

TOWN of SALISBURY

ANNUAL REPORT

for the fiscal year ending June 30th, 2025



DEDICATION TO JEAN PORTER McMILLEN

Jean Porter McMillen was born July 4, 1945, the daughter of Chester and Priscilla Porter in Fitchburg, Massachusetts. She moved to Great Barrington, Mass. in 1955, and graduated from the Searles High School, Class of 1963. She attended Keuka College in the Finger Lakes of New York receiving a BS in Elementary Education in 1967 and an MA from the University of Connecticut in 1972. She was employed as a fourth and later a sixth-grade teacher at Salisbury Central School from 1967 until her retirement in 1991. She was the first elementary teacher in Region One to receive a sabbatical abroad. She married Foster McMillen in 1982. From 1987 to 1988 she and her husband lived in the United Kingdom while she studied the British Education System. She also took continuing education courses at Christ Church, Oxford, England.



After returning from England, she worked at the Scoville Memorial Library as a volunteer from 1988 to 1991 and paid staff from 1992 to 1995. From 1995 until 2005, she worked in Kent at Pauline's Place, selling antique and estate jewelry.

She was a docent at the Holley-Williams House in the late 1970s and early 1980s. She worked with the Town Historian Virginia Moskowitz and later Katherine Chilcoat as a volunteer. In 2010, she took over the Oral History Project for Salisbury. She ran the project for 14 years with total of 430 interviews, which are now on the Salisbury Association website, in both text and audio format.

In 2014, she became Town Historian. She continued in this position until 2024. While Town Historian, she edited 5 books called "Sarum Samplings" using vignettes from the various oral histories. She also wrote, with Katherine Chilcoat, "Salisbury Town Tidbits". This book is a collection of early history about several organizations and other interesting facts. Another part of her job was overseeing the care and restoration of the many cemeteries, both town-owned and private, in the township. She has continued doing this as a service to the town.

We extend our deepest gratitude to Jean for her years of tireless service to our community. As a true pillar of Salisbury, her impact has been profound. We are especially grateful for her continued commitment to overseeing our town cemeteries and leading their restoration efforts. We wish Jean a wonderful retirement; this recognition of her dedication is truly well-deserved.

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*Inland Wetlands & Watercourses Commission (IWWC)

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Zoning Board of Appeals (ZBA)

The Town of Salisbury is located in Litchfield County, in the very Northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

FACTS & FIGURES		
Town of Salisbury Population: 4,194 (2020 US Census Bureau)		
Local Zip Codes:	Public School	Independent School
Salisbury - 06068	Enrollment (Approximate):	Enrollment (Approximate):
Lakeville - 06039	327 - HVRHS	614 - The Hotchkiss School
Taconic - 06079	289 - Salisbury Central School	300 - Indian Mountain School
Falls Village - 06031		350 - Salisbury School

TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: townhall@salisburyct.us Website: www.salisburyct.us

Fax: 860-435-5172

(Town Hall Offices CLOSED 12:30-1:30pm, Monday – Friday)

First Selectman: 860-435-5170
Curtis Rand *M-F, 8:30am-4pm*
Emily Egan, Asst.

Accountant: 860-435-5174
Joseph Cleaveland *M-F, 8am-2pm*
Charlotte Hower, Asst.

Animal Control: 860-488-6476
Lee Sohl *On Call*

Assessor: 860-435-5176
Kayla Johnson *M, W, F, 9am-4pm*
JoAnne Dodge, Asst.

Building Official: 860-435-5177
Michael Carbone *M-F, 7-8am & 1-2pm*

Fire Marshal: 860-435-5196
John DeShazo *On Call*

Highway Department: 860-435-5184
M-F, 7:30am-3:30pm

Land Use Office
(IWWC, PZC & ZBA): 860-435-5190
Abby Conroy
Miles Todaro, Asst.

Litchfield Hills Probate: 860-824-7012

Open Burn Official
(Burn Permit Call-In Number): 860-435-1252
Emily Egan *Message Only*

Recreation Director: 860-435-5186
Lisa McAuliffe

Registrar of Voters: 860-435-5175
Wed., 9am-12pm

Resident Trooper: 860-435-2938
Ryan Cooper
or

CT State Police - Troop B: 860-626-1820
IN CASE OF EMERGENCY: DIAL 9-1-1

Salisbury Family Services: 860-435-5187
Patrice McGrath *M-Th, 9am-3pm*

Salisbury-Sharon Transfer Station: 860-435-5178
Brian Bartram *Closed Wed.*

Senior Services: 860-435-5191
Lisa McAuliffe

Tax Collector: 860-435-5189
Jean Bell *M, W, F, 9am-4pm*
JoAnne Dodge, Asst.

Torrington Area Health District: 860-435-0806
M & W, 8:30am-10:30am

Town Clerk: 860-435-5182
Kristine Simmons *M-F, 9am-3:30pm*
Jada Wilson, Asst.

Town Grove: 860-435-5185
Stacey Dodge

Waste Water Treatment Plant: 860-435-5181
Charles Humes

Schools:
EXTRAS: 860-435-9926
Housatonic Child Care Center: 860-435-9694
Housatonic Valley Regional HS: 860-824-5123
Indian Mountain School: 860-435-0871
Salisbury (Boys) School: 860-435-5700
Salisbury Central School: 860-435-9871
The Hotchkiss School: 860-435-2591

ELECTED TOWN OFFICIALS

First Selectman

(2-year term)

Curtis G. Rand (2025)

Selectmen

(2-year term)

Christian E. Williams (2025)

Katherine Kiefer (2025)

Board of Assessment Appeals

(4-year term)

John D. Harney, Jr. (2025)

Elvia Gignoux (2027)

William Scooter Tedder (2025)

Lenore Mallett, Alternate (Appt)

Joe Woodard, Alternate (Appt)

Gregory Murphy, Alternate (Appt)

Garrett Foley, Alternate (Appt)

Board of Education

(4-year term)

David Valcin, Chairman (2027)

Tiffany Riva (2025)

Elizabeth Dittmer (2025)

Barrett Prinz (2027)

Peter Becket (2027)

Jacqueline Rice (2025)

Lucia Philipp (2027)

Board of Finance

(6-year term)

Pari Forood, Chairman (2029)

Richard J. Cantele (2025)

Janet Graaff (2027)

Emily Vail (2025)

Michael Voldstad (2029)

Joseph Woodard (2027)

Justices of the Peace (2025)

(4-year term)

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Winston P. Foote

Sue F. Kirber

Amy Lake

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Peter Oliver

Curtis G. Rand

Christian E. Williams

William F. Willis

Planning & Zoning Commission

(4-year term)

Michael Klemens, Chairman (2027)

Cathy Shyer, V. Chair (2025)

Martin J. Whalen, Secretary (2025)

Allen Cockerline (2025)

Robert Riva (2027)

Beth Wells, Alternate (2025)

Danella Schiffer, Alternate (2025)

Vacancy, Alternate

Regional Board of Education

(2-year term)

Flora Lazar (2025)

David Valcin, Alternate (Appt) (11/2024)

Registrar of Voters

(4-year term)

Maureen Dell (2026)

Jennifer Law (2026)

Marie Barnum, Deputy (Appt)

Karin Gerstel, Deputy (Appt)

Harriett Weiss, Asst. (Appt.)

Kathleen Mera, Asst. (Appt.)

Chany Wells, Asst. (Appt)

Sharmon McKee, Asst. (Appt)

Zoning Board of Appeals

(4-year term)

Stacie Weiner, Chairman (2027)

M.E. Freeman, Vice Chair (2025)

Lee Greenhouse, Secretary (2027)

Roxanne Belter (2025)

Peter Menikoff (2025)

Beth Wells, Alternate (2023)

Georgia Petry, Administrative Assistant

*Please note that the report is from July 1, 2024 through June 30, 2025. Board members may have changed since June 30, 2025.

APPOINTED OFFICERS & COMMISSIONS

Administrative Assistant

Emily Egan

Animal Control Officer

Lee Sohl
Jim Sohl, Asst.

Assessor

Kayla Johnson

Assistant Assessor/Tax Collector

JoAnne Dodge

Assistant Town Clerk

Jada Wilson

Building Official

(4-year term, 10/2025)

Michael Carbone

Burning Official

(4-year term, 1/2026)

Emily Egan

Comptroller

Joseph P. Cleaveland

Conservation Commission

(4-year term)

Lee Potter, Chair (11/2026)

Tom Blagden (11/2028)

Susan Rand (11/2028)

Zachary Sadow (11/2026)

Vacancy (11/2027)

Steve Fitch, Alternate (11/2027)

Sarah Webb, Alternate (11/2027)

Deputy Fire Marshal

Tim Baldwin
Robin Denny
Stan McMillan

Director of Health

(1-year term)

Torrington Area Health District

Emergency Management Director

(5-year term)

Jacqueline Rice (11/2026)

Energy Coordinator

Patrice DeMarco McGrath

Fire Marshal

John DeShazo

Economic Development Committee

(1-year term)

Katherine Kiefer, Chairman
Robert Schaufelberger, Vice Chairman

Adam Higgins

Alice Peck

Carol Sadlon

Grove Advisory Committee

(1-year term)

Charles Brown, Chairman

Dennis Card

Maggie Crain

Anne Day

George DelPrete

Megan Foley

Anthy Hellmers

Elyse Harney Morris

Kristen Neary-Marks

Jacqueline Rice

Rhonda Rinninsland

John Sullivan

Ethan Watt

Lisa McAuliffe, Recreation Director

Stacey Dodge, Grove Manager

Bill Littauer, Lake Association Rep.

Hazardous Material Inspector

Paul G. Makuc *(Indefinite Term)*

Highway Department

Russell Hoage, Crew Chief

Thomas Brazee, Road Chief

James Brazee, Driver

Chris Dennis, Driver

Robert Flint, Driver

Stanley Morby, Driver

Chris Ohmen, Driver

Thomas Paine, Driver

Darin Reid, Driver

David Warner, Mechanic

Historic District Commission

(5-year term)

Carol Mason, Chairman (11/2026)

Heidi Hoeller, Vice Chairman (11/2029)

Vacancy (11/2027)

Howard Sobel (11/2028)

M. C. Taylor (11/2025)

Arek Feredjian, Alternate (11/2028)

Georgia Petry, Administrative Assistant

Historic District Commission

Advisory Board

(1-year term)

Tom Callahan

Candace Cuniberti

Elyse Harney

Inland Wetlands &

Watercourses Commission

(4-year term)

Vivian Garfein, Chairman (11/2027)

Larry Burcroff, Vice Chairman (11/2025)

Sally Spillane, Secretary (11/2027)

Russ Conklin (11/2027)

John Landon (11/2025)

Maria Grace (11/2027)

John Harney Jr (11/2025)

Tracy Brown, Alternate (11/2025)

Vacancy, Alternate (11/2025)

Vacancy, Alternate (11/2025)

Abby Conroy, Administrator

Northwest Hills Council of Governments

(1-year term)

Curtis G. Rand

Christian E. Williams

Katherine Kiefer

Parks & Forest Commission

(4-year term)

Kay Key (11/2026)

Christian Williams (11/2026)

Permanent Housatonic River Comm.

Gordon Whitbeck

Stacie Weiner

*Please note that the report is from July 1, 2024 through June 30, 2025. Board members may have changed since June 30, 2025.

APPOINTED OFFICERS & COMMISSIONS

(Continued from previous page)

Pope Land Design Committee

Ray McGuire, Chairman
Vivian Garfien
Lisa McAuliffe
Tim Sinclair
Elizabeth Slotnick
Georgia Petry, Secretary

Recreation Commission

(6-year term)

Lisa McAuliffe, Recreation Director
Lou Bucceri, Chairman (11/2029)
Tim Sinclair, V. Chairman (11/2027)
Becky Lachaine, Secretary (11/2028)
Dan Smith, Treasurer (11/2029)
Raydin Neary (11/2025)
Jon Russillo (11/2025)

Salisbury Affordable Housing Commission

(3-year term)

Jennifer Kronholm Clark, Chairman (11/2025)
Elizabeth Slotnick, V. Chairman (11/2026)
James van B. Dresser (11/2027)
Kevin Cantele (11/2027)
Vivian Garfein (11/2026)
Pat Hackett (11/2026)
Jonathan Higgins (11/2025)
Mary Close Oppenheimer (11/2025)
Lee Sullivan (11/2027)
Georgia Petry, Housing Coordinator
(Appt. 1/2019)

Salisbury Family Services

Patrice DeMarco McGrath

Salisbury Fire Commission

(1-year term)

John Mongeau, Chairman
Cynthia Hoage, Treasurer
Donald Reid, Jr., Commissioner
Rick Roger, Commissioner
James Wood, Commissioner
Lawrence Hoage, Maintenance Sup.
Raymond Flint, Sr., Engineer
Jason Wilson, Fire Chief, LHC #1
Bob Chase, President, LHC #1

Salisbury Pathways Committee

(3-year term)

Christian Williams, Chairman (11/2026)
Pat Hackett (11/2027)
Natalia Smirnova (11/2025)
Jerry Stanton (11/2027)
Kathryn Trahan (11/2026)

Salisbury Senior Services

Lisa McAuliffe, Agent/Director

Salisbury Sharon Resource Recovery

Authority (SSRRA) (3-year term)

Curtis G. Rand (11/2026)
Ed Reagan, Alt. *(1-yr term)*

Scenic Roads Committee

(1-year term)

Kay Key
Margaret Vail
Christian Williams

Sub Registrars (Vital Statistics)

(2-year term)

Brian Kenny (11/2025)
Robert Palmer (11/2025)

Tax Collector

(4-year term)

Jean Bell

Torrington Area Health District

(3-year term)

Peter Oliver
(Salisbury Representative, 2025)

Town Clerk/Registrar of Vital Statistics

(4-year term)

Kristine M. Simmons (11/2027)

Town Historian

(2-year term)

Lou Bucceri (11/2026)

Town Treasurer

Joseph P. Cleaveland (6/2027)

Transfer Station Recycling Advisory Committee (TRAC)

(4-year term)

Barbara Bettigole, Chairman (11/2026)
Ed Reagan (11/2028)
Karen Lundeen (Appt. 11/2027)

Transfer Station

Brian Bartram, Manager

Gary Duntz

Matthew Murtagh

Thomas Sherwood

George Silvernail

Jason Wilson

Tree Warden

(2-year term)

Mathias Kiefer (11/2026)

Water Gate Keeper

(1-year term)

Rodney Webb

Fred Schmidt

Veterans Service Contact Liaison

Chris Ohmen

Water Pollution Control Authority

(5-year term)

Donald Mayland, Chairman (11/2026)

David Bayersdorfer (11/2028)

Emily Egan (11/2029)

Pat Hackett (11/2025)

Robinson Leech (11/2025)

Jim Rutledge (11/2026)

John Whalen (11/2026)

Vacancy, Alternate *(1-year term)*

Charles Humes, Superintendent

Matt Humes, Asst. Superintendent

Wildlife Management Officer

(2-year term)

Rodney Webb (11/2026)

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SELF-GOVERNING BOARDS

Chore Service, Inc.

Jane Maclaren, Executive Director
Dolores Perotti, President
Diana (Dinny) Greene, Vice President
Michael Voldstad, Treasurer
Patricia Chamberlin, Secretary

David Becker
Priscilla McCord
Janell Mullen
Judy Sheridan
Paul Collins
Steve Cornell
Charlie Dumais
John Favreau
Anne Gray
Patrick Roy
Warren Whitaker

E.X.T.R.A.S.

Krystal Kindred, President
Larissa Morby, Vice Chair
Sherifa Wright, Treasurer
Bentley Beich, Secretary
Rachel Lockton
Abigail Marcelo
Stan Morby
Pamela Sangster
Chris Tripler

Friends of the Library

Lisa White, President
Gloria Miller, Vice President
Phyllis Geraghty, Treasurer
Marcie Aiuvalasit, Secretary

Geer

Cyd Emmons
Edward Forfa
Eileen Fox
Samuel Herrick
Dennis J. Kobylarz, M.D.
Lance Leifert
Karin Robinson
Richard Solan

Habitat for Humanity

Bob Whalen, President
Evan Cooper, Vice President
Marc Crone, Treasurer
Jill Hall, Secretary

Housatonic Child Care Center

James Clark, President
Paul "Bear" Bryant, Vice President
Kim Cannon, Treasurer
Tara Higgins, Secretary
Barbara Peck
Amanda Lidstone

Housatonic Valley Association

James H. Maloney, President
George S. Logan, Vice President
Anthony Zunino, Vice President
Barton T. Jones, Secretary
Michael Nesbitt, Acting Secretary

Housatonic Youth Services Bureau

Bonnie Bellow, President
Dave Barger, Vice President
Adam Higgins, Treasurer
Sarah Weihman, Secretary

Lake Wononscopomuc Association

Bill Littauer, President
Chip Strang, Vice President
Keith Ellis, Treasurer
Tino Galluzzo, Secretary

Lakeville Hose Company

Jason Wilson, Fire Chief
Chris Ohmen, Assistant Chief
Brandon Flint, Captain
Cory Wiggins, 1st Lieutenant
Raymond S. Flint, Engineer
Robert Flint, Quartermaster
Bob Chase, President
Kirstyn Hoage, Vice President
Don Reid Jr., Treasurer
Marie Castagna, Secretary
Jason Wilson, Health & Wellness

Project Sage

Amy Cox Hall, Chair
Edith Schecter, Vice Chair
Jeb Breece, Treasurer
Tom Connell, Secretary

Salisbury Association

Cynthia Walsh, President
Joel Cohen, Vice President
Alexandra Lange, Treasurer
Abeth Slotnick, Secretary

Salisbury Cemetery

Robert Palmer, Sexton
Susan Vreeland, President
Kathy Hawley, Treasurer & Secretary

Salisbury Family Services

Kim Fiertz, Co-President
Helen Scoville, Co-President
Kathy Hawley, Treasurer
Elizabeth Schaufelberger, Secretary

Salisbury Forum

Patricia Jenny, President
Sarah Tennyson, Vice President
Bob Rathbun, Treasurer
Christopher Sinclair, Secretary

Salisbury Housing Committee

Peter Halle, President
Elizabeth Slotnick, Vice President
Joseph Woodard, Treasurer
Claire Held, Secretary

Salisbury Housing Trust

John Harney, Jr., President
Jennifer Kronholm Clark, Vice President
Richard Tennyson, Treasurer
Karen Sunnarborg, Secretary

*Please note that the report is from July 1, 2024 through June 30, 2025. Board members may have changed since June 30, 2025.

SELF-GOVERNING BOARDS

(Continued from previous page)

Salisbury Rotary

Randy Chapell, President
Susan Dickinson, Treasurer
Fran Chapell, Secretary

Salisbury Volunteer Ambulance Service

Barrie Prinz, President
Dick Vreeland, Vice President
Linda Kennedy-Gomez, Treasurer
Leona El Hadj, Secretary
Jacquie Rice, Chief of Service

Salisbury Winter Sports Association

Ken Barker, President
Mat Kiefer, Vice President
Jon Higgins, Treasurer
Carey Fiertz, Secretary

Salisbury Youth Work Program

Pat Stevens, Supervisor

Scoville Memorial Library

Stephanie Koven, President
Lee deBoer, Vice President
Cynthia Walsh, Treasurer
Catherine Chatham, Secretary

SOAR Educational Enrichment

Lauren Brown, Executive Director
Elizabeth Schaufelberger, Board Chair
Laura Bushey, Vice-Chair
Elizabeth McNiff, Treasurer
Meg Holden, Secretary

The Corner Food Pantry

Amanda Halle, Co-President
Holly Kempner, Co-President
Joffre Andrade
Nancy Bayersdorfer
Leona El Hadj
Kaye Garner
Allison Gray
Sarah Gunderson
Kathy Mera
Sarah Stapleton Rees
Addison Stone

Tri-State Chamber of Commerce

Lisa Duntz, Interim President/Treasurer
Mary Wilbur, Vice President
Linda Robertson, Secretary
Kendra Chapman
Noemi Medina
Lorraine Ohler
Kaki Reid
Jean Saliter

Twin Lakes Association

Grant Bogle, President
Bill Barton, Senior Vice President
Jean Bell, Treasurer
Erica Cohn, Secretary

Visiting Nurse & Hospice of Litchfield County

Alan Colavecchio, President
Ellen Durstin, Vice President
Margret Warner, Treasurer
Lousie Van Alystne, Secretary

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ELECTED STATE OFFICIALS

Connecticut General Assembly

30th Senatorial District
Stephen Harding - R
Legislative Office Building, Room 3400
300 Capitol Ave., Hartford, CT 06106
1-800-842-1421
ctsenaterepublicans.com/home-Harding/

64th Assembly District

Maria Horn - D
Maria.Horn@cga.ct.gov
Legislative Office Building, Room 3704
Hartford, CT 06106-1591
800-842-8267/860-240-8585
www.housedems.ct.gov/Horn

United States Congress Senators

Richard Blumenthal - D
blumenthal.senate.gov
702 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2823

Chris Murphy - D
www.murphy.senate.gov
136 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-4041

House of Representatives

Rep Jahana Hayes - D 5th
108 Bank Street, 2nd Floor
Waterbury, CT 06702
860-223-8412, hayes.house.gov

Executive Office

Governor Ned Lamont
210 Capitol Avenue
Hartford, CT 06105
800-406-1527/860-566-4840
portal.ct.gov/Office-of-the-Governor

Probate Court

Jordan M. Richards, Judge of Probate
860-567-8065

FIRST SELECTMAN CURTIS RAND

As always, the last year has been busy and productive, including several continuing challenges that require long-term solutions. Issues of solid waste and lakes management are quite complex, but due to dedicated volunteers and staff we have found ways to minimize these problems by taking a long-term view.

- We continue to seek regional and public options for our solid waste and recycling, including working with our neighboring towns, the State of Connecticut, and our Council of Governments to create a regional transfer station site in Torrington.
- We restored and remediated the former transfer station site at Hotchkiss School, confirming our gratitude to the school for lending our towns this site for 3 decades while we sought a permanent site.
- Hydrilla continues to be a serious threat to our lakes but treatments have been successful at Twin Lakes - Thanks to a very focused and serious effort from the Twin Lakes Association.
- We regretfully accepted Patty Williams' retirement as our Town Clerk for the last 22 years; she guided the office and helped our residents with her selfless dedication and deep knowledge of the office. Also, with great regret, we accepted the retirement of Jean McMillen as Town Historian; her wonderful service included many oral history recordings to document earlier days in Salisbury.
- Affordable housing is an ever-present need in Salisbury to ensure that working people, local families and seniors can live and work in our town. This year we continued with concept planning on the Pope parcel and the town also voted to deed land for 2 houses to the Salisbury Housing Trust.
- We welcomed 3 new employees to our town staff after several retirements: Jada Wilson as Assistant Town Clerk and Stanley Morby and Chris Dennis on the Highway Crew. As always, we are grateful for the entire staff for its dedication and skills.

In other news, the 10-year Plan of Conservation and Development (POCD) was completed; we received state funding for roadway planning and recreational development; all of the Town Hall windows were replaced; our WPCA looked at capacity at our sewer plant; and we received grant funding for a final structural review of the former train station in Lakeville before we can hopefully move it back in the next year.

I am grateful for the insights and contributions of the many volunteers and staff that make Salisbury so special, and I appreciate the steady hands of fellow board members Chris Williams and Kitty Kiefer. Our Board of Selectmen meetings are generally held on the first Monday of the month, and other information can be found on the town website www.salisburyct.us. Please remember to support our local businesses as they compete in a challenging economy.

ANIMAL CONTROL OFFICER LEE SOHL

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office or online at <https://www.salisburyct.us/town-clerk/> (online purchase ONLY during the month of June). This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of two animals were impounded from July 2024 through June 2025 – one was a straying dog and the other was on quarantine for biting. 84 calls/complaints were investigated, including missing pets, roaming dogs, four dog bites, and miscellaneous domestic and wild animal questions. No infraction tickets were dispatched. Five fewer calls, fewer dogs picked up, double the bites from last year. **Income source and income collected:** Pound fees - \$15.00; Donation - \$5.00; Quarantine boarding - \$420.00.

If your pet is missing or if you find an animal, please call the Animal Control Officer, **860-488-6476** and leave a message.

ASSESSOR KAYLA JOHNSON, ASSESSOR, CCMA I JOANNE DODGE, ASSOCIATE ASSESSOR

In Connecticut, property taxes are ad valorem, meaning based on value. 100% value is known as an appraised value. Assessed value is 70% of the appraised value; and taxes are based on assessed value. The next town wide revaluation is happening now for the 10/1/2025 Grand List.

The Assessor's office has been busy keeping track of all the recent sales in town. We continue to see the market holding strong and increasing. The Town has contracted with eQuality Valuations, a local Waterbury, CT company. They will be completing the state-mandated revaluation in partnership with our office. We have converted our assessment software to eQuality, which has made our daily functions more streamlined and user friendly. We also transitioned our GIS system to Terreno, a sister company and have been thrilled to see the usability and will continue to build layers for other departments which will be beneficial for taxpayers. Our property cards and new GIS are available at the links below:

<https://www.propertyrecordcards.com/SearchMaster.aspx?towncode=122>

<https://terrenogis.com/desktop/home.html?viewer=cama/salisburyct>

Visit our webpage at: <https://www.salisburyct.us/assessor/>

We find that having as much data online as possible is helpful for many professionals, such as realtors, appraisers, title searchers and attorneys. If you have any questions about your information, or for the most up to date records, please contact our office, **860-435-5176 or assessor@salisburyct.us**.

The Assessor's office also implements benefits and exemptions to: Veterans, Elderly and Totally Disabled Homeowner and Renter's, and local organizations. We also work to preserve land within our town for the state's PA 490 program of Farm, Forest and Open Space. If you think you may qualify for any of these programs, or would like to inquire, please contact our office. We also value all motor vehicles on the regular and supplemental Grand List, along with all businesses, known as Personal Property tax.

BUILDING OFFICIAL MICHAEL CARBONE

The Building Department continued to stay busy in the 2024-2025 fiscal year with a steady flow of inspections and permits.

Total construction value for the year was approximately \$65,200,015.00, roughly a 32% decrease from the 2023-2024 fiscal year. The total amount of permit fees collected was \$696,600.00.

The Building Official is available in the office Monday – Friday from 7:00 am to 9:00 am, or by appointment. Building permit applications can be submitted online at <https://salisburyct.portal.opengov.com> and other Building Department information can be found at www.salisburyct.us/building-department.

FIRE MARSHAL JOHN DESHAZO, FIRE MARSHAL

It is the mission of the Fire Marshal's Office to reduce the risk and incidence of fire and other safety hazards through both education and awareness, and by ensuring compliance with applicable codes and regulations. The Fire Marshal is on call 24 hours a day for emergency incidents and is available for inspections and consultation by appointment. Contact and other information is available at: <https://www.salisburyct.us/fire-marshal/>. The inspection of buildings and review of building plans required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes is for everyone's safety. Though one- and two-family residences are exempt from mandatory inspections, homeowners and renters with questions or concerns are welcome to contact the office.

Over the course of the year there were two vehicle fires, one lawnmower fire, three chimney fires, and two small outdoor fires. Thanks to the swift response of the Lakeville Hose Company, none of these incidents led to any injury to individuals or major property damage. Thank you to the Lakeville Hose Company and all of the mutual aid fire departments that respond to fires, vehicle accidents, and other emergencies.

Mandatory reports of fire incidents are sent to the state through the National Fire Emergency Response Information System (NERIS, formerly NFIRS) by the Fire Chief and the Fire Marshal. NERIS is a platform to provide uniformity in fire incident reporting. Data acquired through the system help identify safety issues and trends. The database is used to improve fire codes, identify consumer product dangers, and provide numerous other metrics.

HIGHWAY DEPARTMENT THOMAS BRAZEE, ROAD CHIEF ~ RUSSELL HOAGE, CREW CHIEF

The Highway Department continues our program of increased maintenance, and we have been able to provide long-term improvements to most of our local roads, both gravel and paved.

The Highway Department scheduled paving on Twin Lakes Road from Route 44 to Cooper Hill Road – approximately 3.5 miles. The crew also raised several catch basins and improved drainage on Twin Lakes Road, Taconic Road and Brinton Hill Road. They replaced a large pipe on Selleck Hill Road. This past winter the crew worked 85 hours during the snow/ice storms and removed 54 trees from town roads.

In the September of 2024, the Highway Department hired two new crew members – Chris Dennis and Stanley Morby – both with many years of experience. They have been wonderful additions to our crew.

Thomas Brazee (Road Chief) and Russell Hoage (Crew Chief) have provided great leadership for our crew. The dedicated crew includes Dave Warner (Mechanic), Bob Flint, Tom Paine, James Brazee, Darin Reid, and Chris Ohmen, Chris Dennis and Stanley Morby. Our crew works many long hours, in all conditions, to provide our town with safe and well-maintained roads. They all deserve a big thank you for a job well done!

LAND USE OFFICE

ABBY CONROY, LAND USE ADMINISTRATOR

The Land Use Office is responsible for implementing and enforcing land use regulations, processing applications, issuing permits, long-term planning, and providing related information and guidance to the public, town officials and town agencies. The Land Use Office is the principal point of contact for the Inland Wetlands & Watercourses Commission (IWWC), Planning & Zoning Commission (PZC), and Zoning Board of Appeals (ZBA).

During the July 1, 2024 to June 30, 2025, fiscal year the Land Use Office worked closely with other Town Departments, Boards and Commissions to improve transparency in process and access to Town resources such as the Town Geographical Information System (GIS), and online building and land use permitting (OpenGov).

Boards and Commissions continued to meet online via the Zoom platform with current application materials available through each Commission's webpage. Online meetings have been well attended, facilitating public participation and enabling both Commission members and the public to attend when they otherwise might not be present in-person (illness, traveling, childcare). Many Commissions continue to meet twice per month to manage the numerous projects, applications, and proposals.

Inland Wetlands & Watercourses Commission (IWWC) - Vivian Garfein, Chair

The IWWC is responsible for the implementation and enforcement of the Connecticut Inland Wetlands & Watercourses Act. The 2024-2025 fiscal year was a busy one. In the spring, members of the IWWC joined their Conservation Commission and Planning and Zoning Commission peers participating in the third year of field investigations of vernal pools as part of an effort to document these specialized ecosystems. After many years of work, the IWWC adopted revisions to their Regulations addressing outstanding legislative updates and expanding the Upland Review Area around sensitive resources. Accompanying the revised Regulations are new online applications in the OpenGov portal, an updated fee schedule, and new guidance documents for the public.

The IWWC continued holding two meetings per month to keep up with incoming applications. In addition to regular meetings, the IWWC conducted many site visits to ground truth and better understand complicated applications. Up from the previous year's trends, there were 47 requests made to the IWWC. Of those requests five were found exempt, and five permits were administratively issued by the IWWC agent; the rest were reviewed and permitted by the Commission. Long-time Chair, Larry Burcroff stepped down to Vice Chair and Vivian Garfein, was unanimously elected Chair. In 2025/2026, the IWWC will continue participation in vernal pool surveys and adopt additional guidance documents for the public.

Planning & Zoning Commission (PZC) – Dr. Michael W. Klemens, Chair

The PZC continued to address a greatly expanded workload by meeting two and frequently three times a month. This was to accommodate both the public need for routine matters as well as continuing to advance various long-range planning objectives and adopting the Plan of Conservation and Development (POCD). Land Use Director Abby Conroy, Chair Michael Klemens, and Land Use Technical Specialist Miles Todaro devoted considerable time writing the POCD. The PZC also adopted a new guidance document for surveyors, furthering the objectives of fair and consistent application of regulations.

In the 2025/2026 fiscal year, the PZC endeavors to adopt revised Regulations to better align with statutory mandates and address conflicting and confusing language.

Zoning Board of Appeals (ZBA)- Stacie Weiner, Chair

There were three applications to the Zoning Board of Appeals during the July 1, 2024 through June 30, 2025 Fiscal year. Variances were granted for 263 Taconic Road and 16 Woodland Drive. A variance request at 210 Between the Lakes Road was denied.

One alternate vacancy remains; those interested in serving should contact landuse@salisburyct.us

We look forward to making more information accessible through the Town website including enhancements to the GIS system, additional land use application forms available through the online permit portal and updating many land use regulations for ease of use in 2026! Visit our webpage at: <https://www.salisburyct.us/land-use-office/>

REGISTRARS OF VOTERS

VOTER INFORMATION & ELECTION MANAGEMENT

Jennifer Law, ROV, Democratic
Karin Gerstel, Deputy ROV, Democratic
Kathleen Mera, Assistant ROV, Democratic

Maureen Dell, ROV, Republican
Marie Barnum, Deputy ROV, Republican
Harriet Weiss, Assistant ROV, Republican

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are nominated by their respective parties and elected every 4 years, along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. Electors are asked to notify the registrars as soon as possible by email at registrars@salisburyct.us if they have a change of address. or by phone at 860-435-5175.

The registrars are in their 2nd floor office of Town Hall every Wednesday from 9am until noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at www.salisburyct.us, <http://www.ct.gov/sots> or can be submitted online via the Secretary of State or the State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

We would like to have all eligible persons registered and voting. If you would be interested in working at the polls during Early Voting or on Election Day, please contact our office at 860-435-5175 or registrars@salisburyct.us.

As of June 30, 2025 active voter registration was as follows: Total: 3025; Democrat: 1500; Republican: 409; Unaffiliated: 1073; Other: 43.

General Information for Voters

Early Voting: Connecticut now allows for in-person early voting. Different types of elections (i.e.: primaries, municipal, general) each have their own number of days and hours leading up to the election day. In the General Election in 2024, 1576 voters in Salisbury choose to vote early.

Eligibility: A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000, or be a registered voter.

Absentee Voting: For an election, any registered voter may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk. In November 2024, CT voters passed a referendum question to allow for universal absentee voting, allowing for voters to choose to vote by Absentee Ballot without a specific reason. **Currently**, this amendment to the CT constitution is with our CT lawmakers and has not yet been enacted.

Support: The Secretary of the State has elected optical scanners as the official voting method along with an IVS system for people with disabilities. This technology is available at all elections and referendums. Additionally, curbside voting is available for any voter that is able to make it to the Town Hall but not able to come into the building due to an injury or disability.

Democratic Town Committee
Meets Every 3rd Tuesday at 7pm
Al Ginouves, Chair
Barrie Prinz, Vice Chair
Pam Kelley, Treasurer
Sophia DeBoer, Secretary

Republican Town Committee
Meets Every 4th Tuesday at 5pm
Thomas Morrison, Chair & Secretary
Donald Mayland, Vice Chair & Treasurer
Marie Barnum, Deputy Treasurer
Peter Becket, Assistant Secretary

SALISBURY-SHARON TRANSFER STATION

BRIAN BARTRAM, MANAGER

This year was the fourth full year of our food scrap collection “pilot” program at the Salisbury-Sharon Transfer Station (SSTS). Currently we have approximately five hundred households participating! This June, the SSTS applied to the CT DEEP for the Sustainable Materials Management – Round 2 Grant. The desired purpose of this funding will be to expand the organics collection program enough to make it permanent, and large enough to benefit from economies of scale. Additionally, the funding will provide education, discussion, and a framework to investigate implementing unit-based pricing. The SSTS has charged businesses by the volume of their dumpsters, and residents for their C&D/Bulky items with a unit-based manner.

Several Swap Shop volunteers have been helping to keep the Swap Shop tidy. We certainly appreciate their efforts to keep the area open and accessible. Thank you! Please visit our website:
www.salisburysarontransferstation.com

SENIOR SERVICES

LISA MCAULIFFE, DIRECTOR

2024-2025 was another busy year at the Senior Center. July 11, 2024 was a sad day at the senior center, as we lost our long-time exercise leader and friend Jan Bell Fairservis a.k.a. Jano. Jano’s love for life was infectious and it was hard not to smile while in her presence. Jano continues to be within spirit at every class & honoring Jano’s wishes the senior exercise class has continued to be a class for seniors - run by seniors. Many thanks to Barbara Boccuto, Barbara Wiggins, Anne Levine and Carol Kastendieck who continue to lead the class each week. We would also like to thank Jane Kellner, for making it possible for those who are not able to make it to the Grove, can participate via zoom. The knitting group continues to grow with new members, the group meets on the first and third Monday of every month. Tai Chi continues on Wednesdays. The building was decorated for the holidays and Rachele, Stacey and myself prepared a delicious holiday meal for those that attend the daily nutrition program. In May, we hosted a regional luncheon catered by Theresa Freund with over 70 attendees.

In-person assistance with Medicare was offered during the open enrollment period in the late fall and early winter. Seniors were provided with unbiased guidance on how to choose a Medicare plan or change prescription drug plans that in many cases helped them save money. Many thanks to Amanda Halle, from the Western CT Agency on Aging, who was able to share her Medicare expertise through free in-person presentations and with one-on-one counseling sessions.

We were excited to add Charlotte Hower to the AARP Tax Aid team of Mike Beck, Thomas Cunningham, Emily Egan, Jon Zucker and myself. We opened the tax-aide site in February, using a drop off and pick up model again for 2025, we were able to assist over 100 residents with their tax returns. We were also able to host the AARP Safe Drivers Course again in the spring of 2025 helping seniors save money on their car insurance premiums.

Visiting Nurse and Hospice of Litchfield County continues to support our residents by holding flu shot clinics and monthly blood pressure screening at the senior center.

In the fall of 2024, the town crew paved part of the parking lot - greatly improving safety and access to the senior center.

Visit our webpage at: **<https://www.salisburyct.us/senior-services/>**

TOWN CLERK
KRISTINE SIMMONS, TOWN CLERK
JADA WILSON, ASST. TOWN CLERK

The Town Clerk's office continues to be busy with land records, dog licenses, vital records, hunting and fishing licenses and elections. The Town Clerk's and Registrars also completed a seamless Presidential election.

After 23 years of dedicated commitment to the Town of Salisbury, 21 of those years as Town Clerk, Patty Williams retired in November 2024. While her laughter is missed daily, her teachings and profound knowledge within the Town Clerk's office carries on. Patty was truly the best teacher, and we are lucky to have learned from her.

Kristine Simmons took over as Town Clerk and we welcomed Lakeville native, Jada Wilson as Assistant Town Clerk. Jada is currently working to obtain her Town Clerk certification. We look forward to another year of serving residents and visitors within the Town of Salisbury. Visit our webpage at: <https://www.salisburyct.us/town-clerk/>

**Annual Statistics from the Town Clerk's Office –
July 1, 2024 to June 30, 2025**

Births: Total of 14 births (6 Females, 8 Males)

Deaths: Total of 74 deaths (58 Residents, 16 Non-residents)

Marriages: Total of 51 marriages (9 Residents, 42 Non-residents)

Land Records: Total of 729 documents recorded

Dog Licenses: Total of 434 (38 Unaltered, 395 Altered, 0 Kennel Licenses, 1 Service Dogs, 1 Replacement Tag).

TOWN GROVE
STACEY DODGE, MANAGER

This year was our second year of the lake closed down to outside boats, due to hydrilla in nearby waters. We did a lot of boat rentals with our 5hp motors and 4 trolling motors, which keep anglers happy. The lake provided plenty of large fish in the 12-14lb range. Weather in April was a bit rainy which kept many young anglers away - so we had a very quiet first day of fishing. School was out in early June, so the park was in full swing and the weather was sunny and hot. The staff was very diligent about entry fees and beach passes. The lifeguards were very alert and had multiple saves on our very busy waterfront. Once again, the grounds were pristine thanks to Robert Stratman, our Maintenance man of 23 years. The Town Grove continues to be a focal spot for all. Visit our webpage at: <https://www.salisburyct.us/town-grove/>

TOWN HISTORIAN
LOUIS J. BUCCERI

In my first year as Town Historian, I spent much time on local history, but split that time with the Salisbury Association, as the Historical Society's co-chair. The Salisbury Association received seven gifts including: three books, six genealogical notebooks as one gift, one framed 1855 map of Connecticut, two Bob Osborn original drawings and 31 miscellaneous items.

Almost all email and telephone inquiries focused on genealogy and information about houses. I worked with three HVRHS students creating local history projects. For more than six months, I have been leading a committee to commemorate the 250th anniversary of the Declaration of Independence. This collaborative group is organizing special programs and activities that began this past fall and will last through the bulk of 2026.

Among the visits by people seeking information on local history, two stood out. There are two portraits in the Salisbury Association collection attributed to American artist Ammi Phillips. These paintings are of two brothers in the Miles family that were donated by members of the family. The 94-year-old niece of the donors saw the pieces on our website and recognized them from her childhood. She asked her son to bring her to see them in person once again and the three of us chatted about family history for a while in front of the artworks. The other visit was by filmmakers from Vermont making a documentary on Ethan Allen for America250. They photographed the original agreement signed by Ethan and his partners for the building of the blast furnace that later created cannons for American forces in the Revolutionary War. Some of the best Ethan stories came from Salisbury, so I was included as on-camera historian. The film is scheduled to be released next summer.

With Jean McMillen's retirement, no more oral histories were completed. The total number available through the Salisbury Association website is 430.

HOUSATONIC CHILD CARE CENTER

TONYA ROUSSIS, DIRECTOR

The Housatonic Child Care Center is a professional, nonprofit, full-time childcare facility that provides play-based learning and applies best practices for the development and school preparation of children ages 12 weeks through 5 years. The Center has served Salisbury and surrounding towns since opening its doors in 1970. At that time, the Center was licensed for 20 children. Today it is licensed for up to 59 children in three programs: infant, toddler, and preschool. Since 2005, the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in July 2025 and to have the highest score in the area. We will go through the process of accreditation again in 2030.

We have a marvelous and devoted staff. Many of our teachers hold college degrees in addition to their Connecticut Head Teacher certificates, along with many others, including CPR/First Aid, Medication Administration, and EpiPen Administration. Our staff also takes advantage of many professional development opportunities to stay current with best practices in early childhood education. Our Foundations program, which we started in 2024, supported the recognition of the letters of the alphabet, sounds, letter names, and keywords. This program will prepare the children for kindergarten.

We welcome members of the community, and the children enjoy the visitors. We're excited to have some students from Hotchkiss join us to volunteer and have parents visit to share special experiences, like cooking or reading. Our preschool classroom visits the Scoville Memorial Library on Fridays for story time with Ms. Kyla. Tom the Music Man and Project Sage also visit each month. The Lakeville Hose Company visits for fire prevention. We hold a trunk-or-treat in our parking lot for the children of the center and many of our local businesses, families, and the Salisbury Volunteer Ambulance attend. We are always excited to walk in the Memorial Day parade in Salisbury again this year!

Staffing has been difficult for the past few years. We have revamped our benefits package to attract and maintain quality teachers. Thankfully, we do have enough teachers to maintain our high enrollment.

We have been so fortunate to receive grants from Berkshire Taconic Foundation, Northwest Community Foundation and ARPA Funds. These grants help us buy classroom furniture and materials and give financial aid to families in need.

Our school year program runs from late August to June, and a summer program from late June to August. During a typical year, the Center participates in several community-based field trips. A few include the HVRHS Ag-Ed Open House, apple and pumpkin picking, and the Salisbury Town Grove Halloween. The children frequently take nature walks on the nearby rail trail that leads into town.

Thanks to our community, we also have access to a range of services, including social services, educational and medical consultants. We are also fortunate to have resources provided by Region 1 Pupil Services and health care agencies. Our teachers are fortunate to receive on-site mentoring and professional development through a training program offered by EdAdvance, Office of Early Childhood and Connecticut Charters-A-Course.

Nationally, childcare costs are extremely high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our financial aid endowment at the Berkshire Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide our students with the highest standard of care and education while providing working parents with the confidence that their children are safe and well-cared for. We served 59 children during the 2024-2025 school year. We were able to give \$12,535 in scholarships to families. We raised \$9,723 in fundraising. We also invested \$9,723 in building maintenance, utilities and playground improvements.

Visit our webpage at: <https://housatonicchildcare.org>



30B Salmon Kill Rd, Salisbury, CT 06068
860-435-9694
housatonicchildcarecenter@gmail.com

HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

IAN STREVER, PRINCIPAL

Housatonic Valley Regional High School (HVRHS) continues to provide a dynamic and inclusive educational experience for the students of Region 1. The 2024–2025 academic year was marked by academic innovation, meaningful student engagement, expanded health and wellness supports, and growing community connections. Throughout the year, faculty and staff pursued new ways to foster student learning, support well-being, and build a school culture grounded in equity and excellence.

One area of ongoing focus was deepening academic discourse, especially in science and mathematics classrooms. Teachers continued to refine strategies that encourage students to ask meaningful questions, engage in collaborative problem-solving, and participate in thoughtful discussions. Our work with the Clark Consultant Group helped to refine our teachers' questions to elicit more elaborate responses from students, and we are working toward cultivating these skills in students, too.

At the same time, the humanities teachers took significant steps toward strengthening students' writing skills. They piloted a new writing rubric to promote consistent expectations and clearer feedback across courses. This initiative was not limited to English and Social Studies, as faculty collaborated across disciplines to integrate writing instruction more broadly throughout the curriculum, reinforcing communication skills as a shared responsibility and an expectation of all students.

To support these instructional improvements, HVRHS also prioritized professional growth among its educators. Two new faculty-led teams—the Thought Partner Study Group and the Professional Learning Committee—were created to increase collaboration and ensure teacher voice in shaping the school's professional learning plans. These groups will be instrumental in sharing innovative practices across the building and strengthening our collective efficacy.

We began to see the impact of this work in strong student performance across key academic measures. SAT and PSAT scores remained above the state average in both Evidence-Based Reading and Writing and Mathematics assessments, with the average total score approaching 1000. Additionally, 80% of students who took Advanced Placement (AP) exams scored a 3 or higher on at least one exam, indicating college-level mastery in rigorous subject areas.

Beyond the classroom, students expanded their learning horizons through global experiences. The International Travel Club led enriching trips to Italy and Germany during the spring vacation, and students are eagerly preparing for a service-learning trip to Thailand this summer. These experiences not only deepen cultural awareness but also strengthen global citizenship and student leadership. We thank our generous benefactors throughout the Region 1 community for their support of this incredible learning opportunity for students.

Supporting students academically also means nurturing a school climate where all students feel seen and supported. This year, HVRHS continued to implement a Bias Education and Reporting Team to help mediate student conflicts and provide educational responses to incidents involving bias or exclusion. The school continued its partnership with consultant Carolyn Corrado, whose work has helped guide students and staff in building a more inclusive and empathetic environment through workshops and training.

Student health and wellness remained a key priority as well. Enrollment continued to grow in the school-based health center, which offers essential services to students during the school day. Jackie Nichols, our school nurse, began her first full year in August and has quickly built strong connections with students and staff. Her presence has helped elevate the role of health and wellness as an essential component of a well-rounded education.

Finally, improvements to the school's physical environment enhanced both student life and community engagement. Renovations to the auditorium and cafeteria, completed during the summer of 2024, created updated, welcoming spaces that have been actively used throughout the year. These facilities hosted student assemblies, dance recitals, theatrical productions, guest lectures, and other events, reaffirming the school's role as a cultural center for the entire Region 1 community.

HVRHS remains deeply grateful for the continued support of the families and citizens of Region 1. Together, these efforts reflect a shared commitment to academic excellence, student well-being, and a strong, inclusive community that prepares every student to thrive.



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REGIONAL SCHOOL DISTRICT #1

MELONY BRADY-SHANLEY, SUPERINTENDENT

The 2024–2025 school year marked a year of meaningful progress and pride for Regional School District #1. Across our seven schools, we have continued to strengthen learning environments, improve academic outcomes, and prioritize the well-being of our students and staff. This year reflects the collective commitment of our educators, administrators, families, and community partners to providing exceptional educational opportunities for every child.

Completion of the High School Renovation Project

One of the most significant accomplishments this year was the completion of the Housatonic Valley Regional High School renovation project. This comprehensive work included major upgrades to the HVAC system, cafeteria, auditorium, and cupola, along with several additional infrastructure and improvement projects. These renovations have transformed the high school's common spaces into welcoming, modern environments that align with current standards for safety, comfort, and functionality. Beyond aesthetics, these improvements support teaching and learning by creating spaces where students feel proud, engaged, and ready to learn, while also ensuring long-term sustainability for the building.

Academic Growth and Achievement

Academically, this year represents a historic milestone for the Region. All seven schools demonstrated improvement under the Connecticut Next Generation Accountability System. This marks the first time since the system's inception in 2015 that every school in Regional School District #1 has shown measurable growth. This achievement reflects the focused work of our educators on high-quality instruction, curriculum alignment, data-informed decision-making, and targeted student supports.

We are especially proud of the growth demonstrated by our two focus schools, Housatonic Valley Regional High School and Sharon Center School. Both schools exceeded their expected growth targets, underscoring the effectiveness of the intentional strategies implemented to support student learning and close achievement gaps.

In addition, we are pleased to announce that Cornwall Consolidated School and Sharon Center School reached Distinction status. Cornwall Consolidated School earned a Distinction for Academic Achievement in English Language Arts, while Sharon Center School earned a Distinction for Growth in English Language Arts for all students and high-needs populations. These recognitions are a testament to the dedication of staff and the resilience and hard work of our students.

Focus on Social and Emotional Well-Being

Over the past year, Regional School District #1 has placed a strong emphasis on the social and emotional well-being of students. We recognize that academic success is deeply connected to students' feeling safe, supported, and valued in their school communities. As part of this commitment, School Climate Surveys were administered across all schools to gather feedback from students, families, and staff.

The results of these surveys are encouraging. They indicate that students feel safe in their schools, report having trusted adults they can turn to, and express appreciation for their educators. Families and students alike report feeling valued and supported, reinforcing that our schools are nurturing environments where relationships matter and student voice is respected.

Looking Ahead

Taken together, this year's accomplishments reflect a district moving forward with purpose and clarity. From improved facilities and strong academic outcomes to a renewed focus on school climate and student well-being, Regional School District #1 continues to build schools that serve as vital anchors in their communities.

As we look ahead, we remain committed to continuous improvement and to ensuring the highest quality educational experiences for our students, staff, and families. Our local schools are an invaluable asset to the towns we serve, and we are proud to continue this important work together.



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SALISBURY CENTRAL SCHOOL

STEPHANIE MAGYAR, PRINCIPAL

2024-2025 was a highly successful school year for Salisbury Central School. Our close-knit community continued to work together to foster academic achievement as well as social emotional learning. We continued to strive for the highest standards and appropriate challenges for all learners. We ended the 2024-2025 school year with an enrollment of 289 students.

Our SCS team, made up of 77 teachers, paraprofessionals, support staff, office staff, custodians, cafeteria workers, and special educators is at the heart of the school's success. The teaching staff engages in regularly scheduled professional learning in order to refine and grow their practice. Professional learning in 2024-2025 focused on social emotional learning, Benchmark, Humanities, Bridges, Illustrative Math, and NGSS Science curriculum, and technology. In addition, we continue to benefit from the support of local residents and organizations such as Project Sage, Housatonic Youth Service Bureau, Salisbury Family Services, local private schools, and more. In 2024-2025 we invited parents into the building for "Meet, Greet and Treat" in August, family conferences in October and March, winter showcase night in December, spring concerts in May/June and an all-school talent show to end the year. Other opportunities included the "Could You Hug a Cactus" musical (grades 4 and 5) and CMEA Honors Music Festival for elementary and middle school students. A new event was our K-5 "Bridges and Brownies" family math night. Teachers continued to utilize email, class newsletters, and the online platform, Seesaw, to maintain the connection between school, parents, and our community.

Salisbury Central's curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. Teachers seek opportunities for authentic and interdisciplinary learning experiences. We continue to find a variety of ways to measure student progress including solving real world problems, presentations, research projects, performances, project-based assessments, multimedia displays, and more. We emphasize student centered learning in order to support the habits of work and mind. We look for ways to allow students to take ownership over their learning through self and peer assessment, co-creation, reflection, student-led conferences and more. The SCS data teams meet weekly to monitor students' progress and growth.

SCS always prioritizes social emotional learning. In 2024-2025 we continued with our positive behavior expectation and recognition system based on the regional Portrait of a Graduate. Students demonstrate that they are "Salisbury Stars" with 5 key attributes (Communicator, Problem Solver, Globally and Environmentally Aware, Confident, Self-Advocate). They earn recognitions and rewards for demonstrating those behaviors in social or academic settings. Our fifth graders participated in a multi-day Wilderness Therapy and Mentoring adventure, led by Ed Thorney. Additional social-emotional learning opportunities were also provided through our "Start with Hello" week, Read Across America Week, STEAM week, student leadership sponsored Spirit Days, our monthly K-8 team activities, Field Day, Jump Rope for Heart, and more. We continued to create meaningful whole school assemblies such as the 18th annual Veterans Day assembly, the October costume parade and contest, the Yeti winter assembly, and more. Students also benefit from a variety of experiences designed to enrich our curriculum. Two of our most well-known K-5 enrichment programs are LAE (language arts enrichment) and MASE (math and science enrichment). In 2024-2025, middle school students attended various events, such as the student-led Troutbeck Symposium and the production "You're a Good Man Charlie Brown" at the Sharon Playhouse. Our eighth graders participated in a four-day, three-night trip to Washington, D.C last spring. Highlights included visits to Arlington National Cemetery and some of the city's most iconic monuments, such as the Martin Luther King Jr. Memorial and the Franklin D. Roosevelt Memorial. A nighttime tour of the National Mall offered breathtaking views of the Lincoln Memorial, Reflecting Pool, and war memorials glowing under the city lights, an experience that even the heavy rain that night couldn't dampen! Students exemplified their Salisbury Star attributes while patiently waiting for their U.S. Capitol tour, which rewarded them with impressive views of the Rotunda, stunning artwork, and historic sculptures. They capped off the week by exploring several Smithsonian museums, including the National Museums of African American History and Culture, Natural History, and American History, where classroom learning truly came to life. A favorite moment for many was cheering on the Washington Nationals, a truly unforgettable night of bonding and ball park snacks to cap off their trip! Seventh graders experienced a one-day field trip to New York City, during which they visited the American Museum of Natural History, Madame Tussauds's Wax Museum, Times Square and Central Park. In addition, sixth graders enjoyed a four-night stay at Outdoor Classroom (formally Nature's Classroom) in Cape Cod, complete with a whale watch experience.

The S.O.A.R. (Seek Originate Aim Reach) program ran in-person programming after school for students in K-8, providing a multitude of drama, music, art, technology, and sports opportunities. S.O.A.R worked with us to put on a production of "Matilda". The Region One sports and extracurricular initiative offered soccer, cross country, basketball, baseball, softball and art garage.

The entire SCS family would like to thank the Salisbury community for their ongoing support. We appreciate all that the Board of Education, Board of Selectmen, and Board of Finance do to ensure our success.



Salisbury Central School

45 Lincoln City Road, Salisbury, CT 06068
860-435-9871
www.SalisburyCentral.org

BOARD OF FINANCE

PARI FOROOD, CHAIRMAN

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures on town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

In the fiscal year 2024-2025 the Board of Education did a sound job of keeping their budget to an increase of 5.53%. The Board of Selectmen had a moderate budget increase of 6.7%.

The Board of Finance believes these are rational budgets, balancing budget increases with a prudent tax increment that meets the budget demands of the Town over the fiscal year. The Board of Selectmen and Salisbury Central School Board of Education Budgets were posted for over a month in Town Hall and online with notice of a public hearing. The Board of Finance previously approved the budgets for public review and during this review period there were no public comments on the budgets. The Selectmen asked for any comments during this public hearing and there were none, thus the public hearing closed. The Board of Finance approved the final budgets of the Board of Selectmen and SCS Board of Education. Following approval of the budgets, the Board of Finance also set a mill rate of 11.0% - the same as in the 2023-2024 fiscal year.

The three sections of the budget and the percentage change are as follows:

General Government Budget:	\$8,619,572	+ 4.8 %
Salisbury Central School Budget:	\$6,535,939	+ 3.09 %
Region 1 (High School)	\$4,408,013	+ 5.55 %
Total Town Expenditures	\$19,563,524	+ 4.48%

Members of the Board of Finance include: Pari Forood - Chairman; Janet Graaff – Vice Chairman; Emily Vail – Secretary; Michael Voldstad; Joseph Woodard; and Rick Cantele. These members will continue to analyze revenues and expenditures to support the needs of the town while maintaining a pragmatic tax rate.

CONSERVATION COMMISSION

LEE POTTER, CHAIRMAN

The Salisbury Conservation Commission met 10 times in 2025. It's initiatives for 2025 included investigating and counting aquatic species in vernal pools, especially species on the endangered species list, but also any critters using the vernal pools for habitat. The Conservation Commission has also been working on the 2025 addendum to the Natural Resources Inventory, adding updated mapping and information.

The Commission attended the invasive species workshop in Winsted, CT held for local towns' road crews, the CT Association of Conservation and Inland Wetlands roundtable discussion in Cornwall, CT and the CACIWC annual meeting and environmental conference in Cromwell, CT. The Commission also wrote two articles that were published in the Lakeville Journal on water habitats in the spring and water filtration in the fall.

HISTORIC DISTRICT COMMISSION

CAROL MASON, CHAIRMAN

Overview & Purpose

The Salisbury Historic District Commission works to preserve the architectural and cultural character of the town's designated historic districts. This stewardship helps maintain the continuity and sense of place that defines Salisbury, ensuring that historic properties remain part of a living, evolving community.

Our historic homes are places of daily life, not time capsules. The Commission recognizes that properties must be maintained, adapted, and carefully improved. Our role is to guide change thoughtfully, so the historic qualities that make these districts distinctive continue to be protected for future generations.

Project Review & Community Collaboration

This year, the Commission reviewed applications involving exterior alterations, repairs, material updates, site features, and additions. COA volume: 10 Decisions: All Approved. Throughout the review process, we emphasized open dialogue, flexibility within preservation principles, and a cooperative approach with homeowners, contractors, and architects.

We encourage applicants to engage with the Commission early in the planning process. Early consultation often leads to smoother review, clearer expectations, and outcomes that balance preservation values with practical needs. The Commission remains grateful to all residents and professionals who participate with patience and goodwill.

Preservation Awareness & Outreach

The Commission continues to support education around preservation practices, including:

- Repairing historic features when feasible
- Selecting materials appropriate to the character of the district
- Considering long-term stewardship in project planning

Preservation is an ongoing partnership between residents, architecture, and the landscape we all share.

Commission Participation & Recruitment

With one commissioner seat and one alternate seat open, the Commission is seeking interested residents. Letters will be sent to all property owners within the historic districts inviting participation or exploration of service.

Outreach will also be made to local civic organizations to encourage broad and balanced engagement. Community members are welcome to attend meetings in person or via Zoom to learn more about the Commission's work. We welcome new voices and perspectives.

Looking Ahead

In the coming year, the Commission will continue to:

- Support homeowners through early consultation
- Encourage preservation of original materials
- Maintain clear and accessible procedures
- Strengthen community understanding of Salisbury's historic identity

PARKS & FOREST

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

BARRACK MATIFF

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

BAUER PARK

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

BICENTENNIAL PARK

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

CANNON PARK

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

CIVIL WAR MEMORIAL PARK

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

COBBLE PARK

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

EDITH SCOVILLE MEMORIAL SANCTUARY

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

The Salisbury Community Dog Park, founded in 2014, is one of the thriving Not-For-Profit community organizations in the Town of Salisbury and in the surrounding Northwest corner of CT. The park is on over an acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The park is a fenced area where dogs can play together off-leash. The park is open from dawn to dusk 365 days a year.

Our all-volunteer group has been to independently raise all of the funds to ensure the proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. We also promote the park's location by maintaining booths at the Salisbury Fall Festival. For further information, go to the Facebook page: www.facebook.com/107LongPondRdLakevilleCT/ or Website:

<https://www.salisburvdogpark.org/>

ORE HILL PARK

4.55 acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

REYNOLDS-ROCKWELL PARK

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

TACONIC CHAPEL PARK

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

TOWN GROVE

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Senior Center, Grove Recreation buildings, playground, beach and boat storage areas.

WASHINEE-HANGING ROCK PARK

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

WACK FOREST

A wooded area used primarily by the Boy & Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

RECREATION COMMISSION LOUIS BUCCERI, CHAIRMAN

Salisbury Recreation Director Lisa McAuliffe, working with the Commissioners, provides programs that enrich life for town residents. Regional elementary recreational youth programs in soccer, cross-country, basketball, softball and baseball continued to be successful with stable participation. The adult lap swim and indoor walking sessions at The Hotchkiss School remained popular. Recognizing the increased popularity of the sport, the Recreation Director organized a pickleball clinic for new players. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, paddleboarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available at www.salisburyct.us/recreation. Registration for all programs takes place online.

Salisbury Recreation together with the Town Grove staff planned two Family Fun Nights again in the summer. Weather reduced that number to one, but it was well attended. Families were invited to visit the Grove and engage in all the usual Grove activities while having access to the grills, a selection of games, organized activities and dessert trucks. Salisbury Recreation and the Town Grove staff also organized the annual Halloween party at the Grove for local youth - nearly 200 people attended. Over the winter holidays, they conducted a town-wide “Elf on the Shelf” style contest that they called, “Where is Fritz the Elf?” Fritz, a two-foot elf, was placed at 12 spots throughout Salisbury and Lakeville. People submitted photos of him each day and were entered into a raffle for a holiday gift basket that was filled with family games, treats, and gift certificates from the On the Run and Deano’s Pizza restaurants. Many thanks to Rachele Bonhotel, for her assistance with all of the activities throughout the year.

The Pope Land Design Committee, on which the Commission is represented by Lisa McAuliffe and Vice Chairman Tim Sinclair, continued to meet regularly, working with professional designers to address housing and recreational needs. The group is making progress on planning for the future.

For 2025, the Commission consisted of Lou Bucceri (Chairman), Tim Sinclair (Vice Chairman), Becky Lachaine (Secretary), Danny Smith (Treasurer), Raydin Neary, and Jon Russillo. David Valcin represented the Board of Education.

More than ever, we need thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please keep us in mind and consider being involved as a coach or organizer. Contact Recreation Director, Lisa McAuliffe at either (860) 435-5186 or recreationdirector@salisburyct.us, if you can help.

Finally, the Commissioners congratulate Salisbury Central School students Phoebe Conklin and Sasha Loucks on their graduation and being chosen by Salisbury Central School faculty to receive the Physical Education Prize for the 2024-2025 school year.

The mission of the Salisbury Recreation Commission is to provide organized, instructional recreational opportunities, which are all inclusive to the people of the Salisbury community. Specific programs should be well thought out, well organized, and include an opportunity for learning and growth for any and all participants. The focus for all Salisbury Recreation programs should be centered on inclusivity and participation for all, while always looking to promote and foster the importance of sportsmanship and conduct.

SALISBURY AFFORDABLE HOUSING COMMISSION

JENNIFER KRONHOLM CLARK, CHAIRMAN

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low- and moderate-income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee, Inc. (low-income rentals such as Sarum Village, Faith House and the Lakeview Apartments), not-for-profit and for-profit affordable housing developers, and governmental and private financing.

SAHC lost a stalwart advocate for affordable housing with the passing of Jim Dresser in September 2025. Jim was a founding member of the Salisbury Affordable Housing Commission in 2010 and served faithfully until his passing. His vision of a town where the people who work and volunteer here can also afford to call it their home, pushed Salisbury to face its housing affordability concerns long before other towns in Connecticut even fully articulated the problem. Today, Salisbury is held up as a beacon of progress to neighboring towns, an example of how to wrestle with housing costs in a way that strengthens the fabric of the community.

Much of the work of the Commission in 2024-2025 revolved around supporting our nonprofit housing groups as they worked to bring their projects to fruition. The SAHC has seen great success in communicating information about their progress through its monthly eNewsletter.

- Salisbury hosted the Litchfield County Center for Housing Opportunity's annual Housing Summit in September 2024 with guests from all over Litchfield County.
- The Salisbury Housing Committee, Inc., completed 10 new units at Sarum Village in Fall 2024.
- The Salisbury Housing Trust bought a home from Habitat for Humanity and resold it to a Salisbury family in May 2025.
- The Housing Trust began construction on four homes, two on Perry Street, two on Undermountain Road, as part of the Litchfield County Affordable Home Ownership Program.
- The Affordable Housing and Conservation Collaboration, with participants from affordable housing and conservation groups from several Litchfield County towns, met in Salisbury in May 2025 to discuss their progress on the collaboration strategies outlined in the Collaboration's 2024 report. The plans for the development of the Pope property were held up as an example of how both conservation and housing goals can be met on one property.
- The Salisbury Housing Committee, Inc., in June 2025 purchased a three-family home on Bostwick Street in Lakeville and is renovating the apartments there.

SAHC approved the following grants in 2024-25: \$200 to sponsor the Salisbury Fall Festival. Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found online at www.salisburvcthousing.org.

SALISBURY ECONOMIC DEVELOPMENT COMMITTEE

KATHERINE KIEFER, CHAIRMAN

The Economic Development Committee made meaningful strides this year, deepening our understanding of local business needs and considering how our work can better support the full fabric our Town's community life. We have launched a business survey to better understand local needs and base future priorities on real data. Our work on an EV (Electric Vehicle) charging station in Lakeville at the old train station is ongoing. We have met with Land Use Office to be in a better position to help and guide new businesses through the permitting ladder. We toured the Sewer Plant to learn about its age, capacity and learned about storm water infiltration. And we cross reference all issues with the Town's Plan of Conservation and Development.

There are seven members of the Committee, each serving for one-year terms. (Names are listed on Page 6 of this Annual Report.) Many towns and cities in CT have these committees. The individuals serving want to work to enhance the local economy by attracting new businesses and growing community involvement in all sections of the Town's environment. This committee meets monthly to discuss observations and ideas from around the Town of Salisbury. These meetings are currently third Thursdays of every month at 9:00am. The meetings are hybrid, so the public can either come to Town Hall and meet with us or participate on Zoom.

SALISBURY FIRE COMMISSION

JOHN MONGEAU, CHAIRMAN

The Salisbury Fire Commission is the fiduciary entity for the Lakeville Hose Company (LHC), administering the operational funds which LHC receives annually from a Town budget appropriation.

The Commission members (appointed for one-year terms by the Board of Selectmen) meet monthly with LHC officers and representatives to provide fire protection, prevention and emergency response both in town and to nearby communities in Connecticut, as well as in New York and Massachusetts. These other communities, in turn, provide reciprocal assistance to Salisbury and LHC, as needed.

Salisbury's appropriation to LHC covers all aspects of firefighting services, including costs of purchasing, maintaining, repairing and testing fire and emergency apparatus. Heating and utility costs, the building's mechanical systems, as well as comprehensive insurance coverage, are also included in the Town appropriation. In addition to fire and accident response, the LHC assists with search and rescue operations in adjacent towns, and provides on-site standby emergency coverage in neighboring fire houses when needed.

The Maintenance Supervisor oversees the building and grounds maintenance contracts, as well as utilities, communications, cleaning and all building operational systems. Additionally, the Maintenance Supervisor serves as the Town's liaison with tenants in the adjacent town owned office building which is attached to the Fire House complex.

The Salisbury Fire Commission has a one-time per year billing for hydrant fees to households and businesses in the fire district of Lakeville. The yearly hydrant fees are due in July. Any questions on billing or to make a payment, contact 860-435-5170.

John Mongeau, Chairman
 Larry Hoage, Maintenance Supervisor
 James Wood, Commissioner
 Raymond W. Flint, Engineer
 Jason Wilson, Fire Chief, Lakeville Hose Company #1

Cynthia Hoage, Treasurer, Hydrant Fee Collector
 Rick Roger, Commissioner
 Donald Reid, Jr., Commissioner
 Robert Chase, LHC President

Revenue:

Salisbury Fire Commission (Town Appropriation)	\$50,000
Lakeville Fire Protection (Town Appropriation)	\$356,100
Hydrant Fee Collection	\$46,959
Interest	\$14,906

Salisbury Fire Commission Expenses:

Hydrant Fee Collector	\$2,024
Commission Maintenance	\$18,204
Heating/AC (Propane)	\$5,817
Officer Salaries	\$9,800
Unanticipated Projects	\$1,594
Water/Hydrants	\$63,078
Maintenance Supervisor	\$2,000
Office Operating	\$184
Miscellaneous	\$157
Service Contract (Exterminator)	\$315
TOTAL	\$103,173

Lakeville Fire Protection Expenses:

Air Pack Updated/Replaced	\$4,507
Air Pack (NEW)	\$0
Air Compressor (Replacement)	\$0
Fire Engine Fund	\$145,000
Fire House	\$14,322
Foam Equipment	\$0
Gas, Oil, Diesel	\$2,276
Service Contracts	\$525
Heating/AC (Propane)	\$5,817
Washer & Dryer Replacement	\$0
Hose Replacement	\$7,942
Insurance	\$26,551
Ladder Testing	\$401
Misc. Fire Protection	\$6,694
New Equipment	\$17,447
Radio Equipment	\$5,290
Communication	\$6,566
Training	\$1,947
Fire Prevention/Education	\$0
Truck Maintenance/Tires	\$28,005
Turn Out Gear	\$12,796
Turn Out Gear (Replacement)	\$0
Wild Land Protection	\$941
Rescue	\$59
Mandatory Physicals	\$0
Traffic Safety/Fire Police	\$4,082
TOTAL	\$291,168
Expense Grand Total	\$394,341

SALISBURY HOUSING COMMITTEE PETER HALLE, PRESIDENT

This was a successful year for Salisbury Housing Committee (SHC). The affordable housing needs of Salisbury continue to grow, and SHC has made the following strides to meet this challenge:

- SHC continues repairs to our six units at **Lakeview Apartments**, financed by the CT Department of Housing.
- Pre-development work continues at **Dresser Woods**, located at the end of Railroad Street. Engineering and architectural plans for 20 units are complete, with approval from Planning & Zoning in 2024. Our expectation is to obtain financing to begin construction later in 2026.
- **Holley Place** in Lakeville, comprising 14 apartments, will be built in 2026. SHC got site control in 2025, and financial closing with the State will occur in late 2025. The general contractor is ready to go.
- In June SHC purchased an 1850's home on **Bostwick Street** that currently has three units. The sellers were a generous Salisbury couple who wanted to keep this home affordable for residents. One apartment is occupied and the others require significant renovations.

The affordable housing needs of Salisbury have continued to grow, as they have for our county, state, and country. There are over 110 households on our waiting list. The oversight of all day-to-day property maintenance and the processing of new applications to live in our 50 affordable rental units is handled by Tammy Broderick at Connecticut Real Estate Management (CREM). She continues to manage SHC's properties with excellence, providing timely reports and suggestions.

SHC works closely with the Salisbury Affordable Housing Commission (SAHC) to expand the Town's affordable rental housing. SAHC is a strong ally in assisting us and other housing organizations. SHC is a private non-profit corporation, but we have a symbiotic relationship with our Town government.

SHC lost an extraordinary Board member in September. **Jim Dresser** brought intelligence, knowledge, and determination to SHC and to the Town of Salisbury. Jim was irreplaceable, but he remains an inspiration to all who want to advance the quality of life in our Town. Like Jim, SHC's twelve Board members are dedicated volunteers, committed to expanding the number of affordable rental units and welcoming individuals and families into our quality homes. We thank all our Board members and our associates for their hard work and support.



P.O. Box 10
Salisbury, CT 06068

Home Is Where The Heart Is

SALISBURY PATHWAYS COMMITTEE
CHRISTIAN WILLIAMS, CHAIRMAN

During the fiscal year 2024-2025, the Salisbury Pathways Committee continue to implement their Strategic Plan 2023-2028. The committee's first priority is to provide pedestrian walkways in Lakeville and Salisbury.

The completed projects include two sidewalks: between Salisbury Central School and the Firehouse; and between the Scoville Library and the Vincent Meadow.

The Committee is currently working on the Transportation Rural Improvement Program (TRIP) grant that has been secured. It covers the installation of a sidewalk connecting Lakeville (Firehouse) and Salisbury (Vincent Meadow). It also provides funding for a sidewalk from the corner of Rt.41/44 on Undermountain Rd towards Sarum Village.

Future projects include a new sidewalk connecting The Hotchkiss School to Lakeville Town Center and the Salisbury Trails Connector, linking the Appalachian Trailhead to the Railroad Ramble. Both projects are in compliance with the recommendations of the DOT Road Safety Audit 2025.

WATER POLLUTION CONTROL AUTHORITY
DONALD MAYLAND, CHAIRMAN

As usual, I will start this report by writing that this was a challenging year for the WPCA. The Town is looking at an expansion of housing units over the next few years. This is due to the need for more affordable housing units and expansion of the Wake Robin Inn. The current collection and treatment facilities are adequate to handle this potential expansion. However, because of water getting into the current collection pipes, due to influx and infiltration, our ability to accommodate new housing units is somewhat compromised. For many years we have been relining pipes but there is still much to do. Influx and infiltration of water into the system comes from leaky main pipes and leaky laterals coming from existing housing units.

We are very pleased that Emily Egan has changed from being an alternate member of the WPCA to a full-time member. The great sadness is that this position became open because of the passing of longtime member, David Bayersdorfer.

We are also happy to report that Matt Humes has joined the WPCA as Assistant to the Superintendent. He and Superintendent Charles Humes have been busy maintaining the plant in the excellent condition we all take pride in.

CHORE SERVICE, INC.

JANE MACLAREN, EXECUTIVE DIRECTOR

Chore Service provides essential non-medical support to help older adults and those with disabilities maintain their independence and quality of life in their own homes.

Thanks to support from the Town of Salisbury, matched with grant dollars and individual contributions, our caregivers provided 1,174 hours of in-home non-medical chore and transportation services to 36 Salisbury (and Lakeville) residents from July 1, 2024, to June 30, 2025. Six of the caregivers were also residents of Salisbury. They earned \$64,938 in part-time income from Chore that was reinvested into the local economy.

In helping sustain the life, health, and dignity of these 36 Salisbury clients, Chore Service's caregivers assisted them with housecleaning, laundry, grocery shopping, meal prep, and yard work, all while offering friendship and camaraderie. We also provided transportation to appointments and the grocery store.

Now in our 33rd year, Chore continues to work even harder to provide more services to more people in need. We expanded our in-home offerings to include handyman repairs, technology support, and additional transportation services, now covering errands and community events. Recently, we hired a home visit coordinator to conduct annual in-person visits with each client, ensuring all their service needs are met and informing them about other community resources.

Part of our evolution includes meeting state requirements through more comprehensive background checks on all current and prospective caregivers, requiring them to wear name badges while working, and protecting clients and the agency through formal written client service agreements. Elder abuse, sexual harassment identification and prevention, and mandated reporter training are standard for our caregivers and meet all Department of Consumer Protection and state-mandated requirements. Special certifications are not required, as we do not provide medical services, although we do transport clients to their medical appointments.

We do not charge clients for any services but offer a suggested sliding scale where they have the option to contribute. Clients are never denied services regardless of their inability to pay.

We appreciate the support of the Town of Salisbury and its residents. If you're 60 or older or have a disability and could benefit from our services, please call 860-435-9177 or visit www.choreservice.org to learn more.



Phone: 860-435-9177

Fax: 860-492-0730

Mailing Address:

P.O. Box 522
Lakeville, CT 06039

Physical Address:

15 Academy Street, Unit 6
Salisbury, CT 06068

Email: chore@choreservice.org

Office Hours:

Monday – Thursday: 9:00am to 4:00pm

Friday: 9:00am to 12:00pm (Noon)

Saturday & Sunday: CLOSED

Website:

www.choreservice.org

COMMUNITY MENTAL HEALTH AFFILIATES (CMHA)

GRACE CAVALLO, PRESIDENT/CEO

Funding Sources

CMHA received funding from a variety of sources, including private donations, town grants, fees and insurance payments, as well as the state of Connecticut Department of Children and Families (DCF), the Department of Mental Health and Addiction Services (DMHAS), and the federal Substance Abuse and Mental Health Services Administration (SAMHSA).

Programs and Activities

Outpatient Mental Health

CMHA's outpatient services include individual, family and group psychotherapy, psychological and psychiatric evaluation, medication management, behavioral health home services, peer engagement and support, and case management. Treatments include Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) for children, and Dialectical Behavioral Therapy (DBT) for adults. When people in need of treatment do not have insurance, CMHA helps them to enroll in Medicaid, if eligible, and to access other benefits. CMHA also offers a sliding fee schedule.

In FY25, CMHA's outpatient services aided 831 people and provided 627 clinical sessions every month and 7,524 sessions over the course of the year.

Parenting Support Services

CMHA programs receive funding from the CT Department of Children and Families (DCF) to operate countywide services for parents/caregivers of children 3-17, utilizing a menu of evidence-based therapies for families and children. All treatment uses a combination of home visitation, individual and group therapeutic sessions, and other modalities as needed. CMHA staff work with parents in their homes to provide parenting coaching for DCF-referred families with children with behavioral issues. This program features the use of evidence-based curriculums: Triple P for children ages 6-12, Triple P Teen for children ages 13-17, and Circle of Security (COS-P) for children ages birth-6.

In FY25, 201 families received in-home parenting services.

Intensive Family Preservation

This intensive in-home program designed to support families in crisis when children are at imminent risk of out of home placement by DCF. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives.

In FY25, 195 families received intensive, home-based support, counseling, and parenting assistance.

CMHA provided 9,849 hours of service to 1,227 individuals and families in the Northwest CT region, with 1,039 clinical sessions completed on average every month.

These services include individual, family, and group therapy, psychiatric evaluations, and medication management.

Community Mental Health Affiliates, Inc. (CMHA) is a private non-profit treatment provider headquartered in New Britain, with several locations providing a variety of services throughout northwest and central Connecticut. We partner with clients and the community to promote recovery from mental illness and addiction, treating more than 7,500 adults and children each year. CMHA is a SAMHSA Certified Community Behavioral Health Clinic (CCBHC) and is Connecticut's first fully Joint Commission accredited Behavioral Health Home. Visit cmhacc.org to learn more.

HOUSATONIC YOUTH SERVICE BUREAU

KELLY PARKER, EXECUTIVE DIRECTOR

The Housatonic Youth Service Bureau (HYSB) is proud to partner with the Town of Salisbury in supporting the mental health and well-being of our youth and families. Your investment in our mission ensures that professional counseling, prevention initiatives, and positive youth development programs are available at no cost to those who need them most.

FY25 Impact in Salisbury

- **Counseling Services** – Provided confidential support to Salisbury youth and families, fostering resilience, stronger relationships, and improved academic outcomes.
- **Prevention & Education** – Delivered programs that addressed substance use risks and equipped youth and parents with strategies for making healthy, informed choices.
- **Youth Development** – Engaged young people in activities that built confidence, leadership, and community connection, preparing them for future success.

Why It Matters

When young people and families have access to support, the entire community benefits.

- Students are better able to focus and succeed in school.
- Families report stronger communication, healthier relationships, and reduced conflict.
- Youth gain skills in decision-making, leadership, and resilience that last a lifetime.
- The community experiences lower risk of substance use, reduced delinquency, and greater civic engagement.

Together, these outcomes create a ripple effect - strengthening not only individual families, but also the long-term vitality of Salisbury as a whole.

Looking Forward

With Salisbury's continued support, HYSB will expand access to counseling and prevention resources, ensuring that every young person has the tools to thrive. Together, we are building a stronger future for our community.

♥ Thank you, Salisbury, for your ongoing partnership and belief in this work.



Housatonic Youth Service Bureau
PO Box 356
246 Warren Turnpike
Falls Village, CT 06031

Email: info@hysbct.org
Telephone: 860-824-4720
Fax: 860-453-4441
Website: www.hysb.org

NORTHWEST HILLS COUNCIL OF GOVERNMENTS

ROBERT PHILLIPS, EXECUTIVE DIRECTOR

The Northwest Hills Council of Governments (NHCOG) consists of the Mayors and First Selectmen from twenty-one (21) member towns in the Northwest Corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The NHCOG membership generally meets monthly to discuss issues of municipal concern, oversee COG planning projects, and explore new opportunities for regional cooperation. This past fiscal year the board met eleven (11) times at regularly scheduled meetings and multiple times under special meetings to address issues of immediate concern. Meeting recordings can be viewed at NHCOG's YouTube Channel at: www.youtube.com/@northwesthillscouncilofgov9418/videos Meeting agendas, minutes and additional information on NHCOG initiatives and activities can also be found on our website: www.northwesthillscog.org

BOARD LEADERSHIP

NHCOG members holding board officer appointments during FY 2024-2025 were as follows:

- **Chairman** - Dan Jerram (New Hartford)
- **Secretary** - Patrick Roy (Roxbury)
- **Vice Chairman** - Michael Criss (Harwinton)
- **Treasurer** - Tom Weik (Morris)

The NHCOG board membership approved a FY24-25 budget that again incorporated recent increases in funding in several areas in the last FY that have a direct benefit to the towns. These increases in the state Regional Service Grant (RSG) and the state Department of Transportation (CTDOT) planning funds for the region provided support for project and planning related work that continue to directly benefit the region on a short- and long-term basis.

ECONOMIC DEVELOPMENT

NHCOG, as a federally recognized Economic Development District (EDD), focused on implementation of its new Comprehensive Economic Development Strategy (CEDS) for the region. The major achievements this year are as follows:

- Capitalize on State and Federal Brownfield assessment and remediation programs to encourage adaptive reuse projects
- Partner with the National Center for Economic Gardening to implement their entrepreneurial approach to economic development
- Provide guidance and technical assistance for downtown and village Center improvements
- Create a 3–5-year strategy for the promotion of Discover Litchfield Hills, exploring all options, i.e., TV, radio, social media (paid & organic), billboard and print material & explore the possibility of a brand 'refresh' which is widely recommended to be done every 3-5 years
- Further development and promote the Naugatuck River Greenway, Western New England Greenway, Sue Grossman Greenway, Appalachian Trail, Blue Blazed Trails and local Trails
- Support Cost-effective ways to address Municipal Solid Waste and local recycling initiatives: With the closure of MIRA, NHCOG worked to ensure the Torrington Transfer Station remained a public facility, assisted in the development of the Northwest Resource Recovery Authority (NRRRA), and continued to work with local legislators and the NRRRA to acquire and operate the facility.
- Lastly, NHCOG applied for a new three-year funding package of EDA Partnership Planning program from the US Economic Development Administration (EDA) for a total budget of \$350,000, of which \$210,000 is federal funds and \$140,000 is local match. These funds will provide for the continued implementation of the goals and objectives contained within the CEDS.

TRANSPORTATION PLANNING

The Northwest Hills Council of Governments (NHCOG) completed its Transit Analysis Study, which originated from the Request for Proposals (RFP) issued at the end of FY23–24. The study was funded by the Federal Transit Administration, CTDOT, along with agency match funds in FY25. Its focus was to support the development of a coordinated transit network to serve residents of the NHCOG region. The final report provides a thorough analysis of current and future transit demands and offers recommendations that will help guide improvements to regional transit services.

Through the CT Department of Transportation's Statewide Active Transportation Microgrant Program, four municipalities in the Northwest Hills region—Canaan, Torrington, Warren, and Harwinton—were each awarded \$5,000 grants to promote safe walking and biking in Connecticut.

Under the CTDOT Statewide Transportation Rural Improvement Program (TRIP), four municipalities—Litchfield, Goshen, Burlington, and Barkhamsted—were awarded up to \$1,500,000 each for roadway and/or bridge improvements.

Approximately \$1 million is allocated annually by CTDOT through the Local Transportation Capital Improvement Program (LOTICIP) for priority local road projects. Five municipalities in the region currently qualify under this program, with projects in various stages of approval and development in Burlington, Litchfield, Torrington, and Winchester.

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Finally, NHCOC has applied for a \$350,000 grant through the USDOT Safe Streets and Roads for All (SS4A) 2025 Implementation Grant. If awarded, this funding would support the creation of a comprehensive Safety Action Plan for the entire NHCOC region.

EMERGENCY MANAGEMENT AND HOMELAND SECURITY

NHCOC serves as the administrator and fiscal agent for almost \$400,000 in Homeland Security Grant funding received each year for the Department of Emergency Management and Homeland Security (DEMHS) Region 5. Several projects and equipment acquisitions support this program within multiple Emergency Support Function groups in Region-5 (all of NHCOC and portions of NVCOG and WestCOG) running along the western part of the state.

SHARED MUNICIPAL SERVICES

In FY24-25, NHCOC continued coordination of numerous programs such as 1) a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, 2) the Northwest Hills Public Works Equipment Cooperative sharing various roadway assets, and 3) the region's cooperative purchasing program for products and services relating to public works.

HEALTH & HUMAN SERVICES

FY24-25 marked the second year of the federal Health Resources and Services Administration's Rural Health Network Development grant awarded to NHCOC to increase access to adolescent mental health services in the NHCOC region. In FY24-25, the Northwest Hills Community Health Network of CT expanded the network to include Torrington Youth Services Bureau (TYSB) and Outside Perspectives Inc (OP). This partnership expansion provides funding from the HRSA grant to OP to provide a group of 12 to 15 adolescents (identified via TYSB) with 10 weeks of outdoor programming that employs strength-based approaches and positive childhood experiences to teach participants resiliency and coping skills. Developing and growing these skills continues to be an important factor when addressing adolescent mental health as we saw a nearly 15% increase from FY22-23 to FY24-25 in the number of 211 crisis calls originating in the region, an 18% increase in the number of adolescents presenting with 4 or more Adverse Childhood Experiences, and a 13% increase in referrals for services to address social determinants of health, such as food insecurity, housing instability, and barriers to receiving care.

NHCOC continues to be the only COG in the state to implement and host a pooled fund of National Opioid Settlement funds. In FY24-25, The Regional Opioid Response Fund collected \$55,243.19 from nine participating towns and expended \$32,188.41 on opioid use remediation initiatives tailored to our rural communities. The largest expense was a \$25,000 donation to Greenwoods Counseling and Referrals via the Northwest CT Community Foundation's Northwest Corner Gives event, which matched the donation dollar-for-dollar and enabled Greenwoods to continue its outreach and harm-reduction efforts throughout the region. About \$7,000 was spent on harm-reduction supplies and about \$200 was spent on refreshments for hosting screenings in Falls Village, Washington and Barkhamsted of Uprooting Addiction, an educational film about opioid use and recovery that was filmed in the region.

LAND USE/CONSERVATION/PRESERVATION/SUSTAINABILITY

NHCOC serves as the Statutory referral agency for municipalities within and adjacent to the NHCOC regional boundary and reviewed fifty-one (51) zoning, subdivision and Plan of Conservation and Development (POCD) referrals during the Fiscal Year. The agency also advised local municipalities on land use matters on an ad hoc basis as issues arose throughout the year.

NHCOC continues to host a quarterly "5th Thursday" forum on most occasions for area Planning, Zoning, and Conservation Commission members, and staff, to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans. These also have been utilized to meet the statutory requirements of Land Use Officials annual training program.

NHCOC has also assumed the role of Administrator and Fiscal Agent for National Park Service (NPS) annual funding (\$135,000) which continues to be allocated for the Housatonic River Commission (HRC) working the Wild and Scenic designation of a stretch of the Housatonic River. NHCOC also continues to partner with the 7-town membership of the HRC in a support role when requested. NHCOC also continues to host an Interactive Regional Trail Map, developed by NHCOC and the Housatonic Valley Association to promote access and usability of the public hiking trails in the region.

The agency supports local conservation and preservation grant applications and funding efforts on an ongoing basis throughout the year upon request.

The state of Municipal Solid Waste in the region and its sustainable future continues to be a key issue, particularly with the dissolution of the Materials Innovation and Recycling Authority (MIRA) on the last day in June of the past Fiscal Year.

NHCOC also continued its support of the SustainableCT Summer Fellowship where college-level students perform valuable sustainability-related work for our member communities each year.

PROJECT SAGE

KRISTEN VAN GINHOVEN, EXECUTIVE DIRECTOR

On behalf of Project SAGE, we extend our gratitude to the Town of Salisbury for your continued commitment to our mission to end interpersonal and relationship violence and to support survivors across Northwest Connecticut and the surrounding tri-state area. The \$3,000 grant this past year has been critical in helping Project SAGE continue to strengthen our programs and support services.

Since our founding in 1979, Project SAGE has remained dedicated to creating social change to end interpersonal violence by challenging attitudes about power, control, and gender norms, while advocating for victims and survivors. This past year, with your support, Project SAGE has continued to serve as a critical community resource, providing comprehensive, trauma-informed services to individuals and families seeking safety, stability, and a path forward.

In FY 2024-2025, your support helped make possible:

- **Emergency Shelter:** 1,4000 nights of safe shelter provided to 28 clients in crisis
- **Direct Services:** Support for approximately 800 adult and youth clients, including ongoing counseling and safety planning
- **Hotline/Crisis Response:** 1,910 hotline calls received, providing immediate crisis support 24/7
- **Court Advocacy:** Assistance provided to 613 victims of family violence navigating criminal and civil courts
- **Housing Stability:** Ongoing work with our Housing Specialist Advocate to help clients access and maintain stable, safe housing through our HUD-funded Rapid Rehousing program
- **Prevention Education:**
 - 317 workshops in Region 1 schools and local daycares, providing education on healthy relationships, boundaries, and consent to children and teens
 - 46 workshops for adults, reaching over 400 community members
- **Community Engagement:** Participation in 16 outreach events, with awareness materials distributed through 87 Main Street Partner businesses
- **Training the next generation:** Hosting high school and college interns to expand our reach while providing learning opportunities for the next generation of advocates.
- We recently marked **one year with our Executive Director**, Kristen van Ginhoven, who continues to guide our work with clarity, compassion, and a commitment to building stronger systems of support for those we serve. Today, she leads a dedicated team of 16 staff, a committed Board of 16 members, and an entire community of volunteers that help us across all areas - from driving clients around to covering the front desk, to organizing donation and more. Collectively, we ensure that Project SAGE can continue to live our mission and thrive into the future.

PROJECT SAGE
PROVIDES A FREE,
CONFIDENTIAL
HOTLINE
24 HOURS A DAY,
7 DAYS A WEEK
860-364-1900

Looking ahead, we are actively preparing and fundraising for the final phase of our building renovations. This next phase will expand our trauma-informed environment by creating additional private counseling spaces, dedicated youth and family meeting areas, and enhanced community programming rooms. These improvements will strengthen our ability to meet the increasing demand for services while fostering a welcoming and safe space for clients and community partners alike.

As we move into this next chapter, we remain focused on our shared vision: building safer, healthier communities where all individuals can thrive free from violence. We are deeply grateful for the Town of Salisbury's partnership in this mission, and we look forward to continuing to work together to support residents and build a stronger, more connected Northwest Corner.

PROJECT
SAGE
to end relationship violence

Website: <https://project-sage.org>

Office Address: 13a Porter Street, Lakeville, CT 06039

Mail: PO Box 717, Lakeville, CT 06039

Phone: (860) 364-1080

Email: info@Project-SAGE.org

SALISBURY FAMILY SERVICES

PATRICE MCGRATH, SOCIAL SERVICES DIRECTOR

The Director of Salisbury Family Services (SFS) continues to work with residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility, shelter expenses and childcare. Referrals to federal, state, and other local agencies are made when appropriate.

The SFS Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and under insured residents of the Town of Salisbury. The fund assisted twelve individuals with expenses such as prescriptions, costs related to cancer treatment and hospital stays, homecare, eyeglasses, and dental costs. The Bissell Fund is a fund of the Town of Salisbury.

Twenty-three households received fuel deliveries and or furnace tune ups and repairs through the SFS fuel bank. Additionally, forty-three households were approved for Connecticut Energy Assistance.

SFS holiday programs assisted local families with food and gifts during the holidays. Indian Mountain Lower School provided a turkey and all the trimmings for a number of Salisbury residents at Thanksgiving and well as providing pajamas at Christmas. Indian Mountain School and Hotchkiss School, provided gifts for local children at Christmas. SFS distributes food vouchers and gift cards for food all throughout the year.

SFS camp program sent 19 children to camp and to EXTRAS during the summer of 2024. SFS also assists eligible families with the cost of EXTRAS and daycare throughout the year, and with the cost of Region 1 preschool program. SFS sponsors a “Back-to-school” program which provided gift cards for clothing to 25 children.

The Hewat Community Garden had another wonderful season. Dedicated plots, tended by generous gardeners grew produce for the Corner Food Pantry and participating gardeners donated excess produce from their own plots. Please contact us if you are interested in joining our wonderful group of gardeners.

The McChesney Fund is available to qualifying Salisbury residents, volunteers, and workers to assist with the purchase or renovation of homes in Salisbury. SFS is dedicated to expanding the availability of affordable housing in the Town of Salisbury.

SFS remains committed to supporting our neighbors in difficult times. Please call **860-435-5187** if you or someone you know might benefit from our services.

Telephone: 860-435-5187

Office Address:
30 A Salmon Kill Road
Salisbury, CT 06068

Website:
www.salisburyfamilyservices.org

Salisbury Family Services
Salisbury · Loxville · Amesville · Taboric · Lime Rock



SCOVILLE MEMORIAL LIBRARY

KARIN GOODELL, DIRECTOR

It has been a phenomenal year at the Scoville Memorial Library (SML). We successfully embarked on the work of meeting the goals defined in our strategic plan, which included improving services and programming based on community input. This effort has broadened the library's standing as a valued institution and cultural hub.

Over the past year, there were a few notable trends:

- Program attendance increased by over 25%
- The number of people using our spaces for work, meetings, and other civic activities increased by 30%.
- The library circulated over 45,000 titles from our physical and digital collections.
- There were 185 new library card holders added to the number of users, bringing the total number of active card holders to 1,900 -- almost half the town!

Children's Programs focused on bringing families together for activities to promote literacy, hands-on learning, and fun. Along with weekly story times and monthly educational programs, SML enlisted the help of community members to enhance activities available for families, such as Wiggles and Giggles for children birth to 24 months and their caregivers, and a brand-new *Reading with Dogs* program in collaboration with Canine Links, an organization that trains owners and their dogs to provide therapeutic services. Children's programs continued to reach beyond the library building with regular outreach visits to the Cynthia White Children's Center, the Housatonic Childcare Center, and a special programs for students held at the SOAR afterschool program. We built upon the ARPA grant received in 2023 to enhance our teen collections and programming by hosting more events and engaging teens in other ways that support literacy and lifelong learning. For example, teens from the community held monthly book discussion groups at Noble Horizons, bringing together older adults and young adults to talk about current Young Adult literature.

Over the past year, we have organized dozens of presentations by local authors, artists, experts, students, and performers. We have also been working with organizations as diverse as The Hotchkiss School, the Housatonic Camera Club, Housatonic Valley Regional High School, the *Lakeville Journal*, Noble Horizons, Oblong Books, the Salisbury Association, Sharon Audubon, Salisbury School, the Salisbury Town Clerk's office, the Troutbeck Symposium, the Congregational Church, and the Western CT Area Agency on Aging. These collaborative endeavors build our capacity to engage with a larger audience while continuing our cornerstone programs, such as book clubs, historical and other educational lectures, art workshops, and Salisbury Reads, our collaborative and community-wide reading series.

The Scoville Memorial Library remains a beloved institution in the Town of Salisbury, providing essential services and opportunities for its citizens by promoting literacy, fostering a love for reading, and inspiring engagement in life-long learning for all generations.

Telephone: 860-435-2838
Fax: 860-435-8136

Email:
scovlibn@biblio.org

Address: 38 Main Street,
PO Box 455, Salisbury,
CT 06068



Scoville
MEMORIAL LIBRARY

www.scovillelibrary.org

Hours:
Tuesday, Wednesday
& Friday 10am-5pm

Thursday 10am-7pm

Saturday 10am-4pm

Sunday 1pm-4pm

THE CORNER FOOD PANTRY

HOLLY KEMPNER & AMANDA HALLE, CO-PRESIDENTS

In the Summer of 2024 major changes began to take place at The Corner Food Pantry (TCFP) with the installation of a generator to keep our refrigerators and freezers working in the event the pantry lost electrical power. By spring of 2025, TCFP completed major improvements to pantry buildings and property for the purpose of making the food distribution process more efficient for both the clients and the volunteers. The installation of an outdoor cold storage unit proved to be invaluable for storing fresh eggs, vegetables, produce and any overflow from our indoor refrigerators.

Sourcing our food through a network of local food providers, including farms, remains a priority for the pantry as it reinforces the organization's mission of providing nutritious food to individuals and families who are food-insecure in the tri-state area. Earlier this year, TCFP began working with Ten Mile Farm Foundation located in Dover Plains, NY. Ten Mile Farm works solely with food access programs such as TCFP to help them feed more people with dignity.

Demand for our service saw a 12% increase in the number of families served and an 18% increase in the number of individuals served between July 1, 2024 to June 30, 2025. Given the recent government changes to Medicaid and the Supplemental Nutrition Assistance Program (SNAP) requirements, TCFP anticipates a greater demand in the coming months. TCFP is poised to meet this demand thanks to our generous donors and dedicated volunteers, without whom we could not fulfill its mission.

TCFP is funded by private donations and grants. We receive no federal, state, or town funding.

If you are interested in learning more about TCFP or volunteering, please go to www.thecornerfoodpantry.org

Physical Location:

80 Sharon Road
Lakeville, CT 06039
Telephone: 860-435-9886
Email: thecornerfoodpantry@gmail.com

Mailing Address:

The Corner Food Pantry
PO Box 705
Lakeville, CT 06039

HOURS
Fridays: 3:00 - 4:30pm
Saturdays: 9:00 – 10:00am

TORRINGTON AREA HEALTH DISTRICT

ROBERT RUBBO, MPH, DIRECTOR OF HEALTH

The TAHD served over 133,000 people in twenty boroughs, cities, and towns covering 611 square miles.

The Torrington Area Health District (TAHD) **Community Health Program** partnered with DPH and FoodCORE to investigate: **9** giardiasis, **40** campylobacteriosis, and **13** salmonellosis cases. TAHD guided schools, daycares, and community members on a variety of health issues and administered **291** flu vaccines to residents. TAHD consulted with **14** residents regarding potential rabies exposures, submitting **9** specimens to the DPH Laboratory for rabies testing. Ticks brought in by **117** residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease testing.

The TAHD is an active member of **Fit Together**, a Northwest Connecticut Healthy Eating and Active Living Initiative. Fit Together's mission is to build healthier kids, families, and communities through sustainable strategies that promote healthy eating and active living, primarily through the 5210 program and related initiatives. This year, Fit Together focused on updating its action plan to include improved communication with the community via social media, policy advocacy, and environmental changes such as the Sue Grossman Greenway equipment upgrade and healthy eating mini-grant projects.

The Torrington Area Health District (TAHD) continued its active participation in the **Litchfield County Opiate Task Force (LCOTF)**, serving on its executive committee. TAHD staff also initiated a data committee focused on collecting and analyzing information to support substance misuse prevention efforts. Training sessions for local pharmacies and medical offices on opioid misuse prevention resumed under the Academic Detailing on Opioid Safety initiative. TAHD also participated in the Rural Communities Opioid Response Program (RCORP), aimed at reducing morbidity and mortality associated with Substance Use Disorder (SUD) and Opioid Use Disorder (OUD) in high-risk rural communities. Through these programs, TAHD strengthened and expanded prevention, treatment, and recovery services to help rural residents access appropriate care and make progress toward recovery. Although some of these programs concluded in August, TAHD applied for new grant opportunities and remains committed to harm reduction as an active member of the LCOTF Harm Reduction Subcommittee.

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Website:
www.tahd.org

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Through these programs, TAHD strengthened and expanded prevention, treatment, and recovery services to help rural residents access appropriate care and make progress toward recovery. Although some of these programs concluded in August, TAHD applied for new grant opportunities and remains committed to harm reduction as an active member of the LCOTF Harm Reduction Subcommittee.

TAHD continued its contract with the United Way of Connecticut (UWC) to enhance cross-sector efforts and implement a comprehensive public health approach to **suicide prevention**. Efforts focused on reducing suicide morbidity and mortality among three key vulnerable populations: middle-aged adults (particularly those in high-risk occupations or with serious mental illness or substance use disorder), young adults, and adolescents. This year, TAHD prioritized identifying and addressing suicide hotspots along railroad areas in Litchfield County. Suicide prevention signs were ordered for installation along two separate railway lines as part of a targeted intervention. TAHD also strengthened its involvement with the Western CT Coalition to support regional collaboration in suicide prevention. **QPR** (Question, Persuade, Refer) training continued to be offered to community members by certified Gatekeeper Trainers, providing a practical, evidence-based approach to reducing suicidal behaviors.

This year, TAHD was awarded the **Preventive Health Strategies at Work in CT Communities** grant through the Connecticut Department of Public Health (DPH) to support the delivery of evidence-based prevention programs. The funding enabled TAHD to continue facilitating initiatives such as **Chronic Disease Self-Management, Diabetes Self-Management, Chronic Pain Self-Management**, and the CDC-recognized **Prevent T2** program for type 2 diabetes prevention.

With this support, TAHD partnered with the Agency on Aging to conduct two six-week workshops: Chronic Disease Self-Management at the Litchfield Community Center and Chronic Pain Self-Management at the Winsted Senior Center. These interactive sessions were designed for individuals with one or more chronic physical or mental health conditions, such as arthritis, diabetes, heart disease, or depression, and provided practical tools to improve daily life. Participants learned self-care strategies including exercise, healthy eating, symptom management, weight loss, and communication with healthcare providers. Those who completed the programs reported significant improvements in quality of life, demonstrating the effectiveness of these community-based prevention efforts.

The TAHD **Immunization Action Program (IAP)** collaborated with local healthcare providers and hospitals to ensure adherence to Connecticut's childhood immunization requirements. The program partnered with 12 medical organizations and 40 community-based organizations across the district, focusing on education, outreach, and promoting vaccine confidence. TAHD provided healthcare providers with educational materials for staff and patients and hosted training sessions and events. For community partners, TAHD set up informational displays in libraries, hospitals, museums, food banks, and KidsPlay Children's Museum, and participated in outreach at events such as back-to-school nights and health fairs. Public messaging was amplified through posters in high-visibility locations including post offices, coffee shops, libraries, and town halls. Social media was also used to extend the reach of vaccination campaigns. This year, TAHD received an award for achieving 100% outreach success across all program areas, recognizing the team's strong commitment to immunization education and community engagement.

The TAHD **Childhood Lead Poisoning Prevention Program** has been diligently working across multiple fronts to address lead poisoning in our community. Our program provided case management for over 60 children with blood lead levels ≥ 3.5 $\mu\text{g}/\text{dL}$ and offered educational information to more than 100 families. TAHD continues its partnership with the Connecticut Children's Healthy Homes Program to ensure lead-safe housing throughout the district. Through these combined efforts, a total of **14** epidemiological investigations were completed and **14** abatement orders were issued.

TAHD **Environmental Health Program** resulted in the following inspections/licenses/permits: **1159** food inspections, **1016** temporary food permits, **129** new septic systems, **208** repaired septic systems, **140** private well permits, **79** private pool permits, **206** beauty salons & barber shops inspections, **632** house addition permits, **296** soil tests, **29** subdivision lots, **32** public pools were inspected, and **29** daycare centers inspected. Records show that approximately **407** samples were submitted to the state lab for testing drinking water, beach and pool water, lead in water, soil and dust, and stool samples for pathogens. Sanitarians investigated **350** complaints of various public health concerns; **35** legal orders/voluntary compliances were issued for enforcement purposes.

Emergency Preparedness Annual Summary

The TAHD Emergency Preparedness Program remained focused on training, education, and community engagement throughout the year. In April 2025, TAHD conducted a Point of Dispensing (POD) drill at John Trumbull Primary School to test readiness for large-scale medical countermeasure distribution. We also met Connecticut Department of Public Health (DPH) deliverables by organizing a tabletop exercise focused on pandemic influenza response.

To further enhance public health and emergency preparedness capabilities, TAHD coordinated two in-person training courses through the Texas A&M Engineering Extension Service (TEEX). The first, Disaster Preparedness for Bombing Incidents (DPBI), equipped attendees with knowledge to effectively plan for and respond to explosive threats. The second course, Medical Countermeasures: Point of Dispensing (POD), Planning and Response, focuses on operational planning and execution of mass prophylaxis campaigns. These trainings are open to MRC volunteers, TAHD staff, public health partners, emergency personnel, and town officials.

The emergency preparedness team also participated in professional development opportunities, including the NACCHO Preparedness Summit and the Emergency Management Symposium. Additionally, TAHD attended an MRC Leadership training in Rhode Island with the Training, Innovation and Leadership Institute. TAHD also continues to be the lead fiduciary role for Connecticut Region 5 for the 2024–2029 project period, strengthening the district's position in regional preparedness coordination.

The TAHD **Medical Reserve Corps (MRC)** continued to grow and engage with the community through education and outreach. Trainings offered during the year included First Aid, Hands-Only CPR, Narcan administration, and Stop the Bleed. MRC volunteers participated in local fairs and events, distributing preparedness materials and promoting household readiness. The emergency preparedness team also attended the 2025 National MRC Summit, further supporting TAHD's capacity to enhance and sustain a responsive MRC program. Efforts to secure grant funding remain ongoing to support training, volunteer engagement, and community preparedness throughout the district.

VISITING NURSE & HOSPICE OF LITCHFIELD COUNTY, INC.

MICHELLE CASELAS, EXECUTIVE DIRECTOR

Visiting Nurse & Hospice of Litchfield County was formed by the mergers of Salisbury Visiting Nurse Association (est. 1904), VNA Northwest (Bantam, est. 1928), Foothills Visiting Nurse & Home Care (Winsted, est. 1922) and the Farmington Valley VNA (Simsbury, est. 1908). The combined agencies will be caring for the residents of Litchfield County and the Farmington Valley.

VNHLC is a state licensed, Medicare certified, non-profit VNA providing care 24-hours a day, 7-days a week. VNHLC provides services in the areas of Skilled Nursing, Physical, Occupational and Speech Therapies, Medical Social Work, Hospice, Nutrition Counseling, Pediatrics, Wound Care, Chronic Disease Management and non-medical Home Assistance Programs.

VNHLC employs 130 people, 90% of whom reside locally in Northwest Connecticut.

VNHLC cared for 2,356 patients and provided 50,132 patient visits in 2024-2025.

VNHLC is proud of its long-standing history with the Town of Salisbury/Lakeville. 136 persons from Salisbury/Lakeville received home health services from VNHLC during the past year.

Eighty-seven (87%) percent of all our patients were age 65 or older and 22% lived alone.

VNHLC also offers, with funding assistance from the town, the following services free of charge to residents of Salisbury/Lakeville:

- Flu Clinics
- Matter of Balance Classes – classes focus on how to maintain balance, continue moving and exercise at any age.
- Blood Pressure Clinics
- Health Promotion Visits - VNHLC receives an annual allocation from the town to help defray the costs of providing free Health Promotion visits and Public Health Programs. Health Promotion is a program in which certain elderly at-risk patients, who normally live alone and no longer qualify for insurance benefits, are routinely monitored free of charge by one of our staff nurses, therapists, social workers, or dieticians.

Structured Bereavement Groups are held twice a year. The groups are free and open to anyone in the community who has lost a family member or friend. The bereavement coordinator is also always available to meet privately with people. Just before the holiday season, an event is held to honor and remember VNHLC patients who have passed within the past 18 months to which family members and caregivers are invited.

This past year VNHLC was able to conduct public and many private flu clinics and administered more than 1,500 flu vaccines to mostly high-risk individuals. All ages, 18 and older, were welcome to attend.

Since VNHLC is a non-profit health agency, the Board of Directors serve on a voluntary basis and represent all the towns in which full services are provided. The representatives from Salisbury/Lakeville for 2024-2025 were Louis J. Fox, John P. Charde, MD, Nancy Humphreys and Anne MacDonald.

Referrals for services are accepted from anyone and services are provided regardless of ability to pay, as long as contributions, grants and other appropriations are sufficient to cover these costs.

Website: <https://www.vnhlc.org>

Phone: (860) 379-8561

Fax: (860) 738-7479

Email: homecare@vnhlc.org

HIPAA; Please do not include any PHI (Protected Health Information) in any email.

Salisbury Branch:

30A Salmon Kill Road

Salisbury, CT 06068

CALENDAR OF MEETINGS

Board of Selectmen (BOS):

First Monday of the month, 5:00pm

Board of Education - Salisbury Central School (SCS BOE):

One Monday per month, 5:30pm, Salisbury Central School

Conservation Commission

Second Thursday, 5:30pm

Inland/Wetlands & Watercourses Commission (IWWC):

Second & Fourth Monday, 6:30pm

Planning & Zoning Commission (PZC):

First & Third Monday*, (6:30pm, March through Oct. and 5:30pm, November through March)

Pope Land Design Committee (PLDC):

First Thursday, 10:00am

Recreation Commission:

Second Tuesday, 7:30pm

Region One Board of Education:

First Monday, 6:30pm

Region One ABC:

Fourth Wednesday, 7:00pm

Salisbury Affordable Housing Commission (SAHC):

Third Thursday, 5:30pm

Salisbury Economic Development Committee (SEDC):

Third Thursday, 9:00am

Salisbury Fire Commission (SFC):

Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.

Salisbury Historic District Commission (SHDC):

First Tuesday, 9:00am

Salisbury Pathways Committee (SPC):

Second Monday, 5:30pm

Transfer Station Recycling Advisory Committee (TRAC):

Third Wednesday (Bi-monthly), 5:00pm

Water Pollution Control Authority (WPCA):

Third Tuesday, 9:00am

Zoning Board of Appeals (ZBA):

Second Tuesday, 5:00pm

Board of Finance (BOF):

All Meetings Begin at **6:00pm** (except where noted):

Tues., Jan. 13	Quarterly Meeting
Wed., Feb. 11 (7:30pm)	Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2025. Presentation of the Town Report.
Thurs., March 12	Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)
Thurs., March 26	Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing
Thurs., April 23	Quarterly Meeting
Mon., April 27 (7:30pm)	Public Hearing on Budgets immediately followed by Final Budget review. Vote on Budgets to present to Town Budget Meeting
Tues., May 5	Region One Referendum (12-8pm)
Wed., May 13 (7:30pm)	Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate
Wed., September 9	Quarterly and End of Fiscal Year Meeting
Thurs., Oct. 15	Quarterly Meeting

*Copies of the Annual Report are available at
Town Hall*

Credits

Editor: Emily Egan

Cover Photography: John Harney

**Meeting dates may change when scheduled on a holiday*



Town Hall
P.O. Box 548
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Salisbury, CT 06068

www.salisburyct.us