



## **BOF - Minutes – 3.12.2026**

The Board of Finance Meeting minutes of March 12, 2026.

**Board Members Present:** Rick Cantele; Emily Vail; Michael Voldstad; Joseph Woodard; Keith Moon.

**Absent:** Pari Forood, Chairman

**Also Present:** Curtis Rand; First Selectman; Katherine Kiefer, Selectman; Joseph Cleaveland, Comptroller; Sam Herrick, Business Manager Region One Schools; Stephanie Magyar, Salisbury Central School (SCS) Principal; David Valcin, Chairman of SCS Board of Education; Sue Bucceri & Crystal Ohmen, SCS Board Clerks; Charlotte Hower; members of the press and public.

1. The meeting was **called to order** at 6:00pm.
2. J. Woodard made a motion to elect R. Cantele as acting Chairman for this meeting. K. Moon seconded, and the motion was approved. R. Cantele abstained.
3. R. Cantele made a motion to **approve the minutes** of January 13, 2026. K. Moon seconded, and the motion was approved unanimously.
4. **Receive and review the initial draft budget for 2026-2027 from the Region 1 Board of Education.**  
S. Herrick presented the budget highlights. The **2026-2027** Draft Proposed Budget increase is at a **6.20% increase** (\$1,146,478); Salisbury's Total Member Assessment would change in FY26-27 by **1.07% or \$44,566, a total of \$4,825,659.** Other 2025-2026 Budget Highlights include:

### **Salaries:**

- Certified Contract (2025-2028) – 13.20% over Three Year Agreement
- Non-Certified Contract – 3.8% GWI per year over Three Year Agreement
- One Teacher Degree Change – MA to 6<sup>th</sup> Year Top Step
- Executive Secretary to the Principal's Office – Position Restructure
- Admissions contract (2025-2028) – Negotiated Salary Increases
- SRBI Coordinator - Position Eliminated
- Coaches Salary Reduction – Elimination of Girls Lacrosse and Indoor Track Program

### **Benefits:**

- 11% Placeholder for Health Insurance Premiums
- 2.0% Placeholder for Option #5 Dental Insurance Premiums; 3.0% Placeholder for Option #1 Dental Insurance Premiums (April 2026 Rate Determination)
- Reduction in Pension – New Hire Ineligibility

### **Purchase Services:**

- Purchase Services – Student Assistance – Field trips to be absorbed under Athletic Transportation (\$9,750 reduction)
- Cafeteria Subsidy – Assist with reduction of deficit in Food Service Program (\$10,000 Increase)
- Equipment Repair – Music, Science and Technology (\$5,000 Increase)
- Maintenance – General – Main Entrance Column Refurbishment, Science and Ag-Ed Wing Column Replacement, Seal Cracks in Parking Lots, Replace Boiler in Science Technology Center, Recarpet Portion of Room 133, Repaint Classrooms
- Contracted Services Buildings and Grounds: HVAC System Maintenance, Boiler System Repairs/Replacements (\$15,931 Increase)
- Travel Math – ATOMIC Conference (\$820 Increase)
- Travel School Counseling – Regional National Conferences (\$1,500 Increase)

### **Supplies:**

- Nurse's Office – Update of expired OTC's, Bandages and disposable (\$675 increase)
- Curriculum and Reading Materials for English Language Learner (ELL) classes purchased in FY26 (\$4,226 reduction)

- Math - General Consumables (\$1,000 increase)
- Instructional Supplies - School Counseling - Character Strong Program Implementation, AP Examinations, PSAT's, and Freshman Orientation Program (\$3,620 increase)
- Software Technology - Software applications to be reviewed with EdAdvance Consultant, IT Director, Assistant Superintendent, and District Application Coordinator (\$17,930 Increase)
- Electricity - Projected usage less than anticipated with payoff of loan (\$32,860 reduction)
- Heating Oil - 75,000 gallons at \$2.74 per gallon (\$59,841 increase)
- Textbooks Math and Science - Replacements provided in FY 25/26; Voluntary reduction of science textbook line for FY27 (\$7,500 reduction)
- Textbooks - Social Studies - Voluntary reduction (\$1,225)
- Textbooks - English - To be purchased out of FY26 Unexpended funds (\$1,500 reduction)

**Equipment/Property:**

- Art - Equipment for New Ceramics Program Purchased in FY26 (\$8,200 reduction)
- Science - Drones for Engineering Courses; Vernier Probes for Science Labs, and additional equipment for ECE courses (\$7,900 increase)
- Math, English, Science-Technology Center - To be paid out of FY26 Unexpended Funds (inclusive of Smart Boards, TI-84 calculators, camera equipment, and 3-D printer equipment (\$18,000 reduction)
- Equipment Technology - Student Chromebooks and Staff Computers

**5. Receive and review initial draft budget for 2026-2027 from the Salisbury Central School Board of Education.**

S. Magyar presented the Salisbury Central School initial draft budget for 2026-2027. The SCS Budget Total is **\$7,236,676, a total increase of \$339,528 or 4.92%**. Notable increases are expected in the following line items: Certified Salaries including Title 1 (\$97,186); Substitutes including 1.5 Permanent Subs (\$18,800); Paraeducators and Cafeteria Worker (\$10,206); Nurse (\$5,336); Principal Salary & Annuity (\$8,318); Assistant Principal Salary & Annuity (\$3,701); Health Insurance– Teachers (\$126,244, *Premium increase of 13.5%*); Health Insurance – Support Staff (-\$31,800); Pensions, Life, FICA & Medicare (\$8,346); Tuition Reimbursement (\$5,000); Network Support (\$5,603); Technology Contracts (\$10,595); Middle School Athletics & Activities (\$17,309); Maintenance Contracts (\$11,252); and Heating Controls (\$3,947).

Reductions were made in 4200 SERIES – Benefits: Health Insurance – Support Staff (-\$31,800)

Reductions were made in 4300 SERIES – Purchased Services – Curriculum Dev/Training (-\$10,000)

**6. Receive and review the initial draft budget for 2026-2027 from the Town of Salisbury Board of Selectmen.**

C. Rand presented the initial draft budget for **2026-2027** Town Budget. The Town Budget Total is **\$9,618,325, a total increase of \$413,223 or 4.40%**. They highlighted multiple line items increases including: Administrative Assistant (\$7,556); Registrars (\$7,300); Legal Fees (\$25,194); Town Aid Road (\$101,199); SAHF (\$60,000); Chore Services (\$3,000); Boat Inspections (\$17,000); Lifeguards (\$16,000); Lake Management (\$10,000); Bridge Repairs (\$25,000). More changes will occur as more up-to-date information on specific line items becomes available.

**7. Other Business** – None at this time.

**8. Adjourn:** 7:18pm.