)	\$7,038
Washer & Dryer Replacement	\$0
Hose Replacement	\$7,916
Insurance	\$28,375
Ladder Testing	\$1,000
Misc. Fire Protection	\$6,132
New Equipment	\$18,675
Radio Equipment	\$2,834
Communication	\$4,795
Training	\$8,363
Fire Prevention/Education	\$0
Truck Maintenance/Tires	\$20,089
Turn Out Gear	\$6,000
Turn Out Gear (Replacement)	\$0
Wild Land Protection	\$1,000
Rescue	\$1,450
Mandatory Physicals	\$603
Traffic Safety/Fire Police	\$1,000
TOTAL	\$265,040
Expense Grand Total	\$369,152

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

In July 2022, the second largest trash-to-energy facility in Connecticut closed. The Materials Innovation and Recycling Authority (MIRA) stopped processing our garbage at its Hartford facility. We are still under contract with MIRA through June 2027, however our garbage is now being sent to a landfill in Northeastern Pennsylvania.

During the 2022-23 year, our food scrap pilot has expanded to almost 400 households. During this year, residents have diverted more than 28 tons of food scraps from the garbage.

In June 2023, the Connecticut Legislature expanded the mandated recovery or composting of food scrap from more “generators”. This provision goes into effect in January 2025. The Transfer Station Recycling Advisory Committee (TRAC) have been working to continue to expand this pilot.

Please visit our website: www.salisburysharontransferstation.com

SENIOR SERVICES

LISA MCAULIFFE, DIRECTOR

2022-2023 brought a welcomed return to normal operations at the senior center.

In October, Rachele Bonhotel joined the team as an assistant to the grove manager, recreation and senior services director. Rachele was instrumental in restarting the senior nutrition program at the grove with lunches resuming on Tuesday, Wednesdays and Thursdays with both eat in and take out options.

In May the senior center added a senior garden that produced fresh vegetables and herbs that our seniors were able to enjoy all summer long.

Senior pontoon boat rides around the lake resumed as well and many of our seniors were able to enjoy the beauty of our lake.

In person assistance with Medicare was offered during the open enrollment period in the late fall and early winter. Seniors were provided with unbiased guidance on how to choose a Medicare plan or change prescription drug plans that in many cases helped them save money. Many thanks to Amanda Halle from the Western CT Agency on Aging who was able to share her Medicare expertise through free in person presentations and with one-on-one counseling sessions.

The AARP Tax Aide team of Mike Beck, Thomas Cunningham, Emily Egan, Jon Zucker and myself opened the tax aide site in January. Using a drop off and pick up model again for 2023, we were able to assist over 75 residents with their tax returns.

We were also able to host the AARP Safe Drivers Course again in the spring of 2023 helping seniors save money on their car insurance premiums.

Visiting Nurse and Hospice of Litchfield County continue to support our residents by holding flu shot clinics and monthly blood pressure screening at the senior center.

Tina Hogan, Western CT Program Director of the Alzheimer’s Association visited the senior center and provided information for families and caregivers on about the disease and where to get support and help.

Jano’s exercise class continues to be a popular program at the grove with over 25 participants on Tuesdays and Thursdays. Tai chi also returned to the senior center on Wednesdays in the spring.

Overall, it was nice to return to normal operations and have senior center buzzing with activities and people.

TOWN CLERK
PATRICIA H. WILLIAMS, TOWN CLERK
KRISTINE SIMMONS, ASST. TOWN CLERK

Annual Statistics from the Town Clerk's Office - July 1, 2022 to June 30, 2023

Births:

Total of 25 births (12 Females, 13 Males)

Deaths:

Total of 46 deaths (38 Residents, 8 Non-residents)

Marriages:

Total of 53 marriages (9 Residents, 44 Non-residents)

Land Records:

Total of 746 documents recorded

Dog Licenses:

Total of 401 (34 Unaltered, 362 Altered, 0 Kennel Licenses, 2 Service Dogs, 3 Replacement tags)

The Town Clerk's office remains busy indexing land records and dog license's, into the IQS system. We continue to use the CVRS system to issue and track absentee ballots and absentee ballot applications.

Kristine completed her Town Clerk certification classes and exam becoming a certified Town Clerk. Congratulations to Kristine!! Patty and Kristine strive to happily serve the citizens of Salisbury and visitors.

TOWN GROVE
STACEY DODGE, MANAGER

The Town Grove continues to be a wonderful place for the residents of Salisbury. The flowers in the park were just beautiful thanks to the hard work and green thumb of Kim Sherwood. Robert Strattman continued to keep the park in pristine condition, like always. A special thanks to all of the seasonal staff and life guards for another successful season.

As there is no longer an official "opening day", we continued the tradition by hosting our fishing derby on April 8th. It was very cold so we only had a few very dedicated anglers come out.

We had so much rain this season - 12 rainy weekends in a row! We still had plenty of life guards on duty to monitor the swimming area - rain or shine. The guards were very attentive and had multiple rescues. Finally during mid-summer we did get a hot/dry spell, which brought lots of people to the park.

Due to the frequent rain, sticker sales were down a little from previous years. We sold 60 non-resident passes and 744 resident passes which includes first, second and senior passes.

WATER POLLUTION CONTROL AUTHORITY
DONALD MAYLAND, CHAIRMAN

This has been a typically busy fiscal year. Most of the sewer system improvements were completed, but unexpected repairs kept the Superintendent, Charles Humes, and his assistant, Chris Ohmen, very occupied. Several pump stations needed upgrading. Infiltration, especially in the Lakeville lines, continues to be a problem. Relining of the Lakeville lines will be a major focus in 2024.

We did raise the user rates by 8% this year, which helps cover the costs of the maintenance and upgrading of the system. We continue to see a substantial amount of money accumulating in the past due figures of our budget. This situation does not help our financial picture, and it does lead to the need to further raise user fees. However, we continue our efforts to operate efficiently and strive to hold rate increases to a minimum.

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional nonprofit, full-time childcare facility, providing play-based learning and applying best practices for the development and school preparation of children of ages 12 weeks through 5 years. The Center has served Salisbury and surrounding towns since opening its doors in 1970. At that time, the Center was licensed for 20 children. Today it is licensed for up to 59 children in three programs: infant, toddler, and preschool. Since 2005, the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in July 2020. We will go through the process of accreditation again in 2025.

We have a marvelous and devoted staff. Many of our teachers hold college degrees in addition to their Connecticut Head Teacher certificates, along with many others including CPR/First Aid, Medication Administration, and EpiPen Administration. Our staff also takes advantage of many professional development opportunities to stay current with best practices in early childhood education. This year we started a new program, Foundations, that teaches the recognition of the letters of the alphabet, sounds, letter names, and keywords. This program will prepare the children for Kindergarten.

We have opened back up to the community and have allowed our visitors to once again come in. We're excited to have some students from Hotchkiss join us to volunteer, as well as parent visits to share special experiences, like cooking or reading. Our preschool classroom visits the Scoville Memorial Library on Fridays for story time with Ms. Kendra. We have welcomed Tom the Music Man and Project Sage back into our program as well. We were excited to finally be able to walk in the Memorial Day parade in Salisbury again this year!

Staffing has been difficult for the past few years. We are short staffed and it is challenging to find new staff to join us. We have revamped our benefits package to attract and maintain quality teachers. Thankfully, we do have enough teachers to maintain our high enrollment.

We have been so fortunate to receive grants from Berkshire Taconic Foundation, Northwest Community Foundation, and ARPA Funds. Funds from these grants are used to help buy classroom furniture and materials, and give financial aid to families in need.

Our school year program runs from late August to June, and a summer program from late June to August. During a typical year, the Center participates in several community-based field trips. A few include the HVRHS Ag-Ed Open House, Noble Horizons Festival of Trees, and the Trevor Zoo. The children frequently take nature walks on the nearby rail trail that leads into town. They also visit the Scoville Library on Fridays to participate in story hour.

Thanks to our community, we also have access to a range of services including social services, dental, educational, and medical consultants. We are also fortunate to have resources provided by Region 1 Pupil Services and health care agencies. Our teachers are fortunate to receive on site mentoring and professional development through a training program offered by Berkshire Taconic Foundation through EdAdvance, Office of Early Childhood, and Connecticut Charts-A-Course.

Nationally, childcare costs are extremely high, and ours are no exception. We remain committed to providing much needed scholarship assistance to working Salisbury families through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our financial aid endowment at the Berkshire Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide the highest standard of care and education for our students, while providing working parents the confidence that their children are safe and well-cared for. We served 55 children during the 2022-2023 school year. We were able to give \$14,857 in scholarships for families. We raised \$19,788 in fundraising.

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

IAN STREVER, PRINCIPAL

The 2022-23 school year saw the launching of Housatonic's Capstone course, a graduation requirement beginning with the Class of 2023. In the spring of the junior year, students worked with a Capstone teacher to design a project based on personal interest and a specific research question. Students then spent the next seven months carrying out their project and sharing it with the public. At the heart of Capstone are the attributes of our Portrait of the Graduate. Students are required, through their public presentation, to discuss how their project helped them develop Confidence, Self-Advocacy, Communication, Problem Solving, and Global and Environmental Awareness. Outcomes from the projects allow for curriculum developers to consider what changes may need to be made to provide our students with instruction and opportunity to practice 21st Century Skills, and more importantly, they offer our students a way to explore their passions and think about learning outside of the classroom. Over the two-day "Expo" event, small audiences saw a variety of projects: students pursuing their drone and CNA licenses; students creating literature from illustrated children's books to historical essays; students raising awareness about topics from boating safety to mental health; a motorized bike; an ozone engine; and a pollinator garden, just to name a few. As the presentations continued, more and more students attended them to support their friends and ask authentic questions about their work.

In a related effort, we expanded our student-led conference program so that all 9th and 10th grade students had the opportunity to reflect on their growth as individuals as well as areas in which they see the need and potential for future growth. This reflective work is based upon the five aforementioned qualities of the Portrait of a Graduate, and students, parents, and advisors used the experience to inform decisions about the student's educational future.

Additionally, we have made strides in collaborating as a region to achieve greater student outcomes. Through advisory lessons, students starting in Grade 6 develop an understanding of a variety of attributes including time management, self-advocacy, learning styles, workplace skills and attitudes, and defining success. Elementary school students are using the same digital platform for this work, and reports on their progress are shared with the high school. These student success plans, along with the region-wide efforts toward developing students in the image of our Portrait of a Graduate are unifying the region in ways that have been a long time in coming. The Salisbury Stars program recognizes students at Salisbury Central School for achievement on Portrait of a Graduate qualities, and students at Salisbury Central and the Cornwall Consolidated School complete mini-capstone projects that prepare them for larger projects at Housatonic. Work continues to create a balance between a focus on the social/emotional learning that is derived from Habits of Mind and the Portrait of a Graduate, with elementary schools putting greater emphasis on the former and the high school on the latter. Changes have been made to the regional calendar for next year to allow for shared release time to facilitate greater cooperation between the elementary and high school faculty.

The 2022-23 school year saw a return of midyear and final assessments for nearly all courses at Housatonic. Throughout the fall of 2022, teachers developed mid-year assessments with the goal of a 1-2 hour summative assessment for each course. The length of these assessments increases with grade level. Teachers developed these assessments during professional learning time, including work with a consultant on how to review student standard performance and how to use the performance data to drive further instruction for the remainder of the course, as well as identifying areas where curricular modifications are needed.

In the winter and spring of 2022-23, Principal Strever worked with the new Assistant Superintendent, Dr. Jeanine Rose, on a systematic effort to meet with the academic departments to discuss and plan for curricular needs. The district's goal is to have a written curriculum for every course accessible online within five years. Courses without written curricula were identified and prioritized for completion. The curriculum template requires curriculum writers to address Standards, Skills, Summative Assessments, and 21st Century Skills. A curriculum review cycle is also being developed to ensure learning that meets the evolving needs of our small towns as well as the larger world.

REGION ONE SCHOOL DISTRICT

LISA CARTER, SUPERINTENDENT

The 2022-2023 school year began in full swing as we returned to completely normal routines and activities in a post-pandemic school environment. Staff and students welcomed the return of collaborative classroom environments and robust athletic and after-school activities.

With respect to academic news, Region One school students continued to grow and learn in all disciplines. However, there were some notable shifts in curriculum, instruction and assessment that included:

- adopting instructional practices for pre-kindergarten-third grade students that are aligned with the new CT State Department of Education (CSDE) Science of Reading legislation. All Pre-k-8 schools are required to acquire new materials and training to successfully implement this new curriculum. Grant funding is being used to offset much of this cost.
- changing instructional strategies in the grade 5-12 mathematics classrooms to incorporate more peer-to-peer interaction and higher order thinking with respect to critical thinking and problem-solving.
- a return to mid-term and final exams at HVRHS as a means of assessing summative learning with respect to the key learning targets in each discipline as well as preparation for similar assessments that students may encounter in college or other postsecondary experiences that may require an examination for certification or licensure.

Student social emotional support remains a priority for all schools. Toward that end, all Region One schools benefited from a grant award received by EdAdvance, the local Regional Educational Service Center, located in Litchfield, CT. All seven schools in the region are able to add a .5 school counselor to their staff for the next five years with no charge to the schools. With this addition, each Pre-k-8 school now has 1.5 counselors and the High School has 2.5 school counselors and one social worker.

Many students continue to participate in the visual and performing arts in all of the Region One schools. Dramatic performances and art shows are wonderful opportunities for students to show their talent and exhibit their work. Students also have field trip opportunities that include attendance at live performances and museum visits. Finally, the Pre-k-8 schools have opportunities to meet with local authors to listen to their stories and learn about their craft.

Athletics and extracurricular activities made a comeback in the post-pandemic environment. Student participation has increased from the previous year and is expected to continue as we move farther away from the pandemic. The 2022-2023 year was the second year of the Region One Middle School Athletics and Activities program, which fields teams from all Pre-k-8 schools as well as provides students with access to the Art Garage and Sci-Tech Center located on the HVRHS campus.

All Region One school facilities continue to be well maintained. Local school Board of Education Building Committees collaborate with their municipal governments to develop the scope and funding for major projects. For HVRHS, a Board of Education Building Committee consisting of representatives from all six towns in the Region oversees the maintenance of the High School building in Falls Village, which also houses the Pupil Services and the Central Office.

2022-2023 was a great year of learning and growing for all students. The success of the Region One program depends on the generous investment of all of the stakeholders in each of our towns. We are thankful for everyone's support as we continue to work together for the benefit of all.

SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

2022-2023 was a highly successful school year for Salisbury Central School students and staff. Our close-knit community continued to work together to foster academic achievement as well as social emotional learning. We continued to strive for the highest standards and appropriate challenges for all learners. We ended the 2022-2023 school year with an enrollment of 309 students.

Our SCS team, made up of 78 teachers, paraprofessionals, support staff, office staff, custodians, cafeteria workers, and special educators is at the heart of the school's success. The teaching staff engages in regularly scheduled professional learning in order to refine and grow their practice. Professional learning in 2022-2023 focused on social emotional learning, diversity and inclusion, curriculum, and technology. In addition, we continue to benefit from the support of local residents and organizations such as Project Sage, Housatonic Youth Service Bureau, Salisbury Family Services, local private schools, and more. In 2022-2023, we invited parents into the building for "Meet, Greet and Treat" in August, family/teacher conferences in October and March, a winter showcase in December, spring concerts in May/June and an all-school talent show to end the year. Teachers continued to utilize email, newsletters, and Seesaw to maintain the connection between school, parents, and our community. In addition, the administration sent family check-ins every trimester to create an easy method to gather stakeholder feedback.

Salisbury Central's curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. Teachers seek opportunities for authentic and interdisciplinary learning experiences. We continue to find a variety of ways to measure student progress including solving real world problems, presentations, research projects, performances, project-based assessments, multimedia displays, and more. We emphasize student centered learning in order to support the habits of work and mind. We look for ways to allow students to take ownership over their learning through self and peer assessment, co-creation, reflection, student-led conferences, and more. The SCS data teams meet weekly to monitor students' progress and growth.

At SCS we also continue to prioritize social emotional learning. In 2022-2023, we launched a new positive behavior expectation and recognition system based on the regional Portrait of a Graduate. Students were taught about the 5 attributes (Communicator, Problem Solver, Globally and Environmentally Aware, Confident, Self-Advocate) and were able to earn recognitions and rewards for demonstrating those behaviors in social or academic settings. Additional social-emotional learning opportunities were also provided through our "Start with Hello" week, International Dot Day, Read Across America Week, STEAM week, student leadership sponsored Spirit Days, our monthly K-8 team activities, Field Day and more. We continued to create meaningful whole school assemblies such as the 16th annual Veterans Day assembly, the October costume parade and contest, the new Yeti winter assembly, and more. Students also benefit from a variety of experiences designed to enrich our curriculum. Two of our most well-known K-5 enrichment programs are LAE (language arts enrichment) and MASE (math and science enrichment). In 2022-2023, middle school students attended various events, such as the student-led Troutbeck Symposium and the production "Shear Madness" at the Sharon Playhouse. Our eighth graders were able to participate in a four-day, three-night trip to Washington D.C., which included highlights such as the United States Holocaust Memorial Museum, Arlington National Cemetery, and a Washington Nationals baseball game. Seventh graders experienced the Hartford Van Gogh Immersive Experience. In addition, sixth graders enjoyed a four-night stay at Nature's Classroom in Ivoryton, CT. The S.O.A.R. (Seek Originate Aim Reach) program ran in-person programming after school for students in K-8, providing a multitude of drama, music, art, technology, and sports opportunities. S.O.A.R worked with us to put on an amazing production of Annie Jr, and they also collaborated with the American Mural Project to create an all-school mural project (installed in our Arts wing) to commemorate the 20th anniversary of SOAR and its creator, Zenas Block. The Region One sports and extracurricular initiative offered soccer, cross country, basketball, baseball, softball, and art garage.

The entire SCS family would like to thank the Salisbury community for their ongoing support. We appreciate all that the Board of Education, Board of Selectmen, and Board of Finance do to ensure our success.

CHORE SERVICES, INC.
JANE MACLAREN, EXECUTIVE DIRECTOR

Chore Service, founded in 1992, provides in-home, non-medical assistance to seniors and people with disabilities within the community so they may remain safely and independently at home. Chore employs local, caring people to provide essential services such as house cleaning, laundry, companionship, transportation, and yard work to North Canaan, Cornwall, Falls Village, Kent, Norfolk, Salisbury/Lakeville, and Sharon residents. Services are partially funded by a grant from the Western Connecticut Area Agency on Aging, which subsidizes clients aged sixty and over regardless of income. Client contributions supplement the grant along with donations from towns, churches, charitable foundations, and donors so that the program can remain affordable for everyone. When necessary, referrals are made to the VNA, physicians, social workers, etc., to assure safety.

From July 2022 through June 2023, Chore provided services to 37 Salisbury residents. These residents received 1,110 hours of help with chores such as cleaning, errands, and yard work so that they could continue to remain safely in their homes. Eight Chore Workers who live in Salisbury earned, in total, close to \$49,000 last year.

Chore began the year asking the pivotal question, “How can we expand to provide additional much-needed services to more people while ensuring our long-term financial viability?” This question was the basis for many discussions during several board and staff sessions led by an outside consultant. As a result, we have developed and adopted a three-year strategic plan, which meets those goals. Our mission will remain the same, but ways to expand our scope of services, increase community partnership, and address cuts in federal funding drive our strategy.

Our federal grant monies are depleted before the year ends, so we are delighted that the Town of Salisbury continues contributing to these services—many thanks to those who have supported and continue to support Chore. The additional ARPA funds received this year were crucial in allowing us to continue to serve the elderly in Salisbury. We are most grateful for the generous support of all our donors, including the Town of Salisbury.

Chore Service remains committed to helping our most vulnerable community members. If you need assistance or know someone who might benefit from our services, please call (860) 435-9177 or visit our website at www.choreservice.org. Also, if you seek employment or volunteer opportunities and want to make a difference in someone’s life, please call Chore.

Visit: www.choreservice.org for more information.

Phone: 860-435-9177

Fax: 860-492-0730

Mailing Address:

P.O. Box 522

Lakeville, CT 06039

Physical Address:

15 Academy Street, Unit 6

Salisbury, CT 06068

Email: chore@choreservice.org

Office Hours:

Monday – Thursday: 9:00am to 4:00pm

Friday: 9:00am to 12:00pm (Noon)

Saturday & Sunday: CLOSED

Website:

www.choreservice.org

HOUSATONIC RIVER COMMISSION WILLIAM R. TINGLEY, CHAIRMAN

“to coordinate on a regional basis the local management and protection of the Housatonic River Valley in northwestern Connecticut”

The Housatonic River Commission (HRC) held 11 regularly scheduled monthly meetings in the past year. Meetings took place at 7:30 on the second Tuesday of each month. Most meetings were held virtually over Zoom, but also in person at Cornwall Consolidated School. Adjusting our operations slightly in response to the River’s Wild and Scenic Designation, the Commission continued work with non-voting representatives from HVA, the CT DEEP, National Park Service (NPS), FirstLight, and Northwest Hills Council of Governments. The voting members continued to be our town commissioners and alternates from Canaan, Cornwall, Kent, New Milford, North Canaan, Salisbury, and Sharon.

The HRC continues to have a primary responsibility for monitoring and advising these seven towns on issues that involve the Housatonic River and working to maintain a healthy and scenic river corridor. The annual dues requested from each town are \$400 per year. Much of the time at our meetings this year focused on building the framework around our participation in the Wild and Scenic River Partnership Program and funding from NPS, including establishing guidelines for our expanded operations and approval of future grants from HRC to support River projects and management. These efforts are structured to maintain local control for these projects within the framework of HRC. We are grateful for the tremendous guidance from NPS in this transition, especially Liz Lacy and Jackie Dias.

Our monthly meetings continued to provide space for updates from each of our supporting partners on their work addressing issues including HVA’s successful River Information and Outreach (RIO) program, fishing management (CT DEEP), and river access. HRC’s mission includes maintaining public access, and the proposed Ruggles Landing is being partnered with the state and town of North Canaan to allow for safe river usage. In addition, HRC continues to monitor the PCB cleanup and remediation proposals for the rest of the Housatonic River.

As always, land use issues within the Housatonic River Corridor remain a significant concern. We continue to support efforts to address invasive plant species along the waterway, with several members working to monitor and in some cases control troublesome, aggressive invasives in the inner river corridor. Monitoring the work of the Housatonic Railroad, including their track repair, herbicide use, and derailment risk also continues. The River Commission provided comments and suggestions on many proposed projects as development along the River continues to increase significantly. All towns are reminded to please be sure that the HRC is notified of any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

HOUSATONIC YOUTH SERVICE BUREAU KELLY PARKER, EXECUTIVE DIRECTOR

In December 2022, the Housatonic Youth Service Bureau marked its 31st year of service to the youth and families of Region One. We take pride in being the sole mental health agency providing FREE clinical services to children ages 3-21 and their families. As we celebrate another year, we reflect on our growth and the expansion of our programs to meet the evolving needs of our communities.

The Housatonic Youth Service Bureau, a 501(c)3 nonprofit organization, serves the towns of North Canaan, Canaan, Salisbury/Lakeville, Sharon, Cornwall, and Kent. Our licensed clinicians offer a variety of free services that foster the overall health and well-being of children and their families, impacting the lives of thousands within our community.

The lingering effects of the post-pandemic fallout continue to influence our work. Families are struggling to regain control of their schedules, commitments, expectations from work/school/activities. In 2020 the world came to a standstill, and everyone found their schedules empty and workloads emptied. For the first time in 2+ years the world seems to be back in full function and young people in particular are struggling to keep up. Our youngest clients are experiencing this hustle and bustle for the first time, and many of them are finding their support systems are less accessible.

To combat these feelings and offer our support, HYSB's clinical staff visit each of the seven public schools (as well as some private schools) on a weekly basis to offer in-person counseling services to children. These services are offered during the school day, so they are not adding to the already busy schedules of our client families. This also ensures that parents are not being forced to choose between counseling or work/sports/clubs/etc.

Beyond counseling, HYSB provides customized group programming tailored to the unique needs of each community. These programs create a safe environment where children can connect with peers and HYSB social workers to discuss sensitive topics, share strategies for overcoming adversity, and learn when and how to engage with other adults and authorities. Some program highlights include the formation of a Rainbow Alliance club at HVRHS, as well as a Teen Leadership Program, Girls Circle, and our continued work with the regional Juvenile Review Board.

Your annual support empowers HYSB to make a positive impact on the lives of thousands in our community. With funding from the Town of Salisbury and generous donors across Region One, HYSB sustains free services, including mental health counseling, community outreach, youth empowerment, summer internship programs, case management, and referral services. We express heartfelt gratitude for your continued financial support and eagerly anticipate continuing our collaborative efforts for the well-being of the children and families in our community.

LITCHFIELD HILLS PROBATE DISTRICT, #24 THE HONORABLE JORDAN M. RICHARDS, JUDGE *Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris, Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren*

The Litchfield Hills Probate Court handles a wide range of important and sensitive issues, including not only overseeing decedent's estates and trusts, but also issues affecting children, the elderly, persons with intellectual disabilities, and individuals with psychiatric disabilities.

The Court is primarily concerned with Trusts and Estates, Conservatorships, Children's Matters, Intellectual Disabilities, and Mental Health Commitments, but also handles a wide variety of other matters.

At this beginning of the year, the Honorable Diane S. Blick retired after sixteen years of dedicated service to the Court. Her work at the Court built an exemplary record of accomplishment and compassion. Upon her retirement, Jordan M. Richards took office and is serving in his first term as Judge of Probate.

During its most recent fiscal year, the Court experienced an increase in the number of new cases filed. According to information collected by the Office of the Probate Administrator, the Court is more than 7% busier than it was last year.

Beth McGuire continues to serve as the Chief Clerk of the Court. She and Megan Foley work in the North Canaan office. Dawn Pratt and an assistant clerk work in the Court's Litchfield office. All of the staff members at the Court are knowledgeable, dedicated, and look forward to assisting anyone who comes to the Court.

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

ROBERT A. PHILLIPS, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (NHCOG) consists of the Mayors and First Selectmen from 21 member towns in the Northwest Corner. It is one of the nine Councils of Governments that have been established in Connecticut.

NHCOG generally meets monthly to discuss issues of municipal concern, oversee COG planning projects, and explore new opportunities for regional cooperation. Additional information on COG initiatives and activities is available at: www.northwesthillscog.org

At the conclusion of the Fiscal Year, NHCOG approved a budget that realized increases in funding and services levels in many areas. These areas included an increase in the state Regional Service Grant (RSG), an increase in the state DOT planning funds for the region, the creation of a regional opioid response fund and a \$1.2M award from Health Resources and Services Administration over the next 4 years for the establishment of a Rural Health Network Project Director to continue the work in this area over the last couple of years. Leonardo Ghio was added to NHCOG staff as the new Project Director for this work.

During the Fiscal Year of July 1st, 2022, and June 30th, 2023, NHCOG planned for a relocation of the home office from Goshen to Litchfield in space within the EdAdvance building at 355 Goshen Road. The move will become official on September 1st, 2023, and will provide additional office space for a growing staff, several sizes of conference room space and efficiencies with other overhead costs along with full time access to our current Information Technology services provided by EdAdvance.

NHCOG also initiated a review and update of the region's Comprehensive Economic Development Strategy (CEDS). Major strategies outlined in the current CEDS include expanding access to high-speed fiber optic broadband (Fiber to the Home – FTTH), promoting tourism/arts/culture, supporting local farms, strengthening manufacturing, and encouraging entrepreneurs and innovation. The 2nd round of 3-year funding from US EDA was applied for and granted at the end of the FY and will provide for the continued update to our 5-year CEDS and continued implementation of the goals and objectives contained within.

NHCOG is allocated about \$2M each year from ConnDOT for priority local road improvement projects (LOTICIP) and projects are currently in various stages of approval/development in Burlington, Litchfield, Torrington, and Winchester.

NHCOG also serves as the oversight agent for approximately \$365,000 in Homeland Security Grant funding that is received each year for the Department of Emergency Management and Homeland Security (DEMHS) Region 5. There are several projects and equipment acquisitions to support this program within multiple Emergency Support Function groups in region-5 (all of NHCOG and portions of NVCOG and WESTCOG).

In 2022-2023, NHCOG continued coordination of numerous popular programs such as a prescription assistance program in cooperation with the Foundation for Community Health, a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, the Northwest Hills Public Works Equipment Cooperative, and the region's cooperative purchasing program. NHCOG also started a few new programs including being the fiduciary of a Produce Rx Program and the recent designation of the Wild and Scenic status for a portion of the Housatonic River working with the 7-town membership of the Housatonic River Commission (HRC).

NHCOG continuously promotes the on-line Interactive Regional Trail Map that was developed by NHCOG in cooperation with the Housatonic Valley Association to promote access to the public trails in the region.

In addition, NHCOG continued to host a quarterly "5th Thursday" forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans. These also have been utilized to meet the new statutory requirements of Land Use Officials annual training program.

Serving as officers of NHCOG during the majority of FY 2022-2023 were Henry Todd, Chairman, Mike Criss, Vice Chairmen; Charlie Perotti, Secretary; and Tom Weik, Treasurer.

PROJECT SAGE

DR. D. ELIZABETH MAURO, EXECUTIVE DIRECTOR

Over the past year, the urgent need for Project SAGE's client and community services remains present, as demonstrated by the statistics below:

From July 1, 2022 through June 30, 2023, Project SAGE provided the following supports:

- Support services were provided to 805 clients (29 of these clients were from Salisbury.)
- Of this number, 429 were new clients. This is a 10% increase since 2020.
- The composition of our new clients includes:
 - 405 adults and 24 children
 - 305 identified as female and 124 identified as male
- Project SAGE responded to 2,040 hotline crisis requests - this number has more than doubled since 2020.
- Provided emergency shelter to 41 people for a total of 1,719 nights of shelter. This included 26 women, 2 men, and 13 children.
- Provided criminal and civil court advocacy and support to 624 victims of family violence - a more than 30% increase since 2020.
- Conducted over 250 prevention workshops to children and teens in area schools, totaling over 3,200 child and student interactions. We are now active in every single elementary/middle school in the region, as well as Housatonic Valley Regional High School.

Project SAGE continues to innovate and grow to meet the increasing, complex needs of our clients. In December of 2022, Women's Support Services officially announced a name change to Project SAGE (Support -Advocate - Guide - Educate). Chosen to honor the wisdom and experience of our clients and their capacity to make their own choices, Project SAGE illustrates that domestic violence affects everyone and we serve people of all ages, identities, and backgrounds. The name change offered an opportunity to reintroduce ourselves to the community and reinvigorate critical conversations on the need to end relationship violence. With this in mind, the past year has been one of tremendous change and growth. Thank you to the Town of Salisbury for your incredibly generous grant of \$3,000 last year, which has been critical in helping Project SAGE continue strengthening our programs and support services.

With an agency comprised of 12 full-time staff members, Project SAGE has been able to meet the increasing requests for our services. Clients are received in warm, inviting spaces at our new home at 13a Porter Street in Lakeville and the expanded office space has accommodated an ever-growing staff. In addition to full-time staff, the agency created opportunities for interns of various ages and backgrounds to gain experience relevant to their educational or professional pursuits. Interns provided support to program and prevention education staff and became certified volunteers through the 20-hour training program.

Working to create connection beyond the walls of our Porter Street office building, Project SAGE launched a monthly digital newsletter "This Month At..." last fall. The newsletter features updates on the work of the agency, information on special events, and links to resources on topics including the connection between domestic abuse and human trafficking, the importance of consent in relationships, digital safety and more. Director of Community Engagement, Linda Ciano, also relaunched our Main Street Partners program, which seeks to engage local businesses in our efforts to eliminate domestic violence in our communities. A primary focus this year has been to provide opportunities for connection - whether that be relational like placing a client in contact with an advocate to assist them in navigating the civil or criminal court system or to resources like state and federal programs offering disability benefits, food resources, or child care.

Project SAGE's dedicated and diverse staff have greatly contributed to the tremendous growth of our prevention education and shelter programs. Our revised prevention education curriculum provides a seamless progression of lessons from grade 6 through grade 12 and every student in the Region One Middle and High Schools have access to Project SAGE programming. Last school year, we had more than 3,200 child and student interactions and taught over 250 workshops. This is a more than 40% increase over last year in response to increasing requests for these services. Additionally, our Early Years Program, focused on teaching children in preschool through grade 2 about emotion regulation, bystander intervention and more, has been relaunched thanks to the assistance of our certified volunteers. Studies show that promoting healthy relationships and teaching youth the skills to form them reduces the risk for victimization in adulthood. For this reason, Project SAGE is wholly committed to providing prevention education to children and youth so that they learn what it means to be in healthy, loving relationships.

Project SAGE also supports clients working to live independently. Stable, permanent housing is key to achieving that. This past year, the agency's shelter programming has greatly expanded in large part due to the HUD-funded Rapid Re-Housing Program (RRH). A one-year bridge program, RRH removes the barriers to gaining stable housing for victims of domestic abuse. For many survivors, this is the first time they have ever had a home to call their own. Jesi Sarno, Project SAGE's Housing Specialist Advocate works closely with clients to help them take the next step towards living autonomously. By the end of June, Jesi helped 30 families including 91 children move into stable housing through the RRH program.

Even after the transformation Project SAGE has undergone in the last year, we are looking ahead to the future with plans to renovate the second part of our Porter Street office building. The completion of phase II will serve as a vital community resource that meets the diverse and urgent needs of our clients, will foster the healthy development of our youth, and create a dynamic space for training, engagement, and community collaboration. Thank you to the Town of Salisbury for encouraging the work of Project SAGE and supporting our mission to end relationship violence.

SALISBURY FAMILY SERVICES

PATRICE MCGRATH, SOCIAL SERVICES DIRECTOR

The Director of Salisbury Family Services (SFS) continues to work with residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility and shelter expenses. Referrals to federal, state, and other local agencies are made when appropriate.

The SFS Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and under insured residents of the Town of Salisbury. The fund assisted 24 individuals with expenses such as prescriptions, eyeglasses, dental costs, stair lifts and life alert systems. The Bissell Fund is a fund of the Town of Salisbury.

Thirty households received fuel deliveries through the SFS fuel bank. Additionally, 47 households were approved for Connecticut Energy Assistance.

SFS holiday programs assisted local families with food and gifts during the holidays. Indian Mountain Lower School provided a turkey and all the trimming for a number of Salisbury residents at Thanksgiving and well as providing pajamas at Christmas. Indian Mountain School, Hotchkiss School, and Salisbury Bank and Trust provided gifts for local children at Christmas. SFS distributes food vouchers and gift cards for food all throughout the year.

SFS camp program sent 24 children to camp and to EXTRAS during the summer of 2022. SFS also assists eligible families with the cost of EXTRAS and daycare throughout the year, and with the cost of Region One preschool.

SFS sponsors a Back-to-school program which provided gift cards for clothing to 19 children.

The Hewat Community Garden had a fully subscribed season. Dedicated plots, tended by generous gardeners grew produce for the Corner Food Pantry and participating gardeners donated excess produce from their own plots. Please contact us if you are interested in joining our wonderful group of gardeners.

The McChesney Fund is available to qualifying Salisbury residents, volunteers, and workers to assist with the purchase or renovation of homes in Salisbury. SFS is dedicated to expanding the availability of affordable housing in the Town of Salisbury.

SFS remains committed to helping our neighbors through difficult times. Please call 860-435-5187 if you or someone you know might benefit from our services.

Telephone: 860-435-5187

Office Address:
30 A Salmon Kill Road
Salisbury, CT 06068

Website:
www.salisburyfamilyservices.org

Salisbury Family Services
Salisbury · Lakeville · Amosville · Taconic · Lime Rock



SALISBURY HOUSING COMMITTEE

PETER HALLE, PRESIDENT

2023 was a successful year for Salisbury Housing Committee (SHC). In past Annual Reports we have reported SHC's significant challenges, at least equal to our successes. This year was different. While the affordable housing needs of our Town continue to grow, SHC has forged ahead in several areas:

- Exterior painting and repairs to our eight units at Faith House has been completed. This work was made possible from a generous grant from a local family foundation.
- Financing for significant repairs to Lakeview Apartments was secured from the CT Department of Housing, and work will begin early in 2024.
- Pre-development work is well underway at our East Railroad St property -- renamed Dresser Woods, for the generous gift of land, thoughtful advice, and tireless efforts of Jim Dresser. We expect engineering and architectural plans to take us to Planning & Zoning in early 2024.
- The Holley Place lawsuit to overturn the Planning & Zoning Commission's decision to grant us a special permit was definitively settled in SHC and the Town's favor in February. That has permitted us to complete architectural construction plans and seek funding from the State.
- And most significant of all, SHC closed on our financing with the State for ten new units at Sarum Village. We broke ground in September, and expect these units to be ready for occupancy in mid-2024.

As stated above, the affordable housing needs of our community have only grown over the last year. Our waitlist has over 100 names, almost double from 2022. The processing of applications to fill vacancies in our 39 units, as well as the management of all maintenance issues, is handled by Tammy Broderick at Connecticut Real Estate Management (CREM). She continues to manage SHC's properties with excellence and good humor, providing timely reports and suggestions.

SHC continues to work closely with the Salisbury Affordable Housing Commission (SAHC) to expand the Town's affordable rental housing. The SAHC has consistently been a strong ally in assisting us and other housing organizations. Special thanks to Hannah Pouler, who has provided promotional expertise; and to Emily Egan, who has notarized hundreds of funding documents quickly and with good humor. SHC is a private non-profit corporation, but we work closely with our Town government, who have our back.

SHC's Board members are dedicated volunteers, committed to expanding the number of affordable rental units and welcoming individuals and families into our quality homes. We thank all our Board members and associates for their hard work and support.

SCOVILLE MEMORIAL LIBRARY

KARIN GOODELL, DIRECTOR

The past year at the Library was bustling with activity. Not only the typical library services of lending books, movies, magazines, audiobooks, and other items but also in serving the community as a hub for people of all ages to meet and share new experiences, work remotely in our comfortable spaces, and take advantage of the many learning opportunities we provided through our ever-expanding programs for adults, teens, and children.

Circulation of materials continued to rise in the past year, with more people resuming regular in-person visits to the Library. Just under 47,000 items were circulated, in total, among all the Library's collections. The Library was a very popular destination for people working remotely. The recently expanded WiFi network, available both in the Library and on its grounds, was accessed over 1,600 times, and the meeting and working spaces were reserved for use by individuals and groups over 200 times.

Thanks to the support of the Friends of the Library and the Bates Foundation Fund, the Library offered over 240 programs, both in person and virtually, that were attended by over 6,000 people. Highlights of programs for the adult population were the Mark Scarbrough lecture series, which ran from January through March and was focused on the works of Freud, Proust, and Gertrude Stein. There was also a series of nonfiction book discussions covering a wide array of topics such as mindfulness, the legacy of American slavery through the stories passed down through generations, and the ecology of wetlands. Community members were invited to explore their creative side through several hands-on workshops including oil painting, papermaking, bookbinding, and writing seminars.

Children's Programs were focused on bringing families together for activities to promote literacy, hands-on learning, and fun! The Summer Reading Program was a collaborative venture with the Hotchkiss Library of Sharon. Over 100 children registered to track their reading over the summer and also to participate in a variety of activities related to the theme Oceans of Possibilities. Children's programming reached beyond the Library building with regular outreach visits to the Cynthia White Children's Center, the Housatonic Childcare Center, and the SOAR afterschool program. One of the highlights of the year was the Noon Year's Eve Party, which is becoming an annual tradition for families. The countdown to the "Noon Year" culminated in the release of colorful balloons into the lofty ceiling of the Library!

Scoville Memorial joined forces with other organizations in town and the broader community to offer many other opportunities for life-long learning and cultural enrichment. The Salisbury Association teamed up with SML for several historical lectures, including a talk by local expert Tim Binzen on the Native American Heritage of the Salisbury Area. During the Salisbury Fall Festival, SML collaborated with National Iron Bank to bring a performance by Martha Graham dancers to the gardens on the Library's lawn. The Library also collaborated with Oblong Books on a regular series of author talks hosted at the White Hart Inn.

The Scoville Memorial Library remains a cornerstone of the Town of Salisbury, providing essential services and opportunities for the community by promoting literacy, fostering a love for reading, and supporting educational development in children and adults alike.



www.scovillelibrary.org

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Telephone: 860-435-2838
Fax: 860-435-8136
Email: scovlibn@biblio.org

Address: 38 Main Street, PO Box 455, Salisbury, CT 06068

Hours:
Tuesday, Wednesday & Friday 10am-5pm
Thursday 10am-7pm
Saturday 10am-4pm
Sunday 1pm-4pm

THE CORNER FOOD PANTRY **HOLLY KEMPNER & AMANDA HALLE, CO-PRESIDENTS**

Despite the pandemic winding down, the services provided by The Corner Food Pantry (TCFP) continue to be in high demand. Groceries continue to be expensive and many of our clients have come to depend upon us to help them make ends meet. As we have stated in the past, we are their food safety net.

During 2023, on average, we have served about 106 households per week comprised of 449 individuals. This represents a 15% increase in the number of households and individuals utilizing our service between Fall 2022 and Fall 2023.

We continue to expand our network of sourcing local food providers permitting us to not only offer our clients a selection of healthy foods such as fresh vegetables, fruits, eggs and chicken but to reinforce our mission of providing nutritious food to individuals and families in need.

Volunteers are both the backbone and face of the pantry. On average, 75 volunteer-hours are needed each week to prepare and distribute food on Friday afternoon from 3:00-4:30 and Saturday morning from 9:00-10:00. This does not include the countless behind-the-scene hours dedicated to ordering food, coordinating deliveries, stocking shelves and overall management of the organization. This past Spring the pantry switched over to an online registration software program making it easy for volunteers to sign up to volunteer.

A sincere thank you to our volunteers and generous donors because without them, the pantry could not fulfill its mission.

If you are interested in learning more about the pantry or volunteering at the pantry, go to **www.thecornerfoodpantry.org**

Physical Location:

80 Sharon Road
Lakeville, CT 06039
Telephone: 860-435-9886
Email: thecornerfoodpantry@gmail.com

Mailing Address:

The Corner Food Pantry
PO Box 705
Lakeville, CT 06039

HOURS

Fridays: 3:00 - 4:30pm
Saturdays: 9:00 – 10:00am

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 133,000 people in twenty boroughs, cities, and towns covering 611 square miles.

The TAHD **Community Health Program** partnered with DPH and FoodCORE to investigate: **6** giardiasis, **10** campylobacteriosis, and **10** salmonellosis cases. TAHD guided schools, daycares, and community members on a variety of health issues and administered **566** flu vaccines to residents. TAHD consulted with 13 residents regarding potential rabies exposures submitting **9 specimens** to the DPH Laboratory for rabies testing. Ticks brought in by **52** residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease bacteria testing.

TAHD is an active member of **Fit Together**, a Northwest Connecticut Healthy Eating and Active Living Initiative. The 5210-fitness initiative serves as the cornerstone of the group's outreach and educational efforts. Fit Together allocates its resources to provide community assistance and has awarded \$15,000 in mini-grants to community partners. These grants aim to support projects that align with Fit Together's mission and strategies. Some of the funded projects include assisting the Torrington Kids Marathon, purchasing spin bikes for Oliver Wolcott School, buying local fruits and veggies for the school meal program in Torrington Schools, and obtaining stencils and paint to create black tops around schools. These areas serve as a creative way to promote a variety of physical activities. Fit Together has also supported sustainable healthy environmental opportunities in Torrington and Winsted by designating funding for a new all-level fitness trail along the Sue Grossman Still River Greenway.

TAHD actively participates in the **Litchfield County Opiate Task Force (LCOTF)** and as a member of the LCOTF executive committee, developing strategies and solutions to combat the opiate epidemic. Additionally, TAHD staff has provided training sessions to local pharmacies and medical offices on various topics such as the CT Prescription Monitoring and Reporting System, Naloxone administration, Medication-Assisted Treatment, and Resetting Pain Expectations. This training falls under the Academic Detailing on Opioid Safety initiative. Furthermore, TAHD is also involved in the Rural Communities Opioid Response Program (RCORP). The primary objective of RCORP is to reduce the morbidity and mortality associated with substance use disorder (SUD), including opioid use disorder (OUD), in high-risk rural communities. By participating in this program, TAHD aims to strengthen and expand prevention, treatment, and recovery services, allowing rural residents to access appropriate treatment and make progress toward their recovery goals.

TAHD contracted with United Way of Connecticut (UWC) to expand upon cross-sector efforts within the state to implement a comprehensive public health approach to suicide prevention to reduce suicide morbidity and mortality among three key vulnerable populations in the state: 1) middle-aged adults 35-64 years of age, particularly those in high-risk occupations or with serious mental illness or substance use disorder, 2) young adults 18-24 years of age and 3) adolescents 10-17 years of age. The TAHD provides QPR training to community members with the goal of reducing suicidal behaviors and saving lives. QPR Gatekeeper Trainers deliver this training and offer an innovative, practical, and proven suicide prevention approach. QPR is an excellent method for individuals and organizations to empower our communities in effectively intervening on behalf of suicidal and in-crisis individuals.

TAHD is an active member of the **National Diabetes Prevention Program**, dedicated to preventing or delaying the onset of type 2 diabetes. The program is designed for individuals with prediabetes and those at high risk for type 2 diabetes, spanning an entire year and focusing on promoting lifestyle changes. The program's objectives for participants involve engaging in 150 minutes of physical activity each week and achieving weight loss of 5 to 7%. The first session for this year commenced in November at the Litchfield Community Center.

The TAHD **Immunization Action Program (IAP)** collaborates with local providers and hospitals to ensure compliance with CT childhood immunization laws. In partnership with 12 medical and 40 community-based organizations in the district, TAHD focuses on educating, raising awareness, and promoting immunization. To support medical providers, TAHD supplies them with educational materials for both staff and patients, aiming to foster vaccine confidence and organizing educational events. Additionally, for community partners, TAHD arranges displays in libraries, museums, and food banks, and actively participates in various events such as back-to-school nights and health fairs. Posters are distributed in public spaces like post offices, coffee shops, libraries, and town halls to further spread the message. To boost vaccination efforts, TAHD continues to leverage social media.

The TAHD **Childhood Lead Poisoning Prevention Program** provided case management for more than 40 children with blood lead levels ($\geq 3.5\mu\text{dl}$) as well as provided educational information to more than 100 families. Abatement/Remediation Orders were issued for 9 properties. 7 abatements were completed.

TAHD **Environmental Health Program** resulted in the following inspections/licenses/permits: **875** food inspections, **806** temporary food permits, **118** new septic systems, **252** repaired septic systems, **167** private well permits, **130** private pool permits, **200** beauty salons & barber shops inspections, **616** house addition permits, **355** soil tests, **28** subdivision lots, **43** public pools were inspected, and **26** daycare centers inspected. Records show that approximately **557** samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water, soil and dust, and stool samples for pathogens. Sanitarians investigated **293** complaints of various public health concerns; **24** legal orders/voluntary compliances were issued for enforcement purposes.

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TAHD **Emergency Preparedness Program** continues to work and participate with local, regional, and state community partners to prepare for unprecedented events. The activities include but are not limited to outbreak investigation, surveillance, consultation and communication with health partners, public safety, town, and school officials, receiving and distributing personal protective equipment, promoting flu vaccination clinics, practicing closed point of distribution drills (POD) at Housatonic Valley Regional High School and meet CT-DPH deliverable by conducting multi-regional and multi-agency Anthrax tabletop exercise.

The TAHD **Medical Reserve Corps (MRC)** continues to work actively and recruit new volunteers with the goal of focusing on local community health and well-being. The program's main emphasis lies in education and outreach, covering a wide range of topics. These include but are not limited to, first aid, CPR/AED, QPR Gatekeeper, Stop the Bleed training, Human trafficking training, Build an Emergency Kit, and generic emergency preparedness at home. Moreover, the program actively participates in local fairs and community outreach events. The primary objective of TAHD MRC is to raise awareness and develop a comprehensive training curriculum. This curriculum aims to better equip the public in protecting themselves and their family members in a safe, timely, and effective manner. As of July 2023, TAHD has successfully recruited 220 volunteers and plans to retain and recruit even more. TAHD continues to distribute at-home COVID-19 test kits throughout the community including community centers, libraries, shelters, and food pantries.

VISITING NURSE & HOSPICE OF LITCHFIELD COUNTY, INC. MICHAEL CASELAS, EXECUTIVE DIRECTOR

Visiting Nurse & Hospice of Litchfield County was created in 2020 by the mergers of Salisbury Visiting Nurse Association (est. 1904), VNA Northwest (Bantam, est. 1928) and Foothills Visiting Nurse & Home Care (Winsted, est. 1922). The combined agencies will be caring for the residents of all towns in Litchfield County plus Burlington, Canton, and Hartland.

VNHLIC is a State licensed, Medicare certified, non-profit VNA providing care 24 hours a day, 7 days a week. VNHLIC provides services in the areas of Skilled Nursing, Physical, Occupational and Speech Therapies, Medical Social Work, Hospice, IV Therapy, Dietary, Pediatrics, Wound Care, and Chronic Disease Management.

VNHLIC is very proud to be named to the HomeCare Elite for 9 consecutive years and identified as one of the best Home Care Agencies in the United States.

VNHLIC employs 115 people, 95% of whom reside locally in Northwest Connecticut.

VNHLIC cared for 2,442 patients and provided 56,861 patient visits in 2021-2022.

VNHLIC is proud of its long-standing history with the Town of Salisbury.

82 persons from Salisbury received home health services from VNHLIC during the past year.

Eighty-three (83%) percent of all our patients were age 65 or older.

VNHLIC also offers, with funding assistance from the town, the following services free of charge to residents of Salisbury:

- Flu Clinics
- Matter of Balance Classes – classes focus on how to maintain balance, continue moving and exercise at any age.
- Blood Pressure Clinics
- Health Promotion Visits - VNHLIC receives an annual allocation from the town to help defray the costs of providing free Health Promotion visits and Public Health Programs. Health Promotion is a program in which certain elderly at-risk patients, who normally live alone and no longer qualify for insurance benefits, are routinely monitored free of charge by one of our staff nurses, therapists, social workers, or dietitians.

Structured Bereavement Groups are held twice a year. The groups are free and open to anyone in the community who has lost a family member or friend. The bereavement coordinator is also always available to meet privately with people. Just before the holiday season, an event, The Tree of Lights, is held to honor and remember VNHLIC patients who have passed within the past 18 months to which family members and caregivers are invited.

This past year VNHLIC was able to conduct public and many private flu clinics and administered more than 1,500 flu vaccines to mostly high-risk individuals. All ages, 18 and older, were welcome to attend.

Since VNHLIC is a non-profit health agency, the Board of Directors serve on a voluntary basis and represent all the towns in which full services are provided. The representatives from Salisbury for 2021-2022 were Louis J. Fox, John P. Charde, MD, Nancy Humphreys and Anne MacDonald.

Referrals for services are accepted from anyone and services are provided regardless of ability to pay, as long as contributions, grants and other appropriations are sufficient to cover these costs.

CALENDAR OF MEETINGS

Board of Selectmen (BOS):
First Monday of the month, 5:00pm

Board of Education - Salisbury Central School (SCS BOE):
Fourth Monday, 5:30pm, Salisbury Central School

Conservation Commission
First Thursday, 6:00pm

Inland/Wetlands & Watercourses Commission (IWWC):
Second & Fourth Monday, 6:30pm

Planning & Zoning Commission (PZC):
Third Monday, (6:30pm, March through Oct. and 5:30pm, November through March)

Pope Land Design Committee (PLDC):
First Thursday, 10:00am

Recreation Commission:
Second Tuesday, 7:30pm

Region One Board of Education:
First Monday, 6:30pm

Salisbury Affordable Housing Commission (SAHC):
Third Thursday, 5:30pm

Salisbury Economic Development Committee (SEDC):
Third Wednesday, 6:00pm

Salisbury Fire Commission (SFC):
Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.

Salisbury Historic District Commission (SHDC):
First Tuesday, 9:00am

Salisbury Pathways Committee (SPC):
Second Monday, 5:30pm

Transfer Station Recycling Advisory Committee (TRAC):
Third Wednesday (Bi-monthly), 5:00pm

Water Pollution Control Authority (WPCA):
Third Tuesday, 9:00am

Zoning Board of Appeals (ZBA):
Second Tuesday, 5:00pm

**Meeting dates may change when scheduled on a holiday*

Board of Finance (BOF):
All Meetings Begin at **6:00pm** (except where noted):

Thurs., Jan. 11	Quarterly Meeting
Wed., Feb. 21 (7:30pm)	Special Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2023. Presentation of the Town Report.
Thurs., March 7	Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)
Wed., March 20	Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing
Thurs., April 4	Quarterly Meeting
Mon., April 22 (7:30pm)	Public Hearing on Budgets immediately followed by Final Budget review. Vote on Budgets to present to Town Budget Meeting
Tues., May 7	Region One Referendum (12-8pm)
Wed., May 8 (7:30pm)	Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate
Wed., July 10	Quarterly and End of Fiscal Year Meeting
Tues., Oct. 15	Quarterly Meeting

Copies of the Annual Report are available at Town Hall

Credits

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